

Cokv-Tvltme/Newspaper (joh-guh duh-luh-mee)

Poarch Creek News

June 2016



Creek Indian Enterprises
Development Authority

Volume 34, Issue 6 | Kvco-Hvse (June)

Keeping the friends & family of Poarch informed

A Moment With The Tribal Chair

June 2016

Stephanie A. Bryan, Tribal Chair

sbryan@pci-nsn.gov



The power to vote is an important and impactful privilege that we should not take for granted. Our elders fought hard for our federal recognition which embodies many of the freedoms and rights we have today – including our ability to choose our own leaders. This election cycle will determine the positions of Treasurer, Secretary, and an At-Large Council Member. These roles are vital to the success and sustainability of the Poarch Creek Indians.

Please bear in mind that the Treasurer and Secretary positions have been delegated specific duties in accordance with our Tribal Constitution (refer to Article VI – Powers and Duties of the Officers, Section 3 - Treasurer and Section 4 – Secretary):

“The Treasurer shall supervise the financial affairs of the Poarch Band of Creek Indians in accordance with policies, direction, and subject

to controls as are established by the Poarch Creek Tribal Council, and he or she shall be responsible for maintaining the necessary financial records. The Treasurer shall provide financial reports at least annually to the Poarch Creek Tribal Council.”

“The Secretary shall be responsible for maintaining the records and files of the Poarch Creek Tribal Council other than the financial records. The Secretary shall be responsible for taking and recording the minutes of all Tribal Council meetings and such other official meetings as the Tribal Chairman may direct.”

I am immensely proud of all of the successes of our Tribe. However, this success has not come without the leadership of wise, dedicated, and hard-working individuals. As the General Council, you have a strong voice and the ability to change the course of the Tribe's future. Please carefully consider the candidates before you, and use your

voice to ensure that the future of our Tribe is safe, sustainable, and successful for many years to come.

“Choose a leader who will invest in building bridges, not walls. Books, not weapons. Morality, not corruption. Intellectualism and wisdom, not ignorance. Stability, not fear and terror. Peace, not chaos. Love, not hate. Convergence, not segregation. Tolerance, not discrimination. Fairness, not hypocrisy. Substance, not superficiality. Character, not immaturity. Transparency, not secrecy. Justice, not lawlessness. Environmental improvement and preservation, not destruction. Truth, not lies.” – Suzy Kassem.

True leadership is only possible when character is more important than authority.

Joseph Marshall, Lakota Sioux

CONTACT NUMBER FOR POARCH CREEK INDIANS



The main contact number for Tribal offices of the Poarch Creek Indians is (251) 368-9136; all Tribal Government departments/programs can be reached by dialing this number.

If you choose not to use the animated system, please dial 0 and you will be connected with Thelma Williamson, Receptionist. Thelma will be happy to assist in connecting you with the appropriate person, department, or program.

The official contact number for the Buford L. Rolin Health Clinic is (251) 368-8632. This number for Health Department calls only.



Tribal Council Values

As proud leaders of our Tribe, our integrity demands that we are true to who we are. Our integrity is the foundation of our love for family and community, which strengthens our faith and commitment to do what is right for the Tribe.

We will further the legacy of self-determination and self-reliance inherited from our elders by investing in the progress and driving a vision for the future that leads to our prosperity.



Tribal Council's Purpose

Our love for our people and our commitment to their future drives us to make tough decisions and stand by them to provide stable governance.

With our blend of mature wisdom and modern knowledge, we grow the Tribe's assets to build self-reliance and enhance quality of life for all.



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Let all bitterness and wrath and anger and clamour and slander be put away from you, along with all malice. Be kind to one another, tender-hearted, forgiving one another, as God in Christ forgave you. Ephesians 4: 31-32

SUBMISSION GUIDELINES

- **Submission Criteria**

Tribal Member submissions for publication in the *Poarch Creek News* are limited to Tribal Members & spouse, first generation, as submitted by Tribal Member, and those living in Tribal Member households unless exception is noted. When submitting information, please identify the person featured as a Tribal Member, Tribal Member spouse, first generation descendant, or individual living in a Tribal Member household.

- **Copyright Materials**

Copyrighted poems, graphics, etc. will not be published without permission from copyright holder. It is the responsibility of the individual submitting the information to determine if material is copyrighted and to obtain applicable copyright license.

- **Birthday & Anniversary Wishes:**

May be published the month before, the month of, or the month after, the birthday/anniversary.

- **Obituaries:**

Submit information by the last business day of the second month immediately following the death. *Photos will be cropped to reflect deceased only.*

- **In Memoriam:**

Published month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. *Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.*

- **Birth Announcements:**

Submit information by the last business day of the month immediately following the birth. A Tribal Member may submit the birth announcement of their grandchild, even if the child is not first generation.

- **Engagement/Wedding Announcements:**

Submit information by the last business day of the month immediately following the engagement/wedding.

- **Photo Submissions:**

One per article submission; photos will be cropped to fit available space. High resolution .jpg or PDF format. Poor quality/inappropriate photos will not be published.

- **Corrections:**

Corrections will occur only if error/misprint is made by *Poarch Creek News*.



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INFORMATION**

In order for annual Tribal Member distributions and benefits to be processed accurately, Tribal Member Benefits must be informed of any changes you may have to your address, phone number, banking information, and/or other personal information. Numerous newsletters and other Tribal correspondences have been returned by the Post Office marked 'undeliverable as addressed', 'insufficient address', 'unable to forward', etc. Contact Tribal Member Benefits at (251) 368-9136 x 2209 to update your information.



**82 CIEDA/
NRCS UPDATES**

A NOTE FROM THE EDITOR



The *Poarch Creek News* is the official newsletter of the Poarch Band of Creek Indians and is published by the Government Relations Department at the direction/discretion of the Tribal Council.

The *Poarch Creek News* is **not** the forum where individuals/groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/concerns of individuals/groups.

All questions or concerns about the *Poarch Creek News* should be addressed to:

Gayle Johnson, Editor
Poarch Creek News
5811 Jack Springs Road
Atmore, AL 36502
gjohnson@pci-nsn.gov
www.pci-nsn.gov

(251) 368-9136 x 2210
Direct Dial # 251 446-5210
Regular Office Hours
Tuesday - Friday
7:00 a.m. - 6:00 p.m.

The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

The Poarch Creek News reserves the right to edit or refuse any item submitted for publication.

WORD LIMITS

| | |
|----------------|-------------------|
| Birthdays | 40 words or less |
| Anniversary | 50 words or less |
| Engagement | 50 words or less |
| Reunions | 50 words or less |
| TM Submissions | 300 words or less |
| Birth/Weddings | 300 words or less |
| Graduation | 300 words or less |
| Achievements | 300 words or less |
| In Memoriam | 300 words or less |
| Obituary | 300 words or less |
| News Article | 400 words or less |

SUBMISSION DEADLINES

The *Poarch Creek News* is generated one month prior to the month of publication.

Submission Deadline: 5th of the month prior to the month of publication. If the 5th falls on a weekend or holiday, the deadline is extended to the next business day.

Please keep the established deadline in mind when submitting information for all sections of the newsletter.

Please submit information as soon as possible, any delay may cause you to miss the established deadline.

Y_{OUR} 2015-2016 T_{RIBAL} C_{OUNCIL}



Stephanie A. Bryan, Tribal Chair/CEO
sbryan@pci-nsn.gov



Robert R. McGhee, Vice Chairman
rmcghee@pci-nsn.gov



David W. Gehman, Secretary
dgehman@pci-nsn.gov



Eddie L. Tullis, Treasurer
etullis@pci-nsn.gov



Sandy Hollinger, At-Large
shollinger@pci-nsn.gov



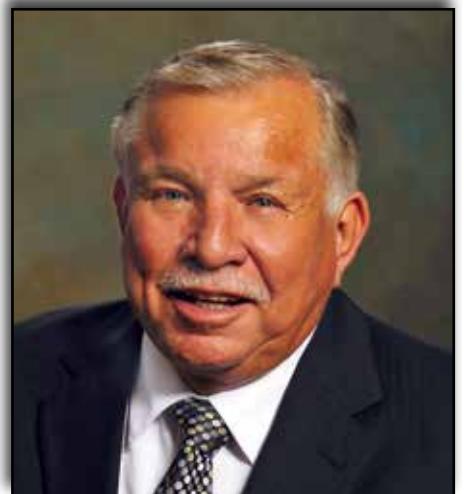
Keith Martin, At-Large
kmartin@pci-nsn.gov



Kevin McGhee, At-Large
kdmcghee@windcreekatmore.com



Arthur Mothershed, At-Large
amothershed@windcreekhospitality.com



Garvis Sells, At-Large
gsells@pci-nsn.gov

Tribal Council Update

June 2016

Keith Martin, At-Large

kmartin@pci-nsn.gov

The Land/Natural Resources Legislative Committee of the Tribal Council strives diligently to be good stewards of Tribal land, water, and other natural resources.

Most of you are familiar with the gravel pits on Jack Springs Road. We are currently in the process of reclaiming that land and hope to turn it into a beautiful recreation spot that will rival Magnolia Branch. However, unlike Magnolia Branch this proposed site will be open for the enjoyment of Tribal Members and their families.

This area, which resembles the surface of the moon with its craters, is located at the head of Perdido Creek. Our Environmental Department has monitored the water at the gravel pit the last nine months. There have been no findings, the water remains clear, regardless of the hard rain and run-off we have experienced. We have begun the process that will hopefully put us in line to secure funds from the PB Oil Spill Recovery money. If secured these funds would

help clear and reclaim the area, deepen the current water holes for swimming and fishing, and build pavilions and restrooms and possibly a natural amphitheater for outdoor concerts.

The Tribe now owns just under 6,000 acres of land from Jack Springs Road to the tree line on Highway 21 just west of Fountain Correctional Center. All through this land the Land Management crew from CIEDA, which has now been moved under Tribal Government, has improved and maintained the roads and planted pollination beds of wild flowers. Bee hives have been set up among these pollination beds which contain seven different species of wild flowers that bloom at different times of the year. Scientist predict that within 30 years, 80% of the country's bee population will be extent. By establishing these bee hives, we hope to counter the process of local bee extinction.

The railroad and a high voltage power line runs through part of this acreage so just imagine the industry that we could bring to



our community. We have to look to resources other than gaming to secure a profitable future and this area is a prime location for possible economic development. There are plans underway to push up the undergrowth in a couple of areas and plant row crops which will help keep the wildlife in the woods and out of the fields.

With our last land acquisition, we were able to purchase back acreage that contains the site of the original Bell Creek settlement that was referenced in our Federal Recognition Petition. With the help of Robert Thrower, Tribal Historic Preservation Officers, and the University of South Alabama, we hope to actually locate the site of the old Indian school as well as some of the old home places. We are very proud that we have been able to reclaim our ancestral lands and look forward to the research that

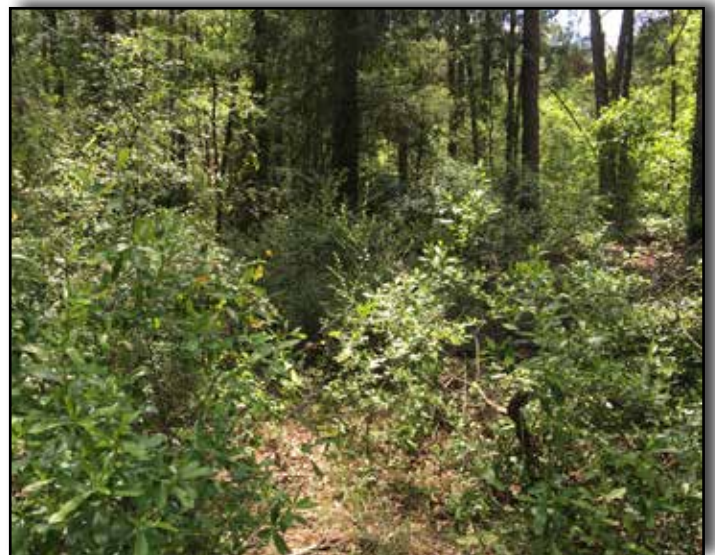
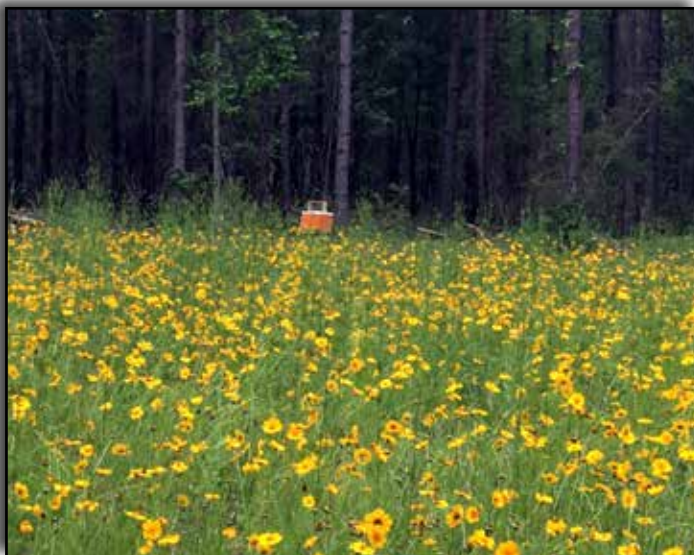
will uncover the location of the original settlement site. We hope to continue to regain our ancestral homelands; our Tribe is truly blessed to be able to do this.

The Tribe also has 160 acres along Sizemore Creek and between Curtis Road and Highway 21 which would make a great site for future home ownership development. Mind you, there are no plans for that at the present, but it would be a great site to consider in the future. We have several other tracks of land that would be excellent locations for home ownership development.

Magnolia Branch continues to develop and Billy Smith and his crew have been excellent stewards of the land throughout Magnolia. This is considered to be a treasured forest. Riding through Tribal lands you can see that a lot of effort has gone into making sure these forests remain the treasures they are.

Please continue to pray for our Tribe, our leaders, and our community.

Keith Martin



Congressional Update

June, 2016

Representative Bradley Byrne (251) 690-2811 Byrne.House.Gov

It is summer in Southwest Alabama, and that means families are flocking down Interstate 65 or across Interstate 10 to our Alabama beaches for spring break. Those of us who have lived here our entire lives know what it means: crowded roads, packed restaurants, and full hotels.

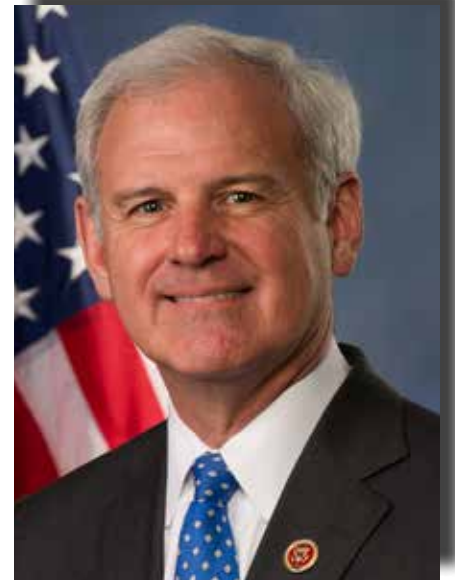
What you may not have realized, is just how important tourism is to our area's economy. In Baldwin County alone, 5.7 million tourists visited the beaches last year. The economic impact in just Baldwin County is over \$3.5 billion dollars, and the number of visitors to our beaches continues to grow each year.

Tourism isn't just limited to the beaches. In Escambia County, we have the Wind Creek Casino and Hotel, which helps support the local community and serves as a stopping point for many groups visiting our beaches. The hotel and casino is critical to the economy in Atmore.

All told, the lodging tax revenue for just Baldwin and Mobile counties in 2015 totaled over \$62 million dollars. That is money that can be used to support our communities and improve the quality of life for local residents.

In Congress, I have made it a top priority to do everything I can to support tourism. I am a member of the Travel and Tourism Caucus and a co-chair of the Coastal Communities Caucus. Here are two specific areas where Congress can act to support Alabama's tourism economy.

First, Alabama's visitors are primarily vehicle travelers, so it is critical we have a safe and reliable Interstate and highway system to help transport people to our destinations. Last year, Congress passed a long-term highway bill to make it easier to fund important highway projects. Now we need to cut through some of the bureaucratic delays and speed up these important projects.



Second, we need to pass important reforms to get a longer Red Snapper season. Many visitors to our coastal communities want to go fishing, and a longer Red Snapper season would mean increased tourism. We pushed reforms through the House, but the Senate still must act.

Those are just two straightforward ways Congress can help support tourism, and in turn the economy, right here in Southwest Alabama. Ultimately, our area's greatest asset will always be our people and our outstanding southern hospitality. I have no doubt visitors will continue flocking to Southwest Alabama for decades to come.

I think there's no higher calling in terms of a career than public service, which is a chance to make a difference in people's lives and improve the world.









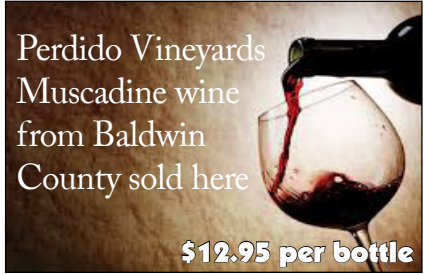


Jack Lew

RETURNED NEWSLETTERS

Approximately 20-25 newsletters are returned by the Post Office each month undeliverable due incorrect addresses, incomplete addresses, etc. From this point forward, if an individual's newsletter is returned by the Post Office for two consecutive months their name will be removed from the mailing list prior to mailing the next issue of the newsletter until the address has been updated. Be sure to update your addresses with Tribal Member Benefits at (251) 368-9136 x 2209 to assure that your newsletter, as well as other Tribal correspondence, is being sent to the correct address.

Names that have been removed from June variable data, please update your contact information:

| | | |
|-------------------------------------|------------------------------------|-----------------------------------|
| Michael Bos, Corona, CA | Justin McGhee, Pensacola, FL | Marcia Shipps, Pensacola, FL |
| Johnny Castleberry, Ft. Worth, TX | Marion McGhee, Atmore, AL | Mark Shipps, Atmore, AL |
| Danny Colbert, Ocklawaha, FL | Michael McGhee, Mobile, AL | Quentin Smedley, Atmore, AL |
| Sarah Colbert, Morgan City, LA | Michael McGhee, Uriah, AL | Johnny Steadham, Atmore, AL |
| Tammy Colbert, Huntington Beach, CA | Micki McGhee, Jackson, LA | Amanda Stephens, Brewton, AL |
| Sher Flucher, Powhatan, VA | Preston Leon McGhee, Pensacola, FL | Aubrey Walden, Pensacola, FL |
| Joy Gibson, Atmore, AL | Amy Ochas, Greensboro, NC | Joanna Ward, Pensacola, FL |
| Shonda Hattaway, Graham, WA | Eunice Pierce, Pensacola, FL | Christine Warren, Monroeville, AL |
| Nicole Hubbird, Greenville, WI | Ellen Robinson, Woodland Park, CO | Deborah Watson, Uriah, AL |
| Archie Jackson, Pace, FL | Randy Rolin, Abilene, TX | |
| Jenni Jackson, Atmore, AL | Tawaka Rolin, Millers Creek, NC | |
| Kyle Lage, Freeport, FL | Tommy Rolin, Atmore, AL | |
| Brandy McGhee, Foley, AL | Donna Russell, Royce City, TX | |

| | | |
|---|--|--|
|  <p>Book now and save 251-368-8182 muskogeeinn.com</p>  <p>RASCAL FLATTS RHYTHM & ROOTS TOUR</p> <p>Book your room with us now, and don't miss awesome performances from some of the country's hottest bands! Stay for less at Muskogee Inn. Free shuttle to and from shows.</p> <p>6141 Highway 21, Atmore, AL 36502 Interstate 65, exit 57</p> |  <p>I-65, exit 54 251-368-0088</p>  <p>New menu choices</p> <p>Check out our new menu! We've added options and updated prices, so come see us today! Inside Creek Travel Plaza.</p>   |    <p>Perdido Vineyards Muscadine wine from Baldwin County sold here</p> <p>\$12.95 per bottle</p>   <p>116 Poarch Road 251-446-8801</p> |
|---|--|--|

Summertime

at Magnolia Branch Wildlife Reserve



As Alice Cooper sings, "School's out for summer!"

And so it begins when students and adults alike are looking for fun things to do to stay occupied and enjoy each other's company during the summer months.

In Southwest Alabama, there are many activities for families to enjoy, and most are within a short driving distance. At Magnolia Branch Wildlife Reserve in Atmore, Ala., the case for having fun is already won.

Beginning every May (the unofficial beginning of summer for most of the South) and lasting through Labor Day (the unofficial end of summer), Magnolia Branch opens all of its water activities for people to enjoy. Those include tubing, the water-blob and zip lines.

Canoeing and kayaking can be done year-round, so



let's not forget those, too.

In addition to all the summer water activities to enjoy, Magnolia Branch has a few new amenities to offer Tribal members and other

guests. At the end of last year, the park began renting bicycles to anyone who wanted to take a leisurely ride around the campground or on the trails. For \$5 an hour, hop on a standard-size Specialized Hardrock adult mountain bike and take your own tour through our hidden piece of nature.

