# TERO CERTIFIED BUSINESSES 10-16-2026

## TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)

Poarch Band of Creek Indians
5811 Jack Springs Rd, Building 200, 1st Floor
Atmore, AL 36502
Phone: (251)368-0606
TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)
CERTIFIED BUSINESSES

The businesses listed herein have been certified according to the Tribal Employment Rights Ordinance (TERO) adopted August 18, 2011 by the Poarch Band of Creek Indians Tribal Council. The Tribal Employment Rights Commission promulgated regulations governing the certification and registration of those businesses on October 17, 2011 (Regulations). The businesses listed herein have been certified according to the TERO Ordinance and TERO Regulations. These businesses are entitled to Indian Preference as set forth in the TERO Ordinance. This Certification List includes an index listing all of the businesses within each established registration category. For easy reference, this Certification List also includes Chapter Three of the TERO Regulations, which addresses categories of business areas for products and/or services. The date of the Certification List is listed at the bottom of the page and the most current date shall be used. Contact information for the TERO Staff is listed below, and the TERO Staff is available to answer any questions that you may have regarding the businesses listed herein.

**TERO STAFF**:

Jason Rackard
Director-Workforce Compliance and Empowerment
(251) 368-9136 ext. 2261
jrackard@pci-nsn.gov

Crystal R. Hadley
Manager-Economic Empowerment
(251) 368-9136 ext. 2035
chadley@pci-nsn.gov

Jennifer Reynolds
Manager-TERO Compliance
(251) 368-9136 ext. 2028
jreynolds@pci-nsn.gov

**Tribal Regulatory Commission:**

Michael S. Rigby
Sherell Hendrickson
Zachary Mcghee
Carol Champion
Wendy Davis
Jasmine Rackard
Cornelia Miller

# TERO CERTIFIED BUSINESSES 10-16-2026

# TRIBAL BUSINESSES:

| **PCI Manufacturing** | | |
|---|---|---|
| **Mailing Address:**<br>601 Muskogee Blvd. Atmore, AL 36502 | **Physical Address:**<br>601 Muskogee Blvd. Atmore, AL 36502 | |
| **Contact:** Nellie Mason | **Phone:** 251-368-0818<br><br>**Fax:** 251-368-3670 | **Email Address:**<br>nmason@pcifederal.com |
| **Categories for Registration:**<br><br>**Machine Shops and Metal Hardware, Tools, and Machine Manufacturing: CNC Machining/Tooling, Fabrication, Heavy Fabrication, Waterjet Precision Cutting, Plasma Cutting, and Kitting** *See 16.03 of the TERO Regulations*<br>**Bid Limit**: Not Applicable<br><br>**Other Fabricated Metal Product Manufacturing**, *See 16.04 of the TERO Regulations*<br>**Bid Limit**: Not Applicable<br><br>**Other Manufacturing: Cold Storage and Logistics Services for Aviation, Space, and Defense Industry Application** *See 16.06 of the TERO Regulations*;<br>**Bid Limit**: Not Applicable | | |

| **PCI Printing, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>202 N. Main St. Atmore, AL 36502 | **Physical Address:**<br>202 N. Main St. Atmore, AL 36502 | |
| **Contact:**<br>Adam Nix | **Phone:** 251-368-1650<br>**Fax:** 251-446-3566 | **Email Address:**<br>anix@windcreek.com |
| **Categories for Registration:**<br><br>**Printing**, *See 16.07 of the TERO Regulations*<br>**BID LIMIT**: NOT APPLICABLE | | |

# TERO CERTIFIED BUSINESSES 10-16-2026

| **PCI Support Services, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>100 Brookwood Road Atmore, AL 36502 | **Physical Address:**<br>3480 Hwy 21 N. Atmore, AL 36502 | |
| **Contact:**<br>Anna-Kathryn Rolin | **Phone:** 251-446-1411<br>**Fax:** 251-446-4510 | **Email Address:**<br>akrolin@pcifederal.com<br>**Website:**<br>**pci-ss.com** |
| **Categories for Registration:**<br><br>**State of Alabama Commercial Construction Over $50,000 (BC): Building Construction**, *See 4.01 of the TERO Regulations*<br>**BID LIMIT**: UNLIMITED | | |

## TERO CERTIFIED BUSINESSES 10-16-2026

# 100% Tribal Member Owned Businesses:

| | | |
|---|---|---|
| **Creek Clean, LLC** | | |
| **Mailing Address:**<br>777 Lynn McGhee Drive #462 Atmore, Al. 36502 | **Physical Address:**<br>777 Lynn McGhee Drive #462 Atmore, Al. 36502 | |
| **Contact:** Tori Rodriguez | **Cell:** 251-236-2609<br>**Phone:** 251-359-0899 | **Email Address:**<br>tori@creekclean.com |

**Categories for Registration:**

**Administrative and Support Services; Specifically: Building Cleaning and Janitorial Services to include Pressure Washing** *See 16.029 of The TERO Regulations*
**BID LIMIT:** N/A

**Administrative and Support Services; Specifically: Temporary Help Services/Staffing** *See 16.029 of The TERO Regulations*
**BID LIMIT:** N/A

**Waste Management and Remediation Services; Specifically: Roadside Litter Removal** *See 16.030 of The TERO Regulations*
**BID LIMIT: N/A**

