

## A Moment With The Tribal Chair August 2015

Stephanie A. Bryan, Tribal Chair sbryan@pci-nsn.gov



August is a month which marks an important time in our Tribe's history: the attainment of our federal recognition (August 11, 1984). Federal recognition is a designation given to tribes by the United States government which ensures a "government-togovernment" relationship between the two entities. The process by which federal recognition is achieved is very rigorous. It took many years of research, work, and patience by our elders and others for the Poarch Band of Creek Indians to gain this special designation.

Recently, I attended the "Evening with the Elders" program (hosted by the Office of Archives and Records Management) which featured interviews conducted by Dr. J. Anthony Paredes and Mr. Hugh Rozelle as well as family members of the Tribal Council. It was a wonderful event and was well-attended by the community. During the course of the evening, there seemed to be a message that was

reiterated: "We are reaping what they sowed." Phrased differently, our elders paved the way for the quality of life we now enjoy. They worked so hard and diligently to make sure we would have a bright future. Because of their dedicated efforts, we are no longer made to abide by the standards of a "separate, but equal" education. In fact, we are now fortunate to have unsurpassed educational opportunities.

In speaking with several of our elders, I believe they would all agree that they never could have imagined that we'd be as blessed as we are. And, if it had not been for those "seeds" of love, unity, and having a vision of a better future, I've no doubt that we would not be where we are today. I know it was not easy for our people during that time, and it certainly wasn't "cool" to be Indian. However, they remained undeterred in their endeavor. Because of their determined spirit and dedication to something larger than themselves, we all reap tremendous benefits.

As the program continued, I found myself wondering, "What are we sowing today?" "What seeds are we planting for our future generations to harvest?" Traditional Native American teachings show us that the decisions we make should be carefully considered with the next seven generations in mind. Of course, no one can truly see into the future, but we should all be mindful of how our actions and efforts will affect our children and our children's children. Are we instilling worthy qualities into our children such as love, unity, the value of hard work, generosity, and service to others? Or, are we teaching them something else entirely? I challenge you all to search your heart and examine your daily interactions with your children and others so you might answer these questions for yourself.

Train up a child in the way he should go: and when he is old, he will not depart from it. Proverbs 22:6

For whatsoever a man soweth, that shall he also reap. Galatians 6:7b

We have always held to the hope, the belief, the conviction that there is a better life, a better world, beyond the horizon.

Franklin D. Roosevelt

## POARCH CREEK INDIANS NOTICE OF PUBLIC HEARING

Proposed amendment to Poarch Creek Indians Constitution

Monday, August 3, 2015

6:00 p.m.

Wellness Center (Gym)

Tribal Members Only
ID Required To Enter

Please contact Kelli Ramer or Hannah Flowers at (251) 368-9136 x 2202/2003 if you have any questions.

## POARCH CREEK INDIANS NOTICE OF COMMUNITY MEETINGS

### Proposed amendment to Poarch Creek Indians Constitution

Monday, August 24, 2015	6:00 pm	Wellness Center
Friday, September 11, 2015	6:00 pm	Wellness Center
Monday, October 26, 2015	6:00 pm	Wellness Center
Thursday, November 5, 2015	2:00 pm	Building 500

#### Tribal Members Only ID Required To Enter

These meetings are in addition to the Public Hearing scheduled for 6:00 pm Monday, August 3, 2015.

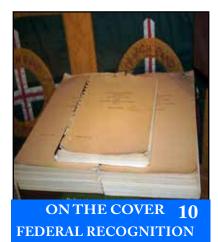
Please contact Kelli Ramer or Hannah Flowers at (251) 368-9136 x 2202/2003 if you have any questions.

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#### **SUBMISSION GUIDELINES**

#### Copyright Materials

Copyrighted poems, graphics, etc. will not be published without permission from copyright holder. It is the responsibility of the individual submitting the information to determine if material is copyrighted and to obtain applicable copyright license.

#### Birthday & Anniversary Wishes:

Published the month before, the month of, or the month after, the birthday/ anniversary.

#### Obituaries:

Submit information by the last business day of the <u>second month</u> immediately following the death. Photos will be cropped to reflect deceased only.

#### In Memoriam:

Published month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased. Photos will be cropped to reflect deceased only. Limit one In Memoriam submission per deceased individual per issue.

#### Birth Announcements:

Submit information by the last business day of the month immediately following the birth.

#### Engagement/Wedding Announcements:

Submit information by the last business day of the month immediately following the engagement/wedding.

#### Photo Submissions:

One per article submission; photos will be cropped to fit available space. High resolution .jpg or PDF format.

#### Corrections:

Corrections will occur only if error/misprint is made by Poarch Creek News.

#### WORD LIMITS **SUBMISSION** Please note changes to word limits

News Article	400 words or less
Obituary	250 words or less
In Memoriam	200 words or less
Graduation/Accomplishments	150 words or less
Birth/Wedding Announcements	150 words or less
Reunions/Miscellaneous Tribal Member Submissions	50 words or less
Engagement/Anniversary	50 words or less
Birthday Wishes	30 words or less

**ESTABLISHED DEADLINE:** The Poarch Creek News is generated one month prior to the month of publication. The deadline to submit information to be published in the newsletter is the 5th of the month prior to the month of publication. If the  $5^{th}$  falls on a weekend or holiday, the deadline is extended to the next business day. Please keep this deadline in mind when submitting information for publication in all sections of the newsletter. Please submit information as early as possible, delay in submitting information may cause you to miss the established deadlines.

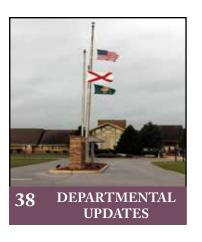




**GRADUATES** 



SALUTE



## A NOTE FROM OUR EDITOR

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians and is published by the Government Relations Department at the direction/discretion of the Tribal Council.

The *Poarch Creek News* is **not** the forum where individuals/groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/concerns of individuals/groups.

All questions or concerns about the *Poarch Creek News* should be addressed to:

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Regular Office Hours Tuesday - Friday 7:00 a.m. - 6:00 p.m.



Gayle Johnson Media Specialist gjohnson@pci-nsn.gov

The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

The Poarch Creek News reserves the right to edit or refuse any item submitted for publication.

### **DISSEMINATION OF INFORMATION**

The Tribal Members Only Portal (TMOP) for Tribal Members age 18 and above is located on the left sidebar of the website's home page, <a href="www.pci-nsn.gov">www.pci-nsn.gov</a>. Information such as Tribal Council Minutes, Tribal surveys, proposed ordinances, and other confidential information, will be posted in this area that is accessible to Tribal Members only.

The TMOP is not an automated site; it will be up to individual users to resolve issues they have if they are unable to login to the TMOP. We are unable to provide assistance beyond confirming that you have the correct username and password to access this area of our website. Confirmation of correct username and password may take up to 24 hours.

We are aware that not all Tribal Members have email addresses and/or access to the internet; however, for those who do, you can receive updated news and

information via the Tribal Member Distribution Email (TMDE). The TMDE distribution list is limited to Tribal Members age 18 and above and is restricted to outgoing emails only. If you would like to be included on this distribution list, please email your contact information and Tribal roll number to info@pci-nsn.gov.

You may also receive updated news and information on the Tribe's Facebook page at <u>facebook.com/PoarchBandofCreekIndians</u>. You can also follow the Tribe on Twitter at <u>twitter.com/PoarchCreek</u>.

The Tribe's website, Facebook, Twitter, and TMDE accounts are maintained by the Government Relations Department.

Please contact Hannah Flowers at (251) 368-9136 x 2003 if you have any questions or concerns.

## $Y_{\text{OUR}}2015$ – 2016 $T_{\text{RIBAL}}$ $C_{\text{OUNCIL}}$



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### Tribal Council's Purpose

Our love for our people and our commitment to their future drives us to make tough decisions and stand by them to provide stable governance.

With our blend of mature wisdom and modern knowledge, we grow the Tribe's assets to build self-reliance and enhance quality of life for all.

