

Volume 34, Issue 8 | Hvyo-Rakko (August)

Keeping the friends & family of Poarch informed

A Moment With The Tribal Chair

August 2016

Stephanie A. Bryan, Tribal Chair

sbryan@pci-nsn.gov

Family is the most precious resource that we possess. This saying has been a constant reminder to me especially during the trials and tribulations that life often throws at us. Over the past year my family has endured the loss of several loved ones, including the declining health of my precious mother.

The courageous spirit and unwavering faith that my mother continues to display serves as an example for not only me, but my entire family. While she may be weak in body, it is from her exuberance of life that I draw strength.

Strength during a time like this can often be hard to come by. Doubt and uncertainty are often the substitutes that replace this absence of strength. It is then that I am reminded of one of the most powerful scriptures of the Bible, Isaiah 40:31: "But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint." What a wonderful joy it is to know that if our hope is in God, then strength is sure to follow.

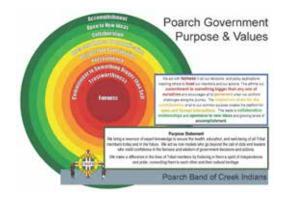
As we begin to draw strength and understanding from God, he then gives us the virtues to overcome the once insurmountable hurdle. The hurdles of life are never too big for God, and he knows the perfect remedy of strength, understanding, and peace for every situation.

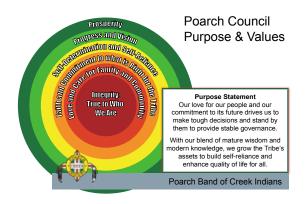


Through these perilous times, I often find myself in awe of the way that God bestows these virtues such as peace and reassurance upon us. He reminds us daily that we are not alone in the uphill battle, but instead he is in the midst of our storms. Clinging to God's unchanging hand is the only way to make it through the tests of life. Continue to keep the families of our beloved community in your thoughts and prayers.

In love,

Stephanie A. Bryan, Tribal Chair/ CEO





2017 CHANGES TO NEWSLETTER SUBMISSION DEADLINES

Beginning with the **January 2017** issue of the Poarch Creek News, the deadline to submit information for publication in the newsletter will be the *first business day of each month*. Please remember that the newsletter is generated one month in advance of the month of publication and is mailed on or about the 27th of the month prior to the month of publication.

| Month of Publication/ | Submission | Month of Publication/ | Submission |
|------------------------------|------------------|------------------------------|-------------------|
| Approximate Publication Date | Deadline | Approximate Publication Date | Deadline |
| January 2017 | Thursday | July 2017 | Thursday |
| December 27, 2016 | December 1, 2016 | June 27, 2017 | June 1, 2017 |
| February 2017 | Tuesday | August 2017 | Monday |
| January 27, 2017 | January 3, 2017 | July 27, 2017 | July 3, 2017 |
| March 2017 | Wednesday | September 2017 | Tuesday |
| February 27, 2017 | February 1, 2017 | August 28, 2017 | August 1, 2017 |
| April 2017 | Wednesday | October 2017 | Friday |
| <i>March 27, 2017</i> | March 1, 2017 | September 27, 2017 | September 1, 2017 |
| May 2017 | Monday | November 2017 | Monday |
| <i>April 27, 2017</i> | April 3, 2017 | October 27, 2017 | October 2, 2017 |
| June 2017 | Monday | December 2017 | Wednesday |
| <i>May 29, 2017</i> | May 1 2017 | November 27, 2017 | November 1, 2017 |

NEWSLETTER DELIVERY METHOD

In an effort to lower publication costs of the newsletter, Members now have the option to select their preferred method of receiving the newsletter.

Method #1 Monthly issues will continue to be mailed to Tribal Member Head of Households (HOH) at the address on file with Tribal Member Benefits. If you want to continue to receive your copy of the newsletter by U.S. Mail, no action is necessary. If you are Tribal household HOH and do not receive a copy of the newsletter, please contact Tribal

Member Benefits at (251) 368-9136 x 2209 to establish your designation as HOH.

The newsletter Method #2 is posted on the Tribal web site each month; from this issue forward, the newsletter will be posted on the web site as soon as the issue has been finalized and sent for publication. If you prefer to access the newsletter online and not receive a monthly issue of the newsletter through the U.S. Mail, please notify Poarch Creek News at (251) 368-9136 x 2210 or gjohnson@pci-nsn.gov. If you choose this option and change your mind, just notify us and your address will be added back to the mailing list.

Please be reminded to keep your address and other contact information updated with Tribal Member Benefits at all times. Tribal Members whose newsletters have been returned by the Post Office for two consecutive issues will be removed from the newsletter mailing list until their information has been updated. Once the address has been updated, their name will be added back to the mailing list.

LIVE STREAM ON TRIBAL SOCIAL MEDIA

The Government Relations staff now has the capability to live stream events directly to the Tribe's official page, facebook.com/ Facebook PoarchBandofCreekIndians.

When you see the Government tripod, you will know they may be Relations staff out and about at Tribally sponsored events or activities with their iPhones and

streaming portions of the event/ activity to Facebook.

In This Issue

There are 3036 enrolled members of the Poarch Band of Creek Indians.



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Let all bitterness and wrath and anger and clamour and slander be put away from you, along with all malice. Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you. Ephesians 4: 31-32

SUBMISSION GUIDELINES

• Submission Criteria

Tribal Member submissions for publication in the *Poarch Creek News* are limited to Tribal Members & spouse, first generation, as submitted by Tribal Member, and those living in Tribal Member households unless exception is noted. When submitting information, please identify the person featured as a Tribal Member, Tribal Member spouse, first generation descendant, or individual living in a Tribal Member household.

• Copyright Materials

Copyrighted poems, graphics, etc. will not be published without permission from copyright holder. It is the responsibility of the individual submitting the information to determine if material is copyrighted and to obtain applicable copyright license.

• Birthday & Anniversary Wishes:

May be published the month before, the month of, or the month after, the birthday/anniversary.

• Obituaries:

Submit information by the last business day of the <u>second month</u> immediately following the death. *Photos will be cropped to reflect deceased only.*

In Memoriam:

Published month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.

• Birth Announcements:

Submit information by the last business day of the month immediately following the birth. A Tribal Member may submit the birth announcement of their grandchild, even if the child is not first generation.

• Engagement/Wedding Announcements:

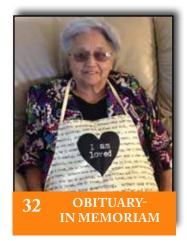
Submit information by the last business day of the month immediately following the engagement/wedding.

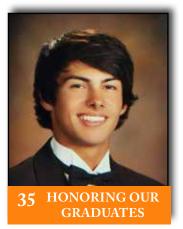
• Photo Submissions:

One per article submission; photos will be cropped to fit available space. High resolution .jpg or PDF format. Poor quality/inappropriate photos will not be published.

• Corrections:

Corrections will occur only if error/misprint is made by *Poarch Creek News*.











In order for annual Tribal Member distributions and benefits to be processed accurately, Tribal Member Benefits <u>must be informed</u> of any changes you may have to your address, phone number, banking information, and/or other personal information. Numerous newsletters and other Tribal correspondences have been returned by the Post Office marked 'undeliverable as addressed', 'insufficient address', 'unable to forward', etc. Contact Tribal Member Benefits at (251) 368-9136 x 2209 to update your information.

A NOTE FROM THE EDITOR

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians and is published by the Government Relations Department at the direction/discretion of the Tribal Council.

The *Poarch Creek News* is **not** the forum where individuals/groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/concerns of individuals/groups.

All questions or concerns about the *Poarch Creek News* should be addressed to:

Gayle Johnson, Editor Poarch Creek News 5811 Jack Springs Road Atmore, AL 36502 gjohnson@pci-nsn.gov www.pci-nsn.gov (251) 368-9136 x 2210 Direct Dial # 251 446-5210

Regular Office Hours Tuesday - Friday 7:00 a.m. - 6:00 p.m. The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

The Poarch Creek News reserves the right to edit or refuse any item submitted for publication.

WORD LIMITS

| Birthdays | 40 words or less |
|----------------|-------------------|
| Anniversary | 50 words or less |
| Engagement | 50 words or less |
| Reunions | 50 words or less |
| TM Submissions | 300 words or less |
| Birth/Weddings | 300 words or less |
| Graduation | 300 words or less |
| Achievements | 300 words or less |
| In Memoriam | 300 words or less |
| Obituary | 300 words or less |
| News Article | 400 words or less |
| | |

SUBMISSION DEADLINES

The *Poarch Creek News* is generated one month prior to the month of publication.

Submission Deadline: 5th of the month prior to the month of publication. If the 5th falls on a weekend or holiday, the deadline is extended to the next business day.

Please keep the established deadline in mind when submitting information for all sections of the newsletter.

Please submit information as soon as possible, any delay may cause you to miss the established deadline.

Your 2015-2016 Tribal Council



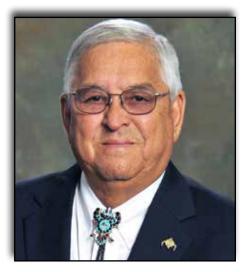
Stephanie A. Bryan, Tribal Chair/CEO sbryan@pci-nsn.gov



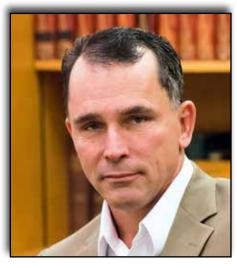
Robert R. McGhee, Vice Chairman rmcghee@pci-nsn.gov



David W. Gehman, Secretary dgehman@pci-nsn.gov



Eddie L. Tullis, Treasurer etullis@pci-nsn.gov



Dewitt Carter At-Large dcarter@pci-nsn.gov



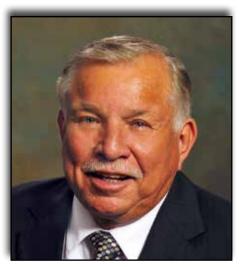
Sandy Hollinger, At-Large shollinger@pci-nsn.gov



Keith Martin, At-Large kmartin@pci-nsn.gov



Arthur Mothershed, At-Large amothershed@windcreekhospitality.com



Garvis Sells, At-Large gsells@pci-nsn.gov

Tribal Council Update

August 2016

Garvis Sells, At-Large

gsells@pci-nsn.gov

Fellow Tribal Members,

I hope everyone is having a safe and cool summer. It is my hope that all of you take full advantage of the many amenities that are available to you during these hot and blistering summer months. Magnolia Branch Wildlife Reserve and the Recreation Department's pool and splash pad can more than fulfill your family's needs of relaxation.

On another note, this year continues to dwindle down into well over half way over, and I can't help but reflect on how far our Tribe has come. A perfect example of this was evident in the demolition of Building 100 at the end of June. For many years, this building served as the visual landmark that you were entering the Reservation. Many vital and important decisions that were made in those old Council Chambers got us to the point where we are now.

As many people of this community

have stated to me, this building was a place where many people had their first and most fond memories of this Tribe. Whether it was seeing a long lost friend at the Health Department, or passing a fellow coworker in the hall, this building will forever be a treasured memory of this community.

While construction will soon begin on a new set of buildings, I ask each of us to use this subtle reminder to reflect on how blessed we are as a Tribe. Let us remember that the road to this point has not always been easy. As the debris from this beloved building is finally taken away, let us also reflect on the future.

This reflection of the future should keep in mind the type of Tribe that we want our future generations to inherit. If the members of this Tribe can find this delicate balance of honoring our past while also preparing for our future, I honestly believe that we will be successful



and sustainable for many years to come.

I'm sure that the newly constructed buildings will be top notch and state of the art. It is my hope that they too will serve as a visual symbol that this community can be proud of. I think I speak for a lot of people when I say that the drive coming up Jack Springs Road from Atmore will never be the same.

Thanks for spending time with me and I hope everyone has a great rest of the summer.

Garvis Sells

Learning is a treasure that will follow its owner everywhere.

Chinese Proverb

The beautiful thing about learning is that no one can take it away from you.

BB King

The greatest discovery of all time is that a person can change his future by merely changing his attitude.

markamoment.com

You can't live a positive life with a negative mind.

spirtuallythinking.blogspot.com

Congressional Update

August, 2016

Representative Bradley Bryne (251) 690-2811 Byrne.House.Gov

A Better Way

From health care to national security, people are worried about the direction our country is headed. That is certainly what I hear at my town hall meetings in Southwest Alabama, but the same is true all around the United States.

When you are frustrated, it is simple to spend all your time complaining about what is wrong, but we must rise above that temptation. Instead, we need to counter the current policies with ideas of our own.

With this in mind, House Republicans recently released our "Better Way" agenda. This agenda offers an alternative to the "Washington-knows-best," big government policies that have wrecked our country over the last eight years.

Our platform focuses on six main areas, so I want to take a minute to discuss our plan and explain why I believe it offers a "Better Way."

Poverty: Our nation's welfare system needs to put a real focus on work instead of just throwing more money toward government programs. We must do more to help Americans gain the skills they need to get a job instead of encouraging government dependency.

National Security: We have to get serious about defeating radical Islamic terrorism, and that means having a strategy to defeat our enemies overseas. We must also protect the homeland by securing our borders and closing loopholes in our broken immigration system.

The Economy: It is time we roll back costly regulations that are only driving up costs for American families. We must also focus on making energy more affordable by pursuing an "all-of-the-above" energy strategy.

The Constitution: We have to make sure the Constitution is being followed, and that means restoring the powers of Congress. We must hold government agencies accountable and do everything we



can to encourage efficiency and effectiveness across the federal government.

Health Care: Obamacare must go, but we need to replace it with patient-centered reforms based on free market principals. We need to give patients more choices by allowing for health insurance to be sold across state lines.

Tax Reform: We need to completely rewrite the tax code so it is simpler and fairer for every family. Under our plan, everyone's taxes would come down, and most people could fill out their taxes with a simple post card form.

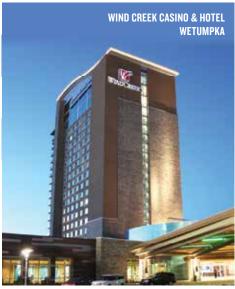
This is just a quick look at our "Better Way" agenda. You can learn more online at Better.gop.

I think there's no higher calling in terms of a career than public service, which is a chance to make a difference in people's lives and improve the world.

Jack Lew

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Here's what some Tribal members have to say:

Monica Johnson, Atmore AL - I find Approval Guard to be well worth the time to complete. The staff is professional, courteous and knowledgeable. I recommend all Tribal members take advantage of this useful benefit.

Candace Fayard, Atmore AL - Approval Guard opened my eyes to items affecting my credit score that I wasn't aware existed on my credit report. With their assistance, I have made significant improvements to my credit score and have learned beneficial tips for financial success.

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RETURNED NEWSLETTERS

Approximately 20-25 newsletters are returned by the Post Office each month undeliverable due incorrect addresses, incomplete addresses, etc. From this point forward, if an individual's newsletter is returned by the Post Office for two consecutive months their name will be removed from the mailing list prior to mailing the next issue of the newsletter until the address has been updated. Be sure to update your addresses with Tribal Member Benefits at (251) 368-9136 x 2209 to assure that your newsletter, as well as other Tribal correspondence, is being sent to the correct address.

Names that have been removed from August variable data, please update your contact information:

Sarah Adams, Lanette, AL Marion McGhee, Atmore, AL Mark Shipps, Atmore, AL Michael Bos, Corona, CA Fredrick McGhee, Atlanta, GA Quentin Smedley, Atmore, AL Johnny Castleberry, Ft. Worth, TX Michael McGhee, Mobile, AL Johnny Steadham, Atmore, AL Sarah Colbert, Morgan City, LA Micki McGhee, Jackson, LA Amanda Stephens, Brewton, AL Sher Flucher, Powhatan, VA Amy Ochas, Greensboro, NC Aubrey Walden, Pensacola, FL Joy Gibson, Atmore, AL Eunice Pierce, Pensacola, FL Joanna Ward, Pensacola, FL Shonda Hattaway, Graham, WA Phyliss Ward, Atmore, AL Michael Rolin, Uriah, AL Nicole Hubbird, Greenville, WI Randy Rolin, Abilene, TX Christine Warren, Monroeville, AL Jenni Jackson, Atmore, AL Tommy Rolin, Atmore, AL Deborah Watson, Uriah, AL Brandy McGhee, Foley, AL Donna Russell, Royce City, TX

Marcia Shipps, Pensacola, FL

Justin McGhee, Pensacola, FL



HOW IT ALL BEGAN

Ever see the TV show "How it's Made"? The documentary-style show takes you through the process of how everyday items, and some unique ones, are manufactured. That is kind of how each day plays out at Muskogee Technology (MT) in Atmore.

And now you will learn just "how MT was made." This is part one of a two-part series on the history of Muskogee Technology.

Once the Tribe regained federal recognition, it began to look at ways to further prosper as a Tribe and give back to its neighbors in Alabama. From 1984 to 1988, the Tribe started considering economic development.

In 1988, the Tribe bought 51 percent of a metal stamping company, Strader Manufacturing in Milton, Fla. With that purchase and the purchase of the Best Western hotel in Atmore (now Muskogee Inn), the Tribe was establishing a foothold in the economy. And so Creek Indian Enterprises (CIE) was created to oversee diversification for the Tribe. When CIE began to focus on soley on economic development, it added "Development Authority" to its

name, and thus became CIEDA.

Strader Manufacturing became a subsidiary of CIEDA in 1989, but maintained complete autonomy. It was then that the Tribe realized how much potential the Milton company had and bought out the remaining investors, assuming 100 percent ownership.

Today, CIEDA manages seven different enterprises owned by the Tribe.