# TERO CERTIFIED BUSINESSES 10-16-2026

| **Julius Sells, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>373 Sells Road Atmore, AL 36502 | **Physical Address:**<br>373 Sells Road Atmore, AL 36502 | |
| **Contact:**<br>Julius Sells<br>Jennifer Dorriety | **Phone:**<br>251-253-2446<br>251-509-7819 | **Email Address:**<br>sellstrucking@yahoo.com |
| **Categories for Registration:**<br><br>**Agriculture, Forestry, Fishing and Hunting**, *See 16.01 of the TERO Regulations*<br>**Specifically: Forestry and Logging**<br>**BID LIMIT**: NOT APPLICABLE<br><br>**Transportation and Warehousing,** *See 16.017 of the TERO Regulations*<br>**BID LIMIT**: NOT APPLICABLE | | |

| **Marty's Furniture Direct, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>3532 Hwy 31 Atmore, AL 36502 | **Physical Address:**<br>905 W. Nashville Ave, Atmore, AL 36502 | |
| **Contact:** Jerry Gehman<br>and/or Joseph Gehman | **Cell:** 251-294-2724<br>**Phone:** 251-446-3707 | **Email Address:**<br>martysfurnituredirect@gmail.com |
| **Categories for Registration :**<br><br>**Furniture and Home Furnishing Retailers**, *See 16.09 of the TERO Regulations*<br>**BID LIMIT:** NOT APPLICABLE | | |

# TERO CERTIFIED BUSINESSES 10-16-2026

<table>
<tr><td colspan="3">Rolin Construction, Inc.</td></tr>
<tr><td colspan="2">Mailing Address:<br>5060 Jacksprings Road Atmore, AL 36502</td><td>Physical Address:<br>5060 Jacksprings Road Atmore, AL 36502</td></tr>
<tr><td>Contact: Shawn Rolin and/or Stephanie Rolin</td><td>Cell: 251-583-0722<br>251-359-3010<br>251-583-0325<br>Phone: 251-368-0072<br>Fax: 251-368-0073</td><td>Email Address:<br>stephanie@rolinbuilds.com<br>shawnr@rolinbuilds.com<br>seth@rolinbuilds.com<br>david@rolinbuilds.com<br>Website:<br>www.rolinbuilds.com</td></tr>
<tr><td colspan="3"><u>Categories for Registration</u>:<br><br>State of Alabama Commercial Construction Over $50,000 (BC): Building Construction, See 4.01 of the TERO Regulations; All BC-S Categories, See 5.01-5.013 of the TERO Regulations<br>BID LIMIT: UNLIMITED<br>AND<br>State of Alabama Commercial Construction Under $50,000; ALL BC-S CATEGORIES, See 5.01-5.013 of the TERO Regulations<br>BID LIMIT: Under $50,000<br><br>State of Alabama MU-S: Municipal and Utility Subcategories: Concrete Projects, See 7.010 of the TERO Regulations; Clearing and Grubbing, See 7.06 of the TERO Regulations; Earthwork, See 7.014 of the TERO Regulations; Erosion Control, See 7.014 of the TERO Regulations; Grassing, See 7.014 of the TERO Regulations; Paving and Asphalt, See 7.09 of the TERO Regulations<br>BID LIMIT: UNLIMITED<br>AND<br>State of Alabama Other Specialties SC: Fencing, See 14.05 of the TERO Regulations<br>BID LIMIT: UNLIMITED<br><br>State of Alabama Residential Construction $10,000 and Over Unlimited Homebuilders License, See 15.01.(a) of the TERO Regulations<br>BID LIMIT: $10,000 and Over</td></tr>
</table>

# TERO CERTIFIED BUSINESSES 10-16-2026

**State of Alabama Environmental: Abatement,** *See 13.02 of the TERO Regulations*
**BID LIMIT:** UNLIMITED

**State of Alabama Residential Construction Under $10,000,** *See 15.02 of the TERO Regulations*; **ALL BC-S CATEGORIES,** *See 5.01-5.013 of the TERO Regulations*
**BID LIMIT:** Under $10,000

**State of Florida Certified General Contractor**
**BID LIMIT:** Residential and Commercial Construction UNLIMITED

**State of Mississippi Certified General Contractor**
**BID LIMIT:** UNLIMITED

**Alabama Onsite Wastewater Board License**
**BID LIMIT:** Septic Tank Installer and Pumper

| **Rolin Electric, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>15073A Gwyn Ln<br>Stapleton, AL 36578 | | **Physical Address:**<br>15073A Gwyn Ln<br>Stapleton, AL 36578 |
| **Contact:**<br>Matthew Rolin | **Cell:**<br>251-295-3014 | **Email Address:**<br>Rolinelectric84@gmail.com |
| **Categories for Registration:**<br>State of Alabama E: ELECTRICAL(TERO Registration No. 11.00)<br>State of Alabama ALL E-S CATEGORIES (TERO Registration No. 11.01 – 11.04)<br>State of Alabama Electrical Contractors Board License<br>**BID LIMIT: UNLIMITED** | | |