Not only is cycling a different way to appreciate nature, but it's also as healthy for you as walking. According to online health research, riding a bicycle regularly is one of the best ways to reduce your risk of health problems associated with a sedentary lifestyle. It also improves your muscle strength and joint mobility.

Another pleasure to partake in at Magnolia Branch is fishing. The lakes are stocked with plenty of blue gill, catfish and shell cracker. It's free to fish for as long as you want, and you can keep what you catch. What's better than catching and preparing your own dinner? Throw our your



Visit our
website by
scanning
QR code



line and see what surprise catch you reel in.

Come on out this summer and soak up the sun having fun and enjoying all the things Magnolia Branch has to offer.

For pricing details on specific activities, visit magnoliabranch.com/page/Pricing or call the office at 251-446-3423.

By Jen Peake | CIEDA Marketing Specialist

Magnolia Branch Wildlife Reserve

Campground Amenities

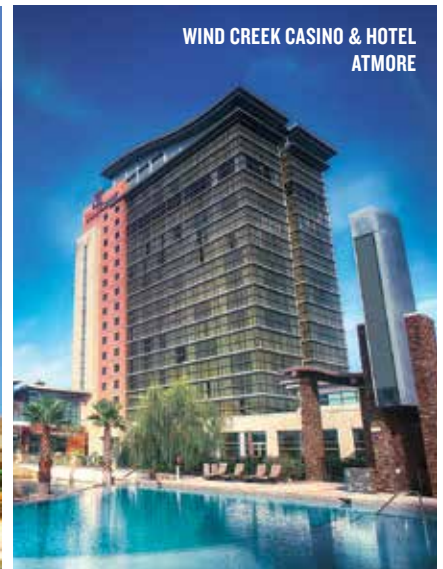
- 3 bathhouses with showers
- Laundry room
- 4 group picnic pavilions
- **Fishing**
- **Bicycle rentals**
- Hiking trails
- Horse riding trail
- 10 horse stalls
- Volleyball court
- Horseshoe pit
- **Canoes**
- **Kayaks**
- Lakes
- Freshwater creek
- Playground
- **2-hour tubing trip**
- **Boat landing**
- **Zip line**
- **Waterblob**



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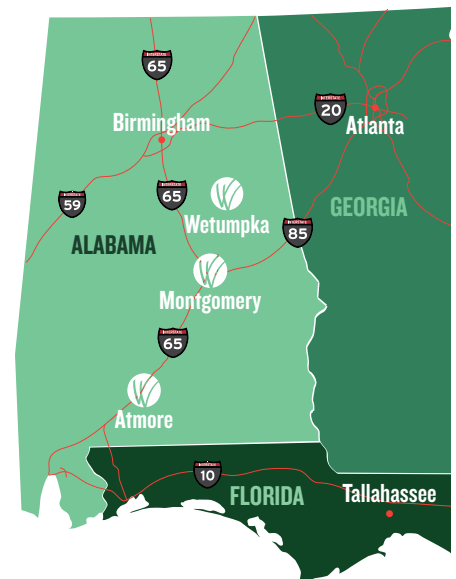


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FIND YOUR WINNING MOMENT.



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AN EDUCATION SUCCESS STORY

VICKIE GRANT, A SUCCESS STORY!

Vickie Grant, Prevention Coordinator with the Poarch Band of Creek Indians and first generation descendant, recently earned her Master's in Psychology with an Emphasis in Behavioral Health from the University of Phoenix.

Besides being a Poarch employee, Vickie is a busy mother of 3 boys. Time management was one of the challenges that she faced, however Vickie credits her boys for helping out with the household chores, allowing her time to study and complete assignments.

"One thing that was not a challenge was the tuition payment. Magen Weaver made sure that I had everything that I needed and did not have to worry about money," commented Vickie. She was able to earn her undergraduate degree from the University of West Florida using the Florida Governor's Council on Indian Affairs Job Training Program. Mrs. Billie McGhee assisted Vickie during this process. The Tribe providing the computer and printer were also a great help to Vickie in achieving her educational goals.

Besides the financial help that the Tribe provided, Vickie credits her husband as her biggest supporter during her educational journey. "He was always there to support my efforts and encourage me," said Vickie. Vickie's mother and



*The Grant Family. Front row, left to right are Delan & Layden.
Back row left to right are Gavin, Vickie, and Travis.*

sister have also been there to cheer her on. Her mother took care of her children so that she could attend classes and work on homework. Vickie's Dad was also a great influence on continuing her education, although he passed away before she graduated.

"I am forever grateful to the Tribe for providing the funding and support necessary to achieve this dream. Above all, my Lord and Savior Jesus Christ gave me the strength and determination that I needed to accomplish this goal. Jeremiah 29:11 tells us that the Lord has plans for our future; we just have to follow His will."

Vickie's advice for other students is that our Tribe has so many resources available to assist with educational goals. She

recommends that any struggling student go to the Education Department and ask for help. Vickie commented that the staff is willing and capable of helping with any educational issue; let them know what the struggle is, and how they can help you. "We are blessed with a wonderful community that provides a vast amount of help. Most importantly, keep your faith in the Lord and He will see you through," Vickie added.

Vickie is the daughter of Kenneth Bethea and Nancy Thomas. Vickie's future educational plans include earning her PhD in Psychology.

We are proud of you, Vickie!

By: Annie Nowak



Congratulations, Danny Sanspree!

Danny Sanspree was inducted into the Atmore Hall of Fame on April 30, 2016. Danny graduated in 1969 from Escambia County, High School, from Auburn University in 1974, and from Birmingham School of Law in 1980. Danny was a standout athlete at Escambia County High School in baseball, basketball and football and received a football scholarship from Auburn University in 1969 to play for Coach Shug Jordan.



Danny played for Coach Jordan from 1969 through 1972 and was a unanimous First Team All SEC selection and an Associated Press Second Team All-American selection. Danny was also selected by The Associated Press as the National Lineman of the Week after his outstanding performance in helping Auburn defeat number 4 ranked Tennessee 10-6 in October of 1972. In that game alone, Sanspree had 2 sacks, 2 batted down passes, a fumble recovery, 10 solo tackles and 7 other assisted tackles. Danny was a member of the 1972 Auburn "Amazins" that blocked two punts to beat Alabama 17-16. Danny was drafted in the 11th round of the 1973 draft by the St. Louis Cardinals. For his accomplishments, Danny was honored by the City of Atmore on February 17, 1973 with a "Danny Sanspree Day" and Coach Jordan and Danny's teammates Johnny Simmons and Dave Beck came down from Auburn and helped him celebrate. Danny was given a key to the City and a brand new Pontiac with funds raised from the people of Atmore. Danny is President of Seminole Sales Corporation, Inc., in Birmingham, Alabama and has been since 1974. Congratulations again to Danny Sanspree!

***From your sons, Chris and Mike Sanspree
and grandsons, Christopher, Trent, Grason and Tucker***



The most powerful tornadoes occur in the United States



A typical tornado only lasts for a few minutes



Every tornado has its own color, sound, and shape



You need to step on the gas past 70 mph to outrun the fastest tornado



Tornadoes have been reported in every state in the U.S. and also in every season



A tornado can occur anytime, but happen most often between 3 pm and 9 pm

Five Things To Know For Tornado Season

1 HOW A TORNADO FORMS

A tornado is a violent rotating column of air between the Earth's surface and a cloud, says Denny VanCleve, a National Weather Service general forecaster.

Tornadoes form when a wind shear—a combination of winds of different speeds and directions—spins horizontally. The warm, humid air near the Earth's surface lifts the horizontal shear and bends it vertically while the cool, dry air near the clouds surrounds it. As that is happening, the speed of the vertical rotation picks up, forming a tornado.

thin funnel. They can take the shape of a large, wide, circular cloud.

Your ability to spot a tornado depends on your location relative to it. Heavy rain can conceal a tornado. Keep your eyes peeled for a dark, greenish sky.

3 TORNADO WATCH VS. TORNADO WARNING

A tornado warning means a tornado has been sighted or has appeared on weather radar.

Take action and move to a safe place.

and stay under a sturdy piece of furniture.

If you live in a mobile home and you have time before the tornado hits, leave the home and go to the nearest building.

Always stay away from windows and listen to a radio for updates.

If you need to pull over, you should stay in the car with your seat belt on. Put your head below the windows and cover yourself with your hands and/or a blanket.

2 HOW TO IDENTIFY A TORNADO

A tornado must have rotation within the cloud, and it has to be rotating all the way to the ground. Tornadoes don't always have a

4 WHAT TO DO DURING A WARNING

Move to a designated tornado shelter or a basement.

If you don't have underground shelter, go to an interior room or hallway on the lowest floor

5 HOW TO PREPARE FOR A TORNADO

The number one thing is to have a place to go.

Develop and practice a plan for what to do when a tornado hits home, work, or school.

Make sure to have a portable radio or weather radio handy.

*Emergency Management Magazine, Spring 2016
Submitted by Connie Vickery*

VETERAN'S SALUTE



*Charles Bray
E6 Staff Sergeant
United States Army*

Charles Thomas Bray otherwise known as "Bo" was born on July 29, 1952. His parents, VR and Willie Mae (McGhee) Bray, lived in Pensacola Florida.

Bo has 5 siblings, Billy Bray, Ann (Bray) King, Buddy Bray, Janice (Bray) King and Judy (Bray) Camden.

Bo attended Woodham High School and George Stone VoTec School where he certified in Paint and Body repair. After graduation Uncle Sam decided he needed Bo in the Armed Forces, so Bo joined the Army on November 26, 1971, shortly after his high school graduation.

Bo was stationed in Fort Eustis, Virginia. The Vietnam War had been raging since our soldiers landed on their shores on March 8, 1965 and by the time Bo joined and went thru boot camp our soldiers were starting to return home. Due to a lot of praying people, Bo was never sent overseas.

Bo was also stationed out of Fort Story, Virginia and Fort Campbell Kentucky. Military personnel who served during the Era of the Vietnam War were all considered to be on active duty no matter where they were stationed. Bo's military platoon was often sent to guard and protect cities and towns after natural disasters such as hurricanes

and tornados as well as protests, riots, looting and vandalism relating to the antiwar movement against the Vietnam War.

He stayed in the States during his time served from November 26, 1971 – September 9, 1977. He came out of the service with an Honorable Discharge at the rank of E6 Staff Sergeant. During his military service Bo received the Good Conduct Medal, Expert Marksman Medal, and the Sharp Shooter Medal.

Bo was a member of Pine Forest Pentecostal Church in Pensacola., FL where his family played gospel music and sang. Bo met his wife, Deborah Lowery, at a little church called Whitfield Assembly; her family also played and sang gospel music. They married December 15, 1972 and will soon celebrate their 44th anniversary.

They have 2 children, Randy Bray and Regina (Burgess) Bray. Randy is married to Ann Marie (Lewis) Bray and resides in Atmore AL, and Regina is married to Steven Burgess and they reside in Pace, FL.

Bo and Debbie resided in Pace, Florida until they moved to Atmore in October of 2007.

Bo and Debbie have 8 grandchildren, Paul Bray, Varon Burgess, Brianna Bray, Chayla Burgess, Gracie Bray, Gabriel Bray, Leianna Bray, and Elizabeth



The Bray family. Siting left to right are Judy, VR, Willie Mae, and Janice. Standing left to right are Bo, Ann, Billy, and Buddy.

Burgess. They have one great-grandchild, Brooklynn Weaver.

Bo went to work for The Naval Air Station NADAP in 1974 as an Aircraft Painter. There he painted Presidential Fleet Helicopters, Blue Angel A-4 Jets and F18's and various other different military aircraft. Bo painted the first F18 Aircraft for the Blue Angels.

Due to an accident in 1982, and after several surgeries, Bo was no longer able to paint so he was transferred to the materials lab where they tested fuel and hydraulics. He was given the title "Physical Science Technician." He attended the University of Rolla Missouri for his classes and completed 3 terms.

When the United States started sending aircraft and equipment to Saudi Arabia the paint on the aircraft and equipment started to peel due to the extreme heat. Bo and his team developed the paint that would withstand even the most extreme heat. Bo received a cash award, an award from the President and an award from the Captain of the base for his part in the development. The Paint Materials Lab closed in 1994 and moved to Raleigh, NC. Bo chose to take early retirement instead of moving his family away from family and friends.

After retirement Bo, Debbie and Randy decided to start a construction business. The construction company operated from 1994 until 2007, when Bo and Debbie moved to Atmore.



Bo went to work for the Tribe in 2007 and has worked other various jobs, mostly construction related jobs.

The Great Smoky Mountains and Branson, Missouri, are two of Bo's favorite places to go. In Cherokee, NC Bo was honored with a Cherokee Head Dress by Chief Wayne Hornbuckle and was made an honorary member of the Cherokee tribe in September of 1992.

In Branson he sang with the country legend Barbara Fairchild. A picture of them singing together and a tape



of the performance was given to Bo for a keepsake.

Bo serves on the Poarch Creek Utility Board. He is an active member of United Pentecostal Church of Atmore. He loves to fish and hunt and is a member of the Carney Fishing Club and the Tribal Hunting Club.

God has blessed Bo with a talent of making people laugh. There is never a dull moment when you are around him. He loves his God, his family, his church, his friends, and his little Pomeranian named Daisey.

Bo has always been proud of his tribe, "The Poarch Band of Creek Indians," and will always be proud to be called a Poarch Creek Indian.

Charles "Bo" Bray, just one of many Tribal Members who have proudly served for their family, their Tribe, and their country.

Because of their sacrifices, we enjoy the freedoms we have today.



HONORING OUR VETERANS

You may submit a veteran's information via email to gjohnson@pci-nsn.gov, via hand delivery to the *Poarch Creek News*, or via US Mail to *Poarch Creek News*, 5811 Jack Springs Road, Atmore, AL 36502.

Please be sure to include return address and contact information.

This month we recognize, honor and add to our veterans list:

Ricky Gibson
E4
United States Army

Thank you for your service. We will feature Ricky in a Veteran's Salute article in a future issue of the newsletter.

June 14, 2016 Flag Day

What do the colors of the flag mean?

Answer: According to custom and tradition:

White Purity and innocence;

Red Hardiness and valor;

Blue Vigilance, perseverance, and justice.



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Dr. Stephen M. Gross
Optometrist

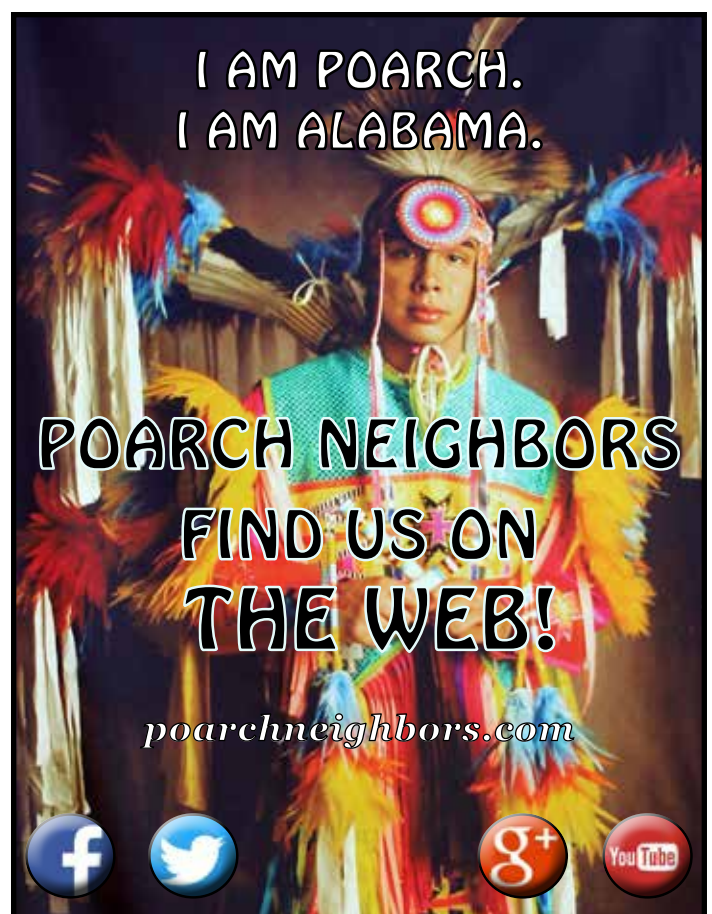
Dr. David J. Helton
Optometrist

Dr. Alan Franklin
Retina Specialist

Dr. Rollins Tindell
Cataract Specialist

Dr. Ryan Tarantola
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Carolyn Thortis
May 29, 2016

Happy birthday!

We love you!

We are truly blessed to have you in our lives.

Love, your family.



Jake Bailey
May 30, 2016

Happy 30th birthday!

We love you and are truly blessed to have you in our lives.

Love always, Liesl, Kadence, Poarcha, & Elijah.



Ervin Thortis
May 30, 2016

Happy birthday!

We love you!

We are truly blessed to have you in our lives.

Love, your family.



Blakely Claire Johnson
June 3, 2016

Happy 6th birthday Claire!

We love you and are truly blessed to have you in our lives.

Love, Mama, Daddy, Hannah, and Beckett.

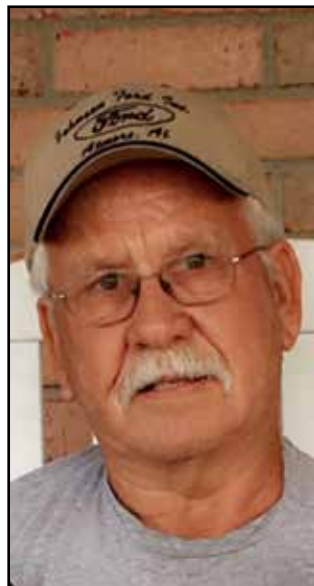


Isaac Rolin
June 7, 2016

Happy birthday Paw Paw!

We love you! We are truly blessed to have you in our lives.

From your family and friends.



Camryn O'Barr
June 8, 2016

Happy birthday Camryn!

We love you and are truly blessed to have you in our lives.

Love, Sylina, Daddy, sisters, brother, Memaw, Papa, aunts, and uncles.



Wishing a happy birthday to all those celebrating a birthday this month! Someone is truly blessed to have you in their life.

Josh Peebles
June 11, 2016

For my lovely son,
Happy 21st birthday!
Your future does not lay in
front of you, it lies deep inside
of you.
Life is not about finding
yourself, it's about creating
yourself.
We are so proud of you, Josh!
Mom, Dad and family.



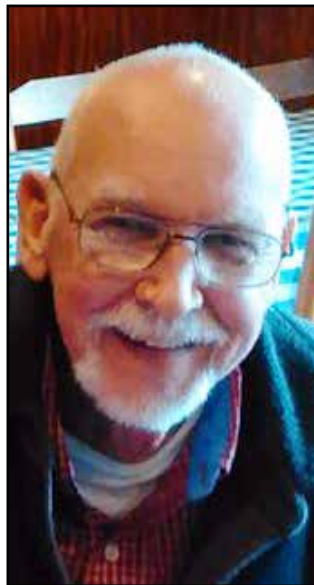
Garvis Sells
June 12, 2016

Happy birthday Garvis!
We love you! We are
truly blessed to have you
in our lives.
From your family and
friends.



Joe Ledkins
June 16, 2016

Happy birthday!
We love you so much and
are truly blessed to have
you in our lives.
From your family.



Charlene Vickery
June 17, 2016

Happy birthday Charlene!
We are truly blessed to
have you in our lives.
Love, your sister-in-law
Connie and the rest of
your family.



Kathy Ledkins
June 18, 2016

Happy birthday!
We are truly blessed to
have you in our lives.
Love, your family.



Dakota O'Barr
June 19, 2016

Happy birthday Dakota!
We love you and are
truly blessed to have you
in our lives.
Mom, Dad, sisters,
Memaw, Papa, aunts, and
uncles.



Wishing a happy birthday to all those celebrating a birthday this month! Someone is truly blessed to have you in their life.

Kim O'Barr
June 20, 2016

Happy birthday Kim!

We love you and are truly blessed to have you in our lives.

Love, Mom, Dad, Nick, Alia, Gavin, brothers, and sisters.



Candy Hutto
June 22, 2016

Happy birthday Candy!

We love you and are truly blessed to have you in our lives.

From your family.



Earline & Pearline Daughtry
June 22, 2016

Happy 81st birthday to Pearline Daughtry McGhee and Earline Daughtry Coleman!

We love you!

We are truly blessed to have both of you in our lives.

Love, your family.



Colton Peebles
June 23, 2016

From the little boy that we once knew;

Look at you now, boy how time flew.

Memories cherished of the years past,

Stay in our hearts where they will last.

Happy sweet 16, Colton!

Love, Mom, Dad and family.



Lakelynn McGlothern
June 24, 2016

Happy 1st birthday Lakelynn Annalise!

You will never know the happiness you have brought to our lives since day 1!!!! We love you!

Love, Daddy, Momma, Gramme, PawPaw Tinker, and Aunt Maddy.

