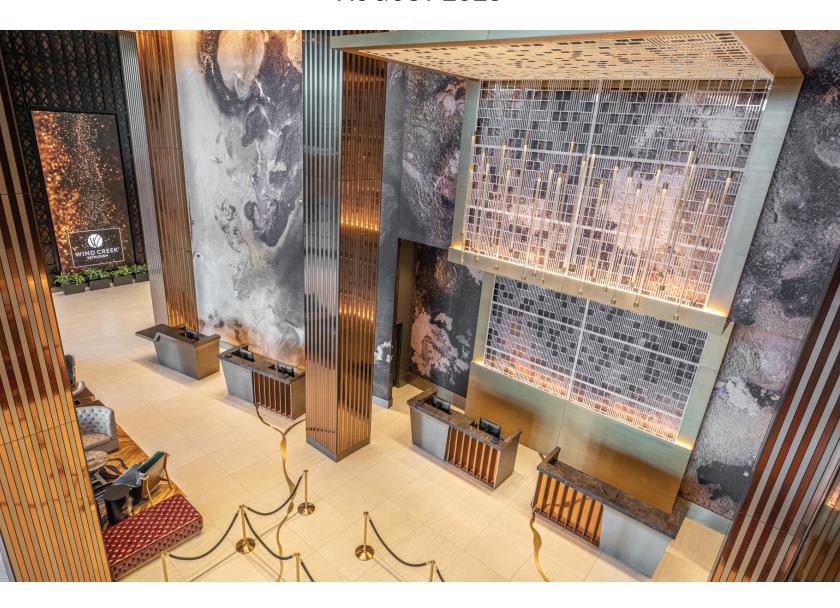


CREEK CORNER

The official magazine of the Poarch Band of Creek Indians

AUGUST 2023



WIND CREEK BETHLEHEM EXPANSION UNVEILED



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John English **Awarded Honorary FFA Degree**

More info on page 22

CREDITS

Ashlee "Katie" Mothershed Staff Contributor

Jeanna Morgan Designer

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FOR ALL OTHER

INQUIRIES, please email Katie Mothershed at akmothershed@pci-nsn.gov.

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MEGAN ZAMORA Editor, Creek Corner

FROM THE EDITOR

66



"When you know better, do better." I'm not even sure who that quote is attributed to, and google would probably give credit to several people, but the point is, I've heard it many times over the past several years. It's a mantra I believe in and have made part of my life, both personally and professionally.

Many of you remember my dear friend and colleague Gayle Johnson. She was the editor of the Poarch Creek News for many years and poured her passion and soul into creating an award-winning magazine for the Tribe. I recently found an issue that was nearly 100 pages! When she decided to retire, she left a void that we've worked really hard to fill. I had finally made up my mind that I was going to reach out to Gayle to see if she'd be interested in writing some articles for the magazine because we missed her voice and perspective. But, life happens. She got sick and subsequently entered into a new chapter of life that we'll all go through one day. I really miss her.

Then, the pandemic happened. And while I won't belabor that point, suffice it to say that with no events and things being in a cycle of surviving, there wasn't a whole lot more to report on other than masks, social distancing, and vaccines. So, our magazine content dwindled, we made the decision to go digital to help prevent the spread of COVID, and we have been trying to bounce back ever since.

"If you should find a place in your life where you "**know better**", may you find the courage to "**do better**" too. We know the magazine hasn't been revived to its former glory. So, we've had some honest conversations about that internally, and we're endeavoring to "do better".

You'll notice that we've reimagined the content we're providing to you and trying different features. The Creek Corner magazine will not be the place to find out about time-sensitive things...The Roundhouse is the best spot to keep up with those items. (And, if you need help accessing

that on-line platform, please reach out to us.) However, Creek Corner will be the place to find enriching content tailored to our audience who is interested in knowing more about the Poarch Creek Indians and Indian Country.

We don't promise that it's perfect, but we do promise we'll keep trying to make it as perfect as possible. In return, we hope you'll honor our efforts by actually reading the content (we know most of ya'll skim through and just look at the pictures and headlines ...I've been guilty too!). Then, if you feel so inclined, let us know what you think.

Many thanks to all of our subscribers for your patience and support of Creek Corner as we continue to grow, evolve, and do better. And, if you should find a place in your life where you "know better", may you find the courage to "do better" too.

Mvto.



TRIBAL LEADERS

The mission of the Poarch Band of Creek Indians is to protect our inherent rights as a sovereign American Indian Tribe, promote our culture and beliefs, to help our Tribal Members achieve their highest potential, maintain good relations with other Indian tribes and units of government, acquire, develop and conserve resources to achieve economic and social self-sufficiency, and ensure that our people live in peace and harmony among themselves and with others.

We bring a reservoir of expert knowledge to secure the health, education and well-being of all Tribal Members today and in the future. We act as role models who go beyond the call of duty and leaders who instill confidence in the fairness and wisdom of government decisions and actions.

TOP ROW (LEFT TO RIGHT)

Stephanie Bryan, Tribal Chair Robert McGhee, Vice Chair Charlotte Meckel, Secretary Amy Gantt, Treasurer

BOTTOM ROW (LEFT TO RIGHT)

At-Large Council Members:
Dewitt Carter
Sandy Hollinger
Keith Martin
Arthur Mothershed
Justin Stabler





FROM OUR LEADERS

JUSTIN STABLER ON HAVING A SERVANT'S MINDSET

By Megan Zamora



ustin Stabler is a colleague of mine, devoted dad, follower of Christ, cousin, son, brother, and self-proclaimed "antipolitician". Now, he's our newest, and youngest, Tribal Council Member.

Justin stopped by our studio to chat with me about his new role. We worked together for four years within the Council's Office and slipped into an easy comradery, talking about work, kids, and an unforeseen amount of trips to the emergency room thanks to the uncertainties of parenthood.

Nearly a month into his role as Council Member, he's putting his education, experience, and knowledge to work and spoke to the importance of being balanced in his obligations as a father, Council Member, PCI Aviation's Director of Special Programs, friend, and founder of Muskogee Missions (www.muskogeemissions.org). But mostly, he's listening, learning, and living by the mantra, "If serving is beneath you, then leading is above you".

A fresh, anti-politician, objective leadership style is what Stabler brings to the table. He's easily the most humble guy in any room, and grows uncomfortable when talking about himself - though he acknowledges that it's something he'll have to get accustomed to as an advocate for the Tribe.

We also talked about his non-profit organization Muskogee Missions, some of the work it's accomplishing across the globe as well as in Indian Country, and the historically complicated, trauma-ridden relationship most tribes have with missionaries.

Above all though, and like most fathers, Justin simply wants to make sure his kids are proud of their Dad, that he's leaving a solid example for them to follow, and creating a better world for them to live in. To that end, he left me with these words, "I don't want to be judged based on winning. I want to be judged on the impact I have on my people."

