

Cokv-Tulvme/Newspaper (joh-guh duh-luh-mee)

Poarch Creek News

July 2016



Creek Indian Enterprises
Development Authority



Volume 34, Issue 7 | Hvyuce (July)

Keeping the friends & family of Poarch informed

A Moment With The Tribal Chair

July 2016

Stephanie A. Bryan, Tribal Chair

sbryan@pci-nsn.gov



Happy Independence Day! I hope everyone takes the time to visit with family and friends during this holiday. As we take the day to celebrate our independence, let's not forget those who continue to fight on our behalf. The men and women in our military proudly defend the freedoms we enjoy and are a reminder to us all that freedom isn't free – it comes with a price.

Just as our country struggled to gain its independence, so too do we as a Tribe have struggles. From poverty and discrimination, the Poarch Band of Creek Indians have risen to be a successful entity within our state. As the only federally recognized Tribe in the State of Alabama, we are bountifully blessed with many privileges and benefits. I encourage you all not to take these things for granted.

Our Tribal forefathers worked very hard to ensure our sovereignty and rights as an Indian tribe would be recognized by the federal government. And today, your Tribal leaders must continue to diligently work to ensure we will always have the ability to enjoy this status as a federally recognized tribe. This status came with a price, sacrifices were made, and personal gain was set aside for the benefit of the entire Tribe.

It's important that we never forget where we have come from and how we got here. Our community was built on working together and love. As your Tribal Chair, I do not have the authority to make changes on my own. Rather, I must collaborate with each of my fellow members for the betterment of the Tribe. Further, each Council Member

only has the ability to have one vote at the table – it takes the effort of the majority to effectuate change.

In closing, I pray that all of you remain safe in any travels you may embark upon, and I pray for peace and love amongst the Poarch Band of Creek Indians.

In love,

Stephanie A. Bryan, Tribal Chair/
CEO

A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another. – John 13:34

True leadership is only possible when character is more important than authority.

Joseph Marshall, Lakota Sioux

Humankind has not woven the web of life. We are but one thread within it. Whatever we do to the web, we do to ourselves. All things are bound together. All things connect.

Chief Seattle, 1854

Listen to the wind, it talks. Listen to the silence, it speaks. Listen to your heart, it knows.

Native American Proverb

2017 CHANGES TO NEWSLETTER SUBMISSION DEADLINES

Beginning with the *January 2017* issue of the Poarch Creek News, the deadline to submit information for publication in the newsletter will be the ***first business day of each month.*** Please remember that the newsletter is generated one month in advance of the month of publication and is mailed on or about the 27th of the month prior to the month of publication.

Month of Publication/ <i>Approximate Publication Date</i>	Submission Deadline	Month of Publication/ <i>Approximate Publication Date</i>	Submission Deadline
January 2017 <i>December 27, 2016</i>	Thursday December 1, 2016	July 2017 <i>June 27, 2017</i>	Thursday June 1, 2017
February 2017 <i>January 27, 2017</i>	Tuesday January 3, 2017	August 2017 <i>July 27, 2017</i>	Monday July 3, 2017
March 2017 <i>February 27, 2017</i>	Wednesday February 1, 2017	September 2017 <i>August 28, 2017</i>	Tuesday August 1, 2017
April 2017 <i>March 27, 2017</i>	Wednesday March 1, 2017	October 2017 <i>September 27, 2017</i>	Friday September 1, 2017
May 2017 <i>April 27, 2017</i>	Monday April 3, 2017	November 2017 <i>October 27, 2017</i>	Monday October 2, 2017
June 2017 <i>May 29, 2017</i>	Monday May 1 2017	December 2017 <i>November 27, 2017</i>	Wednesday November 1, 2017

NEWSLETTER DELIVERY METHOD

In an effort to lower publication costs of the newsletter, Tribal Members now have the option to select their preferred method of receiving the newsletter.

Method #1 Monthly issues will continue to be mailed to Tribal Member Head of Households (HOH) at the address on file with Tribal Member Benefits. If you want to continue to receive your copy of the newsletter by U.S. Mail, no action is necessary.

- If you are Tribal household HOH and do not receive a copy of the newsletter, please contact Tribal Member Benefits at (251) 368-9136 x 2209 to establish your designation as HOH.

Method #2 The newsletter is posted on the Tribal web site each month; from this issue forward, the newsletter will be posted on the web site as soon as the issue has been finalized and sent for publication. If you prefer to access the newsletter online and not receive a monthly issue of the newsletter through the U.S. Mail, please notify *Poarch Creek News* at (251) 368-9136 x 2210 or gjohnson@pci-nsn.gov. If you choose this option and change your mind, just notify us and your address will be added back to the mailing list.

Please be reminded to keep your address and other contact information updated with Tribal Member Benefits at all times. Tribal Members whose newsletters have been returned by the Post Office for two consecutive issues will be removed from the newsletter mailing list until their information has been updated. Once the address has been updated, their name will be added back to the mailing list.

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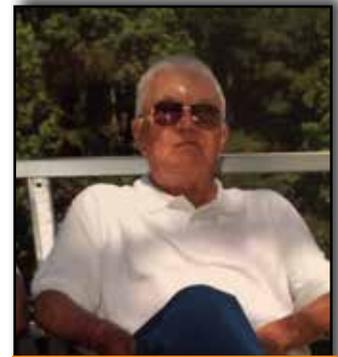
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Let all bitterness and wrath and anger and clamour and slander be put away from you, along with all malice. Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you. Ephesians 4: 31-32

SUBMISSION GUIDELINES

- **Submission Criteria**
Tribal Member submissions for publication in the *Poarch Creek News* are limited to Tribal Members & spouse, first generation, as submitted by Tribal Member, and those living in Tribal Member households unless exception is noted. When submitting information, please identify the person featured as a Tribal Member, Tribal Member spouse, first generation descendant, or individual living in a Tribal Member household.
- **Copyright Materials**
Copyrighted poems, graphics, etc. will not be published without permission from copyright holder. It is the responsibility of the individual submitting the information to determine if material is copyrighted and to obtain applicable copyright license.
- **Birthday & Anniversary Wishes:**
May be published the month before, the month of, or the month after, the birthday/anniversary.
- **Obituaries:**
Submit information by the last business day of the second month immediately following the death. *Photos will be cropped to reflect deceased only.*
- **In Memoriam:**
Published month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. *Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.*
- **Birth Announcements:**
Submit information by the last business day of the month immediately following the birth. A Tribal Member may submit the birth announcement of their grandchild, even if the child is not first generation.
- **Engagement/Wedding Announcements:**
Submit information by the last business day of the month immediately following the engagement/wedding.
- **Photo Submissions:**
One per article submission; photos will be cropped to fit available space. High resolution .jpg or PDF format. Poor quality/inappropriate photos will not be published.
- **Corrections:**
Corrections will occur only if error/misprint is made by *Poarch Creek News*.



25 OBITUARY-
IN MEMORIAM



HONORING OUR
33 GRADUATES



DEPARTMENTAL
39 INFORMATION

You will notice that the layout for Birthday Wishes has changed this month. We continually have issues with photos distorting when sized. Making the photos smaller has eliminated the majority of the issues with photo resolution.

When submitting photos, please make sure they are PDF or high resolution (300 ppi) .jpg. **Head shots are preferred.** Individuals in the photos are to be appropriately dressed; for example, men must wear a shirt, no swim suits except for swim team photos, no photos with cigarettes or alcohol, etc.

We will do our best to publish submitted photos, but we cannot fix blurred or distorted photos.



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NRCS UPDATES

A NOTE FROM THE EDITOR

 The *Poarch Creek News* is the official newsletter of the Poarch Band of Creek Indians and is published by the Government Relations Department at the direction/discretion of the Tribal Council.

The *Poarch Creek News* is **not** the forum where individuals/groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/concerns of individuals/groups.

All questions or concerns about the *Poarch Creek News* should be addressed to:

Gayle Johnson, Editor
Poarch Creek News
5811 Jack Springs Road
Atmore, AL 36502
gjohnson@pci-nsn.gov
www.pci-nsn.gov

(251) 368-9136 x 2210
Direct Dial # 251 446-5210
Regular Office Hours
Tuesday - Friday
7:00 a.m. - 6:00 p.m.

The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

The Poarch Creek News reserves the right to edit or refuse any item submitted for publication.

WORD LIMITS

Birthdays	40 words or less
Anniversary	50 words or less
Engagement	50 words or less
Reunions	50 words or less
TM Submissions	300 words or less
Birth/Weddings	300 words or less
Graduation	300 words or less
Achievements	300 words or less
In Memoriam	300 words or less
Obituary	300 words or less
News Article	400 words or less

SUBMISSION DEADLINES

The *Poarch Creek News* is generated one month prior to the month of publication.

Submission Deadline: 5th of the month prior to the month of publication. If the 5th falls on a weekend or holiday, the deadline is extended to the next business day. **Beginning with the [January 2017](#) issue of the *Poarch Creek News*, the deadline will be the [first business day of each month.](#)**

Please keep the established deadline in mind when submitting information for all sections of the newsletter.

Please submit information as soon as possible, any delay may cause you to miss the established deadline.

YOUR 2015-2016 TRIBAL COUNCIL



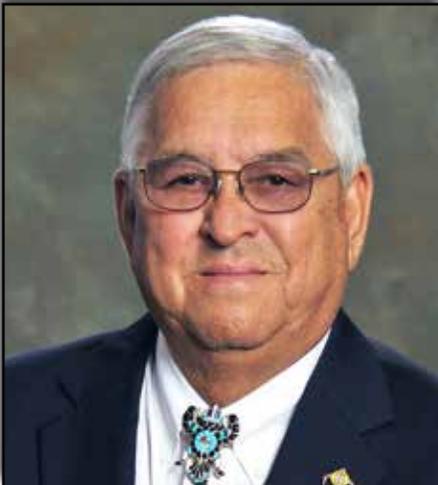
Stephanie A. Bryan, Tribal Chair/CEO
sbryan@pci-nsn.gov



Robert R. McGhee, Vice Chairman
rmcgee@pci-nsn.gov



David W. Gebman, Secretary
dgebman@pci-nsn.gov



Eddie L. Tullis, Treasurer
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Dewitt Carter At-Large
dcarter@pci-nsn.gov



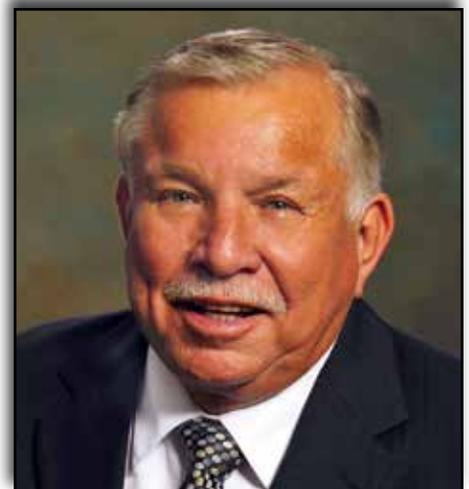
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kmartin@pci-nsn.gov



Arthur Mothershed, At-Large
amothershed@windcreekhospitality.com



Garvis Sells, At-Large
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Congressional Update

July, 2016

Representative Bradley Byrne (251) 690-2811 Byrne.House.Gov

“Here we mark the price of freedom.” Those are the words engraved on the Freedom Wall at the World War II Memorial in Washington, D.C. The Freedom Wall includes 4,048 gold stars, and each star represents 100 American military deaths during the Second World War.

I took time recently to visit the memorial and pay my respects to those who served our country and the ones who ultimately lost their lives in defense of the freedoms we all hold dear.

The monument is especially powerful for me because many members of my family played a role in the war. My dad served in the Army as U.S. forces island-hopped throughout the Pacific. My uncle, Pat Byrne, fought in the Battle of the Bulge, where he sustained serious injuries. He went on to earn the Purple Heart for his service. Another uncle, Jack Langsdale, actually lost his life while serving in the Merchant Marines after his ship

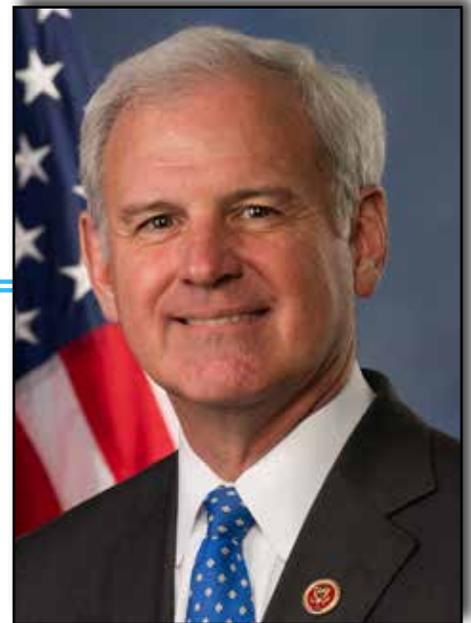
was sunk by a German U-boat.

These are just the stories from my family. I know every family has their own stories of service and sacrifice from the Greatest Generation and other conflicts, including the ongoing War on Terror.

In the summer months, many families travel to D.C. to visit our nation’s landmarks, including the World War II Memorial. This memorial, like the Vietnam Wall and Arlington Cemetery, tell important stories about the men and women who have served our country.

If you are planning a trip to Washington, D.C., my office can help arrange visits during your visit. Feel free to give my office a call at 202-225-4931 or visit my website at Byrne.House.Gov for more information.

So whether you can travel to Washington and visit the memorials or not, I hope you take time to reflect on the stories



of service and sacrifice that helped make our country great. Hopefully you will pay special respects to the men and women who ultimately lost their life in defense of freedom.

Freedom is not – and has never been – free. That is the message in each of those stars on the World War II Memorial, in each of those names on the Vietnam Wall, and on each tombstone at Arlington National Cemetery.

May we never forget those who paid the ultimate sacrifice, and may we each work every day to uphold the freedoms they fought so hard to protect.

I think there's no higher calling in terms of a career than public service, which is a chance to make a difference in people's lives and improve the world.

Jack Lew

RETURNED NEWSLETTERS

Approximately 20-25 newsletters are returned by the Post Office each month undeliverable due incorrect addresses, incomplete addresses, etc. From this point forward, if an individual's newsletter is returned by the Post Office for two consecutive months their name will be removed from the mailing list prior to mailing the next issue of the newsletter until the address has been updated. Be sure to update your addresses with Tribal Member Benefits at (251) 368-9136 x 2209 to assure that your newsletter, as well as other Tribal correspondence, is being sent to the correct address.

Names that have been removed from July variable data, please update your contact information:

- | | | |
|-------------------------------------|-----------------------------------|-----------------------------------|
| Sarah Adas, Lanette, AL | Justin McGhee, Pensacola, FL | Mark Shipps, Atmore, AL |
| Michael Bos, Corona, CA | Marion McGhee, Atmore, AL | Quentin Smedley, Atmore, AL |
| Johnny Castleberry, Ft. Worth, TX | Michael McGhee, Mobile, AL | Johnny Steadham, Atmore, AL |
| Tommy Castleberry, Garland, TX | Michael McGhee, Uria, AL | Amanda Stephens, Brewton, AL |
| Sarah Colbert, Morgan City, LA | Micki McGhee, Jackson, LA | Aubrey Walden, Pensacola, FL |
| Tammy Colbert, Huntington Beach, CA | Amy Ochas, Greensboro, NC | Joanna Ward, Pensacola, FL |
| Sher Flucher, Powhatan, VA | Eunice Pierce, Pensacola, FL | Phyllis Ward, Atmore, AL |
| Joy Gibson, Atmore, AL | Ellen Robinson, Woodland Park, CO | Christine Warren, Monroeville, AL |
| Shonda Hattaway, Graham, WA | Randy Rolin, Abilene, TX | Deborah Watson, Uria, AL |
| Nicole Hubbard, Greenville, WI | Tawaka Rolin, Millers Creek, NC | |
| Jenni Jackson, Atmore, AL | Tommy Rolin, Atmore, AL | |
| Kyle Lage, Freeport, FL | Donna Russell, Royce City, TX | |
| Brandy McGhee, Foley, AL | Marcia Shipps, Pensacola, FL | |

Things you pack but never use at a hotel

READ MORE ON OUR BLOG PAGE



1 Extra shoes

2 Toiletries

3 Electronics

muskogeeinn.com/category/blogs/



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- Crab bite Po-boy
- Shrimp Po-boy
- Philly Steak Po-boy



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You know a good thing when you see it. Once you have had a taste of success, you know just how to keep the ball rolling. And once you understand the logistics, continuing the momentum becomes an adventure.

The Poarch Band of Creek Indians has learned this about the hotel industry. Creek Indian Enterprises Development Authority (CIEDA), the economic development arm of the Tribe, has researched the industry extensively and has already invested in numerous hotel developments throughout Florida and Alabama. Its latest endeavor is the Towneplace Suites by Marriott in Huntsville, Ala.

Sitting on the south side of the Redstone Arsenal military property, Towneplace Suites is a 120-room, four-story extended stay hotel offering tiered rates for travelers who are on the road for longer periods of time. Guests have the option of studio suites as well as two-bedroom suites, and a good mix of working areas plus places to relax are what this hotel strives to provide.

The hotel developer is Yedla Management Co. This is not the first time CIEDA has invested in a Yedla property. The Westin at Lake Mary in Orlando, Fla., also was developed by Yedla and is having tremendous success.

“It’s accomplishments like this (The Westin) that have us eager to learn and do more (within the hotel industry),” CIEDA President and CEO James T. Martin said. “To be able to tout our successes is beneficial, not only to the people we partner with but also to tribal members. Our people see firsthand the growth and progress we make.”

By Jen Peake | CIEDA Marketing Specialist

From start to finish

As with any construction project, development concepts and construction planning occur way before any actual ground is broken. But in early August 2015, construction began for Towneplace Suites.

Executive Vice President of Yedla Management Mike Amaral said the construction has moved along on target, and the total project is estimated at a 15-month completion. Towneplace Suites at Redstone will be open in 2016.

“To date (as of May 2016, before actually opening), we have 100 rooms booked for 2016 and 500 booked for 2017,” Amaral said. “We are projecting a year-one occupancy of 75 percent at an average daily rate of \$96, a year-two occupancy of 78 percent at an average daily rate of \$98.88 and in year three, an occupancy of 79.56 percent and an average daily rate of \$101.85.”