"The reason we decided to pursue economic development was to offer our people job opportunities, local places to work, creating prosperity within our Tribal community and give back to the community as a whole," CIEDA President and CEO James T. Martin said.

GAINING MOMENTUM INTO THE AEROSPACE INDUSTRY

Throughout the early 1990s, Strader Manufacturing continued to learn and grow in the aerospace industry. With the growth came a name change to Muskogee Metalworks. In 1992, Tribal Member Mal McGhee, who had been on the Strader board of directors, became the first employee and general manager at the new Muskogee Metalworks.

After initial adjustments and hard work, CIE decided in April 1993 to move the company to Atmore so they could employ more of their people. And through all the growth and learning curves, Muskogee Metalworks added capabilities and rebranded into present-day Muskogee Technology, which employs about 70 full-time workers.

McGhee totally transformed the company once it moved, gradually adding services, such as woodworking, assembly, kitting, metal fabrication, aircraft sheetmetal and much more. These processes led to the company obtaining additional government and defense contracts. Eglin Air Force Base, Fla., became Muskogee Metalworks' biggest contracting customer in the mid- to late '90s. That relationship and



others guided the company to become diversified in its ability to manage various projects and services and produce quality products.

"Muskogee Technology's biggest strengths are diversification quality work," McGhee said.

PERSEVERANCE AND DIVERSITY

McGhee knew Muskogee Metalworks was special and that growth was inevitable with each new contract the company took on. He sought out and researched numerous available minority business development programs in an effort to attract even larger companies.

Because Muskogee Metalworks is owned by a federally recognized Indian Tribe, it is classified as a minority-owned business and is eligible for many programs. Many of Muskogee Metalworks' biggest contracts have come through using these assistance programs, mostly notably the 8(a) program from the Small Business Administration in 1999. With 8(a), participants are guided step by step and learn how to operate a successful business and gain a foothold in government contracting.

Up until then, 90 percent of all Muskogee Metalworks' capital investments were done from the Tribe's cash flow, with no assistance from outside lendors.

"The Tribe's financial backing enabled us to accomplish our goals quicker," McGhee said.

BUILDING LASTING RELATIONSHIPS, GROWTH

As they were building relationships through effective use of these programs, Muskogee Metalworks worked extensively with government contracts. Warner Robins AFB, Ga., contracted with Muskogee Metalworks to supply the U.S. Air Force with equipment it needed. In 2001, the company partnered with Manufacturing Technology Inc. (MTI) in Fort Walton Beach, Fla., to work on a \$47 million government electrical contract. And upon seizing that opportunity, in 2002, Muskogee Metalworks was selected to participate in the 8(a) mentor-protégé program with MTI.

This is a big deal for minority companies. The mentor-protégé program is a nine-year program that instills procedures and manufacturing processes to match the mentor company's specific needs, enhance capabilities and enable the protégé to compete for larger, more complex prime contract and subcontract awards.

Through commitment and hard work, Muskogee Metalworks won the prestigious Nunn/Perry Award, the highest honor given by the Department of Defense in the mentor protégé program.

After that accomplishment, Muskogee Metalworks then was taken under The Boeing Co.'s wing in the mentor-protégé program in 2006. They were taught Boeing's specifications and produced everything Boeing asked for skillfully and quickly, often exceeding in early delivery of products.

Learning these traits facilitates growth. And grow they did.

With the guidance they received, Muskogee Metalworks developed from being a metal-stamping, low-volume company into a fully capable multi-product company.

Because the company was growing at a rapid pace, it needed extra space to accommodate the amount of work it had taken on. In April 2003, Muskogee Metalworks moved into a new facility in Atmore, taking ownership of the building that once was a Vanity Fair manufacturing plant.

"That was definitely a goal we had — to bring more jobs to the Tribe and to Southwest Alabama as a whole," McGhee said. "This was possible because of our dedicated employees. They deserve all the credit for making this company what it is today."

Look for part 2 of Muskogee Technology's history next month.



Eddie L. Tullis, Treasurer and Dewitt Carter, At-Large

The 2016 Tribal Elections were certified at the June 16,2016 Tribal Council meeting. Following the certification, out-going Tribal Council Member Kevin McGhee spoke to the Council and those in attendance. He said that it had been an honor to serve his people on the Council; that it had been a learning experience.

Kevin closed his farewell comments with, "This is not goodbye, you will see me at this Council table again." Kevin did not run for re-election for his At-

Large position, he instead chose to run for the Treasurer position. He lost his bid to Eddie L. Tullis. As Kevin stated, we expect to see him in the political arena again.

After Kevin stepped down from the Council table Tribal Judge Joseph Brogden came forward and administered the oath of office to Eddie L. Tullis, Tribal Council Treasurer. Mr. Tullis will serve a three year term.

Dewitt Carter nervously stepped forward to be sworn in as Tribal

Council Member At-Large by Judge Brogden as well. Dewitt, a first time Council Member, will also serve a three year term.

Prior to resuming the new business on the agenda of the Council meeting Mr. Tullis and Dewitt addressed the Council and audience. Both addressed their support of Tribal Members and doing what is best for the Tribe.

Gayle Johnson, Editor



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LIFE CHANGES, NOTHING STAYS THE SAME

Submitted by Kevin McGhee

It has been said by others wiser than I that "Life's about changes, nothing ever stays the same." This is certainly true for our Tribe and my life!

Our family has been blessed with another addition, Easton Jase, a precious grandson to Tawana and me. Moreover, I have witnessed another milestone in life, my youngest child, Kennedy, recently graduated from high school. Happily, I do not expect to have "empty nest" syndrome anytime soon!

The past three years serving you as a Member of our Tribal Council have proven to be an incredible and rewarding journey of challenges, victories, and enlightenment. I have thoroughly enjoyed meeting many of our Tribal Members and gleaning information from each unique perspective. I used that information to advocate for the needs of our people. Those insights have allowed me to seek resolutions to the challenges before us in a way that I believe is advantageous to the Tribe as a whole.

I am proud of the efforts the Tribe is making to diversify its revenue sources. We are using our assets and resources, to develop new businesses and partner with existing businesses, both in and outside the gaming industry.



These decisions are not made on a whim; much research is conducted to determine the viability of each venture.

Not all of our business ventures will be a success. As a continued advocate for transparency, I believe our Council will strive to keep Tribal Members informed regarding these ventures. These resources belong to the Tribe; you have entrusted Council to make wise decisions on your behalf.

One venture I should point out is the grand opening of Wa She Shu Casino in Nevada, which was May 26, 2016. It was great to witness not only the development of the casino but a relationship between the Tribe and the Washoe Tribe. I am confident the venture has greater things in store for both our tribes. Having served on the Tribal Member Services Legislative Board, I am pleased to say things are getting better all the time! Using comments and suggestions that have been provided by some of you, Tribal Member Benefits continuously searches for ways cumbersome--yet simplify necessary--processes to fulfill your needs. As part of that effort, we hope to provide more user-friendly services for easy access to your information.

Tribal Housing continues to be one of my passions. It is my desire for Tribal Members to have a fair and equitable opportunity through our homeownership program, if they so wish. Through the years, I have personally witnessed remarkable improvements to the TAHO program and am confident this trend will continue.

Our Family Services Department continues to strive to meet the needs of our community. In my opinion, one of the crowning achievements has been the Respite Care program. It has been a tremendous blessing to many families, including mine.

The Community Services Legislative Board continues to support efforts to expand programs in Education, Cultural, Recreation, and Boys & Girls Club. Endless exist opportunities for people who wish to further their professional education or their cultural education. Traditional classes are available to enhance your appreciation for our culture

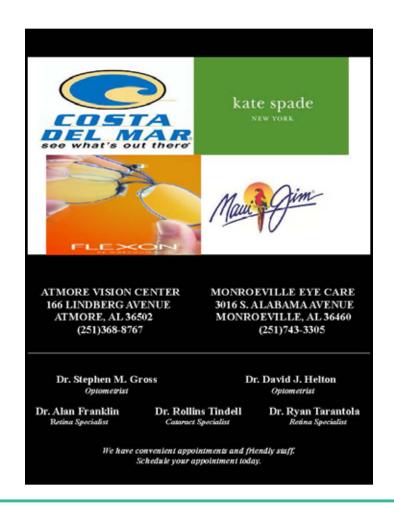
and rich heritage. Additionally, Recreation and Boys and Girls Club have an exciting array of ongoing activities. It can prove quite challenging to keep track of it all! In keeping our youth busy and active, their future promises to be healthy and wholesome.

Even though I am no longer serving on Tribal Council, please know that I am here to serve you, Tribal Members, as much as I possibly can. I genuinely appreciate guidance from our Elders, who have taught me to do what is right in my heart for the Tribe as a cohesive unit and a loving family.

While I may be a man of few words (like my Daddy), I am always listening and learning so that I can make informed decisions, based on facts. I am available to you at any time and I can be reached by phone (251) 359-1932 or email kdmcghee@WindCreekAtmore.

Myto.

Kevin McGhee.



Ask About Native American Indian Program (184 Program)*

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DEWITT CARTER, A SIMPLE BUT HONEST MAN

On June 4, 2016 Dewitt Carter was elected by the General Council to serve a three year term as an At-Large Member of the Tribal Council.

Dewitt is the proud son of Dewitt Sells and Grace Philyaw. He is the grandson of Joe Philyaw, Jr. and Eugene (Popcorn) and Roberta (Granny) Sells.

Dewitt grew up in the Poarch community under the strong tutelage of his Grandpaw Joe. "Growing up in Poarch was more work than play. I'm not complaining because I got to appreciate helping my neighbor. Weekends in the spring and summer were usually spent on my Grandpaw's tractor. I usually bush hogged, plowed gardens, or planted. Life was simple then and neighbors worked together more. None of us had much money so the payment was usually in some form of a trade. My favorite was government cheese!"

Dewitt joined the Air Force after graduating from high school in Atmore. He attended college in Colorado Springs while serving five years in the Air Force. After the Air Force Dewitt came home to Poarch and started working with his father. "I wanted to know him and my family better. My childhood in Poarch was without my father, so I wanted to know more about him."

"I have been raised in such a manner that we were poor and those around us were poor so we helped each other. That's what it took for us to get by. That's what I offer, that sense of helping others that need the help. In our Poarch Creek Indians community we need more individuals willing to help each other as I did growing up here."

Dewitt believes the future of the Tribe is the youth and that the today's adults and Tribal leaders need to set examples for them to follow. "Our heritage should always be protected and handed down to our children to save and learn from. It is ours and it is what gives us the right to say 'I am a proud Poarch Creek Indian!" Dewitt says that he is proud to be a member of the Tribe and what that stands for, family and home. "Our ancestral history is filled with the history of family helping family. I am proud to be a part of the Poarch Creek family and help other Poarch Creek families."

When asked what his was favorite childhood memory he said "Without a doubt, it was the commodity cheese I mentioned My Grandpaw and I before! would work with the families in the community; we would help with the sowing and cultivating of the gardens of families such as Miss Zollie Mae and Savannah and Miss Verlie Bailey. We would help them with the farming and they would give us commodity cheese as payment. Man, I loved that commodity cheese!"

Dewitt feels that when looking at the accomplishments in his life he



is most proud of being the first in his family to graduate high school and go to college; being the father of his children Alyson and DJ; and being elected by his people to work for them on the Tribal Council.

Dewitt is also a businessman, he started his own mobile home moving business, Carter Mobile Home Movers, in 2001 and it continues to be a profitable business. He stated that if he were not on the Council he would still be self-employed.

Dewitt's answer to the question 'Who is or has been the most influential person in your life' was... "Just one? I cannot narrow it to one, there are so many people who have influenced me throughout my life; so many that I would not be who I am without their influence. But, I would have to put my Grandpaw Joe at the top of the list. If he had not taken me in I would not have

graduated from high school; there is just no telling who, or where, I would be without his presence in my life."

Although Dewitt has been a familiar face in the political arena for the past seven years, it is his first term on the Tribal Council; the other Tribal Council members have reached out to help him acclimate to this new environment. "Everyone is busy, but they are trying to help me learn the ropes. I am thankful that my fellow Tribal Members put their faith in me and elected me to serve on the Tribal Council. I am new, I am clay; I can be molded and shaped into a strong advocate for our Tribe and our people. For those of you who worry that I may not be qualified, rest your worries. There will be a learning curve I'm sure, but I will have my fellow Council members to

lend guidance just as my predecessor did, and I bring a hunger to do my best for you."

Where does Dewitt see the Tribe in ten years? "Wow, ask me that right off the bat! I can't say where I see the Tribe in ten years. I would like know that the basic necessities of life for Tribal Members have been provided.

I would like to see Tribal Member employment at 75-80% or higher; I would like to see Housing at 100%. I would like to see everyone participating in the Educational programs.

There is such a spectrum of things that I am passionate about, things that will affect the Tribe and how it is ten years from now. We need equal employment for Tribal Members, enhanced education opportunities, drug enforcement...the elimination of drugs in our community; I could go on and on. But I feel we need to make sure we put what is best for Tribal Members and the Tribe first and foremost."

Congratulations Dewitt, we await the great things we know you are capable of. We know you will be the type of leader your Grandpaw Joe would be proud of.

Atmore Country Club

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Building 100 - Historic Tribal building formerly housing Tribal Council Chambers & Tribal Health Department has been demolished.

To some people, it may just be a building; but to many, it holds memories. Memories of a first job, the first trip driving by yourself to the doctor. It may have been the place where you first found out you were expecting or the place where you were first sworn in as a Tribal Council Member. You may have cut the ribbon as a Tribal Princess at the opening of the building. This may be where you first met with the Tribal Chairman to discuss your future with the Triba after graduating college; to some it may have been the last time you saw a member of the community or loved one before they passed away.

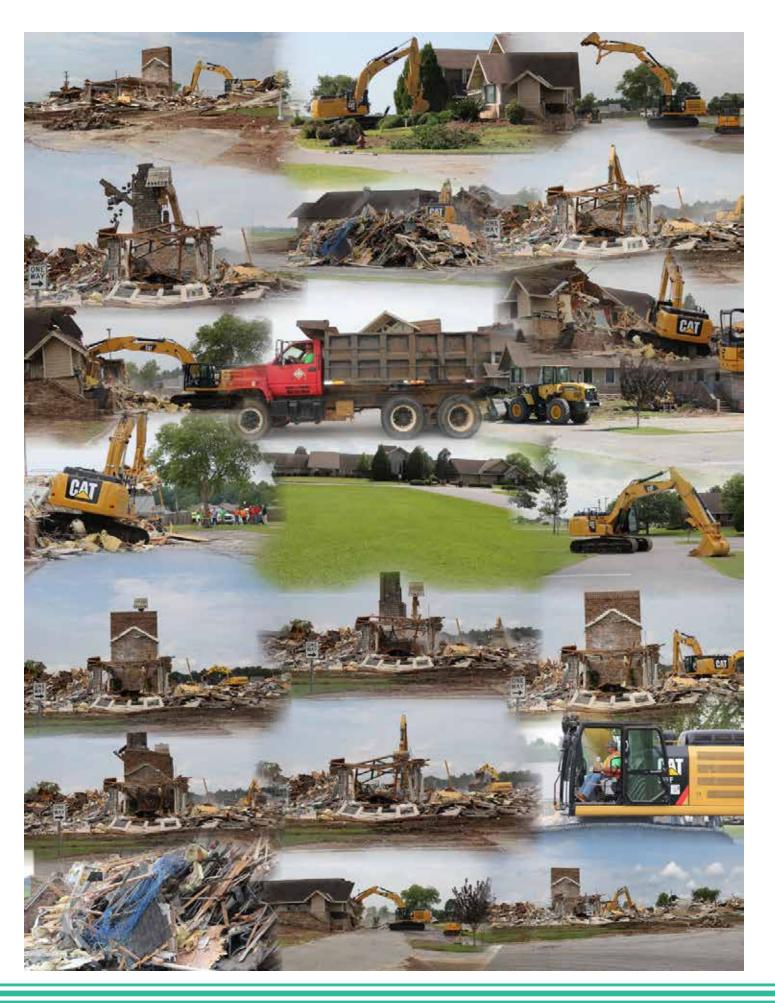
This building holds many memories for many people, and even though in the near future the building will no longer be a standing landmark, the memories that each of us have made within in its walls will serve as a reminder of the beginning of our Tribe, and our careers, and will last longer than its structure has.

While I am sad to see it go, I smile as I think of how far we have made it as a Tribe, that we are fortunate enough to be able to say goodbye to a piece of our past, as we plan to rebuild something lasting for our future.

Submitted by Breiah C. Adams







GRADUATION MEANS DIFFERENT THINGS TO DIFFERENT PEOPLE

Graduation, it means different things to different people. To a young person receiving their high school diploma or GED, it is the end of one phase of their life and the beginning of the next. Some plan to continue their education, others just want to get to work and start 'living in the real world.'

To others it is Phase I or Phase II of their educational goal and they proceed to Phase. For some it is the ultimate goal, a goal that took some just a few years to achieve while for others it took a lifetime.

All of the speakers of the night, Robert McGhee, David Gehman, Kevin McGhee, Karla Martin, and guest speaker Christian "Supaman" Parrish, reaffirmed the importance of education in one's life and encouraged all of the graduates to continue their education and to never stop learning.

Stephanie A. Bryan, Tribal Chair/ CEO was unable to attend the recent Graduation Banquet, but she had something encouraging and inspiring to say; her statement



Christian "Supaman" Parris, Guest Speaker

was included in the program for the 2016 Graduation Banquet held at Wind Creek Casino and Resort.

"Show Appreciation. Take a moment to show appreciation to the ones who have helped you along your journey."