# TERO CERTIFIED BUSINESSES 10-16-2026

| **Semoice Technology** | | |
|---|---|---|
| **Mailing Address:**<br>50 West Sunset Drive Atmore, AL 36502 | **Physical Address:**<br>50 West Sunset Drive Atmore, AL 36502 | |
| **Contact:** Nick McGhee and Katherine Byrne | **Cell:** 850-324-2439<br>**Office:** 251-236-4616<br>**Fax:** N/A | **Email Address:**<br>nick@semoice.com and kbyrne@semoice.com<br>sales@semoice.com<br>**Website:**<br>www.semoice.com |

**Categories for Registration:**

**E-S: Low Voltage**, *See 11.02 of the TERO Regulations*
**BID LIMIT**: Unlimited

**SC: Security Equipment,** *See 14.010 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

**Specialized Design Services; Specifically computer system design services**, *See 16.026 of the TERO Regulations*
**BID LIMIT**: NOT APPLICABLE

**Alabama Electronic Security Board License:** Low Voltage, Security Equipment sales and installation, Burglar Alarms, Access Contol, and Closed Circuit Television Systems
**BID LIMIT:** Under $50,000

**Other Professional, Scientific, and Technical Services; Specifically telephone call center technical services, Security system technical services, and other IT technical services**, *See 16.028 of the TERO Regulations*
**BID LIMIT**: NOT APPLICABLE

## TERO CERTIFIED BUSINESSES 10-16-2026

# 51% Tribal Member Owned Businesses:

| **Coastal Creek Builders, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>3804 Mattingly Lane<br>Gulf Shores, AL 36542 | **Physical Address:**<br>3804 Mattingly Lane<br>Gulf Shores, AL 36542 | |
| **Contact:** Kevin McGhee or Sean McClellan | **Cell:** 251-359-1932<br>251-359-1829 | **Email Address:**<br>Coastalcreekbuilders@gmail.com |
| **Categories for Registration:**<br><br>**State of Alabama Residential Construction $10,000 and Over Unlimited Homebuilders License,** *See 15.01.(a) of the TERO Regulations*<br>**BID LIMIT: UNLIMITED**<br><br>**State of Alabama Residential Construction Under $10,000,** *See 15.02 of the TERO Regulations*<br>**BID LIMIT:** Under $10,000 | | |

| **NAI Print Solutions, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>457 Strandview Drive Pensacola, FL 32534 | **Physical Address:**<br>457 Strandview Drive Pensacola, FL 32534 | |
| **Contact:** Taris D. Wickizer | **Cell:** 850-512-3653<br>**Phone:** 850-637-1260<br>**Fax:** 850-637-1289 | **Email Address:**<br>taris@naiprint.com<br>**Website :** naiprint.com |
| **Categories for Registration:**<br><br>**Printing**, *See 16.07 of the TERO Regulations*<br>**BID LIMIT**: NOT APPLICABLE | | |

# TERO CERTIFIED BUSINESSES 10-16-2026

| **TRIPTEK Construction LLC** | | |
|---|---|---|
| **Mailing Address:**<br>1626 Jack Springs Rd Atmore, AL 36502 | **Physical Address:**<br>1626 Jack Springs Rd Atmore, AL 36502 | |
| **Contact:**<br>Josh Martin, Miles Smith and Rusty Miller | **Office:** 251-359-1037<br>**Cell:** 251-583-5368<br>**Phone:** 251-368-6139 | **Email Address:**<br>josh@tripteklLc.com<br>miles@tripteklLc.com<br>rusty.miller@tripteklLc.com |

**Categories for Registration:**

**State of Alabama Commercial Construction Over $50,000 (BC): Building Construction**, *See 4.01 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

State of Alabama Commercial Construction Under $50,000; ALL BC-S CATEGORIES, *See 5.01-5.013 of the TERO Regulations*
**BID LIMIT:** Under $50,000

**State of Alabama Highways and Streets:** *See 4.03 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

**State of Alabama Municipal and Utilities:** *See 4.04 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

**State of Alabama MU-S: Sewer Lines**, *See 7.01 of the TERO Regulations*; **MU-S: Water Lines**, *See 7.02 of the TERO Regulations*; **MU-S: Grading**, *See 7.07 of the TERO Regulations* ; **MU-S: Concrete**, *See 7.010 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

**State of Alabama Residential Construction $10,000 and Over Unlimited Homebuilders License,** *See 15.01.(a) of the TERO Regulations*
**BID LIMIT:** $10,000 and Over

**State of Alabama Residential Construction Under $10,000,** *See 15.02 of the TERO Regulations*; **ALL BC-S CATEGORIES,** *See 5.01-5.013 of the TERO Regulations*
**BID LIMIT:** Under $10,000