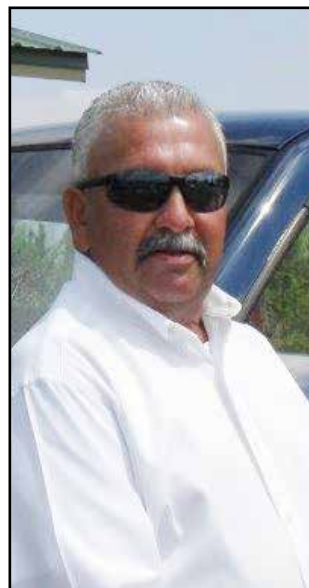


Bruce Vickery
June 26, 2016

Happy 57th birthday Bruce!

We love you and are truly blessed to have you in our lives.

From your sister Connie and the rest of your family.



Wishing a happy birthday to all those celebrating a birthday this month! Someone is truly blessed to have you in their life.

Cambry Jo Lanier
June 26, 2016

Happy 2nd birthday
Cambry!

You are a very special girl!
We love you very much
and are truly blessed to
have you in our lives.

From your whole family.



Steven & Stephanie Ledkins
June 29, 2016

Happy 42nd birthday
Steven and Stephanie!

We love you and are
truly blessed to have
both of you in our lives.

From your family.



Billy Bailey
June 30, 2016

Happy birthday Billy!

We love you and are truly
blessed to have you in our
lives.

Love, Jake, Liesl,
Kadence, Poarcha, and
Elijah.



Harley Bree Corey
June 30, 2016

Happy 1st birthday
Harley Bree!

We love you so much
and are truly blessed to
have you in our lives.

Love, Mommy & Daddy.



In Loving Memory of
Jim D. Roberts III
On His birthday May 27, 2016

It has been just a short time since
you left us.

We miss seeing you, talking with
you, laughing with you.

We know you enjoyed your birthday
in Heaven and spent it with loved
ones gone on before you.

We know we will see you again
and we will celebrate many more
birthdays together in Heaven.

We love you today, tomorrow, and
forever.

Love from your Mama and sister,
Annette and Amanda Roberts.



Submitted by Annette Roberts

Wishing a happy birthday to all those celebrating a birthday this month! Someone is truly blessed to have you in their life.

OBITUARIES

To better serve Tribal Members during their time of grief at the loss of a loved one, the Poarch Creek News is asking Tribal Members to add our contact information to the media list when completing the appropriate paperwork or planning the funeral of a loved one. The obituary will be published in the next issue of the newsletter after it has been received from the funeral home. Contact information: Poarch Creek News, 5811 Jack Springs Road, Atmore, AL 36502 or via email to gjohnson@pci-nsn.gov.

The family of the deceased may continue to submit family thanks/memoriams for publication in the Poarch Creek News at the time of their loved one's passing. The information will be published as long as information is submitted by the last business day of the second month immediately following the death. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only.

In Memoriams may also be published the month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. These submissions are limited to 300 words or less. Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.



Mrs. Atricebea Presley Gibson, age 60, passed away Friday, April 1, 2016 in Atmore, AL. She was a native and life-long resident of Atmore. She was a homemaker, loving, caring and generous to her friends. She was of the Pentecostal-Holiness Faith.

In loving Memory of Atricebea Presley Gibson

August 17, 1955 ~ April 1, 2016

Mrs. Gibson is survived by her husband, Donald Gibson of Atmore; two sons, Greg (Sylvia "Jodi") Gibson of Atmore and Donnie Gibson of Mobile; one daughter, Joy Gibson (Jeff Odle) of Atmore; one brother, Benny Charles Presley of Huxford; three sisters, Shirlene Presley Mauldin of Seminole, Beatrice Presley Whitehair of Atmore, and Pearl Presley Nall of Pensacola, and three grandchildren, Olivia, Caitlyn and Presley Gibson.

Funeral services were held Tuesday, April 5, 2016 at 2 p.m. at Petty-Eastside Chapel Funeral Home

with Larry Mauldin, and Rev. Marty Gehman officiating. Burial followed at Poarch Baptist Cemetery.

The family received friends Monday, April 4, 2016 from 6 to 9 p.m. at Petty-Eastside Chapel Funeral Home.

Pallbearers were Gary Wayne Presley, Sr., Larry Ramer, Russell and Chase Helton, Lukas Presley, Ricky Gibson and Blake Moye.

Petty-Eastside Chapel Funeral Homes, LLC were in charge of all arrangements.

Submitted by Leslie Presley

In Loving Memory of Gladys Lucille Johnson

August 24, 1926 ~ April 4, 2016

Gladys Lucille Johnson, born August 27, 1926, left this earth and entered her heavenly home on April 4, 2016. Except for the first seven years of her life she has resided in Pensacola, FL. She was a member of the the First Pentecostal Church in Pensacola and a tribal roll member of the Poarch Band of Creek Indians, Atmore, AL.

Mrs. Johnson was the daughter of Chief Fred and Lula Walker. She always had a very close and special relationship with her mother. Since she was one of twelve children she enjoyed being a part of a very large family and has had the love of many nieces and nephews. Only one sibling remains, her sister and close friend, Val Self.

She is survived by her six children, Barbara Cardwell, Sandra Smith, Ruth Wylene (Bobby) Perkins, Diane (Wally) Steenerson, Jerry Thomas, Gary (April) Thomas and one stepchild, Larry Thomas. Also surviving her are 21 grandchildren; 25 great-grandchildren and 5 great-great-grandchildren.

She is preceded in death by her two sons, Robert Taylor and Terry Thomas and two grandchildren, April Smith and Anton Dale Cardwell III.

Family meant everything to Mrs. Johnson and her church family held a special place in her heart. The times spent in church were when she was the happiest, but Tuesdays, when she spent time with some of



the women in their homes came next.

Faith Chapel Funeral Home North, 1000 Hwy 29S, Cantonment, FL was in charge of arrangements.

You may express your condolences online at www.fcfhs.com.

Submitted by Faith Chapel Funeral Home as requested by the Gladys Johnson Family.

In Loving Memory of Joe Frank McGhee

May 27, 1945 ~ April 4, 2016

Joe Frank McGhee came back home to Atmore from St. Thomas Heart Hospital in Nashville, TN so that he could be familiar surroundings and not leave his loving wife Dorothy alone in a strange place when he left for his home in Heaven. Joe went on to be with his Lord and Saviour on April 4, 2016, shortly after arriving at Atmore Nursing Care from Nashville. He was laid to rest on April 16, 2016 at New Home Cemetery.

The McGhee family would like to thank the community for their out pouring of love and support

through this very difficult time. A special thanks goes to Wind Creek Hospitality for donating all the food on the day of the funeral. They also thank their church family at United Pentecostal Church of Atmore for making sure all food and arrangements were taken care of for several days.

Joe was proud to be a member of the Poarch Band of Creek Indians. He served on the Muskogee Inn Board and enjoyed riding through 'our' woods on Tribal hunting club lands.



"Our hearts are broken and words unspoken, but we are thankful to be part of such a loving and caring community."

With love, the Joe Frank McGhee family.

Submitted by Dorothy McGhee

Birth
Announcement



MEMORY HOPE McCORBIE

Daughter of Kenneth McGhee McCrobie & Meagan Lynch

April 1, 2016 6 lbs. 8 oz. 17 in



Introducing CONNOR SAM & CANNON STEVEN LAKE

March 3, 2016 ☀ Connor (left) 3 lbs 11 oz
In Louisville, KY. ☀ Cannon (right) 4 lbs 11 oz

*Two little blessings sent from above
Twice the smiles, twice the love*

Connor and Cannon are the grandsons of Sam & Darlene Hitchcock of Bratt, FL. and Steven & Miriam Lake of Oklahoma City, OK.; and the great grandsons of Lawrence and Reva (Snooky) Walker. We joyfully welcome Cannon and Connor into the world.

Welcomed with love by.

For this child I prayed; and the Lord has granted me the desires of my heart."

1 Samuel 1:27

Dad & Mom. Warren & Rachel Lake

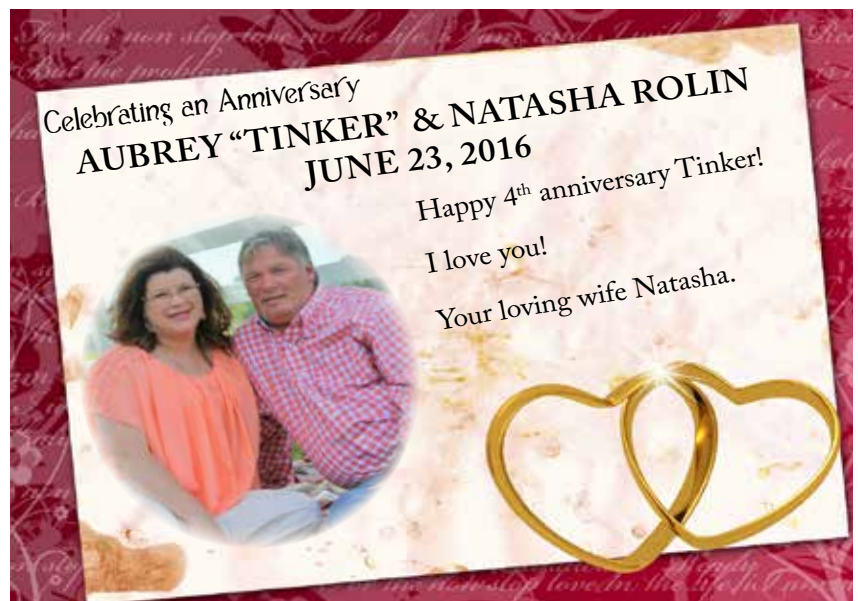
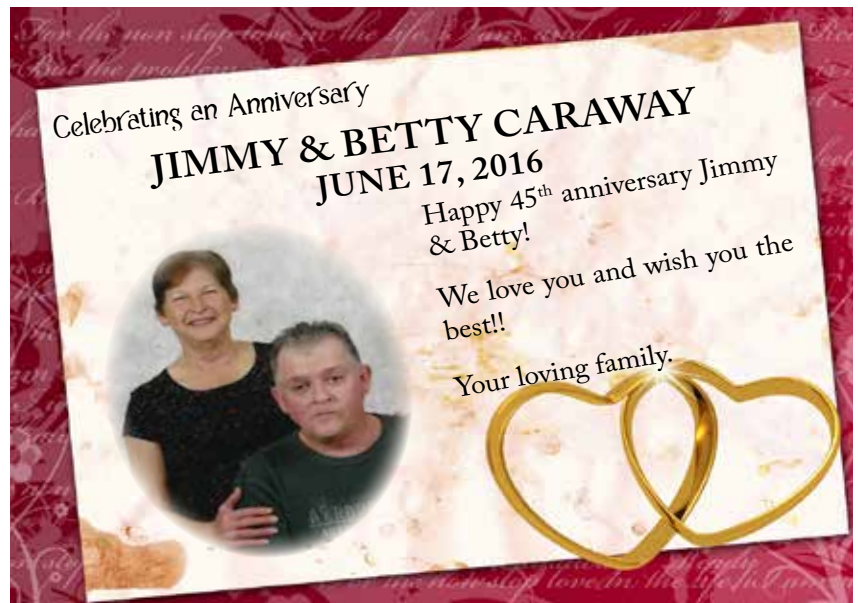
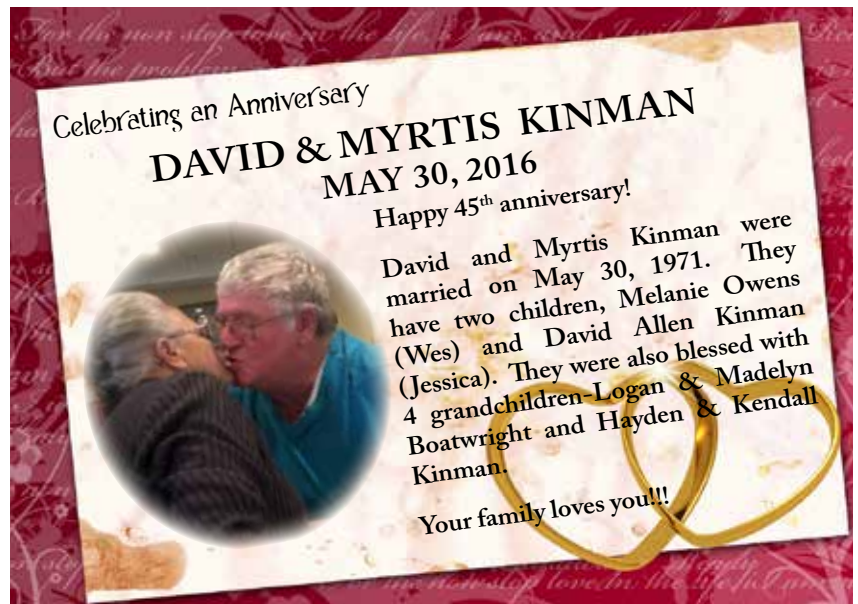


Remember?

Remember the first flush of love
 That drew you powerfully together?
 It still feeds the unassailable bond
 That makes your marriage so secure.
 Remember all the qualities about each other
 You found so endearing?
 They are still there,
 And new ones create sweet surprises.
 Remember thinking that this love
 Would last forever?
 Your love has strengthened and grown
 Into eternal affection and admiration.
 Years from now, you'll look back
 At this anniversary
 And realize you love each other
 More than ever.

Happy Anniversary!

By Joanna Fuchs
 poemsource.com



TRIBAL MEMBER SUBMISSIONS

TULLIS GIRLS COMPETE IN DISNEY'S STAR WARS HALF MARATHON WEEKEND



The Tullis girls along with their families and a few friends traveled to Orlando, FL April 14-17 to participate in the Disney World Star Wars 10k and Half Marathon. First Row: Edie Tullis Jackson (10k), Wanda Tullis Wasnick (10k & Half Marathon), Lisa Tullis Spivey (10k), Connie Tullis Naragon (10k), and Tawana Wicker Parham(10k). Second Row: Anna Adams (10k), Charleigh Parham (10k), Marisa Gonzalez (10k), Maddie Spivey (10k), and Rebecca Naragon (Half Marathon). Back Row: Dusty Adams (10k), Ross Parham (10k), John Walker Gonzalez (10k), and Jude Parham(10k). Over 12,000 participated in each of the 10k and half marathon races.

Submitted by Edie Jackson



HAPPY FATHER'S DAY TO MY BRAND NEW DAD!

Happy Father's Day Dad! I loved you from the moment I opened my eyes and you were there looking into mine! I will love you from that very first time until the end of time.

I love you Dad,
Jordyne Lee McCrobie

Jordyne, born February 11, 2016, is the son of William Lee McCrobie and the great grandson of Sam D. McGhee.

TRIBAL MEMBER SUBMISSIONS

RIBBON CUTTING AT GREEN FELT JUNGLE



Atmore News | News photo by Sherry Digmon

The Atmore Area Chamber of Commerce held a ribbon cutting and welcome for Green Felt Jungle Wednesday, April 13. The Green Felt Jungle is located on Jack Springs Road. Shown at the event are, from left, front, Mallorie Beachy, Robert Lowery, Ricky Gibson, Bub Gideons, Tyler Lowery, Christy Lowery, Donna Gilman, and Brandy Giger; back, Arri Torres, Foster Kizer, Ricky Martin, Chris Walker, and Myrna Monroe.

Submitted by Ricky Gibson

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HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

Due to varying high school and/or college graduation dates, graduation or educational achievement information for the 2015-2016 academic year may be published through the September issue of the *Poarch Creek News*.

Graduation and or achievement award dates outside of this period may be published if information is received by the last business day of the month immediately following graduation or award. Please keep monthly submission deadlines in mind when submitting information for publication.

PFC CHELSEY RAMER GRADUATES ARMY BASIC TRAINING



PFC Chelsey Lynn Ramer graduated from the United States Army Basic Combat Training on April 07, 2016.

Private Ramer completed 10 weeks of training at Fort Jackson, Columbia, South Carolina, where she was recognized for her performance as sharpshooter in rifle marksmanship and expert in hand grenade.

After spending the day with her family, she continues her 8 week Advance Information Training (AIT) at Fort Eustis in Newport News, Virginia.

Private Ramer is a proud member of the Poarch Band of Creek Indians. She is the daughter of Jamie and Debra Ramer, and sister to Bo and AnnaBelle Ramer.

Congratulations Chelsey, we are so proud of you!

Mommy, Daddy, Bo and Belle.

Submitted by Debra Ramer



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HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

McGILLIVRAY TO PURSUE CRIMINAL JUSTICE DEGREE

Taylor Alexandra McGillivray, daughter of Robert and Chasity (Presley) McGillivray, graduated from Grand Valley High School in Parachute, Colorado on May 28, 2016. During the Commencement Ceremony Taylor was recognized for her academic work as well as service to her community.

Taylor will continue her education in the fall at Colorado Mesa University in Grand Junction, Colorado, pursuing her Bachelor's in Criminal Justice.



Taylor is the granddaughter of Bennie and Carolyn Presley of McCullough, Alabama, and the late Bill McGillivray of Chapin, South Carolina.

Congratulations Taylor, your family is very proud of all your accomplishments and the outstanding young lady you have become.

Submitted by Chasity McGillivray

MOUNT GRADUATES FROM MCGILL-TOOLEN CATHOLIC HIGH SCHOOL

Taylor Marie Mount, daughter of Patrick and Cynthia L. Mount, is a 2016 graduate of McGill-Toolen Catholic High School in Mobile, AL.

Taylor plans to attend Troy University in the fall with plans to major in Marketing Global Business with a minor in Psychology.



Taylor is the granddaughter of the late Ralph and Sallie Gardner and the great granddaughter of Homer and Willie Mae Gardner, and Noah and Wesley McGhee.

Submitted by Cynthia L. Mount

The whole purpose of education is to turn mirrors into windows.

Sydney J. Harris

www.brainyquote.com/quotes/topics/topic_education.html

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

SLATER RECEIVES NUMEROUS AWARDS DURING GRADUATION AWARDS BANQUET

Kaylee Marie Salter, daughter of Ron Salter (Cartersville, GA) and granddaughter of Charlotte & Martin Meckel (Atmore, AL) and Ronnie & Zeila Salter (Cusseta, GA), was presented with several awards at the Woodland High School award banquet on Sunday, May 1, 2016.

Kaylee received Honor awards for a GPA of 97 and above, Department of Science Award (Anatomy & Physiology), placement awards for National



Honor Society, Spanish Honor Society, Beta Club, and the

Scholar Athlete Award, which is the highest GPA on the Tennis Team.

Along with all the awards, Kaylee also received a Community Service Cord for completing 75 hours of Community Service during her senior year.

Kaylee, words cannot express how proud the entire family is of you. As you pursue higher learning at Kennesaw State in Marietta, GA, we know you will do great things.

Keep reaching for the stars!

Submitted by Charlotte Meckel

BOATWRIGHT GRADUATES AS CO-VALEDICTORIAN

Congratulations Madelyn!

Madelyn Hope Boatwright graduated from Atmore Christian School on May 20, 2016, as co-Valedictorian of her graduating class.

She will be attending Jefferson Davis Community College in the fall where she will complete her basic studies before starting the Nursing Program. Madelyn then plans to transfer to the University of South Alabama to obtain her



Bachelor of Science in Nursing (BSN).

We are so proud of your accomplishments! Keep your faith in our Lord and He will direct your path. We know He has great plans for your life.

We will always love and support you!

Your family, Mom, Wes, Nana, Paw Paw, Logan, and Jo.

Submitted by Melanie Owens

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

McGHEE GRADUATES FROM ESCAMBIA ACADEMY

Kennedy Grace McGhee, graduated from Escambia Academy on May 19, 2016.

Kennedy is the daughter of Kevin and Tawana McGhee.

Kennedy plans to attend Faulkner State Community College and then continue on to University of South Alabama to pursue a degree in Nursing.



Congratulations Kennedy, we are very proud of your accomplishments.

Love Mom and Dad and the rest of the family.

Submitted by Twana McGhee

McDUFFIE GRADUATES FROM HUXFORD ELEMENTARY'S KINDERGARTEN CLASS

Kaiden Bradley McDuffie, graduated from Kindergarten from Huxford Elementary on May 19, 2016.

Kaiden is the son of Stacey McDuffie and Chris Phillips.



We are very proud of you and love you so much.

Love Mimi and Paw Paw, Mom, and the rest of the family.

Submitted by Twana McGhee

I want to thank all the men out there who are working diligently to be good fathers whether they are stepfathers, biological fathers or just spiritual fathers.

T. D. Jakes

My father used to say that it's never too late to do anything you wanted to do. And he said, 'You never know what you can accomplish until you try.'

Michael Jordan

www.brainyquote.com/quotes/topics/topic_fathersday.html

HONORING OUR GRADUATES AND EDUCATIONAL ACHIEVEMENTS

JACKSON GRADUATES FROM UNIVERSITY OF ALABAMA WITH 4.0 GPA

Congratulations to Chance Walker Jackson for graduating from the University of Alabama on May 6, 2016.

Chance completed his Bachelors' Degree in Business Management while maintaining a 4.0 GPA. He plans to continue his education pursuing his MBA and/or JD degree at Florida State University in Tallahassee this fall.



Chance is the son of Edie Tullis Jackson and Eddie Jackson and the grandson of Eddie and Mary Jane Tullis and Mable and the late Alton Jackson.

Submitted by Edie Jackson

ERICA DIENES, TREASURER OF THE IVY NATIVE COUNCIL

As Erica Dienes enters her sophomore year at the Wharton School of Business at the University of Pennsylvania, she will also embark on her new role as Treasurer of the Ivy Native Council.