"Do Something Good For Yourself. You've worked hard to get that diploma! Reward yourself for your accomplishment...take the time to do something just for you, you deserve it."

"Never Become Stagnant. education you have obtained can never be taken from you. Never take it for granted. But know also that life offers an education of its own. Stay open to learning new things-you never know what life might be willing to teach you."

The Tribe is honored to have offered assistance to the graduates through the McGhee Tullis Tuition Assistance Program and the First Generation Tuition Assistance Program; assistance that has helped students succeed in the pursuit of their dreams.

Congratulations to all graduates!

The Education Department shared the following statistics:

372 Tribal Members are participating in the McGhee Tullis Tuition Assistance Program

421 First Generation Descendents are participating in the First Generation Tuition Assistance Program.

Tribal Members and First Generation students recognized at the 2016 Graduation Banquet:

| GED | 4 |
|---------------------|----|
| High School Diploma | 42 |
| Associate's Degree | 12 |
| Bachelor's Degree | 17 |
| Master's Degree | 18 |
| PHD | 1 |



The main hope of a nation lies in the proper education of its youth.

Tibetan proverb

A child without education, is alike a bird without wings.

This article was originally published in the December 2009 issue of the Poarch Creek News. Sadly, Mr. Cardwell passed away shortly after this article was published.

December 2009

Lisa Milliken and I recently sat down with Mr. Glen Cardwell of Semi Springs, AL and he told me of his experiences during World War II. Mr. Cardwell was drafted at age 18 and spent three years in the Army fighting in campaigns such as D-Day (the Normandy Invasion), as well as in Cicely, Belgium, France, and Czechoslovakia.

He received a Purple Heart for wounds received in the breakthrough to Belgium. He was awarded a Silver Star for his heroic actions in Cicely and a Bronze Star for his heroism in the Hurtgen Forest. He has Good Conduct Metals from France, Belgium, Cicely, and Czechoslovakia, countries he helped liberate. We had a really nice visit and I would like to share his story with you in his own words.

"I was 18 years old when I was drafted. I had to report to Fort Willie George for basic training; things were so bad over there by then and they needed us so badly that we only finished half of our basic training before we were shipped out from New Port News, VA and went to North Africa, the campaign there was just about over. Once we got over there, I was assigned to the 1st Infantry Division. We were part of the invasion of Cicely. It was rough there, our squad, there were eight of us, got cut off from the rest our of our outfit, we went without food for about a week, we thought we were going to starve to death. We were in a foxhole in a gully and were being hit by German 88 artillery shells. It was getting rough so we decided we needed to get out of there, we started moving left down the gully. We were moving slowly, one or two at a time, me and



Mr. Cardwell with his metals. The original metals were lost in a house fire in 1963. Mr. Cardwell's son Joe took on the task of having his father's metals replaced. He was able to replace all the metals.

one of my buddies were the last ones in the foxhole. I told him it was time for us to move; he said no, we are safe here. I tried to get him to come with me, but he wouldn't. I moved out to the left, he didn't and was hit by an 88 artillery shell.

June 6, 1944 was *D-Day*, the Normandy Invasion, we were part of the forces that spearheaded this attach. The Arrow Head Metal that I have represents my involvement in the 26th Regiment of the 1st Infantry that spearheaded the invasion on Omaha Beach. People may not know, but it was not just the Americans on the beach that day, English and Canadian troops were also part of this campaign. We could see the cliffs of Dover as our ships came in. There was no cover and there were bobbed wire barricades all along the beach and up the embankments. If not for our planes and ships throwing shells and covering for us, we would never have made it; we were slaughtered as it was.

We moved inland, away from the beaches, fighting Germans the whole way. It was getting close to Christmas that year when they pulled us back;

FREEDOM ISN'T FREE

green troops, replacements, were coming in. On our way back we had to pass the cemetery, there were acres of crosses where they had buried our boys. It was a really sad sight to see.

We were trying to enjoy our Christmas season when we were alerted to pull out on December 23rd; the troops that had replaced us had been destroyed and we had to go back. It was really bad. The Germans had us pinned down and our boys were dying all over the place. Me and a buddy of mine volunteered and went up behind a German Machine Gun Nest and blew it up. I received a Silver Star for that.

After that we joined Patton's 7th Army in France. We fared pretty good. The main thing that impressed me so was the reaction of the people when we took a town back from the Germans. It reminded me of winning a championship football game. The people just mobbed us, laughing, hugging and such. They were glad to see us, glad to see the Germans gone. I have to give credit to the Air Force, the guys in the planes that gave us cover to move up saved a lot of lives.

It was wintertime when we had to go through the Hurtgen forest and it was the worst place that we had to endure. It was cold and snowing and everything was frozen. The snowplow had to go ahead of us and plow a road through the snow before we could advance. They were shelling us pretty hard, one of our half tracks got blown up and it was burning by the side of the road. The half track had our ammo on it so shells were going off all over the place. My buddy got shot with shrapnel in his leg. Our medical aid told us that he didn't have anything to treat him with and that he had to get back to get blood or he would die.



Glen Cardwell shown with his wife Lois.

He told us that the situation was bad and that he would not ask anyone to go back past the burning half track and through enemy fire. I told them that he was my buddy and that if they would load him into the ambulance I would try to get him back to the aid station.

They put him on a stretcher and loaded him into the back of the ambulance. We made it past the half track, but a shell exploded and blew a hole in the ambulance just over his head. We had a flat tire on down the road, but I kept driving. I made it to the aid station with a hole in the ambulance and a flat tire, but my buddy was safe. He lost his leg, but he was alive. Once he got back home to Tennessee, he wrote me a letter and thanked me for saving his life. They gave me the Bronze Star for that.

We were on the outskirts of Berlin when Germany surrendered. We were all one then, Generals, Majors, Captains, Corporals (I was a Corporal), we were all the same, jumping, cheering, celebrating the end of the war in Germany. It was one of the greatest scenes I had ever been in. At that time we thought we would soon be sent to the Pacific, but then they dropped the bombs on Japan. Instead of going to Japan, we went home. I was blessed enough to get to go home, marry a beautiful girl and have a wonderful family; too many 18 year olds didn't get to come back. Too many didn't get to come back, no matter how old they were. You'll never forget those that didn't come back, they haunt you.

One of my best friends lived up the road from me and went to war with me. His name was N.L. Rackard and he was one of my best buddies. I asked N.L. one time how he got his name. He said that his Mama's name was Nacy and his Daddy's name was Lonnie and they named him N.L. We went from picking cotton and cutting paperwood to fighting Germans and were only 18 years old. We went to war not knowing what we were getting into. N.L. was in the 1st Infantry too, but he was in the 16th regiment. We never fought together, but we were always close and we kept in touch and checked on each other every time we got the chance.

I was on the boat on the way home when someone came into my room and it was him. We had a glorious meeting. N.L. said to me "Boy we made it! We are going home!" A couple of weeks after we got home him and his brother came by my house one night in an old paperwood truck and wanted to go out and have some fun. We did, we had lots of fun that night. When he brought me home he said "Let's go back." I told him no, that I didn't want to be regular Army, that was not the life for me. "Why not?" he said. "We've had the bad, let's go now get some of the good, nothing else to happen." We didn't know about Korea then. I could tell he was going back before he left that night, he was some soldier that boy was.

What hurts me so is that freedom is not free, the freedom we have today, there was a price paid for it. Young men died for this county, just as they are today, but people just don't seem to know it. This is a wonderful country and I would not want to live anywhere else. I pray every day for our troops; I pray for their leadership; they need a McArthur or an Eisenhower.'

By Gayle Johnson as told by Glen Cardwell To me, this story is a powerful now as it was in 2009.



URIAH'S VETERAN'S MEMORIAL (2009)

It was not until we went to the Veteran's Memorial in Uriah, AL and saw the name N.L. Rackard on the Korean War side of the monument that we realized that Mr. Cardwell did not tell us his friend had indeed gone back in the Army and was killed in the Korean War.

The monument was dedicated on Veteran's Day this year. (2009) Mr. Cardwell attended to honor his dear friend, N.L. Rackard, as well as the other veterans from the Uriah area that have paid the ultimate price for our freedom. A freedom that we should hold dear and not take for granted.

IDENTIFYING TRIBAL MEMBER SERVICEMEN/WOMEN KILLED IN ACTION

The Alabama Veterans Memorial Park in Birmingham, AL features a Hall of Honor that houses the individual names of over 11,000 Alabamians who lost their lives in the defense of freedom. Their sacrifice will be forever remembered in the etched stone.

The Alabama Veterans Memorial Foundation would like to develop a special memorial for the Poarch Creek Indians veterans who have served and paid the ultimate sacrifice for their Tribe and their Country; they have requested a list of all known Tribal Members who were KIA beginning with WWI.



They feel they may have most, if not all, of the names of service men/women KIA reflected in the Hall of Honor, but they have no way of knowing if they were from Poarch Creek.

Please visit the Hall Of Honor on line at www.alabamaveterans.org to see if you recognize a Tribal Member who was KIA; if so please let *Poarch Creek News* know by October 1, 2016.

If you know someone who is not listed, please let us know by October 1, 2016 as well so that we can forward this information to the Alabama Veterans Memorial Foundation.

Please feel free to contact us at (251) 368-9136 x 2210 or gjohnson@pcinsn.gov if you have any questions or need more information.

Gayle Johnson, Editor



Home Instead CAREGivers can provide a variety of services. Some include:

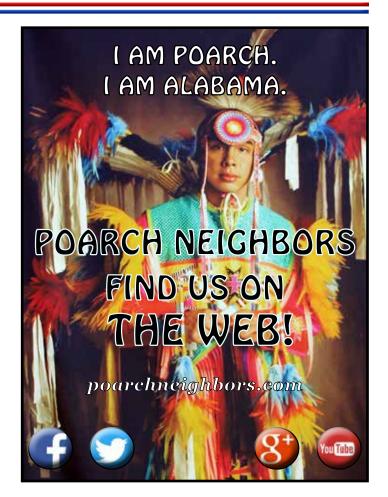
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Addisen Miller July 2, 2016

Happy 9th birthday!



We love you! Mom, Dad, Brooklyn, and Bryce.

Kinzie Rackard July 12, 2016

Happy 14th birthday!



We love you! From your family.

Donald Presley July 14, 2016

Happy birthday!



We love you! From your family.

Daya Nobles July 15, 2016

Happy 15th birthday!



We love you! Love Mom, Dad, Hunter, and the rest of your family and friends.

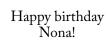
Gilbert McGhee July 16, 2016

Happy 80th birthday!



We love you! From all your family.

Francisco Gutierrez July 18, 2016





We love you! We hope you had a great day! From your family.

Arthur Mothershed July 22, 2016

Happy birthday Arthur!



We love and appreciate all you do! From your family and friends.

Arthur's birthday was erroneously reflected as July 7th in the July newsletter. We apologize for any confusion or misunderstanding this error may have caused.

Burl 'Hollywood' Wiggins July 26, 2016

Happy birthday!



Hope you had a great day! From your family and friends.

We love you.

Betty Fretwell July 26, 2016

Happy 80th birthday!



We love you!

Jody, Lisa, Raymond, Genita, Shelley, Richard, Nicholas, Kayley, and Bayley.

Happy birthday to all those who are celebrating a birthday this month!

Kaiden McDuffie July 27, 2016 Happy 6th birthday!



Billy Rolin August 1, 2016

Taya Hill August 3, 2016

Happy birthday Pappy!



Happy sweet 16 pretty girl!



We love you!

Mom, Mimi, PawPaw, Wowo, Keke, Avery, and Easton.

We love you very much!

Foot, Stacie, John, Kennedy-Reese, Clay, Crystal, Kyndal Pie, & Ryker.

We love you! Your family.

Kennedy McGhee August 8, 2016

Happy 18th birthday!



Ashley Vickery Martin August 14, 2016

Happy 25th birthday!



Happy birthday!



We love you and are proud of the young lady you have become.

Mom & Dad.

We love you!

Aunt Connie and the rest of your family.

Courtney McGhee

August 21, 2016

We want to wish a happy birthday to our beautiful mother.

Ellen O'Barr

Darlene Hastings

August 16, 2016

We love you!

Christie, Dwayne, and family.

Ernestine Daughtry August 20, 2016

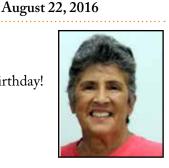
Happy 87th birthday!



Happy 21st birthday!



Happy birthday!



We love you!.

Much love and gratitude from all of your family.

We love you and are proud of the young lady you have become.

Mom & Dad.

We love you!

From your family and friends.

Happy birthday to all those who are celebrating a birthday this month!

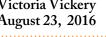
Victoria Vickery August 23, 2016

Happy 10th birthday!



We love you!

Aunt Connie and the rest of your family.



Jennifer McGhee August 25, 2016

Happy birthday sweetheart!



You are such an amazing wife and mom. We are so blessed to have you! We love you so much!

Adam, Madilyn, Samuel, Abigail, and your extended family.

Braxton Harrison August 26, 2016

Happy 7th birthday Braxton!



We love you!

Mom, Dempsey, & Bryleigh.

Crystal Hadley August 29, 2016

Happy birthday Chris!



We love you so much! Love, your family.

Kadence Bailey September 2, 2016

Happy 10th birthday!



You're a thoughtful, amazing, and athletic young lady! We are proud of all your accomplishments!

Love, Daddy, Liesl, Poarcha & Elijah.

Engagement Announcement

KENNETH RAY JACKSON & JENNI LYNN HALL

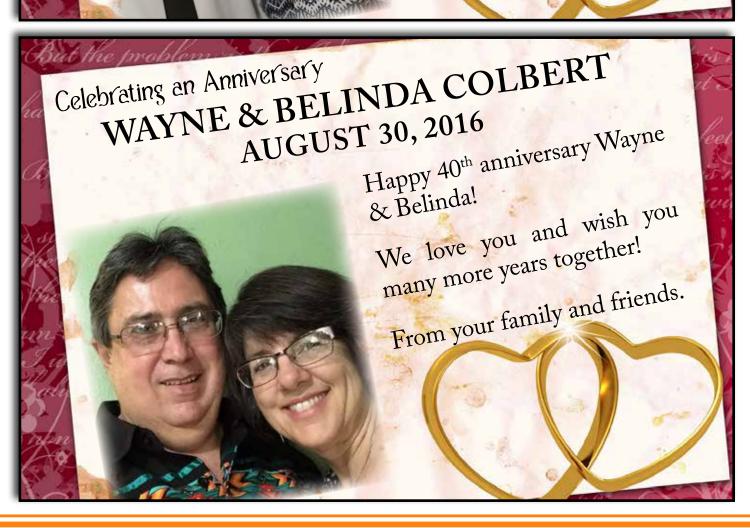
Kenneth Ray Jackson & Jenni Lynn Hall are engaged to be married.

Jenni is the daughter of Linda Hall and the late Fonzie Hall. She is the granddaughter of Margaret Milstead and the late Carl Ben Adams.

Kenneth is the son of Susan Fortune Jackson, Lillian Jackson, and the late Archie Jackson and Royce Jackson.









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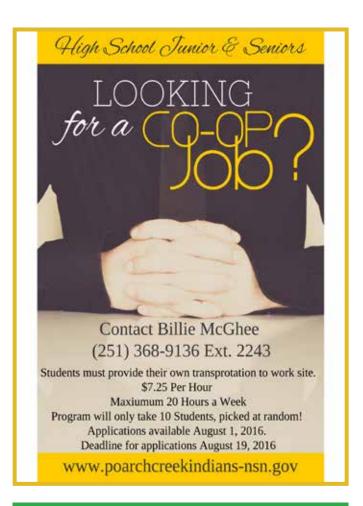




MANNING BROS. POOLS

Tribal Member Discounts. References Available. Tribal Member Business.

Quotes to transform your backyard are
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BITUARIES

To better serve Tribal Members during their time of grief at the loss of a loved one, the Poarch Creek News is asking Tribal Members to add our contact information to the media list when completing the appropriate paperwork or planning the funeral of a loved one. The obituary will be published in the next issue of the newsletter after it has been received from the funeral home. Contact information: Poarch Creek News, 5811 Jack Springs Road, Atmore, AL 36502 or via email to gjohnson@pci-nsn.gov.

The family of the deceased may continue to submit family thanks/memoriams for publication in the Poarch Creek News at the time of their loved one's passing. The information will be published as long as information is submitted by the last business day of the second month immediately following the death. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only.

In Memoriams may also be published the month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.

A Road By M. Lancaster

We share the road of life With ones that we hold dear And if it were in our power We'd always keep them near. For they help us navigate The obstacles in life And it makes the journey easier When they are walking by our side. And though the way is lonelier When we no longer hear their step Remember, they still share our road, They just traveled on ahead.

In Memory

MYRTIS MCGHEE KINMAN

DECEMBER 28, 1945 - JUNE 6, 2016

Our family would like to express our sincere appreciation to those who offered such kindness, support and prayers during this difficult time of bereavement. Your love and sympathy continue to be a South Alabama Vending, and great comfort to us.

We wish to thank the Atmore Apostolic Church family, Reverend and Sister James, Reverend Coleman Pylant, the Poarch Creek Indians Tribal

Council and staff, Tribal Youth Council, PCI Family Services, Shawn Rolin Construction, PCI Gaming/Wind Creek Atmore, PCI Tribal Gaming Commission, local churches.

We extend a special thanks to our beloved family and friends. You have truly been a blessing to us!



With love,

The Kinman Family ~ David, Melanie, David Allen, Logan, Madelyn, Hayden, Kendall, Wes, Jessica, & Jo.