# TERO CERTIFIED BUSINESSES 10-16-2026

**State of Florida Certified General Contractor**
**BID LIMIT: UNLIMITED**

**Residential and Commercial Construction**
**BID LIMIT: UNLIMITED**

**State of Alabama H/RR-S: SITE PREPARATION,** *See 8.013 of the TERO Regulations*
**BID LIMIT**: UNLIMITED

# Other Indian Owned Businesses:

| **Blue Stone Strategy Group, LLC** | | |
|---|---|---|
| **Mailing Address:**<br>23232 Peralta Drive, Suite 219<br>Laguna Hills, CA 92653 | **Physical Address:**<br>2214 N. Central Avenue, Suite 250<br>Phoenix, AZ 85004 | |
| **Contact: Amy Watson** | **Office:** 949-476-8828<br>**Cell:** 714-299-5400<br>**Fax:** 949-861-7419 | **Email Address:**<br>awatson@bluestonestrategy.com<br>**Website:**<br>www.bluestonestrategy.com |
| **Categories for Registration:**<br><br>**Other Professional, Scientific, and Technical Services,** *See 16.028 of the TERO Regulations*<br>**Tribal Governance and Economic Development Consulting; Specifically: New Business Planning and Research and Development Services**<br>**BID LIMIT:** NOT APPLICABLE<br><br>**Administrative and Support Services:** *See 16.029 of the TERO Regulations*<br>**Human Resources Consulting; Specifically: Non-Executive Recruitment, Compensation Studies, and Feasibility Studies**<br>**BID LIMIT:** NOT APPLICABLE | | |

# TERO CERTIFIED BUSINESSES 10-16-2026

**Commercial Construction Categories of Business Areas for Goods and/or Services – *Registration Categories 33.3.4. through 33.3.14 apply to construction $50,000 and over. Registration Categories 33.3.5 through 33.3.14 apply only to construction under $50,000.***

In conformity with Alabama's classification and Licensure of Construction Contractors, all Construction Contractors providing construction services in Alabama shall be classified by the TERO Office in accordance with the following major classifications:

4.01 Building Construction: This shall include the construction of building structures, including modifications thereof or additions thereto, intended for use for shelter, protection, comfort or convenience. Building construction shall include the excavation and foundations for buildings and work incidental thereto.

4.02 Building Construction under Four Stories (BCU4): This shall include the construction of building structures, including modifications thereof, that do not exceed three stories in height, and any roof structure or component of such structure does not exceed fifty feet in height, which are intended for use for shelter, protection, comfort or convenience. BCU4 shall include the excavation and foundations for buildings and work incidental thereto for buildings less than three stories in height. BCU4 shall include interior nonstructural alterations and repairs to existing buildings exceeding three stories in height. In addition to the above, BCU4 shall include the construction of building structures, including modifications thereof exceeding three stories in height on projects but only under the direction and supervision of a General contractor or Construction Manager licensed under Building Construction.

4.03 Highways and Streets: This shall include the construction of roads, streets, guardrails, fences, parkways, parking areas, bridges, grading, drainage and all other types incidental thereto.

4.04 Municipal and Utility: This shall include clearing, grubbing, paving, curbs, gutters, walks, alleys, driveways, sewer projects, water projects, gas projects, electric projects, telephone projects and work incidental thereto.

4.05 Heavy and Railroad Construction: This shall include the construction of railroads, bridges, foundations, pile driving, cofferdams, tunnels, drainage projects, irrigation projects, hydro-electric development, transmission lines, pipe lines, marine construction, runways and any other work incidental to the above types.

4.06 Specialty Construction: This is defined as any work in connection with construction, erection, alteration, modifications or additions requiring special skills and/or trades or crafts for any particular part of the work, and work incidental thereto.

**Building Construction Speciality Construction (BC-S)**

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Building Construction, a business may be licensed under any of the following specialities.

5.01 Sitework: Earthwork, Fencing, Other

5.02 Concrete: Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Prestressed Concrete Installation, Other

5.03 Masonry: Restoration, Other

5.04 Metal: Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other

5.05 Carpentry: Framing, Millwork and Finish Carpentry, Other

5.06 Moisture Protection: Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other

5.07 Doors, Windows and Glass: Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other

5.08 Finishes: Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile, Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other

5.09 Specialty: Building Accessories, Other

5.010 Equipment: Kitchen Equipment, Theater and Stage, Millwright, Other

5.011 Furnishings: Furniture Installation, Millwork and Casework, Windows Treatments, Auditorium and Theater Seating, Bleachers, Other

5.012 Special Construction: Pre-engineered Metal buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other

5.013 Other: Building Maintenance Repair, Remodeling and Alteration

**Highways and Streets Specialty Construction (HS-S)**

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Highways and Streets, a business may be licensed under any of the following specialities.

6.01 Guardrails
6.02 Fencing
6.03 Bridges
6.04 Earthwork
6.05 Drainage and Culvert
6.06 Hot and Cold Asphalt Plant Mix Paving
6.07 Asphalt Surface Treatment
6.08 Concrete Pavement
6.09 Base and Soil Stabilization
6.010 Erosion Control/Mowing
6.011 Grassing
6.012 Grinding, Grooving or Milling
6.013 Traffic Control and Safety
6.014 Painting, Sandblasting, and Bridge Repair
6.015 Steel (all classes)
6.016 Other

**Municipal and Utility Speciality Construction (MU-S)**

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Municipal and Utility, a business may be licensed under any of the following specialities.

7.01 Sewer Projects
7.02 Water Projects
7.03 Gas and Oil Projects

7.04 Power Projects and Plants
7.05 Telecommunication Projects
7.06 Clearing and Grubbing
7.07 Site Work Grading
7.08 Drainage and Culvert
7.09 Paving and Asphalt
7.010 Concrete
7.011 Pipelines
7.012 Gunite
7.013 Facilities
7.014 Other

**Heavy Railroad Specialty Construction (H/RR-S)**

In conformity with Alabama's classification and Licensure of Construction Contractors, in lieu of the major classification of Heavy/Railroad, a business may be licensed under any of the following specialities.