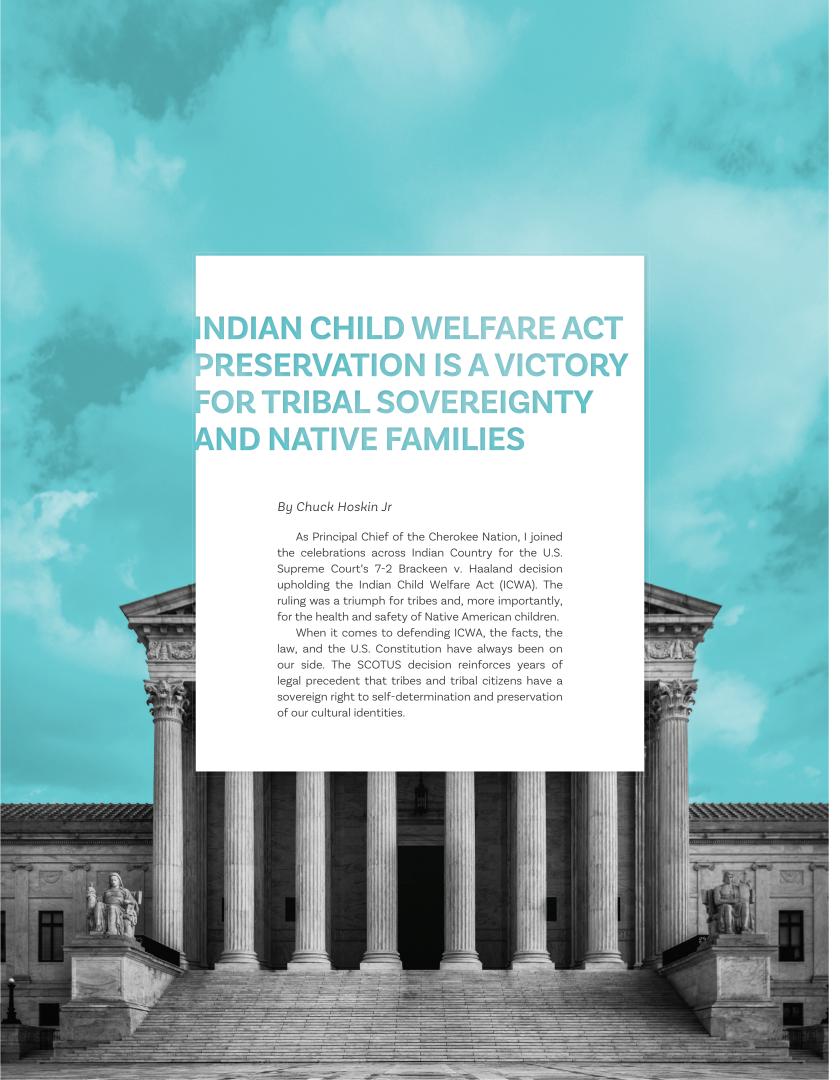
Justin, we wish you the very best and have no doubt that you will do good things for your people.

...he's
listening,
learning,
and living
by the
mantra,
'if serving
is beneath
you, then
leading is
above you.'









Out of the 1,141 Cherokee children with active foster care cases,

Enacted in 1978, ICWA exists due to

are placed in non-Native homes.

the dark chapter in American history when a staggering 25 to 35% of Indian children were wrongfully removed from their families and the majority placed into non-Native homes. Throughout the 1950s, '60s and '70s, this was done by state officials and private groups with the intention of eradicating Native American culture and language. In an echo of the earlier federal boarding school period, children were taken from their families often without due process of the law.

ICWA is essential to making sure that never happens again. We know Native children are safest and happiest when they can grow up within their own community. However, that hasn't stopped repeated attempts to tear down ICWA, driven by political motivations and based on falsehoods.

Unfortunately, throughout history, attacks on tribal rights have often succeeded.RecognizingthisintheBrackeen case, the Cherokee Nation proudly joined forces with many other tribes, scholars, child welfare advocates and elected leaders from across the political spectrum to combat these assaults. We stood united in support of ICWA because we all

"...tribal citizenship is

not about race. It is

about the inherent

sovereignty of tribes..."

understand that it represents the gold standard in child welfare laws.

While our recent Supreme Court victory was

significant, the groups that poured millions of dollars into misleading attacks on ICWA are continuing efforts to undermine the law. Critics wrongly frame ICWA as a race-based law, but as those familiar with American history and constitutional law have repeatedly proven, tribal citizenship is not about race. It is about the inherent sovereignty of tribes, like the Cherokee Nation, that existed since long before the United States was founded and that continue today.

Cherokee Nation will continue our work with our partners to strengthen ICWA and safeguard tribal sovereignty against future attacks. We have a duty to protect our children and families, and I am confident that our sister tribes share this commitment. Yet we still have work to do: out of the 1.141 Cherokee children with active foster care cases, 30% are placed in non-Native homes. We urgently need more Cherokees to step up to become foster families and close this gap.

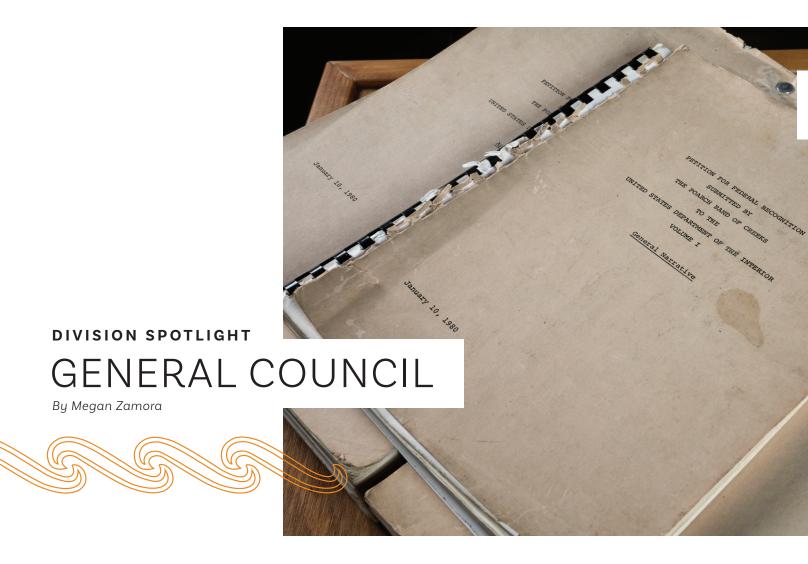
> For the Cherokee Nation, ICWA is a lifeline. It solidifies our powers to protect our children, heal historical wounds renew pride in our culture. acknowledges profound importance of

family and community in the Cherokee way of life. As we celebrate this victory, we hope it provides for a deeper understanding and appreciation of what it means to belong to a Native family and a Tribal Nation.

Chuck Hoskin, Jr. is the principal chief of the Cherokee Nation.



CHUCK HOSKIN, JR. Principle Chief of the Cherokee Nation



e've often been asked about the organizational structure of Tribal Government as well as what responsibilities fall under each division or department. The Tribe is constantly evolving, adding, and amending its offerings, so we created a special space within Creek Corner just for this. By the way, if you haven't looked at the Tribal Member Resource Guide yet, which lists the Tribe's programs and benefits for its Citizens, you can view it on The Roundhouse by searching the term "Resource Guide".

This month, we're starting at the top with you, the General Council. According to Article IV, Section I of the Tribal Constitution, "Members of the Poarch Band of Creek Indians who are eighteen (18) years of age or older shall constitute the General Council." Section II outlines the powers of General Council which include:

- (A) Elect, recall, and remove elected tribal officials;
- (B) Exercise the powers of initiative and referendum;
- (C) Amend this Constitution;
- (D) Make advisory recommendations to the Tribal Council; and

(E) Approve, amend, or repeal proposed or previously enacted ordinances or resolutions.

While General Council is not a "division" and Tribal Council is definitely not a "department", we'll be using this format in future issues to unpack our organizational structure, divisions, and departments.

General Council, also referred to as Tribal Members or Tribal Citizens, plus our Members that are younger than 18 years old make up the collective Poarch Band of Creek Indians. As a Member of the General Council, you are called upon to stay engaged, vote, and participate in Tribal activities as often as you are able.

To view the **Tribal Member Resource Guide**, search
for the term "Research Guide"
on The Roundhouse.

DEPARTMENT SPOTLIGHT TRIBAL COUNCIL

By Megan Zamora

ur Tribal Constitution states that, "The Tribal Council shall consist of a Chairman, Vice-Chairman, Secretary, Treasurer, and five (5) At-Large Members elected by the General Council to terms of three years each..." Candidates must be at least 21 years old and must not be convicted of any felony.