In Loving Memory

BESSIE ROLIN

SEPTEMBER 29, 1924 - JUNE 20, 2016

As our Poarch community knows, Bessie Rolin was a devoted wife, a wonderful mother to us all, and the backbone of our family.

This has truly been a time where our faith has being tested. It has not been easy to accept the death of our Mama, and while we are sure that she is in a much better place; it has been very difficult for us to let her go.

Losing her has been a very painful experience, but the loving support of this community, family, friends, and this Tribe has been of great comfort to each of us.

It would be impossible to express our gratitude to everyone who was there during this time of need. The outpouring of love and support was absolutely overwhelming and a testament to the woman she was and the wonderful community we live in. Please accept this warm *Thank You* from the bottom of our hearts for being there when we needed you most.

With loving appreciation, The family of Bessie Rolin.

In Loving Memory of

MYRTIE & ELVIS PRESLEY

On Their birthdays: Elvis/August 20, 2016 & Myrtie/August 24, 2016

Your birthdays bring back memories Of laughter and of tears Of all the celebrations we held Throughout your many precious years

As you're now watching over us
I hope that you both can see
How much those memories we made
Will always mean to us

We'll always cherish the times we had And often smile at a thought of you We hope you know the magnitude Of the joy your lives brought to us On holidays and birthdays And every day that falls in between It's so hard to be apart But your memories fill our hearts

You're always and forever with us Where e're we go You're part of all that we do Today we'll celebrate your special day And the gift of knowing both of you.

Happy birthday in Heaven! We miss both of you immensely and think of you each and every day.



Love, Katie, Cloey, and Olivia.

Tribal Member Submissions

DIVERSITY TO INCLUSION

Diversity to Inclusion

I am Indian and I am proud.

I will not let anyone cover me with a shroud.

History is destined to repeat itself

My heritage does not sit on a shelf.

Words describing the American Indian's historyannihilation, eradication, mutilation, abomination, transformation, relocation, assimilation

Should I lose my identification?

Should I give way to abdication?

No! I have affection and adoration.

I am Indian and I am proud.

I will not be disavowed to be a number in a crowd.

Today gives way to new meaning

Pride is streaming from every being

Words describing American Indians today- dignified, justified, beatified, diversified, exemplified, magnified, personified

I am identified. I am classified.

I have pride and I will not hide.

I am Indian and I am proud.

I will stand strong and speak loud.

I am a wife, a mother, a daughter, a cousin, a niece.

I like who I am; I am at peace.

Do not see the illusion; and draw an ill-justified conclusion;

Diversity is a part of me, but to all in this world today there is inclusion.

I am Indian and I am proud!

(By Terri Crosby-Vega, as inspired by Matika Wilbur)



Terri Crosby-Vega is the daughter of Tribal Member, Kay McGhee Archer. She is a great-granddaughter of Chief Calvin McGhee. Terri is a chemical engineer working for the U.S. Environmental Protection Agency in the Resource Conservation and Restoration Division.

Terri is the Special Emphasis Program Manager (SEPM) for American Indians/Alaska Natives (AI/AN) at the Region 4 office of EPA encompassing 8 states and 5 tribes. As SEPM, Terri represents to management views on recruitment, hiring, retention, barriers, and statistics as it relates to AI/AN and other special emphasis programs.

Terri resides in a suburb of Atlanta with her husband Edgar and son Luke.

In order to succeed, we must first believe that we can.

Life is 10% what happens to you and 90% how you react to it.

Nikos Kazantzakis

Charles R. Swindoll

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

Due to varying high school and/or college graduation dates, graduation or educational achievement information for the 2015-2016 academic year may be published through the September issue of the *Poarch Creek News*.

Graduation and or achievement award dates outside of this period may be published if information is received by the last business day of the month immediately following graduation or award. Please keep monthly submission deadlines in mind when submitting information for publication.

LAMBETH GRADUATES FROM BALDWIN COUNTY HIGH SCHOOL

Vincent Tyler Lambeth, graduated from Baldwin County High School on May 17, 2016.

Tyler will be attending Faulkner State College in the fall, then he will pursue his future career in drafting.

Tyler is the son of Suzanna Coleman and Vincent Lambeth. He is the grandson of Linda Weaver and the late Bob Weaver; John and Brenda Stephens, and the late Verlon and Lucile Lambeth.



We are very proud of you and what you have accomplished. There are many more journeys you will have to face, but we will be behind you all the way.

We love you, Mom, Tim, Nanny, Dad, Laci, Nicholas, Dakota, Bret and the rest of your family.

Submitted by Suzanna Coleman

WILLIAMS GRADUATES FROM AVON PARK HIGH SCHOOL

Joshua Wendell Williams, son of Rebecca and Jeff Williams, graduated from Avon Park High School on May 27, 2016.

Joshua, who turned 19 on June 27th, plans to continue his education at South Florida State College in Avon Park, FL.

Congratulations Joshua! We are very proud of you and all your accomplishments.

Love, Mom, Dad, and Alexis.

Submitted by Becky Williams



MEREDITH McGHEE RECEIVES MULTIPLE AWARDS AT ERNEST WARD MIDDLE SCHOOL



Meredith McGhee with Nancy Gindl-Perry, Principal of Ernest Ward Middle School

At the end of the 2015-2016 school year Ernest Ward Middle School student Meredith McGhee received awards and recognition for A Honor Roll, Honor Society, Student Government Association, Outstanding Achievement Award for Band, and First Place in the Ernest Ward Middle School Science Fair for her project entitled "Why Does the Ball Float in Salt Water?"

Meredith also received awards from Escambia County District competitions including Honorable Mention for her science project in the Escambia County District Science Fair.

She received awards at the Escambia County District History Fair: First Place for the Junior Individual Exhibit entitled "Poarch Band of Creek Indians: Exploring the Road to Federal Recognition", which earned her a spot in the State Finals; the Katherine Pomeroy Memorial Award for Best Junior Entry in 2016; Honorable Mention presented by the Santa Rosa Creek Indian Tribe; Best of Show presented by the University of West Florida Historic Trust; First Place Junior Individual Exhibit presented by the Holiday and Mary Veal Award; and First Place winner in Junior Individual Multicultural Projects by the Beta Omicron Chapter of Omega Psi Phi Fraternity.

At the State Finals in the Junior Exhibit Category for her entry, "The Poarch Band of Creek Indians: Exploring the Road to Federal Recognition." Meredith received the Legal Heritage Award sponsored by the Florida Law Related Education Association, Inc. The awards was presented by Ken Detzner, Florida Secretary of State.

Meredith wishes to thank all the staff at the Office of Archives and Records Management for their assistance in the research for her history fair project "Poarch Band of Creek Indians: Exploring the Road to Federal Recognition."

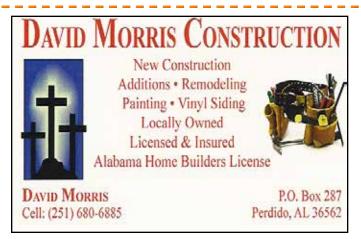
Meredith McGhee is the daughter of Willis "Kent" McGhee Jr. and Tracy Bottjer-McGhee. She is the granddaughter of Arentha and the late Willis McGhee, and John and the late Dottie Colbert Padgett.

Submitted by Tracy Bottjer-McGhee

Education is our passport to the future, for tomorrow belongs to the people who prepare for it today.

Malcolm X





COMMUNITY SERVICES DIVISION

Karla Martin, Division Director

Boys & Girls Club





TEEN GARDEN

On June 3, 2016, Tribal teens and teen leaders worked with Fred Kapp, Green Industries Web Portal, and the Tribal Community Garden Staff (Darrell Hollinger - Garden Supervisor, Paul Lundy - Temporary Employment Program, and Ray Pelligrini) to plant specialty plants on the north and west sides of the Teen Center and also on the west side of the Pickerell Building, which houses the Boys and Girls Club administrative offices.

In the outdoor classroom (under the trees!) Mr. Kapp provided food and nutrition instruction as to the benefits of healthful eating of locally-grown foods,

and he brought specialty plants with him for the teen garden. Sweet potatoes, eggplant, several pepper and tomato varieties, marigolds, corn, beans and squash were included in the planting project. A follow-up event of June 17th included additional planting, more education, and assessment of the initial crop.

In addition to sharing food and crop information, Mr. Kapp discussed with the youth and youth leaders the many and varied job and training opportunities for both academic and technical skill development for careers in agriculture, forestry, green industry and other horticultural disciplines.

Submitted by Arelene Mack



The teens from the Boys & Girls Club recently spent the day washing vehicles at the Police Department. They appreciate the Police Department and all they do to keep us safe. If you see one of our teens please give them a pat-on-the-back.

BOYS & GIRLS CLUB ARCHERY CLUB EXCELS AT STATE GAMES



Back Row from left to right: Phenix Crews, Cloey Powell, Ashkia Weaver, Megan Jackson, Olivia Powell, Madison Gattis, Reagan King, Dakota Joiner, Dylan Baggett, Tucker Spence, and Blakelee Hendrix. Second Row left to right: Tanna Spence, Jackson Bartley, Isaiah Madison, Brionna Slate, Tanner Jackson. Front Row left to right Lauren Jordan, Kamryn Langham, Brooklyn Lucas, Regan Mcghee, Caseano Oliver, Daygen Slate, and Ryder Spence. Not pictured: Colby

The following letter, edited to fit available space, was presented to the Tribal Council on Thursday, June 16, 2016.

Hello Everyone. My name is Arelene Mack and I am the Tribal Grant and Special Project Manager in the Regulatory, Grant and Compliance Division. But today, I am speaking as Granny Mack, a mentor at the Tribal Boys and Girls Club mentoring program since it was chartered in May 2010. From a few youth and interested parents and Tribal leaders, the Club now has approximately 465 members with 17 full time and 15 part time employees.

Mrs. Blakelee Hendrix came on board as the Mentor Coordinator and started the Archery program in 2013 with only 10 beginner Archers. That program is now training over 100 young archers including kindergartners through teenagers.

June 10-11, 2016, I was privileged to accompany the A & B traveling Archery Teams to Dothan, AL, where the 34th Annual Alabama State Games opening ceremonies were held at the National Peanut Festival Fairgrounds and the 3-D Archery Competition was held at the Ft. Rucker Army Base 3-D Archery Range.

The Olympic opening ceremonies included matching shirts for all youth participants from around the State, a parade of athletes with hundreds of Alabama's youth, passing of the torches from older athletes to the youth athletes, the Nashville, TN, Amelia Eisenhauer Band from the 2016 American Idol competition, huge fireworks, and leaders and dignitaries from all over the southeast.

The 3-D Archery Competition at Ft. Rucker included Alabama Bowhunters as range masters and







Medal winners: back row left to right are Reagan King, Bronze; Phenix Crews, Silver; Madison Gattis, Bronze; Tanner Jackson, Silver; Tucker Spence, Gold; Dakota Joiner, Bronze; and Blakelee Hendrix, Instructor. Front row left to right are Tanna Spence, Silver; Ragan McGhee, Bronze; Caseno Oliver, Bronze; and Daygen Slate, Silver.





site managers. All archers had to carry their gear about 1/2 mile into the woods to start the course. The rugged course included 20 targets, some of which were very difficult shots.

All the archers were focused, well-behaved, courteous and deadly accurate - you DO NOT want any of them shooting at you! It was an awesome sight to see the woods full of Creek youth wielding bows and arrows with such deadly accuracy!

The Tribe fielded 22 archers; and 10 received 1st, 2nd or 3rd place medals in this State-wide competition. This is a huge accomplishment and I am so very proud of these children.

Archery is teaching them responsibility, perseverance, discipline and many other qualities they will need in life.

The Tribe has been blessed with more land, facilities, money and natural resources than most Nations will ever see. But the greatest natural resource the Tribe has is the children.

Submitted by Arelene Mack

2016 Annual Sovereignty Celebration

SATURDAY, AUGUST 6TH, 2016—POARCH CREEK POWWOW GROUNDS

<u>Tribal Members & Immediate Family Living in Household Only</u>

Gates Open: 3:00 p.m.

Blessing of Food: 4:00 p.m.

Food served: 4:00 p.m.— until

Singing 4:00 p.m.—7:30 p.m.

Plenty of family fun festivities, rides, and slides will be available.

All Tribal Members will receive a gift at the Registration table.

If a Tribal Member is unable to attend, they may send a signed letter, with a copy of their Tribal ID Card, giving someone else permission to pick up their gift. Any Tribal Member unable to attend, or unable to have their gift picked up may pick their gift up at the Tribal Museum beginning at 8:00 AM Monday, August 15, 2016.

Deadline to pick up your gift is 5:00 PM, December 2, 2016. WHILE QUANTITIES LAST.

For more information, contact:

Chris "Ding Ding" Blackburn
Planning & Events Coordinator
(251)368-9136 ext. 2052
cblackburn@pci-nsn.gov

Mallory C. Rolin
Planning & Events Assistant
(251)368-9136 ext. 2538
mcyoung@pci-nsn.gov

No pets, drugs, alcohol, or weapons allowed.

Poarch Creek Indians Tribal Princess Contest Application

| Full Name: | Date: |
|--|---|
| Street Address: | |
| City/State/Zip Code: | |
| Telephone: | Alt. Phone: |
| Email Address: | |
| Date of Birth: | Age: Tribal Roll #: |
| Parent(s)/Guardian(s): | |
| School Attending/Attended: | AD |
| / | OHACA |
| Division: (You must be the appropriate | age for your division by November 23, 2016) |
| () Little Miss (Ages 4-7) (_ |) Elementary (Ages 8-12) () Junior (Ages 13-16) |
| () Senior (Ages 17-22) | () Elder (Age 55 and up) |
| | CALLA |
| 7 3 | |
| Signature of Participant | Signature of Parent/Guardian |
| Orientation Sessions will be on Sunday, 3022 Hwy 21 Atmore, AL 36502 (Across fi | , August 7 th at the Cultural Office at rom Dixie Catfish): |
| 2:00pm for Little Miss Division | |
| 3:00pm for Elementary, Junior, and Sen | nior Divisions |
| 4:00pm for Elder Division | |
| * Princess Contestants will get participa meeting.* | ation points for each practice, which starts with the orientation |
| *Last Day for <u>all participants</u> to sign up i | s September 25, 2016 by 5:00 p.m. |
| | tion to the orientation session, drop it off at the Museum, fax it to (251) gov or mail it to: Poarch Creek Indians, ATTN: Jennifer McGhee, 5811 Jack |
| Tribal Roll Numbers can be obtained by | y calling Tribal Member Benefits at (251) 368-9136 ext. 2209. |
| For more information, contact Jennife | r McGhee at (251) 368-9136 ext. 2656 or jcmcghee@pci-nsn.gov. |
| | |



The Cultural Department proudly offers Beginner Copper Tooling Classes

August 8, 2016 - September 2, 2016 Monday - Friday Time: 4:00 p.m. – 7:00 p.m.

Only 10 slots are available

All classes will be held in the Pavilion located on the Pow Wow grounds.

Open to Tribal Members, 1st Generation Indian Descent Tribal Member Household Tribal Employees



The Cultural Department invites you to come Quilt

We invite all Tribal Members, 1st Generation Descendants, Tribal employees, and anyone living in a Tribal Member household to come join us.

We have a quilt in a frame and will be teaching quilting to those interested in learning or anyone wanting to join us.

> Mondays, Tuesdays, and Thursdays 1:00 pm - 7:00 pm

All classes will be held in the Cultural Department located on Hwy 21

For information contact:

- Margaret Baggett, Traditional Arts Demonstrator 251-368-9136 ext. 2648 / mbaggett@pci-nsn.gov
- Jonathan Martin, Traditional Arts Assistant 251-368-9136 ext. 2537 / jmartin@pci-nsn. gov.



Candlelight . Exercise Compassions, LLC Home Health Care

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- Light Housekeeping
- · Bathing and dressing
- Laundry
- 24 Hour Customer Service
- Activities

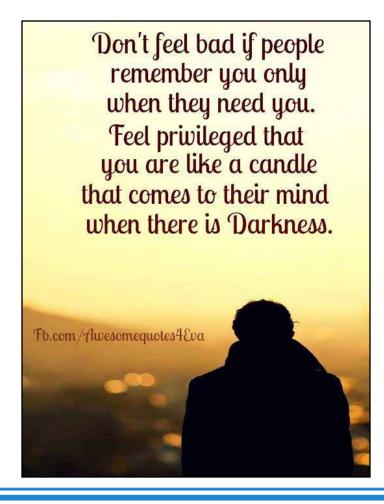
- Meal Preparation
- Transportation
- Medication Reminders
- Flexible Schedule
- Companionship

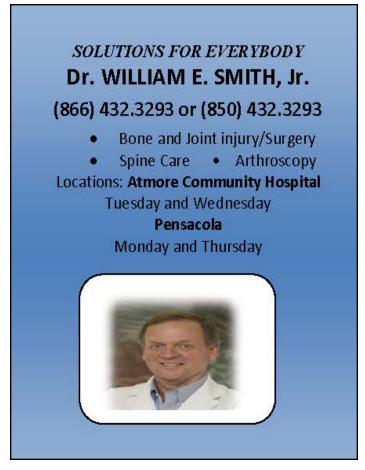
Office: 251-359-0562 / Cell: 251-504-0940

www.CandleLightCompassions.com

Believe in yourself! Have faith in your abilities! Without a humble but reasonable confidence in your own powers you cannot be successful or happy.

Norman Vincent Peale





New Program Student Support Services Program

(August 1, 2016- June 1, 2017) Application will be available August 1st.