Putting people to work

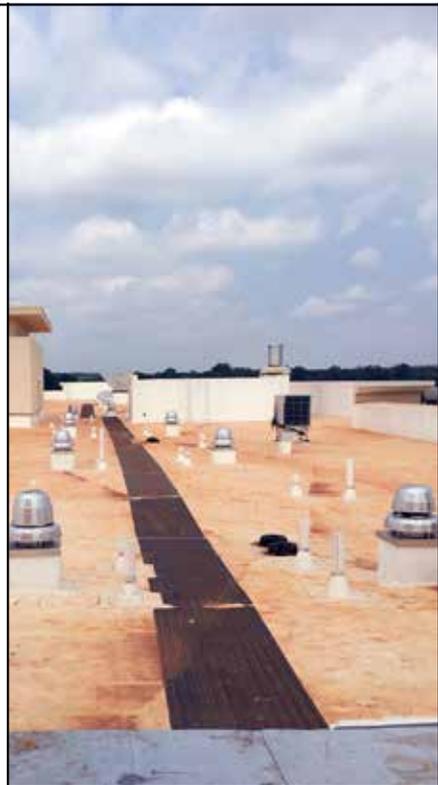
Employment for the local area has improved greatly with this new development. Amaral said 25 local sub-contractors employed 250 local workers to build the site. On top of that, Yedla has hired three management positions: General Manager Elaine Schrader, Director of Sales Kimberly Slifka and Assistant General Manager Adam Zarczynski.

“We project hiring 25 full-time equivalent employees as well,” he said.

A city within a city

Long-term travelers tend to be business people but not always. Some simply enjoy seeing different parts of the country and experiencing culture. Many seek out hotels where they can easily get to what they need quickly without much hassle.

A big draw for this development is that Towneplace Suites is



positioned where guests can walk to just about everything they will need, from retail shopping to restaurants to convenience services, such as grocery stores or pharmacies. Yedla's website states that a "town center" will be coming soon to Redstone, providing many of these opportunities.

"The development of this location has spurred the development of several retail and restaurant venues," Amarel said. "Most notable are the Fiero Mexican Grill, which is scheduled to open Aug. 22 and will serve lunch only; Dipped Original American Sandwiches

is scheduled to open Sept. 6 and will serve lunch only; Rocket City Tavern is scheduled to open Sept. 19 and will serve dinner only; and the Redstone Gateway Conference Center is scheduled to open Sept. 19 and has a capacity of 120 people."

On-site amenities

Other alluring factors for this hotel are the many amenities guests have at their disposal. When staying somewhere for a considerable amount of time, or even just a day or two, guests want to feel like they are at home

and be comfortable.

Towneplace Suites offers free Wi-Fi throughout the hotel, business services, guest laundry, meeting and event space, "In a Pinch" 24/7 food and beverage pantry and complimentary breakfast. The hotel also is pet-friendly, so your fur babies can join you on your travels.

And as always with tribal investments, tribal members and people who do business with the Tribe receive discounts at both Yedla hotels, Towneplace Suites in Huntsville and The Westin Lake Make in Orlando.



TRIBAL ELECTION RESULTS

Dewitt Carter, At-Large, Charlotte Meckel and David Gehman to face run-off, Eddie L. Tullis, Treasurer.

Participation in the 2016 regular Tribal elections was down compared to 2015 election numbers. The difference was not astronomical, but sometimes one vote can make a difference in who wins or who loses a position.

Regardless of the voter turnout, there were two clear victors in the election process but there will be a run-off for the Secretary position.

A total of 1,343 votes were cast during the election process. There were 263 Absentee ballots, 601 Walk-In ballots, and 479 day of votes.

Eddie L. Tullis was re-elected to serve a three year term as Treasurer. Dewitt Carter won the At-Large seat vacated by Kevin D. McGhee. This will be Dewitt's first time to serve on the Council.

Kevin, who vacated his seat to run for the Treasurer position, congratulated Dewitt and told him to honor his seat at the table. Kevin also congratulated Mr. Tullis on a well fought campaign. I feel sure this is not the last time we will see Kevin McGhee in the political arena.

With no candidate for the Secretary position receiving a majority of votes, the two

candidates with the most votes, Incumbent David Gehman and Charlotte Meckel, will face each other in a run-off on Saturday, August 6, 2016.

We extend our congratulations to the winners and to David and Charlotte. We also say "Don't give up!" to the other candidates. Their love for their people and the future of the Tribe is strong and we expect to see them on the ballot again.

A detailed copy of the Election Results has been posted on the Tribe's web site and social media.

Gayle Johnson, Editor

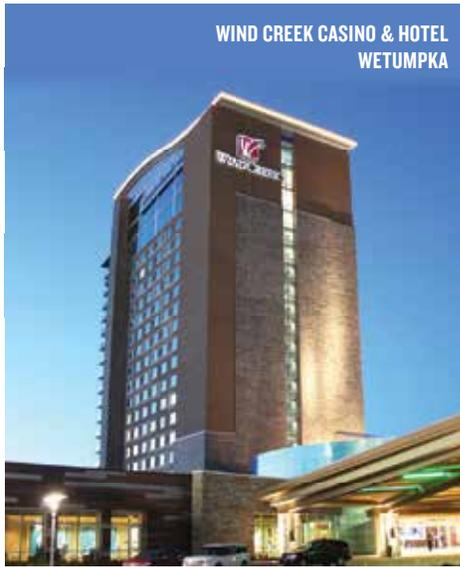
SCENES FROM 2016 CALVIN MCGHEE MEMORIAL



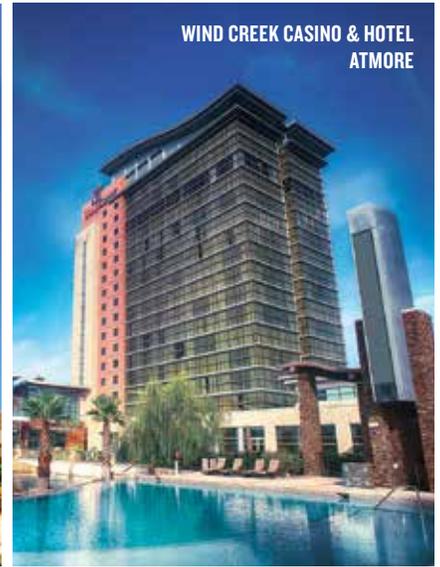
According to the Calvin McGhee Cultural Committee and staff, 1,925 people attended the Calvin McGhee Memorial on Saturday, June 4, 2016.

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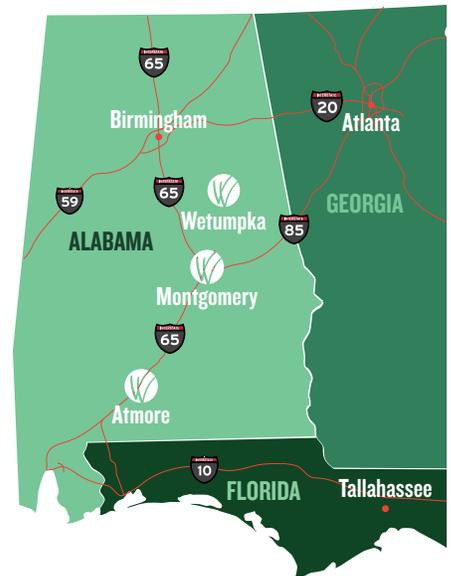


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AN EDUCATION SUCCESS STORY

JOHN (BO) RAMER, INVITED TO SAIGE SUMMIT

John (Bo) Ramer is making a mark in his chosen profession at an early age. John is the son of Debra and Jamie Ramer. He currently works for the Environmental Department as an assistant whose duties range from helping to take care of honey bees to gathering up the recycling from each department.

John is attending Faulkner State Community College, where he is focusing on fulfilling his basic requirements before moving on to a larger college. Tribal Educational funding is allowing John to attend school without the worries of the financial aspect of education.

John is excelling in his chosen career path. He recently attended a month long Water Resource Technician Certification program at the University of Arizona. While in Arizona, he presented a program on the area waterways of South Alabama, including Magnolia Branch which is part of the Reservation.

John was one of 5 presenters chosen from a group of 40 to attend the upcoming Society Of American Indian Government Employees (SAIGE) conference in Tulsa, Oklahoma. While at the SAIGE Conference, John will have the opportunity to work on leadership and personal development skills and topics



Bo Ramer receiving his Water Resource Technician Certification from BIA representative Archie Barnes.

that are integral to the complex relationship known as the Federal Indian Trust Responsibility. According to the SAIGE web site, "As part of this program, SAIGE offers special training sessions for veterans, youth, and in Federal Indian Law. Additionally, cultural events are presented by local native people." During this conference, John will present his project and work in the booth, meeting people and share his ideas.

John is planning to attend Faulkner State Community College two nights a week to earn his Water and Sewer Qualifications I, II, III and IV. He will then be qualified to work with waste water treatment. There is a big demand for professionals working in this area of expertise. It is

unusual for an individual to earn all qualifications successively; however, John is determined to complete this task.

Working outside runs in the family, as John's father Jamie currently works for Poarch Utilities. From an early age, John began working outside, helping neighbors with mowing grass, landscaping, and pressure washing. He loves the outdoors, especially if it involves time spent fishing. John is one of the founding members of the bass fishing team at Faulkner.

We are all proud of the accomplishments John has earned and look forward to his continued success!

By: Annie Nowak

TRIBE HOSTS SEMI ANNUAL USET MEETING





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COMMUNITY MEETING

To Address

**Proposed Constitutional
Amendment**

Wellness Center/Gym

10:00 am - 12:00 noon

Saturday, July 9, 2016

- Tribal Members only, must be 18 by August 6, 2016, or older. Must show ID.
- Only the proposed Constitutional Amendment will be discussed at this meeting.
- This meeting is scheduled to assist Tribal Members a better understand the proposed constitutional amendment prior to casting their vote.
- Meeting is *not* being held to solicit support for or against the proposed amendment.
- Community Meeting will be streamed in the Tribal Member Only Portal and will be available for viewing after the meeting.

Contact Kelli Ramer at (251) 368-9136 x 2110 or kramer@pci-nsn.gov if you have questions or need more information.

VETERAN'S SALUTE



*John Arthur Hayles
Staff Sgt. E6
United States Army/AANG*

John Arthur Hayles is the son of John H. and Connie L. (Rollin) Hayles and the grandson of Lee and Alice Jeter Hayles. He has four sisters, Estelle, Ruby, Sarah, and Barbara; he has three brothers, Joe, Jack, and Larry.

John graduated from J.U. Blacksher High School in Uriah, AL in May of 1963; he joined the Army on July 2, 1963. John served in the military for 23 years. He served three years in active service and three years in the Reserves before joining the Alabama Army National Guard where he served for 17 years.

John completed his basic and AIT training at Fort Gordon, Georgia; afterwards he was stationed at Fort Riley, Kansas where he was assigned to Company "B" 2nd Battalion, 8th Infantry and became a heavy weapons infantryman and squad leader. During his service at Fort

Riley he and his Battalion prepared for the invasion of Cuba during the "Bay of Pigs". Fortunately President John F. Kennedy prevented the invasion and the Russians pulled their missiles from Cuba. John later transferred to the Battalion Honor Guard, which included the Drum and Bugle Core, the Drill Team, and Color Guard.

In October of 1986 he joined the Alabama Army National Guard (AANG) so he could complete twenty years of service. During his time with the AANG he went to medial classes for one year during his weekend drills. After receiving his medical certificate from Fort Sam Houston in Texas he became a flight medic and flew with the 1133rd Med-Vac Unit from Rufus Sheppard in Montgomery. The unit was later transferred to the old Brookley Air Force in Mobile, AL.

After five years as a flight medic, John transferred to the 186th Engineering Company stationed in Dothan, AL. While with the 186th,

John went to heavy equipment operations school and received his certification to operate all types of heavy equipment. Due to his medical and heavy equipment training he was soon assigned as Medic for the 1203rd Battalion.

During John's time with the 186th, his unit was sent to the Dominican Republic where they repaired roads and built three schools. In May of 1996 Alabama Governor Fob James sent the 186th Engineers to Bessemier, AL to help in the Mothers Against Violence Really Care (MAVRC) cleanup campaign.

Bessemer was facing uncontrollable drug use and violence; the city and its residents took up the cause to clean up their town. The 186th helped tear down, burn, and haul away many of the crack houses that had popped up.



Tent City - Dominican Republic

The elderly people who had lived in the neighborhoods for many years were afraid; afraid for their safety as well as the safety of the men and women of the 186th. Alabama State Troopers escorted the unit to and from the work site every day. John says that it was very heartwarming to see the response of the people in the neighborhood as the crack houses were destroyed and removed; he said that they were always telling them how much they appreciated what they were doing for them.

During his service, John was awarded the Army Service Ribbon, the Armed Forces Reserve Medal with Bronze 10yr Device; the Faithful Service Medal; three Bronze Crosses; the Sharpshooter Qualification Badge, the Army Achievement Medal with Bronze Oak Leaf Cluster; the Army Reserve Component Overseas Training Ribbon; the Army Reserve Component Achievement Medal with 4 Oak Clusters; the National Defense Service Medal with Bronze Service Star; the Army Good Conduct Medal; the Army Lapel



John with Alabama Governor Fob James during the MAVRC cleanup in Bessemer, AL

Button; and the NCO Professional Development Ribbon.

John married Joyce Wiggins Hayles in 1964; they have three children, Craig Allen, Jeffery Hamilton, and Kimberly Carla. John is currently married to Vera Hayles; they reside in Dothan, AL. They are members of the Denton Road United Methodist Church.

John worked at Vanity Fair Mills in Monroeville and Atmore

Tank before going to work with the Alabama Department of Transportation (ALDOT) where he worked for 35 years, going from working on bridge maintenance to serving as a Highway Superintendent. He says that he truly enjoyed his job; he worked starting with ALDOT under Governor George Wallace and retired under Governor Bob Riley; he states that he worked for thirteen highways Directors during this time.

John says that he is proud to call Poarch Creek family and he is thankful for our forefathers and today's leadership. "We have conquered many things with God's blessing. May our Poarch Creek family keep the faith and trust the Father."

John Arthur Hayles, just one of many Tribal Members who have proudly served for their family, their Tribe, and their country.

Because of their sacrifices, we enjoy the freedoms we have today.



HONORING OUR VETERANS

You may submit a veteran's information via email to gjohnson@pci-nsn.gov, via hand delivery to the *Poarch Creek News*, or via US Mail to *Poarch Creek News*, 5811 Jack Springs Road, Atmore, AL 36502.

Please be sure to include return address and contact information.

IDENTIFYING TRIBAL MEMBER SERVICEMEN/WOMEN KILLED IN ACTION

The Alabama Veterans Memorial Park in Birmingham, AL features a Hall of Honor that houses the individual names of over 11,000 Alabamians who lost their lives in the defense of freedom. Their sacrifice will be forever remembered in the etched stone.

The Alabama Veterans Memorial Foundation would like to develop a special memorial for the Poarch Creek Indians veterans who have served and paid the ultimate sacrifice for their Tribe and their Country; they have requested a list of all known Tribal Members who were KIA beginning with WWI.



They feel they may have most, if not all, of the names of service men/women KIA reflected in the Hall of Honor, but they have no way of knowing if they were from Poarch Creek.

Please visit the Hall Of Honor on line at www.alabamaveterans.org to see if you recognize a Tribal Member who was KIA; if so please let *Poarch Creek News* know by October 1, 2016.

If you know someone who is not listed, please let us know by October 1, 2016 as well so that we can forward this information to the Alabama Veterans Memorial Foundation.

Please feel free to contact us at (251) 368-9136 x 2210 or gjohnson@pcinsn.gov if you have any questions or need more information.

Gayle Johnson, Editor

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LET’S RESOLVE THE ENROLLMENT DEBATE!

I support Ratifying the Roll and encourage you to Vote YES!



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Hannah Gregg
June 4, 2016

Happy 13th
birthday Hannah!



Hannah is the daughter of Stacy Gregg Jr. and Amy Henry. She is the granddaughter of Glenda Ellis.

With love, your family.

Yvonne Henson Hunt
June 15, 2016

Happy 64th
birthday!



We love you!
From your family.

Trista Hill
June 21, 2016

Happy birthday
sweet girl!



We love you!
Your family.

Annie Ruth Lewis
June 22, 2016

Happy 82nd
birthday!



We love you!
From your family.

Mary Rackard
June 23, 2016

Happy birthday
Mary!



Roll Tide Roll!
From your family.

Stacy Gregg, Jr.
June 24, 2016

Happy 33rd
birthday Stacy!



We love you!
With love from your family.

Catelyn Phillips Sells
June 25, 2016

Happy 24th
birthday to my
beautiful daughter
Catelyn.



I am so proud of the person you've become. We love you so much.

Momma, Waylon, Tony, Gracelyn, Corey, Canyon, and family.

James A. McGhee
June 29, 2016

Happy 83rd
birthday James!



We love you.
With love from your family & friends.

Harley Bree Milstid
June 30, 2016

Happy 1st birthday
Harley Bree!



We love you so much!
Mommy & Daddy.

Harley is the daughter of Chelsey Corey and Joshua Milstid. The original birthday wish, published in June 2016, listed her last name as Corey. We apologize for any inconvenience or misunderstanding this error may have caused.

Happy birthday to all those who are celebrating a birthday this month!

Hillary Miller
July 1, 2016

Happy 22nd
birthday Hillary!



Hope your day is as awesome as you are; you deserve the best!

We love you!

From Dad, Dawn, Cody, Megan, Harleigh, and your Mom.

Tate Ellison Kinsey
July 2, 2016

Happy birthday
Tate!



Tate is the son of David Kinsey and Kristi Watson.

We love you!

Grandma, Mom, Dad, and all of your family.

Kristi Watson
July 2 2016

Happy birthday
Kristi.



We love you!

From David, Tate, and the rest your family and friends.

Bryant Odom
July 3, 2016

Happy birthday
Bryant!



We love you!

From Mama, Daddy, Lea, Myra, and the rest your family and friends.

Zachariah Gregson
July 3, 2016

Happy 19th
birthday Zach!



We love you.

Always keep your eyes on Jesus son!

Mama & Rachael

Kyle Pruitt
July 4, 2016

Happy 22nd
birthday Kyle!



We love you.

From your family.

Arthur Mothershed
July 7, 2016

Happy birthday
Arthur!



We love and appreciate all you do!

From your family and friends.

Zhoie Shain Rolin
July 11, 2016

Happy 3rd birthday
Zhoie!



We love you!

Mom and Dad.

David Sells
July 12, 2016

Happy birthday
DD!



Hope you have a great day! We love you too stinkin' much!

Peyton, Cason, and Lanie.

Happy birthday to all those who are celebrating a birthday this month!

Emma Gregg
July 12, 2016

Happy 11th
birthday Emma!



Emma is the daughter of Stacy Gregg Jr. and Amy Henry. She is the granddaughter of Glenda Ellis.

With love from your family.

Kevin Miller
July 13, 2016

Happy 45th
birthday Kevin!



Hope you have an awesome day!

We love you!

Love, Dawn, Hillary, Harleigh, Cody, and Megan.

Aubrey Wynn
July 13, 2016

Happy 4th birthday
beautiful!



We love you!

Mom, Aubrey, Aunt Val, Uncle Waylon, Canyon, and all your family.