8.01 Foundations, Piling, and Cofferdams
8.02 Retaining Walls
8.03 Tunnels
8.04 Drainage, Irrigation, and Flood Control Projects and Dams
8.05 Marine Construction
8.06 Industrial Projects
8.07 Oil and Gas Field Projects
8.08 Dredging
8.09 Gunite
8.010 Slurry Walls
8.011 Membrane Liners
8.012 Runways
8.013 Other

**9.0 Swimming Pools (SP)**

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for the construction, repair or renovation of swimming pools and work incidental thereto.

# TERO CERTIFIED BUSINESSES 10-16-2026

**Mechanical (M)**

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Mechanical or may request specific sub classifications such as the following specialities.

10.01 Heating, Ventilating and Air Conditioning
10.02 Plumbing
10.03 Refrigeration
10.04 Fire Protection Systems
10.05 Pollution Control
10.06 Industrial Pipe Work and Insulation
10.07 Boiler and Refractory Construction Maintenance and Repair
10.08 Other

**Electrical (E)**

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Electrical or may request specific sub classifications such as.

11.01 High Voltage (120 and up)
11.02 Low Voltage
11.03 Substations
11.04 Other

**12.0 Demolition (D)**

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Demolition.

**Environmental (EV)**

In conformity with Alabama's classification and Licensure of Construction Contractors, a business may be licensed for Environmental or may request specific sub classifications such as.

13.01 Environmental Remediation
13.02 Abatement
13.03 Reclamation
13.04 POL Dispensing System
13.05 Landfills

**Other Specialities (SC)**

A business may be licensed for Other Specialties such as.

14.01 Golf Course
14.02 Tennis Courts
14.03 Running Tracks
14.04 Landscaping
14.05 Fencing
14.06 Sprinkler Systems
14.07 Outdoor Advertising Signs
14.08 Cell Towers
14.09 House Moving
14.010 Others

**Residential Construction Categories of Business Areas for Goods and/or Services – *Registration Categories 33.3.15.01 applies to construction over $10,000. Registration Categories 33.3.15.02 applies to construction under $10,000.***

In conformity with the State of Alabama Homebuilder Licensure Board, all contractors providing residential construction in Alabama shall be classified by the TERO Office in accordance with the following classifications:

15.01 $10,000 and Over

(a) Unlimited Home Builders License - All residential construction related to a single family dwelling which may include, but not be limited to, building a new home or remodeling an existing home.

(b) Limited Structural Home Builders License – Single trade/structural residential construction to a single-family dwelling, which may include, but not be limited to, foundation, framing.

(c) Limited Non-Structural Home Builders License - Single trade/non-structural residential construction to a single-family dwelling, which may include, but not be limited to, siding, sheetrock, roofing.

15.02 Under $10,000

All residential construction to a single-family dwelling under $10,000 with the proper City or County license.

**Categories of Business Areas For Vendor Goods and/or Services**

A Business Applicant may be registered in any of the following broad categories and also provided a certificate of certification specifically listing the primary business activities to be performed. If something requires license under construction then it must fall under commercial or residential construction services.

16.01 Agriculture, Forestry, Fishing and Hunting: This may include, but not be limited to, crop production; beef cattle ranching and farming, including feedlots; all other animal production; forestry and logging; support activities for crop production; support activities for animal production; support activities for forestry; and farm management services.

16.02 Architectural and Structural Metals Manufacturing: This may include, but not be limited to, ornamental and architectural metal products manufacturing; ornamental and architectural metal work manufacturing; sheet metal manufacturing; plate work manufacturing; fabricated structural metal manufacturing; prefabricated metal building and component manufacturing; and metal window and door manufacturing.

16.03 Machine Shops and Metal Hardware, Tools, and Machine Manufacturing: This may include, but not be limited to, machine shops; precision turned product manufacturing; hardware manufacturing; screw, nut, and bolt manufacturing; metalworking machinery manufacturing; machine tool (metal cutting types) manufacturing; machine tool (metal forming types) manufacturing; special die and tool, die set, jig, and fixture manufacturing; cutlery and hand tool manufacturing; hand and edge tool manufacturing; saw blade and handsaw manufacturing; and powder metallurgy part manufacturing.

16.04 Other Fabricated Metal Product Manufacturing: This may include, but not be limited to, industrial mold manufacturing; forging and stamping; iron and steel forging; metal stamping; metal can, box, and other metal container manufacturing, and any other metal manufacturing.

16.05 Gaming Equipment Manufacturing: This may include, but not be limited to, Class II or Class III gaming equipment manufacturing; gaming device manufacturing; gaming

device component manufacturing; and equipment ancillary to gaming devices manufacturing.

16.06 Other Manufacturing: This may include, but not be limited to, any other manufacturing not included in this Section.

16.07 Printing: This may include, but not be limited to, commercial lithographic printing; commercial gravure printing; commercial flexographic printing; commercial screen printing; quick printing; digital printing; manifold business forms printing; other commercial printing; and support activities for printing.

16.08 Automobile Dealers and Automotive Parts and Accessories Retailers

16.09 Furniture and Home Furnishing Retailers: This may include, but not be limited to, furniture stores, floor covering stores, and window treatment stores.