### Tribal Council Values

As proud leaders of our Tribe, our integrity demands that we are true to who we are. Our integrity is the foundation of our love for family and community, which strengthens our faith and commitment to do what is right for the Tribe.

We will further the legacy of self-determination and self-reliance inherited from our elders by investing in the progress and driving a vision for the future that leads to our prosperity.



## **Tribal Council Update**

### August 2015

#### Arthur Mothershed, At-Large

amothershed@WindCreekHospitality.com

Greetings fellow Tribal Members. Hopefully everyone participated in the recent run-off election and by now we should have a new Treasurer. It has been over a vear since the Tribal Council has functioned as a full nine member body and we welcome a fresh set of eyes and ideas. We have many issues facing us, both external and internal. The dedication and commitment of our Tribal Council and staff gives me confidence that we will prevail in our efforts to push back those who have chosen to challenge who we are as a Tribe.

Over the past few months many of my fellow Council Members have written about the struggles we face at the county, state, and national level. It is no secret; we face many battles. In Alabama, our Attorney General and County Tax Assessor continue to push their lawsuits. On the national level, many of our Tribal Council Members continue to fight against challenges to the Secretary of Interior's authority to federally While these recognize tribes. issues are critical to our continued existence, I am going to take this opportunity to talk about the new and exciting approach our Council and economic development arms have undertaken. We have been very successful over the past decade, and with that success, we have been afforded many opportunities

that otherwise would not have been available to us. Instead of becoming complacent, the Council met with PCI Gaming and Creek Indian Enterprises Development Authority (CIEDA) and together decided that we that we will not stand still. We have celebrated our success and now feel it is time to embark on a new and exciting journey.

By now, everyone is aware that the vast majority of our current revenues are derived from our three Tribal gaming enterprises. future economic vision cannot have such a narrow focus. The Council has directed PCI Gaming to diversify its operations and in response, PCI Gaming closed on two Tribal partnerships. One facility in Oregon has already opened and another project in Nevada is set to begin design/development very soon. Several other intriguing gaming opportunities, both commercial and Tribal, have been presented to us. The due diligence process is underway and we could have some exciting announcements in the coming months once these projects have been thoroughly vetted. Many of you have followed the gaming expansion discussion within our The Tribe maintains we have presented the best option to the state to incorporate gaming



as a measure to combat the deficit woes Alabama faces. PCI Gaming, along with Tribal Leadership, will continue to work with the leaders in the state to negotiate a fair and reasonable outcome for both sides. PCI Gaming also expects to launch its online platform to the public any day, as the platform is in its final stages of testing. The strong performance of our current facilities combined with the new partnerships, opportunities, and online innovations will take both PCI Gaming and our Tribe to the next level.

Coinciding with our focus on growth within our gaming arm, we have a renewed commitment to diversifying and growing revenues within our non-gaming commercial activities. The first challenge for the team at CIEDA was to improve the performance of existing operations. Through six months of the 2015 fiscal year, CIEDA is on track to have a positive net income. This is especially impressive considering CIEDA continues to hold Magnolia Branch within its portfolio and

we operate Magnolia as a service to Tribal Members more than a profit generating entity. We have invested in three hotels including; The Holiday Inn in Ft. Walton and the Westin in Lake Mary, which are exceeding our expectations; and the Hyatt in Pensacola, which is turning the corner after a subpar opening. CIEDA has begun another hotel development in Huntsville and is in the process of revamping the development concept in Foley formerly known as Blue Collar. Not content to stop there, the staff at CIEDA has brought several exciting projects forward from live stream TV

to a multi-city marina opportunity. These positive moves should leave us all feeling more confident that our diversification strategy outside gaming is becoming more than lip service.....it is becoming a reality.

To be a part of what we have accomplished over the last decade is gratifying. It is an honor to build upon the great foundation laid by our past leaders. So many before us sacrificed so we can enjoy the fruits of their labor. I remain grateful to them. I am also proud to work along side my fellow Council members and the Team Members at

each of our entities, not just CIEDA and PCI Gaming, but also Tribal Government. While CIEDA and PCI Gaming work to provide us with a growing revenue stream, the Tribal Government Team continues to provide improved services to all Tribal Members. I will continue to work with all of them to make our Tribe successful and prosperous.

In closing, I would like to remind Tribal Members that if you have any questions, please don't hesitate to contact me. Our continued communication with you is vital to our success.

## TRIBAL COUNCIL ANNOUNCES BOARD & COMMITTEE VACANCIES

Due to the lack of submissions for the Grievance Board (cannot be an employee of the Tribe) and the Ethics Board (cannot be an employee of the Tribe), the Tribal Council will be taking applications for both Boards from through 5:00 p.m. Monday, August 31, 2015.

If you are interested in applying for one or both of these Boards, applications are available on the Tribal Council page of the Tribe's official web site, www.pci-nsn.gov; application may be completed and submitted directly from the web site. You may pick up an application at the Tribal Chair's office in Building 600 of the Tribal Complex located at 5811 Jack Springs Road, Atmore AL or contact Kelli Ramer, Tribal

Council Office Director, at (251) 368-9136 x 2110.

All applications, and resumes if applicable, should be returned to the Tribal Chair's Office by close of business Monday, August 31, 2015. Applications may be submitted via online submission, U.S. Mail, hand delivery, or email to <a href="mailto-boards-committees@pci-nsn.gov">boards-committees@pci-nsn.gov</a>.

Once the August 31, 2015 deadline has passed, a list of all applicants will be published for your review. Pleaser review to ensure that your name is listed if you applied for either of these Boards. If your name is not listed, please contact the Tribal Chair's office immediately at (251) 368-9136 x 2110.

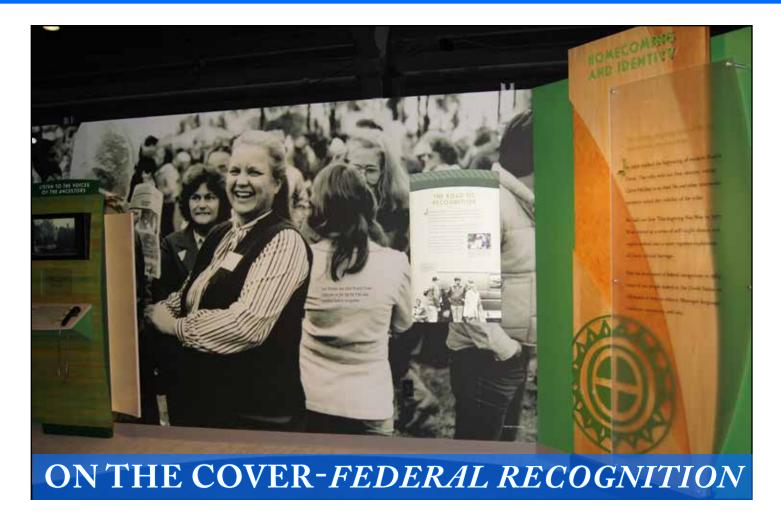
For your convenience, the list will be posted on the outside bulletin board in front of Building 100, the Receptionist/Front Desk at the Lavan Martin Assisted Living Facility, the Health Department, and the Tribal Council page of the web site.

If you previously applied for either of these Boards by the June 30th deadline of the June vacancy posting, your application is still active and there is no need to re-apply.

Contact Kelli Ramer, Tribal Council Office Director, at (251) 368-9136 x 2110 if you have any questions or concerns.

If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.

John Quincy Adams



Have you visited Kerretv Cuko (Building of Learning), the Poarch Band of Creek Indians Museum and Gift Shop? The *Poarch Creek News* would like to take you on a tour of the museum!

"Aceyepvs", come in. You are invited into the living history of the Tribe. This isn't a story of a people at rest and gone, this is a community that has been living, struggling, and overcoming for centuries. Here you will experience the commitment to community and the adaptable spirit that has led the Tribe through centuries of challenge and change. Today we continue to preserve our

legacy through tradition, tribal involvement, and community betterment. The Museum exhibits invite you to encounter a way of life, a culture woven over centuries<sup>1</sup>.

Our exhibit this month is the Road To Federal Recognition.

