Position Title: Heavy Equipment Operator
Immediate Supervisor: Public Works Construction Foreman
Department: Public Works
Employment Status: Non-Exempt
Mandatory Reporter: No

Opening Date: Wednesday, February 10, 2021
Closing Date: Wednesday, February 24, 2021 by 5:00 p.m.

Preference shall be given in accordance with the Title 33 (Tribal Employment Rights) of the Tribal Code/DFWP.

Education/License/Certification and Experience Requirements

- Must possess High school diploma or equivalent preferred.
- Minimum of four (4) years of related job experience that equips the applicant with proficient heavy equipment skills and job skills related capacity necessary for carrying out duties of job required.
- Minimum of five (5) years of job or workforce related experience operating and working with heavy equipment (excavator, front-end loader, bulldozer, articulating truck), machinery, and associated site and elevation tools required.
- Must have Lowboy Tractor Trailer Equipment Hauling Experience.

Additional Requirements

- Must be people oriented and relate well to people from diverse backgrounds.
- Skilled and mature in making valid judgements, demonstrated ability to establish workload priorities and balance diverse projects and the ability to work with and maintain confidential information.

Skills Required

- Ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact position.
- Ability to communicate effectively and follow plans or verbal communications for ongoing work.
- Must maintain a record of dependability, punctuality, and willingness to learn new task.
- Must be able to routinely stand, bend, lift and carry items weighing 50-80 lbs.
- Well organized and possess attention to details.
- Ability to work well independently and to relate effectively with the public.
- Must be able to successfully pass an operator’s skill assessment test.
- Must possess extensive knowledge of safety practices.
- Must be able to work irregular hours, as needed.
- Ability to travel and participate in required training, leadership development, and other events.
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- Must be people oriented and relate well to people from diverse backgrounds.
- Skilled and mature in making valid judgements, demonstrated ability to establish workload priorities and balance diverse projects and the ability to work with and maintain confidential information.
- Ability to work independently, as well as with a team.
- Ability to work odd and irregular hours, as needed.
- Must possess State of Alabama Class A Commercial Driver’s License (CDL). Must have an insurable driving record according to Tribal insurance guidelines.
- Ability to travel and participate in required training, leadership development, and other events.
- Ability to adequately and successfully perform all duties and responsibilities of this position.

Every applicant must complete an application provided by Human Resources. Human Resources is located in Building 500. A resume will not be accepted in the place of an application. Complaints about the recruitment or selection process for employment should be directed in writing to the Human Resources Director of PCI Tribal Government. **Please note ALL individuals selected for employment are required to complete a background investigation. Individuals being placed in positions designed as child-sensitive or data-sensitive must successfully complete a background check prior to employment.