Founded in 2004, the Ivy Native Council (INC) exists to promote and preserve the understanding of indigenous cultures of the Americas, to raise awareness of indigenous issues, and to foster networks among American Indians, Alaska Natives, Native Hawaiians, First Nations, and other indigenous students and alumni of the Ivy League.

Ivy League institutions include Dartmouth, Harvard, Yale, Cornell, Brown, Columbia, University of Pennsylvania, and Princeton. Native students from all eight campuses come together to engage in



conversations around issues facing Native students at these campuses.

As Treasurer, Erica will maintain an account for all monies, credit, or property of INC and will maintain an accurate account of all money received and disbursed. She will create an annual financial statement

and report the financials at the Annual INC Conference.

Erica was also selected for the University of Pennsylvania's Committee on Diversity and Equity. The committee aids the university in fostering and taking full advantage of its diversity as well as in strengthening ties across all boundaries to enrich the campus community.

Erica is a first generation descendent; she is the daughter of JP and Anita Dienes. She is the granddaughter of AD and Emily Owens and the great granddaughter of Adam and Inez Daughtry.

Submitted by Anita Dienes



SPECIAL TRIBAL BENEFITS ANNOUNCEMENT FOR ALL MEMBERS 18 YEARS OF AGE AND OLDER

FREE Tribal benefit to get your credit score, report and personalized help

Your credit score is often used when you try to rent an apartment or apply for home loans, auto loans, insurance, cell phone accounts and even when you apply for a job. A higher credit score usually helps assure you are approved with lower monthly payments and interest rates. However, a lower score can mean higher payments and even denial of services. Understanding more

about your personal credit score, how it works and how you can manage it is more important than ever before. That's why we are excited to announce a new program with the ApprovalGUARD™ Service that will be provided to you **FREE** from the Poarch Creek Education Department. ApprovalGUARD is a leading provider of credit information and advisory services.

The 12-month service will include everything below. The Credit Advisor is there to personally help you with information on how to build, rebuild or maintain your good credit score. They can meet you by phone to answer all your credit related questions. They can also perform a full review of your credit report from "top to bottom" to provide personalized advice on why your credit score is not higher and what you can do to change it. Additionally, for your comfort and security, all reviews with an ApprovalGUARD advisor are **completely secure and confidential**.

- ☑ **Credit reports and scores**
- ☑ **24/7 credit monitoring with email alerts**
- ☑ **Live credit experts to answer your credit related questions**
- ☑ **Confidential & personalized credit report reviews with a dedicated advisor**
- ☑ **Secure online access to your credit reports, credit articles and other valuable information through your smart phone, tablet or computer**

Exclusive Member Benefits—Absolutely FREE

This isn't like other "free" credit offers—you won't be charged a fee or have to provide a credit card. The Tribal Education Department is paying the entire cost of this service for one year, which retails at \$360.00. There's no long-term commitment (cancel at any time – for any reason), and there are **no hidden costs**. **The service will cancel automatically when it's completed.** Learn more at www.approvalguard.com/poarchcreek.

Sincerely,

Bryan Fayard
Financial Education Coordinator
Poarch Band of Creek Indians

APPROVALGUARD
HOW TO SIGN-UP

Call ApprovalGUARD at (877) 252-4957. They will help you get signed up and answer any questions you have. You will then have immediate access to your credit report, score and credit monitoring.

© 2016 iQual™ Corporation – Provider of the ApprovalGUARD™ Service. This offer is being provided at no cost by the Poarch Band of Creek Indians – Education Department for ALL Tribal Members age 18 and over. There is no cash redemption value for the service and the offer is non-transferrable to non-Tribal members. All ApprovalGUARD™ credit advisory services and support are provided from the United States. Learn more about the ApprovalGUARD™ service at www.approvalguard.com/poarchcreek. Your benefits program is limited to the access of one updated credit report and credit score per month and one full credit report advisory meeting per month. You may call your Credit Advisor anytime for quick credit related questions.

COMMUNITY SERVICES DIVISION

Karla Martin, Division Director

REQUEST FOR PHOTOS

In 2017, a new building will be built that will house the Boys & Girls Club, Education, and Cultural Departments. We are collecting photos of Tribal Members participating in school or educational programs with the Tribe, cultural arts, and music to use as artwork throughout this building.

Please contact Mallory Martin if you have any questions or have any pictures you would like to submit. Mallory can be reached at (251) 368-9136 extension 2930 or by email at mmartin@pci-nsn.gov.

BOYS & GIRLS CLUB

SUMMER FEEDING PROGRAM

The Poarch Band of Creek Indians Boys & Girls Club will be participating in the Alabama State Department of Education/USDA's Summer Food Service Program (SFSP).

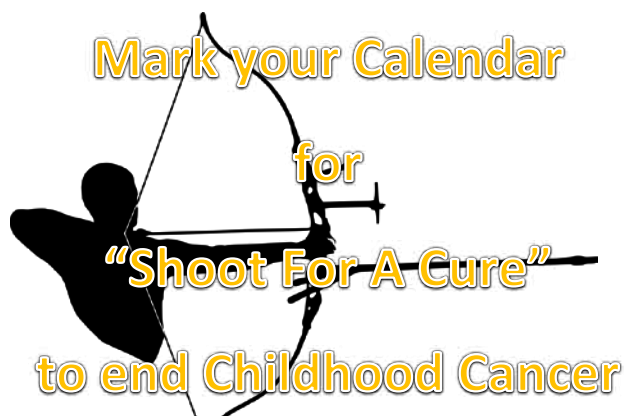
Meals will be provided to all children without charge. Acceptance and participation requirements for the program and all SFSP activities are the same for all regardless of race, color national origin, sex, age, or disability, and there will be no discrimination in the course of the meal service.

Breakfast and lunch will be served beginning Wednesday, June 1, 2016 until July 29, 2016, Monday through Friday. No program on July 4, 2016 due to national holiday.

- Breakfast will be served from 7:30 a.m. -9:00 a.m.
- Lunch will be served from 10:45 a.m. - 1:15 p.m.

Location: Boys & Girls Club,
444 Lynn McGhee Drive
Atmore, AL

Contact Samantha White at (251) 368 9136 x 2242 for additional information.



Thursday, September 29th

Arrowhead Park

Softball Fields



More details to come



Harrison County Indiana Boys & Girls Club Visits Poarch

The Boys & Girls Club of Harrison County, Indiana recently visited Poarch's Boys & Girls Club. This was the first time they have visited a Native American Boys & Girls Club.

While visiting they were treated to a Pow Wow Club performance, a traditional basket weaving demonstration, an archery class, and toured the Poarch Creek Indians Museum.

The two groups mingled and spent time together

learning a little about each other, their respective communities, and the events and activities of each club.

The Harrison County participants danced with the Pow Wow Club and entertained the Poarch participants with one of their own club dances.

The group also enjoyed a tour of the Poarch community and a movie at the Casino with the teens from our Teen Center.

The Harrison County Boys & Girls Club is part of the Boys & Girls Club of America Keystone Club. This unique leadership and development program provides opportunities for young people ages 14 to 18. Youth participate, both in and out of the Club, in activities in three focus areas: academic success, career preparation and community service. As part of their community service program they traveled from Indiana to assist in the tornado clean-up in Century, Florida.

The teens from the Tribal Teen Center had also scheduled a community service day to help in the Flomaton/Century clean-up. The weather prevented the two clubs



from the clean-up they had scheduled to work together. As a result of the unexpected schedule change, the Poarch teens invited the Harrison County teens to visit the Reservation.

This last minute invitation opened doors to a once in a lifetime experience for both clubs that made memories that will last a lifetime for all involved.



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The Cultural Department proudly offers

Pottery Classes

June 6, 2016 through July 15, 2016

*Mondays, Tuesdays, and Thursdays
4:00 pm - 7:00 pm*



Open to Tribal Members, 1st Generation Indian Descent,
Tribal Members household & Tribal Employees

Only 10 slots are available per class.

All classes will be held at the Cultural Department on Hwy. 21

YOU MUST PRE-REGISTER FOR THIS CLASS

To sign up, or for more information, contact: Margaret Baggett, Traditional Arts Demonstrator,
251-368-9136 Ext 2648, Email: mbaggett@pci-nsn.gov or Jonathan Martin, Traditional Arts Assistant,
251-368-9136, Ext. 2537, Email: jmartin@pci-nsn.gov

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email: lacashllc@yahoo.com

Ask about our special rates for Tribal members

The Cultural Department invites you to come

Quilt

We invite all Tribal Members, 1st Generation descendants, Tribal Employees, and anyone living in a Tribal Member household to come join us. We have a quilt in a frame and will be teaching quilting to those interested in learning or anyone wanting to join us.



**Mondays, Tuesdays, and Thursdays
1:00 pm - 7:00 pm**

**All classes will be held
in the Cultural Department located on Hwy 21**

For information, contact Margaret Baggett, Traditional Arts Demonstrator at 251-368-9136 ext. 2648; email: mbaggett@pci-nsn.gov or Jonathan Martin, Traditional Arts Assistant at 251-368-9136 ext. 2537; email: jmartin@pci-nsn.gov

Poarch Creek Indians Tribal Princess Contest Application

Full Name: _____ Date: _____

Street Address: _____

City/State/Zip Code: _____

Telephone: _____ Alt. Phone: _____

Email Address: _____

Date of Birth: _____ Age: _____ Tribal Roll #: _____

Parent(s)/Guardian(s): _____

School Attending/Attended: _____

Division: (You must be the appropriate age for your division by November 23, 2016)

☐ Little Miss (Ages 4-7) ☐ Elementary (Ages 8-12) ☐ Junior (Ages 13-16)

☐ Senior (Ages 17-22) ☐ Elder (Age 55 and up)

Signature of Participant

Signature of Parent/Guardian

Orientation Sessions will be on Sunday, August 7th at the Cultural Office at
3022 Hwy 21 Atmore, AL 36502 (Across from Dixie Catfish):

2:00pm for Little Miss Division

3:00pm for Elementary, Junior, and Senior Divisions

4:00pm for Elder Division

* Princess Contestants will get participation points for each practice, which starts with the orientation meeting.*

*Last Day for all participants to sign up is September 25, 2016 by 5:00 p.m.

You may bring your completed application to the orientation session, drop it off at the Museum, fax it to (251) 368-2293, email it to jcmcghee@pci-nsn.gov or mail it to: Poarch Creek Indians, ATTN: Jennifer McGhee, 5811 Jack Springs Road, Atmore, AL 36502.

Tribal Roll Numbers can be obtained by calling Tribal Member Benefits at (251) 368-9136 ext. 2209.

For more information, contact Jennifer McGhee at (251) 368-9136 ext. 2656 or jcmcghee@pci-nsn.gov.

EDUCATION DEPARTMENT



The staff of the Education Department is prepared to help you in your educational needs ranging from homework to scholarships and tuition assistance. Bottom row: Shelia Fisher, Tribal Member Tuition Coordinator; Tawana Parham, Education Resource Coordinator; Sandra Hiebert, Education Director; Magen Weaver, Office Manager; Christyn Sells, Youth Services Coordinator; and Billie McGhee, Education Coordinator. Middle row: Kim McGhee, Youth Services Assistant; Katrinka Brown, Tutor; Melba Smith, Tutor; Leasha Martin, Receptionist/Library Clerk; Krista Meitzler, Tutor; and Monica Johnson, First Generation Tuition Coordinator. Back row: Stephen Potts, Education Resource Specialist; Magaline Marshall, Tutor; Vickie Grant, Prevention Coordinator; Annie Nowak, Prevention Coordinator; Tanya Rolin, 4-H Assistant; Destini Bethea, Education Resource Specialist; and Bryan Fayard, Financial Education Coordinator. Not pictured are Cassie O'Brien, Tutor and Amy Johns, Education Resource Specialist.

FLORIDA INDIAN YOUTH PROGRAM JULY 9-23, 2016

learn valuable skills

Application deadline: June 10, 2016

Mail application to:
Florida Governor's Council on Indian Affairs
1341 Cross Creek Circle
Tallahassee, FL 32301

- Tribal Member and First Generation youth ages 14-17.
- 2 Week program at Florida State University in Tallahassee, FL
- Students receive stipend for participation and

Applications and more information can be obtained from the PCI Education Department at (251) 368-9136 x 2021 or online at www.fgcia.com.

SUMMER READING PROGRAM BEGINS JUNE 8, 2016 @ 10:30 AM

On your mark, get set...Read!

This summer's Summer Reading Program will begin at 10:30 am on Wednesday, June 8, 2016 and will continue each Wednesday at 10:30 am through the summer.

Activities include story time, crafts, games, movie nights, special guests, and much more.

The Boy's and Girls Club participation is automatic.

For more information, contact Christyn Sells at (251) 368-9136 x 2244.

EDUCATION DEPARTMENT OFFERS SUMMER TUTORING

TUESDAYS & THURSDAYS
JUNE 7, 2016 –AUGUST 4, 2016

AREAS OF LEARNING

Our program features small groups and one-on-one tutoring by experienced tutors! Tutoring sessions are scheduled on individual basis between the hours of 8:00 am - 4:00 pm on Tuesdays and Thursdays.

We will address any areas of concern focusing on Math and Reading for all grade levels!

Students must be Tribal Members or 1st generation to participate.

Join the PCI Education department in keeping your child on track with summer learning!

To sign your child up or for more information about our summer tutoring program, please contact: Christyn Sells, Children's Services Coordinator @ (251) 368-9136 ext. 2244 or csells@pci-nsn.gov.

- Reading Comprehension
- Fluency
- Phonics/Decoding,
- Language Arts Review
- Math Review
- Skill Building
- Enrichment
- Special Needs
- Handwriting Practice
- Essay Writing
- Book Reports
- And much more!

Brandon McGhee
Cell: 251-359-3283

Owner/Operator
Web: diggindeepconst.com



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2016 SUMMER CAMP REIMBURSEMENT PROGRAM

Tribal Members and First Generation students in PreK thru 12th grade are eligible to attend up to 2 summer camps per summer on a reimbursement only basis.

- Tribal Members students are eligible for \$500.00
- First Generation students are eligible for \$250.00

Parents are responsible for making all arrangements and paying all fees. Travel expenses are eligible to be reimbursed if receipts and mileage is submitted with the application and is within the student's allotted amount.

Applications can only be submitted after student has attended camp. No reimbursements will be issued prior to the student attending camp.

The deadline to submit applications for reimbursement is October 31, 2016!

Applications can be obtained from the Tribe's website (www.pci-nsn.gov) or from the Education Department.

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

Maya Angelou

What you're supposed to do when you don't like a thing is change it. If you can't change it, change the way you think about it. Don't complain.

Maya Angelou

Donut Delite & Bakery

**Monday - Saturday
6:00 am - until we run out!**

Although our Atmore location has closed, our hot & fresh donuts are still available at Creek Travel Plaza and Creek Convenience Store Atmore!

Text *Donut1* to 51660 to join our text club for updated donut specials!

Donut Delite
305 St. Joseph Ave.
Brewton, AL 36426
(251) 867-3300
(251) 321-0008

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Robert Mouton
Recently completed ACT Work Key



Ready-to-Work

Prepare for your new opportunities

CLASS LOCATIONS AND TIMES

| | |
|------------------|--------------------|
| Evergreen | Atmore |
| Mon-Tues 9am-2pm | Tuesdays 9a.m.-2pm |

FREE CLASSES

Contact Lynda Davis at ldavis@rstc.edu or
251-578-1313 Ext. 114

NEW MINORS TRUST FINANCIAL LITERACY CLASSES SCHEDULED

Minors' Trust financial literacy classes have been scheduled for June 9th & 10th and June 16th and 17th in the 2nd floor conference room of the Buford L. Rolin Health Clinic. The classes will meet from 9:00 AM until 3:00 PM on both days. Please contact Bryan Fayard at 251-368-9136 ext. 2504 or bfayard@pci-nsn.gov to register for the class.

DISTANCE MINORS

For Tribal Minors not able to attend classes on the Reservation, the book *Securing Your Financial Future* will be mailed. Candidates will be required to watch several videos by the author, emphasizing important topics covered in the book. When the book has been completed and the videos have been viewed, an online exam must be taken.

SPECIAL PROVISIONS

Participants who have special needs may request a meeting with the Financial Educator, Bryan Fayard, and the Education Director, Sandra Hiebert. Special needs must be documented and verified through an accredited educational system or a physician.



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FRED L. MCGHEE EARLY LEARNING CENTER



The ladies at the Fred L. McGhee Early Learning Center introduce our youngest Tribal Members and first generation students to culture and traditions of the Tribe as well as preparing them for their journey into education.

Seated left to right are Mary Boyte, Teacher's Assistant and Robin Gregson, Custodian/Cook.

Standing left to right are Shirley Nettles, Teacher and Fran Southard, Clerk.

Amazing what going out one
night a week can do for you.

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Free tuition for all Poarch Creek Tribe Members!

For more information, visit huntingdon.edu/evening or call one of these Huntingdon Campuses:
Baldwin County 251.580.4908 | Escambia County 251.809.1553 | Montgomery County 334.833.4402



HUNTINGDON COLLEGE
W. James Samford, Jr. School
of Business and Professional Studies

FRED L. MCGHEE EARLY LEARNING CENTER STUDENTS PARTICIPATE IN NATIVE AMERICAN YOUTH LANGUAGE FAIR IN NORMAN, OK.



On April 4, 2016, the students of the Fred L. McGhee Early Learning Center (FLMELC), competed in the Native American Youth Language Fair, held in Norman, Oklahoma.

There was several competitive language categories, FLMELC notably competed in the Large Group-Spoken Language category. They recited the story “Brown Bear, Brown Bear” and won 2nd place! This was especially exciting as they competed against other tribal youth groups in Pre-K through 2nd grade.

To celebrate their accomplishment, the PCI Education department held a special award ceremony and pizza party on April 11, 2016. We are very proud of all our pre-k students!! We would also like to say thank you to all the parents who dedicated their time and helped out.

WAY TO GO FRED L. MCGHEE
EARLY LEARNING CENTER STUDENTS!
WE ARE PROUD OF YOU!!

You have brains in your head.

You have feet in your shoes.

You can steer yourself in any direction you choose.

You're on your own, and you know what you know.

And you are the one who'll decide where to go.

Today you are you!

That is truer than true!

There is no one alive

Who is you-er than you!

Dr. Seuss

Dr. Seuss



YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

You've Got This

Think about the last time you faced a really tough physical challenge. Did your brain scream out that you would never make it anyway? Just about anyone who's competed in sports or wanted to start or continue a fitness plan can relate. But did you know that just telling yourself you like to run hills *can* actually help you do it? Focusing your mind will let your body know it's time to move. We can all improve our performance and results by using our minds to better our bodies.

Begin with the Breath

Developing mental toughness begins with shutting out negative thoughts. The best way to block unfavorable thoughts is to focus on breathing deeply. The brain can think of little else when it's focused on that one act.

Place one hand on your chest and the other on your belly to test your breathing. Most people feel movement primarily in their chest because they aren't breathing deeply enough. The belly should expand more than the chest, an indication that the lungs are being entirely filled.

In competitive situations, people tend to take quick, shallow breaths, causing muscle constriction. But deep breathing oxygenates the blood and energizes the muscles, brain and nerves, helping us perform better.

Fight Doubt With Affirmations

Even top athletes have moments of doubt. In those situations, using positive affirmations can stave off a physical meltdown by keeping negativity at bay.



The body believes the mind. You'll find a way to get up that hill when the mind sends a message that you can do it. How you use affirmations varies from person to person and from sport to sport. You have to find the words that will inspire you to continue.

If you're having trouble finding your voice, borrow mine until you do! I'm always rooting for your success, shouting, "You can do it!" or "You've got this!" Reach out to me if you have any questions. Until then, I'm cheering for you. Win the day!

-Spencer

Spencer Tatum is the National Training Director for Advantage Training. He has worked with all levels of fitness and currently oversees all of the program writing at Poarch Recreation. You can connect directly to Spencer by clicking on My Message Center/Talk to a Trainer inside the My PCI Wellness online portal.



www.mypciwellness.com
facebook.mypciwellness

YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

A Squeeze of Citrus

Bursting with energizing sweet-to-tart flavor, citrus is an excellent source of vitamin C, a key nutrient for supporting your immune system. But vitamin C doesn't just boost immunity—citrus has many more terrific health benefits. Here is some inspiration for juicing up your health and keeping your meals light, bright and tasting great.

PINK GRAPEFRUIT

Pink grapefruit gets its deep, rosy hue from lycopene, an antioxidant that fights cellular damage and may play a role in reducing cancer risk. This fruit's high water and fiber content also help you stay hydrated and full, fending off dry skin and weight gain.

Good For: Fruit and Vegetable Salads

Try It: Refreshing Salad: In a bowl, combine 2 peeled and sectioned pink grapefruits, 2 chopped avocados, 1/4 of a sliced red onion, and 1/2 cup chopped, toasted hazelnuts. Serve on greens with vinaigrette.

ORANGES

At just 62 calories, a medium orange provides up to 116 percent of your daily vitamin C. Oranges are rich in flavonoids, a class of antioxidants that may reduce risk for heart disease, as well as potassium, a key nutrient for regulating blood pressure.