In 1978, Eddie Tullis won his first election as Tribal Chairman, a position he held for 27 years. He and other Tribal leaders spearheaded the challenge to receive federal recognition – official acknowledgement from the Bureau of Indian Affairs that the Poarch Creek were in fact a Tribe.

Gail Thrower was the Tribal Archivist during recognition. She and other dedicated Tribal Members helped draw up the genealogies that proved the enduring Tribal identity of the Poarch Creek. Gail grew up hearing stories from her grandmother, Zeffie Gibson, about how the Poarch Creeks stuck together.

We had officially incorporated as the Creek Nation East of the Mississippi in 1971. But it took a 13 year legal effort and the hard work of many dedicated Tribal Members for us to achieve federal recognition.

On August 11, 1984, the U.S. Government and Bureau of Indian Affairs acknowledged that the Poarch Band of Creek Indians exist as an Indian tribe. The Tribe is the only federally recognized Tribe in the State of Alabama.

On November 21, 1984, 231.54 acres of land were taken into trust. On April 12, 1985, 229.54 acres were declared a Reservation.

Currently there are 3,064 members of the Poarch Band of Creek Indians, of which over 1,000 live in the vicinity of Poarch, Alabama (eight miles northwest of Atmore, Alabama, in rural Escambia county, and 57 miles east of Mobile).

This exhibit is just one of many exhibits interesting Museum; some of the other items on exhibit at the Museum include Fred Walker's hunting rifle, authentic turtle shell shakers and stickball sticks, and many more exciting items just waiting for you to come explore.

The Museum is located at 5484 Jack Springs Road, Atmore, AL. and is open Monday-Friday from 8:00 a.m. - 5:00 p.m. Please stop by the next time you visit the Reservation.

> <sup>1</sup>Kerretv Cuko Brochure/Take a 2,000 year walk with us! Gayle Johnson, Media Specialist

#### **OUR TRIBAL LOGO**

The Poarch Creek logo symbolizes our long culture, history, and tradition.

The quartered circle evokes the sacred fire at the heart of every traditional Myskoke town. Four is an important number to the Mvskoke people: it represents the four directions.

Douglas Daughtry designed the original logo with assistance from Gary J. McGhee, Sr.

The original design has been modified to what we have

Information obtained from Cultural Department



Original Logo



Today's Logo



High School graduates attending banquet.

"As I look around this room, I am reminded of how far our Tribe has come, and how bright the future is for our Tribe" stated Tribal Chair Stephanie Bryan during her opening comments at the 2015 Graduation Banquet hosted by the Tribe and the Education Advisory Committee. Although the true number of Tribal Members and First Generation students receiving their diplomas at the end of the 2014-2015 academic year is not known, forty-seven did respond to the invitation of the Education Advisory Committee. Not all were in attendance at the banquet but each one was congratulated on reaching this important milestone in their lives and we wish them the best of luck in their future educational endeavors.

Two students were recognized for receiving their GED; we congratulate them and strongly encourage them to continue their educational pursuits.

We also had two students complete and receive their Flight Certification.

As with the high school graduates, the total number of college graduates can not be determined, but twenty-seven were recognized at the banquet. Six graduated with an Associate's Degree, fourteen with a Bachelor's Degree, and seven graduated with a Master's Degree. Thanks largely to the Tribal Tuition Assistance Programs for Tribal Members and First Generation Descendants, the number of college graduates is ever increasing.

Chief Calvin McGhee lead the battle to secure a proper education for the Creek Indian children. The number of graduates in attendance, as well as those not in attendance, is evidence of the success of his journey, especially when you see so many continuing their education past the high school level.

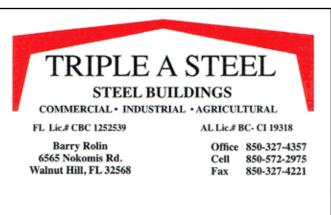
Congratulations to all our graduates, we wish you the best in your future endeavors.

By Gayle Johnson



College graduates attending banquet.











Evening With The Elders was a great success! Shown are Tribal Treasure Arthur Mothershed, Tribal Council Secretary David Gehman, Tribal Council Members Kevin McGhee and Keith Martin, Tribal Chair Stephanie Bryan, Vice Chair Robbie McGhee, and Tribal Council Members Garvis Sells and Sandy Hollinger. Also shown are Archives staff and interns, Stephen Gehman, Ellen O'Barr, Hannah Martin, Dr. Deidra Suwanee Dees, USA Intern Jerin Almond, Krista Jo Jeter, Emily Fayard, Paige Findley, and Wendy Phillips-Cox.

At the June Evening with the Elders program, the phrase "I wish they could be here to see where we are and how far we have come" was repeated several times, each time spoken with heart and true emotion. "They cut down the trees, pulled up the stumps, cleared the field, and planted the seeds. Now we are reaping the harvest of their work." said Garvis Sells, when speaking of the work and sacrifices of our ancestors.

The program for the night featured taped interviews with the grandparents of our current Tribal Council Members. These interviews were conducted and recorded in the 1970's by the late Dr. J. Anthony Paredes. After each recording of their ancestors, Tribal Council Members were given the opportunity to say something

about what they had just heard. Each one in turn was very emotional "To hear her voice again....it brings back so many memories" said David Gehman after hearing the recording of his grandmother, Ruby Barnhill.

The program concluded with "The Indian Story" one of the recently digitized tapes of Hugh Rozelle. The tapes were donated by Mr. Rozelle's family and are currently being digitized by the University of Florida. Dr. Lee Rozelle, Rozelle's grandson, was in attendance and stated that he knew his grandfather loved the Creek Indians and that he was honored to share this treasure.

Hugh Rozelle was a young lawyer when he began to work with Calvin in the fight for educational rights for Indian children and the Land Claims case. Rozelle went on to serve the local community as an attorney for many years and served as District and City Court Judge.

Our hats are off to Dr. Deidra Suwanee Dees and the staff of the Office of Archives and Records Management. The night was a great success! Transcripts of the tapes featured in the night's program are available through the Archives. Feel free to give Deidra or her staff a call at (251) 446-4940 if you would like a copy of the transcripts.

In closing, our question to you is...how <u>would</u> they view the Tribe today?

• Would they look at how far the Tribe has come and say 'Job well done my boy; job well done'?

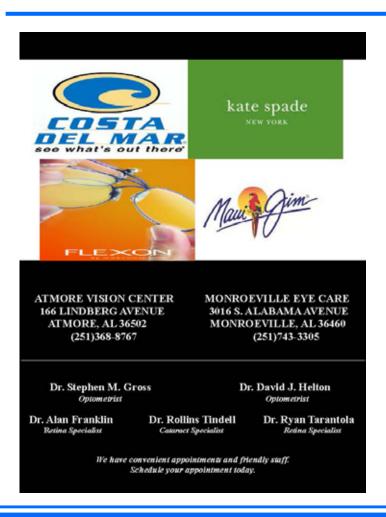
- Would they look at the services provided to Tribal Members and First Generation Descendants and be proud of what has come from their labors? Would they expect more?
- What would they think of the new Health Clinic, Assisted Living Facility, Sports Complex, or the casinos?
- Would they feel that the mantle of leadership has been placed on strong and worthy shoulders?

Have we cultivated the fields for an abundant harvest by future generations?

By Gayle Johnson

Every human has four endowments- self awareness, conscience, independent will, and creative imagination. These give us the ultimate human freedom... The power to choose, to respond, to change.

Stephen R. Covey







As the Poarch Band of Creek Indians, we are the only federally recognized tribe in Alabama. Our ancient culture has shaped who we are today and inspires us to keep our traditions and history alive. With roots in Alabama that extend into Florida, we look forward to sharing our stories and creating a dialogue that allows us to learn from and about each other. Communities working together make a thriving, more unified world.

Tribal Members are familiar with the Tribe's official web site pci-nsn.gov; but have you visited our sister site <u>poarchneighbors.com</u>?

This site features the Tribe's marketing campaign "Faces", a multimedia campaign that gives citizens throughout the state a meaningful, personal view of the Poarch Band of Creek

Indians. It establishes an honest and emotional connection between the Tribe and Alabamians that will help create positive relationships.