<u>Tribal Member Students and First Generation Students in K4-12th Grade</u> are eligible to be receive up to \$700.00 <u>REIMBURSEMENT</u> for fees or costs of participation in athletic or other extracurricular activities. Student must be 4 years old by September 1, 2016. Activities must be **school-based and/or Tribal-based**. Including band, cheerleading, ball, etc. and/or fees for labs, driver's education, or other school-based charges which are required for student participation. This includes rental of cap and gown for high school graduation. All other activities that are community or private will require prior approval.

We <u>will not</u> reimburse for the following: lunches and snacks, field trips, fundraisers, donations, pictures, yearbooks, gifts for school personnel, proms or other formal wear. We reserve the right to refuse reimbursement for any purchases we deem inappropriate for this program. If in doubt, please call the Education Department prior to making the purchase.

Documents Required

- ♦ Completed Application (Each activity will require a new application)
- ♦ **Original Receipts** for expenses paid (Fees, Uniform, and Equipment are acceptable items)
- ♦ If applicable and Indian Descent Letter is not on file a letter must be submitted (This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281)

School Clothing, Supplies & Computer

(July 1, 2016 – September 30, 2016)

- \$300.00 Visa Gift Card per **Tribal Member Student** or **First Generation Student** in K4-12th Grade for Clothes & Supplies. Student must be 4 years old by September 1, 2016 to participate in program.
- \$600.00 Computer Reimbursement per Household with a Tribal Member Student or 1st Generation Student You can only claim the computer reimbursement portion of this program every four years. Computer reimbursements will be electronically transferred into your account in 45 days or less.

Documents Required

- ♦ Completed Application (Each student will need to complete individual applications this year)
- ♦ Proof of School Enrollment (report card, letter from the school, school enrollment papers)
- ♦ If applicable and Indian Descent Letter is not on file a letter must be submitted (This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281)
- ♦ If applying for the computer reimbursement you must also submit the **original** computer receipt & notarized bank form.

Applications and documents can be emailed, mailed, or dropped off at the Education Department.

Faxed applications will not be accepted.

If you have any questions please call the Education Department at (251) 368-9136 ext. 2021.

PCI Education Dept., 5811 Jack Springs Rd, Atmore, AL 36502

Email: mweaver@pci-nsn.gov



Poarch Creek Indians Student Support Program VISA GIFT CARD

PreK-12th Grade Students July 1- Sept 30

| Student Information | | | |
|--|---|--|--|
| Student's Full Name: | | | |
| | Tribal Member | First Generation | |
| Please indicate child's Tribal Affiliation: | Roll #: | (Letter must be submitted) | |
| Name of school attending in the upcoming school year: | | | |
| Date of Birth: | Age: | Grade Entering: | |
| Did the child participate in the school supp | ly program last year? | YES NO NO | |
| | Guardian Information | 1 | |
| Tribal Member Parent Name: | | Tribal Member Parent Roll #: | |
| Primary Custodial Parent: | | Date: | |
| Mailing Address: | | | |
| City: | State: | Zip Code: | |
| Phone: | Email: | | |
| How do you want to receive your reimburs | sement gift card? | ☐Mail ☐Pick Up | |
| The Student Services Program objective is to help provide the basic school needs of enrolled Tribal Member children and descendent of Tribal Members from Prekindergarten (4 years old) thru 12 th grade. Failure to provide supporting documents will result in application being returned. This program operates July 1 st through September 30 th . All applications for the new school year must be submitted by the deadline. A \$300.00 visa card will be issued for the purchase of school clothing, school supplies and/or school fees. The following must be submitted with each application: Proof of School Enrollment (last report card, letter from school, etc.) Indian Descent Letter if applicable (You don't have to submit a new copy every year) This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281. Legal documents stating custody/guardianship of student if applicable I certify that I am the primary legal guardian of the child listed on this application and all information above is true. If any other information comes forward that proves I am not the primary legal guardian of the child I understand that charges may be brought against me and I will have to repay \$300.00 to the Tribe. I understand that this program is a benefit to me and my child and I will not misuse this program. | | | |
| Signature of Primary Legal Guardian of child li | sted on application | Date | |
| For <u>COMPUTER REIMBURSEMENT</u> you must complete page 1, 2, and the notarized bank form. | | | |
| | leted applications can be submer@nci-nsn.gov Address: | itted to: 5811 Jack Springs Road, Atmore, AJ, 36502 | |

Page 1



Poarch Creek Indians Student Support Program COMPUTER REIMBURSEMENT

PreK-12th Grade Students July 1- Sept 30

| | Guardian Informatio | on | |
|--|--|---|--|
| Tribal Member | | Tribal Member | |
| Parent Name: | | Parent Roll #: | |
| <u>Primary</u> Custodial Parent: | | Date: | |
| | | Date. | |
| Mailing Address: | <u> </u> | | |
| City: | State: | Zip Code: | |
| Phone: | Email: | | |
| Have you received a computer reimbursem | nent in the past 4 years? | □YES □NO | |
| Ноп | sehold Student Inforr | mation | |
| Please list all children wh | o are in PreK-12 th Grade | e that live in your household: | |
| 1. Name: | | Date of Birth: | |
| 2. Name: | | Date of Birth: | |
| 3. Name: | | Date of Birth: | |
| 4. Name: | | Date of Birth: | |
| 5. Name: | | | |
| 6. Name: | | | |
| The computer reimbursement program objective is to help provide a computer device for every household that has a Tribal Member student or First Generation student from Prekindergarten (4 years old) thru 12 th grade every 4 years. This program is part of the student support program that operates July 1 st through September 30 th . The original computer receipt and notarized bank form must be submitted with the application. Computer reimbursement is up to \$600.00 and will be directly deposited into your banking account within 45 days. | | | |
| | I am not the primary legal repay the amount of my co | | |
| Signature of Primary Legal Guardian of chi | ld listed on application | Date | |
| | ou must complete pt t the <u>ORIGINAL</u> comp | page 1, 2, and the notarized bank form outer receipt. | |

Completed applications can be submitted to:

Fax: (251) 368-0809 Email: mweaver@pci-nsn.gov Address: 5811 Jack Springs Road, Atmore, AL 36502

Page 2



Poarch Creek Indians Student Support Program COMPUTER REIMBURSEMENT

PreK-12th Grade Students July 1- Sept 30

| Tribal Member | Tribal Roll |
|-------------------------|-------------|
| Parent Name: | Number: |
| | |
| Name of Account Holder: | |

Direct Deposit Agreement Form

Authorization Agreement

I hereby authorize **Poarch Band of Creek Indians** to initiate automatic deposits to my account at the financial institution named below. I also authorize **Poarch Band of Creek Indians** to make withdrawals from this account in the event that a credit entry is made in error.

Further, I agree not to hold **Poarch Band of Creek Indians** responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until **Poarch Band of Creek Indians** receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form to the Tribal Member Benefits Department.

| Account Information | | |
|-----------------------------------|---------------|---------|
| Name of Financial Institution: | | |
| Address of Financial Institution: | | |
| Routing Number: | Money | Market |
| Account Number: | Checking | Savings |
| Notarized Signature | THE RESIDENCE | 4000 |
| Authorized Signature (Primary): | Date: | |
| Authorized Signature (Joint): | Date: | |
| Signed before me on this day of | | _ |
| Notary | | |
| My Commission Expires | | |

PLEASE ATTACH VOIDED CHECK!

For <u>COMPUTER REIMBURSEMENT</u> you must complete page 1, 2, and the notarized bank form.

Notarized Bank Form

2016 SUMMER CAMP REIMBURSEMENT PROGRAM

Tribal Members and First Generation students in PreK thru 12th grade are eligible to attend up to 2 summer camps per summer on a reimbursement only basis.

- Tribal Members students are eligible for \$500.00
- First Generation students are eligible for \$250.00

Parents are responsible for making all arrangements and paying all fees. Travel expenses are eligible to be reimbursed if receipts and mileage is submitted with the application and is within the student's allotted amount. Applications can only be submitted after student has attended camp. No funds will be issued prior to the student attending camp.

The deadline to submit applications for reimbursement is October 31, 2016!

Applications can be obtained from the Tribe's website (www.pci-nsn.gov) or from the Education Department.

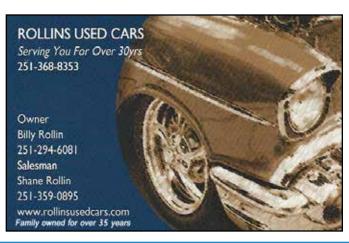
I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

Maya Angelou

What you're supposed to do when you don't like a thing is change it. If you can't change it, change the way you think about it. Don't complain.

Maya Angelou









2016 Summer Camp **Application**May 1, 2016 - Oct. 31, 2016

| Applicant Information | | | | | | |
|---|-------------|------------------|---------------------------------|---------------|----------|----------|
| Full Name: | | | | Date o | f Birth: | |
| Parent/Guardian Name: | | | | | | |
| Address: | | | | | | |
| City: | | State: | | Zip Code: | | |
| Phone: | Email: | | | | | |
| Tribal Member First Generation Roll #: (Letter must be submitted) Please indicate your Tribal Affiliation: | | | | | | |
| | | YES NO | ation | | | |
| Are you currently attendi | ng school? | | Last Grade Cor | mpleted: | | |
| Name of School Attendin | ng: | | | | | |
| | | Camp 1 In | formation | | | |
| Name of Camp: | | | | | | |
| Camp Address: | | | | | | |
| How will the student get | to camp? | Personal Vehicle | Commer | cial Bus] | | Airplane |
| Total Camp Cost: (Must Provide Document | ts) | | Mileage to Car (Must Provide | | | |
| | | Camp 2 In | formation | | | |
| Name of Camp: | | | | | | |
| Camp Address: | | | | | | |
| How will the student get | to camp? | Personal Vehicle | Commerc | cial Bus 1 | | Airplane |
| Total Camp Cost: (Must Provide Document | | | Mileage to Car (Must Provide | | | _ |
| Information and Signature | | | | | | |
| Please complete this application entirely and make sure all information is correct. Failure to supply correct and necessary information may result in delays. This program is for reimbursement only. You must provide receipts detailing the cost of each camp. If requesting mileage you must submit proof of mileage from mapquest.com. Please map quest round trip from your home address. You may attend up to two camps per year and request reimbursement within the following limits \$500 for Tribal Members and \$250 for First Generation. Application should not be submitted for reimbursement until after camp. If application is submitted prior to camp all information will be returned to the address above. Parent/Guardian | | | | | | |
| Signature: | | | | | Date: | |
| Complete Applications | consist of: | | | | | |

- \Diamond Indian Descent Letter (if applicable)
- \Diamond Copy of Report Card (Students who are not enrolled in school are not eligible for this program.)
- \Diamond Camp Information (brochure, advertisement, etc.)
- Receipts and mileage information for reimbursement

Applications can be submitted to the following locations:

Fax: (251) 368-0809 ~ Address: Kim McGhee, 5811 Jack Springs Rd, Atmore, AL 36502 ~ Email: ksmcghee@pci-nsn.gov For questions and inquires call **Kim McGhee** at (251) 368-9136 Ext. 2662

Your Health Matters GATHER TOGETHER IN HEALTH



HEALTH BEGINS AT HOME

BY ELISABETH WOLSTENHOLMEAdvantage Training Health Culture Specialist

I have a question for you, for all of us really. It's not a new question but one I'd like to address anyway. Here goes: Why can't we take our own advice?

We often have the knowledge we need, especially about nutrition and health, but we don't always put it into practice. Or even worse, the words we use for the voice in our heads are not as kind as what we would use for others. Maybe it's because we don't want to appear selfish our vain. Hmmmm. Well, we have to shake that off. Flip that thinking and behavior around. Because the truth remains that if we want to teach the youth of our culture or anyone for that matter, our actions have to match our words. We must "walk the walk." Are you

with me? Excellent. "How does this look in real life?" I'm so glad you asked. Let's break it down.

First of all, remember, whatever lessons we want our children or anyone to learn, education begins at home. Secondly, people are much more likely to pay attention to what you do vs. what you say. This is especially true of children. Modeling healthy behavior at home will help cultivate long-lasting habits in our families. Introducing healthy foods such as beans, fruits, vegetables and lean

www.mypciwellness.com

<u>My PCI WELLNESS</u>

You'll have moments where you'll question whether any of this really matters. It does. Remember that your family is worth it. YOU are worth it! Give yourself the words of encouragement that you'd give anyone else in your life.

meats that are part of our tradition, are great for our health and will set a strong foundation of wellness for the rest of our children's lives. The same happens with exercise: an active child is more likely to be a healthy adult. By honoring our own health we teach others how to honor theirs.

Here are some tips to help create a culture of health in your home:

Take the time to eat together. Include traditional and balanced homemade meals. As you're catching up with each other, use this opportunity to talk about what you're eating: a well-balanced meal that includes fruits, vegetables, lean meats and whole grains. The idea is that everyone, children and adults, eat the same nutrients.

Make mealtime an occasion to communicate, share ideas, talk about concerns, questions and achievements. All members of the family, from the youngest to the oldest, can and should participate. Remember: these ARE the good ol' days.

Encourage everybody to take part in the preparation of the meal. The little ones can do simple tasks like washing the vegetables; another can be responsible for cutting, another to set the table and so on. Don't let all the responsibility fall on one family member's shoulders. Enjoy the activity together.

Get all members of your family to drink water. Go slowly, moving away from sodas, prepared or packaged juices. You can start by mixing the juice with water and slowly, everybody will adjust and be drinking water.

Try to limit exposure to TV, computer and video games.

This can be difficult. We are all a little too attached to our devices. Employ a strategy of earning time with technology by doing household chores. Or, designate a window of time during the day when people can be on their devices.

Think of family physical activity as a game instead of an **obligation.** A fun group activity can start with something as simple as a walk after eating. While you're out, play a game of "I spy" with your family.

These changes might be challenging at first but stick with it. You'll have moments where you'll question whether any of this really matters. It does. Remember that your family is worth it. YOU are worth it! Give yourself the words of encouragement that you'd give anyone else in your life. Make sure the voice in your head is kind and loving.

Healthy food and physical activity will create a strong family bond as well as a beautiful foundation from which our families will grow. Imagine the possibilities when our intentions align with our choices. Our body, mind and our future become brighter and healthier. That is exciting stuff!



SMALL DECISIONS MAKE BIG THINGS HAPPEN

2016 WINTER LEAGUE SWIM TEAM REGISTRATION NOW OPEN

2016 Winter League Swim Team

Age Division: 5-18 years old (Tribal Member or First Generation ONLY)

Registration Open: July 5, 2016 – August 19, 2016 Monday-Friday 8:00 a.m. to 8:00 p.m. Saturday 10:00 a.m. to 4:00 p.m.

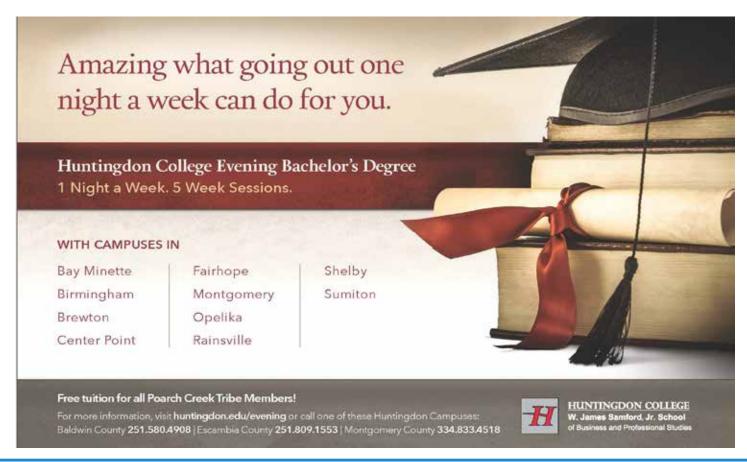
Registration Fee: \$50.00

Registration Applications are available at the Recreation Department and online at www.pci-nsn.gov.

DEADLINES ARE FINAL NO EXCEPTIONS

For more information contact: Sarah Allen at (251) 368-9136 ext. 2256





POARCH SWIM TEAM COMPETES IN 20156 AUBURN SWIM CAMP











The Poarch Swim Team attended the 2016 Auburn Swim Camp held at Auburn University James E. Martin Aquatics Center on June 4-8. In attendance were Hannah Johnson, Kamryn Langham, Addison Albritton, Meredith McGhee and Tiffany Gookin. Shown above are photos of the swim team with several Olympic swimmers they met at Swim Camp....maybe one day one ... or all ... of these swimmers will be an Olympian. These swimmers were in the company of greatness!

Left to right are: Team members Meredith McGhee, Hannah Johnson, Addison Albritton, Kamryn Langham, and Tiffany Gookin; Kamryn, Addison, and Meredith pose with USA Olympic swimmer Megan Fonteno; Kamryn with three time Olympic gold medalist Tyler McGill; Tiffany with Auburn Head coach and 3 time Olympic gold medalist Brett Hawke; and Hannah Johnson with 3 time gold medalist Rowdy Gaines.

WORLD'S LARGEST SWIMMING LESSON



The Recreation Department and Boys & Girls Club participated in the 2016 World's Largest Swim Lesson on Friday, June 24, 2016. There were 208 participants!

This is an event put together by USA Swimming in conjunction with Walt Disney World to spread the awareness of water safety to the youth. This event took place all over the world at the exact same time and will be put in the Guinness book of world records once everything has been counted.

2016 Poarch Creek Indians "Athlete of the Year"



Qualifications

*Enrolled in High School (9th-12th Grades) and participated in a sports program at the school he or she attends.