Madison Gregg
July 14, 2016

Happy 12th
birthday Madison.



Madison is the daughter of Stacy Gregg Jr. and Amy Henry. She is the granddaughter of Glenda Ellis.

With love from your family.

Destinee Rolin
July 15, 2016

Happy birthday
Destinee!



We love you!

Love, Mom, Leah, Aiden, and the rest of your family and friends.

David Kinsey
July 16, 2016

Happy birthday
David.



We love you!

Tate, Mom, Kristi & all of your family.

Khole Wynn
July 18, 2016

Happy 6th birthday
beautiful!



We love you!

Momma, Aubrey, Mamomma, Aunt Val, Uncle Waylon, Canyon, Gracelyn, and family.

Ashton Thomas
July 19, 2016

Happy sweet 16 to
our first born!



We are so proud of the young lady you have grown into and can't wait to see what the future holds for you! We love you!

Daddy, Momma, Brantlie, Major, and Deacon.

Chad Odom
July 19, 2016

Happy birthday
Chad!



We love you.

Leslie, Lea, Myra, Bryant, and the rest of your family and friends.

Happy birthday to all those who are celebrating a birthday this month!

James "Red" Weaver
July 20, 2016



Happy 71st
birthday!

We love you!

From your family.

Vickey Parker Sellers
July 21, 2016



Happy birthday!

We love you!

Tommy, Mitch, Karen, Mom, and
family.

Kennedy-Reese O'Barr
July 25, 2016



Happy 1st birthday
baby girl!

You have brought so much joy into
our lives.

We love you very much.

Daddy & Mommy.

Macey Jones
July 27, 2016



Happy 7th birthday
Macey!

Macey is the daughter of Frankie Jones
and Jennifer Dellaccio.

We love you!

From all your family.

Gary Pruitt, Jr.
July 29, 2016



Happy 32nd
birthday!

We love you!

Your wife, daughter, and the whole
family.

Poarcha Bailey
July 31 2016



Happy 6th birthday
Poarcha!

You're an amazing, kind, and smart
young lady and we are proud of you!

With love from Daddy, Mommy,
Kadence, and Elijah.

OBITUARIES

To better serve Tribal Members during their time of grief at the loss of a loved one, the Poarch Creek News is asking Tribal Members to add our contact information to the media list when completing the appropriate paperwork or planning the funeral of a loved one. The obituary will be published in the next issue of the newsletter after it has been received from the funeral home. Contact information: Poarch Creek News, 5811 Jack Springs Road, Atmore, AL 36502 or via email to gjohnson@pci-nsn.gov.

The family of the deceased may continue to submit family thanks/memoriams for publication in the Poarch Creek News at the time of their loved one's passing. The information will be published as long as information is submitted by the last business day of the second month immediately following the death. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only.

In Memoriams may also be published the month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.

In Loving Memory of Otha Martin

September 10, 1929 ~ May 7, 2016

The family of Captain Otha Martin would like to thank everyone for the phone calls, visits, cards, flowers, food, and kind expressions of sympathy shown during our difficult time.

God Bless!

Submitted by Otha Martin Family



A Road

By M. Lancaster

We share the road of life
With ones that we hold dear
And if it were in our power
We'd always keep them near.

For they help us navigate
The obstacles in life
And it makes the journey easier
When they are walking by our side.

And though the way is lonelier
When we no longer hear their step
Remember, they still share our road,
They just traveled on ahead.

In Loving Memory of Preston "Pete" McGhee

July 3, 2016

On the anniversary of his passing

Little did we know that morning
God was going to call your name.
In life we loved you dearly,
In death we do the same.
It broke our hearts to lose you,
But you did not go alone.
For part of us went with you,
The day God called you home.

You left us peaceful memories,
Your love is still our guide.
And though we cannot see you,
You are always by our side.
Our family chain is broken
And nothing seems the same.
But as God calls us one by one,
The chain will link again.



Preston "Pete" McGhee

Submitted by Angelia Devilbiss

CHARLOTTE "McGHEE" MECKEL
for Tribal Council Secretary



I would like to take this opportunity to thank every one of my family and friends that have supported me thus far in this year's Tribal Election. I have served in a Secretary role since 2006 on various boards (Ethics, Housing, Regulatory & Grievance) for the Tribe. I understand the importance of accuracy and promptness.

I welcome the opportunity to serve my Tribal Family, the Poarch Creek Indians, as a council member with an open door policy; to listen to the people and make prudent decisions for everyone. It would be an honor and a privilege to assist in this position to help further the legacy of self-determination and self-reliance as in the Tribe's motto.

Please consider me as your candidate for Secretary on August 6th. Your continued support and vote is most appreciated. Thank You!

Charlotte.Meckel@yahoo.com

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Celebrating an Anniversary

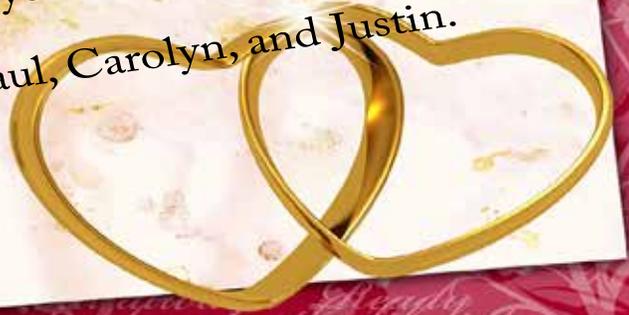
RALPH & EURLINE PEARSON

JUNE 14, 2016

Happy 64th anniversary to
Ralph and Eurline Gibson
Pearson!

We love you and are proud to
be your family!

Paul, Carolyn, and Justin.



Celebrating an Anniversary

PHILLIP & DENISE YOUNG

JUNE 29, 2016

Happy 31st anniversary Phillip
& Denise!

We love you and wish you
many more!

Your family.



Celebrating an Anniversary

JAKE & LIESL BAILEY
JULY 18, 2016

Happy 5th anniversary Jake & Liesl!

Happy anniversary Liesl!

I love you, Jake.



Celebrating an Anniversary

ERVIN & CAROLYN THORTIS
JULY 24, 2016

Happy 46th anniversary!

We love you and wish you many more years together!

Love, your family!





Cameron Murphy and Cason Sells recently placed third in the Alabama Hog Dog Hunter Association's Wounded Warrior Wild Hog Roundup. Their team, Longshot, also won the Heaviest Hog trophy. Shown above left to right on front row are Lane Hayes, Ava Hayes, Cason Sells, and Tripp Evens. Shown left to right on back row are Lee Hayes, Michael Garrick, Cameron Murphy, and Mike Evans. Prizes included cash, dog food, hunting knives, and trophies.



THANK YOU FOR YOUR VOTE AND SUPPORT

Thank you to everyone who voted for me in the Tribal Election and also thank you for coming out and voting.

Carrie Martin

TRIBAL MEMBER SUBMISSIONS

CRUISING...MAKE IT A FAMILY AFFAIR!!!!



Left to right are Kay McGhee-Archer, Luke Vega, Linda McGhee, Rose McGhee-Conlon, and Angel Rose Conlon.

Sisters Kay McGhee-Archer, Linda McGhee, and Rose McGhee-Conlon recently went on an eight night cruise aboard Royal Caribbean's "Navigator of the Seas."

They were joined by Rose's daughter, Angel Rose Conlon; Kay's daughter, Terri Crosby-Vega, her husband Edgar and son Luke Vega; and a group of family friends from Atlanta, which brought their group up to 15. Seating them all

together at dinner was sometimes a challenge for the dining room staff on board, but they were all able to be together at dinner.

The group had great adventures along the way, stopping at exotic ports of call such as San Juan, Puerto Rico; Phillipsburg, St. Maarten; Basseterre, St. Kitts; and Labadee, Haiti. The ocean was beautiful and crystal clear at every beach visited.

The sisters said that it was such a wonderful trip and even more special to have so many friends and family aboard. All had a great time! Everyone said they can't wait to do it again!

Submitted by Kay McGhee-Archer

THANKS FOR YOUR VOTE & SUPPORT

I would like to take a moment to thank everyone who voted for me for Tribal Council Treasurer. As a new candidate, I am honored to have received such an outpouring of support. I am committed to staying the course until I obtain the greatest privilege of all, serving our great Tribe full time. I would also like to congratulate Mr. Tullis on his victory.

Wesley Manning

PROVERBS 3:6 "In everything you do, put God first, and he will direct you and crown your efforts with success."



TRIBAL MEMBER SUBMISSIONS



THANK YOU FOR YOUR VOTE AND SUPPORT

TRIBAL MEMBERS, YOUR VOTE OF CONFIDENCE AND ELECTION SUPPORT WAS APPRECIATED!

Thanks to all the families and individuals who supported me throughout the years and during my last campaign for Tribal Secretary. Your support and words of encouragement meant so much to me.

Congratulations to Dewitt Carter and Eddie Tullis on their wins for the At-Large and Tribal Treasurer seats respectively; and good luck to David Gehman and Charlotte Meckel in the August run-off election for Tribal Secretary!

Carolyn M. White



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Here's what some Tribal members have to say:

Monica Johnson, Atmore AL – I find Approval Guard to be well worth the time to complete. The staff is professional, courteous and knowledgeable. I recommend all Tribal members take advantage of this useful benefit.

Candace Fayard, Atmore AL - ApprovalGuard opened my eyes to items affecting my credit score that I wasn't aware existed on my credit report. With their assistance, I have made significant improvements to my credit score and have learned beneficial tips for financial success.

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HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

Due to varying high school and/or college graduation dates, graduation or educational achievement information for the 2015-2016 academic year may be published through the September issue of the *Poarch Creek News*.

Graduation and or achievement award dates outside of this period may be published if information is received by the last business day of the month immediately following graduation or award. Please keep monthly submission deadlines in mind when submitting information for publication.

WARD RECEIVES PRESIDENTIAL SCHOLARS & CITIZENSHIP AWARDS

Alex Ward, son of Jeff and Deidra "Dee" McGhee Ward, was awarded the Presidential Scholars Award as well as a Citizenship Award for outstanding representation of his school, for always having a positive attitude, and maintaining good grades.

Alex, an 8th grade student at Thompson Middle School in Alabaster, AL, also had a very successful wrestling season at Thompson, only losing 6 matches total. He participated in 7 individual tournaments and finished 1st in five of them, including pinning his way thru the Metro Championship for his weight, coming in 3rd place in Huntsville, AL, and finished 7th at



the Virginia Beach Nationals as an All American Wrestler.

Alex will be advancing to the 9th grade where he will play Tight End and Defensive End on the Freshman football team. He is taking private lessons to improve his catching abilities.

His academic success is the result of his mother pushing him to excel and his athletic success is the direct result of the great wrestling coaches at the Thompson Middle and High School, as well as at the Warrior Wrestling Club. These coaches do a great job of teaching kids to work hard, live right, and pray.

We are very proud of you Alex!

Submitted by Dee & Jeff Ward

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HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS



GREGSON RECEIVES COACH'S AWARD

Rachael Gregson, a 9th grade student, received the Coach's Award for JV basketball at Clarke Prep School.

Rachael is the daughter of Michelle Moree and Tim Gregson.

Congratulations, we are so proud of you!!

Love, Mama & brother Zach.

Submitted by Michelle Moree



MACKS RECOGNIZED FOR PERFECT ATTENDANCE!

Congratulations to Scottie Lane Macks, a 4th grade student at Excel Elementary School for receiving the 2015-2016 Perfect Attendance Award!

This was not an easy task and we are so very proud of you for pushing yourself the entire school year!

Scottie is the son of Donnie and Deanna Rolin Macks of Frisco City, AL.

Submitted by Deanna Macks



MCGHEE ACCEPTS MEMBERSHIP IN NATIONAL SOCIETY OF COLLEGIATE SCHOLARS

Valon Mariah McGhee of Brewton, AL has accepted membership in the National Society of Collegiate Scholars (NSCS). NSCS is more than just a symbol of academic achievement; membership gives students access to a number of amazing benefits including career and networking resources, scholarships, travel, and service projects.

NSCS is a member of the Association of College Honor Societies and is the nation's only interdisciplinary honors organization for first year and second year college students. Membership is by invitation only, based on grade point average and class standing.

Congratulations Valon!

Submitted by Connie Vickery

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

LEE GRADUATES FROM HIGH SCHOOL AND BEGINS COLLEGE CAREER

Congratulations to Morgan "Skye" Lee for graduating from Robertsdale High School on May 16, 2016!

Skye is the daughter of Shavon King and (the late) Shane Lee and Christopher Johnson. She is the granddaughter of Myra and Dannie King and Debbie Lee and Russell Lee.

She is currently attending Faulkner State Community College.

You have a bright future ahead and you can achieve anything that you put your mind to.

We are all very proud of you!

Love, Mom, Chris and Somer.



Submitted by Shavon King

"The best way to predict your future is to create it" - Abraham Lincoln

FINDLEY CELEBRATES 18TH BIRTHDAY AND GRADUATES FROM FLOMATON HIGH SCHOOL

Congratulations to Leah Paige Findley for celebrating two monumental life events back to back.

She turned 18 years old on May 26, 2016 and graduated from Flomaton High School on Friday, May 27, 2016.

Paige is the daughter of Lori Waters and Greg Findley and granddaughter of Velma Crocker and Dale & Elvencia Findley.

We love you and so proud of you and the young lady that you have become.

Submitted by Lori Waters



Education is our passport to the future, for tomorrow belongs to the people who prepare for it today.

Malcolm X

SPRUILL GRADUATES FROM ESCAMBIA ACADEMY



Mikayla Alexis Spruill recently graduated number three in her class at Escambia Academy. She is the daughter of James and Susan Spruill and the granddaughter of Jimmy and Betty Caraway and Jackie Spruill.

Mikayla was a member of the National BETA Club for 4 years and served as BETA Club Chaplain for 1 year. She was on the Student Government Association for 4

years; serving as Treasurer (3 years) and Vice President (1 year). She served on the AISA State SGA; she served as a District Representative her senior year. She served as her Class President her Junior year.

She served as a Chamber Ambassador; and was a member of the Youth Leadership Atmore. Her numerous community service involvements included: Thanksgiving Canned Food Drive; Blood Drive; Operation Child Child; Sole Good Shoe Drive; and fundraising for Pilots for Christ and St. Jude.

Mikayla has been involved in Varsity Track and Field (4 years) Varsity Basketball (3 years); Varsity Cheerleading (3 years, including 1 year as captain); and Varsity Volleyball (3 years, including 1 year as team captain).

Mikayla's awards and recognitions include 2016 Homecoming Queen;

Miss Escambia Academy; Dana Kent Excellence in Athletics Award; 2016 Poarch Creek Indians Athlete of the Year; AISA Basketball All-Star; AISA 2016 West Side Basketball MVP; AISA 3A Region 2 All-Star tournament; AISA Volleyball All-Star; AISA Cheerleader; UCA Pin-it-Forward Recipient; UCA Staff Candidate; UCA All-American; AISA West Small Squad Cheerleading Camp Champion; Alabama Girl's State Representative; Four-time AISA State Track and Field meet MVP; Alabama Rural Electric Association Montgomery Youth Tour Representative; 4 year Rotary Club Academic All-Star; A/B Honor Roll for 3 years; and A Honor Roll for 1 year.

Mikayla will be attending the University of Alabama this fall with plans to major in Nursing.

Submitted by Susan Spruill



ROLIN GRADUATES FROM HUXFORD ELEMENTARY, SETS SAIL FOR FLOMATON...GO 'CANES

Congratulations to our Huxford graduate....your journey has just begun.

You are such a blessing to our family and we are proud of the young lady you have become.

We wish you the best in all that is to come!

With all our love, Mom, Leah, Aiden, and family.

Submitted by Krystal Rolin

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

DREAMS DO COME TRUE, EVEN IF IT TAKES 20 YEARS!

My name is, Robert E. Selzer, son of Jim and Linda Selzer, of Little River, AL. I am the grandson of the late William L (Shorty) Walker and Ruth Pierce Walker/Cumbie. My great grandparents were Bud and Matilda (Tilda) McGhee Walker.

Over the years I have been studying art under Larry Manning at Jefferson Davis Community College and have taken classes at Pensacola State College and the Institute of American Indian Arts (IAIA).

Remember the saying "no child left behind"? Well, I gave that saying a whole new meaning. In a few words, it took me 20 years to make it across the stage at the Institute of American Indian Arts in Santa Fe, NM. But I did it!

I would like to thank my mother and father for giving me the opportunity, and the extra financial aid, for me to

pick up and move 1400 miles away from home to finish at the college I started 20 years ago. I would like to tell my fellow Tribal Members to not give up on your dreams, they may be delayed a few years, or a half of a life time, but they are obtainable. Never give up on your education or the love of art.

On May 14, 2016 I walked across the stage at IAIA in Santa Fe, NM and received my long awaited diploma. My Mom, Dad, 2 aunts, a cousin, and a handful of friends were there to encourage and support me as I received my diploma. My best friend has passed away, but his grandmother and all of his cousins from Cochiti Pueblo were there for me; they were my family away from home.

I am thankful to the Tribe for the McGhee-Tullis Tuition Assistance Program. Funds from this program



helped me go back to school to obtain my Associate of Fine Arts & Studio Arts Degree.

Your life is like a road map, a lot of side roads to go down in life; but your not lost, all roads will lead you back home.

Submitted by Linda and Robert Selzer

Learning is a treasure that will follow its owner everywhere.

- Chinese Proverb

The beautiful thing about learning is that no one can take it away from you.

-BB King

TITLE LOANS

We loan money on cars, motorcycles, ATV's, RVs, Boats, trailers, tractors, etc.

L.A. Cash
205 E. Church Street
Atmore, Alabama 36502
phone: (251) 368-0074
email: lacashllc@yahoo.com



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HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

REAVES GRADUATES FROM USA WITH BACHELOR'S DEGREE IN NURSING

Caitlyn Reaves graduated from the University of South Alabama in May of 2016. She received her Bachelor of Science Degree in Nursing. She is currently studying for her licensure exam and will pursue her career afterwards where ever God leads her.

Caitlyn is the daughter of Marshall and Candace Reaves and the granddaughter of William Wayne and Karen Walker.

Caitlyn, our baby girl, we are so proud of you and your



accomplishments. God truly blessed us when He sent you to our family. It seems like only yesterday, you were a baby in our

arms. You have grown into a beautiful, intelligent woman. You are an amazing and caring person and we know that, no matter where life takes you, you will succeed in all your endeavours.

As you continue your journey, we are confident that you will keep God first in all you do and make all the right choices in your life.

Submitted by Candace Reaves

The main hope of a nation lies in the proper education of its youth.

-Erasmus

A child without education, is alike a bird without wings.

-Tibetan proverb

Summer Time!
magnoliabranch.com
251-446-3423

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Interstate 65, exit 54
251-368-0088

HONORING VETS

Hosting The Wall That Heals motorcycle escort. Thanks to all!