The tag line, "I am Poarch. I am Alabama." is at the heart of the campaign, connecting the Tribe to fellow Alabamians.

You can also find <u>Poarch Neighbors</u> on Facebook, Twitter, and YouTube. Please help <u>Poarch Neighbors</u> grow their social audience, 'like' or 'follow' them at:

facebook.com/poarchneighbors twitter.com/poarchneighbors youtube.com/poarchneighbors

By Gayle Johnson, Media Specialist & Jamie Sawyer, poarchneighbors.com





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#### MANNING BROS. POOLS

Tribal Member Discounts. References Available, Tribal Member Business. Quotes to transform your backyard are FREE.



"As the first Chairwoman of our Tribe, I am so thankful for the path that was forged by the past and present leaders in our community" stated Tribal Chair Stephanie Bryan at the Graveside Ceremony of the Calvin McGhee Memorial. "Our past leaders such as Fred Walker, Calvin McGhee, Houston McGhee, Eddie Tullis, Fred Lee McGhee, and Buford Rolin deserve nothing but the highest respect. Without their past leadership and forward thinking, who knows where our Tribe might be today?"

She reminds us of the obstacles that the Tribe has overcome. " If you look at our history, you will see that the Poarch Creek Indians have overcome some mighty big obstacles; and, we still have struggles ahead of us. That's life. BUT, we have to remember that it's when we are united and work together

that we are the strongest and can pull through the challenges that we face as a Tribe."

"I look around and see the graves of so many great leaders that influenced our Tribe." she continued, "It makes me wonder what they would think of where we are today, and what words of wisdom they might offer us. I've also wondered if they ever had any regrets or things they would do differently, and if they felt they had accomplished all that they set out to do."

We must follow that path forged by those who have gone before us; we must leave it well traveled and clearly defined so that those who come after us will have clear guidance and navigation as they lead the Tribe into the future.

> By Gayle Johnson Utilizing quotes and thoughts of Tribal Chair Stephanie Bryan



## AN EDUCATION SUCCESS STORY A GRATEFUL STUDENT

This month, the Education Department would like to recognize a member of our department, Magen Weaver, who has been with the Education on a full time basis since 2007.

Magen is currently working to earn her Executive Masters in Business Administration from Faulkner University. She completed her Associate's in Arts Degree from Jefferson Davis Community College in Atmore and recently earned her Bachelor's in Business Administration Degree from Faulkner University.

Magen is very thankful to the Tribe, the Tribal Council, and the Education Department for helping her achieve her educational goals. Without the funding that the Tribe offers, Magen feels that she would have had to use grants and loans to complete her education. Magen is also very thankful to the other Tribal students who shared her educational journey. Heather White, Mallory Martin, and Amber Alvarez all offered support and encouragement to each other, while working to earn their Bachelor in Business Administration Degree. According to Magen, they made a great team and worked well together towards the goal of graduation.

Family has also played a big part in Magen's success. Her husband Melton Weaver took up the slack at home with their two children, Ashkia and Lucas, while Magen was busy with school work. Magen's parents, Juanita Slate and Timmy Slate, also offered support and encouragement during the difficult times, while celebrating her successes along the way.

One of the biggest challenges she faced was balancing being a wife, mother, full time employee, and student all at once. Magen commented that she had to make the sacrifice of missing some of the children's events due to



Magen Weaver (left) is recognized for her academic achievement by Education Director Sandra Hiebert (right).

the demands of school.

When asked what she is most proud of, Magen answered that she is proud that she could set an example for both her children and other Tribal Members. Although she started a family at a young age and was uncertain of her goals early in life, Magen pushed forward, overcoming obstacles and setbacks, to achieve her educational goals.

Magen's plans for the future include earning her Master's in Business Administration and continuing to increase her responsibilities in the Education Department.

Congratulations Magen!



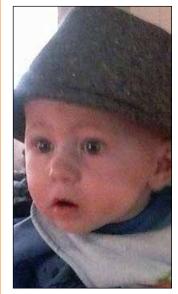
### Y WISHES

Aryonna Callon Dortch July 2, 2015

Happy 1st birthday Tootie! We love you!

Momma, Daddy, Adaline, Bailey, Bentley, Nonnie, Papa, Uncle Randall, Mallory, Brodie, Autumn, Aunt Jessie, Cody, Madyson, Luke, and Ben.





Tate Kinsey July 2, 2015

Happy belated birthday Tate! We love you.

From your family.

Kyle Pruitt July 4, 2015

Happy birthday Kyle! We love you.

From your family.





Allie Anna Schachle July 12, 2015

Happy birthday Allie Anna! We love you!

Mom, Dad, Brooke, Maw Maw, Paw Paw, Aunt Trina, Uncle Kevin, Jacob, Megan, Chez, Garrett, & Brantly.

David Kinsey July 16, 2015

Happy belated birthday David!

We love you!

From your family.





Maria Nadine Harris July 18, 2015

Happy 25th birthday Maria Hope you had a great birthday!!

Love you always, Mom, Donnie, Nevaeh & your brothers.

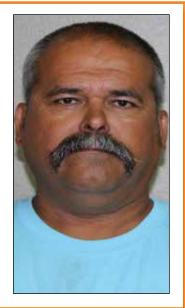
#### BIRTHDAY WISHES

Burl 'Hollywood' Wiggins July 26, 2015

Happy 50<sup>th</sup> birthday Hollywood!

We love you.

From your family & friends.





Patricia Moody McGhee
July 28, 2015

Happy 60<sup>th</sup> birthday! We love you so much! From your daughters, April Eisenman & family and Leah Powell & family.

Gary Pruitt, Jr. July 29, 2015

Happy 31st birthday Boss!

We love you!

From your wife, daughter, and whole family!





William Dawson Hornady August 1, 2015

Happy 1<sup>st</sup> birthday Dawson! We love you very much!

Daddy, Mommy, and the rest of your family.

Harmony Reece Salter-Bigger
August 1, 2015

Happy 1<sup>st</sup> birthday Harmony Reese!

We love you!

Mom, Dad, OMA, OPA, Papa, Meemaw, Meema, Kyle, Kaylee, Brenton, David, Ariel, aunts, uncles and cousins in Alabama, Georgia, Florida, & Michigan.





Billy Rolin August 1, 2015

Happy birthday to the best Daddy, Pappy & father-in-law ever! Thank you for everything you do! We love you so much.

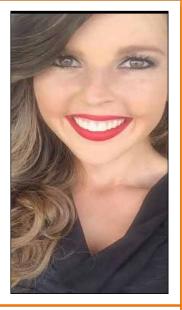
Love, Stacie, Crystal, Foot, Kyndal Pie, Clay & John.

Samantha Miller August 2, 2015

Happy 20th birthday Samantha!

We love you!!

From your family.





Taya Hill August 3, 2015

Happy 15<sup>th</sup> birthday Taya! We love you! From all your family.

Ada Elizabeth Sells August 6, 2015

Our Little Sunshine is turning One!

Happy birthday to our Sweet Ada Elizabeth!

Love, Mommy and Daddy! XOXOXO





Tyler Sells August 7, 2015

Happy 17<sup>th</sup> birthday Tyler! We love you and wish you many more!!

Love your family and friends.

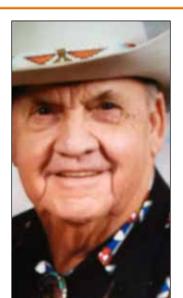
Kennedy McGhee August 8, 2015

Happy  $17^{\text{th}}$ birthday, Kennedy.

We love you and are so proud of you.

Love, Mom and Dad.





Ray Archer August 11, 2015

Happy birthday Ray! You are 77 years young! I love you, your wife, Kay

**Brandy Morris** August 13, 2015

Happy 12<sup>th</sup> birthday Brandy! We love you! From all your family.





Ashley Vickery Martin August 14, 2015

Happy 24th birthday Ashley! We love you!

From your Aunt Connie and the rest of your family and friends.

Mia Morris August 15, 2015

Happy 13th birthday Mia! We love you! From all your family.