Good For: Salsa, Chutneys, Relishes

Try It: Citrus Salsa: Chop 2 peeled limes and 3 peeled oranges, and toss with 1 tsp chopped fresh cilantro, 1/2 of a chopped and seeded jalapeno, 2 tsp rice vinegar, and 2 tsp extra virgin olive oil. Season to taste with sea salt and pepper.



LEMONS

Fresh lemon juice is the "go-to" kitchen staple to brighten and balance flavors. The acidity lightens up earthy or bitter flavors, making vegetables taste even better!

Good For: Dressings and Marinades; Chicken and Fish

Try It: Lemon Vinaigrette: Blend 1 small chopped shallot, 1/2 cup olive oil, 1/4 cup fresh lemon juice, 2 tsp Dijon mustard, 1 tsp honey, and 1/8 tsp cayenne pepper in a blender. Add sea salt and pepper to taste.

Is your mouth watering yet? I have loved experimenting with citrus and really encourage you to try it. Please drop me a line to let me know how your citrus dishes turned out or if you have any questions.

- Ashley

Ashley Richards is a Health Coach and Nutritionist for Advantage Training. She believes that the key to creating healthy habits is to start by making small, sustainable changes. You can connect directly to Ashley by clicking on My Message Center/Talk to a Health Coach inside the My PCI Wellness online portal.



www.mypciwellness.com
facebook.mypciwellness.com

RECREATION DEPARTMENT

2016 SUMMER SWIM TEAM LONG COURSE SCHEDULE

Greater Pensacola Aquatic Club (GPAC)
July 9-10, 2016

Southeasterns/Nashville
(Only qualifiers)
July 21-24, 2016

Contact the Recreation Department at (251) 368-9136
x 2256 for more information.

2016 NAYO BASEBALL & SOFTBALL REGISTRATION MARCH 31, 2016 - JUNE 4, 2016

**Deadline for coaches was May 28, 2016*

Tournament Dates
July 21-23, 2016

Host Tribe:
Mississippi Band of Choctaw Indians

Contact the Recreation Department at (251) 368-9136 x 2256 for more information, registration, or applications.

PLAYGROUND, SPLASH PAD, & PAVILION HOURS OF OPERATION

Splash Pad, Kiddie pool & Playground

Open to Tribal Member/First Generation/Tribal
Member Spouse/First Generation Spouse and One
Guest

Must Sign in at Recreation Front Desk
Monday: 1:00 pm – 7:45 pm

Tuesday - Friday: 10:00 am – 7:45 pm
Saturdays: 10:00 am – 3:45 pm

Sundays: CLOSED

Pavilion & Playground
Located Beside New Baseball Field

The Pavilion is Open
No Reservation Needed – No Set Time for Usage
First Come First Serve

For more information please contact the Recreation
Department at (251) 368-9136 x 2256.

SUMMER SESSION II SWIMMING LESSONS

Summer Session II July 5-July 28, 2016
Tuesday & Thursday

Registration
April 25, 2016 - June 24, 2016
Fee \$20.00

Open To Public
For more information please contact the Recreation
Department at (251) 368-9136 x 2256.



JUST MOVE!

The My PCI Wellness Program, offered at Poarch Recreation for the last 4 years, hosted the Annual Just Move Challenge to kick off the new years' resolutions with a bang!

The challenge began January 25, 2016 and ended March 202016. It was an eight week challenge involving logging food, exercise, completing healthy habits, and participating in fitness challenges at the Poarch Recreation Department. This year we had a record breaking participation rate.

Once the challenge was complete an awards ceremony was held at the Recreation Department recognizing the first, second, and third place winners.

- 1st Place- *Less of Me*, the average individual change in Body Fat Percentage (BFP) was 14.6%. Team members were Carl Ward, Morgan Ward, Christine Ward, and Ray Ward.
- 2nd Place- *Ultras*, the average individual change in PBF was 12.6%. Team members were Wes Hayles, Tanya Rolin, Kim McGhee, and Bryan Fayard.
- 3rd Place- *Crusin' 4 Losin'*, the average individual change in PBF was 3.4% . Team members were Rebecca Mills, Angelia DeVilbiss, Lisa Walker, and Gwen Manning.

Each participant completed 800+ minutes of exercise, completed all the required tasks for the to-do lists each week, lost tremendous amounts of body fat, and made lifestyle changes to better themselves and their future!

The Recreation Department would like to extend a big congratulations to our winners and to the participants who completed the challenge. We look forward to our 5th year and making strides towards a healthier community as well as a healthier you!



1st Place -Less of Me-left to right: Carl Ward, Morgan Ward, Christine Ward, and Ray Ward.



2nd Place -Ultras -left to right: Wes Hayles, Tanya Rolin, Kim McGhee, and Bryan Fayard.



3rd Place - Crusin' 4 Losin' -left to right: Rebecca Mills, Angelia DeVilbiss, Slayton Valinsky, Lisa Walker, and Gwen Manning, along with Spencer Tatum and Meagan Argueta.

WEIGHT ROOM HAS BEEN REVAMPED AND HAS NEW AGE LIMITS

The Recreation Department has revamped the weight room all the way from new equipment to new age limits.

Our new rules are:

- Anyone 13 - 15 years of age can use the weight room; parent or guardian must sign them in and accompany them to the weight room.
- Underage guest must leave the weight room when the parent or guardian leaves the weight room.

Come see us at Poarch Recreation!

For more information please contact the Recreation Department at (251) 368-9136 x 2256.



WATER AEROBICS CLASS

Open to

- Tribal Members & spouse
- 1st Generation and spouse
- Tribal Government Employees
- Tribal Gaming Commission Employees
- Creek Indian Enterprise Development Authority Employees

Class Time and Day:

9:30 A.M. Tuesday & Thursday

12:00 P.M. Tuesday & Thursday

No registration or fees required.


For more information please contact the Recreation Department at (251) 368-9136 x 2256.



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FACILITIES DIVISION

Westly L. Woodruff, Division Director

FACILITIES DEPARTMENT



Hello and good day from our Team within the Facilities Division. Fiscal Year 2016 will bring exciting new changes and opportunities for the Tribal Campus and Staff, as well as our Guests, Visitors, and Local Residents.

Our TEAM is making daily progress to establish and develop a new foundation for Tribal Operations to build upon, and further carry Tribal Services into the future at a sufficient and sustainable level.

Just a few key projects scheduled for completion by August, 2016 are:

- Temporary relocation of the Pharmacy
- Temporary relocation of the Eye Clinic
- Temporary relocation of the Enrollment Department
- Temporary relocation of the Accounting Department

- Demolition of Building 100 and planning for new construction
- Demolition of Building 200 and planning for new construction

We are very excited about the development of the new Campus Footprint, and sincerely apologize for any inconveniences which may be generated due to short term displacement of staff. It is essential to relocate staff in order to reroute the existing utility infrastructure, develop and construct the new Buildings 100 & 200 within a timely manner and to effectively reduce negative impact to Tribal Operations.

“Nothing is as necessary for success as the single minded pursuit of an objective.”

Westly L. Woodruff, Facilities Division Director

PUBLIC WORKS DEPARTMENT



The Tribal Council, along with CDG Engineers, representatives from the Escambia County Commission and contractor Mitchell Construction, and residents residing along Atmosphere Road, gathered at the northern end of Atmosphere Road on Wednesday, April 6, 2016 for a ground breaking ceremony that signified the beginning of the long awaited paving of Atmosphere Road.

The Tribe began applying for a High Priority Project contract in 2009 through the Bureau of Indian Affairs (BIA), Federal Highway Administration (FHWA), and Department of Transportation (DOT) to fund pavement of Atmosphere Road, one of the major thoroughfares of the Tribal Community.

After several failed attempts, the contract was awarded for partial funds in 2012 after Public Works contracted with certified engineers to get right of ways from homeowners. The grant application described how

our school kids had to walk to Poarch Road to catch the school bus after bus drivers refused to travel on Atmosphere Road because they often slid off the road into the ditch and had to be pulled out due to the condition of the road after it rained.

The remaining funds needed for the project were secured in 2015. The project will provide for grade drain and asphalt. The project has been bid out to Mitchell Construction.



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Contact me for a complimentary makeover!



MARY KAY

HEALTH & ELDER SERVICES DIVISION

Edie Jackson, Division Director

ASSISTED LIVING FACILITY

The residents at the Lavan Martin Assisted Living Facility (ALF) have been enjoying many opportunities for outings recently.

Several residents participated in a fishing trip to Steve's Catfish Farm in Walnut Hill. They enjoyed being outside in the beautiful weather, sitting by the pond, enjoying fellowship and fishing. They had a very successful trip and everyone caught fish. The residents also enjoyed a picnic lunch while the fish were being cleaned. The cooks at the ALF prepared the fish for dinner and all of the residents really enjoyed their meal.

We would like to send a special thanks to Aubrey Roberson and Gilbert McGhee who came out to assist the residents with baiting hooks and removing the fish.

The residents are looking forward to a cookout event including making homemade ice cream that is being planned for them at Magnolia Branch.

The friendly staff at the Lavan Martin Assisted Living Facility (ALF) is available to provide assistance 24 hours a day, 7 days a week. Residents are encouraged to be as independent as possible, but should a need arise; staff is available to offer help at any time of the day or night.



Please contact us for additional information, if you or a loved one find it burdensome to maintain a home and need assistance with medication, transportation or personal care services.

The Lavan Martin Assisted Living Facility offers one and two bedroom units to Tribal Members, First Generation and Tribal Spouses who need assistance.

If you are looking for peace of mind and want to make a move in 2016, join our family at The Lavan Martin Assisted Living Facility.

You may obtain additional information by contacting the ALF Administrator, Michelle Colbert Shiver, at (251) 446-4899.

HEALTH & ELDER SERVICES DIVISION

Edie Jackson, Division Director

HEALTH DEPARTMENT

NEW REFERRAL POLICY

In an effort to stay within the budget allocated for the Health Clinic for this year, we have placed some limitations on services for 2016. Referrals from the Health Clinic will follow the Indians Health Service Priority Level Assignment. You may review these and find examples by visiting www.IHS.gov and searching IHS medical priority levels. They are as follows:

Level 1-Emergent or Acutely Urgent Care Services

Level 2-Preventive Care Services

Level 3-Primary and Secondary Care Services

Level 4-Chronic Tertiary Care Services

Level 5-Excluded Services

As of January 1, 2016, Priority Levels 1 and 2 referrals will trigger co-payment of a deductible for CHS.

The Priority levels 3, 4, and 5 can receive a written referral for medical purposes only but NO payment will be rendered from the Tribe or IHS. In short, you must use your flex card or pay for the co-pay for level 3-5 services received.

NEED HELP WITH INSURANCE EXCHANGE TRANSITION ?

We will have individuals available to assist Tribal Members who are currently on the Tribal Funded Insurance transitioning to the Healthcare Marketplace.

There will be dates and times established and appointments can be scheduled by calling 251-368-9136 extension 2539. Please schedule an appointment and allow at least an hour to be able to thoroughly complete the application. A list of items needed to have with you at the appointment can also be found on the Tribe's website.

HEALTH FAIR 2016

The PCI Health Department will be hosting the annual Health Fair on June 4, 2016. The Health Fair will once again be at the PCI Wellness center (gym). Health screening will begin at 8:00 am and end promptly at 12:00 noon.

Screenings provided: blood pressure, cholesterol, blood sugar and height/weight. All participants who complete screenings will receive a gift bag. Must be present to receive gift bag!

Navigators to assist with enrollment in Healthcare Marketplace will also be on site.

REMINDERS TO ALL OUR PATIENTS

Remember that one of our providers will continue to see patients during the traditional lunch hour. Visits are scheduled by appointment only. A limited number of visits each day are reserved for "work ins" so if you are sick and require a "work in" appointment, please call the clinic early in the morning and we will do our best to assign an appointment time that day.

Please bring the following items on every visit to the Health Department:

- Driver's License
- Tribal ID
- Insurance Card
- Medication List

These items are needed so that we may keep all your information and medications updated.

SKIN CANCER; WHAT YOU SHOULD KNOW

Skin Cancer is the most common of all cancers. It is preventable; and curable if discovered early!!!

There is a direct link to the amount of sun exposure a person gets and having skin cancer.

It usually occurs before the age of 18 and can take up to 20 years before the cancer appears. That's why it is important to check your skin regularly and see a dermatologist yearly.

RISK FACTORS:

- History of skin cancer or precancerous lesions
- Freckles on the skin and sun burns easily.
- Exposed to large amounts of sun over the years.
- Family History
- Non-healing wounds or burns
- Radiation Therapy
- Exposure to toxic materials
- Organ transplant recipients
- Tanning bed users

PREVENTION:

- Avoid sun between 10 am and 3 pm
- Use a sunscreen of SPF 30 (Water resistant); apply every two hours.
- Lip balm SPF 15 or higher
- Wear a hat and other clothing
- UV-protected sunglasses

ONLY YOU CAN STOP TOOTH DECAY

The Dental Department started a toothbrush program with Fred L McGhee Learning Center called "Only YOU can stop tooth decay".

The children were given spin toothbrushes and toothpaste in a personal box and have been brushing their teeth every morning at school after breakfast.

We are trying to help children get in a habit of brushing after meals and reducing their chances of getting tooth decay.

At the end of the program we awarded them with a certificate.



Shown in the photo are: Front row left to right are Krislynn Lee, Kaison Martin, and Colton Weaver. Second row left to right are Layla Pettway, Ellie Bartley, Bella Bartley, Natalynn Lee, Sophia Ikner, Teagan Daughtry, and Kendall Corey. Third row left to right are Kadence Rolin, Kentley Flowers, Eli McGhee, Seth Hammonds, Connor McGhee, Michael Turberville, Tenleigh Peebles, Kaleb Raborn, and Aubrey Flowers. Fourth row left to right are Selina Steele, Dental Hygienist, and Linda Martin, Dental Hygienist.

For one day only...

Get your fluoride Treatment...in and out in less than 10 minutes!

See your Hygienist Thursday, June 9th from 8-5

Bring your children ages 1-15

Be part of the program and remember... **ONLY YOU** can stop tooth decay!

Available for Tribal Members and 1st generation up to age 15.

Call (251) 368-9136 x 2385 for appointment time.

HEALTH CAMP 2016 JUNE 26TH – JULY 1ST

ELIGIBILITY:

- Must be 7- 12 years old
- Tribal Member or 1st Generation
- Tribal member household, or
- child of Tribal Government employee

REGISTRATION DEADLINE: June 7, 2016

Contact information:

Sheila Odom

251-368-9136 ext. 2311 or sodom@pci-nsn.gov

Kay Thomas

251-368-9136 ext. 2328 or

kthomas@pci-nsn.gov

CAR SEAT PROGRAM

The car seat program is now located in the Health Department's Community Health and Education Department and will continue to utilize the previous guidelines established by the Environmental Department.

Enrollment qualifications for obtaining a car seat:

- Seats are for children of Tribal Members only
- Seats will only be issued to the parents or legal guardians of the child
- Parents or legal guardian must be properly trained on seat safety and installation
- Parent or legal guardian must sign an agreement/disclaimer and pay \$20 fee before car seat issued
- Each seat must be returned before the next size can be issued
- Only two children per family can be enrolled in the car seat program.

Please contact Kay Thomas at 251-368-9136 extension 2328 or Jill Lee at extension 2371 if you have any questions or concerns about the car seat program.

PRIVACY WINDOWS INSTALLED FOR PATIENT PRIVACY

I hope everyone is having a great Spring so far with the warmer weather. We're pleased to serve you here in the Health Department!

You might have noticed some changes we have made in the department. One of those is the addition of privacy windows at all of our departments. This is for your continued medical information privacy. We hope you find this helpful, and know we value your privacy here in the Health Department.

If you have any suggestions for ways we can improve, please don't hesitate to contact us.

Dr. McKinley

HIV (AIDS) TESTING

No matter who you are, an HIV (AIDS) test is for you! The Primary Care Clinic now offers HIV Screening to patients ages 13 to 64.

- The only way to know if you are infected with HIV is to be tested.
- Many people who are infected with HIV do not have any symptoms at all for 10 years or more.
- You can be screened with a simple blood test and know your results in 30 minutes.
- Today, someone diagnosed with HIV and treated before the disease is far advanced can have a nearly normal life span.
- There is no cure. But antiretroviral therapy (ART) can dramatically prolong the lives of many people infected with HIV and lower the chance of infecting others.

It is important to get tested and know your HIV status so that you can protect yourself and others by starting treatment.

Nancy Smith, MSN, Director of Nursing

HEALTH CAMP 2016 CAMP ALAMISCO JUNE 26, 2016 – JULY 1, 2016

Name: _____
Age: _____
Address: _____

Date of Birth: _____
Parent/Legal Guardian: _____

Phone Number: _____
Shirt Size (please specify youth or adult): _____

Please circle:

- 1 Tribal Member
- 2 1st Generation
- 3 Tribal Member household
- 4 Child of Tribal Government Employee

Medical History: Please list any medications, allergies or health conditions. _____

Authorization:

I hereby give the staff of the PCI Health Camp authorization to give my child prescription medication that is clearly marked for him/her. I also give camp staff permission to give my child over the counter medication (Motrin, Benadryl, and Tylenol) that he/she may need.

I hereby give Health Camp Staff permission to treat or transport my child for any medical emergency that might arise while attending health camp.

I understand that if my child is not checked for head lice on designated days set by the Health Department, he/she will not be allowed to attend Health Camp.

Parent/Guardian

Date

If we cannot contact parent/guardian, please list a contact person and phone number as alternate contact.

Departure Time: June 26, 2016 1:00 pm
The buses will leave from the PCI Health Department

Return Time: July 1, 2016 1:00 pm.
The buses will return to the Boys & Girls Club

- A snack will be provided on the trip to and from camp.
- Please label all medications and place in a plastic bag.
- All camp participants must be checked for head lice the week prior to camp.
- Camp participants not checked prior to camp departure will not be allowed to attend camp.

Items needed for camp:

- Bed linens or sleeping bag
- Pillow
- Towel and wash clothes: any toiletry item your child may need/use.
- Towel for swimming activities: girls must wear one piece swim suit.
- Play clothes for 5 days. Please include pair of jeans for horseback riding.
- Sunscreen/bug spray
- Optional: Money to purchase item(s) from camp store.

Please contact Sheila Odom, (251) 368-9136 x 2311 or sodom@pci-nsn.gov, or Kay Thomas, (251) 368-9136 x 2328 or kthomas@pci-nsn.gov if you have any questions or need more information.

What is Zika Virus?



Zika is a viral disease that is spread primarily through the bite of an infected *Aedes* species mosquito. This mosquito is an aggressive daytime biter and prefers to live both indoors and outdoors close to people. Zika virus can cause illness that lasts several days or up to a week. Zika virus infection during pregnancy can cause a serious birth defect called microcephaly, as well as other severe fetal brain defects. Currently, there is no cure, vaccine, or direct treatment for Zika virus.

Symptoms

- Four out of five people infected with the virus do not experience any symptoms
- For people who do develop illness, the most common symptoms are:
 - ✦ Fever
 - ✦ Rash
 - ✦ Joint Pain
 - ✦ Conjunctivitis (red eyes)
- Once infected, he or she is likely to be protected from future infections

Transmission

Anyone who lives in or travels to an area where Zika virus is found and has never been infected, can get the virus from a mosquito bite. The virus is also transmitted from:

- Mother to unborn child
- Having sex with a man that is infected by the virus (only sexually transmitted by men)
- Through a blood transfusion

Zika Virus and Pregnant Women



A main health concern of Zika virus is the potential problems that can affect an unborn child. If a woman becomes infected with Zika virus prior to or during pregnancy, she can pass the virus to her unborn child. The virus can cause serious brain damage, such as underdeveloped brain and skull (microcephaly), defects of the eyes, hearing problems and impaired growth.

How to Protect You and Your Family



.....

Use Environmental Protection Agency (EPA) registered insect repellents as directed by manufacturer's guidelines and wear long sleeve shirts and pants

SAFE
SEX

.....

Use condoms to prevent the transmission of the virus.



.....

Stay indoors and use air conditioners, screen doors, and screen windows to keep mosquitoes out



Be Alert

Currently, there are 41 out of 50 states that have laboratory confirmed Zika virus cases. Take caution when in areas that have confirmed cases of Zika virus.



Eliminate Mosquito Breeding Sites



To prevent mosquitoes from breeding, empty containers that hold standing water such as flower pots, pet dishes, buckets, toys, bird baths and discarded tires.

For more information please contact the Alabama Department of Health at (800) 338-8374 or the Centers for Disease Control and Prevention (CDC) at <http://www.cdc.gov/zika/about/index.html>.

Released on
April 26, 2016



Of note, there have not been any primary cases of Zika in the United States. The cases in the U.S. from people travelling from endemic countries. Please take precautions against mosquitoes this summer as usual. If you want any more information, you can search the CDC website at www.cdc.gov/zika. Dr. Jamie McKinley

PHARMACY RELOCATION

The Poarch Tribal Pharmacy will be relocating to a temporary building next to the Assisted Living Facility starting Wednesday, June 1, 2016 (date subject to change). The Pharmacy will be closed for several days for the relocation.