HEALTH & ELDER SERVICES DIVISION

Edie Jackson, Division Director

(OUT OF REGULAR ORDER DUE TO PLACEMENT OF SURVEY)

HEALTH DEPARTMENT

NEED HELP WITH INSURANCE EXCHANGE TRANSITION ?

If you have the Tribal insurance and have not enrolled in the Marketplace or need help completing the application process, please contact Kay Gattis at (251) 368-9136 x 2387 for an appointment. Please schedule an appointment and allow at least an hour to be able to thoroughly complete the application.

Please leave a message if Kay is not available at the time of your call; leave your name and contact information and she will contact you as soon as she is available.

You will need the following information for your appointment:

- Full name of each person in household
- Date of birth of each person in household
- Social Security number of each person in household
- Household income from 2015 (bring last year's tax papers if possible)
- Email account with password (you will use email to acquire link to the Marketplace)

HEALTH DEPARTMENT CONTACT NUMBER

The official contact number for the Buford L. Rolin Health Clinic is (251) 368-8630. This number for Health Department calls only.

The main contact number for Tribal offices of the Poarch Creek Indians is (251) 368-9136; all Tribal Government departments/programs can be reached by dialing this number.

If you choose not to use the automated system, please dial 0 and you will be connected with Thelma Williamson, Receptionist. Thelma will be happy to assist in connecting you with the appropriate person, department, or program.

REMINDERS TO ALL OUR PATIENTS

Remember that one of our providers will continue to see patients during the traditional lunch hour. Visits are scheduled by appointment only. A limited number of visits each day are reserved for "work ins" so if you are sick and require a "work in" appointment, please call the clinic early in the morning and we will do our best to assign an appointment time that day.

Please bring the following items on every visit to the Health Department:

- Driver's License
- Tribal ID
- Insurance Card
- Medication List

These items are needed so that we may keep all your information and medications updated.

What is

Zika Virus?



Zika is a viral disease that is spread primarily through the bite of an infected *Aedes* species mosquito. This mosquito is an aggressive daytime biter and prefers to live both indoors and outdoors close to people. Zika virus can cause illness that lasts several days or up to a week. Zika virus infection during pregnancy can cause a serious birth defect called microcephaly, as well as other severe fetal brain defects. Currently, there is no cure, vaccine, or direct treatment for Zika virus.

Symptoms

- Four out of five people infected with the virus do not experience any symptoms
- For people who do develop illness, the most common symptoms are:
 - ✦ Fever
 - ✦ Rash
 - ✦ Joint Pain
 - ✦ Conjunctivitis (red eyes)
- Once infected, he or she is likely to be protected from future infections

Transmission

Anyone who lives in or travels to an area where Zika virus is found and has never been infected, can get the virus from a mosquito bite. The virus is also transmitted from:

- Mother to unborn child
- Having sex with a man that is infected by the virus (only sexually transmitted by men)
- Through a blood transfusion

Zika Virus and Pregnant Women



A main health concern of Zika virus is the potential problems that can affect an unborn child. If a woman becomes infected with Zika virus prior to or during pregnancy, she can pass the virus to her unborn child. The virus can cause serious brain damage, such as underdeveloped brain and skull (microcephaly), defects of the eyes, hearing problems and impaired growth.

How to Protect You and Your Family

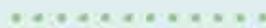


Use Environmental Protection Agency (EPA) registered insect repellents as directed by manufacturer's guidelines and wear long sleeve shirts and pants

**SAFE
SEX**



Use condoms to prevent the transmission of the virus



Stay indoors and use air conditioners, screen doors, and screen windows to keep mosquitoes out



Be Alert

Currently, there are 41 out of 50 states that have laboratory confirmed Zika virus cases. Take caution when in areas that have confirmed cases of Zika virus.



Eliminate Mosquito Breeding Sites



To prevent mosquitoes from breeding, empty containers that hold standing water such as flower pots, pet dishes, buckets, toys, bird baths and discarded tires.

For more information please contact the Alabama Department of Health at (800) 338-8374 or the Centers for Disease Control and Prevention (CDC) at <http://www.cdc.gov/zika/about/index.html>.

Released on
April 26, 2016



Of note, there have not been any primary cases of Zika in the United States. The cases in the U.S. from people travelling from endemic countries. Please take precautions against mosquitoes this summer as usual. If you want any more information, you can search the CDC website at www.cdc.gov/zika. Dr. Jamie McKinley

BABESWORLD GRADUATION

Sixty-five Kindergarten students at Huxford Elementary School in Huxford, AL were recently honored with a BABESWORLD graduation ceremony to recognize their achievements in completing the BABESWORLD program. The Poarch Band of Creek Indians in Atmore, AL has sponsored this program in the school for the past two decades. BABESWORLD has provided many students with the necessary tools to help them learn to deal with many situations in life that may be the results of addiction to alcohol and other drugs.

The children traveled through the “magic of their minds” to Pudding Heights where they met the BABESWORLD Club members, Buttons & Bows McKitty, Myth Mary, Early Bird, Donovan Dignity, Recovering Reggie, and Rhonda Rabbit. Through the magical stories they discovered a wealth of information to carry with them throughout their lives.

- “I’m Looking Good and Feeling Fine”, teaches the importance of having a good self-image.
- “She made me do it, didn’t she”, teaches how to make good decisions and overcome peer pressure.



- “Accepting the Things I Cannot Change and Changing the Things I Can”, teaches skills in learning to cope with difficult situations that you cannot control.
- “Let’s Play Party”, shows that you do not have to have alcohol and other drugs in order to have fun. You can have more fun just by being yourself.
- “Retreat is not Defeat and Failure is not Final”, teaches that you can overcome your mistakes and failures if you are smart and brave and ask for help.
- “When you don’t know what to do, (Helping Children from Chemically Dependent

homes)”, teaches that you are not alone and it is okay to ask for help from someone that you trust.

- “Wrapping Up”, shows you how to use and share the tools and information that you have learned to help others.

As the song says, “BABESWORLD, BABESWORLD what a wonderful place to be!”

Classes are taught by Sandra Day, RN, BSN and the Poarch Creek Indians Health Department.

Submitted by Sandra Day

PLEASE REMEMBER: Parking spaces marked "RESERVED" outside the Behavioral Health Department at the Tribal Health Clinic are for patients of the Health Department. Please do not park in these parking spaces if you are not a patient.

William E. Smith. Jr., MD



Southern Orthopaedics
& Sports Medicine, P.A.

401 Medical Park Drive, Atmore, AL 36502
1717 North E Street Pensacola, FL 32501
850-432-3293

The privilege of practicing orthopaedic surgery for 33 years has been extremely rewarding beyond words. The good news is that it continues to be rewarding and I pursue it vigorously four days per week.

My passions for difficult surgeries, such as the spine and joint replacement, are too physically demanding for my back. These positions of lifting, leaning, and prolonged standing pose a risk of further spine injury. My spine surgery in March 2015 exceeded my expectations and leaves me with a painless spine for the first time in 30 years.

My practice at this point is very busy including outpatient surgeries, injective therapy of the spine and joints. Surgeries include rotator cuff, carpal tunnel, hand surgeries, fracture surgery, and multiple joints. Being a spine surgeon as well as a spine patient has given me a unique perspective in the treatment of spine pain. I continue to perform spine injections under x-ray and perform epidural injections on a daily basis.

I also extensively manage presurgical conditions such as degenerative arthritis of the knee and the spine and multiple areas of the body. When surgery is necessary beyond my self-imposed physical parameters I have a broad collection of trusted colleagues to perform the indicated procedures.

Who would give up this blessing of a life? The privilege and ability to relieve pain and improve lives makes each day an exciting unknown.

I DO NOT PLAN TO RETIRE AT ANY TIME. Fortunately I continue to enjoy a busy orthopaedic surgery practice.



Quarterly Cancer Support Group Meeting
Monday, July 18, 2016 @ 6:00 pm at Wind Creek

Community Health Assessment (CHA)
For “Good Health and Wellness in Indian Country” Grant

Poarch Creek Indians is conducting a Community Health Assessment (CHA) for the “Good Health and Wellness in Indian Country” grant with funds provided by the United South & Eastern Tribes (USET).

The survey is included in this issue on the following pages; when completing the survey, please be sure to complete all four (4) pages. The survey is also available as an online link in the Tribal Member Only portal so that you can complete it electronically. The link is completely anonymous and confidential. Once you click on the link, it cannot be traced back to your Tribal number, email address or computer IP address.

The information gathered from the survey will be used to create a Community Action Plan to benefit the Tribal community. Community participation will lead to collective thinking and help us find long term solutions to difficult problems.

Please help us by completing the survey either online or as a paper copy. Your opinions are important to us. Please return the completed survey to Wynell M. Bell, Grant Coordinator at 5811 Jack Springs Road, Atmore, AL 36502 or to wbell@pci-nsn.gov. If you have any questions about the survey, please contact Wynell at (251) 368-9136 x 2013.

Poarch Band of Creek Indians Community Health Survey

Please take a minute to complete the survey below only once. The purpose of this survey is to get your opinions about community health problems throughout the Poarch Creek Community. The Poarch Band of Creek Indians Community Health Committee will use the results of this survey and other information to identify the most pressing problems which can be addressed through community action. If you have previously completed this survey, please ignore this request. Remember... your opinion is important! Thank you for your response.

Demographics

1. Sex: ___ Male ___ Female
2. Age: ___ 13-18 ___ 19-24
 ___ 25-34 ___ 35-44
 ___ 45-54 ___ 55-64
 ___ 65 or older
3. Zip code where you live: _____
4. Racial group you most identify with:
 ___ African American / Black
 ___ Asian / Pacific Islander
 ___ Caucasian/White
 ___ Native American
 ___ Other
5. Marital Status:
 ___ Married / cohabitating
 ___ Not married / Single
6. U.S. Veteran: ___ Yes ___ No
7. Household income (annual)
 ___ Less than \$20,000
 ___ \$20,000 to \$29,999
 ___ \$30,000 to \$49,999
 ___ Over \$50,000
8. How do you pay for your health care? (check all that apply)
 ___ Pay cash (no insurance)
 ___ Private insurance through employer/spouse's employer
 ___ Tribal Insurance
 ___ Healthcare Exchange (Market place)
 ___ Medicaid
 ___ Medicare
 ___ Veterans' Administration (VA Benefits)
 ___ Military Insurance (active duty)
 ___ Other _____
9. Education
 ___ Less than high school
 ___ High school diploma or GED
 ___ Some post high school
 ___ College degree or higher
 ___ Other _____
- 10 Are you: (check one)
 ___ Tribal member ___ Tribal spouse
 ___ 1st Generation

General Health

11. What are the **three most important** health problems in our community? (check your three choices)
- ___ a. alcohol abuse ___ b. cancer ___ c. diabetes
- ___ d. heart disease ___ e. high blood pressure ___ f. mental health problems
- ___ g. overweight/obesity ___ h. tobacco use ___ i. drug abuse

Tobacco

12. Are you exposed to tobacco smoke? ___Yes ___No (If “yes” where? _____)
13. Do you agree with the idea of smoke free workplaces, including restaurants and bars?
___a. Yes ___c. I don’t know/unsure
___b. No ___d. I don’t care
14. How old were you when you started smoking?
___a. I have never smoked ___b. younger than 15 ___c. 15-18
___d. 19-25 ___e. 26-45 ___f. Older than 45
15. I smoked but quit at this age _____.

Nutrition

16. Do you practice healthy eating habits? ___Yes ___No
17. What does healthy eating mean to you? _____
18. How many times per week do you eat fast food?
___a. I rarely eat fast food ___c. 4-5 times
___b. 1-3 times ___d. More than 5 times
19. Do you eat at least one fruit per day? ___Yes ___No One vegetable per day? ___Yes ___No
20. Are you able to get enough healthy food easily? ___Yes ___No
a. Why or why not? _____

Mental Health

21. In the past four weeks have you:
a. Felt so down in the dumps that nothing could cheer you up? ___Yes ___No
b. Felt calm and peaceful? ___Yes ___No
c. Felt downhearted and depressed? ___Yes ___No
d. Had lots of energy? ___Yes ___No
e. Been happy? ___Yes ___No
21. Please check all of the issues that are currently causing you stress: (See next page for more choices)
___Children ___Lack of sleep ___Not looking the way you want
___Parents ___Physical illness ___Boss
___Spouse/significant other ___Unfulfilled expectations ___Lack of exercise
___Work demands ___Low self-esteem ___Finances

- Co-worker Divorce/separation Not enough hours in the day
 Traffic Moving residence Experiencing racism/prejudice

Substance abuse

22. Do you use drugs, medications or alcohol to help you sleep, relax, feel better or lose weight? Yes No
23. Has anyone asked you to cut down or quit drug (including prescription drugs) or alcohol use? Yes No
24. Do you think that you have a problem with drug (including prescription) or alcohol use? Yes No
25. If the answer to #23 or 24 is "yes," do you want help? Yes No

Exercise

26. During the past month, how often did you take part in physical activity (walking, yard work, athletics, exercising, etc.) for at least 30 minutes?

- a. Never c. 3-4 times per week
 b. 1-2 times per week d. 5 or more times per week

27. Do you use any of the Tribal facilities for exercise? Yes No

a. Why or why not? _____

28. Why do you think people do not make exercise a part of their daily lives?

Access to care

29. Check any barriers you or a family member has had getting basic health care. (If none, check none)

- a. could not afford it e. medical condition was not serious enough
 b. doctor would not accept insurance plan f. did not know where to get medical care
 c. no doctor in the area accepting new patients g. could not schedule convenient appointment time
 d. clinic or doctor too far away or not convenient location h. none

30. Was there a time during the past 12 months when you or a family member needed to see a doctor but could not due to a transportation issue? Yes No

Health Literacy

31. In the last 12 months, how often did your primary doctor or nurse explain things in a way that was easy to understand? a. never b. sometimes c. usually d. always

32. How often are patient educational materials written in a way that is easy to read and understand?

- a. never b. sometimes c. usually d. always

33. What is your main source of health information?

- a. Internet
- b. printed materials
- c. support groups
- d. family/friends
- e. doctor or nurse
- f. other _____

34. In your opinion, check the **three health behaviors** in which people in your Tribal community need more information.

- | | | |
|---|---|---|
| <input type="checkbox"/> Alcohol abuse | <input type="checkbox"/> Suicide | <input type="checkbox"/> Tobacco use |
| <input type="checkbox"/> Maintaining a healthy weight | <input type="checkbox"/> Healthy eating habits | <input type="checkbox"/> Second hand smoke |
| <input type="checkbox"/> The importance of breastfeeding | <input type="checkbox"/> Mental health issues such as depression and stress | <input type="checkbox"/> seat belts / child safety seats |
| <input type="checkbox"/> Drug abuse (illegal, prescription, and over the counter) | <input type="checkbox"/> Getting enough Exercise or right kind of exercise | <input type="checkbox"/> Safe sex practices / not using birth control |
| | | <input type="checkbox"/> Other _____ |

Chronic Disease

35. Have you ever been told by your doctor or any health care professional that you have pre-diabetes or borderline diabetes? Yes No That you have diabetes? Yes No

36. Have you ever been diagnosed or told by a health care professional that you have borderline high blood pressure? Yes No That you have high blood pressure? Yes No

Breastfeeding Support (Women Only)

37. Did you ever breastfeed or pump breast milk to feed your new baby, even for a short period of time?

- Yes
- No
- I don't have children

38. What prompted you to choose to breastfeed or pump milk? _____

39. How important do you feel breastfeeding is to the health of a child?

- a. Very important
- b. Somewhat important
- c. It doesn't matter

40. Of the topics in this survey, do you have any additional comments or suggestions for improving the health of the Poarch Community? _____

Please return completed surveys to the address below or place in the drop box located at the PCI Health Department Information desk by **August 1**. For more information about this community project please contact **Wynell M. Bell, Grant Coordinator; 5811 Jack Springs Road; Atmore, AL 36502; wbell@pci-nsn.gov; 251-368-9136 ext. 2013**

CAREGIVER COLLEGE

The Poarch Creek Indians Health Department will be hosting The Area Agency on Aging as they present a “Caregiver College,” followed by a “Virtual Dementia Tour,” that will allow participants the opportunity to virtually walk in the shoes of individuals with Alzheimer’s Dementia.

- Date: 08/11/2016
- Time: 9:00 am – 11:00 am
- Location: PCI Buford L. Rolin Health Department / 2nd Floor Conference Room
- Presentation Topics include:
 - Dementia 101- Learning the basics of the most common forms of dementia and what to expect during different stages of the disease. Learn what caregivers can do to cope with daily challenges.
 - Legal Ease- Alec Brown, attorney, Davis and Associates - Meet with an experience elder law attorney. Find out about medical and financial powers of attorney and long range planning for caregivers and their families.

Lunch will be provided by Covenant Care Hospice In the conference room after the presentation, followed by the Virtual Dementia Tour @ 11:45am in the Lavan Martin Assisted Living Facility.

Seating is limited.

To Register: Call 251-368-9136, ext. 2328 for Kay Thomas, Health Educator or ext. 2315 for Sandra Day, RN, BSN, Community Health & Education Director.



Sports Guards

**When you KNOW you need
one, it's usually too late**

Those eligible for services through the Health Clinic should call now for a custom fit mouth guard!

2 appointments and you are done. Just in time for NAYO and NASA plus football season is right around the corner.

PCI Dental Department
251-368-9136
Ext. 2385

COMMUNITY HEALTH ASSESSMENT SURVEY DRAWING WINNERS

We had 157 people enter the drawing by completing the survey at the Health Fair on Saturday. The three winners for the \$50 drawing at the Health Fair for completing the Poarch Creek Community Health Assessment were as follows:

1. Edward (Buddy) Bray
2. Laura James
3. Teresa Franklin

Thanks to everyone who participated. If you missed the opportunity to complete a survey, the survey is included in this issue of the newsletter or check the Tribal Portal for an online version. We really need your input.

COMMUNITY SERVICES DIVISION

Karla Martin, Division Director

CULTURAL DEPARTMENT

2016 Annual Sovereignty Celebration

SATURDAY, AUGUST 6TH, 2016— POARCH CREEK POWWOW GROUNDS

Tribal Members & Immediate Family Living in Household Only

Gates Open: 3:00 p.m.

Blessing of Food: 4:00 p.m.

Food served: 4:00 p.m. — until

Singing 4:00 p.m. — 7:30 p.m.

Plenty of family fun festivities, rides, and slides will be available.

All Tribal Members will receive a gift at the Registration table.

If a Tribal Member is unable to attend, they may send a signed letter, with a copy of their Tribal ID Card, giving someone else permission to pick up their gift. Any Tribal Member unable to attend, or unable to have their gift picked up may pick their gift up at the Tribal Museum

beginning at 8:00 AM Monday, August 15, 2016.