Talan Daughtry August 17, 2015

Happy 12th birthday Talan! We love you and wish you many more!!

Love your family and friends.

Krystal Rolin August 19, 2015

Happy birthday!

Love ya, Anna.





Ernestine Daughtry August 20, 2015

Happy 86th birthday to the best Mother and friend. Words cannot express what you mean to the entire family!

Wishing you all the best and many more years to come.

Major Thomas August 20, 2015

Happy 6<sup>th</sup> birthday, Major!

We love you and are so proud of the young man you are becoming.

Daddy, Momma, Love, Ashton, Brantlie, Deacon, and the rest of your family!





Courtney McGhee August 21, 2015

 $20^{th}$ Happy birthday, Courtney!

We love you and are very proud of the young lady you have become.

Love Mom and Dad.

Alexis Hope Barnhill August 22, 2015

Happy 11th birthday Lex! We love you very much! Love, Mom, Daddy, Halona, & Bella.





Hazel Brice August 22, 2015

Happy 75<sup>th</sup> birthday Hazel!

Hazel is the daughter of the late Mace and Coot McGhee.

Your family would like to say happy birthday and we love you.

Ellen O'Barr August 22, 2015

Happy birthday Mee-Maw!! We love you so much. You're the best!





Victoria Vickery August 23, 2015

Happy 9th birthday Victoria!

We love you!

From your Aunt Connie and the rest of your family and friends.

Love, your family.

### BIRTHDAY WISHES

Linda Weaver August 28, 2015

Happy 54<sup>th</sup> birthday Mom/ Nanny!

We love you and pray you have the best day ever.

Love, Suzanna, Laci, Dakota, Tyler, and Nicholas.





Talon Overstreet August 29, 2015

Happy 15<sup>th</sup> birthday, Talon!!

Keep smiling, live for Jesus always, and know how BLESSED we all are to have you in our lives!

Love you!!

Mom, Dad, Gracie, and Rhonda.

Crystal Hadley August 29, 2015

Happy birthday pretty girl.
We love you so much!
Love, your family.





Birthday Wishes may be published the month before, the month of, or the month after, the birthday.

The deadline to submit information to be published in the newsletter is the 5<sup>th</sup> of the month prior to the month of publication. If the 5<sup>th</sup> falls on a weekend or holiday, the deadline is extended to the next business day. Please keep this deadline in mind when submitting information for publication in all sections of the newsletter.

Please submit information as early as possible, delay in submitting information may cause you to miss the established deadlines.

### **ANNIVERSARY WISHES**

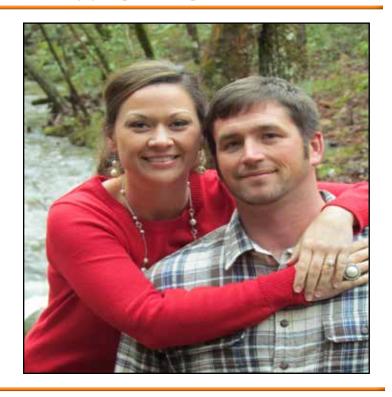
### Brad & Anna Wilson August 19, 2015

Happy 15<sup>th</sup> anniversary!

I am so thankful for the past 15 years together and look forward to many more.

Love you.

Submitted by Anna Wilson



### WEDDING ANNOUNCEMENTS

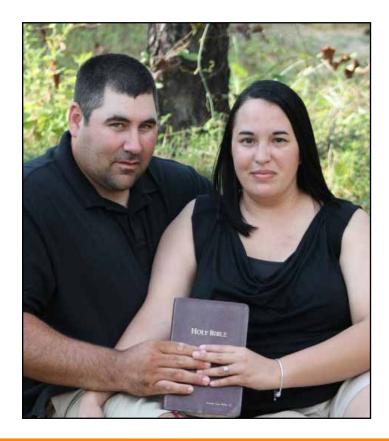
### White and Rolin To Wed On October 17, 2015

Heather White and Ronald Rolin are proud to announce their upcoming wedding.

Heather is the daughter of Joel and Lena White of Poarch; Ronald is the son of Ronnie and Margie Rolin of Poarch.

Heather is employed with the PCI Tribal Gaming Commission. Ronald is employed by the PCI Wellness Department. They currently reside in Poarch with their daughter, Harper Leigh Rolin.

A private wedding ceremony will be held at Little River State Park on October 17, 2015 followed by a reception at 5:00 p.m. at the Wisteria on Main Street in Atmore, AL.



### BIRTH ANNOUNCEMENTS



### Kathlyn Aubree & Khloe Ana Rolin May 5, 2015

Jonathan and Karie Rolin are proud to announce the birth of their daughters Kathlyn Aubree and Khloe Ana on May 5, 2015.

Kathlyn was born at 8:09 am and weighed 5 lbs 10 oz and was 19 in long. Khloe was born at 8:14 am and weighed 8 lbs 2 oz and was 20.5 in long.

Submitted by Karie Rolin

## Call for your child's appointment today!

Feel confident your child is hearing and understanding speech normally.

Let us help your child HEAR everything their teacher says!!!

Angelene H. Naro, M.CD., CCC-A Audiologist/Owner



157A N. Hoyle Ave. Bay Minette, AL 36507

Tel: 251-937-8731 Fax: 251-937-8733



1305 McMillan Ave Brewton, AL 36426

Tel: 251-867-7711 Fax: 251-867-7791

## IN DESTURATION IN METALES /

### Raquel Henson February 27, 1961 - June 21, 2015

Raquel Castillo Henson was born on February 27, 1961 in Brownsville, Texas to Juan Jose Castillo and Maria Cruz Martinez Castillo and has been a resident of the Frostproof area since 1971 moving here from Brownsville.

She was a citrus worker for Ben Hill Griffin. Raquel loved being with her children and everyone else's. She enjoyed helping people when she could and was a caregiver to her mother. She was a member of the St Catherine's Catholic Church in Sebring.

Throughout her illness she fought hard and never lost faith. She was a fighter and never gave up; she always put others before herself.



She was preceded in death by her father, Juan Jose Castillo, and her brother, Jose Castillo, Jr.

She is survived by her husband Autrey Gene Henson, Sr.; daughter, Rebecca Henson of Frostproof; step daughters, Rebecca Williams and husband Jeff of Avon Park, Maggie Elyard and husband Tom of Frostproof, Laurie Painter and husband Mike of Avon Park; sons, Carey Juan "CJ" Henson of Frostproof, Jessie Gene Henson of Frostproof; step sons, Marty Henson of Avon Park, Autrey Henson, Jr. of Frostproof; sisters, Rosa Moreno, Diana Garcia and Aurora Martinez all of Frostproof; mother, Maria Cruz Castillo of Frostproof; brothers, Silvestre Castillo, Javier Castillo, Gilberto Castillo and Juan Castillo all of Frostproof, Amado Castillo of Ohio, Ricardo Castillo of Winter Haven.



#### In Memory

Those we love remain with us, For love itself lives on. Cherished memories never fade Because a loved one is gone.

Those we love can never be, More than a thought apart. For as long as there is memory They'll live on in our heart.

Author Unknown

## Elvis Presley On His Birthday, August 20, 2015

## OBITUARIES/ IN MEMORIAM

Each day you are thought of, each day you are missed. We wish you a happy birthday as you celebrate your first birthday in Heaven.

Elvis passed away at age 53 on Sunday, February 8,2015. The family would like to take this opportunity to say Thank You to the Tribe, Wind Creek Casino, and everyone who loved and supported us during our time of loss. We thank you for the prayers, the food, and the flowers. You will never know the comfort we felt, the strength it gave us and lifted



us up, all from the love and support of you, our family and friends.

Thank you to Petty Funeral Home and Poarch Baptist Church for your help and support. Thank you to William "Bubba" Rolin and Rob Ahern, for the kind and loving words spoken.

Happy birthday, we love you and miss you!

With love, Katie, Cloey, Olivia, Donald, Myra, and Dannie.

