

# Drug Testing Policy for Tribally-Sponsored Programs

Effective August 1, 2017, the Community Services Division will implement a new drug testing policy which will impact participation in the following Tribally Sponsored Programs:

## YOUTH PROGRAMS:

Summer Leadership Tribal Youth	Archery Teams NAYO
Council	Health Camp PCI Tribal Explorers
Close - Up Princess Contest	ADULTS PROGRAMS:
4-H (Steer, Swine, and Chick Chain)	NASA
Pow Wow Club	Adult Pow Wow Club
Summer Internship Cultural Exchange	Princess Contest
Co-op Program Swim Team	

All perspective participants age 12 and up will be required to pass an initial drug test in order to enter these programs, and will also be subject to random and reasonable suspicion drug tests at any time. Failure to pass a drug test or to submit to a drug test will disqualify the participant from all Tribally Sponsored Programs for a period of up to one (1) year.