Council meetings are held the first and third Thursdays of each month. Agendas and minutes of the meetings are posted on The Roundhouse.

But, what does Tribal Council actually do? Well, that all depends. The Constitution lays out the duties and responsibilities of Tribal Council Members, but in my tenure here at the Tribe, I've observed our Council Members in many capacities: friend, advocate, politician, lobbyist, decision-maker, strategist, analyst, shoulderto-cry-on, family, counselor, servant, and leader.

In my opinion, the role is not easily compartmentalized and ebbs and flows with the needs of our Tribe and

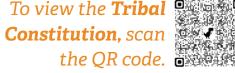
people. Sometimes, they are called upon to lobby for issues with legislators in Montgomery or D.C. Other times, they've been asked to show up for charity events, Tribal ground breakings, or ribbon cuttings. I've watched them serve food at employee events and funerals. They've taken Members to critical doctor's appointments, listened to concerns that are important to their constituents, and updated policies to reflect the current needs of the Tribe. They make decisions on benefits for Tribal Citizens as well as budgets for Tribal Government and businesses. They also listen to concerns, recommendations, people's problems, and sit in countless meetings.

Ultimately though, it comes back to the oath of office they each take while being sworn in:

_____, do solemnly swear or affirm that I will support and defend the Constitution of the United States and the Constitution of the Poarch Band of Creek Indians; and that I will faithfully, honestly and impartially discharge the duties of the office of the Chairman/Vice-Chairman/Secretary/Treasurer/Tribal Council to the best of my ability, so help me God.

As a proud leader of our Tribe, my integrity demands that I be true to who I am. My integrity is the foundation of my love for my family and our community, which strengthens my faith and commitment to do what is right for the Tribe. I will further the legacy of selfdetermination and self-reliance inherited from our elders by investing in the progress and driving a vision for the future that leads to our prosperity. I understand that I am beholden to the electorate and to the other Tribal Council Members. To that end, I shall conduct myself in a manner which will foster respect and dignity.

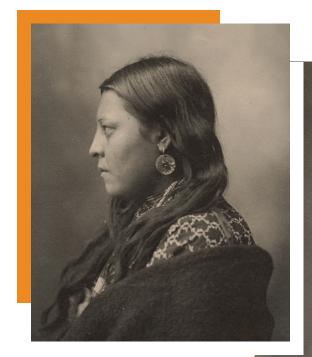
Pictured in the org chart below is our Executive Team. We'll be diving into their roles in future issues.







GENERAL COUNCIL





PONDERING SELF-IDENTIFICATION

Introduction By Megan Zamora

ack in 2020, I had the unique privilege to serve as the Tribe's liaison for the 2020 Census. Goodness, did I learn a lot through that experience! One of the more eye-opening things I unveiled is the Census does not take Tribal enrollment into consideration - it only considers how you identify yourself. In other words, the Census doesn't care if you're a "card-toting" Native or not; the Census is more interested in how you view yourself. Interesting, right?

I also learned that it really matters how you list your Tribe's name. For example, writing in PCI, PBCI, or even Poarch Creek Indians might mean that you're not included in the Tribe's count; it specifically needed to state Poarch Band of Creek Indians. (As a side note, we've entered into consultation to get this issue resolved.)

Self-identification is a broad issue that has impacted Native communities in many ways and it perhaps more importantly has a critically significant impact on people individually. The way you self-identify influences everything from language and culture to affiliations and interests and more.

Over the years, Native Peoples have been asked a self-identifying question as well: "What do you call yourselves?" I came across an informative post on LinkedIn from Native Americans in Philanthropy that addresses just that.

SOURCES



Americans Philanthropy



2020 Indigenous Futures Survey Report

In order to talk about Native peoples respectfully, you must learn the nuances between various identifiers.

We understand and want to emphasize that collective terms and labels for Indigenous people are complex and have important nuances.

When in doubt, always ask an Indigenous person how they prefer to be described. It's also good to be aware most Indigenous individuals prefer to be called by their specific tribal affiliation(s) and many may also prefer to use their tribe's traditional name said in the tribe's traditional language.

We hope this basic guide helps you as you consider your terminology for Native peoples. We also hope it's a good starting point for further education and exploration of our rich people, nations, and cultures.

ABORIGINAL

Aboriginal (with a capital 'A') is generally not used to describe the Indigenous Peoples of North America and is more widely used to describe the Indigenous Peoples of Australia. However, the appropriate language and terminology used to name Aboriginal and Torres Strait Islander [P]eoples is a nuanced issue NOT explored in this guide and we encourage you to seek out additional resources.

ALASKA NATIVE

Alaska Natives are the Indigenous [P]eoples of what is now known as Alaska.

AMERICAN INDIAN

A term that refers to the Indigenous Peoples of what is now known as the contiguous United States and usually excludes Alaska Natives and Native Hawaiians. The term is more commonly used in academia and as a demographic label, and is a codified legal term used in treaty documents. The 2020 Indigenous Futures Survey shows this term has fallen out of favor for self-identification.

FIRST NATIONS

A term that refers to the Indigenous [P]eoples of what is now known as Canada.

INDIAN

Some Natives use "Indian" or "NDN" as a colloquial or slang name for each other. However, it is almost never acceptable for non-Native people to use this term outside of the following appropriate contexts: organizational names, names of federally recognized Tribes, and 'Indian Country', a collective name for Native communities in the US.

INDIGENOUS

The original inhabitants of a geographic location. It is often used as an umbrella term for Native [P]eoples no matter where they originate from. Also, when referring to Indigenous [P]eoples, be sure to capitalize the word.

NATIVE AMERICAN

A term that refers to American Indians and Alaska Natives and usually excludes Native Hawaiians. This term is also used as a synonym for Indigenous. Be sure to always capitalize the term.

NATIVE

A term growing in popularity that many feel is more appropriate than "Native American" as a descriptor for Peoples whose ancestry predates America as a country. It is also used as a synonym for Indigenous. Be sure to always capitalize the word.

NATIVE HAWAIIAN

Native Hawaiians, or Kānaka Maoli, are the Indigenous [P]eoples of Hawai'i. It is considered inappropriate and inaccurate to address Native Hawaiians as Native Americans since the Kingdom of Hawai'l was overthrown in a coup led by American businessman with the help of U.S. troops.



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UNWORTHY REPUBLIC

A dear friend and mentor of mine persistently recommended I read Unworthy Republic: The Dispossession of Native Americans and the Road to Indian Territory (Saunt, 2020). In full disclosure, I haven't quite finished it yet. However, I can't think of a more appropriate book to recommend to our audience. It is a wellresearched, heavy read that will leave your heart and mind reeling. The contents are factual and appalling. If you've ever wondered about the history leading up to the Indian Removal Act as well as the aftermath of this history-altering event, then this book is for you.

and the Road to Indian Territor)

FOR ADULTS

AUDIO SAUNT

For more information, scan the QR code below.





I've always been an avid reader, and as a little girl, I can remember going to the library and searching for all the Native American books I could find. I devoured them all. The Rough-Face Girl (Martin & Shannon, 1992) is one of those books that I repeatedly read, and it's actually part of my home library today. It is essentially the Indigenous version of the Cinderella story, and I know this is a book I'll be reading time and again to my own daughter.

> For more information, scan the QR code below.



The Tribe is committed to doing its part to further Native arts through books, media, movies, fashion, and similar artistic outlets. We'd love to include your recommendation in one of our future issues. Please feel free to share those with me. Mvto!

Share your recommendation with Megan Zamora at mzamora@pci-nsn.gov.



WIND CREEK **BETHLEHEM UNVEILS EXPANSION**

Wind Creek Bethlehem has always been a premier destination on the east coast however, the addition of this new tower has officially solidified the property as a destination in its own right.