### Geneva Rolin Shivers On Her Birthday, September 25, 2015

This loving memoriam is to honor Geneva Rolin Shivers, who will celebrate her first birthday in Heaven on September 25th. She passed from this life on February 5, 2015. Her parents were the late J.B. and Dorothy McGhee Rolin. Her grandparents were Len and Hettie Colbert McGhee, and Cleve and Retta Galloway Rolin.

Her maternal DNA haplogroup was B2, which distinguished her as having an unbroken Native American maternal ancestry back to the original Native population of America. She was a native of Atmore and a resident of Flomaton



for most of her life, and a charter member of Unity Baptist Church.

She is greatly loved and missed by many, especially her husband of 60 years, Roy W. Shivers, Sr. of Flomaton; two sons, Roy W. (Wendy M.) Shivers, Jr. of Atmore, and William Kenneth Shivers of Flomaton. Her heart was her grandchildren, Nikolas Shivers (with whom she shared the same birthday), Brian (Rebecca) Shivers, Michael (Sherra) Shivers, Dakota Madison, and Wyatt Madison; and her greatgrandchildren, Bethany Shivers Ealum (Jeremy), Rachel Shivers, Michael Shivers, Lani Shivers, James Madison and Charliey Madison.

Mom truly showed everyone the love of Jesus, and that "love never ends".

I love you Mom! - Kenny

## FRIBAL MEMBER SUBMISSIONS

## THANK YOU FOR YOUR SUPPORT

On behalf of myself and my wife Necole, we want to express our appreciation for supporting and believing in my campaign for the Poarch Creek Indian- At large position. The experience over the last several months has been humbling, enlightening and empowering, and I am eternally grateful for my supporters and family who encouraged me to join the race. I was able to meet so many new Tribal Members and reconnect with so many old friends

I also extend my congratulations to the newly elected council members and wish you all the best of your luck



during your upcoming term. I still believe that better days are ahead, and it's up to us to continue to pull together and support each other, to continue to strive for a united community and a prosperous tribe and ensure we instill in our generations to come, faith in God, trust in each other and a deep sense of pride and understanding of what it means to be a Poarch Creek Indian.

From the bottom of my heart, I thank you all for your support, prayers, efforts, and vote.

Thank you, Deno Rolin



### Free Single Vision Lenses

When you donate an unopened school supply!



#### Offer ends August 31st

<u>Premier Family Eye Care</u> 5811 Jack Springs Rd. Atmore, AL 36502

\*Restrictions apply—must have a current eye exam and purchase a frame. Excludes Element and Alternative brands.

#### MOUNT EVEREST VACATION BIBLE SCHOOL 2015



Where: Friendly Holiness Church Date: August 3-7, 2015

Time: 5:30 – 8:30 pm

Come join us for VBS fun

Dinner will be served

From 5:30 pm - 6:00 pm



## FATHER'S DAY WHITE PERCH TOURNAMENT

The 2<sup>nd</sup> Annual Father's Day White Perch Tournament was a huge success. It was held June 20, 2015 at Holley Creek Landing. The participation doubled this year.

## were Tribal Members or the spouse of a Tribal Member.

A big "Thank You" to all who participated and to the ones who helped with the cookout at the landing.

This tournament is held in memory of dads who

FRIBAL MEMBER

First place Anthony Phillips

Second place Shane Caraway

Third place Ken (Unknown)

Also, "Thank You" to Wind Creek Casino and Hotel for helping sponsor this event.

Submitted by David Morris

\$600

\$300

\$200

## DAVID MCGHEE FAMILY REUNION

Saturday, October 3, 2015 12:00 pm - 2:00 pm

United Pentecostal Church Main St. Atmore /Across from Walmart

Please come out & enjoy the food & fellowship.

Don't forget to bring your favorite foods & desserts for everyone to enjoy.

## WILLIAM HOSEA PRESLEY FAMILY REUNION

Saturday, August 15, 2015

Friendly Holiness Church Corner of Poarch Road & Atmosphere Road

Bring a covered dish & a \$5-\$10 gift for game.

All extended family is invited.

Any questions call:

Shirlene Mauldin (850) 291-2658

Carolyn Dortch (251) 253-5885

## HONORING OUR GRADUATES & EDUCATIONAL ACHIEVEMENTS

#### FAULKNER UNIVERSITY GRADUATES

Amber Alvarez, Mallory Martin, Magen Weaver, and Heather White are proud to announce their graduation from Faulkner University where they received their Bachelor's Degree in Business Administration.

We would like to express our gratitude to our families for the support and encouragement we received while achieving this milestone. We also want to thank the Poarch Creek Indians Tribal Council and Education Department for the tuition assistance program to help further our education.

Submitted by Magen Weaver



Left to Right are Amber, Mallory, Magen, and Heather.

## RANDAL WILSON, JR. CONTINUES STUDIES AT UNIVERSITY OF WEST FLORIDA

Randal H. Wilson, Jr. is currently a senior at the University of West Florida studying Criminal Justice. He would like to take this opportunity to thank the Tribe for the First Generation Tuition Assistance Program.

"I recently took a job at Navy Federal Credit Union in the Card Fraud Department investigating fraud claims and recovering stolen



funds. Since my employment I have recovered over \$3 million

dollars for victims of fraud. I plan to transition to a career in the Anti-Money Laundering Department at Naval Federal where I will be investigating terrorist funding and stop the flow of their money. All of this would not have been possible without your help. I am truly humbled by your generosity and will continue to work hard to honor your scholarship commitment."

Randall is the son of Randall Wilson, Sr. and the grandson of Lizzie Pearl Jackson Wilson.

Submitted by Randall Wilson, Sr.

Map out your future - but do it in pencil. The road ahead is as long as you make it. Make it worth the trip.

Jon Bon Jovi

## HONORING OUR GRADUATES & EDUCATIONAL ACHIEVEMENTS

#### MEREDITH MCGHEE RECEIVES MULTIPLE AWARDS ON HONORS DAY

Meredith McGhee received the following honors during Honors Day at Escambia Academy: A Honor Roll all school year, Mathematics Award, Social Studies Award, Science Award, Perfect Attendance, Piano Award, Band Award for Most Improved, invitation for Jr Beta Club next year, Art Show Awards; four First Places in Color Pencil, Collage Mixed Media, Printmaking, and Photography.



Meredith received the Patriot's Pen Award from Veterans of Foreign Wars for her essay "Why I Appreciate American Veterans".

The essay was based on her interview with Randall Ward, an Army veteran and Tribal Member.

Meredith is the daughter of Kent and Tracy McGhee. She is the granddaughter of Arentha and the late Willis McGhee, and John and the late Dottie Colbert Padgett. Meredith is the younger sister of Dale, Troy, and Janet (Randall is the husband of Janet).

Congratulations Meredith, we are very proud of your accomplishments.

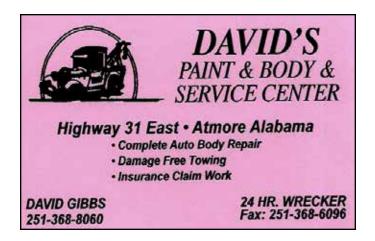
Love Mom, Dad, and family

Due to varying high school and/or college graduation dates, graduation or educational achievement information for the 2014–2015 academic year may be published in the June through October issues of the Poarch Creek News. Graduation and or achievement award dates outside of this period may be published if information is received by the last business day of the month immediately following graduation or award. Please keep monthly submission deadlines in mind when submitting information for publication.

# Poarch Community Garden Fresh vegetables picked daily! (251) 368-9136 x 2012/Office (251) 253-5892 or 359-2669-Cell Call daily to see what is available! Bring a bag and pick your own.

Jack Springs Road Across from Big Oak Trailer Park

 $An\ extension\ of\ the\ PBCI\ Environmental\ Department$ 









#### SAY YES TO YOURSELF WITH THE ULTIMATE DAY ESCAPE.

Our \$50 Spa & Pool Day with Massage offer will take your breath away! Customize your experience with your choice of a 50-minute treatment, including Relief Massage, Renewal Facial, Wow Brow & Manicure. Enjoy our Spa amenities such as outdoor pool, spa lounges, sauna, steam room, hot tub, cold plunge, current pool and fitness facility.