*Previous NAYO Participant

*Must be a tribal member or 1st Generation

Information

Athlete of the year applications are available at the Recreation Department (Gym) and online at www.poarchcreekindians.org. Applications must be submitted to the Recreation Department Attention: Chad Parker. Registration deadline for the "Athlete of the Year" is September 3, 2016.

For more information, please contact Chad Parker or Jake McGhee, Recreation Coordinators (251) 368-9136 ext. 2256 or by email at cparker@pci-nsn.gov or jdmcqhee@pci-nsn.gov.

Poarch Band of Creek Indians Recreation Department

Athlete of the Year Award Application

| Name:(First) | (Middle) | (Last) |
|---|---|---|
| , | | |
| | | |
| Please Check: Tribal Mer | mber: Roll #: | 1 st Generation: |
| *If 1 st Generation Descend | ant, please list affiliated Tribal M | Member's Name and Roll Number: |
| What school do you attend | ? | |
| What is your current Grade | e Point Average? | |
| List all sports/programs in | which you have participated in w | vith your School and/or Tribe: |
| and accomplishments in wl (summary may be attached | hich you have succeeded in your separately) | agues. List all awards, achievements, involvement of sports and education |
| Why do you think you wou | ald be a good candidate for the Po | CI Athlete of the Year Award? |
| What is your opinion of yo | ur success in Sports as well as E | ducation? |
| | | |

Office Of Archives & Records Management

"We had a shock in our department! We have been trying to get in touch with any family member of Ms. Elloie J. Bradshaw for months, and to our surprise, we managed to find her great granddaughter, Ms. Melissa Edwards, which led us to Mr. Claburn Bradshaw through the Ancestry.com website," Records Coordinator Ms. Ellen O'Barr exclaimed. "He decided to give us a call and I was so happy to talk with anyone related to Ms. Bradshaw!" she said.

The Office of Archives and Records Management had been diligently searching for the family of Elloie Bradshaw (now deceased) to obtain a release on Dr. J. Anthony Paredes's 1972 interview with her to share at one of our future Evening with the Elders. Workforce Innovation Opportunity Act trainee Ms. Krista Jeter posted our request on Ancestry. com which opened the door to our finding this family.

Ms. O'Barr said Mr. Bradshaw, of Friendswood, Texas, had talked to his family about his grandmother working as a missionary among Creek Indians. "He inherited her slides, films, and a quilt that our people gave her when she got sick and retired." This led to an invitation, and the next thing we knew, Mr. Claburn Bradshaw and his wife Linda drove to Poarch to share these archives with us.

On June 10, the members of Saint Anna's Episcopal Church decided to have a potluck dinner and show his grandmother's slides from



Linda and Claburn Bradshaw with Dr. Deidra Swanee Dees, and Ellen O'Barr.

the 1960s. Vice Chair Robbie McGhee greeted the Bradshaws at this historic potluck. "Meeting the Bradshaw family was a wonderful event for Saint Anna's and people of the community," he said. "It was a pleasure."

"At this time, we were not sure if they were going to give these archives to us or just let us make copies. They stayed a few days with us and decided to let us have everything, including the slides!" Ms. O'Barr added, "They even gave us the quilt!" The quilt will be displayed and the archives are being digitized for Tribal Members to access at 100 Brookwood; 446-4942.

After the potluck dinner, we took them over to the Bradshaw Training Center, named after Elloie Bradshaw, now the Boys and Girls Club Teen Center. His grandmother taught sewing classes to improve Creek women's skills.

"Mr. Bradshaw did not know we had named the building after her. It was named after her because of all the work she did for us," Ms. O'Barr said.

"I'm just trying to take all of this in," Mr. Bradshaw said with amazement in his eyes.

"Ms. Elloie Bradshaw was part of this Tribe in the past and was willing to help our people; she gave of her time and effort to the future of this Tribe," said Tribal Council Treasurer Eddie Tullis who enjoyed the slideshow along with his wife, Mary Jane Tullis.

"Now that we have found her family and archives, we can feature her in a future Evening with the Elders," Ms. O'Barr said.

By Ellen O'Barr & Deidra Suwanee Dees

FACILITIES DIVISION

Westly L. Woodruff, Division Director

Transportation Department

Transportation is now located in the Public Works Building.

Transportation will still serve PCI Tribal Member patients who are age 55 and older, disabled or have a chronic medical condition requiring frequent treatments (example: dialysis or cancer treatments) and need assistance with traveling to scheduled appointments with medical providers.

We ask that Tribal Members requiring transportation services to let the Transportation Provider know at least 72 hours in advance of the need so that appropriate preparations are made.

Additionally, if scheduled transportation services are no longer needed, we ask that those individuals contact the Transportation Provider at least 24 hours ahead of the originally scheduled need for service.

Following these guidelines will allow the Transportation Provider to utilize best practices to benefit Tribal Members.



Serena Brown, Juanita Slate, and Felecia White

Contact numbers for Transportation: Serena Brown, Motorpool Planner (251) 368-9136 ext. 2183

Transportation Providers Randy Adams & Juanita Slate (251) 368-9136 ext. 2367 and 2391

Felecia White, Bus Driver (251) 368-9136 ext. 2638





HEALTH & ELDER SERVICES DIVISION

Edie Jackson, Division Director

HEALTH DEPARTMENT

NEED HELP WITH INSURANCE EXCHANGE TRANSITION?

If you have the Tribal insurance and have not enrolled in the Marketplace or need help completing the application process, please contact Kay Gattis at (251) 368-9136 x 2387 for an appointment. Please schedule an appointment and allow at least an hour to be able to thoroughly complete the application.

Please leave a message if Kay is not available at the time of your call; leave your name and contact information and she will contact you as soon as she is available. You will need the following information for your appointment:

- Full name of each person in household
- Date of birth of each person in household
- Social Security number of each person in household
- Household income from 2015 (bring last year's tax papers if possible)
- Email account with password (you will use email to acquire link to the Marketplace)

HEALTH DEPARTMENT CONTACT NUMBER

The official contact number for the Buford L. Rolin Health Clinic is (251) 368-8630. This number for Health Department calls only.

The main contact number for Tribal offices of the Poarch Creek Indians is (251) 368-9136; all Tribal Government departments/programs can be reached by dialing this number.

If you choose not to use the animated system, please dial 0 and you will be connected with Thelma Williamson, Receptionist. Thelma will be happy to assist in connecting you with the appropriate person, department, or program.

REMINDERS TO ALL OUR PATIENTS

Remember that one of our providers will continue to see patients during the traditional lunch hour. Visits are scheduled by appointment only. A limited number of visits each day are reserved for "work ins" so if you are sick and require a "work in" appointment, please call the clinic early in the morning and we will do our best to assign an appointment time that day.

Please bring the following items on every visit to the Health Department:

- Driver's License
- Tribal ID
- Insurance Card
- Medication List

These items are needed so that we may keep all your information and medications updated.

DIRTING JOINS HEALTH DEPARTMENT STAFF

Kelly Martin Dirting has joined the Health Department as Revenue Cycle Director. Kelly is a Tribal Member and is the daughter of Ellis Martin.

Kelly is excited that her career has brought her back to the town and people that she loves. Kelly left Poarch when she was about 4 years old, and grew up in Brunswick, Georgia but spent her summers here with her dad (Ellis Martin) and her granny (Willie Lee Martin). She always knew she would return, and could not be happier that this is where her grandson will be raised.

Kelly's healthcare business career began at age 18 when she started working as a receptionist for a Mental Health clinic. She found that she loved this field and quickly learned that coding and billing insurance companies was a huge challenge and something she wanted desperately to understand.



She says that from that moment on, her feet were firmly planted in a career in Healthcare Business Management. Kelly has experience in every position in the business side of healthcare in multi-specialty including OB-GYN, practices Mental Health, Family Practice, Allergy and Immunology, Oncology.

She has been a Revenue Cycle Manager for the past 12 years and became a certified coder in 2002.

Along with her growing career, Kelly also grew a family! "I have an amazing husband, Scott Dirting, his Food & Beverage career helped pave our way back to Poarch. We have two children, Sidney Lott and Kaleb Dirting, and one grandson, Ace, who makes my life whole."

In Kelly's spare time she enjoys a very successful dog show career. She has spent 15 years showing and training dogs for conformation and performance events. She also has a wild passion for interior decorating and is learning to be a gardener. She is an AVID Bama fan and loves every moment she gets to spend with her grandson and family.

"I feel very blessed to be working for the Tribe and for the Health Department. I will work diligently toward the success of this business, and for outstanding patient care."

Welcome aboard Kelly!

Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time.

Thomas A. Edison

You can't cross the sea merely by standing and staring at the water.

Rabindranath Tagore

The secret of getting ahead is getting started.

Mark Twain

Parking spaces marked "RESERVED" outside the Behavioral Health Department PLEASE REMEMBER: at the Tribal Health Clinic are for patients of the Health Department. Please do not park in these parking spaces if you are not a patient.

MARKETPLACE TRANSITION DEADLINE APPROACHING

ATTENTION: TRIBAL MEMBERS RESIDING IN ALABAMA

Important Reminder about Your 2016 Health Insurance!

You should have received information about applying for health care coverage through the Health Insurance Marketplace. If you did not receive this information, please contact Kay Gattis at 251-368-9136 extension 2387.

It's important that you and any family members who need coverage apply prior to August 15, 2016.

This is a reminder to apply for coverage or to access assistance by contacting Kay Gattis at 251-368-9136 extension 2387.

Remember, the Tribal health plan will terminate on September 1, 2016.

ATTENTION: TRIBAL MEMBERS RESIDING IN FLORIDA

Important Reminder about Your 2016 Health Insurance!

You should have received information about applying for health care coverage through the Health Insurance Marketplace. If you did not receive this information, please contact Kay Gattis at 251-368-9136 extension 2387.

It's important that you and any family members who need coverage apply prior to August 15, 2016.

This is a reminder to apply for coverage or to access assistance by contacting Juanita Mainster at 305-281-2782.

For Tribal Members living in the following counties: Walton, Santa Rosa, Okaloosa and Escambia you may also contact Cecily Chundrlek (Epilepsy Foundation of FL), ACA Regional Organizer for Pensacola for assistance at 404-452-7556.

Remember, the Tribal health plan will terminate on September 1, 2016.

ATTENTION: TRIBAL MEMBERS RESIDING OUTSIDE OF SERVICE AREA

Important Reminder about Your 2016 Health Insurance!

You should have received information about applying for health care coverage through the Health Insurance Marketplace. If you did not receive this information, please contact Kay Gattis at 251-368-9136 extension 2387.

It's important that you and any family members who need coverage apply prior to August 15, 2016.

This is a reminder to apply for coverage or to access assistance by contacting ACA Enroll Marketplace Solutions Toll Free at 844-208-7484 or by visiting the website at www.acaenroll.com/poarchcreek.

Remember, the Tribal health plan will terminate on September 1, 2016.

MARKETPLACE ASSISTANCE OUTSIDE THE STATE OF ALABAMA

Attention Tribal Members living outside the state of Alabama

The following contacts have been made aware of the need for assistance and agreed to assist with the enrollment process in the Marketplace. They are familiar with the plans in your states, so please feel free to contact them. Our contact with the Affordable Care Act is working to find a contact for each state. This information will be provided as soon as available.

COLORADO

Elsa Ramirez, Office of the Regional Director, Region VIII US Department of Health and Human Services

Phone: 303-844-7863 Cell: 720-315-4906

FLORIDA

Use the link: https://www.getcoveredamerica.org/connector-embed/?partner=epilepsy-foundation-of-florida to schedule your own appointments directly.

If you are in Escambia, Santa Rosa, Walton or Okalossa Counties, contact: Cecily Chudrlek at the Epilepsy Foundation of Florida, 2401 Executive Plaza Road, Pensacola, FL. Call (850) 433-1395 to schedule an appointment.

Other areas in Florida should contact the Epilepsy Foundation of Florida at (877) 553-7453 for Marketplace enrollment assistance

ILLINOIS

Laura Macknin, Patient Innovation Center 222 W Merchandise Mart Plaza #1230, Chicago, IL Office: (773) 519-3632 Cell: (312) 898-8864

lauraj@patientinnovationcenter.org

OHIO

For assistance in Ohio visit https://localhelp.healthcare.gov/#intro.

NORTH CAROLINA

• Jan Plummer, a certified navigator with the Mountain Projects in Waynesville, NC.

(828) 400-3222

 Eunice Lee-Ahn, JD, MSW Legal Aid of NC Navigator Project Co-Coordinator
 (828) 586-8931 v 112 or

(828) 586-8931 x 112 or

(919) 714-6632 (Fax)

 For Brunswick, Currituck, Davie, Duplin, Iredell, and Lenoir Counties contact: Jennifer Simmons at (919) 863-1443

OKLAHOMA

Steven Goldman, Certified Marketplace Navigator Oklahoma Primary Care Association

Direct-to-Desk: 405-252-8717

Cell: (405) 371-0136

OKPCA Main Phone: 404-424-2282

Fax: (405) 424-1111

sgoldman@okpca.org www.okpca.org

6501 N. Broadway Extension, Suite 200,

Oklahoma City, OK 73116

TENNESSEE

Bree Tiger, Indian Health Services in Nashville.

Her number is 615-467-1530.

CAREGIVER COLLEGE

The Poarch Creek Indians Health Department will be hosting The Area Agency on Aging as they present a "Caregiver College," followed by a "Virtual Dementia Tour," that will allow participants the opportunity to virtually walk in the shoes of individuals with Alzheimer's Dementia.

• Date: 08/11/2016

• Time: 9:00 am – 11:00 am

Location: PCI Buford L. Rolin Health Department / 2nd Floor Conference Room

Presentation Topics include:

- Dementia 101- Learning the basics of the most common forms of dementia and what to expect during different stages of the disease. Learn what caregivers can do to cope with daily challenges.
- Legal Ease- Alec Brown, attorney, Davis and Associates Meet with an experience elder law attorney. Find out about medical and financial powers of attorney and long range planning for caregivers and their families.

Lunch will be provided by Covenant Care Hospice In the conference room after the presentation, followed by the Virtual Dementia Tour @ 11:45am in the Lavan Martin Assisted Living Facility.

Seating is limited.

To Register: Call 251-368-9136, ext. 2328 for Kay Thomas, Health Educator or ext. 2315 for Sandra Day, RN, BSN, Community Health & Education Director.

PRIMARY CARE CLINIC INITIATES 24-HOUR ANSWERING SERVICE

The Poarch Band of Creek Indians Primary Care Clinic now has a 24hour answering service.

We have contracted with Dr. Shane Harigel and Dr. Sheldon Harigel for after-hours phone call services.

This service will be for <u>urgent</u> <u>medical questions only</u> outside of the normal business hours of Monday-Friday 8:00 a.m.-5:00 p.m. This service can be reached after hours by calling (251) 368-8630.

Please note that this service is NOT for medication refills, appointment requests, or lab results. Do not call the Answering Service and ask for a staff member to return your call. Those calls/questions should be made during normal business hours.

As always, if you have a potential life threatening emergency, call 911 immediately for emergency services.

We welcome all Tribal Members to utilize our healthcare services, and it is a pleasure to serve your healthcare needs at the Health Department.



James E. "Jamie" McKinley, M.D., M.S. Chief Physician/Chief Medical Officer

LAVAN MARTIN ASSISTED LIVING FACILITY



Emma Young (left) and Myrtle Kendrick (right) enjoy a game of bingo.

The residents at the Lavan Martin Assisted Living Facility (ALF) continue to be active and enjoy participating in many opportunities for outings.

Several residents enjoyed the activities at the Calvin McGhee Memorial. They also enjoy gathering together to celebrate resident birthdays. Several residents participated in a trip to the Naval Air Station in Pensacola as well as a day outing to Biloxi. They enjoy the lunch buffet at Wind Creek and occasional outings to the movies at Wind Creek. Residents also

participate in regularly scheduled activities such as trips to Wal-Mart, bingo, and quilting and basket weaving with Cultural Department; as well as painting, crafts, library trips and various other games.

The friendly staff at the Lavan Martin Assisted Living Facility (ALF) are available to provide assistance 24 hours a day, 7 days a week. Residents are encouraged to be as independent as possible and to be active socially, but should a need arise; staff are available to offer help at any time of the day or night. Please contact us for additional information, if you or a loved one find it burdensome to maintain a home and need assistance with medication, transportation or personal care services.

The Lavan Martin Assisted Living Facility offers one and two bedroom units to Tribal Members, First Generation and Tribal Spouses who need assistance.

If you are looking for peace of mind and want to make a move in 2016, join our family at The Lavan Martin Assisted Living Facility. You may obtain additional information by contacting the ALF Administrator, Michelle Colbert Shiver, at (251) 446-4899.







Public Safety Division

Bruce Lee, Division Director

Tribal emergency management/fire dept.

Rain or shine the show must go on!!!

The timing of a disaster can be unannounced and makes no reservation when it may occur and Responders have to be on go at all times. Poarch Creek Emergency Services and other Tribal Departments had a chance to demonstrate to the USET organization our skills and abilities that we have available to our community and the surrounding area.

We were selected by the USET Emergency Services Committee of USET to conduct an exercise to stress to all in attendance at USET, that a disaster takes every department working together, not just first responders.

On May 17, 2016 the exercise was conducted as part of the USET Semi-Annual Conference held

by Poarch Creek. Poarch Creek Emergency Service's staff and contractual staff spent numerous days and hours planning an event that would involve other tribal departments and members of our mutual aid resources. There were five different areas set up to demonstrate functions conducted during a disaster.

A simulated shelter was established at the gym and Family Services took the lead on staffing and erecting a shelter with help from Wellness and Activities staff. There was a demonstration of shoring up a collapsed building in which Poarch Creek Fire and Mobile Fire USAR built shoring from wood and erected for those in attendance.