16.010 Food and Beverage Retailers: This may include, but not be limited to, grocery stores; supermarkets; convenience stores; specialty food stores; meat markets; fish and seafood markets; fruit and vegetable markets; beer, wine, and liquor stores; tobacco stores.

16.011 Health and Personal Care Retailers: This may include, but not be limited to, pharmacies; drug stores; optical goods stores; cosmetic and beauty supply stores; health food supplement stores.

16.012 Gasoline Stations and Fuel Dealers: This may include, but not be limited to, gasoline stations with or without convenience stores; heating oil dealers, and liquefied petroleum gas (bottled gas) dealers.

16.013 Office Supplies and Stationary Retailers: This may include, but not be limited to, any writing materials, such as paper, envelopes, pens, ink, rulers.

16.014 Clothing Retailers: This may include, but not be limited to, suppliers of clothing goods and/or services to consumers.

16.015 Casino and Gambling Retailers: This may include, but not be limited to, suppliers of equipment ancillary to Class II or Class III gaming devices; suppliers of implements of Class II or Class III gaming activities such as playing cards and dice; and other

goods, services or concessions which are only used in connection with Class II or Class III gaming activities..

16.016 ATM and Vending Machine Operators: This may include, but not be limited to, coin or card-operated machines that dispense currency or sell tangible personal property.

16.017 Transportation and Warehousing: This may include, but not be limited to, local and long-distance general freight trucking; local and long-distance specialized freight trucking; and motor vehicle towing.

16.018 Information: This may include, but not be limited to, periodical publishers; directory and mailing list publishers (includes compiling mailing lists in conjunction with providing direct mail advertising services); sound recording industries; record production; sound recording studios; and telephone-based recorded information services.

16.019 Finance and Insurance: This may include, but not be limited to, portfolio management; investment advice; insurance and employee benefit funds; health and welfare funds; consumer lending; investment banking and securities dealing; securities brokerage; other financial investment activities; insurance agencies and brokerages; claims adjusting; third party administration of insurance and pension funds; cash management services; and money counting machines.

16.020 Real Estate and Rental and Leasing: This may include, but not be limited to, real estate agents and brokers; real estate property managers; lessors of residential buildings and dwellings; lessors of nonresidential buildings; lessors of miniwarehouses and self-storage units; lessors of RV and mobile home lots; and real estate appraisers.

16.021 Equipment Rental and Leasing: This may include, but not be limited to, truck, utility trailer and RV rental and leasing; home health equipment rental; recreational goods rental; and commercial and industrial machinery rental and leasing.

16.022 Legal Services: This may include, but not be limited to, offices of lawyers; offices of notaries; title abstract and settlement offices; and all other legal services.

16.023 Accounting, Tax Preparation, Bookkeeping, and Payroll Services: This may include, but not be limited to, services provided to manage, prepare, record, and/or audit financial files for the day-to-day operation and management of a business.

16.024 Architectural, Engineering, and Related Services: This may include, but not be limited to, architectural services; landscape architectural services; engineering services; drafting services; and building inspection services.

16.025 Geophysical Surveying and Mapping Services: This may include, but not be limited to, surveying and mapping; geophysical surveying and mapping; and testing services.

16.026 Specialized Design Services: This may include, but not be limited to, interior design services; industrial design services; graphic design services; computer systems design; and computer facilities management services.

16.027 Advertising, Public Relations, and Related Services: This may include, but not be limited to, direct mail advertising; advertising agencies; public relations agencies; media buying agencies; display advertising; advertising material distribution services; marketing research and public opinion polling.

16.028 Other Professional, Scientific, and Technical Services: This may include, but not be limited to, any other specialized services not included in this Section. .

16.029 Administrative and Support Services: This may include, but not be limited to, employment services; employment placement agencies; executive search services; temporary help services; document preparation services; telephone call centers; telephone answering services; collection agencies; repossession services; travel agencies; tour operators; investigation and security services; security system services; armored car services; locksmiths; exterminating and pest control services; janitorial services; landscaping services; and carpet and upholstery cleaning services.

16.030 Waste Management and Remediation Services: This may include, but not be limited to, waste collection; waste treatment and disposal; hazardous waste treatment and disposal; remediation services; and septic tank and related services.

16.031 Educational Services: This may include, but not be limited to, computer training; exam preparation and tutoring; sports and recreation instruction; and automobile driving instruction.

16.032 Health Care and Social Assistance: This may include, but not be limited to, offices of physicians; offices of dentists; offices of optometrists; offices of mental health practitioners; offices of other health practitioners; family planning centers; kidney dialysis centers; home health care services; ambulance services; psychiatric and substance abuse hospitals or facilities.

16.033 Arts, Entertainment, and Recreation: This may include, but not be limited to, musical groups and artists; nature parks and other similar institutions; agents for artists, athletes, entertainers, and other public figures; museums; amusement arcades; casinos; golf courses; fitness and recreational sports centers; and bowling centers.

16.034 Accommodation and Food Services: This may include, but not be limited to, hotels; motels; casino hotels; RV parks and recreational campgrounds; rooming and boarding houses; full-service restaurants; limited-service eating places and restaurants; cafeterias; grill buffets; buffets; snack and nonalcoholic beverage bars; caterers; mobile food services; and alcoholic drinking places.