- In order to minimize inconvenience and prevent running out of medications, we suggest that you plan accordingly and order your refills about 1 week prior to you running out during that week.
- Some wait times may be prolonged due to us refilling medication during that week. The new location will have a drive-through window for your continued convenience.

Please pardon our progress, and we thank you for your patience during our transition.

Call (251) 368-9136 x 2304 for questions or more information.

Dr. Selina Chee, Chief Pharmacist

PLEASE REMEMBER: Parking spaces marked "RESERVED" outside the Behavioral Health Department at the Tribal Health Clinic are for patients of the Health Department. Please do not park in these parking spaces if you are not a patient.

Community Health Assessment (CHA) For "Good Health and Wellness in Indian Country" Grant

Poarch Creek Indians will soon be conducting a Community Health Assessment (CHA) for the "Good Health and Wellness in Indian Country" grant with funds provided by the United South & Eastern Tribes (USET).

Watch for the upcoming survey in the July newsletter. Also, the survey will be available as an online link on

the Portal so that you can complete it electronically. The link is completely anonymous and confidential. Once you click on the link, it cannot be traced back to your Tribal number, email address or computer IP address.

The information gathered from the survey will be used to create a Community Action Plan to benefit

the Tribal community. Community participation will lead to collective thinking and help us find long term solutions to difficult problems.

Please help us by completing the survey either online or as a paper copy. Your opinions are important to us. Watch for it!

SAIL/SENIOR SERVICES DEPARTMENT



National Indian Council On Aging, Inc. (NICOA)

Advocating for American Indian And Alaska Native Elders

Niagara Falls, NY September 13-15, 2016



The Poarch Creek Indians Tribal Elders will be taking their annual trip this year to attend the National Indian Council on Aging's (NICOA) Indian Elders Conference in Niagara Falls, NY. The trip will be from September 9-19, 2016.

The NICOA Conference serves as a national forum where American Indian and Alaska Native Elders from across the Continental United States and Alaska convene for biennial meetings. These meetings benefit over 300,000 Elders as well as the entire American Indian and Alaska Native population from all 565 tribes.

The conference consists of educational presentations from tribal, state, federal and a diverse network of aging service partners that provide information and updates on aging services, health care, civic engagement and economic development in Indian Country.

REGISTRATION

Monday - Friday

8:00 a.m. - 5:00 p.m. (CST)

May 31, 2016 - June 4, 2016

Tribal Members

Age 55 and older

(Non-Tribal spouse may accompany Tribal Member spouse.)

No registrations accepted prior to or after
established registration dates.

Registration deadlines will be strictly enforced.

Applications may be picked up at the Senior Services Department/SAIL Center. Completed applications can be faxed, emailed, or hand delivered to the Senior Services Department.

Information required at registration:

- Name
- Tribal Roll Number
- Date of Birth
- Address
- Telephone Number

For more information contact:

Casey Walker (251) 368-936 x 2289 or cwalker@pci-nsn.gov

Carolyn Dortch (251) 368-9136 x 2288, (251) 253-5885, or cdortch@pci-nsn.gov

Cynthia Wright (251) 368-9136 x 2803 or (251) 253-8772.

Transportation will be by Tribal buses only. All buses will depart and return to the SAIL Center; there will be no other pick-up/drop-off locations.

PUBLIC SAFETY DIVISION

Bruce Lee, Division Director

TRIBAL COURT

YOUR BEST SHOT IS BEING DRUG FREE

The Poarch Band of Creek Indians Drug Court held an event for Tribal youth on Thursday, March 31, 2016. The event, "Your Best Shot is Being Drug Free", featured Christian rap artist "Eternal Emcee" who performed for the children and shared his testimony.

The event was a huge success and the Drug Court Team and participants enjoyed working with the children.



We had approximately 75 children participate in the event, which included a basketball competition. All the children did great and prizes were given out for first, second, and third places.

The Drug Court Team and participants would like to give a special thanks to Recreation staff, Education staff, Ray Rolin, and Michael and Jennifer Griffey, for all their help with this event.

*Submitted by:
Keesha O'Barr, Tribal Court Administrator*

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TIBAL EMERGENCY MANAGEMENT/FIRE

What's the big deal about parking in the fire lane?

- It only takes a minute for an emergency to occur. A fire can double in size every 18 seconds! Within 3 minutes the temperatures can reach 800 degrees! Every minute that it takes the fire department to get to the fire means it is now larger and hotter.
- By stopping, parking, or leaving any vehicle, whether *attended or unattended* in the fire lane, you are preventing emergency response vehicles from being able to gain access in a timely manner.

Why Are Fire Lanes so Important?

- During an emergency event, it is essential that emergency vehicles are provided with unobstructed access to the building or facility. Any obstructions can delay or even prevent adequate emergency operations from proceeding. The delay could cost someone's life.
- Fire apparatus and other emergency vehicles may be required to pass one another when a fire engine is parked and hooked up to a hydrant. This may be to respond to the scene or exit the incident to respond to another emergency.



- Adequate working space is required around the fire engines.
- Our aerial ladder truck with the outriggers extended requires a nearly 20 foot width.

Tribal Code of Ordinances addresses parking in fire lanes, hydrants, and other specific places.

Sec. 13A-1-16 - Stopping, Standing, or Parking Prohibited in Specific Places

(a) Except when necessary, to avoid conflict with other traffic or in compliance with the law or the directions of a police officer, no person shall:

(2) Stand or park a vehicle, whether occupied or not, except momentarily to pick up or discharge a passenger or passengers:

(ii) *Within fifteen (15) feet of a fire hydrant;*

(3) Park a vehicle, whether occupied or not, except temporarily for the purpose of and while actually engaged in loading or unloading merchandise or passengers:

(i) *At any place where official signs prohibit parking (Fire Lanes)*

Remember, if you park there, others will follow your lead & think it is ok to park there, but it's not, ***it's against the law.***

Do everyone a favor and leave the fire lanes for emergency vehicles only. It's for your own protection and those you love.



TRIBAL POLICE

LETTER OF APPRECIATION

The following Letter of Appreciation was sent to the Tribal Police Department by Warden Carter F. Davenport, of Holman Correctional Facility. This is just another example of the heroic men and women who serve as Tribal Police Officers. Officers face each day with heroism and bravery, never knowing what awaits them on the other end of a call for help.

To: Bruce Lee, Director of Public Safety-Poarch
Police Department

From: Carter F. Davenport, Warden III

Director Lee,

This is to say "**Thank You**" to the Poarch Police Department for the assistance your officers provided during the recent disturbances at Holman Correctional Facility. It is comforting to know all I had to do was

make a call and your staff was here and ready to do whatever we asked. Your officers' diligent work and tireless efforts during the disturbances demonstrates their dedication to public safety.

Again, thank you and your officers for your dedication and professionalism.

Warden Carter F. Davenport
Alabama Department of Corrections
Holman Correctional Facility

Understand, our police officers put their lives on the line for us every single day. They've got a tough job to do to maintain public safety and hold accountable those who break the law.

Barack Obama

TRIBAL TIP LINE

Call (251) 446-ITIP (446-4847) to leave an anonymous tip about:

- Drug Activity
- Alcohol Activity
- Known Underage Drinking Parties
- Recent Crimes-Thefts, Vandalism, Drug Sales, etc.
- Bullying
- Concealed Weapons
- Other Safety or Community Concerns

As a partner with our Tribal Community, the Poarch Creek Tribal Police Department is pleased to provide this service.

We hope this service will be a great benefit to you as a citizen. Together we can make our community safer.

The Tip Line is not monitored; your name or phone number will never be required.

All information provided via the Tip Line will be investigated.



Tribal Tip Line * (251) 446-TIP * (446-4847)

REGULATORY, GRANTS, & COMPLIANCE DIVISION

Carolyn White, Division Director

TERO DEPARTMENT



The TERO Department is a regulatory office that efficiently administers the Tribal Employee Rights Ordinance that was established in March 27, 1988 and amended in its entirety on March 17, 2009. TERO is responsible for promoting fair employment practices through the enforcement of Indian Preference Legislation, with the purpose of creating employment opportunities, training, contracting, subcontracting, and business opportunities on and near reservations. TERO Department staff above left to right: Jennifer Colbert, TERO Clerk; Wesley Manning, TERO Director; and Valarie Barnhill Taylor, TERO Compliance Officer.

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Shown: Dancing Flower's Sterling Silver Spiney Oyster Ring & Bracelet designed and created by Cher Christensen

TRIBAL HISTORIC PRESERVATION

Tribal Artisan Certification Program Changes

Submitted by Robert Thrower, Tribal Historic Preservation Officer

Effective May 1, 2016, the Tribal Regulatory Office will be providing administrative support to Tribal Historic Preservation Office for the Tribal Artisan Certification Program.

Ms. Candace Fayard, Grievance and Appeals Manager, under the Tribal Regulatory, Grants, and Compliance Division, has been assigned as the primary contact for the Tribal Artisan Certification Program.

Certification is provided under the Indian Arts and Crafts Board Act of 1990. This federal law was designed to protect Tribal artisans and collectors of authentic American Indian Art. Certification under this law verifies that art is truly “American Indian” made. Certification can be sought at two levels:

- 1) *Tribal Member Artisan Certification*, which allows Tribal members of the Poarch Band of Creek Indians to sell their work as Tribal Member (Creek Indian) made; and
- 2) *Non-Member Tribal Artisan Certification*, which enables Poarch Creek descendants to sell their work as “Creek Indian Made” only. For non-member certification you must obtain a letter of Indian descent from the Tribal Enrollment Office to prove descent from the Poarch Band of Creek Tribe only.

Once your application is submitted, it will be reviewed by Robert Thrower, Tribal Historic Preservation Officer (THPO), and if approved, added to the master listing of Tribal artists. You will receive a letter of certification signed by the THPO.

Applications are available at the Tribal Regulatory Office (Building 500), the front desk of the Poarch Creek Tribal Museum, and at the THPO and Cultural Department Offices on Hwy 21 (the former Tribal Council offices located across from Dixie Catfish Shack). All completed applications should be forwarded to the Tribal Regulatory Office. For those of you already certified, please help us keep your contact information (address, phone, and e-mail) current. For more information to provide updates, contact Ms. Fayard at 251-368-9136, ext. 2286, or by e-mail at cfayard@pci-nsn.gov.

Robert wishes to express his gratitude and appreciation to Cultural Department staff Margaret Baggett, Traditional Arts Demonstrator, and Jonathan Martin, Traditional Arts Assistant, for their voluntary assistance with the artist certification program for the last year and a half. “Both Margaret and Jonathan have gone far beyond the call of duty in helping me with the certification program. You could not ask for better help and dedication to the cause. To them I say... Mido!”

We are told to let our light shine, and if it does, we won't need to tell anybody it does. Lighthouses don't fire cannons to call attention to their shining – they just shine.

Dwight L. Moody

Goodness is about character – integrity, honesty, kindness, generosity, moral courage, and the like. More than anything else, it is about how we treat other people.

Dennis Prager

On April 26, 2016 in the Tribal Council Auditorium, thirty-eight (38) board members and staff were present to hear Mr. Thrower's historical and cultural orientation of Tribal Sovereignty and the history of the Creek Indians from 1700s to present day. Mr. Thrower's course contents and outline included: Part I: Beginnings; Part II, Division and Destruction; Part III, The Forgotten Creeks; and Part IV, Awakening and Renewal.

Attendees were excited about the opportunity to learn more about how our Creek families lived and survived the coming of the Europeans, the Trail of Tears, the second migration to present day Poarch community, the American Civil War, and the road to Federal Recognition and Tribal Sovereignty. The Boards



represented at the orientation were the Tribal Regulatory Commission, Tribal Grievance Board, Housing Advisory Board, Education Advisory Board, Cultural Advisory Board, Recreation Advisory Board. Staff participation included employees from the TERO Office, THPO Office, Environmental Protection Department, Tribal Regulatory Office, Family Services Department,

Housing Department, Recreation and Wellness Department, Boys & Girls Department, and Education Department.

As a part of the day's agenda, Carolyn M. White, provided introductions and an overview of the Poarch Creek Government's Purpose Statement and Tribal Council Values, as development with Lapin International.

Afterwards, the board members from the Tribal Regulatory Commission and Tribal Grievance Board, and Tribal Regulatory Division staff visited the museum where Mr. Thrower provided them with an individual tour.

Submitted by Carolyn White

GRANTS OFFICE RG&C DIVISION BUILDING #500

Arelene Mack, Special Projects Coordinator, has been assigned as a Grant Coordinator responsible for working with division directors and program staff to establish and maintain a Needs list of goods and services needed by the Tribal Government operating divisions. She will work with staff, contractors and grantwriters to seek federal and state funding for projects to strengthen Tribal programs.



Mrs. Mack will also be compiling a list of grant seeking individuals and agencies skilled at working with Tribes to obtain funding.

The Grants Office is to be a focal point and clearinghouse for review and coordination of grant applications on behalf of the Tribe.

Contact information is phone (251) 368-9136, x 2308 or amack@pci-nnsn.gov.

TRIBAL MEMBER SERVICES DIVISION

Martha Gookin, Division Director

FAMILY SERVICES DEPARTMENT

ADDRESSING THE NEEDS OF TRIBAL MEMBERS AND THEIR FAMILIES.

Summer LIHEAP

General Information

- **Distribution Dates: May 2, 2016 -July 29, 2016**
- If you previously participated in the 2016 Winter LIHEAP program, you do not need an appointment for Summer LIHEAP. You will need to fill out a one page application and present your current energy bill and current income to Family Services Department. You will not be allowed to turn in your application without this information attached.
- If you did not participate in Winter LIHEAP, you will be required to fill out a full application and will be required to complete the interview process and submit all required documentation.
- ALL 2016 PER CAPITA WILL BE COUNTED AS INCOME.
- Priority is given to Senior Households, clients receiving Disability Income, Households with children under the age of 5, and Households receiving Food Stamps or TANF benefits.
- LIHEAP does NOT pay for any additional fees or services such as late fees, connection fees, outside lights, etc.
- Approval amounts range from \$250-\$325. You will be responsible for any charges that are not covered by LIHEAP. If your bill is less than the awarded amount, only the total amount of the bill will be paid.

Required Documentation

- Current energy or gas bill.
- Social Security cards for ALL members of the household. There will be no exceptions or approvals without SS cards. This is a federal requirement.
- Tribal ID for applicant/head of household.
- Current income verification for all household members that are over the age of 19, such as paystubs, paychecks, letters of salary verification, etc...
- If anyone in home over 19 is unemployed, you must bring a statement verifying they are not working. The statement must be signed by three people who do not reside in your household and must include their phone numbers.
- Current verification if receiving state unemployment benefits.
- Verification if household is receiving Food Stamps.
- CURRENT Social Security or Disability Income Verification. We must have current income verification on file for all 2016 applications and services.

L.I.H.E.A.P. Financial Guidelines

LIHEAP (60% of Estimated State Median Income)

| State | Estimated State Median Income for a 4-person household | 1-person household | 2-person household | 3-person household | 4-person household | 5-person household | 6-person household | 7-person household |
|---------|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Alabama | \$66,253 | \$20,671 | \$27,031 | \$33,392 | \$39,752 | \$46,112 | \$52,473 | \$53,665 |
| Florida | \$65,764 | \$20,518 | \$26,831 | \$33,145 | \$39,458 | \$45,771 | \$52,085 | \$53,268 |

* Please be aware of household income adjustments **

** LIHEAP applicants must meet above listed income guidelines to qualify. **

HOUSING DEPARTMENT

REHABILITATION PROGRAM

The Rehabilitation Program is a separate program from the Emergency Rehabilitation Program for the Elder and Disabled Persons. The Rehabilitation Program is a payback program funded by the federal and discretionary funds and is only available within the seven (7) county service areas. This program is designed to assist Tribal Members with replacement of items identified as a danger to life, health or safety of the Tribal Member or household members.

RENOVATION PROGRAM

The Housing Department is currently working with ten (10) Tribal Members on renovation projects.

TAHO PROGRAM

Three Tribal Members, Betty Jordan, Stanley Walker, and Tracey Weaver, were able to move into their new TAHO homes. Fifteen (15) TAHO new homes have been approved; 6 with Federal funding, 9 with discretionary funding.



Homeowner Stanley Walker took possession of his new TAHO home in April of this year.

The strength of a nation derives from the integrity of the home.

Confucius

A house is not a home unless it contains food and fire for the mind as well as the body.

Benjamin Franklin

The ache for home lives in all of us, the safe place where we can go as we are and not be questioned.

Maya Angelou

TRIBAL MEMBER BENEFITS DEPARTMENT

NOTICE TO TRIBAL MEMBERS WITH MARKETPLACE INSURANCE ONLY

In order to process all of your information correctly and in a timely manner, Tribal Member Benefits MUST be given:

- Completed DBS Enrollment form
- Insurance Policy # (*may be found on the insurance card or billing statement*)

- Correct premium amount
- Correct premium due date
- Payment Processing Address must be called to be confirmed by the Tribal Member. (*This address is not always the address on the back of the card*)

NOTICE TO TRIBAL MEMBERS WHO RECEIVED DBS SUBSTANTIATION LETTERS:

Please provide the following information to DBS directly along with a copy of your substantiation letter:

- Itemized receipt of the purchase, *or*
- Letter of medical necessity

If you have any questions about the information requested above, please contact the Tribal Member Benefits Department at (251) 368-9136 x 2215.

TRIBAL UTILITIES ASSISTANCE PROGRAM REIMBURSEMENT

If your Utility company does not accept the debit/credit card, you may be eligible for reimbursement on a quarterly basis.

The following items are required:

1. Must first pay any and all other utility companies that will accept the Utility card
2. Rejection letter from the Utility Company
3. Detailed Utility Invoice showing service address
4. Proof of detailed receipt showing payment (*Payments must have been made after April 1, 2015.*)

Application Received by

June 30th

Check will be mailed

July 30th

For further information, please contact Tribal Member Benefits at 251-368-9136 ext. 2209.

DBS HEALTH/UTILITY PROGRAMS ONLINE ACCOUNT REGISTRATION

TRIBAL MEMBER BENEFITS

CREATING AN ONLINE ACCOUNT

with Diversified Benefits Services, Inc.

Creating an online account is simple. Members should begin by visiting www.dbsbenefits.com to begin his or her individual registration.

On the homepage, members will find a login box with the option to create a new account. The member should click "Create New Account" where he/she will be redirected to a new page. The PIN for the 2017 Poarch Creek Benefit Registration is **PCI** (all uppercase).

MEMBERS SHOULD BEGIN BY VISITING
WWW.DBSBENEFITS.COM TO BEGIN HIS OR HER
INDIVIDUAL REGISTRATION.

After submitting the new user PIN, the member will be redirected to a new page to complete his/her information. Members will be required to complete their personal and tribal information before creating a unique log-in name and password for future access.

Once the account is successfully created, the member will be able to access their account information such as:

- Current Account Balance
- Recent Account Transactions
- Submitted Claims for Reimbursement
- Contact DBS

To view your 2016 Health and/or Utility Program Benefits be sure to select "MBP" from the Benefit Plan Type menu.



A screenshot of the DBS website interface. At the top, it says "Monday, March 21, 2016". Below that, there is a "Benefit Plan Type:" label followed by a dropdown menu currently set to "MBP". To the right of this is another dropdown menu showing the date range "1/1/2016 - 12/31/2016 *". A red arrow points to the "MBP" dropdown. In the bottom right corner of the interface, there is a "Logout" button.

Please contact Diversified Benefits Services at 800-234-1229 if you need additional assistance in setting up your online account. Using your online account is a quick and simple way to access your account information at any time!

THINGS YOU SHOULD SEE WHEN CREATING YOUR ACCOUNT



A screenshot of the ASAP website's login page. It features a logo at the top. Below the logo are input fields for "Log in Name" and "Log in Password". To the right of these fields is a green button that says "Log In To Your Account". Below the input fields are three more green buttons: "Create New Account", "Help", and "Forgot Log In Name/ Password?". A red arrow points to the "Create New Account" button. At the bottom, there is a small lock icon and text that says "This site is secured by a VeriSign SSL Certificate".



A screenshot of the "Welcome to the A.S.A.P.® Online Account Setup" page. It instructs users to "Enter your Employer PIN below. PIN numbers are available through your Diversified Benefit Services, Inc." Below this instruction is a box labeled "Create New Account Enter PIN" with a "Submit" button. A red arrow points to the "Submit" button. At the bottom, there is a link that says "Do you need your Employer PIN?".



A screenshot of the "Create New Participant A.S.A.P.® Online Account" page for "The Poarch Band of Creek Indians". It asks users to "Enter the information below. Fields in bold are required." Below this is a section titled "A.S.A.P.® Online New Account Information" with various form fields: "Tribal Roll Number", "Social Security Number", "First Name", "MI", "Last Name", "Street or P.O. Box", "City or Suite Number", "City", "State" (with a dropdown menu), "Zip Code", "Phone", "Email Address", "Log In Name", "Log In Password", and "Confirm Log In Password". A red arrow points to the "Submit" button at the bottom right.

Non-Divisional DEPARTMENTS

HUMAN RESOURCES DEPARTMENT

TRIBAL OFFICE CLOSURES

Monday, July 4, 2016 Government offices, including Boys & Girls Club, gym, and Museum, will be closed in observance of Independence Day/4th of July. Please remember these closures when planning your visits to the Tribal Complex, Pharmacy, Health Clinic, gym, Museum, or other Tribal Governmental offices.