You know you deserve it, so just say 'Yes' to yourself!

For Reservations Call 1-855-393-7227 and mention code PCNSPA0615. Offer valid Monday - Friday only, and expires August 31, 2015. Cannot be combined with any other offer.





John Howard McGhee Specialist E/4 United States Army

John Howard "Johnny" McGhee served with the 82nd Airborne, 101st Airborne Division of the United States Army from 1967-1970.

He submitted the following article for publication in the March 1996 issue of the *Poarch Creek News* and would like to share it again.

#### A NATURAL HIGH

By Specialist E/4 Johnny McGhee

Almost everyone in the world today gets a high from something! But not all of them are naturals. A doctor gets his high when he has success with a patient. A policeman gets his when he nabs a desperate criminal. A paramedic gets his when he saves someone's life, especially a child! A judge gets his when he puts a desperate criminal behind

bars! A taxi driver gets his when he gets that really great tip. A real estate salesman gets his when he completes that BIG DEAL!. Some women get their's when they have that beautiful baby, whether it be a boy or girl. A politician when he wins an election. A football player when he completes that really long pass. A baseball player when he hits that home run. A track star when he sets a new record. A fighter when he wins that BIG FIGHT, and becomes CHAMP!

I could go on and on, but the "Natural High" I know about started when I was seventeen years old. I entered the United States Army and became a Paratrooper. I think I was the youngest male to ever enter from my hometown. I stayed high a lot, every time I left the airplane and entered the open sky. The best high I had was when my commander pinned those Silver Wings on my chest. It is hard to describe the excitement I felt that day when my fellow paratroopers and I were in formation and the commander got us high! There was hardly enough room in our uniforms for our chest.

I was one proud seventeen year old; I would compare my high to anything or to anyone's high, before or after June 27, 1967. I hope and pray that if my sons want to get high, it will be for Uncle Sam, high in the sky!

We had to say, "All the way Sir!" when we passed an officer and saluted him. When I said "All the way Sir!" I meant it, and I felt higher

## VETERAN'S ALUTE

than the United Nations Building. I wish that was the only was to get high. There's one more high, that I really love and it's knowing that there's only a few, a very few, in my town that know what I am talking about.

I could talk all day and into the night about being a seventeen year old paratrooper from Poarch, Alabama or Atmore, Alabama. There are only a few that have gotten that particular high that are Indian.

I wish there was a way to get our younger generation to get that "Natural High", instead of the FAKE highs they are getting now. I wish if they were going to take chances when they're high and risk their lives, that it would be for the United Sates of America and our Freedom.

I am proud to know I served in the Untied States Army, but I wish everyday that I could go back and get that "Natural High" just one more time! JUST ONE!

John Howard "Johnny" McGhee, just one of many Tribal Members who have proudly served for their family, their Tribe, and their country. Because of their sacrifices, we enjoy the freedoms we have today.



# RECOGNIZING OUR TRIBAL VETERANS

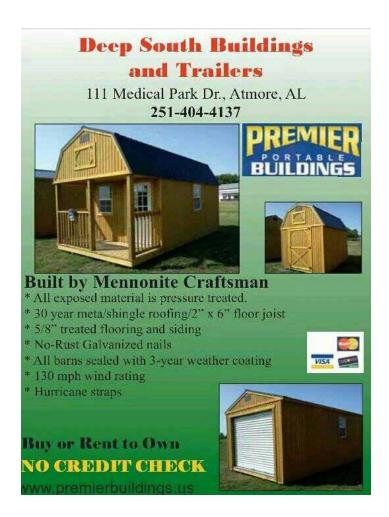
The *Poarch Creek News* honors our Tribal Member veterans for their sacrifice, dedication, and service.

We are asking all Tribal Member families to send in information on any Tribal Member veterans you may know. We wish to honor <u>all</u> veterans: male and female, those who paid the ultimate sacrifice in the service of our country, those who have passed, those who have served, and those who currently serve.

We would like the veteran's name, Tribal roll number, rank, branch of service, and any medals or awards received.

You may submit a veteran's information via email to gjohnson@pcinsn.gov, via hand delivery to the Poarch Creek News, or via US Mail to Poarch Creek News, 5811 Jack Springs Road, Atmore, AL 36502. Please be sure to include return address and contact information.







# NOW SERVING POARCH & SURROUNDING AREAS

Please call today to schedule your Complimentary Consultation.

### **POARCH**

5811 Jack Springs Rd.

ATMORE BAY MINETTE
111 East Ridgeley St. 301 E 1st Street

251-580-4447 info@glassortho.com www.facebook.com/glassortho www.glassortho.com

# Assisted Living Facility

# **ESTABLISHED RATES**

# TRIBAL MEMBERS ONLY (65% of local market)

# LEVEL 1 - BASIC CARE

1-Bedroom Unit \$1,525 monthly 2-Bedroom Unit \$1,880 monthly

# LEVEL 2 - SUPPORTIVE CARE

1-Bedroom Unit \$1,825 monthly 2-Bedroom Unit \$2,180 monthly

# LEVEL 3 - COMPREHENSIVE CARE

1-Bedroom Unit \$2,075 monthly 2-Bedroom Unit \$2,430 monthly

# SPOUSES AND WIDOWS OF TRIBAL MEMBERS AND FIRST GENERATION DESCENT (85% of local market)

1-Bedroom Unit \$2,700 monthly 2-Bedroom Unit \$3,040 monthly

# GENERAL PUBLIC (100 % of local market)

1-Bedroom Unit \$3,175 monthly 2-Bedroom Unit \$3,575 monthly

Please contact Michelle Colbert Shiver, Assisted Living Administrator, at 251-446-4899 for additional information about the Lavan Martin Assisted Living Facility and services provided.



# Boys & Girls Club

# SUMMER FUN AT THE BOYS & GIRLS CLUB!



# **BOYS & GIRLS CLUB NEW MEMBERSHIP RULE**

Beginning August 1, 2015 the Boys & Girls Club will open membership to families that have extenuating circumstances such as family relocation to Porach, change in family composition, etc.

To enroll your child/children you must have sufficient documentation of your circumstances, i.e. marriage license, court papers, old and new lease for proof of change of address, etc.

Acceptance will be at the discretion of the Boys & Girls Club Director.

Contact Stephanie Agerton, Boys & Girls Club Director, at (251) 368-9136 x 2049 or sagerton@pci-nsn.gov if you have questions or need more information.

# Cultural Department

# TRIBAL YOUTH COUNCIL PARTICIPATES IN GENERATION INDIGENOUS CHALLENGE BY CONDUCTING TECHNOLOGY SKILLS WORKSHOPS

The Tribal Youth Council held workshops this past June for two weeks at the Lavan Martin Assisted Living Facility to teach our Elders technology skills as part of their Generation Indigenous Challenge.

The Youth taught workshops on computers, cell phones, and tablets as well as how to navigate online benefit programs like the Tribal Member Portal and the PCI Wellness Program.

The Tribal Youth Council would like to say myto to everyone who helped and everyone who came out to support! A special thanks to Hannah Flowers, Krystal Rolin, Tiffany Faircloth, Megan Flurnoy, Eleasha Martin, Sean McClellan, the SAIL Center staff, and the Assisted Living Staff for all of your help with this event.

The project was a huge success! Due to many requests we will be holding these technology workshops again on August 10<sup>th</sup> and 11<sup>th</sup> from 5:00 pm -7:00 pm at the Assisted Living Facility. If you are 55 or older and want to learn more about technology please come join us!



# **MVSKOKE LANGUAGE APP**



Mvskoke Language App

Get it now
- Apple
- Android
- Amazon
App stores

The Creek Nation and Myskoke Language Program presents the Myskoke Creek Language learning app. The app is available for free in three major app stores: Apple, Android (Google Play), and Amazon.

Download this app and begin learning or practicing our Mvskoke language. You can use the app to learn the correct pronunciation of the Mvskoke numbers used on each page of the newsletter.