By Amelia Tognoli

On Thursday, June 8, 2023, Wind Creek Hospitality's Pennsylvania location, Wind Creek Bethlehem, unveiled its long-awaited \$160 milliondollar expansion of the property.

A remarkable venture, the project included the debut of a new luxury hotel tower, propelling the room count from 282 rooms to over 550 AAA 4-Diamond hotel rooms. The new tower integrated an additional 46,000 square feet of meeting space-yielding a finished, combined total of 60,000+ square feet of space-making it the largest in the Lehigh Valley.

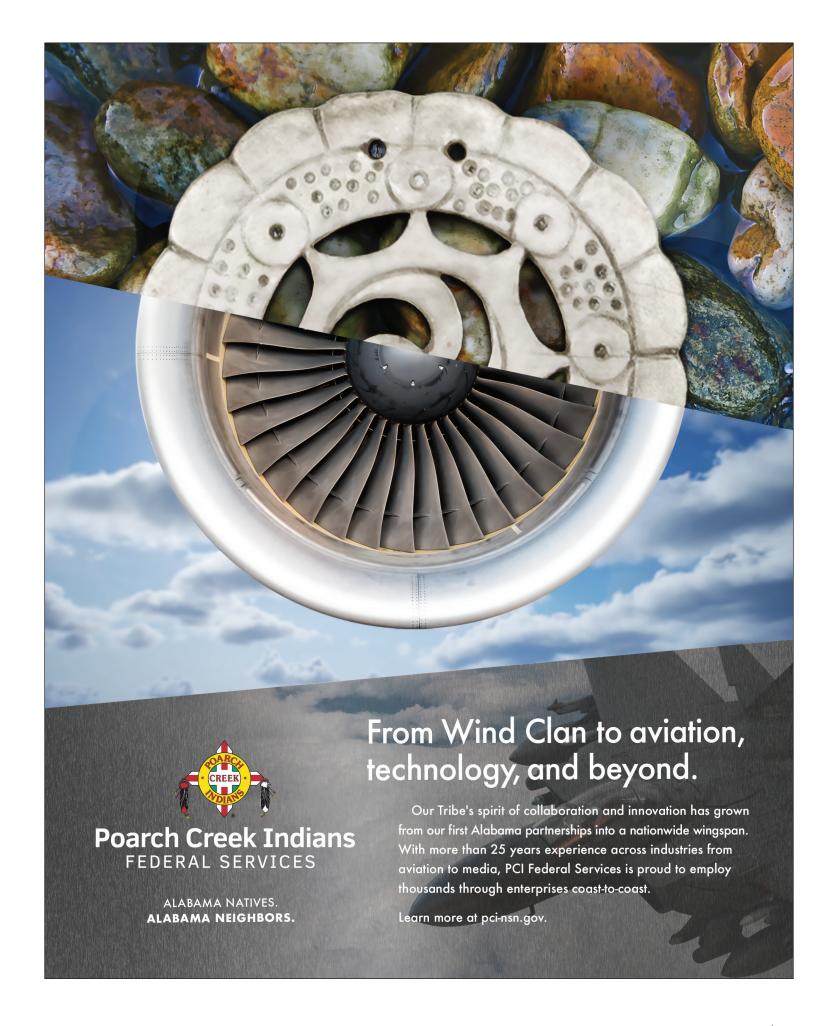
Last month, Tribal dignitaries joined Wind Creek Hospitality executives and local luminaries for a media event celebrating the expansion. Hosted inside the property's new upscale hotel lobby bar, MIXX at Wind Creek, the event also included a tour of Wind Creek Bethlehem's new tower.

During the tour, Wind Creek Bethlehem Team Members provided guests with a firsthand look at the property's newest amenities including Spa at Wind Creek. Slated to open this year, the spa features relaxation pools, a cryotherapy room, swinging chairs over the water, breathtaking views of Bethlehem, and more.

The expansion also includes the addition of three ballrooms, a fitness center, a pool, custom art installations, and an outdoor terrace. Wind Creek Bethlehem has always been a premier destination on the east coast however, the addition of this new tower has officially solidified the property as a destination in its own right.

"There is no better feeling for me as a leader than to watch our team do great things in their communities," said Stephanie Bryan, Tribal Chair and CEO for Poarch Band of Creek Indians. "This project is an excellent example of that, and we couldn't be prouder to watch it unveil."







END OF SUMMER FUN AT OWA

By Catherine Hasty

ummer may be coming to an end, but the fun at OWA Parks & Resort this August is never-ending! With a jam-packed schedule of activities, there will surely be something for the whole family!

Say goodbye to summer and gear up for the

school year, beginning with our End of Summer Bash on August 12th! Starting at 4:00 pm, inflatables, crafts, free-play yard games, a hula hoop contest, and a DJ will be featured throughout the property. Be sure to watch for everyone's favorite colorful character, Tuki the Toucan!

Community Safety Day returns to Downtown OWA Saturday, August 19th! Come meet the first responders, public safety officers, and local non-profit groups who work hard to keep the community safe. This complimentary event will have helicopters, interactive demonstrations, and activities for all ages!

If a relaxing evening strolling through Downtown OWA is more your style, grab a drink at one of our restaurants or bars, and join us at The Art Walk! Starting at 5:00 pm Friday, August 25th, Downtown OWA will be fully immersed in artists displaying locally handcrafted goods and art pieces for purchase. To top it all off, solo musicians will be roaming the streets, making this event the ultimate way to kick off your weekend! Are you an artist? We are offering free booth space to PCI Tribal members for the Art Walk. For more information check it out at VisitOWA.com.



Thom Katz has been dazzling audiences with his fast-paced unique blend of comedy and Hypnosis for over a decade.



OWA Theater's big stage will feature multiple tribute shows, including, The Neon Queen- a Tribute to ABBA, Back in Black- A Tribute to AC/DC, Slippery When Wet- A Tribute to Bon Jovi, and Fooz Fighters- A Foo Fighters Tribute this month. For 21+ audiences, OWA Theater will have several can't-miss Hypnaughty shows all month! Thom Kaz has been dazzling audiences with his fast-paced unique blend of comedy and Hypnosis for over a decade. Get show times & details at VisitOWA.com!

Don't forget to check out all the shows at Brandon Styles Theater from the Variety Shows to Magic and even Hypnosis! Every Tuesday & Saturday throughout the month, laugh and be amazed as Brandon brings you comedy, magic, and 60 impressions with his Variety Show. Want to be left feeling amazed and astounded? Check out his magic show Wednesday the 5th! ! Finally, don't miss the chance for you or your friends to get hypnotized at the "Stoked Comedy Hypnosis Show" with legendary hypnotist Terry Stokes on Friday the 7th! Tickets can be purchased at VisitOWA.com!

> If you haven't done it yet, don't forget to activate Diamond Level Season Pass to Tropic Falls at OWA. Never miss a thing with unlimited access to tropical fun all year long! Tropic Falls proudly extends a complimentary season pass to Poarch Band of Creek Indian tribal members with a valid PCI Tribal ID. More information about this PCI benefit is available on Round House.

Keep up with the latest news on events. entertainment. and activities. plus new tenant openings in Downtown OWA. via our website at VisitOWA.com or by following us on social media @VisitOWA.







Next to Wind Creek



P.O.A.R.C.H. CUSTOMER SERVICE TRAINING

By Ashlee "Katie" Mothershed

he Poarch Band of Creek Indians launched their new customer service initiative in September 2022. This initiative, called P.O.A.R.C.H., stands for perseverance, opportunity, accountability, respect, culture, and honesty. P.O.A.R.C.H. was created so that the same level of customer service would be provided to each and every customer. All current employees have received this training and the new hire orientation process will now include this training. While Tribal Government doesn't have what people would normally classify as customers, we do provide services to Tribal Members, their families, employees, and the community.