District Chief Doug Copper of Mobile Fire; spoke to USET crowd as well, explaining the relationship Poarch Creek has with Mobile USAR. Due to severity of the weather Mass Casualty Triage, Wide Area Search and POD, (point of distribution) areas were cut to a brief overview of the process. These stations were staffed by Poarch Creek Fire and Tribal Physician Dr. McKinley – mass casualty, Poarch Fire Rescue and Mobile Fire USAR – Wide Area Search scenario, and Tribal Health Clinic Staff were in charge of POD operations.

Our FEMA Tribal Liaison Elisa Roper and FEMA Region IV Szczech Administrator Gracia were also monitoring this exercise. Again, thanks to April Sells, TEM Director, Poarch Police, Poarch Mobile Fire Fire Department, Department; and staff from the Tribal Health Clinic, Services, and Recreation for a successful exercise.









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REGULATORY, GRANTS, & COMPLIANCE DIVISION

Carolyn White, Division Director

Environmental Department

EPA REGION IV ICON BETTY WINTER RETIRES

Submitted by: Carolyn M. White

At the recent Tribal Finance and Grants Meeting held in Atlanta, Georgia June 13 – 15, 2016 Ms. Betty Winter, Performance Partnership Grant Coordinator/ General Assistance Program Project Officer, was honored by Region IV Tribes with a Pendleton blanket. PBCI Environmental Department representatives, Carolyn M. White and Tiffany Janes, also presented Ms. Winter with a traditional basket made by our own Margaret Baggett from the Cultural Department.

Ms. Winter retired after 38 years of service with EPA and a total of 41 years of service with the Federal Government. Every Tribe presented their own gift of appreciation for the tremendous support and advocacy provided by Ms. Winter over many years.



Carolyn White, Betty Winter, and Tiffany Janes

Always do your best. What you plant now, you will harvest later.

Og Mandino

What you do today can improve all your tomorrows.

Ralph Marston

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Gwinn McGhee, Owner (251) 294-0479



TRIBAL HISTORIC PRESERVATION OFFICE

Calling All Artists The Creek Indian Art Show Coming Soon

At this time of the year, early December may seem far away, but as the old saying goes, "it will be here, before we know it." To all the certified Tribal artists of the Poarch Creek Indians, be informed, that the 2016 Creek Indian Art Show will be held in early December of this year.

While we are more than halfway through 2016, this means all of you will hopefully be encouraged to make the time and to take the opportunities to produce art to be entered in this year's show. Tribal Historic Preservation Officer Robert Thrower has been asked to assist the Traditional Arts Program of the Cultural Department with the promotion of this year's show. "I am excited to have the opportunity to help with year's art show. I remember when Lisa Larabee Jackson and I began this show in



Shell Carving -an entry from 2015 Art Show

1992, with the support of former Chairman Buford Rolin and the Poarch Creek Tribal Council. Since that time we have progressed to a formal certification program for of our all interested Tribal artisans and the show has grown steadily as a successful event. Having seen the recent work of our traditional arts revitalization classes, I know that this year's show will be amazing. To all of Tribal artists I would say...get ready now for the 2016 show! I hope

to see at one least piece of work from all of our certified artists."

Thrower added, "This year, following the final judging, we are returning to the former practice of publicly displaying our work for a few weeks." Plans are to display all of the submitted work, as well as those of the winners, in a gallery room of the cultural department (old tribal council headquarters) on Highway 21.

All participating artists must be certified by the Tribal Historic Preservation Office. If you need certification as a Tribal Artist, contact Candace Fayard within the Regulatory, Grants, and Compliance Division, at 251-368-9136 ext. 2286.

Stay tuned to your next Tribal newsletter for more information on this exciting opportunity.

Submitted by: Robert G. Thrower, THPO





TRIBAL MEMBER SERVICES DIVISION

Martha Gookin, Division Director

FAMILY SERVICES DEPARTMENT

ADDRESSING THE NEEDS OF TRIBAL MEMBERS AND THEIR FAMILIES.

Family Services Community Child Care Program Updates

ATTENTION: PROGRAM PARTICIPANTS IN THE CCDF AND TRIBAL CHILD CARE PROGRAM

There are two childcare programs provided through Family Services Department including a federally-funded program and the Tribal child care program. The federally-funded Child Care Development Fund (CCDF) program is available to Tribal Member families living within the Tribe's service area and is based upon the income of the household. The Tribally-funded Tribal Child Care Program (TCCP) program is for families exceeding the CCDF income guidelines and who live in the Tribe's service area or for those Tribal families who live outside of the Tribe's services area.

Child Care Renewals are DUE by September 16, 2016.

The Family Services Department will begin taking applications on September 1, 2016 for families who are currently participating in CCDF or in the Tribal Child Care program, or who are families needing assistance with daycare services. The new fiscal year and certification period will begin on October 1, 2016 and end September 30, 2017.

Current participants and new applicants must:

- Schedule an appointment with the Community Services Child Care Coordinator and complete a new current application. Please call (251)-368-9136, ext. 2600 to set up your appointment time.
- BOTH parents must be able to provide documentation verifying they are both working a minimum of 20 hours per week or that they are attending at least 20 hours in an educational training program or a job training program.



- Parent(s) must be <u>attending</u> fulltime or be a part-time student of an institution of higher education. Child care payment is determined on part-time or full-time status.
- Provide documents to verify all the household income.
- Provide copies of Social Security cards for all household members.
- Provide copies of Tribal I.D. for Tribal Members or Letters of Indian Descent for First Generation Children.
- Provide verification from the daycare or afterschool care provider to confirm that your child is enrolled in the program and the weekly rate of their program. MUST ALSO HAVE A COPY OF THE DAYCARE LICENSE AND W-9 FORM.
- ** No existing child care participants will be automatically renewed.
- ** Renewal must be completed by September 16, 2016 or childcare payments will be terminated as of October 1, 2016.

ELDER CARE - FAMILY SERVICES'S ADULT SERVICE UNIT

Elder Care is in everyone's minds as we age. When we are young, we believe that we will be the fortunate ones to live our lives healthy and whole. The truth is that most of us will need some type of supportive services during our lifetime. Sometimes the support needed is a result of someone else's misfortune or mistakes, but in either case, we need help from someone or someplace other than ourselves.

The Tribe takes care of our elderly and disabled. Some of the ways our Family Services Department's Adult Service Unit is helping is by providing:

- Assessment and Referral services— meeting with the tribal member and/or family to determine the actual need, connecting them with the services, and assisting as needed to access benefits.
- Intervention and Case management - working with the tribal member and/or family to work through the problem to arrive at a safe and healthy solution.
- In Home Care Programs:
- **Provides** Homemaker housekeeping, light grocery companionship, shopping, transportation and local awareness of the tribal resources available to allow them remain at home safely. The department has 5 homemaker positions to serve the five county service area. Homemaker Services are not provided outside of this five county service area.



- Attendant Care Attendant Care is provided by a licensed agency to tribal member households who require 24 hour care and are homebound due to severe dementia and/or severe mobility. Attendant Care is not limited to the 5 county service area and is provided for tribal member households by a licensed agency.
- Companion Care Companion Care is provided to permanently or temporarily disabled Tribal members who live alone and who have verifiable need for assistance with activities of daily living. Companion Care is not limited to the 5 county service area and is provided for the tribal member by a licensed agency.
- Respite care Respite Care
 is provided to those who are
 caring for family members
 who might otherwise require
 permanent placement in a
 facility outside the home. This

- service is in home care provided by a licensed agency for tribal member households who have a family member who requires 24 hour care. Respite Care is not limited to the 5 county service area and is provided for the tribal member by a licensed agency.
- Program— Supplemental Program— Supplementing payment for tribal members who need the services of residential assisted living. This program must fit within one of the above mentioned In Home Program definitions.

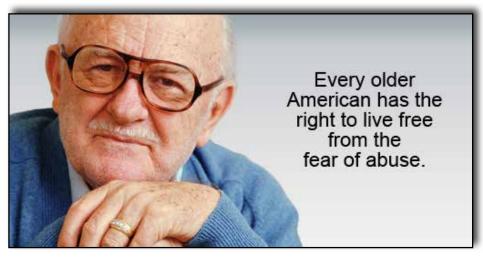
All applications for any services continue to be accepted and approved at The Family Services Department located on the second floor of the Health Department. Call (251) 368-9136 Ext. 2600.

For Adult Service needs, you may contact Wanda T. Fowler, LBSW, Adult Service Coordinator, (251) 368-9136 extension 2375.

ELDER ABUSE - NEGLIGENT THAT CAUSES HARM OR A SERIOUS RISK OF HARM TO A VULNERABLE ADULT

Elder abuse is a term referring to any knowing, intentional, or negligent act by a caregiver or any other person that causes harm or a serious risk of harm to a vulnerable adult. Tribal Code and Legislatures in all 50 states have passed some form of elder abuse prevention laws. Laws and definitions of terms vary considerably from one state to another, or from Tribe to Tribe, but broadly defined, abuse may be:

- Self-neglect characterized as the failure of a person to perform essential, self-care tasks and that such failure threatens his/her own health or safety.
- Abandonment desertion of a vulnerable elder by anyone who has assumed the responsibility for care or custody of that person.
- Physical Abuse inflicting physical pain or injury on a senior, e.g. slapping, bruising, or restraining by physical or chemical means



- Sexual Abuse non-consensual sexual contact of any kind.
- Neglect the failure by those responsible to provide food, shelter, health care, or protection for a vulnerable elder.
- Exploitation the illegal taking, misuse, or concealment of funds, property, or assets of a senior for someone else's benefit.
- Emotional Abuse inflicting mental pain, anguish, or distress on an elder person through verbal or nonverbal acts, e.g. humiliating, intimidating, or threatening.

Honor our Elders by helping them and their loved ones seek the help they need to remain connected their family while still staying safe.

Need assistance, contact the Poarch Creek Indians Family Services Department at:

Amanda Montgomery, Director (251) 368-9136 x 2204 amontgomery@pci-nsn.gov

Wanda Fowler, Adult Services Coordinator (251) 368-9136 x 2375 wfowler@pci-nsn.gov



World Elder Abuse Awareness Day, Wednesday June 15, 2016.

In an effort to help raise awareness & prevent elder abuse on World Elder Abuse Awareness Day, Tribal Government staff were encouraged to dress casual and wear the black Elder Abuse Prevention t-shirts. The Tribe has many programs that offer support, care, activities, protection and well-being of our elders.

Family Services staff are shown wearing their Elder Abuse Prevention t-shirts: seated on floor l to r are Jennifer Reynolds and Amanda Montgomery; in chairs l to r are Wanda Fowler, Michelle Barron, Pug Roberson, and Brittany Bowman; standing l to r are Stephanie Gatlin, Stella Rutherford, Kathy Ledkins, Lena White, Mary Elizabeth Rolin, and Crystal Hadley.

Housing Department

SIX TRIBAL MEMBERS PURCHASE NEW HOMES THROUGH TAHO PROGRAM



Ron Marshall



Lannette Tuberville



Jerry Sells



Elaine Sheets

Tribal Member homeowners not shown: Larry Bailey and Eddie Walker

Rehabilitation Program

The Rehabilitation Program is a *separate program* from the Emergency Rehabilitation Program for the Elder and Disabled Persons. The Rehabilitation Program is a payback program funded by federal and discretionary funds and is only available within the seven (7) county service areas.

This program is designed to assist Tribal Members with replacement of items identified as a danger to life, health or safety of the Tribal Member or household members.

Emergency Rehabilitation Program For Elderly and Disabled Persons

The Emergency Rehabilitation Program For Elderly and Disabled Persons is a non-payback tribal wide program, funded by federal and discretionary funds.

This program is designed to assist the elderly (age 55 & above unless otherwise stipulated by grant requirements) and/or disabled Tribal Member.

The program is for emergencies that are an existing threat to health and/or safety of the resident.

Tribal member Benefits Department

Notice To Tribal Members with MARKETPLACE Insurance ONLY

In order to process all of your information correctly and in a timely manner, Tribal Member Benefits • MUST be given:

- Completed DBS Enrollment form
- Insurance Policy # (may be found on the is not always the address on the back of the card) insurance card or billing statement)
- Correct premium amount
- Correct premium due date
- Payment Processing Address must be called to be confirmed by the Tribal Member. (*This address*

Notice To Tribal Members who received DBS Substantiation letters:

Please provide the following information to DBS directly along with a copy of your substantiation letter:

- Itemized receipt of the purchase, or
- Letter of medical necessity

Notice To Tribal Members Receiving Minor's Trust Statements:

The statements for minors trust were mailed the first week of June. No disbursements were made prior to this mail-out. You must have a high school diploma (GED or equivalent) and the PBCI Financial Certificate to process your trust monies.

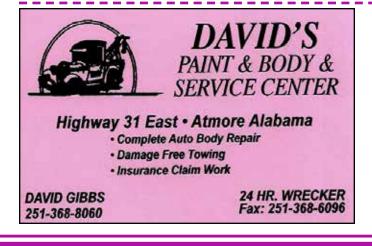
If you have any questions about the information requested above, please contact the Tribal Member Benefits Department at (251) 368-9136 x 2215.

Failure will never overtake me if my determination to succeed is strong enough.

Og Mandino

I know where I'm going and I know the truth, and I don't have to be what you want me to be. I'm free to be what I want.

Muhammad Ali





NON-DIVISIONAL DEPARTMENTS

HUMAN RESOURCES DEPARTMENT

TRIBAL OFFICE CLOSURES

Monday, September 5, 2016 Government offices, including Boys & Girls Club, gym, and Museum, will be closed in observance of Labor Day.

Friday, September 23, 2016 Government offices, including Boys & Girls Club, gym, and Museum, will be closed in observance of American Indian Day.

Please remember these closures when planning your visits to the Tribal Complex, Pharmacy, Health Clinic, gym, Museum, or other Tribal Governmental offices.

TEMPORARY EMPLOYMENT PROGRAM (TEP) SEEKING APPLICANTS FOR TEMPORARY JOBS

The Temporary Employment Program (TEP) is currently taking applications for:

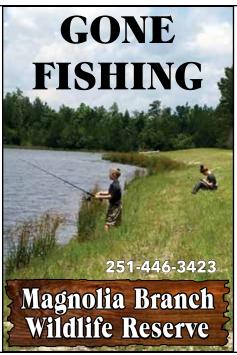
- Groundskeepers
 Grass cutting, weed eating, etc.
- Utilities Workers
 Water, garbage, trash, etc.
- Construction Workers
 Construction related positions, must have construction experience.

These temporary positions pay \$10.00 per hour and are open to Tribal Members only.

Applicants must complete an application: HR Department, Building 600 5811 Jack Springs Road Atmore, AL 36502

If you would like more information, contact Clara Jones, WIA Coordinator, at 251-368-9136, extension 2266.







TRIBAL FINANCE DEPARTMENT

FEDERAL ACCOUNTING DEPARTMENT



The Federal Government Accounting staff is responsible for the fiscal management, oversight and accountability of Federal contracts and grants awarded to the Tribe. Federal Accounting staff seated left to right are Cheryl Fore, Payroll Manager; Rita Hall, Federal Accounting Comptroller; and Candy Byrd, Housing Accounting Coordinator. Standing left to right are Connie Harrelson, Payroll Assistant, Rosemary Powell, Federal Accounting Bookkeeper; Marty Rolin, Federal Accounting Assistant; and Jessica Tillery, Federal Accounting Bookkeeper.

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov.

The Pay Tribal Bill Here link is on the left sidebar of the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government.

VISA and Master Card payments <u>are not</u> accepted for other programs at this time.

If you have any questions please call Deborah Hammons at 251-368-9136 ext. 2007.

TRIBAL UTILITIES AUTHORITY

During this time every year, the PCI Utilities Authority prepares our annual Consumer Confidence Report (CCR) to distribute to all of our valuable customers. Since we now have multiple systems with Escambia Community Utilities (ECU) that reports to different agencies, regulatory we originate CCR's for the Huxford and Canoe communities as well. These unique reports inform and educate the customers about their water quality as well as provide other useful tips regarding potable water. The Utilities Authority hopes that our customers find these reports useful. Any questions regarding any information in our CCR reports can be addressed by our office.

PCI Utilities Authority continues installing Neptune Radio Read meters at numerous locations in the Canoe community as well as replacing inefficient outdated meters and backflow prevention devices in many areas. As part of the initial phase of improvements for the Canoe system, installing these meters is a major accomplishment for providing the best service to the customers. Another major improvement in the Canoe community is the replacement of inoperable fire hydrants. Previously,

customers in multiple areas where water mains are sufficient to support fire hydrants were not being served with fire protection and we continue to work diligently enhance the services in these neighborhoods. We have considerable interests in regards to the safety of our respected customers and will always try to go above and beyond to address these needs. As our Canoe customers continue experiencing upgrades to their water system, the innovative improvements will significantly outweigh any brief service interruptions that may be encountered.

The Utilities Authority strives at efficiently managing multiple utility projects that are still ongoing in Utilities. Our Waste Treatment Plant UV implementation project is in the beginning design phase to ensure the most effective integration method is met with our existing equipment. The Ultraviolet (UV) approach is a more environmentally friendly method, requiring fewer chemicals for the disinfection of wastewater effluents. In addition to, Utilities is now finalizing and preparing to send the bid packages out for the Drinking Water Infrastructure Grant Project. This imperative Utility project will

create additional office space and customer inter-action area, as well as expand the lab space needed for water and waste water testing and performance processing. There will be a tremendous amount of added value for the Utilities Authority from the completion of the Drinking Water Infrastructure Grant Project.