16.035 Automotive Repair and Maintenance: This may include, but not be limited to, general automotive repair; automotive body, paint, and interior repair and maintenance; automotive oil change and lubrication shops; automotive glass replacement shops; and car washes.

# TERO Certified Business Index

## TERO CERTIFIED BUSINESSES 10-16-2026

# Commercial Construction Over $50K

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the major classification category license (BC or BCU4), they are certified to do all "commercial" subcategory work over $50,000 (**see bid limit**) listed under **Building Construction Specialty Construction (BC-S)**.

## Building Construction Specialty Construction (BC-S):

**Site work**: Earthwork, Fencing, Other **Concrete**: Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Restressed Concrete Installation, Other **Masonry**: Restoration, Other **Metal**: Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other **Carpentry**: Framing, Millwork and Finish Carpentry, Other **Moisture Protection**: Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal Building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other **Doors, Windows and Glass**: Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other **Finishers**: Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other **Specialty**: Building Accessories, Other **Equipment**: Kitchen Equipment, Theater and Stage, Millwright, Other **Furnishings**: Furniture Installation, Millwork and Casework, Window Treatments, Auditorium and Theater Seating, Bleachers, Other **Special Construction**: Pre-engineered Metal Buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other **Other**: Building, Maintenance Repair, Remodeling and Alteration

**PCI Support Services** (unlimited bid limit for Alabama) (Tribally Owned)

**Rolin Construction** (unlimited bid limit for Alabama, Florida, and Mississippi)

**Triptek Construction** (unlimited bid limit for Alabama and Florida)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Commercial Construction Under $50K

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the proper Alabama county or city license, they are certified to do all "commercial" subcategory work under $50,000 listed under **Building Construction Specialty Construction (BC-S)**.

## Building Construction Specialty Construction (BC-S):

**Site work**: Earthwork, Fencing, Other **Concrete**: Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Restressed Concrete Installation, Other **Masonry**: Restoration, Other **Metal**: Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other **Carpentry**: Framing, Millwork and Finish Carpentry, Other **Moisture Protection**: Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal Building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other **Doors, Windows and Glass**: Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other **Finishers**: Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other **Specialty**: Building Accessories, Other **Equipment**: Kitchen Equipment, Theater and Stage, Millwright, Other **Furnishings**: Furniture Installation, Millwork and Casework, Window Treatments, Auditorium and Theater Seating, Bleachers, Other **Special Construction**: Pre-engineered Metal Buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other **Other**: Building, Maintenance Repair, Remodeling and Alteration

**PCI Support Services** (Alabama ONLY) (Tribally Owned)

**Rolin Construction** (Alabama and Florida)

**Triptek Construction** (Alabama and Florida)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Residential Construction Over $10K

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds an Alabama Home Builders license or a Florida Certified General Contractors license they are certified to do **ALL** "residential" subcategory work over $10,000 listed under **Building Construction Specialty Construction (BC-S)**.

## Building Construction Specialty Construction (BC-S):

**Site work**: Earthwork, Fencing, Other **Concrete**: Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Restressed Concrete Installation, Other **Masonry**: Restoration, Other **Metal**: Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other **Carpentry**: Framing, Millwork and Finish Carpentry, Other **Moisture Protection**: Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal Building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other **Doors, Windows and Glass**: Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other **Finishers**: Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other **Specialty**: Building Accessories, Other **Equipment**: Kitchen Equipment, Theater and Stage, Millwright, Other **Furnishings**: Furniture Installation, Millwork and Casework, Window Treatments, Auditorium and Theater Seating, Bleachers, Other **Special Construction**: Pre-engineered Metal Buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other **Other**: Building, Maintenance Repair, Remodeling and Alteration

**Rolin Construction** (Alabama and Florida)

**Triptek Construction** (Alabama and Florida)

**Coastal Creek Builders, LLC** (Alabama)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Residential Construction Under $10K

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the proper county or city license, in the applicable State, they are certified to do all "residential" subcategory work under $10,000 listed under **Building Construction Specialty Construction (BC-S)**.

## Building Construction Specialty Construction (BC-S):

**Site work**: Earthwork, Fencing, Other **Concrete**: Foundations, Structural Concrete Erection, Reinforcing Steel, Precast and Restressed Concrete Installation, Other **Masonry**: Restoration, Other **Metal**: Structural and Miscellaneous Steel Erection, Ornamental and Miscellaneous Metal, Metal Studs, Other **Carpentry**: Framing, Millwork and Finish Carpentry, Other **Moisture Protection**: Roofing and Sheet Metal, Sheet Metal and Metal Siding, Metal Building erection, Insulation, Exterior Insulation and Finish Systems, Sprayed on Fire Proofing, Joint Sealers, Other **Doors, Windows and Glass**: Glass Windows and Doors, Specialty Door and Hardware, Glazed Curtain Wall, Other **Finishers**: Painting and Wall Coverings, Special Coatings and Waterproofing, Sandblasting, Terrazzo, Hard Tile and Stone, Carpet and Resilient Tile Lath and Plaster, Drywall and Metal Studs, Acoustical Treatments and Insulation, Other **Specialty**: Building Accessories, Other **Equipment**: Kitchen Equipment, Theater and Stage, Millwright, Other **Furnishings**: Furniture Installation, Millwork and Casework, Window Treatments, Auditorium and Theater Seating, Bleachers, Other **Special Construction**: Pre-engineered Metal Buildings, Conveying, Elevators and Escalators, Handicap Lifts, Other **Other**: Building, Maintenance Repair, Remodeling and Alteration

**Rolin Construction** (Alabama and Florida)

**Triptek Construction** (Alabama and Florida)

**Coastal Creek Builders, LLC** (Alabama)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Municipal and Utility Specialty Construction (MU-S)

# Commercial Over $50K

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the major classification category license (MU), they are certified to do all "commercial" subcategory work over $50,000 (**see bid limit**) listed under **Municipal and Utility Specialty Construction (MU-S)**.