This initiative will ensure that everyone has the best experience possible when interacting with any Tribal Government Employee.

PERSEVERANCE

Perseverance is defined as persistence in doing something despite difficulty or delay in achieving success.

OPPORTUNITY

Every customer is different, and every interaction is a new opportunity.

ACCOUNTABILITY

Own it and follow through.

RESPECT

Respect everyone. Ensure all the customer's needs have been met and make them feel valued.

CULTURE

Great customer service stems from positive culture.

HONESTY

Never promise something you may not be able to deliver.

OUR THREE CORE VALUES



PROFESSIONALISM

Professionalism is defined as the skill, good judgment, and polite behavior that is expected from a person who is trained to do a job well.



TIMELINESS

Timeliness is defined as a timely response that sets a proper expectation for follow-up and resolution.



PROBLEM SOLVING

Problem Solving is defined as the process of finding solutions to difficult or complex issues.



Do you have a friend who:

- Gets exposed to loud sounds frequently?
- Tells you to stop mumbling?
- Asks people to repeat themselves?

If you answered "yes" to any of these questions, be a good friend and encourage them to get a hearing evaluation with one of our trusted audiologists!

Make use of your amazing zero out-of-pocket hearing aid benefit. Call 251-272-8975 To Schedule An Appointment.

Questions regarding your Poarch Creek hearing aid benefit? Contact Nioma Till, Case Manager, 251-368-9136, Ext. 2386.



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Elizabeth Pickett, Au.D., CCC-A

Nicole Riis, Au.D., CCC-A, FAAA

CUSTOMER SERVICE REVIEWS

The Poarch Band of Creek Indians is proud of the following employees and how they exemplify P.O.A.R.C.H. customer service values.

EMILY FAYARD & EIALEASHA MARTIN

March 7, 2023

Both Emily Fayard and Eialeasha Martin were recognized through the Archives Department for giving exceptional Customer Service.

The Archives department had customers from Auburn University and a (5) member family, trying to prove their Poarch Creek Heritage, and Emily and Eialeasha treated each customer with Respect and Persevered through the trying moments.

DESTINI BETHEA

March 22, 2023

Congratulations to Destini Bethea, Education Program Coordinator, on her recognition for giving great Customer Service.

Destini was recognized by an outside Tribal Member. Destini exhibited perseverance and respect, by "going above and beyond to help with many different things that are part of her job, but also above her job duties". The Tribal Member stated "Destini has been extremely helpful".

JENNIFER COLBERT & JAMIE KNORR

May 3, 2023

Congratulations to Jennifer Colbert and Jamie Knorr, on their recognition for giving great Customer Service.

Both Jennifer and Jamie were recognized through an internal department employee for "Opportunity". These two were filling in for another co-worker and took the opportunity to not only fulfill their regular daily custodial task, but worked together to complete a task at the request of the employee.

"From a customer service standpoint, they made me feel as if my request was of importance even though they already had a full load. They took the 'opportunity' to provide great customer service and fulfilled my need!"

CHAD PARKER

May 3, 2023

Congratulations to Chad Parker, Digital Archivist, Office of Archives and Records Management, on his recognition for giving great Customer Service.

Chad was previously recognized, without photo, for giving "excellent Customer Service" to patrons from Auburn University to tour Archives and Museum. Those patrons would be referred to as, external customers. Thank you, Chad, for representing the Tribe well.

SUSAN TUTHILL

May 3, 2023

Congratulations to Susan Tuthill, Systems Administrator, Information Technology on her recognition for giving great Customer Service.

Susan was recognized for her action through "Accountability" and "Respect". Through a series of computer issues, Susan remained accountable and showed respect to the employee.

"She has treated me with the utmost respect when helping me. Not everyone is computer savvy, and she has been able to walk me through my computer problems in a respectful way so that I don't feel uneducated."

KATIE MOTHERSHED

May 8, 2023

Congratulations to Katie Mothershed, Project Manager, Internal Communications, Government Relations on her recognition for giving great Customer Service.

Through perseverance and with respect, over the course of a month, she was able to work closely with a department to develop materials that educated employees and Tribal Members

"Katie has delivered stellar customer service to me over the past month..." "She has guided my decisions that saved

Did you encounter a superstar today?

Submit your nomination by email to Tamaniek Sanchez at tmsanchez@pci-nsn.gov.

hundreds of dollars and provided superior overall products."

CJ LINAM-GREEN

May 22, 2023

Congratulations to CJ Linam-Green, Facilities Custodian, on his recognition for giving great Customer Service.

CJ is the first employee to receive TWO (2) separate recognition emails, in one day, specific to P.O.A.R.C.H Customer Service.

"..he just amazed all of us with his display of character and dedication to the P.O.A.R.C.H. training he just recently received....... have known CJ since he was a child and he has pleasantly surprised me with his work ethic for the Tribe.

"he provided the epitome of superior P.O.A.R.C.H. service.

JEREMY ODOM, MIKEY GRIFFEY, KEITH ROLIN, TOBY HITCHCOCK, KENDELL REED, DEVIN RODRIGUEZ, & BURL WIGGINS "HOLLYWOOD"

June 14, 2023

Congratulations to Jeremy Odom, Mikey Griffey, Keith Rolin, Toby Hitchcock, Kendell Reed, Devin Rodriguez, and Burl Wiggins "Hollywood" on their recognition for giving great Customer Service.

These employees were recognized by an outside department for taking the "Opportunity" to go the extra mile-"They seriously went way above and beyond, from helping with setup to fulfilling all my last minute requests to coming up with solutions for fixing things I had forgotten about or something that fell through. I seriously would not have been able to pull that event off without them."

GIA LANGHAM & LISA WALKER

June 26, 2023

Congratulations to Gia Langham, Executive Assistant- Legal, and Lisa Walker, Manager-Tribal Enrollment, on their recognition for giving great Customer Service, P.O.A.R.C.H Customer Service.

Both Lisa and Gia are recognized for taking the Opportunity to capitalize on customer service actions, outside of the workplace and the standard operating hours of duty ... "going the extra mile".

"They went above and beyond the call of duty when they went to the home of an individual."







Left: John English with wife Jennifer English and stepdaughter Kaitlyn Hadley.

JOHN ENGLISH AWARDED HONORARY FFA DEGREE

By Kristin Hellmich



John English, general manager of Perdido River Farms, was recently presented with an Honorary State FFA Degree for his outstanding aid to education in agriculture and interest in the development of youth. This recognition is the highest honor given by the Alabama FFA Association, which relies on the support of individuals both in and out of the classroom. The FFA makes a positive difference in the lives of students by developing their potential for premier leadership, personal growth, and career success through agricultural education. English was presented the degree during the 95th Annual State FFA Convention held on June 7 at the Montgomery Performing Arts Centre.

"This year Mr. John English was selected to receive the Honorary FFA Degree to recognize the cooperation and continuous support from the Poarch Band of Creek Indians," said Rebecca Balkcom, Agriscience Specialist with Alabama FFA. "Mr. English's assistance in developing the leaders of tomorrow by hosting the South FFA Fall Eliminations at Perdido River Farms has been unwavering for more than 10 years. Alabama FFA would like to thank Mr. English, the leadership of the tribe, and their community's willingness to welcome FFA with open arms," she furthered.

\$50,000 DONATED TO JACKSONVILLE STATE UNIVERSITY FOR LAW ENFORCEMENT TRAINING CENTER

By Kristin Hellmich

he Poarch Band of Creek Indians continues its commitment to investing in communities around the state by donating \$50,000 to Jacksonville State University's Law Enforcement Training Center, which was established in 2017 to supplement the education and training of police officers.

Funded by the State of Alabama, the center provides free training to police officers statewide, offering numerous courses per year led by national experts. Most recently, law enforcement officers met to talk about work stress, burnout, and the reasons why they stay dedicated to the profession.