Deadline to pick up your gift is 5:00 PM, December 2, 2016. WHILE QUANTITIES LAST.

For more information, contact:

*Chris “Ding Ding” Blackburn
Planning & Events Coordinator
(251)368-9136 ext. 2052
cblackburn@pci-nsn.gov*

*Mallory C. Rolin
Planning & Events Assistant
(251)368-9136 ext. 2538
mcyoung@pci-nsn.gov*

No pets, drugs, alcohol, or weapons allowed.

Poarch Creek Indians Tribal Princess Contest Application

Full Name: _____ Date: _____

Street Address: _____

City/State/Zip Code: _____

Telephone: _____ Alt. Phone: _____

Email Address: _____

Date of Birth: _____ Age: _____ Tribal Roll #: _____

Parent(s)/Guardian(s): _____

School Attending/Attended: _____

Division: (You must be the appropriate age for your division by November 23, 2016)

Little Miss (Ages 4-7) Elementary (Ages 8-12) Junior (Ages 13-16)

Senior (Ages 17-22) Elder (Age 55 and up)

Signature of Participant

Signature of Parent/Guardian

Orientation Sessions will be on Sunday, August 7th at the Cultural Office at
3022 Hwy 21 Atmore, AL 36502 (Across from Dixie Catfish):

2:00pm for Little Miss Division

3:00pm for Elementary, Junior, and Senior Divisions

4:00pm for Elder Division

* Princess Contestants will get participation points for each practice, which starts with the orientation meeting.*

*Last Day for all participants to sign up is September 25, 2016 by 5:00 p.m.

You may bring your completed application to the orientation session, drop it off at the Museum, fax it to (251) 368-2293, email it to jcmghee@pci-nsn.gov or mail it to: Poarch Creek Indians, ATTN: Jennifer McGhee, 5811 Jack Springs Road, Atmore, AL 36502.

Tribal Roll Numbers can be obtained by calling Tribal Member Benefits at (251) 368-9136 ext. 2209.

For more information, contact Jennifer McGhee at (251) 368-9136 ext. 2656 or jcmghee@pci-nsn.gov.

EDUCATION DEPARTMENT

2016 SUMMER CAMP REIMBURSEMENT PROGRAM

Tribal Members and First Generation students in PreK thru 12th grade are eligible to attend up to 2 summer camps per summer on a reimbursement only basis.

- Tribal Members students are eligible for \$500.00
- First Generation students are eligible for \$250.00

Parents are responsible for making all arrangements and paying all fees. Travel expenses are eligible to be reimbursed if receipts and mileage are submitted with the application and is within the student's allotted amount.

Applications can only be submitted after the student has attended camp. No reimbursements will be issued prior to the student attending camp.

The deadline to submit applications for reimbursement is October 31, 2016!

Applications can be obtained from the Tribe's website (www.pci-nsn.gov) or from the Education Department.

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

Maya Angelou

What you're supposed to do when you don't like a thing is change it. If you can't change it, change the way you think about it. Don't complain.

Maya Angelou

Brandon McGhee
Cell: 251-359-3283

Owner/Operator
Web: diggindeepconst.com

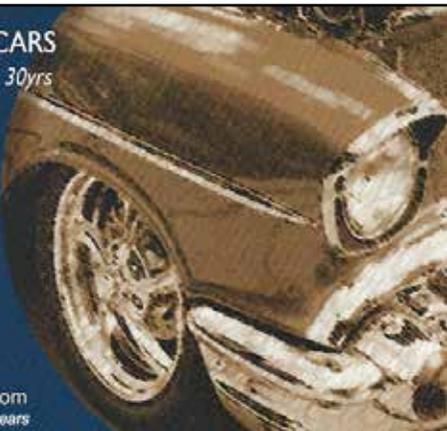


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Donut Delite & Bakery

**Monday - Saturday
6:00 am - until we run out!**

Although our Atmore location has closed, our hot & fresh donuts are still available at Creek Travel Plaza and Creek Convenience Store Atmore!

Text *Donut1* to 51660 to join our text club for updated donut specials!

Donut Delite
305 St. Joseph Ave.
Brewton, AL 36426
(251) 867-3300
(251) 321-0008

New Program

Student Support Services Program

(August 1, 2016- June 1, 2017)
Application will be available August 1st.

Tribal Member Students and First Generation Students in K4-12th Grade are eligible to be receive up to \$700.00 **REIMBURSEMENT** for fees or costs of participation in athletic or other extracurricular activities. Student must be 4 years old by September 1, 2016. Activities must be **school-based and/or Tribal-based**. Including band, cheerleading, ball, etc. and/or fees for labs, driver's education, or other school-based charges which are required for student participation. This includes rental of cap and gown for high school graduation. **All other activities that are community or private will require prior approval.**

We **will not** reimburse for the following: lunches and snacks, field trips, fundraisers, donations, pictures, yearbooks, gifts for school personnel, proms or other formal wear. **We reserve the right to refuse reimbursement for any purchases we deem inappropriate for this program. If in doubt, please call the Education Department prior to making the purchase.**

Documents Required

- ◇ Completed Application (Each activity will require a new application)
- ◇ **Original Receipts** for expenses paid (Fees, Uniform, and Equipment are acceptable items)
- ◇ If applicable and Indian Descent Letter is not on file a letter must be submitted (This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281)

School Clothing, Supplies & Computer

(July 1, 2016 – September 30, 2016)

- \$300.00 Visa Gift Card per **Tribal Member Student** or **First Generation Student** in K4-12th Grade for Clothes & Supplies. Student must be 4 years old by September 1, 2016 to participate in program.
- \$600.00 Computer Reimbursement per Household with a Tribal Member Student or 1st Generation Student
You can only claim the computer reimbursement portion of this program every four years. Computer reimbursements will be electronically transferred into your account in 45 days or less.

Documents Required

- ◇ Completed Application (Each student will need to complete individual applications this year)
- ◇ Proof of School Enrollment (report card, letter from the school, school enrollment papers)
- ◇ If applicable and Indian Descent Letter is not on file a letter must be submitted (This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281)
- ◇ If applying for the computer reimbursement you must also submit the **original** computer receipt & notarized bank form.

Applications and documents can be emailed, mailed, or dropped off at the Education Department.

Faxed applications will not be accepted.

If you have any questions please call the Education Department at (251) 368-9136 ext. 2021.

PCI Education Dept., 5811 Jack Springs Rd, Atmore, AL 36502

Email: mweaver@pci-nsn.gov



**Poarch Creek Indians
Student Support Program
VISA GIFT CARD
PreK-12th Grade Students
July 1- Sept 30**

Student Information		
Student's Full Name:		
Please indicate child's Tribal Affiliation:	<input type="checkbox"/> Tribal Member Roll #: _____	<input type="checkbox"/> First Generation (Letter must be submitted)
Name of school attending in the upcoming school year:		
Date of Birth:	Age:	Grade Entering:
Did the child participate in the school supply program last year? YES <input type="checkbox"/> NO <input type="checkbox"/>		

Guardian Information		
<u>Tribal Member</u> Parent Name:	Tribal Member Parent Roll #:	
<u>Primary</u> Custodial Parent:	Date:	
Mailing Address:		
City:	State:	Zip Code:
Phone:	Email:	
How do you want to receive your reimbursement gift card? <input type="checkbox"/> Mail <input type="checkbox"/> Pick Up		

The Student Services Program objective is to help provide the basic school needs of enrolled Tribal Member children and descendent of Tribal Members from Prekindergarten (4 years old) thru 12th grade. Failure to provide supporting documents will result in application being returned. This program operates July 1st through September 30th. All applications for the new school year must be submitted by the deadline. A \$300.00 visa card will be issued for the purchase of school clothing, school supplies and/or school fees.

The following must be submitted with each application:

- Proof of School Enrollment (last report card, letter from school, etc.)
- Indian Descent Letter if applicable (You don't have to submit a new copy every year)
This letter can be obtained by contacting the Tribal Enrollment Office at (251) 368-9136 ext. 2281.
- Legal documents stating custody/guardianship of student if applicable

I certify that I am the **primary legal guardian** of the child listed on this application and all information above is true. If any other information comes forward that proves I am not the primary legal guardian of the child I understand that charges may be brought against me and I will have to repay \$300.00 to the Tribe. I understand that this program is a benefit to me and my child and I will not misuse this program.

Signature of Primary Legal Guardian of child listed on application

Date

For COMPUTER REIMBURSEMENT you must complete page 1, 2, and the notarized bank form.

Completed applications can be submitted to:
Fax: (251) 368-0809 Email: mweaver@pci-nsn.gov Address: 5811 Jack Springs Road, Atmore, AL 36502



Poarch Creek Indians
Student Support Program
COMPUTER REIMBURSEMENT
PreK-12th Grade Students
July 1- Sept 30

Guardian Information			
Tribal Member Parent Name:		Tribal Member Parent Roll #:	
Primary Custodial Parent:		Date:	
Mailing Address:			
City:		State:	Zip Code:
Phone:		Email:	
Have you received a computer reimbursement in the past 4 years? <input type="checkbox"/> YES <input type="checkbox"/> NO			

Household Student Information	
Please list all children who are in PreK-12 th Grade that live in your household:	
1. Name: _____	Date of Birth: _____
2. Name: _____	Date of Birth: _____
3. Name: _____	Date of Birth: _____
4. Name: _____	Date of Birth: _____
5. Name: _____	Date of Birth: _____
6. Name: _____	Date of Birth: _____

The computer reimbursement program objective is to help provide a computer device for every household that has a Tribal Member student or First Generation student from Prekindergarten (4 years old) thru 12th grade every 4 years. This program is part of the student support program that operates July 1st through September 30th. The original computer receipt and notarized bank form must be submitted with the application. Computer reimbursement is up to \$600.00 and will be directly deposited into your banking account within 45 days.

I certify that I am the **primary legal guardian** of the child listed on this application and all information above is true. If any other information comes forward that proves I am not the primary legal guardian of the child I understand that charges may be brought against me and I will have to repay the amount of my computer reimbursement to the Tribe. I understand that this program is a benefit to me and my children and I will not misuse this program.

Signature of Primary Legal Guardian of child listed on application

Date

For COMPUTER REIMBURSEMENT you must complete page 1, 2, and the notarized bank form and submit the ORIGINAL computer receipt.

Completed applications can be submitted to:
 Fax: (251) 368-0809 Email: mweaver@pci-nsn.gov Address: 5811 Jack Springs Road, Atmore, AL 36502



**Poarch Creek Indians
Student Support Program
COMPUTER REIMBURSEMENT
PreK-12th Grade Students
July 1- Sept 30**

Tribal Member _____ Tribal Roll
Parent Name: _____ Number: _____

Name of Account Holder: _____

Direct Deposit Agreement Form

Authorization Agreement

I hereby authorize **Poarch Band of Creek Indians** to initiate automatic deposits to my account at the financial institution named below. I also authorize **Poarch Band of Creek Indians** to make withdrawals from this account in the event that a credit entry is made in error.

Further, I agree not to hold **Poarch Band of Creek Indians** responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until **Poarch Band of Creek Indians** receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form to the Tribal Member Benefits Department.

Account Information

Name of Financial Institution: _____

Address of Financial Institution: _____

Routing Number: _____

Account Number: _____

Money Market
 Checking Savings

Notarized Signature

Authorized Signature (Primary): _____ **Date:** _____

Authorized Signature (Joint): _____ **Date:** _____

Signed before me on this _____ day of _____, _____.

 Notary

My Commission Expires _____

PLEASE ATTACH VOIDED CHECK!

For **COMPUTER REIMBURSEMENT** you must complete page 1, 2, and the notarized bank form.

Notarized Bank Form

RECREATION DEPARTMENT

2016 SUMMER SWIM TEAM LONG COURSE SCHEDULE

Greater Pensacola Aquatic Club (GPAC)
July 9-10, 2016

Southeasterns/Nashville
(Only qualifiers)
July 21-24, 2016

Contact the Recreation Department at (251) 368-9136 x 2256 for more information.

SUMMER SESSION II SWIMMING LESSONS

Summer Session II July 5 - July 28, 2016
Tuesday & Thursday

Registration
April 25, 2016 - June 24, 2016
Fee \$20.00

Open To Public
For more information please contact the Recreation Department at (251) 368-9136 x 2256.



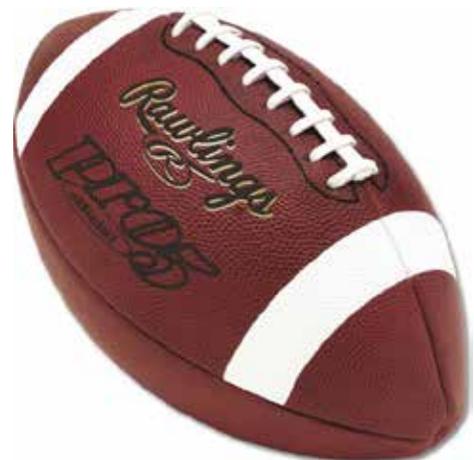
JUST MOVE IT!

Come join My PCI Wellness in our 5th year of making strides towards a healthier community!

Contact the Recreation Department at (251) 368-9136 x 2256 to learn more about joining My PCI Wellness!

2016 FOOTBALL & CHEERLEADING REGISTRATION

Registration
May 24, 2016 - July 23, 2016
Fee \$50.00
Ages 5-12



Registration applications will not be accepted without registration fee!

For more information please contact the Recreation Department at (251) 368-9136 x 2256.

YOUR HEALTH MATTERS

GATHER TOGETHER IN HEALTH

If you've been thinking about how to contribute to the strength of the tribe, consider starting with your health. The 2016-2017 My PCI Wellness Rewards Program has begun! Participating in the program is a fun way to improve your health and can also be a meaningful way to invest in Poarch Creek sustainability for the future.

"A single reed alone is weak but woven together it gathers strength."

What a beautiful opportunity to strengthen our reeds together!

The program this year starts with three quick and easy steps. This past year, Reward Program participants who completed these steps lost more Percent Body Fat (PBF) and earned more points and rewards throughout the year!

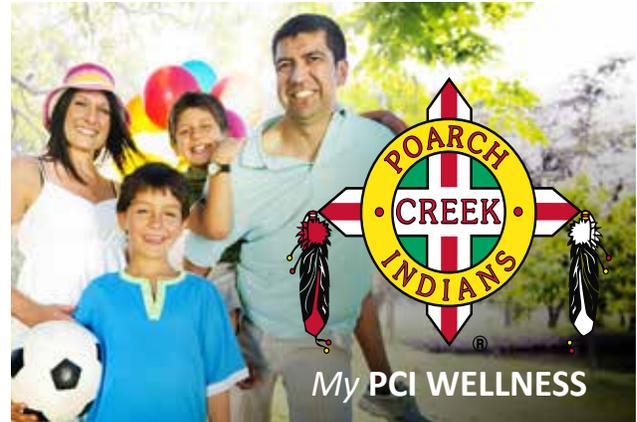
1. Complete *Personal Health Assessment*

This 15-minute assessment is totally private, and reveals the best ways to improve your health. It identifies risk factors and shows you how to improve your wellness score.



I was a smoker for 10+ years. As I continued to smoke and exercise, I noticed how hard it was for me to catch my breath. With the help of the My PCI Wellness Program and submitting my desire to quit to God, I was able to kick the habit. 5 weeks smoke free!

Krystal Rolin



2. Complete *Lifestyle & Goals Questionnaire*

The 15-minute *Lifestyle & Goals Questionnaire* is an easy way to jump-start your success! Your Poarch Recreation fitness trainers will use your questionnaire to provide you with tailored support and advice to help you reach your goals.

3. Complete *InBody Composition Analysis*

Completing your 15-minute InBody is simple! By stepping on the machine at Poarch Recreation you'll learn a wealth of information about your body, including your Percent Body Fat (PBF).

Starting now, you have the chance to continue to build and enhance your health. How do you want to affect the future? Your future? This new reward year is an exciting time for change, and these tasks are the best way to get moving toward your goals—that's why we're rewarding you with \$150 just for completing these three tasks!

However we may assist in your wellness journey, it would be our deepest privilege to be of service. Together, we will continue to enhance your well-being and your healthy future. We're in this together.

The My PCI Wellness Team
powered by Advantage Training

SMALL DECISIONS MAKE BIG THINGS HAPPEN

2016-2017 Reward Year

THE JOURNEY STARTS NOW

GET STARTED
July 1 - September 30



My PCI WELLNESS



\$150

1000 2345 6000 7890
00/00-00/00
BE HEALTHY

VISA

GET \$150 BY COMPLETING THREE TASKS

1. *Personal Health Assessment*   15 MINUTES TO COMPLETE
2. *Lifestyle & Goals Questionnaire*   15 MINUTES TO COMPLETE
3. *InBody Composition Analysis*   15 MINUTES TO COMPLETE

All Get Started tasks must be completed by September 30, 2016 to earn your Gift Card.

MORE REWARDS AVAILABLE!

Review your 2016-2017 Rewards Booklet

-  Mailed to Tribal Member Head of Household
-  Online www.mypciwellness.com
-  Poarch Recreation



15 MINUTES
TO COMPLETE
EACH TASK

QUESTIONS?

Contact Poarch Recreation
(251) 368-9136 ext. 2256

www.mypciwellness.com

The Office of Archives and Records Management at the Poarch Band of Creek Indians invites you to spend an

EVENING WITH THE ELDERS

**Tuesday,
July 12, 2016
6:00 p.m.**



Former
Family Services
Auditorium,
Building 500



**Featuring Marie Martin
Annie Ruth Lewis
Eurline & Ralph Pearson
Patricia Martin Tew
Eldnar McGhee**

*Join us to hear our elders share their stories about Creek tribal history.
Enjoy performances by our Tribal Youth Council and Poarch Creek Princesses.*

Everyone is invited. Dinner will be served.

If you would like to participate in future Evening with the Elders, call Ms. Ellen O'Barr @ 446-4941, Ms. Wendy Phillips-Cox @ 446-4942, or Dr. Deidra Suwanee Dees @ 446-4940

“When my parents married in 1952, my grandfather, Willie Rackard, presented a pair of ducks to my parents and told them that they were given to them for luck,” said Teri McElhenie in an oral history interview on February 15, 2016. McElhenie had driven from Houston, Texas to meet Dr. Deidra Suwanee Dees to be interviewed about these exquisite fowls that came into her family. McElhenie had stopped in Louisiana to pick up her parents, Nell Rackard and Frank Bass, who helped unfurl the story that amplifies traditional Muscogee customs.

“My grandfather—I call him Daddy Rackard—had been considered a medicine man,” said McElhenie. Her mother acquiesced; she remembered people coming to their house when she was a child to see her father about medicinal practices.

Combining this with woodcarving, Nell Bass said, “he gave those to us, carved them out and gave them to us—one apiece. He said ‘I’m giving you this—good luck!’” Rackard presented the couple with beautiful wedding gifts of matching duck (fuc) effigies that embodied traditional Muscogee customs.