TEMPORARY EMPLOYMENT PROGRAM (TEP) SEEKING APPLICANTS FOR TEMPORARY JOBS

The Temporary Employment Program (TEP) is currently taking applications for:

- Groundskeepers
Grass cutting, weed eating, etc.
- Utilities Workers
Water, garbage, trash, etc.
- Construction Workers
Construction related positions, must have construction experience.

These temporary positions pay \$10.00 per hour and are open to Tribal Members only.

Applicants must complete an application:

HR Department, Building 600
5811 Jack Springs Road
Atmore, AL 36502

If you would like more information, contact Clara Jones, WIA Coordinator, at 251-368-9136, extension 2266.

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Wildlife Reserve**



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334-514-2700

CREEK
Travel Plaza

4740 Jack Springs
Road, Atmore, Ala.
Interstate 65, exit 54



251-368-0088

Truckers ♥ Us

**DEF at
the pump!**



AM3EST
Accepted here!



I cannot think of
ANY NEED
 in childhood as
STRONG
 as the need for a
FATHER'S
protection.



Sigmund Freud



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Tribal Member Discounts. References Available. Tribal Member Business.
 Quotes to transform your backyard are
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TOP 3 DAD SAYINGS:

3. Do you think money grows on
 trees?!?

2. Don't make me come back there!!

1. Go ask your Mother!!



LEGAL DEPARTMENT

The Legal Department would like to provide Tribal Members with an update to pending litigation affecting your interests as Tribal Members and a synopsis of recent additions to Tribal laws. If you have any questions regarding any of these matters, please feel free to contact your Tribal Council members at (251) 446-1140 or the Legal Department at (251) 368-9136 Ext. 2525.

TRIBAL LITIGATION

Poarch Band of Creek Indians v. Moore (Federal Court)

On May 26, 2015, the Poarch Band of Creek Indians (“Tribe”) filed a complaint against Escambia County, Alabama Tax Assessor Jim Hildreth in the United States District Court for the Southern District of Alabama. Hildreth retired from the office of Escambia County Tax Assessor on September 30, 2015, and his successor is Thad Moore, Jr.

United States District Court for the Southern District of Alabama

The Tribe’s complaint requested that the court declare that the lands are not within the Escambia County Tax Assessor’s taxing jurisdiction and asked the court to issue a preliminary and permanent injunction to prevent him from taxing the Tribe’s trust property in the future. The Court granted a preliminary injunction in favor of the Tribe on July 22, 2015.

When the Tax Assessor filed his answer to the Tribe’s complaint in the District Court, he also asserted a counterclaim against the Tribe. In his

counterclaim, the Tax Assessor asked the Court to (a) declare the Tribe is not an Indian tribe and not entitled to any of the rights and privileges, (b) declare that any federal trust established for the Tribe’s benefit is void, (c) declare that the lands are not “Indian country”, (d) declare that the Tribe does not have sovereign immunity, and (e) order the Tribe to pay his attorney fees. On or about August 4, 2015, the Tax Assessor amended his answer and counterclaim to add the Tribal Council in their official capacity, the United States of America, and various federal officials, departments, and agencies as defendants.

Both the Tribal defendants and federal defendants submitted Motions to Dismiss on November 2, 2015. The Tax Assessor filed a response to the motion to dismiss on November 25th. Arguments on the motions to dismiss were heard in the United States District Court on December 22, 2015.

Eleventh Circuit Court of Appeals

The Tax Assessor appealed the District Court’s preliminary injunction order to the Eleventh Circuit Court of Appeals on July 28th. The parties have submitted briefs on this issue. The United States filed a brief supporting the Tribe’s position on October 28, 2015.

The Eleventh Circuit heard oral arguments on April 12, 2016. The Court will now consider the briefs and arguments of the parties and render a decision.

TRIBAL LEGISLATION

Title 52 (Limited Liability Company Act)

TCO 2016-001 (April 7, 2016) enacted Title

52 to establish an ordinance to provide for the authorization, organization, regulation, and management of Tribal limited liability companies. The Title also establishes the authorized purposes and powers of a Tribal limited liability company, requirements for membership, and the powers of members and managers of the company. Provisions regarding contributions and distributions, regulation of ownership and property interests, and dissolution of the company are included. These companies could be used for different economic ventures, including but not limited to, ventures that would participate in the U.S. Small Business Association's 8(a) program.

The organization of a Tribal limited liability company must be approved by the Tribal Council and must be done in compliance with the provisions of Title 52. Because these companies hope to gain 8(a) status and may be operating in jurisdictions

that impose rules their own rules on procurement, the limited liability companies need flexibility and may request that the Tribal Council grant an exemption from the requirements of Title 33 (Tribal Employment Rights) and Title 37 (Procurement).

As always, to promote dissemination and public access to Tribal laws, Tribal Member public viewing is available during office hours at the Tribal Chairman's Office, Tribal Council Office, Tribal Court, Education Department, and the Office of Archives and Records Management. The Tribal Code is also available online, 24 hours a day, by clicking on the links found on the Tribe's website, www.pci-nsn.gov. Also, full copies of any Titles or amended legislation may be obtained by contacting the Office of Archives and Records Management at (251) 446-4540.

\$20

WHAT CAN \$20 GET YOU THESE DAYS?

Fishing License! For \$20 a year you will be able to fish at any of the authorized fishing spots on Tribal land from the end of spring turkey season (March/April) through the opening of deer season (November).



Tribal Government Accounting is your one stop fishing spot! Sign a waiver, pay your license fee, and get your permit...all in the same place!



FISHING NOT ALLOWED DURING GUN HUNTING SEASONS.

OFFICE OF ARCHIVES & RECORDS MANAGEMENT

OUR PROFESSIONAL, COURTEOUS TEAM IS WAITING TO ASSIST YOU

“You do not know what finding these records means to me. You have helped me more than you could ever know,” said patrons from the Colbert family to Dr. Deidra Suwanee Dees and our staff. Our Team at the Office of Archives and Records Management helped the Colbert family who came into our Office in April to conduct research in the Eastern Creek Land Claims Index in order to find records on their family history. They received first-rate service from our knowledgeable Team that exemplifies a standard of excellence in customer service which Tribal Members often praise us for.

Dr. Dees serves as Director and Tribal Archivist leading our Team in pronounced support of Tribal Members, Tribal departments, and Tribal entities. Working with Lapin International, she developed her Leadership Brand which states, “I set a standard of excellence of myself and staff, providing an environment to achieve a level of distinction, while developing a Team of stars, which reflects the Tribe’s cultural heritage. As a part of a community, working for the good of the Tribe, I endeavor



Dr. Deidra Suwanee Dees, Ellen O'Barr, and Wendy Phillips-Cox

to foster an uplifting space where each person is encouraged to make a strong contribution for the good of the whole.”

Following the stream of excellence, Ms. Ellen O'Barr, one of our stars, serves as our Records Coordinator who oversees our Land records. She holds elder status and has worked for the Poarch Band of Creek Indians for almost thirty years. Ms. O'Barr is highly skilled in coordinating our property records and possesses knowledge that few others have about the Tribe’s acquisition of trust, reservation and fee land.

Also following the stream of excellence, Ms. Wendy Phillips-

Cox, another one of our stars, serves as our indispensable Administrative Assistant who joined our Team in 2014. Competent and capable, she provides administrative support to our non-stop Team that always looks out for the archival preservation and records management needs of the Tribe.

Our professional courteous Team is waiting to assist you at 100 Brookwood Road, off Main Street at the CIEDA complex in Atmore. Give us a call at 446-4942, or stop by our Office for a visit. Mvto.

Submitted by Deidra Suwanee Dees, Ed.D.

William E. Smith. Jr., MD



Southern Orthopaedics
& Sports Medicine, P.A.

401 Medical Park Drive, Atmore, AL 36502
1717 North E Street Pensacola, FL 32501
850-432-3293

The privilege of practicing orthopaedic surgery for 33 years has been extremely rewarding beyond words. The good news is that it continues to be rewarding and I pursue it vigorously four days per week.

My passions for difficult surgeries, such as the spine and joint replacement, are too physically demanding for my back. These positions of lifting, leaning, and prolonged standing pose a risk of further spine injury. My spine surgery in March 2015 exceeded my expectations and leaves me with a painless spine for the first time in 30 years.

My practice at this point is very busy including outpatient surgeries, injective therapy of the spine and joints. Surgeries include rotator cuff, carpal tunnel, hand surgeries, fracture surgery, and multiple joints. Being a spine surgeon as well as a spine patient has given me a unique perspective in the treatment of spine pain. I continue to perform spine injections under x-ray and perform epidural injections on a daily basis.

I also extensively manage presurgical conditions such as degenerative arthritis of the knee and the spine and multiple areas of the body. When surgery is necessary beyond my self-imposed physical parameters I have a broad collection of trusted colleagues to perform the indicated procedures.

Who would give up this blessing of a life? The privilege and ability to relieve pain and improve lives makes each day an exciting unknown.

I DO NOT PLAN TO RETIRE AT ANY TIME. Fortunately I continue to enjoy a busy orthopaedic surgery practice.

TRIBAL GOVERNMENT ACCOUNTING DEPARTMENT

The ever busy ladies of the Tribal Government Accounting Department processes per capita distributions, and monthly Elder benefits, as well as receiving and processing all purchase orders and checks for Tribal Discretionary budgets; Tribal Utility bills and payments; Housing rental payments; Tribal Homeownership payments Emergency Loan payments; renovation loan payments; HAVC loans payments; and Tribal hunting and fishing license.

Tribal Government Account staff shown seated left to right are: Tracy Linam, Accounting Assistant; Brenda Faircloth, Tribal Government Accounting Controller; and Gloria Weaver, Tribal Bookkeeper. Standing left to right are Tribal Bookkeepers Rebecca Black, Kari Rolin, and Lora Harris.



TRIBAL FINANCE DEPARTMENT

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov.

The [Pay Tribal Bill Here](#) link is on the left sidebar of the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government.



VISA and Master Card payments are not accepted for other programs at this time.

If you have any questions please call Deborah Hammons at 251-368-9136 ext. 2007.

The Poarch Creek Utilities Authority continues to strive at providing quality services to our customers at an affordable cost. We have recently completed multiple projects within our system and currently have numerous on-going utility and construction projects in an effort to improve our services.

Our Expanded Metal Project and the East Well Ultraviolet (UV) Project are both complete. The design portion of our Drinking Water Infrastructure Grant Project is nearing finalization for the office space expansion and we are in the planning phase of the infrastructure improvements to the Canoe system.

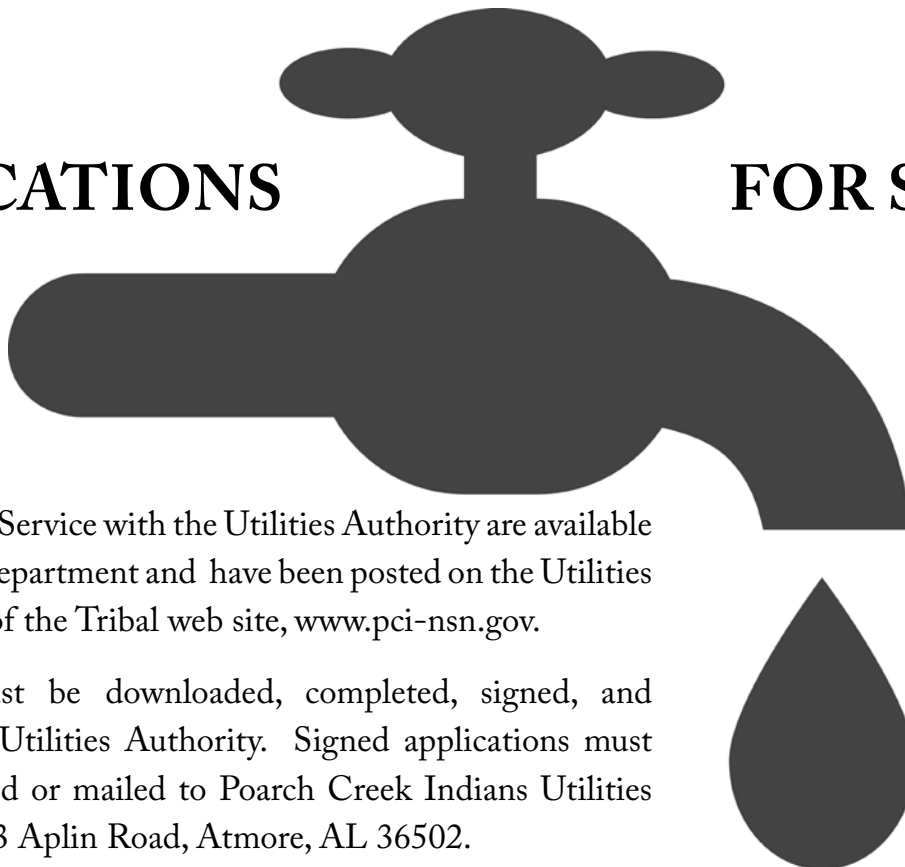
We are actively upgrading all meters and backflow prevention devices within the Canoe system to improve water quality and more accurately account for water usage. During these upgrades we have experienced multiple leaks within the system and continue to respond to these water emergencies to ensure minimized interruptions to our customers.

The Utilities Authority continues to strive at providing the best quality water and sewer services to our valuable customers and look forward to improving our systems.

If you ever have any questions or concerns, please contact our office Monday through Friday between 7:00 a.m. and 4:00 p.m. at 251-446-1617.

APPLICATIONS

FOR SERVICE



Applications for Service with the Utilities Authority are available at the Utilities Department and have been posted on the Utilities Authority page of the Tribal web site, www.pci-nsn.gov.

Application must be downloaded, completed, signed, and returned to the Utilities Authority. Signed applications must be hand delivered or mailed to Poarch Creek Indians Utilities Authority at 263 Aplin Road, Atmore, AL 36502.



Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the non-gaming enterprises owned by the Tribe. CIEDA actively supports each business achieving their specific business goals and to grow and maintain economic sustainability as put forth by the CIEDA Board of Directors and Tribal Council. Additionally, CIEDA executes and oversees building, construction and development projects commissioned by the Tribe.

CIEDA SMALL BUSINESS LOAN PROGRAM

Offering valuable business assistance to Tribal Members seeking small business loans.

Getting your loan request approved depends on how well you represent

- **Yourself**
- **Your business**
- **Your financial needs**

The lending limit may extend up to \$100,000 in aggregate to any Tribal Member.

All loans exceeding \$50,000 must be approved by the CIEDA Board of Directors. Additional credit criteria as well as loan collateralization requirements apply.

If you are a Tribal Member who owns a business or is considering starting a business and are interested in obtaining a small business loan, you may request additional information or schedule and appointment by calling or emailing the CIEDA offices at 251-368-0819.

Please ask for:

Ed Powell, Business Development Analyst, (epowell@pcicie.com), or

Chad Klinck, CIEDA CFO (cklinck@pcicie.com).



The beauty of the trees,
The softness of the air,
The fragrance of the grass speaks to me.

The summit of the mountain,
The thunder of the sky,
The rhythm of the sea, speaks to me.

The faintness of the stars,
The freshness of the morning,
The dewdrop on the flower, speaks to me.

The strength of the fire,
The taste of salmon,
The trail of the sun,
And the life that never goes away,
They speak to me and my heart soars.

Chief Dan George

THE BIG PICTURE



By Jen Peake | CIEDA Marketing Specialist

Looking back on the history of the Poarch Band of Creek Indians, many will appreciate what a long, hard road the Tribe has traveled to become who they are today.

This is the third installment in a series about the history of Creek Indian Enterprises Development Authority (CIEDA).

Slow, steady progress

For the Poarch Band of Creek Indians, economic development isn't a new thing. The Tribe has had a hand in it for decades.

Tribal members have gotten an education and built businesses that improve their quality of life. That, by definition, is the epitome of economic development.

But it's not an easy climb and it doesn't, on average, produce immediate results.

Elder and current Tribal Council Treasurer Eddie Tullis said taking advantage of every sound opportunity is the key of progression.

"You have got to look at the big picture when dealing with economic development," Tullis said. "Not everything will happen right away. But if you are wise about it and do your homework, you will reap the benefits at some point."

One way CIEDA learned that was by going through Harvard University's Honoring Nations program. Harvard created the program in 1998 to showcase what was happening in Indian country.

The program sparked a leadership for tribes that were at the point of going beyond gaming. They learned how to move forward.

"Harvard taught us to shift our focus," Tullis said. He points to the various businesses under the CIEDA umbrella already. Every business is now self-sufficient, but each one took time and effort to get there.

Entertainment and hospitality

Creek Travel Plaza (CTP) opened in 2012 and despite not being a nationally known truck stop brand, CTP has done incredibly well for itself. The truck stop sees a regular influx of drivers and travelers who utilize the many amenities on site. Tribal members also take advantage of the eat-in diner at CTP.

Creek Convenience Store Atmore and also caters to the Tribal community. But CIEDA's growth doesn't stop there.

What started out as an outside investment in an entertainment district in Foley, Ala., the project formerly known as Blue Collar Country is now 100 percent owned and managed by CIEDA. Plans have been tweaked and construction has started on Phase 1, with Phase 2 already advertising for retail space.

Tullis compared the Foley project to places like Disney World or Six Flags. Those entertainment districts were not hits right off the bat. They started as local venues for the local people to have something to do. They exploded

into world-wide sensations because the people involved had the knowledge and foresight to see the potential of a bigger market.

"We are in a unique position; we have an opportunity right now in (the) entertainment (industry). There are many people in this country with disposable income, who live outside our area (the Southeast), who are going to spend that income on entertainment vacations. CIEDA's investment in the Foley project, in my opinion, is going to be phenomenal.

"The way for our people to have more disposable income is to provide a way for those who already have extra funds to give it to us," he said.

Hospitality is another income money maker. CIEDA purchased the Best Western motel, currently Muskogee Inn, as its first investment in economic development in 1986. Many Tribal members were already working at the motel, which had a steady stream of income. The extra capital provided an opportunity to create more jobs for Tribal members, thus giving Tribal members more opportunities to have their own disposable income.

"Gaming and the casinos we have are just a portion of why Poarch Creek people are thriving," Tullis said. "We are thriving because of our many enterprises that are managed by CIEDA. These enterprises, and our future ones, are what our future will depend on, not gaming."

‘It’s OK to,’ WINE’



Each bottle
is \$12.95



By Jen Peake | CIEDA
Marketing Specialist

Sometimes, after a long day at work, you just want to unwind with a glass of wine and watch the sun set. Everyone has their own preference of wine tastes, but many don't know the origins behind the brand they drink or about the grapes that make up the wine.

Perdido Vineyards is a locally made Muscadine wine from Baldwin County that can be bought at Creek Convenience Store Atmore and Creek Travel Plaza. It is touted as Alabama's first farm winery. Owner Jim Eddins has been in business making wine since 1979.

Learning about the brand

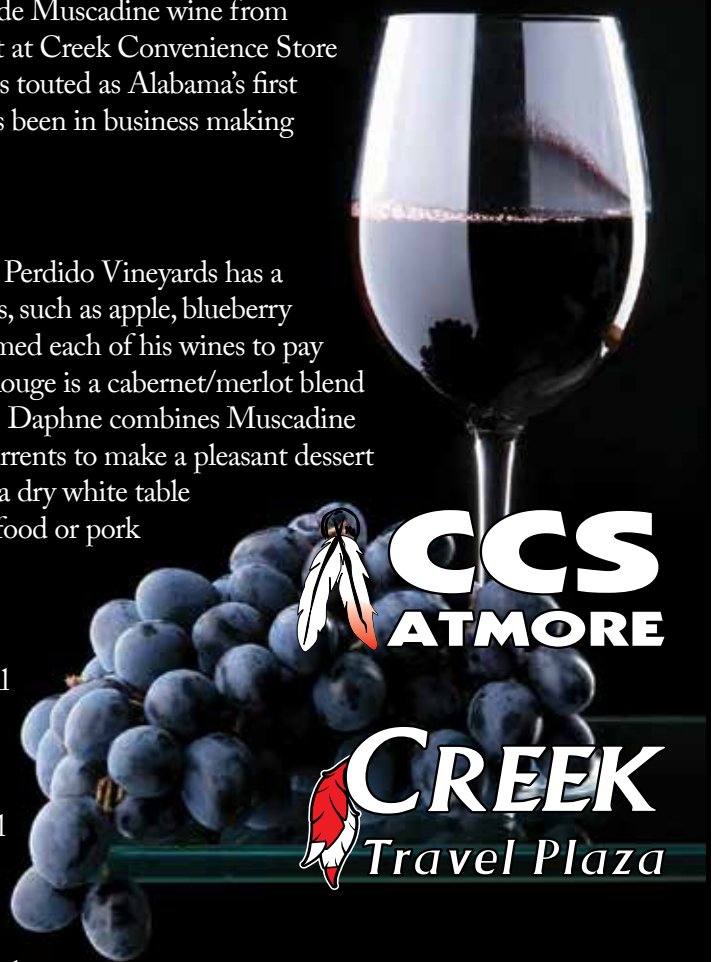
Whether you prefer red or white, Perdido Vineyards has a variety of styles as well as fruit wines, such as apple, blueberry and satsuma orange. Eddins has named each of his wines to pay tribute to the local area. The Egor Rouge is a cabernet/merlot blend representing the Eastern Shore. The Daphne combines Muscadine grapes with a distillation of black currants to make a pleasant dessert wine. And the Magnolia Springs is a dry white table wine, which would go well with seafood or pork dinners.