The Tribe has contributed \$550,000 in total since the University's inception of the center. Stephanie A. Bryan, Poarch Band of Creek Indians Tribal Chair & CEO, said the Tribe is proud to support the University and the Center for Best Practices in Law Enforcement with the recent donation.

"Like so many other folks in Alabama, our Tribe's home is in a very rural part of the state," Bryan commented. "We understand the many, and serious, challenges that law enforcement officers face every day, and we also recognize the financial challenges around providing them with adequate and ongoing training, especially in small towns and remote parts of the state."

At the Center for Best Practices in Law Enforcement,

experts focus on a wide range of areas that include mental health and wellness. In addition to providing education and training, the center also has an academic research component, providing data analysis to police departments.

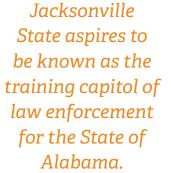
"We have supported Jacksonville State's efforts to address these issues for several years, and we applaud it's

> Center for Best Practices in Law Enforcement for taking a leadership role in training officers who are so important to the safety and security of our communities," she added.

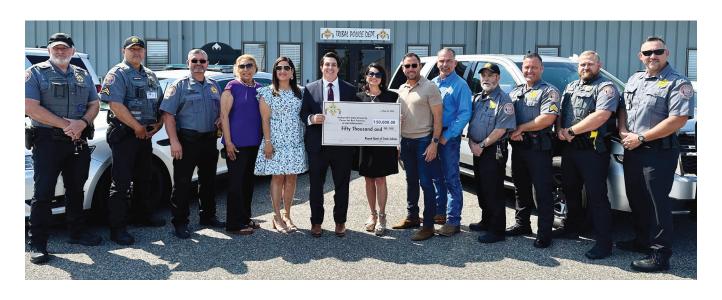
> Being a program partner, the Tribe also receives direct benefits. All Tribal Police Officers are eligible to attend JSU's Law Enforcement trainings on their campus regardless of class size and at no charge to the Tribe. In addition, JSU brings their experts from the Law Enforcement Training Center to Poarch periodically for ongoing training of Tribal Police.

> "Jacksonville State aspires to be known as the training capitol of law enforcement for the State of Alabama," said JSU President Don C. Killingsworth, Jr. "We have provided

continuing education and training to approximately 5,000 law enforcement officers statewide since establishing the center in 2017, which would not have been possible without the generosity of the Poarch Band of Creek Indians. We would like to thank the Tribe for supporting our mission to provide Alabama the best trained law enforcement in the country."



"





AND FISHING RODEO By The Environmental Department



he Poarch Band of Creek Indians Environmental Department hosted a 3-Day Environmental Camp and Fishing Rodeo May 31-June 2, 2023 for youth enrolled in youth summer programs. The purpose of the Environmental Camp and Fishing Rodeo was to create environmental awareness, build a connection to the environment and change the perceptions youth have on the environment. The fishing

rodeo provided the youth with a safe fishing experience in a controlled environment. The fishing rodeo also taught basic angling skills which may foster a future interest in fishing and create future environmental stewards.

The Environmental Camp was a one-day event held at the PCCC on May 31, 2023. The Environmental Camp consisted of ten environmental education sessions: Boat Safety, Casting,

Marine Resources, First Aid, AL PALS, EPA, Turtle Point Environmental, Hvdration Station. Groundwater, Rainfall Simulator.

The fishing rodeo was held at Steve's Catfish Farm on June 1-2, 2023. Various

departments volunteered their time to help the youth with baiting hooks, catching and releasing during the two-day fishing event. Local farmers provided lunches each day for the youth.

Each youth that participated in the event was provided with a rod and reel set and a fishing bag filled with environmental education materials. This event could not have been successful without the help of the following departments and external sources:



Environmental, Education, NRCS, PCI Police Department, Steve's Farm, Facilities, Boys and Girls Club, Cultural, PCI Fire Department, and Environmental Protection Agency.



Escambia Co.

Magnolia Branch Wildlife Reserve

Meet at Moyeville Baptist Church 10904, 11014 Upper Creek Rd Brewton, AL 36426

Postponed to July. Date TBD**

Time: 8:30am - 4:00 pm.

** First available burn day. Participants will be given 2 days advance notice.

Partners:



Details:

Attendees will experience this day long "start to finish" prescribed burn. Participants will be assigned to crews. Each crew is led by experienced, Alabama Certified Prescribed Burn Managers. Participants will have access all day to observe, ask questions, and gain EXPERIENCE with ignition and holding.

Requirements:

These are live fire events in the field. Participants should expect to spend most of the day on their feet walking around the burn unit. Participants need to wear natural fiber clothing (jeans, long-sleeve cotton shirts, leather boots), no synthetic materials.

For More Information or to Register Contact: Jessica Ascott-NRCS 334-296-0141 jessica.ascott@usda.gov













\$PENDING FRENZY 2023

By Bryan Fayard

Young adults at our Boys & Girls Club had an eye-opening experience Wednesday, 6/21, by participating in \$pending Frenzy. \$pending Frenzy is an exciting, real-life simulation where young adults are taken on a financial journey of buying a house, car, insurance, shopping at the mall, buying meals and of course, paying taxes. The young adults were given a check for \$30,000, which they had to cash at the bank and then they were off to navigate their financial lives by interacting with house and car salespeople, an insurance salesman, retailers at a shopping mall and restaurants. At each juncture, our young adults were given numerous options such as different sized houses and different types of vehicles which varied in cost. Many soon realized that owning a nice car will take away from other necessities of life, like their meals or perhaps force them to choose a smaller home or even a small apartment.

A real eye-opener for the participants was before each one embarked on their financial journey, they had to pay 25% in federal taxes, or \$7,500 right off the



Above: Tribal Members must decide on a vehicle from car saleperson, Angela Devilbiss.

Top: Tribal Members swing by the mall and are greeted by retailers clamoring for their money.

Bottom: Tribal Members receive investment guidance from \$pending Frenzy designer, Shawn Spruce, along with "Big Money Banker" Bryan Fayard.





top, leaving them \$22,500 to spend as they chose. They all quickly realized that \$22,500 won't take you far in the real world.

Another aspect of their journey was each participant had to save or invest 10% of their initial \$30,000, or \$3,000. They were given options of making conservative, moderate or aggressive investments. Each category had varied rewards, i.e. a conservative investment wouldn't offer a great return but your money was relatively safe whereas an aggressive investment offered greater returns but also carried the probability of greater losses. A roll of the dice determined each participant's return.

The B&GC featured two sessions of \$pending Frenzy on Wednesday, 6/21/23. The morning session was for young adults aged 14-15 and the afternoon session was for 16-18 year olds. We were fortunate to have Shawn Spruce from Asheville, NC come to Poarch and teach us \$pending Frenzy. Shawn, with support from First Nations Development Institute and the FINRA Investor Education Foundation. designed \$pending Frenzy to guide young adults in how to handle large lump sums, such as minors trust payments.



Tribal Members are admitted free to Magnolia Branch Wildlife Reserve with proper identification, i.e. Tribal Member ID Card, Tribal Member Youth ID Card, or Tribal Member Family Pass. A Family Pass allows a Tribal Member, a Tribal Member's spouce, and all children under the age of 18 who are living in the household, to enter the park free of charge when presented at the front gate entrance; if you do not have a Family Pass, you will be expected to pay regular admission charges. All applicable fees apply for all additional park amenities.

Tribal Member families that had a Family Pass made last year will **not** be required to get a new pass this year unless there has been a change to the family makeup, i.e. divorce, marriage, birth of child,

child reaching age 18, etc. or if they have lost their Pass. A maximum of two (2) Family Member passes will be issued per household per year.