With Rackard’s passing, we cannot ask him if he modeled these ducks after artifacts carved by our ancestors. But we do know that ducks were significant based on artifacts unearthed at southeastern ceremonial complexes including duck-incised smoking pipes, bowls, necklace pendants, and pottery.

The significance is also evidenced by the duck dance (fuc opvkv) which is still practiced today at Hvsossv Tallvhassee stomp dance grounds. Henehv Douglas Kelley said the duck dance “is a kind of social dance.”

Tribal Historic Preservation Officer Robert Thrower made a clay replica of an ancient duck effigy bowl, pictured at the Tribal Health Center. “I think ducks represent two worlds—above and below. They take flight in the sky and they swim under water,” he said. “Two worlds—like us.”



Willie Rackard 1890–1970

Gloria Sells cooks roasted duck—a plenteous wildlife species—for Christmas dinner every year, after her brother Dewit Sells brought a duck home to their mother, Roberta McGhee Sells. “Whatever happens to me, you cook that duck for Dewit,” she said, establishing a longtime tradition that has outlived her mother and her brother.

“When I realized the significance of the duck to the Tribe, it’s been on my heart to donate it to the Tribe for other people to see and enjoy,” said McElhenie, who openheartedly donated one of the ducks now displayed at the Office of Archives and Records Management at 100 Brookwood.

Kenny Shivers described it as good medicine (heleswv heres) that visitors may experience from a masterpiece that radiates traditional Muscogee customs.

Submitted by Deidra Suwanee Dees, Ed.D.

FACILITIES DIVISION

Westly L. Woodruff, Division Director

FACILITIES DEPARTMENT

Hello and good day from our team within the Facilities Division. We just wanted to share some more information regarding the relocation of Tribal Departments, and the identification for reference.

We are very excited about the continuous development of the new Tribal Campus Footprint, and sincerely apologize for any inconveniences which may be generated due to short term displacement

of staff. By the print date of this article, all (4) departments will be relocated and operational.

Please note that the Pharmacy Drive-Thru is one way only with entrance and exit clearly marked.

“Nothing is as necessary for success as the single minded pursuit of an objective.”

Submitted Westly L. Woodruff



*Pharmacy
Drive-thru
One-way traffic only*

PUBLIC WORKS DEPARTMENT

Hello and good day from our team within the Facilities Division. The Facilities Division and Construction Team have recently completed a (2016 sq/ft) addition to the Public Works Facility to provide essential office space necessary to accommodate Public Works staff, as well as the recent transition of Land Management staff from CIEDA to Tribal Government Public Works.

Not only was this project performed internally by the Facilities Division, it was SAFELY constructed with (0) incidents and within the short time line for Public Works Operations.

The Public Works Department provides all public works, transportation, and land management services for Tribal Government Operations. Kent McGhee, Public Works Director, and the Public Works team are very excited about the additional space, and enthusiastic to provide exceptional services.

“Nothing is as necessary for success as the single minded pursuit of an objective.”

Submitted Westly L. Woodruff



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NOTICE TO TRIBAL MEMBERS ONLY TRIBAL NOW ACCEPTING BIDS ON USED EQUIPMENT

Sealed bids from Tribal Members only will be taken on several used items beginning 8:00 am on Friday, July 29, 2016 and ending at 4:00 pm on Friday, July 29, 2016.

For general information, description, serial number, etc. Contact: Betty Caraway, Property Control Coordinator (251) 368-9136 x 2654.

Equipment may be viewed prior to submitting bid. Contact the Public Works Department at (251) 368-9136 x 2632 to make an appointment to look at equipment.

Items for bid will be sold as is.

Deliver or mail sealed bids to: Tribal Finance, temporarily located in portal building #1 beside Assisted Living Facility
5811 Jack Springs Road
Atmore, AL 36502
Attn: Angela DeVilbiss
Bids will be opened by CFO.

EQUIPMENT WITH MINIMUM BID:

- 2007 Rayco C140 Track Mulcher \$31,000
- 1994 611-E Hydro-Ax \$ 9,000
- 1974 Smooth drum Roller Packer \$ 4,500
- 1970 Hanson Machinery H446-A
- Rough Terrain Crane \$ 1,800
- 2008 John Deere 650J LGP Dozer \$54,000

EQUIPMENT WITH MINIMUM BID:

- 2005 John Deere 160C LC Excavator \$36,000
- 1980 John Deere 570A Motor Grader \$ 4,000
- 1988 Peterbilt 377 SN: 1XPCD29XXJN252998 \$ 4,000
- 1987 Chevrolet Kodiak \$ 5,000

FLEET VEHICLES WITH MINIMUM BID:

- 1985 Ford Mustang Red *Mileage/111,083*
Minimum Bid \$1,500
- 2002 Chevy Malibu Green *Mileage/43,343*
Minimum Bid \$ 750
- 2005 Chevy Malibu White *Mileage/75,067*
Minimum Bid \$ 750
- 2002 Ford Taurus Grey *Mileage/75,067*
Minimum Bid \$1,000

BUSES WITH MINIMUM BID:

- 1987 MCI 102-3 Coach Bus MTR-in opt
Minimum Bid \$ 4,100
- MCI J4500 Bus
Minimum Bid \$59,000

PBCI reserves the right to accept or reject any bid. **BID PROCESS IS OPEN TO TRIBAL MEMBERS ONLY.**



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PUBLIC SAFETY DIVISION

Bruce Lee, Division Director

TRIBAL COURT

This May, over 2900 drug courts and other treatment courts throughout the country, including 75 Tribal Wellness Drug Courts which include the Poarch Band of Creek Indians Drug Court, joined together to celebrate National Drug Court Month. This year's National Drug Court Month theme was "Criminal Justice Reform in Action."

Since the late 1980s, drug courts have paved the way for significant criminal justice reform in the US. Without the innovative, evidence-based treatment these programs provide, more than 1.4 million Americans would not be living in recovery from addiction. Each year thousands of individuals who entered the criminal justice system addicted to drugs and facing incarceration receive lifesaving treatment and the chance to repair their lives, reconnect with their families and find long term recovery.

Drug Courts are now considered the foundation of criminal justice reform and the most effective strategy to reduce substance abuse, crime, and recidivism.

The Tribe's Drug Court has been in operation since 1997 and was one of the first four drug courts in Indian County and is now the oldest tribal drug court still in operation. We have had over 120 tribal members participate in the program.

The Tribe's Drug Court is a four phase program consisting of intense supervision and treatment. Participants are required to be placed on house arrest for the first three months, required to attend 4-8 treatment sessions a week and are drug tested 2-3 times per week. The Tribe's Drug Court Team consists of employees from different departments within the tribal government, the Drug Court Judge,

the Tribal Prosecutor, and Tribal Public Defender. If you would like more information about the tribe's Drug Court, please call (251) 368-9136 Ext. 2653.

In Celebration of National Drug Court Month the Poarch Band of Creek Indians Drug Court Team and Participants held a "Break for Tribal Employees" on Thursday, May 26, 2016. Each employee in attendance received a National Drug Court Month T-shirt and was asked to wear it on Friday, May 27, 2016 in recognition of National Drug Court Month. The event had a great turn out with over 150 employees stopping by the Tribal Courtroom.

The Drug Court Team and Participants would like to give a big thank you for everyone's participation.





VETERANS WE NEED YOU!

THE
Southwest Alabama Veterans Needs Assessment
IS GOING ON NOW

**INPUT FROM VETERANS OF ALL AGES AND
BRANCHES AND THEIR FAMILIES IS CRUCIAL TO
HELP IDENTIFY AND PRIORITIZE LOCAL NEEDS
AND DEVELOP A STRATEGY TO ADDRESS THEM.**

SIGN UP AND LEARN MORE AT
www.communityfoundationsa.org/veterans
OR CALL 251-438-5591

**Those who submit a completed survey will receive a gift card.*



446-ITIP TRIBAL POLICE TIP LINE

Call (251) 446-ITIP (446-4847) to leave an anonymous tip about:

- Drug or Alcohol Activity
- Known Underage Drinking Parties
- Bullying
- Concealed Weapons
- Recent Crimes - Thefts, Vandalism, Drug Sales, etc.
- Other Safety or Community Concerns

The Tip Line is not monitored; your name or phone number will never be required; all tips will be investigated.

Together we can make our community safer!

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Rule 7.2(e) of the Alabama Rules of Professional Conduct

REGULATORY, GRANTS, & COMPLIANCE DIVISION

Carolyn White, Division Director

TERO DEPARTMENT

EMPLOYMENT OPPORTUNITIES AVAILABLE THROUGH TERO'S TRIBAL LABOR SURPLUS POOL PROGRAM

The Tribal Employment Rights Office (TERO) accepts applications routinely for the Tribal Labor Surplus Pool (TLSP) Program. The TLSP Program is available to Tribal members, First Generation Descendants of Tribal members, Spouses of Tribal members, and other Indians. The TLSP Program is a "referral only" program that provides employment opportunities on an "as needed" basis when work becomes available through Tribal businesses.

If you are seeking temporary employment, do not hesitate to stop by, call, or email the TERO Office if you have questions or wish to fill out an application for the TLSP Program. Upon request, a Tribal Labor Surplus Pool Application can be mailed or sent via email.

How does the Tribal Labor Surplus Pool Program work? Once the TLSP application has been completed and turned in, the TERO Office will categorize applicants based on their previous work experiences and education and put applicants on a "Referral List". The Referral List is updated frequently as new applicants are added. The Referral List will be forwarded Tribal-wide at least monthly and is also provided to businesses upon request throughout the month. When selecting candidates from the Referral List, businesses are still required to hire based on Indian Preference in accordance with the Title 33 (Tribal Employment Rights) of the Tribal Code.

The TERO Office is located at 3480 Highway 21N, Atmore, Alabama. You may contact the TERO Office at (251) 368-0606 to speak with Valerie Barnhill Taylor, Employment Compliance Officer, or reach her by email at vbtaylor@pci-nsn.gov or contact myself, Wesley Manning at wmanning@pci-nsn.gov.

Submitted By: Wesley Manning, TERO Director & Valerie Taylor, TERO Compliance Officer

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Shown: Dancing Flower's Sterling Silver Spiney Oyster Ring & Bracelet designed and created by Cher Christensen

TRIBAL REGULATORY OFFICE

REGULATORY DIVISION SEEKS INPUT FROM TRIBAL MEMBERS

Submitted by: Carolyn M. White

The Tribal Chair has asked the Regulatory Division to hold focus groups for input on important issues. Your input is valuable and is needed to help provide direction to the Regulatory Division for changes to the Community Garden Program and amendments to TERO and Procurement laws.

Focus Groups are planned during July to discuss the following:

- Transformation of the Community Garden Program - Tuesday, July 19, 2016 at 5:30 p.m. at the Tribal Council Auditorium.
- Tribal Employment Right laws; TERO Regulations; and Procurement laws - Tuesday, July 26, 2016 at 5:30 p.m. at the Tribal Council Auditorium.

If you have questions contact Carolyn M. White, Tribal Regulatory, Grants and Compliance Division Director at (251) 368-9136 Ext. 2532 or by email at cwhite@pci-nsn.gov.

\$20

WHAT CAN \$20 GET YOU THESE DAYS?

Fishing License! For \$20 a year you will be able to fish at any of the authorized fishing spots on Tribal land from the end of spring turkey season (March/April) through the opening of deer season (November).

Tribal Government Accounting is your one stop fishing spot! Sign a waiver, pay your license fee, and get your permit...all in the same place!

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TRIBAL MEMBER SERVICES DIVISION

Martha Gookin, Division Director

FAMILY SERVICES DEPARTMENT

ADDRESSING THE NEEDS OF TRIBAL MEMBERS AND THEIR FAMILIES.

Summer LIHEAP

General Information

- **Distribution Dates: May 2, 2016 -July 29, 2016**
- If you previously participated in the 2016 Winter LIHEAP program, you do not need an appointment for Summer LIHEAP. You will need to fill out a one page application and present your current energy bill and current income to Family Services Department. You will not be allowed to turn in your application without this information attached.
- If you did not participate in Winter LIHEAP, you will be required to fill out a full application and will be required to complete the interview process and submit all required documentation.
- ALL 2016 PER CAPITA WILL BE COUNTED AS INCOME.
- Priority is given to Senior Households, clients receiving Disability Income, Households with children under the age of 5, and Households receiving Food Stamps or TANF benefits.
- LIHEAP does NOT pay for any additional fees or services such as late fees, connection fees, outside lights, etc.
- Approval amounts range from \$250-\$325. You will be responsible for any charges that are not covered by LIHEAP. If your bill is less than the awarded amount, only the total amount of the bill will be paid.

Required Documentation

- Current energy or gas bill.
- Social Security cards for ALL members of the household. There will be no exceptions or approvals without SS cards. This is a federal requirement.
- Tribal ID for applicant/head of household.
- Current income verification for all household members that are over the age of 19, such as paystubs, paychecks, letters of salary verification, etc...
- If anyone in home over 19 is unemployed, you must bring a statement verifying they are not working. The statement must be signed by three people who do not reside in your household and must include their phone numbers.
- Current verification if receiving state unemployment benefits.
- Verification if household is receiving Food Stamps.
- CURRENT Social Security or Disability Income Verification. We must have current income verification on file for all 2016 applications and services.

L.I.H.E.A.P. Financial Guidelines

LIHEAP (60% of Estimated State Median Income)

State	Estimated State Median Income for a 4-person household	1-person household	2-person household	3-person household	4-person household	5-person household	6-person household	7-person household
Alabama	\$66,253	\$20,671	\$27,031	\$33,392	\$39,752	\$46,112	\$52,473	\$53,665
Florida	\$65,764	\$20,518	\$26,831	\$33,145	\$39,458	\$45,771	\$52,085	\$53,268

* Please be aware of household income adjustments **

** LIHEAP applicants must meet above listed income guidelines to qualify. **

FAMILY SERVICES COMMUNITY CHILD CARE PROGRAM UPDATES

ATTENTION: PROGRAM PARTICIPANTS IN THE CCDF AND TRIBAL CHILD CARE PROGRAM

There are two childcare programs provided through Family Services Department, a federally-funded program and the Tribal child care program. The federally-funded Child Care Development Fund (CCDF) program is available to Tribal Member families living within the Tribe's service area and is based upon the income of the household. *The Tribally-funded Tribal Child Care Program (TCCP) program is for families exceeding the CCDF income guidelines and who live in the Tribe's service area or for those Tribal families who live outside of the Tribe's services area.*

Child Care Renewals are DUE by September 16, 2016.

The Family Services Department will begin taking applications on September 1, 2016 for families who are currently participating in CCDF or in the Tribal Child Care program, or who are families needing assistance with daycare services. The new fiscal year and certification period will begin on October 1, 2016 and end September 30, 2017.

Current participants and new applicants must:

- Schedule an appointment with the Community Services Child Care Coordinator and complete a new current application. Please call (251)-368-9136, ext. 2600 to set up your appointment time.
- BOTH parents must be able to provide documentation verifying they are both working a minimum of 20 hours per week or that they are attending at least 20 hours in an on-site educational training program or a job training program. Day care not covered for on-line courses.
 - If parent(s) is/are student(s), they must be *attending* an institution of higher education on site as a full-time or part-time student. Child care payment is determined on part-time or full-time status.

- Provide documents to verify all the household income.
- Provide copies of Social Security cards for all household members.
- Provide copies of Tribal I.D. for Tribal Members or Letters of Indian Descent for First Generation Children.
- Provide verification from the daycare or afterschool care provider to confirm that your child is enrolled in the program and the weekly rate of their program. ***MUST ALSO HAVE A COPY OF THE DAYCARE LICENSE AND W-9 FORM.***

***** No existing child care participants will be automatically renewed.***

***** Renewal must be completed by September 16, 2016 or childcare payments will be terminated as of October 1, 2016.***

Family Services staff and other Tribal staff joined together by wearing blue to raise awareness against child abuse and domestic violence..



TRIBAL MEMBER BENEFITS DEPARTMENT

NOTICE TO TRIBAL MEMBERS WITH MARKETPLACE INSURANCE ONLY

In order to process all of your information correctly and in a timely manner, Tribal Member Benefits MUST be given:

- Completed DBS Enrollment form
- Insurance Policy # (may be found on the insurance card or billing statement)
- Correct premium amount
- Correct premium due date
- Payment Processing Address must be called to be confirmed by the Tribal Member. (*This address is not always the address on the back of the card*)

NOTICE TO TRIBAL MEMBERS WHO RECEIVED DBS SUBSTANTIATION LETTERS:

Please provide the following information to DBS directly along with a copy of your substantiation letter:

- Itemized receipt of the purchase, *or*
- Letter of medical necessity

NOTICE TO TRIBAL MEMBERS RECEIVING MINOR'S TRUST STATEMENTS:

The statements for minors trust were mailed the first week of June. No disbursements were made prior to this mail-out. You must have a high school diploma (GED or equivalent) and the PBCI Financial Certificate to process your trust monies.

If you have any questions about the information requested above, please contact the Tribal Member Benefits Department at (251) 368-9136 x 2215.

TRIBAL UTILITIES ASSISTANCE PROGRAM REIMBURSEMENT

If your Utility company does not accept the debit/credit card, you may be eligible for reimbursement on a quarterly basis. The reimbursements checks for approved applications submitted by June 30, 2016 will be mailed July 30, 2016.

For further information, please contact Tribal Member Benefits at 251-368-9136 ext. 2209.

KEEP YOUR INFORMATION UPDATED

In order for annual Tribal Member distributions and benefits to be processed accurately, Tribal Member Benefits must be informed of any changes you may have to your address, phone number, banking information, and/or other personal information.

Numerous newsletters and other Tribal correspondences have been returned by the Post Office marked 'undeliverable as addressed', 'insufficient address', 'unable to forward', etc.

Contact Tribal Member Benefits at (251) 368-9136 x 2209 to update your information.

DBS HEALTH/UTILITY PROGRAMS ONLINE ACCOUNT REGISTRATION

TRIBAL MEMBER BENEFITS

CREATING AN ONLINE ACCOUNT

with Diversified Benefits Services, Inc.

Creating an online account is simple. Members should begin by visiting www.dbsbenefits.com to begin his or her individual registration.

On the homepage, members will find a login box with the option to create a new account. The member should click "Create New Account" where he/she will be redirected to a new page. The PIN for the 2017 Poarch Creek Benefit Registration is **PCI** (all uppercase).

MEMBERS SHOULD BEGIN BY VISITING
WWW.DBSBENEFITS.COM TO BEGIN HIS OR HER
INDIVIDUAL REGISTRATION.

After submitting the new user PIN, the member will be redirected to a new page to complete his/her information. Members will be required to complete their personal and tribal information before creating a unique log-in name and password for future access.