## Municipal and Utility Specialty Construction (MU-S):

| | | |
|---|---|---|
| **Sewer Projects:** | **Water Projects:** | **Gas and Oil Projects:** |
| **Sewer Projects and Plants:** | **Telecommunication Projects:** | **Clearing and Grubbing:** |
| **Site Work Grading:** | **Draining and Culvert:** | **Paving and Asphalt:** |
| **Concrete:** | **Pipelines:** | **Gunite:** |
| **Facilities:** | **Other:** | |

**Rolin Construction** (ONLY in subcategories MU-S Concrete Projects, MU-S Clearing and Grubbing, MU-S Earthwork, MU-S Erosion Control, MU-S Grassing, and MU-S Paving and Asphalt (unlimited bid limit)

**Triptek Construction** (ONLY in subcategories MU-S Sewer Lines, MU-S Water Lines, MU-S Grading, and MU-S Concrete (unlimited bid limit)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Heavy Railroad Specialty Construction (H/RR-S)

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the major classification category license (H/RR), they are certified to do all "commercial" subcategory work over $50,000 (**see bid limit**) listed under **Heavy Railroad Specialty Construction (H/RR-S)**

## Heavy Railroad Specialty Construction (H/RR-S)

**Foundations, Piling, and Cofferdams**

**Retaining Walls**

**Tunnels**

**Drainage, Irrigation, and Flood Control Projects and Dams**

**Marine Construction**

**Industrial Projects**

**Oil and Gas Field Projects**

**Dredging**

**Gunite**

**Slurry Walls**

**Membrane Liners**

**Runways**

**Other**

**Triptek Construction** (ONLY in subcategory H/RR-S Foundations, Pilings, and Cofferdams (unlimited bid limit)

## TERO CERTIFIED BUSINESSES 10-16-2026

# Electrical (E)

The following is an index in which Procurement shall solicit Certified Businesses for the scope of work in which they are registered. If a Certified Business holds the major classification category license (E), they are certified to do all "commercial" subcategory work over $50,000 (**see bid limit**) listed under **Electrical (E-S)**.

# Electrical E-S:

## *High Voltage (120 and up), Low Voltage, Sub-Stations, Other*

**Semoice Technology-**Low Voltage ONLY (unlimited bid limit)

**Rolin Electric, LLC** (unlimited bid limit)

# Environmental (EV)

**Rolin Construction** (unlimited bid limit)

# Other Specialties (SC):

# Fencing:

**Rolin Construction** (unlimited bid limit)

# Other: Security Equipment

**Semoice Technology** (unlimited bid limit)

# Vendor Goods and Services

**16.01 Agriculture, Forestry, and Hunting**

## Julius Sells, LLC

**16.03 Machine Shops and Metal Hardware, Tools, and Machine Manufacturing:**

## PCI Manufacturing(Tribally Owned)

**16.04 Other Fabricated Metal Product Manufacturing:**

## PCI Manufacturing (Tribally Owned)

**16.06 Other Manucturing:**

## PCI Manufacturing (Tribally Owned)

# TERO CERTIFIED BUSINESSES 10-16-2026

**16.07 Printing:**

## PCI Printing (Tribally Owned)

## NAI Print Solutions

**16.09 Furniture and Home Furnishing Retailers:**

## Marty's Furniture Direct, LLC

**16.017 Transportation and Warehousing:**

## Julius Sells, LLC

**16.026 Specialized Design Services:**

(Specifically computer systems design to include all retail sales of equipment needed to perform services above)

## Semoice Technology

**16.028 Other Professional, Scientific, and Technical Services:**

(Specifically telephone call center technical services, Security system technical services, and other IT technical services to include all retail sales of equipment needed to perform the services above)

## Semoice Technology

**16.028 Other Professional, Scientific, and Technical Services:**
Tribal Governance and Economic Development Consulting; Specifically: New Business Planning and Research Development Studies

## Blue Stone Strategy Group, LLC

**16.029 Administrative and Support Services**:
Human Resources Consulting; Specifically: Non-executive Recruitment, Compensation Studies, and Feasibility Studie

## Blue Stone Strategy Group, LLC

**16.029 Administrative and Support Services**:

Building Cleaning and Janitorial Services to include Pressure Washing

Temporary Help Services/Staffing

## Creek Clean, LLC

**16.030 Waste Management and Remediation Services**

Roadside Litter Removal

## Creek Clean, LLC

# Other:

# Alabama Onsite Wastewater Board:

(Septic Tank Installer and Pumper)

**Rolin Construction**

# Alabama Electronic Security Board of Licensure:

(Low Voltage, Security Equipment sales and installation, Burglar Alarms, Access Contol, and Closed Circuit Television Systems under $50K)

**Semoice Technology**