Effective March 1, 2011, the Tribal Member Benefits Office will issue Family Passes on Friday's between the hours of 10:00 a.m. and 4:00 p.m. Be sure the bring all required documentation to your appointment; Passes will not be issued without proper documentation. Documentation required includes Tribal ID, birth certificates for all children under the age of 18 living in the household, and marriage certificate, if applicable. Please contact the Tribal Member Benefits office at (251) 368-9136 ext. 2209 if you have any questions or to schedule your appointment.

SUMMER FOOD SERVICE PROGRAM

The Poarch Band of Creek Indians is participating in the Summer Food Service Program. Meals will be provided to all children without charge. Acceptance and participation requirements for the program and all SFSP activities are the same for all regardless of race, color, national origin, sex, age or disability, and there will be no discrimination in the course of the meal service. Meals will be provided at all sites listed on the attached form showing the specified start and end times for meals.

Breakfast and lunch will be served beginning May 26, 2023 until August 8, 2023, Monday through Friday. No program on July 4, 2023 due to national holiday.

Breakfast will be served from 7:30-9:00 am. Lunch will be served from 11:00-1:00 pm. Location of service is 517 Martin Road, Atmore, AL.

Contact Genia Boutwell at 251-368-9136 ext. 2242 for additional information.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue,

ANNOUNCING GWA AUDIT FOR 2023 EXPENDITURES

GWA random audit selection will be completed by July 31st and letters of notification will be mailed the next week. If you receive a letter and have any questions, please contact the Finance Department at (251) 368-9136, ext. 2014. The deadline for COPIES of receipts and the completed worksheet will be December 1st. Guidelines and worksheets will be forthcoming.



PLACE	NAME	REG #	PLACE	NAME	REG #	PLACE	NAME	REG #
	201405510							
JUNIOR	RS AGE 7-12							

	JR GIRLS CLOTH	
4th		
3rd	Basham, Aiyana	132
2nd	Murphy, Cardlie Anna	155
1st	Williams, Sasha	205

	JR GIRLS FANCY	
4th	Mora, Leilani	159
3rd	Murphy, Callie	154
2nd	Williams, Kiyaani	197
1st	Littlecreek, Matty	325

	JR BOYS GRASS	
4th	Whitmire, Luke	193
3rd	Cable, Elias	218
2nd	Garner, Elijah	176
1st	Poola, Eli	162

	JR GIRLS BUCKSKIN	
4th		
3rd		
2nd		
1st	No Contestants	

	JR BOYS STRAIGHT	
4th		
3rd	Castillo, Nocoda	112
2nd	Bigmountain, Evan	147
1st	Rice, Charlie	272

	JR BOYS FANCY	
4th	Godwin, Niko	203
3rd	Andrade, Matthew	172
2nd	Hammac, Joshua Jr.	192
1st	Langley, Boyd Jr.	214

	JR GIRLS JINGLE	
4th		
3rd	Gordon, Maggie	183
2nd	Bailey, Poarcha	268
1st	Stapleton, Katie	163

	JR BOYS TRADITIONAL	
4th		
3rd	Gibson, Hunter	117
2nd	Rivers, Jaxon	101
1st	Bailey, Elijah	209

	JK BUTS FAINCT	
4th	Godwin, Niko	203
3rd	Andrade, Matthew	172
2nd	Hammac, Joshua Jr.	192
1st	Langley, Boyd Jr.	214
	,	192 214

TEENS | AGE 13-19_

	TEEN GIRLS CLOTH	
4th	Banderas, Mercedez	146
3rd	Moreno, Aionna	328
2nd	Abbey, Kaiyah	198
1st	Thurman, Tylyn	326

	TEEN GIRLS FANCY	
4th		
3rd	Horace, Da'Niyah	119
2nd	Isaac, Kristyana	133
1st	Bates, Aki	103

	TEEN BOYS GRASS	
4th		
3rd	Richardson, Cameran	186
2nd	Beene, Seneka	264
1st	Rice, Ron III	274

	TEEN GIRLS BUCKSKIN	
4th		
3rd		
2nd		
1st	No Contestants	

	TEEN BOYS STRAIGHT	
4th		
3rd		
2nd		
1st	Proctor, Alex	275

	TEEN BOYS FANCY	
4th	Gibson, Ethan	107
3rd		
2nd		
1st		

	TEEN GIRLS JINGLE	
4th		
3rd	Poola, Skye	166
2nd	Stapelton, Ashley	160
1st	Bates, Aria	126