Once the account is successfully created, the member will be able to access their account information such as:

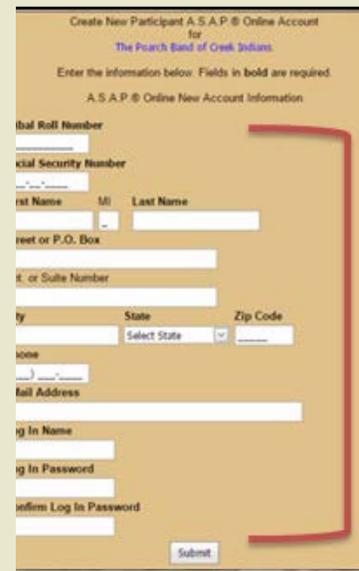
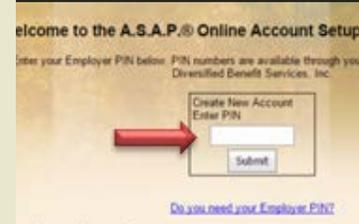
- Current Account Balance
- Recent Account Transactions
- Submitted Claims for Reimbursement
- Contact DBS

To view your 2016 Health and/or Utility Program Benefits be sure to select "MBP" from the Benefit Plan Type menu.



Please contact Diversified Benefits Services at 800-234-1229 if you need additional assistance in setting up your online account. Using your online account is a quick and simple way to access your account information at any time!

THINGS YOU SHOULD SEE WHEN CREATING YOUR ACCOUNT



NON-DIVISIONAL DEPARTMENTS

HUMAN RESOURCES DEPARTMENT

TRIBAL OFFICE CLOSURES

Monday, July 4, 2016 Government offices, including Boys & Girls Club, gym, and Museum, will be closed in observance of Independence Day/4th of July.

Please remember these closures when planning your visits to the Tribal Complex, Pharmacy, Health Clinic, gym, Museum, or other Tribal Governmental offices.

TEMPORARY EMPLOYMENT PROGRAM (TEP) SEEKING APPLICANTS FOR TEMPORARY JOBS

The Temporary Employment Program (TEP) is currently taking applications for:

- Groundskeepers
Grass cutting, weed eating, etc.
- Utilities Workers
Water, garbage, trash, etc.
- Construction Workers
Construction related positions, must have construction experience.

These temporary positions pay \$10.00 per hour and are open to Tribal Members only.

Applicants must complete an application:

HR Department, Building 600
5811 Jack Springs Road
Atmore, AL 36502

If you would like more information, contact Clara Jones, WIA Coordinator, at 251-368-9136, extension 2266.

TRIBAL FINANCE DEPARTMENT

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov.

The [Pay Tribal Bill Here](#) link is on the left sidebar of the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government.

VISA and Master Card payments are not accepted for other programs at this time.

If you have any questions please call Deborah Hammons at 251-368-9136 ext. 2007.

TRIBAL UTILITIES AUTHORITY

The Utilities Authority is honored to announce that our Maintenance Foreman, Nathan Dortch, was selected as Employee of the Month for May 2016. Nathan has been working for the Utilities Authority since 2014 and has brought an abundance of knowledge to the department. He is an asset to our organization and we are proud to have him as part of our staff.

The Utilities Authority would like to welcome aboard a new employee to our department. Mr. Jerry Walker has filled our vacant Utility Assistant position. Mr. Walker has taken great interest in learning the duties of operating our multiple Utility systems and continues to be a resourceful addition to our staff.

Utilities has completed several of our ongoing projects. The most recent is the East Well Ultraviolet (UV) Project. Control Systems Incorporated (CSI) has

implemented the Supervisory Control and Data Acquisition software (SCADA) integration so the system can be remotely monitored efficiently.

The Drinking Water Infrastructure Grant and the Waste Water Treatment Plant UV implementation projects are still underway. The Drinking Water Infrastructure Grant is in the planning and design phase. We should finalize the plans this month and the bid package should be out for bids next month. The Waste Water Treatment Plant UV is scheduled to begin next month as well. The project has been delayed due to the major upgrades to the Canoe system.

Escambia County Utilities (ECU), a State LLC owned and operated by PCI Utilities, has begun installing the Neptune radio read innovative meters on the Canoe system. The majority of the meters

on this system were defective and causing problems for the customer as well as for Utilities. The Neptune meters provide efficient water usage readings in less time and the new backflow prevention devices being installed will protect the system and our customers. Installing these meters is a major accomplishment toward providing the best service to the customers. The Canoe system will continue to experience upgrades to their water system as ECU is in the beginning phase of making improvements to the water system in this community.

If you ever have any questions or concerns regarding the Utilities Authority, please feel free to contact our office Monday through Friday from 7 a.m. to 4 p.m. at 251-446-1617. We will continue to strive at providing the best services possible as well as improving our systems for reliable utility services.



There have been some changes to the position titles for the Utilities staff. Pictured left to right on front row are Jamie Ramer, Maintenance Superintendent; Bo Slate, Utilities Assistant; Dempsey Rolin, Operations Supervisor; Ashley Lowe, Office Manager; and Trent McGhee, Operations Technician.

Pictured on the back row from left to right are Bill Holmes, Chief Operator; Nathan Dortch, Maintenance Foreman; Josh Thomas, Executive Director; Larry Bailey, Utilities Operator; Shaun Livermore, Operations Manager; and Trent Flowers, Maintenance Technician

Not pictured is our newest team member Jerry Walker, Utilities Assistant.



CIEDA

SMALL BUSINESS
Loan Program

If you are a Tribal Member who owns a business or is considering starting a business and are interested in obtaining a small business loan, you may request additional information or schedule an appointment by calling the CIEDA offices at 251-368-0819. Please ask for Ed Powell, Business Development Analyst (epowell@pcicie.com) or Chad Klinck, CIEDA CFO (cklinck@pcicie.com).

Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the nongaming businesses owned by the Tribe. CIEDA actively supports each business, achieving their specific business goals and to grow and maintain economic stability as put forth by the CIEDA Board of Directors and Tribal Council. CIEDA also executes and oversees building, construction and development projects commissioned by the Tribe.

Getting your loan request approved depends on how well you represent:

- Yourself
- Your business
- Your financial needs

The lending limit may extend up to \$100,000 in aggregate to any Tribal Member.

All loans exceeding \$50,000 must be approved by the CIEDA Board of Directors. Additional credit criteria, as well as loan collateralization requirements, apply.

Lending Guidelines

Are you or have you...

- At least 18 year of age?
- An enrolled member of the Poarch Band of Creek Indians?
- Established a one year period of residency at your current address?
- Have a credit score of at least 650?
- Have had the same job or worked in the area of business in which the loan is being requested for atleast one year?
- Own atleast 51% of the business that the loan is being applied for?
- Providing real value for your stated ownership in the business?
- Receiving a percentage of all profits that are equal to your ownership stake in the business?

If so, you are a good match for the loan program!

Will I have to disclose personal information?
Yes, personal information, such as tax returns, credit score and a personal financial statement, are required.

How do the rates compare to banks and financial institutions?
Often the CIEDA loan program lending rates are more competitive than traditional banks.

How successful is the CIEDA loan program?
To date this program has a 95 percent success rate.

TURNOUT HUGE at CCSW event

An hour before the event even started, people were lined up around the building at Creek Convenience Store Wetumpka (CCSW) for a chance to win a \$100,000 jackpot and other giveaway prizes.

In May, CCSW hosted a customer appreciation event to thank all the loyal patrons who visit the store on a regular basis. As an incentive to stop by, CCSW's promotion involved a third-party prize machine in which guests had up to seven chances to spin the reels to see what prize they won.

Everyone won something, including a few luxury items, such as a drone, GPS device, digital camera and a headset. Other prizes were car coasters for cup holders, sun shades, lunch boxes, koozies and more. Originally planned to last just two hours, the promotion was extended until everyone who was in line made it in the store to spin the machine and win.

"We were incredibly surprised at how many people showed up," General Manager Ellis Martin said. "Our customers are some of the best people around. They were all eager to spin the machine and see if they could win a jackpot. We are so glad this event was a super success."

Wind Creek Hospitality provided its food truck to feed the couple hundred people who milled around the store and waited to

participate. Many patrons remarked about how excited they were to be a part of the promotion.

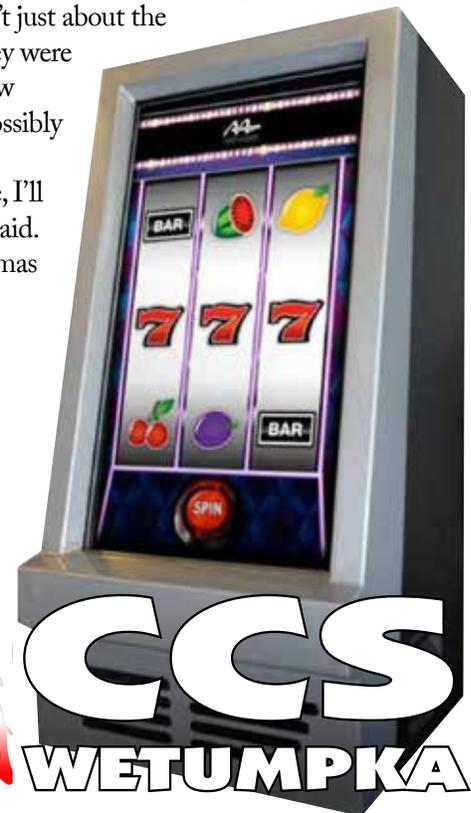
"Waiting in line is nothing if I win," one guest said.

Others said it wasn't just about the chance to win big; they were just happy to win a few different items and possibly a luxury gift.

"If I win that drone, I'll be happy," one mom said. "That's a great Christmas present for my kids."



By Jen Peake | CIEDA Marketing Specialist



Service with a smile

What makes someone return to a business over and over again when there are literally hundreds of similar spots everywhere?

Customer service. It's the first thing consumers remember about a store, aside from cleanliness. And at Creek Convenience Store Atmore (CCSA), customer service is the No. 1 priority.

"We have an exceptional staff here," General Manager Susie McCann said. "We strive to talk to every single person who comes in. Treating people with respect and as individuals goes a long way, and my employees are the best at it."

According to recent studies, customer experience ranks as the most important reason people become loyal to a business or brand. And for convenience stores, capturing loyal customers isn't always easy.

CCSA typically sees three kinds of shoppers: the dedicated-to-a-brand-product customer, the routine or neighborly customer (regulars) and the last-minute customer.

Dedicated-brand consumers stop in periodically and buy the same thing every time. These people are considered habitual shoppers and have only one thing in mind when stopping at a store, and that is to purchase specific items and brands.

"We see a lot of cigarette brand loyalty," McCann said. "Because we have discount tobacco products, many of our customers come in every day or week to buy a specific brand at a lower cost. Same with beer. People rarely grab a different brand of beer, even if another brand is on sale."

The routine or neighborly customers are what CCSA identifies as regulars. They are the people who make it a point to come to CCSA for something and to talk with the staff. They are on first-name basis with employees and for them, it's the experience that matters and not necessarily the purchase.

"Some of our customers have a specific time they come in every day," McCann said. "It's like seeing family. Customers tell us about their lives and interactions. A comment about a product they are

purchasing can turn into a story about how it's their grandmother's favorite so they always buy it. That can lead to asking about their grandmother the next time that person comes in. Conversations lead to more conversations, and before you know it, you've made a new friend."

The last-minute shoppers who patronize CCSA also can be considered regulars but they don't have a routine or other reason to be there except to pick up necessities. McCann said that's why it's called a "convenience" store.

"People are busy and don't always have time to go to Walmart or Winn-Dixie or a pharmacy," she said. "We provide a quick in and out for everyday item purchases. A lot of customers stop here on their way to or from work, when they need speed and convenience the most."

And studies show that 94 percent of consumers who have a low-effort service experience will buy from the same company again.

"Personally, for me, that's the best part of this job — getting to know people and putting a smile on their face," McCann said. "I find that most people, even the ones who are in a rush and

busy, like to be addressed and acknowledged. At CCSA, you always get service with a smile."



Creek Indian Enterprises
Development Authority

CCS ATMORE

By Jen Peake | CIEDA Marketing Specialist



HONORING VETS

By Jen Peake | CIEDA Marketing Specialist

Creek Travel Plaza (CTP) was proud and honored to host the staging area for a motorcycle escort of The Wall That Heals to Battleship Memorial Park in Mobile in May.

The Patriot Guard Riders Alabama chapter handled the escort and was accompanied by various other motorcycle clubs, as well as the Atmore Police Department and Baldwin County Sheriff's Office on the trek to Mobile.

The Tribal Police Department and Atmore Fire Department also provided help and assistance.

The Wall That Heals is a traveling replica of the Vietnam Memorial Wall in Washington, D.C. It was on display from May 18 to 22 at Battleship Park. The Blue Star Salute sponsored this event.

On behalf of the Tribe:

"We are honored that The Wall that Heals and the dedicated riders who are accompanying it stopped at one of our properties on this important journey. Like all the residents of our state, we have a deep respect for the men and women who serve in our military and honor those who have made the ultimate sacrifice.

"We are mindful that of the 42,000 American Indians who went to Vietnam, 200 names on the Wall represent those

who did not return. We believe it is important for all of us to support the mission of The Wall that Heals, and we hope its presence brings comfort to many as it travels across our great country."

History of the traveling wall

On Veterans Day 1996, the Vietnam Veterans Memorial Fund unveiled a half-scale replica of the Vietnam Veterans Memorial, designed to travel to communities throughout the United States. Since its dedication, The Wall That Heals has visited more than 400 cities and towns throughout the nation, spreading the memorial's healing legacy to millions.

It is about 250 feet in length, and like the original memorial, is erected in a chevron-shape. The replica is constructed of powder-coated aluminum, supported by an aluminum frame, and is made up of 24 individual panels.

Creek Travel Plaza's involvement

"The Vietnam Veterans Memorial Fund contacted us to see if we would be interested in being a staging area for the motorcycle escort," Retail Operations Manager Leo Hammons said. "With the big military communities we have around us, and being huge supporters of veterans ourselves, CTP General Manager Tammy Smith and I thought

it would be a great event to be a part of, and we were honored to be considered. We graciously extended our invitation to the organization, and they arranged everything else."

The day before the escort, the truck carrying the wall set up at CTP and opened its mobile education center displays, which showcased memorabilia that has been left at the wall by friends, family and visitors of those lost in the Vietnam War.

About 200 bikers arrived between 11 a.m. and 1 p.m. at Creek Travel Plaza. After gassing up, bikers gathered in the back lot, then milled around the truck stop and diner, getting food, conversing with patrons, staff and law enforcement and just stretching their legs before the trip to Mobile.

And promptly at 1 p.m., kickstands were up and the bikers rolled out, riding under a large American flag hung from the top of the ladder of an Atmore Fire Department truck. Supporters gathered at the curb to salute and wave American flags, honoring all who serve and have served.

Police and fire vehicles ran lights and sirens, and a few truckers who were stopped on the road during the procession honked their horns as the motorcade drove by. It really was a sight to see.

Tents vs RVs

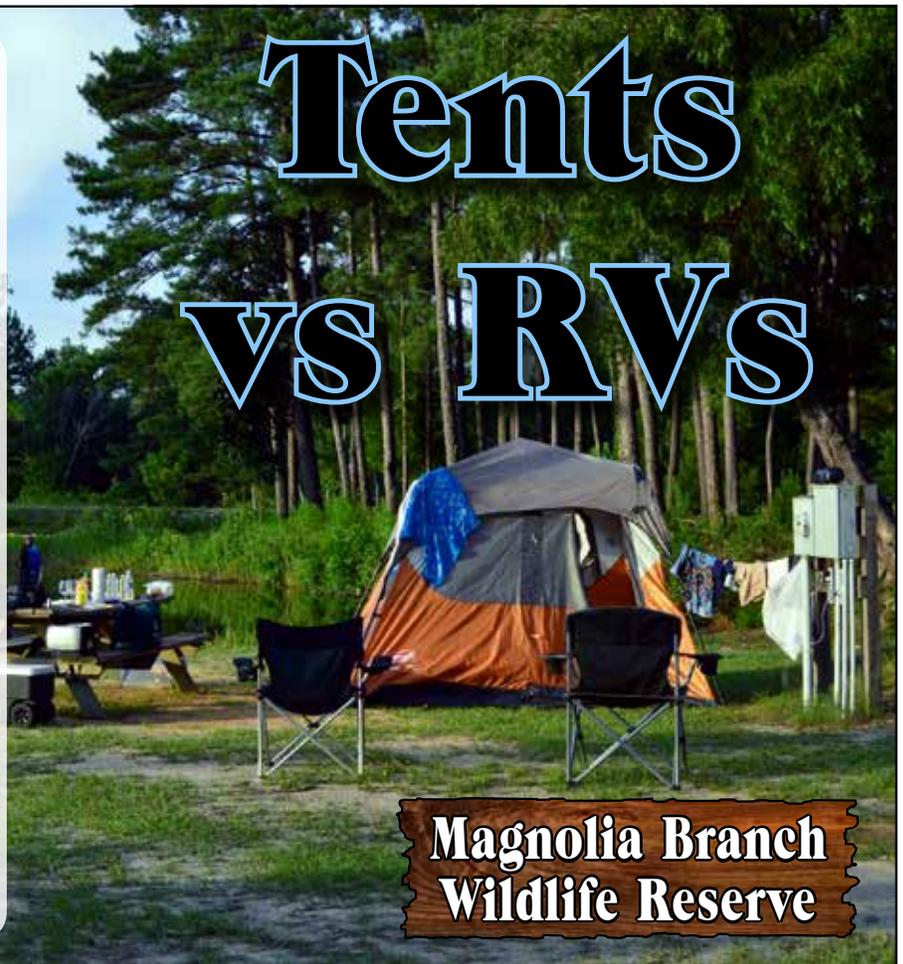
Camping in the 21st century looks so different from camping in the 1970s, '80s and '90s. Back then — as if it was really that long ago — going camping meant packing up a tent, sleeping bag and hiking boots for the woods and trekking deep into nature at a national park or campgrounds.

Many people still camp this way, preferring to get away from all the hustle and bustle of everyday life and unplug from technology for a weekend, or sometimes even a full week.

But with modern amenities, such as the recreational vehicle, or otherwise known as the RV or motor home, camping can make you feel like you never left home.

So what experience do you prefer to have when camping? At Magnolia Branch Wildlife Reserve, you have both options to choose from, as well as whether you want to have electric and water hookups or to go without.

Here are a few pros and cons of tent versus RV camping. Try out both if you get the chance.



**Magnolia Branch
Wildlife Reserve**

Tent camping

Pros: Less expensive to maintain/store, “become one with nature” by experiencing the outdoor elements, more mobile than RV (you can plop down deep into the woods, where RVs can’t go), forces you to unplug from the world for a while, creates a different atmosphere.