We are also very pleased to report that we continue to cross-train our very competent staff to assure that our customers are receiving the best possible service from our experienced personnel. In recent months, 4 additional Utility staff members have successfully tested and passed their certification exams for both water and waste water.

Should you ever have any questions or concerns regarding the Utilities Authority, the services that we provide, or need assistance from us, please feel free to contact our office Monday through Friday from 7a.m. to 4 p.m. at 251-446-1617. We will continue to strive at providing the best services possible as well as improving our systems for reliable utility services.

Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world. Harriet Tubman

The future belongs to those who believe in the beauty of their dreams.

Eleanor Roosevelt



Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the nongaming businesses owned by the Tribe. CIEDA actively supports each business, achieving their specific business goals and to grow and maintain economic stability as put forth by the CIEDA Board of Directors and Tribal Council. CIEDA also executes and oversees building, construction and development projects commissioned by the Tribe.

> Getting your loan request approved depends on how well you represent:

- Yourself
- Your business
- Your financial needs

Will I have to disclose personal information? Yes, personal information, such as tax returns, credit score and a personal financial statement, are required.

How do the rates compare to banks and finanical institutions?

Often the CIEDA loan program lending rates are more competitive than traditional banks.

How successful is the CIEDA loan program? To date this program has a 95 percent success rate. If you are a Tribal Member who owns a business or is considering starting a business and are interested in obtaining a small business loan, you may request additional information or schedule an appointment by calling the CIEDA offices at 251-368-0819. Please ask for Ed Powell, Business Development Analyst (epowell@pcicie.com) or Chad Klinck, CIEDA CFO (cklinck@pcicie.com).

The lending limit may extend up to \$100,000 in aggregate to any Tribal Member.

All loans exceeding \$50,000 must be approved by the CIEDA Board of Directors. Additional credit criteria, as well as loan collaterialization requirements, apply.

Lending Guidelines

Are you or have you...

- At least 18 year of age?
- An enrolled member of the Poarch Band of Creek Indians?
- Established a one year period of residency at your current address?
- Have a credit score of at least 650?
- Have had the same job or worked in the area of business in which the loan is being requested for atleast one year?
- Own atleast 51% of the business that the loan is being applied for?
- Providing real value for your stated ownership in the business?
- Receiving a percentage of all profits that are equal to your ownership stake in the business?

If so, you are a good match for the loan program!

8y.Jen Peake | CIEDA Marketing Specialis



PBCI lends expertise to Washoe tribe

When you are successful, others take notice. They look at your company and want to be like you. And as Poarch Creek Indians, the tribe strives to help its neighbors be successful.

So when another Native American tribe asked for guidance, the Poarch Band of Creek Indians (PBCI) readily stepped up and assisted, taught and mentored. That is how the partnership between PBCI and the Washoe Tribe of Nevada and California developed.

The Washoe Tribe began seeking ways to generate revenue to provide for its people and gain self-sufficiency. After looking at several opportunities with various Indian tribes and researching different business models to follow, their tribe met with our Tribe and began discussing how the Poarch Band of Creek Indians were able to succeed in these areas and how we could help their tribe do the same.

"It wasn't so long ago that we were building our first gaming facility in hopes that it would provide a brighter future for our people," PBCI Tribal Chair Stephanie Bryan said. "We believe it is part of our obligation, as Indian people, to support others in their

efforts to achieve financial security. We are thrilled that we can play a role in making sure that the Washoe Tribe can use its land to better the lives of their tribal members."

As a result, the two tribes joined efforts and through the PBCI's economic development branch, Creek Indian Enterprises Development Authority (CIEDA), the work began on phase one, constructing a travel plaza in Nevada that was mirrored after Creek Travel Plaza here in Atmore. Once that phase of the project was completed, CIEDA and the Washoe Tribe moved on to phase 2 — a gaming facility similar to Wind Creek Entertainment venues.

"Opening a casino and partnering with the Poarch Band of Creek Indians is another step toward the Washoe Tribe's long term goal of economic selfsufficiency," Washoe Tribal Chair Neil Mortimer said. "We are excited about the partnership and pleased to create job opportunities for our tribal members, as well as local residents. The partnership between our tribe and the Poarch Band of Creek Indians of Alabama is the first of its kind, and we are looking forward to increasing the gaming and dining experience in the Carson Valley area for both residents and visitors."

The partnership agreement calls for PCI gaming to oversee operations of the facility for at least a year while training Washoe tribal members to run the casino independently.

Vice President Business of Development for Wind Creek Hospitality and a Poarch Creek Tribal Council Member, Arthur Mothershed, said, "Our Tribe knows all too well the challenges faced by the Washoe Tribe. Fortunately in the past 10 years, we have been able to overcome many of those obstacles, and we are both honored and excited to have had the opportunity to share our good fortune and knowledge with the Washoe Tribe as their partners on this vitally important project."

The Wa She Shu Travel Plaza opened

in early 2015, and the Wa She Shu Casino opened adjacent to the travel plaza in May 2016. Wa She Shu means "the people's place" in the Washoe Tribe's native tongue.





CTP nationally ranked 24th best truck stop

A huge highlight for Creek Travel Plaza (CTP) occurred recently when an online site posted an article listing the top 100 best truck stops in America, as ranked by the Trucker Path mobile app.

CTP landed just inside the top 25, ranking as the 24th best truck stop in the nation!

"We are just beyond ecstatic," CTP General Manager Tammy Smith said. "This is what we strive for — to make our customers happy, comfortable and safe while traveling. It is such an honor to be included among so many other well-known spots."

Trucker Path is an app that lets users give other travelers useful information, such as parking, weigh stations and more. According to its website, the app is a trip planning companion for truck drivers, enabling a large community of drivers to help update the real-time status of places on their route.

A survey of driver's ratings was taken by users of the app to compile the top 100 best of the best designation. Trucker Path surveyed about 3,500 truck stops that had 5.0 ratings by users. More than 71,000 ratings were analyzed to determine where each truck stop ranked.

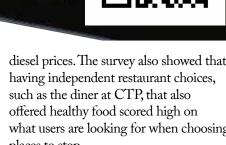
Independent travel stops edged out the national chains by a huge margin, according to the app.

"That's what sets us apart from the bigger guys," Smith said. "It's almost like a destination in and of itself. The service they receive here, plus our great amenities, is what brings them back again and again."

The Trucker Path survey found that drivers like places that have abundant parking, clean bathrooms and facilities, laundry services, free Wi-Fi and good

diesel prices. The survey also showed that having independent restaurant choices, such as the diner at CTP, that also offered healthy food scored high on what users are looking for when choosing places to stop.

To view the full list, go to our website, http://creektravelplaza.com/ westminster/index.html, and click on the "Truckers Love Us" photo.



"This is what we strive for — to make our customers happy, comfortable and safe while traveling."

Tammy Smith



canoes, kayaks have many purposes and styles. There are recreational kayaks, sit-on-top kayaks, touring kayaks, inflatable kayaks, etc. It's important to choose the right kayak depending on your activity. Will you be bringing a lot of cargo, i.e. snacks, beverages, towels? If so, a sit-on-top style would be best so there will be room to place things. Also, if you purchase a kayak instead of renting one every time you are on the water, inflatable kayaks work well and are easier to transport.

Proper paddling technique for kayaks:

You need to have an upright posture with your legs out in front of you and your knees relaxed, to where your legs naturally fall into a relaxed and open position. Grip your paddle and have your hands equal distance apart. Begin stroking from side to side, allowing the displacement of water to guide you forward. Your torso should rotate in the opposite directions from your stroke pattern. So if your paddle is on the left



side of the kayak, rotate your body to the right as you stroke. Repeat on the other side.

Paddling and turning a canoe: The key to steering your canoe in the right direction is to use a combination of strokes, and when tandem, the person in the back is the "driver." The person at the bow (front) paddles on the opposite side of the person at stern (back) in most cases.

Using a **J-stroke** from the stern allows for a steadier move through the water. To do this, simply give your stroke a hook at the end of a straight power through, creating a J shape in the water. It's a subtle move and propels the boat straight ahead, with no weaving of the bow.

To turn the canoe around or change directions, a **Cross-Bow stroke** is the quickest way. Lift your paddle over the canoe to your offside and plant it deeply in the water, keeping it as vertical as possible, and placed in front of your knees. You will need to rotate your torso dramatically to stay upright. Then twist your paddle so the front faces the bow of the canoe. Hold the paddle firmly so it doesn't shift away from you. The canoe will then turn towards your paddle. When tandem, the bow person initiates this turn while the stern person paddles to keep momentum.

your torso greatly affects the way you paddle and steer the canoe. Rotating your torso to the desired direction you want to go allows the stroke of the paddle to do its job. Keep your posture upright and your weight even.

Sitting positions: Most people will begin by sitting on the seats in a canoe. This gives you a balanced start once you push off into the water. However, once you get going, you should gently switch to a kneeling position to be the most effective in your trip. This provides a more stable foundation for keeping the canoe upright because the weight of your body is proportionally displaced.







Ease your worries away and relax with a spa treatment at Wind Creek Atmore, just down the street from Muskogee Inn. We will even provide you complimentary shuttle service.



6141 Highway 21, Atmore, AL 36502 Interstate 65, exit 57







Il about convenience

You see them in every checkout line, even on the countertop perhaps — tempting merchandise. A display rack of gum, select candy or mints, a mini cooler stocked with refreshing drinks ... all of these items can entice a customer to make an impulse buy or remind them of something they want.

And during peak driving season, strategic displays are the perfect opportunity for customers to choose Creek Convenience Store Atmore (CCSA).

Point-of-sale items are nothing new. Most consumers know them when they see them. But setting up specific arrangements to attract customers to buy goes beyond making an extra sale. It's all about providing convenience.

Convenience is all about the right now. At CCSA, customers looking for special items can find them right away with just a quick glance. The layout of the store is set up strategically so you can easily pick out which aisle you should choose. But having some items arranged and showcased the moment someone walks in the door helps tremendously in getting that person to return to the store for those products again.

"We have a cooler filled with soft drinks sitting right at the door,"Tribal member and General Manager Susie McCann said. "During the summer, a lot of people come in for a soda or bottle of water to keep hydrated, especially outdoor workers. Why make them walk all the way to the back coolers when we could have a few on ice when they open the door?"



An online study said consumers remember point-of-sale displays that appeal to them. When asked how often a person visited the same convenience store and why, respondents said they patronized the same store frequently because their immediate needs were available and convenient, with little or no wait to grab and go.

"Our discount tobacco products also are in the line of sight for customers," McCann said. "It's a straight shot to the counter, no turning corners or going to the far end of the store."

Creek Convenience Store Atmore also has the advantage of being the first store on Highway 21 going south off Interstate 65 at exit 57. For travelers in need of gas or just to make a quick pit stop for snacks, CCSA is the convenient choice.

And in a world driven by convenience, CCSA is doing everything right.

Shhhh -

"The customer is always right." In retail, this phrase is viewed as the epitome of customer service. Keeping customers happy is what keeps them coming back to your store again and again. But that is getting to be more difficult these days.

Consumers have high demands when it comes to convenience and purchases. They value their hard-earned money and don't want to be hassled to locate items or prices in a store. So how do retailers learn about their customer base without polling everyone who walks in the door?

They hire mystery, or secret, shoppers.

Mystery shoppers are people local to a geographic area who earn money by shopping at different stores in order to gain knowledge about how the store is managed, how well customers are treated by employees, how convenient it is to locate items, how clean the store is and other details that provide a good shopping experience for consumers.

Creek Convenience Store Wetumpka (CCSW) always seeks to give its customers the best and uses mystery shoppers three times per year.

"Quality of service is key in any business, and we strive to implement practices that reflect exceptional customer service," Tribal member and General Manager

Ellis Martin said. The past three scores came in at an average of 91.5 percent satisfaction rates.

Employees and managers never know when mystery shoppers are present, but the value of what is learned from them helps the business gain insight in how to improve the store. Martin said the incentive of having this information is to boost productivity and increase customer

"I think about when I go to a store, what makes me happy or less satisfied when I leave," he said. "Is it the ease of access to what I'm looking for? Is it how well an employee handled a question I have? Can I even find an employee to help me look for something? If I wouldn't be happy shopping here, how can I expect others to be?"

According to secretshopper.com, managers get an honest, in-depth look at the business through the eyes of its customers. Secret shoppers are good at pretending. They engage employees in conversation, as a customer, and make note of what is said and done. They usually come back repeatedly, with a different or similar purpose each time.

"It really is a cool way to know what people think of your business," Martin said.

CCS WETUMPKA

By Jen Peake **CIEDA Marketing** Specialist

satisfaction.



Mission: Helping people help the land Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site www.al.nrcs.usda.gov to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies www.fsa.usda.gov www.fsa.usda.gov/al www.nrcs.usda.gov/farmbill

USDA Rural Development www.rurdev.usda.gov www.rurdev.usa.gov/al

Alabama Forestry Commission www.forestry.state.al.us

For more information contact: David Elliott, NRCS Tribal Liaison 5535 Poarch Road, Atmore, AL 36502 (251) 368-0826

Harmony with land is like harmony with a friend; you cannot cherish his right hand and chop off his left.

Aldo Leopold

Try to leave the Earth a better place than when you arrived.

Sidney Sheldon

WIND CREEK ATMORE ACCEPTING BIDS FROM TRIBAL MEMBERS ONLY ON 2009 TOYOTA VENZA

NOTICE TO TRIBAL MEMBERS ONLY

Wind Creek Atmore

Now Accepting Bids on 2009 Toyota Venza

Starting Bid: \$2,500.00

Mileage: 99,566

VIN# 4T3ZK1189U014784

Color: Bronze

Sold as is, vehicle is in need of repairs.

Venza may be viewed prior to submitting bid.

Please contact: Larry Ramer at 251-359-4133 to set up appointment. All bids are due by Thursday, August 25,

2016 at 1:00 PM CST

Please include Tribal Member Roll Number

All Bids must be sealed, mailed or hand delivered to:

Wind Creek Atmore Attn: Jasmine Rackard, Corporate Buyer 303 Poarch Road Atmore, AL 36502



August (Hvyo-Rakko) 2016

SMART Recovery

Every Monday night @ 6:00 pm Tribal Court Lobby

Parenting Skills

Every Wednesday @ 11:00 am Tribal Court Activity Room Open to TM & FG RSVP/Lunch Provided

Quilting Classes - Ongoing Mondays, Tuesdays & Thursdays 1:00 pm - 7:00 pm Cultural Department/Hwy 31

Summer Camp Reimbursement Program Ongoing through October 31, 2016

Student Support Services Program

School Supply Reimbursement Ongoing through Sept. 30, 2016

August 1 & 2, 2016 Monday & Tuesday Museum gift shop closed for monthly inventory

Monday August 1, 2016

Deadline to submit PCI Community Health Survey

Friday, August 5, 2016 5:00 pm (CST)

Deadline to submit information for publication in September 2016 issue of Poarch Creek News

Friday, August 5, 2016

- · Last day for Election Board to receive Absentee Ballot 5:00 pm
- Walk-In Voting ends at 6:00 pm

Saturday, August 6, 2016

Special Election Day Polls open 8:00 am - 7:00 pm Community Resource Building (Old SAIL Center) Winners will be announced at Pow Wow

Grounds/Annual Celebration

Saturday, August 6, 2016 Annual Celebration Pow Wow Grounds Gates open at 3:00 pm

Sunday, August 7, 2016 Princess Orientation Session Cultural Department/Hwy 21 2:00 pm Little Miss 3:00 pm Elementary, Junior, & Senior 4:00 pm Elder

August 8- September 2, 2016 Beginner Copper Tooling Classes Monday - Friday 4:00 pm - 7:00 pm Pavilion/Pow Wow Grounds

Monday, August 15, 2016 Last day to complete Marketplace Transition

Friday, August 19, 2016 Last day to register for Winter Swim Team

Thursday, August 25, 2016

Last day to bid on Wind Creek Atmore Auto Auction (2009 Toyota Venza)

Tribal Council Meetings

Thursday, August 4th & 18th Building 500 Auditorium 4:00 pm

Tribal Court Sessions

Monday, august 8th & 22nd Tribal Courtroom

9:00 am

Tribal Regulatory Commission Meetings Tuesday, August 9th & 23rd

Building 500 Auditorium 9:00 am

Tribal Grievance Board Tuesday, August 9th & 23rd Building 500 Auditorium 1:00 pm

Calvin McGhee Cultural Advisory Committee Monday, August 8th 4:00 pm

Cultural Building on Hwy 21 Education Advisory Committee

Wednesday, August 10th 3:00 pm Family Services Conference Room Buford L. Rolin Health Clinic

Utility Authority Board Meeting Thursday, August 18th 1:00 pm Utilities Office

Thursday, September 1, 2016 Tribal Health Plan ends

Saturday, September 3, 2016 Last day to submit application for Athlete of the Year

Monday, September 5, 2016

Tribal Government Offices Closed In Observance of Labor Day

Tuesday, September 6, 2016

Deadline to submit information for publication in the October 2016 issue of Poarch Creek News.

Friday, September 16, 2016 Last day to submit Child Care Renewals

Friday, September 23, 2016 Tribal Government Offices Closed In Observance of American Indian Day

Newsletter Contact Information Poarch Creek News

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians.

Government Relations Department Gayle Johnson, Editor (251) 368-9136 x 2210 Direct Dial # 251 446-5210

gjohnson@pci-nsn.gov www.pci-nsn.gov



Poarch Creek Indians 5811 Jack Springs Road **Atmore, AL 36502**

CHANGE SERVICE REQUESTED

PRSRT First Class US Postage Paid Permit No. 2113 Atmore, AL