	TEEN BOYS TRADITIONAL	
4th		
3rd		
2nd	Smith, Tailor	202
1st	Rice, Leland	273

PLACE	NAME	REG#	PLACE	NAME	REG #			
JR ADI	JLTS AGE 20-35							
	JR WOMEN'S CLOTH			JR WOMEN'S BUCKSKIN				
4th	Roberts, Paan Pai	266	4th					
3rd	Langley, Joanne	314	3rd					
2nd	Taylor, Brittany	327	2nd	Whitecloud, Jaida	312			
1st	Little Crow, Natha	331	1st	Blain, Montana Free	134			
	JR WOMEN'S JINGLE			JR WOMEN'S FANCY			T.7 11	7 .
4th	Whitecloud, Mikah	318	4th				We are all so p	roud
3rd	Richardson, Eden	279	3rd	OneFeather, Lynelle	271		of the nume	rous
2nd	Roberts, Erin	167	2nd	Roberts, Alice	180		•	
1st	McGhee, Taheya	190	1st	Buckley, Sehoye	321		tribal member	ana
4.1	JR MEN'S STRAIGHT	000	4.1	JR MEN'S TRADITIONAL			first genera	ition
4th 3rd	Castillo, Cody	206	4th 3rd	Danaha Jasanh	215			
2nd	Blaine, Wichita	179		Poncho, Joseph Andrade, Eddie	161		dancers that	won I
1st	Wyatt, Patty Liles, J.T.	329 115	2nd 1st	Zamora, Franciso	269		and remain	a nositiva
ISC	•	1113	ISC		209		representation of t	-
4.1	JR MEN'S GRASS	010	4.1	JR MEN'S FANCY	150		Band of Creek Indians	
4th	Charley, Darwin	219	4th	Moore, Ryland	152		Wow Club is such a	
3rd	Crook, Blake	182	3rd	Plainvill, Eric	324		program that the tribe	
2nd	Sanchez, Bryson	170	2nd	Washee, Simon	276		· -	
1st	Beene, Augie	184	1st	Poncho, Shaundai	322		L	o support.
PLACE	NAME	REG #	PLACE	NAME	REG#	PLACE	NAME	REG #
SK ADI	JLTS AGE 36-54 SR WOMEN'S CLOTH							
146		200	4+1-	SR WOMEN'S BUCKSKIN		4+1-	SR WOMEN'S JINGLE	
4th	Buckley, Brigett	320	4th	SR WOMEN'S BUCKSKIN		4th	SR WOMEN'S JINGLE	
3rd	Buckley, Brigett Pavatea, Nicole	136	3rd		077	3rd		100
3rd 2nd	Buckley, Brigett Pavatea, Nicole Haden, Sonya	136 173	3rd 2nd	Proctor, Amanda	277	3rd 2nd	Smith, Keshon	122
3rd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia	136	3rd	Proctor, Amanda Moore, Amanda	277 310	3rd	Smith, Keshon Roberts, Rebecca	263
3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya	136 173	3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT	310	3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL	263
3rd 2nd 1st 4th	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia	136 173	3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver	310	3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel	263
3rd 2nd 1st 4th 3rd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia	136 173	3rd 2nd 1st 4th 3rd	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James	310 174 140	3rd 2nd 1st 4th 3rd	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos	263 169 177
3rd 2nd 1st 4th 3rd 2nd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY	136 173 323	3rd 2nd 1st 4th 3rd 2nd	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr.	310 174 140 280	3rd 2nd 1st 4th 3rd 2nd	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason	263 169 177 104
3rd 2nd 1st 4th 3rd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena	136 173	3rd 2nd 1st 4th 3rd	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett	310 174 140	3rd 2nd 1st 4th 3rd	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex	263 169 177
3rd 2nd 1st 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY	136 173 323	3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr.	310 174 140 280	3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY	263 169 177 104 143
3rd 2nd 1st 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+)	136 173 323	3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS	310 174 140 280 317	3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe	263 169 177 104 143
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 3rd 3rd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James	136 173 323 110	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua	310 174 140 280 317	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly	263 169 177 104 143 194 181
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty	136 173 323 110 116 333	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl	310 174 140 280 317 195 164	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus	263 169 177 104 143 194 181 315
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 3rd 3rd	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James	136 173 323 110	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua	310 174 140 280 317	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly	263 169 177 104 143 194 181
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty	136 173 323 110 116 333	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl	310 174 140 280 317 195 164	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus	263 169 177 104 143 194 181 315
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty	136 173 323 110 110 116 333 168	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl	310 174 140 280 317 195 164	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus	263 169 177 104 143 194 181 315
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty Roberts, Jace	136 173 323 110 110 116 333 168	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl Richardson, Josh	310 174 140 280 317 195 164	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus Roberts, Michael	263 169 177 104 143 194 181 315 267
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty Roberts, Jace NAME	136 173 323 110 110 116 333 168	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl Richardson, Josh	310 174 140 280 317 195 164 330	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus Roberts, Michael	263 169 177 104 143 194 181 315 267
3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st PLACE	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty Roberts, Jace NAME NAME COLDEN AGE WOME	136 173 323 110 110 116 333 168	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl Richardson, Josh REG# PLACE	310 174 140 280 317 195 164 330	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus Roberts, Michael	263 169 177 104 143 194 181 315 267
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3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st PLACE GOLDE 4th 3rd 2nd 1st	Buckley, Brigett Pavatea, Nicole Haden, Sonya Thurman, Sophia SR WOMEN'S FANCY Battise, Tasheena MEN'S CHICKEN (AGE 17+) Sepulvado, James Thurman, Marty Roberts, Jace NAME EN AGE AGE 55+ GOLDEN AGE WOME West, Deborah Roberts, Sharon Poncho, Yolanda Harris, Sandy GOLDEN AGE MEN Potts, Stephen Douglas McGhee, William	136 173 323 110 110 116 333 168	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st	Proctor, Amanda Moore, Amanda SR MEN'S STRAIGHT Plumley, Oliver Bigmountain, James Rice, Ron Jr. Moore, Everett SR MEN'S GRASS Hammac, Joshua Jetton, Carl Richardson, Josh REG # PLACE 139 175 311 185 4th 3rd Lyn 2nd Hin 1st Mo	310 174 140 280 317 195 164 330 GOLD d, Regina ton, Sylvi ore, Tonya	3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st 4th 3rd 2nd 1st Jr.	Smith, Keshon Roberts, Rebecca SR MEN'S TRADITIONAL Villarreal, Daniel Andrade, Marcos Bender, Jason Alvarez, Alex SR MEN'S FANCY Bullock, Gabe Isacc, Sly Thompson, Marcus Roberts, Michael NAME	263 169 177 104 143 194 181 315 267 REG #
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PLACE NAME

	BASKETRY
1st	Linda Brooks
2nd	Margaret Baggett
3rd	Ray Patrick

	BEADWORK
1st	Blake Crook
2nd	Rosa Walker
3rd	Sherry Crook

	COPPER TOOLING
1st	Kathy Ward
2nd	Melvin Manning Jr.
3rd	Blake Crook

	DRAWING (COLOR)
1st	William Bailey Jr.
2nd	
3rd	

	DRAWING (BLACK & WHITE)
1st	William Bailey Jr.
2nd	
3rd	

	GOURD
1st	Sehoy Thrower
2nd	Margaret Baggett
3rd	Carolyn Petterson

	JEWELRY
1st	Andrea McGhee
2nd	Sherry Crook
3rd	Robert E. Selzer

	LEATHER
1st	Cornelia Miller
2nd	Samantha Martin
3rd	Carolyn Peterson

		MIXED MEDIA
	1st	Ray Patrick
	2nd	Linda Brooks
	3rd	

PLACE NAME

	MULTI DIMENSIONAL
1st	James Roberson
2nd	Mallory Peeldes
3rd	Kathy Ward

	MUSICAL INSTRUMENTS
1st	Carolyn Peterson
2nd	Kathy Ward
3rd	James Roberson

	PAINTING
1st	Robert E. Selzer
2nd	Darren McGhee
3rd	Bertha Sarah Ann Stacey

	PHOTOGRAPHY
1st	Lindsay Gibbs Wood
2nd	Blake Crook
3rd	Robert E. Selzer

	POTTERY
1st	Melvin Manning Jr.
2nd	Ray Patrick
3rd	Dariane Carden

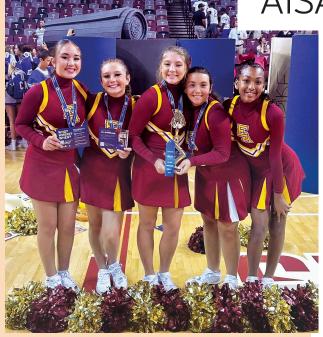
	QUILTING (MACHINE QUILTED)
1st	Bertha Sarah Ann Stacey
2nd	Cornelia Miller
3rd	

	SHELL CARVING
1st	Melvin Manning Jr.
2nd	Sherrell Hendrickson
3rd	Mary Potts Murphy

	TRADITIONAL CLOTHING	
1st	Sherrell Hendrickson	
2nd	Margaret Baggett	
3rd	Cornelia Miller	

	WEAVING
1st	Sherrell Hendrickson
2nd	Pamela McGhee Yates
3rd	Andrea McGhee

AISA-UCA CHEER CAMP



ESCAMBIA ACADEMY JV CHEER SQUAD

Left to right: Poarcha Bailey, Elizabeth Madden, Caelyn McElhaney, Leah Baggett, Camille Nichols. By Liesl Bailey

Congratulations to our Varsity & JV Cheerleaders on a successful week at the AISA-UCA Cheer Camp at Troy University. These ladies ended the week with several awards and a special surprise visit from the EA football team at competition.

Escambia Academy Cheer won the Traditions Award given for "inspiring leadership on and off the field".

Escambia Academy JV Cheer Squad placed 3rd in Camp Dance and received blue ribbons all week during camp.

Poarcha Bailey was chosen for the "pin it forward" award at camp. Poarcha was chosen for this award for displaying kindness, encouragement and enthusiasm for her fellow squad members and other cheerleaders at JV cheer camp. After she was chosen, she chose and pinned another JV cheerleader from a different squad with similar qualities.

JV cheer squad members that made UCA All-Americans:

Poarcha Bailey • Elizabeth Madden Leah Baggett • Caelyn McElhaney



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the Buford L. Rolin Health Clinic on Friday, August 18, 2023 from 9:00am - 3:00pm for all your hearing needs. Please call us TOLL FREE for an appointment at (251) 369-6400.

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Government Relations and Public Affairs Office

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8.1 SUBMISSION DEADLINE September Issue 5:00 PM

8.3 TRIBAL COUNCIL MEETING TC Chambers 4:00 PM

8.7-8.8 MUSEUM GIFT SHOP CLOSED Inventory

TRIBAL COUNCIL MEETING TC Chambers 4:00 PM

8.19 COMMUNITY SAFETY DAY Downtown OWA 5:00 PM

8.25 THE ART WALK Downtown OWA 12:00-9:00 PM