Cons: Packing and unpacking gear at campsite takes longer and can be cumbersome if you bring lots of stuff, no getting away from bug bites or other elements of nature, no creature comforts, such as toilets, showers, air conditioning, heat, lights, etc. However, at Magnolia Branch, even with primitive campsites, there is access to showers, restrooms and laundry facilities in the park.

RV camping

Pros: Don’t have to give up electricity for cooking, reading or using electronics, more privacy in an RV, can stay more comfortable during the summer and winter by getting out of the elements for a bit, can experience different adventures by staying in RV park instead of woods.

Cons: More expensive to maintain/store, more fuel costs, can’t park anywhere you want, doesn’t provide outdoor experience because of comfortability of home.

By Jen Peake | CIEDA Marketing Specialist



You decide what’s best for your lifestyle. Maybe it’s a combination of RV and tent camping. Some people even like camping from their car or truck beds. There are numerous ways to enjoy the outdoors and be comfortable. After all, relaxing is what camping is all about, right? Just remember to practice safety and have first aid kits readily available for those unforeseen circumstances. And have fun!

By Jen Peake | CIEDA Marketing Specialist



ALL in the FAMILY

Muskogee Inn a great place to host family reunions



Big or small. Close-knit or at odds. Live in same geographic area or thousands of miles apart. Families come in all shapes and sizes. Year after year, many families plan and attend reunions to catch up with relatives and learn more about their genealogy and heritage. Younger generations are introduced to older generations, and memories are shared and gained.

At Muskogee Inn, the hotel sees an influx in guests attending such reunions and plays host to many gatherings. General Manager Rochel Martin, a tribal member spouse, said the summer months are usually when families come in, and many stay for an extended period of time.

OUTDOOR FUN FOR THE WHOLE FAMILY

With the weather warming up, it's the perfect time to get family together and have a picnic by the huge gorgeous pool at Muskogee Inn. You can set up your refreshments under the cabana canopy, grab a lounge chair and relax. Need to cool off after soaking up the sun or playing family games? Jump into the inviting waters of the pool and be instantly satisfied. Get a game of water polo going or bring yard games, such as corn hole, horseshoes or ladder golf. There's even room for a Frisbee toss.

MAKING MEMORIES

Grab the camera and snap away! With our rooms being recently remodeled, you can get the perfect backdrop in your photos while you are getting ready to meet up with family. Take a snapshot of your children playing board games on the comfortable bed or of grandpa watching TV from the cushioned chair. And don't forget to pack the fridge with snacks and drinks for those on-the-go moments.

Muskogee Inn welcomes family reunions and has plenty of space to accommodate events. Book now to get the best rates. You always stay for less at Muskogee Inn. Guests also receive a free play at the casino at Wind Creek Atmore.

Don't miss your family's opportunity to enjoy comfortable rooms and be taken care of by such a friendly and caring staff. Call **251-368-8182** or book online at <https://res.muskogeeinn.com>.



Mission: Helping people help the land

Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site www.al.nrcs.usda.gov to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies

www.fsa.usda.gov

www.fsa.usda.gov/al

www.nrcs.usda.gov/farmbill

USDA Rural Development

www.rurdev.usda.gov

www.rurdev.usa.gov/al

Alabama Forestry Commission

www.forestry.state.al.us

For more information contact:

David Elliott, NRCS Tribal Liaison

5535 Poarch Road, Atmore, AL 36502

(251) 368-0826

Harmony with land is like harmony with a friend; you cannot cherish his right hand and chop off his left.

Aldo Leopold

Try to leave the Earth a better place than when you arrived.

Sidney Sheldon



2016 Special Election Notice

When: Saturday, August 6, 2016

Location: PCI Community Resource Building (Old SAIL Center)

Time: 8:00 a.m. – 7:00 p.m. (CST)

Purpose: The purpose is to consider ratifying the existing membership roll; in order for this to be done, the General Council members must amend the eligibility provisions in Article 1, Section 1(B) of the Tribal Constitution. The election will also serve as a run-off election for the position(s) of Tribal Secretary and/or Tribal Treasurer, if needed.

Walk-In voting: Tuesday, July 26, 2016 - Friday, August 5, 2016 as listed:

*Tuesday, July 26, 2016 - Saturday, July 30, 2016

Daily from 9 a.m.-6p.m.

*Closed on Sunday, July 31.

*Monday, August 1, 2016 - Friday, August 5, 2016

Daily from 9 a.m.-6 p.m.

Request for Absentee Ballot must be received by the Election Board no later than close of business (5:00 p.m. CST) on Tuesday, July 26, 2016. *If you requested an Absentee Ballot for the June 4, 2016 Tribal Council election, you will automatically receive an Absentee Ballot packet for the Special Election.*

Absentee Ballots must be received by the Election Board no later than close of business (5:00 p.m. CST) on Friday, August 5, 2016.

Results of 2016 Special Election will be posted at the PCI Community Resource Building (Old SAIL Center back door), on the Community Bulletin Board at the Tribal Center, and printed in the September 2016 issue of the *Poarch Creek News*.

Sizzlin' Summer SALE!

**HOT DAYS
COOL SAVINGS**



**Locally Owned
and Operated!**



**Come See
Terry Kelly**



HOME
Style
FURNITURE

**121 N. Main Street
Downtown Atmore, AL
Across from the Post Office
Open Tues-Sat 10am-6pm
251-368-8389**



ABSENTEE BALLOT REQUEST

2016 POARCH CREEK INDIAN TRIBAL COUNCIL
SPECIAL/RUN-OFF ELECTION
SATURDAY, AUGUST 6, 2016



I, _____, am an enrolled member of the Poarch Creek Indians, and will be at least eighteen (18) years of age on or before August 6, 2016.

Please send an Absentee Ballot to me at the address listed below:

FIRST MIDDLE MAIDEN LAST

STREET ADDRESS CITY STATE ZIP CODE

(_____) _____
TELEPHONE NUMBER DATE OF BIRTH TRIBAL ROLL NO.

Each person requesting an absentee ballot **“MUST”** fill out this form completely and sign his/her own request.

SIGNATURE: _____

(This must be the signature of the Tribal Member to whom the ballot will be mailed)

RETURN THIS FORM BY MAIL TO: POARCH BAND OF CREEK INDIANS
TRIBAL ELECTION BOARD
5811 JACK SPRINGS ROAD
ATMORE, AL 36502

BY FAX: (251) 368-3757
OR EMAIL: ELECTION@PCI-NSN.GOV

Requests for Absentee Ballots must be received by the Election Board no later than the close of business (5 p.m. CST) on Tuesday, July 26, 2016. Requests received after the deadline will not be honored.

If you requested an Absentee Ballot for the June 4, 2016 Tribal Council election, you will automatically receive an Absentee Ballot packet for the Special/Run-Off Election. There is NO need to complete another Absentee Ballot Request.

Should you have any questions pertaining to the 2016 Tribal Council Special/Run-Off Elections, please feel free to contact Edie Jackson at (251)368-9136 ext.gj 2231 or Gwen Manning at (251) 368-9136 ext. 2281.



**KEEP
CALM**

AND

Vote

RUN-OFF CANDIDATES & BIOGRAPHIES

TRIBAL COUNCIL SECRETARY

With no candidate receiving the majority of votes cast in the regular 2016 Tribal Elections, a run-off between the two candidates receiving the most votes, David Gehman and Charlotte Meckel, is necessary to elect an individual to fill the Tribal Council Secretary position for the next three years. When placing your vote, please vote for the candidate of your choice. The candidate elected will serve a three (3) year term. All bio information has been reviewed, approved, and/or edited by the Election Board. The bio information provided has been published as submitted by the Election Board without edit except as authorized. Applicable formatting has been used.

DAVID GEHMAN INCUMBENT

Hello, I'm David Gehman, candidate for Secretary.

I am the son of Martin and Vernie Barnhill Gehman, the grandson of Petro and Ruby McGhee Barnhill, the great grandson of Len and Hettie Colbert McGhee. I was born and raised in Atmore and live with my wife, Shyrell Gehman and our children just outside of Atmore in the Malta community. We are blessed with three daughters and a son. Our oldest daughter is married – Stephanie and Daniel Alaniz, they have our first grandchild, Miss Addisyn. They are expecting our first grandson this June. Emily recently completed her CPA examinations and just received official certification from the State of Alabama as a CPA. Kristen is recently became engaged to be married to David Vaughn in 2017. Stephen is a junior in high school, and plans to attend the University of Alabama, and join the Million Dollar Band.



I currently serve as Secretary of the Tribal Council. Previously I was elected to the Tribal Council in 1995 and served as Treasurer until 2001. In 2009 I was elected by the Tribal Council to serve as Tribal Secretary and was re-elected to this position in 2013. I now serve on the Health Legislative Committee, the Budget and Finance Legislative Committee and have served on Land and Natural Resources Legislative Committee and Creek Indian Economic Development Authority..

I have been blessed to serve as a professional corporate pilot safely flying in excess of 6,500 hours

pilot in command flight in several different types of aircraft including Learjet's and turbo-props such as the King Air. I served as chief pilot for Yates Construction in Biloxi, Mississippi and for Magnum Capital of Mobile, Alabama and Panama City, Florida. I have flown passenger and cargo chartered flights, including the federal banking system, domestically and internationally. I currently hold FAA certification as Airline Transport Pilot, in addition to instrument and multi-engine Flight Instructor. I began flying at an early age, working at the Atmore airport to pay for flying lessons, soloing after only 3 hours of instruction at the young age of 16, and earning my private license at age 17.

During high school, I worked as a DJ at WATM - AM and FM. Shortly after graduating high school in Atmore, my family formed a partnership and constructed, opened and operated radio stations WASG AM and WYDH FM from 1981-1992. Later I had an opportunity to fly for AT&T as an air patrol pilot

throughout the Southeastern U.S., which lead me to work in the AT&T Network Control Center near Atlanta as a communication technician.

I earned a bachelor's degree in Management from Auburn University in Montgomery and associate's degree in Business from Jefferson Davis Community College, where I graduated Magna Cume Laude.

In 1981, while serving as a volunteer fireman with the Atmore fire department, I also earned Alabama certification as an EMT.

I am a member of Gospel Light Church, and serve on the church board of trustees.

CHARLOTTE MCGHEE MECKEL

*Committed to Community -
Dedicated to Progress*

Charlotte "McGhee" Meckel for "SECRETARY" in the upcoming 2016 Poarch Creek Indians Tribal Council Run-Off Election.

The decision to run for this office is based on the compassion and concern I have for the Poarch community and its members. I believe that I can be a true asset for our Tribe. I was born and raised in the Poarch community and have vast knowledge and fond memories of many Tribal members.

I am the proud daughter of Ernestine and the late DC Daughtry and Julius " Jack" McGhee. My husband, Martin Meckel and I, have two children; Ron Salter and Allison Salter-Rodriguez; eight grandchildren: Kyle, Kaylee, Brenton, David, Caleb, Ariel, Harmony, and the late Andrew Salter.

EDUCATION:

- Army Management Staff College Graduate; Washington D.C.



- Business Administration Degree.
- Program Management I & II for Executives in Kansas City, Kansas – Received College credits towards Masters.
- Executive and Upper Level Management Programs from Army Logistic College at Ft. Lee, Virginia – College credits - Masters
- Managerial and Supply Management Courses from Logistic College, Ft. Lee VA. – College credits - Masters

EXPERIENCE:

- Retired from the Department of Defense; 36 years.

- Director of multi-million dollar Organization, US Army Printing and Publication Distribution Center, Europe (USAPPDCE); 20 years.
- Supervisory experience: Military (Officers and Enlisted) US Civilian and Foreign Nationals; 30 years.
- Served on various steering committees stateside and abroad for over 20 years.
- Family Readiness Group President; 3 years.

Served on the following Tribal Boards and Committees:

- 1) Ethics Board (2006-2012) as Secretary
- 2) Housing Board (2012-2015) as Secretary
- 3) Tribal Regulatory Commission (Aug 2015 to present) as Secretary
- 4) Tribal Grievance Board (Nov 2015 to present) as Secretary/Treasurer

While serving on these boards, I have acquired a vast knowledge of Tribal resolutions, ordinances, and policies/procedures, all of which govern our Tribe and its entities.

Ratification Amendment on Ballot for August 6, 2016 Special Election

On March 3, 2016, the Tribal Council approved a proposed amendment to Article I, Section 1(B) of the Poarch Band of Creek Indians Tribal Constitution, which sets for the eligibility for membership. The proposed amendment will be voted on by the General Council at the August 6, 2016 election.

The purpose of the amendment is to revise the membership eligibility criteria so that all persons listed as Tribal Members on the official Poarch Band of Creek Indians roll as of August 6, 2016 remain Tribal Members, regardless of their relation to a person on the base roll and their blood quantum. In the future, children and grandchildren of the Tribal Members on the roll as of August 6, 2016 may rely upon the blood quantum listed on the roll as of August 6, 2016 or as increased after that date.

If approved, the amendment would specifically make the following revisions to Article I, Section 1(B) of the Tribal Constitution:

1. Add language in Section 1(B)(1)(b) so that all Tribal Members on the official roll as of August 6, 2016 remain Tribal Members regardless of their relation to a base roll member and their blood quantum.
2. Add language in Section 1(B)(1)(b) so that it is clear that blood quantum increases are available in the future based on a relationship to a base roll member.
3. Add language in Section 1(B)(2) so that children and grandchildren of the Tribal

Members on the roll on August 6, 2016 are able to rely on the blood quantum of the Tribal Member.

4. Relocate the language that closed the roll in 2008 to Section 1(B)(3).

The following proposed amendment would become effective if it is approved by a majority of the qualified voters voting on the amendment in the August 6, 2016 election, provided that at least thirty percent (30%) of those qualified to vote cast their ballots in the election:

ARTICLE I – MEMBERSHIP

SECTION 1 – Eligibility

.....

(B) Current Roll

(1) The current roll of the Poarch Band of Creek Indians shall consist of the following persons, provided they are not enrolled as members of any other federally recognized tribe, group, or band of Indians:

(a) All living relatives of those eligible under Section 1(A) of at least one fourth (1/4) degree Poarch Creek Indian blood.

(b) All persons who are listed as Tribal Members on the official Poarch Band of Creek Indians roll as of (the date of adoption of this amendment), regardless of their relation to a person eligible under Section 1(A) and their blood quantum. Further, a Tribal Member listed on the roll as of (the date of adoption of

this amendment), or a lineal descendant of such Tribal Member on that Tribal Member's behalf, may secure a blood quantum increase for that Tribal Member based on his or her relationship to a relative on the base roll under Section 1(A).

(2) A lineal descendant of a Tribal Member whose membership is ratified under Section 1(B)(1)(b) may rely on such Tribal Member's blood quantum as listed on the roll as of (the date of adoption of this amendment) or as increased based on his or her relationship to a relative on the base roll under Section 1(A).

(3) No person whose name does not appear on the official tribal roll of the Poarch Band of Creek Indians as of December 31, 2008, shall be eligible for membership under any provisions of Section (1)(B), unless (i) the person has submitted a completed application by December 31, 2008; (ii) the person is eighteen (18) years of age or younger on December 31,

2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday; (iii) the person is born on or after December 31, 2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday; or (iv) the person becomes eligible for membership because of a correction in an enrolled tribal member's blood quantum.

The ballot will give voters an option to support ratification by voting "Yes" or to oppose ratification by voting "No", and that language will read as follows:

Do you approve the proposed amendment?

Yes (___) No (___)



July (Hvuyuce) 2016

SMART Recovery

Every Monday night @ 6:00 pm
Tribal Court Lobby

Parenting Skills

Every Wednesday @ 11:00 am
Tribal Court Activity Room
Open to TM & FG
RSVP/Lunch Provided

Summer Camp Reimbursement Program

Ongoing through October 31, 2016

Summer LIEAP

Ongoing through July 29, 2016

Friday, July 1, 2016

- First day to submit application for Student Support Program
- First day of 2016-2017 PCI Wellness Program

Monday, July 4, 2016

All Tribal Government Offices will be closed in observance of Independence Day, including the gym and Boys & Girls Club.

July 5 & 6, 2016

Tuesday & Wednesday
Museum gift shop closed for monthly inventory

Tuesday, July 5, 2016

5:00 pm (CST)

Deadline to submit information for publication in August 2016 issue of Poarch Creek News

Saturday, July 9, 2016

Community Meeting
Proposed Constitutional Amendment
Wellness Center/Gym
10:00 am - 12noon

Tuesday, July 12, 2016

Evening with the Elders
Building 500 6:00 pm

Monday, July 18, 2016

Cancer Support Group Meeting
Wind Creek Casino Ballroom
6:00 pm All welcome

Tuesday, July 19, 2016

Regulatory Division Focus Group Meeting: Transformation of Community Garden Program
Building 500 Auditorium 5:30 pm

Tuesday, July 26, 2016

Regulatory Division Focus Grope Meeting: Tribal Employment Right laws; TERO Regulations; and Procurement laws
Building 500 Auditorium 5:30 pm

Friday, July 29, 2016

Accepting used equipment bids
Tribal Members Only
Bids to TG Accounting by 4:00 pm

Tribal Council Meetings

Thursday, July 7th & 21st
Building 500 Auditorium 4:00 pm

Tribal Court Sessions

Monday, July 11th & 25th
Tribal Courtroom 9:00 am

Tribal Regulatory Commission Meetings

Tuesday, July 12th & 26th
Building 500 Auditorium 9:00 am

Tribal Grievance Board

Tuesday, July 12th & 26th
Building 500 Auditorium 1:00 pm

Calvin McGhee Cultural Advisory Committee

Monday, June 11th 4:00 pm
Cultural Building on Hwy 21

Education Advisory Committee

Wednesday, June 13th 3:00 pm
Family Services Conference Room
Buford L. Rolin Health Clinic

Utility Authority Board Meeting

Thursday, June 21st 1:00 pm
Utilities Office

4H Club

Monday, June 13th and 27th
Education Department 6:00 pm

SPECIAL ELECTION DATES & DEADLINES

- **Tuesday, July 25, 2016 through Friday, August 5, 2016**
 - Walk-in Voting
 - 9:00 am - 6:00 pm daily except **Sunday, July 31, 2016**
 - Community Resources Building (Old SAIL Center)
- **Friday, August 5, 2016**
 - Last day for Election Board to receive Absentee Ballot 5:00 pm
 - Walk-In Voting ends at 6:00 pm
- **Saturday, August 6, 2016**
Special Election Day
Polls open 8:00 am - 7:00 pm
Community Resource Building (Old SAIL Center)
Winners will be announced at Pow Wow Grounds/Annual Celebration

Monday August 1, 2016

Deadline to submit PCI Community Health Survey

Friday, August 5, 2016

Deadline to submit information for publication in the September 2016 issue of Poarch Creek News.

Annual Celebration

Saturday, August 6, 2016
Pow Wow Grounds
Gates open at 3:00 pm

Newsletter Contact Information

Poarch Creek News

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians.

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