History of the grapes

Muscadine grapes ripen in the fall and are native to the Southeastern United States, particularly in Alabama, Georgia and the Carolinas, as well as parts of Central America. Muscadines are valued for their thick skins and are touted for having a high concentration of resveratrol, which has been linked to heart health and cancer prevention. The most common Muscadine that many people can recognize is the Scuppernong, used to produce commercial wines.

The grapes have a Native American tie to them as well. Creek Indians and Cherokees used Muscadines for medicinal poultices to relieve inflammation. The antioxidants found in Muscadines also are said to relieve stress. There are many other health benefits of Muscadine grapes and the wine made from them, such as preventing diabetes and blocking cancer growths.

So purchase locally made wine and support your local economy. Creek Convenience Store Atmore and Creek Travel Plaza are proud to offer customers Perdido Vineyards wine. Choose from an assortment of flavors and blends. **Each bottle is \$12.95.** Try one today.



Truck types

By Jen Peake | CIEDA Marketing Specialist



Creek Travel Plaza (CTP) sees a variety of trucks every day. In a convenient spot on Interstate 65, at exit 54, the truck stop is a highway mecca for many long-haul truckers.

Most people think of the trucking industry as being 18-wheelers. But did you know that not all over-the-road drivers drive the big, long 18-wheel trucks? Some trucks are small and resemble moving vans. Some trucks are enclosed while others might be completely open.

Here is a list of some different trucks that make up the industry and often can be seen at CTP:

Big rig (18-wheeler or semi-truck)

These trucks are the same kind of vehicle with different slang names. They refer to trucks that have a tractor unit and one or more semi-trailers to haul freight. Trucks that transport multiple automobiles are classified in this category, as well as the typical 18-wheelers and some dump trucks.



Cab over

A cab over truck is one that has a vertical front, or flat face, with the cab of the truck sitting above or over the front axle. The most common of this style would be the fire truck. Many tour buses and RVs also are cab over trucks.



Dump truck

These vehicles transport loose materials, such as dirt, sand, gravel, etc. Some dump trucks are also cab over trucks but with a different purpose. Dump trucks have a hinged trailer that lifts out so the contents of the trailer can be "dumped" at the transport location.



Bobtail

A bobtail truck is one that has no trailer and is short, like the tail of a bobcat. Drivers "bobtail" usually after dropping off a trailer and returning to a warehouse or other destination to pick up another trailer.



Reefer

Reefers are those that have a refrigerated unit built directly on the truck frame or is transported by a trailer. These trucks deliver a vast assortment of things that need refrigerating. The most common item seen in reefer trucks is ice cream, but reefers also transport human organs for transplants, blood and plasma, flowers and much more.



Grain hopper

A grain hopper is a trailer pulled by a semi-tractor and used to haul bulk commodity products. These trucks are used extensively throughout the U.S. to transport agricultural products as well as any other commodity that can be hauled in bulk and loaded and unloaded through the trailer.



Hospitality at its best

By Jen Peake | CIEDA Marketing Specialist

Muskogee Inn's Assistant Manager Angel Caraway is a natural-born caretaker. Day in and day out, Caraway, who is a Tribal member, sees a countless number of guests check in and out of the hotel. And she makes it a point to stop and talk, even if it's just a few words.

"One of best parts of working at Muskogee Inn is all the new and different people you meet," she said. "In talking to some of our guests throughout the years, you hear a lot of interesting stories, and you can't help but stop and take a minute to listen."

This October will be Caraway's 18th year at the hotel, and she said she's incredibly proud to be a part of its history.

"Many people don't realize that Muskogee Inn was the very first business purchased by the Tribe and entrusted to CIEDA (Creek Indian Enterprises Development Authority)," Caraway said. "It was bought in 1986 and has seen a few changes over the years, including our recent remodel and updating of the rooms."

As assisted manager, Caraway oversees about 20 employees. Her day-to-day operations vary, she said, but it's

always something new every day.

"I absolutely love it," Caraway said. "We are like family here, and one thing is for sure, this place holds a lot of great memories. I have had the opportunity to work with some awesome people throughout my 18 years and have met some great folks from all over the world; you really never know who is going to walk through the door next."



ANGEL CARAWAY
ASSISTANT
MANAGER,
MUSKOGEE INN

Caraway said the hotel sees a lot of traffic from industry workers who come in for various jobs.

"I love when the hotel fills up with companies that are here for any given time," she said. "They always have a story to tell, and I enjoy learning about their backgrounds and

where they live. It's just really neat to see so many different people and get to know them and make them feel at home."

She said things really get interesting and start picking up once summertime hits and families start traveling. A lot of family reunions and weddings take place in the summer, too, as well as concert season at Wind Creek Atmore. And Caraway doesn't miss a beat. She said it's because she has fun at work.

"I'm not saying I haven't had some

very challenging days, but I love my job. I have cleaned my share of rooms and made many beds in my time here and won't hesitate to get out and help in any way I can to make our guests have the best stay possible and keep them coming back."

Caraway said she started out working in a few restaurants and fast food places before beginning her career at the hotel.

"I just decided to stop by to put in an application, and the manager at the time hired me on the spot," Caraway said with a smile. "I started out in housekeeping, moved to laundry, room inspector, worked front desk and also have helped in maintenance if they needed a hand. Then I moved to administrative assistant in 2008. In 2009, the assistant manager job opened up, and I applied for it and got it."

Caraway is very humble talking about her career.

"I don't say I started at the bottom and worked my way up because I believe all the different departments here are equal. It takes team work. Everyone here is important. It takes a lot of hard work and team work to keep this place going, and I have to say we really have a terrific crew here. I'm proud of all of them for their hard work. I'm truly blessed to be part of the Muskogee Inn team."

Muskogee Technology achieves 2015 Supplier Excellence Award

By Jen Peake | CIEDA Marketing Specialist

Muskogee Technology (MT) was awarded the Silver Boeing Performance Excellence Award for 2015 at the Supplier of the Year/Global Supplier Conference in Seattle. This is the fourth year in a row Muskogee Technology has won either the gold or silver recognition from The Boeing Co.

"We are so proud that Muskogee Technology has been honored with this award from Boeing again this year," Tribal Chair/CEO Stephanie Bryan said. "This award is a direct reflection of all the hard work and dedication of everyone who

works on a daily basis at MT to make it such a success."

MT also was nominated for the Supplier of the Year award by the buyers with which MT has relationships and consistently does business. These buyers presented examples of Muskogee Technology going above and beyond the call of duty to get the job done and how MT was able to swiftly adapt to changes in product orders and deadlines.

The conference pays tribute to the great alliance between Boeing and its global supply chain partners — as Boeing stated it, "You are the best of the best." Muskogee Technology remains committed to performance excellence and it shows.

"It was my pleasure to be there and receive this excellence award on behalf of Muskogee Technology," MT's Director of Marketing Mal McGhee said. "We are honored to be part of an elite supply chain group for Boeing and we look to continue strengthening our partnership with them for years to come."

Out of the more than 13,000 Boeing certified suppliers in 47 countries, less than 400 suppliers were invited to the conference. Of the companies attending, 75 were from outside the U.S. and present to network. That makes it even more special for Muskogee Technology to be invited and honored with a fourth excellence award for workmanship.

"Not only was Muskogee Technology among such a small number of companies to be invited, MT represented the Small Disadvantaged Business group as well. There were only a handful of minority companies that made the cut," McGhee said. "That goes a long way in gaining other contracts with other companies down the road. To be able to leverage our success for more opportunities means we are on the right track to continued success with companies such as Boeing things. I am extremely proud of our team here at Muskogee Technology. And I am happy for what it means for the future of our Tribe."

McGhee met with the top representatives of Boeing during the conference, including Kent Fisher, who is the vice president of supplier management for Boeing's commercial airplanes.

Boeing is in its centennial year, and the conference focused on the company's history and its future. The event featured Boeing's CEO as the keynote speaker and had hands-on exhibits showcasing the vast areas in which Boeing is involved and the possibilities that lie ahead.





Mission: Helping people help the land

Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site www.al.nrcs.usda.gov to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies

www.fsa.usda.gov

www.fsa.usda.gov/al

www.nrcs.usda.gov/farmbill

USDA Rural Development

www.rurdev.usda.gov

www.rurdev.usa.gov/al

Alabama Forestry Commission

www.forestry.state.al.us

For more information contact:

David Elliott, NRCS Tribal Liaison

5535 Poarch Road, Atmore, AL 36502

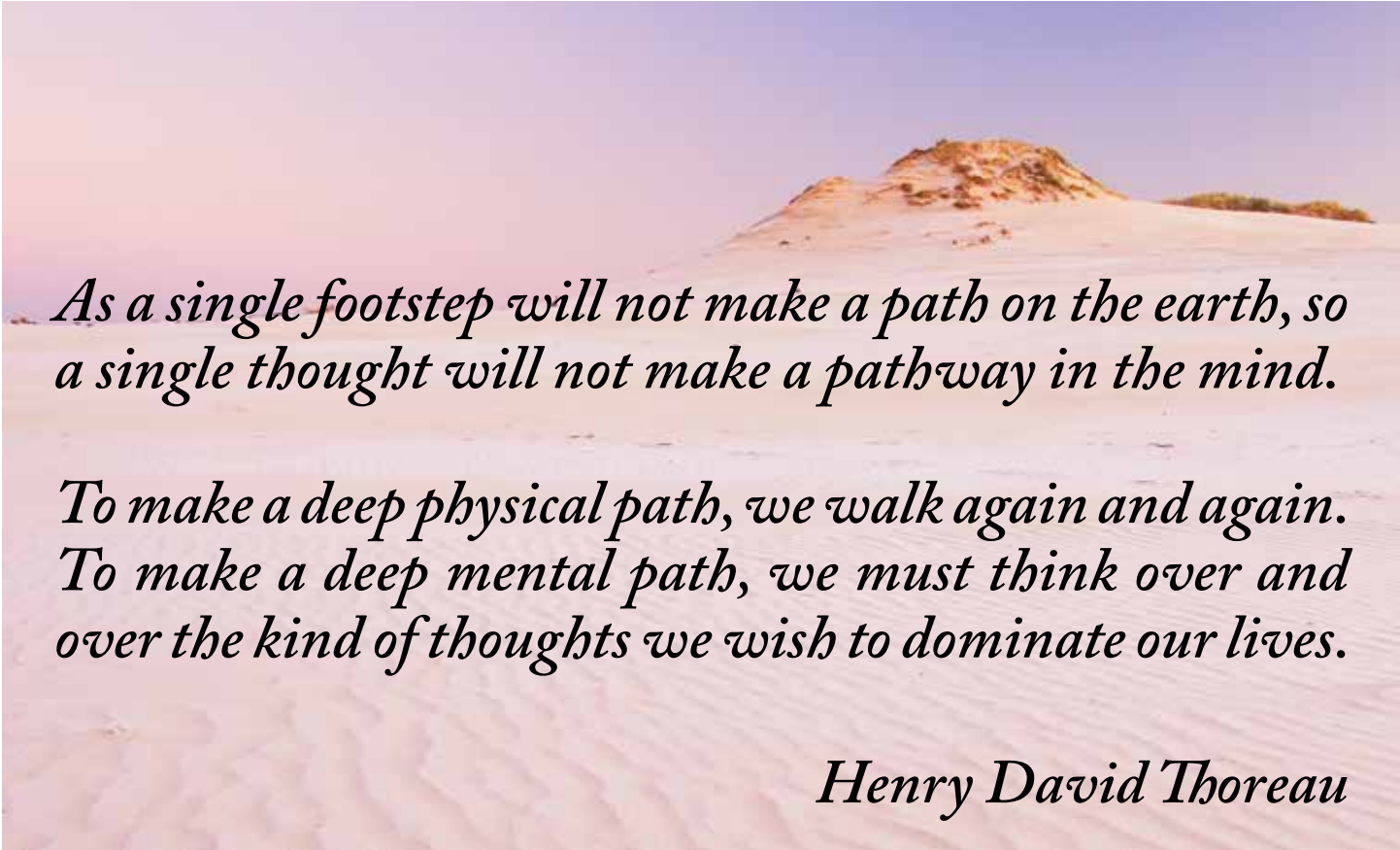
(251) 368-0826

Harmony with land is like harmony with a friend; you cannot cherish his right hand and chop off his left.

Aldo Leopold

Try to leave the Earth a better place than when you arrived.

Sidney Sheldon



*As a single footprint will not make a path on the earth, so
a single thought will not make a pathway in the mind.*

*To make a deep physical path, we walk again and again.
To make a deep mental path, we must think over and
over the kind of thoughts we wish to dominate our lives.*

Henry David Thoreau

2016 Special Election Notice

When: Saturday, August 6, 2016

Location: PCI Community Resource Building (Old SAIL Center)

Time: 8:00 a.m. – 7:00 p.m. (CST)

Purpose: The purpose is to consider ratifying the existing membership roll; in order for this to be done, the General Council members must amend the eligibility provisions in Article 1, Section 1(B) of the Tribal Constitution. The election will also serve as a run-off election for the position(s) of Tribal Secretary and/or Tribal Treasurer, if needed.

Walk-In voting: Tuesday, July 26, 2016 - Friday, August 5, 2016 as listed:

*Tuesday, July 26, 2016 - Saturday, July 30, 2016

Daily from 9 a.m.-6p.m.

*Closed on Sunday, July 31.

*Monday, August 1, 2016 - Friday, August 5, 2016

Daily from 9 a.m.-6 p.m.

Request for Absentee Ballot must be received by the Election Board no later than close of business (5:00 p.m. CST) on Tuesday, July 26, 2016. *If you requested an Absentee Ballot for the June 4, 2016 Tribal Council election, you will automatically receive an Absentee Ballot packet for the Special Election.*

Absentee Ballots must be received by the Election Board no later than close of business (5:00 p.m. CST) on Friday, August 5, 2016.

Results of 2016 Special Election will be posted at the PCI Community Resource Building (Old SAIL Center back door), on the Community Bulletin Board at the Tribal Center, and printed in the September 2016 issue of the *Poarch Creek News*.

Ratification Amendment on Ballot for August 6, 2016 Special Election

On March 3, 2016, the Tribal Council approved a proposed amendment to Article I, Section 1(B) of the Poarch Band of Creek Indians Tribal Constitution, which sets for the eligibility for membership. The proposed amendment will be voted on by the General Council at the August 6, 2016 election.

The purpose of the amendment is to revise the membership eligibility criteria so that all persons listed as Tribal Members on the official Poarch Band of Creek Indians roll as of August 6, 2016 remain Tribal Members, regardless of their relation to a person on the base roll and their blood quantum. In the future, children and grandchildren of the Tribal Members on the roll as of August 6, 2016 may rely upon the blood quantum listed on the roll as of August 6, 2016 or as increased after that date.

If approved, the amendment would specifically make the following revisions to Article I, Section 1(B) of the Tribal Constitution:

1. Add language in Section 1(B)(1)(b) so that all Tribal Members on the official roll as of August 6, 2016 remain Tribal Members regardless of their relation to a base roll member and their blood quantum.
2. Add language in Section 1(B)(1)(b) so that it is clear that blood quantum increases are available in the future based on a relationship to a base roll member.
3. Add language in Section 1(B)(2) so that children and grandchildren of the Tribal

Members on the roll on August 6, 2016 are able to rely on the blood quantum of the Tribal Member.

4. Relocate the language that closed the roll in 2008 to Section 1(B)(3).

The following proposed amendment would become effective if it is approved by a majority of the qualified voters voting on the amendment in the August 6, 2016 election, provided that at least thirty percent (30%) of those qualified to vote cast their ballots in the election:

ARTICLE I – MEMBERSHIP

SECTION 1 – Eligibility

....

(B) Current Roll

(1) The current roll of the Poarch Band of Creek Indians shall consist of the following persons, provided they are not enrolled as members of any other federally recognized tribe, group, or band of Indians:

(a) All living relatives of those eligible under Section 1(A) of at least one fourth (1/4) degree Poarch Creek Indian blood.

(b) All persons who are listed as Tribal Members on the official Poarch Band of Creek Indians roll as of (the date of adoption of this amendment), regardless of their relation to a person eligible under Section 1(A) and their blood quantum. Further, a Tribal Member listed on the roll as of (the date of adoption of

this amendment), or a lineal descendant of such Tribal Member on that Tribal Member's behalf, may secure a blood quantum increase for that Tribal Member based on his or her relationship to a relative on the base roll under Section 1(A).

(2) A lineal descendant of a Tribal Member whose membership is ratified under Section 1(B)(1)(b) may rely on such Tribal Member's blood quantum as listed on the roll as of (the date of adoption of this amendment) or as increased based on his or her relationship to a relative on the base roll under Section 1(A).

(3) No person whose name does not appear on the official tribal roll of the Poarch Band of Creek Indians as of December 31, 2008, shall be eligible for membership under any provisions of Section (1)(B), unless (i) the person has submitted a completed application by December 31, 2008; (ii) the person is eighteen (18) years of age or younger on December 31,

2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday; (iii) the person is born on or after December 31, 2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday; or (iv) the person becomes eligible for membership because of a correction in an enrolled tribal member's blood quantum.

The ballot will give voters an option to support ratification by voting "Yes" or to oppose ratification by voting "No", and that language will read as follows:

Do you approve the proposed amendment?

Yes (___) No (___)



MAY 5, 2016 - NATIONAL DAY OF PRAYER - 7:30 a.m. Members of the Tribal Council, Tribal employees, and community members gathered at the entrance of the Tribal Complex for scripture and prayer as part of National Day of Prayer observances across the nation.

June (Kvco-Hvse) 2016

SMART Recovery

Every Monday night @ 6:00 pm
Tribal Court Lobby

Parenting Skills

Every Wednesday @ 11:00 am
Tribal Court Activity Room
Open to TM & FG
RSVP/Lunch Provided

Summer Camp Reimbursement Program

Ongoing through October 31, 2016

Elders Annual Trip

Registration
Ongoing through June 4, 2016

Summer LIEAP

Ongoing through July 29, 2016

May 2, 2016

HIV Testing begins in Clinic

Saturday, June 4, 2016

Calvin McGhee Memorial
Grave Side Service
10:00 am @ New Home Cemetery
Memorial Festival
Pow Wow Grounds
11:00 am - 8:00 pm

June 6-7, 2016

Monday & Tuesday,
Museum gift shop closed for monthly
inventory

Monday, June 6, 2016

5:00 pm (CST)

Deadline to submit information for
publication in **July 2016** issue of Poarch
Creek News

June 9-10, 2016

Minor's Trust Financial Literacy Classes
Thursday & Friday 9:00 am - 3:00 pm
2nd floor conference room
Buford L. Rolin Health Clinic

June 16-17, 2016

Minor's Trust Financial Literacy Classes
Thursday & Friday 9:00 am - 3:00 pm
2nd floor conference room
Buford L. Rolin Health Clinic

Tribal Council Meetings

Thursday, June 2nd & 16th
Building 500 Auditorium 4:00 pm

Tribal Court Sessions

Monday, June 6th & 20th
Tribal Courtroom 9:00 am

Tribal Regulatory Commission Meetings

Tuesday, June 14th & 28th
Building 500 Auditorium 9:00 am

Tribal Grievance Board

Tuesday, June 14th & 28th
Building 500 Auditorium 1:00 pm

Calvin McGhee Cultural Advisory Committee

Monday, June 13th 4:00 pm
Cultural Building on Hwy 21

Education Advisory Committee

Wednesday, June 8th 3:00 pm
Family Services Conference Room
Buford L. Rolin Health Clinic

Utility Authority Board Meeting

Thursday, June 16th 1:00 pm
Utilities Office

4H Club

Monday, June 13th and 27th
Education Department 6:00 pm

TRIBAL ELECTION DATES & DEADLINES

- **Tuesday, May 31, 2016 - June 2, 2016**
Walk-in Voting
9:00 am - 6:00 pm
Community Resources Building
(Old SAIL Center)
- **Friday, June 3, 2016**
 - Last day for Election Board to
receive Absentee Ballot 5:00 pm
 - Walk-In Voting ends at 6:00 pm
- **Saturday, June 4, 2016**
Tribal Election Day
Polls open 8:00 am - 7:00 pm
Community Resource Building
(Old SAIL Center)
Winners will be announced at Pow
Wow Grounds.

Monday, July 4, 2016

**Tribal Offices will be closed in observance
of Independence Day.**

Tuesday, July 5, 2016

Deadline to submit information for
publication in the **August 2016** issue of
Poarch Creek News.

Newsletter Contact Information

Poarch Creek News

*The Poarch Creek News is the official
newsletter of the Poarch Band of Creek
Indians.*

Government Relations Department

Gayle Johnson, Editor

(251) 368-9136 x 2210

Direct Dial # 251 446-5210

gjohnson@pci-nsn.gov www.pci-nsn.gov



Poarch Creek Indians
5811 Jack Springs Road
Atmore, AL 36502

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