# 2015 ANNUAL SOVEREIGNTY CELEBRATION

SATURDAY, SEPTEMBER 12, 2015 MAGNOLIA BRANCH WILDLIFE RESERVE

### TRIBAL MEMBERS & IMMEDIATE FAMILY LIVING IN HOUSEHOLD ONLY

No pets, drugs, alcohol, or weapons allowed

Gates Open: 3:00 p.m. Blessing of Food: 4:00 p.m. Food Served: 4:00 p.m. – until

Gospel Singing: 4:00 p.m. – 7:30

Shirt or bathing suit cover-up must be worn in Pavilion Area

Please remember the Annual Sovereignty Celebration is for PCI Tribal Members and members of their immediate family living in the household only. Please do not invite extended family members, neighbors, or friends to the event.

No Gators with grooved tires or other ATV's are allowed on the Reserve. Golf carts are allowed except in the food pavilion area.

Contact Magnolia Branch at 251-446-3423 if you wish to reserve a camp site. Space is limited and fills up quickly.

For more information, contact Chris "Ding Ding" Blackburn, Planning and Events Coordinator, at 251-368-9136, ext. 2052 or cblackburn@pci-nsn.gov

# Poarch Creek Indians Tribal Princess Contest Application

Full Name:	Date:	
Street Address:		
City/State/Zip Code:		
Telephone:	Alt. Phone:	
Email Address:		
Date of Birth:	Age:	Tribal Roll #:
Parent(s)/Guardian(s):		
School Attending/Attended:	ARO	
/2	7	
Division: (You must be the appropriate	e age for your division by	v November 25, 2015)
() Little Miss (Ages 4-7)	() Senior (Ages	s 17-22)
() Elementary (Ages 8-12)	() Elder (Age 5	5 and up)
() Junior (Ages 13-16)		
7 1		Cal Mass
Signature of Participant		
Signature of Farticipant	DIAS	4 1 .
Signature of Parent/Guardian		00
Orientation Sessions will be on Sunday 2:00 pm for Little Miss Division		um:
3:00 pm for Elementary, Junior, and Senior Divisions 4:00 pm for Elder Division		
*Last Day for <u>all participants</u> to sign up	is September 27, 2015 by	5:00 p.m.
You may bring your completed applica fax it to (251) 368-2293, email it to ksma Karla Martin, 5811 Jack Springs Road, A	<u>rtin@pci-nsn.gov</u> or mai	

For more information, contact Jennifer McGhee at (251) 368-9136 ext. 2656 or <a href="mailto:jcmcghee@pcinsn.gov">jcmcghee@pcinsn.gov</a> or Karla Martin at ext. 2655 or <a href="mailto:ksmartin@pci-nsn.gov">ksmartin@pci-nsn.gov</a>

Tribal Roll Numbers can be obtained by calling Tribal Member Benefits at (251) 368-9136 ext. 2209.

# SEEKING APPLICANTS FOR 2015-2016 TRIBAL YOUTH COUNCIL

# APPLY NOW FOR THE 2015-2016 TRIBAL YOUTH COUNCIL!

Open to all Tribal Member & 1st Generation Indian Descendants grades 7-12.

Must be in 7-12 grades this year.

All applications must be submitted with the following:

- Written or typed answers to Open Ended Questions as asked on the application
- Two Letters of Reference
- Indian Verification
- Report Card

Applications that are incomplete or missing required information will not be considered.

You may bring your completed application to the Museum; fax it to (251) 368-2293; or email it to ksmartin@pca-nsn.gov; or mail it to:

Poarch Creek Indians Attn: Karla Martin 5811 Jack Springs Road Atmore, AL 36502

Deadline for Applications will be 5:00 pm Friday, September 4, 2015.

For more information contact Jennifer McGhee at (251) 368-9136 x 2656 or jcmcghee@pcinsn.gov or Karla Martin at (251) 368-9136 x 2655 or ksmartin@pci-nsn.gov.

# SEEKING MENTORS FOR 2015-2016 TRIBAL YOUTH COUNCIL

# APPLY NOW TO BE A 2015-2016 TRIBAL YOUTH COUNCIL MENTOR!

Open to all Tribal Member & 1st Generation Indian Descendants that have graduated high school through age 25.

Mentors will assist the Tribal Youth Council with the following:

- Weekly Meetings
- Cultural and Educational Lessons
- Community Service Activities
- Fun Activities
- Guides and Role Models

You may bring your completed application to the Museum; fax it to (251) 368-2293; or email it to ksmartin@pca-nsn.gov; or mail it to:

Poarch Creek Indians Attn: Karla Martin 5811 Jack Springs Road Atmore, AL 36502

Deadline for Applications will be 5:00 pm Friday, September 4, 2015.

For more information contact Jennifer McGhee at (251) 368-9136 x 2656 or jcmcghee@pcinsn.gov or Karla Martin at (251) 368-9136 x 2655 or ksmartin@pci-nsn.gov.

# **EDUCATION DEPARTMENT**

# SUMMER CAMP REIMBURSEMENT PROGRAM

Tribal Member and First Generation students in Pre-K through 12<sup>th</sup> grade are eligible to attend up to two (2) summer camps and receive financial assistance to help cover the cost of the programs.

Tribal Member Students \$500.00 total First Generation Students \$250.00 total

This program is REIMBURSEMENT ONLY. Parents are responsible for making all arrangements and paying all travel cost and fees. Travel cost can be reimbursed if receipts and mileage are submitted with application.

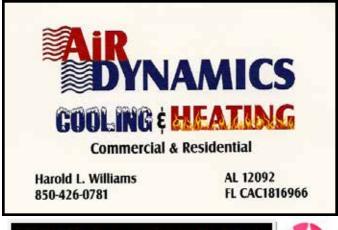
Applications can be picked up from the Education Department or downloaded from Education's page on the Tribal web site, www.pci-nsn.gov.

# APPLICATIONS ACCEPTED MAY 1, 2015 - OCTOBER 31, 2015

Return your application with receipts and other supporting documentation to the Education Department. You may also forward to Kim McGhee at ksmcghee@pci-nsn.gov, fax to (251) 368-0809, or mail to:

Poarch Creek Indians Education Department 5811 Jack Springs Road Atmore, AL 36502

Please contact Kim McGhee at (251) 368-9136 x 2662 if you have questions or need more information.





# GMcGhee Construction

Repair \* Remodeling Add-Ons \* New Construction Any home

Licensed and Insured
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Gwinn McGhee, Owner (251) 294-0479



Brian Rolin (850) 777\*8696 Brianrwh1504@gmail.com

We specialize in spray on bedliners for vehicles, boats, and tool boxes! Anything you want to protect! Call for pricing!

# 2015-2016 SCHOOL SUPPLY REIMBURSEMENT PROGRAM

The 2015-2016 School Supply Reimbursement Program for school uniform and supplies will run from July 1, 2015 through October 31, 2015.

- \$300.00 reimbursement per child/no receipt required.
- Must be Tribal Member or First Generation student who is entering K4-12th grade in the 2015-2016 school year.
- Each student must show proof of school enrollment such as current school bill, letter from school, or copy of child's report card from 2014-2015 school year, etc.
- Every household with a Tribal Member or First Generation student is eligible for one (1) computer device (includes Ipad) every four (4) years.

- \$600.00 reimbursement per household. Receipt and bank form is required.
- Computer reimbursements will be electronically transferred into your account in 45 days or less after receipt is submitted for reimbursement.

Applications can be faxed, emailed, mailed, or dropped off at the Education Department:

Email: mweaver@pci-nsn.gov

Fax: (251) 368-0809

U.S. Mail: PCI Education Department

> 5811 Jack Springs Road Atmore, AL 36502

If you have any questions, please contact the Education Department at (251) 368-9136 x 2021.



- Donuts made fresh daily
  - Drive thru window
- Menu will expand later

 $\operatorname{Hrs:}\mathbf{M}$ on- $\mathbf{S}$ at  $\mathsf{6am}$  -  $\mathsf{until}$  we  $\mathsf{run}$   $\mathsf{out!}$ 

1540 Hwy 21 • Atmore

(Across from the Middle School)

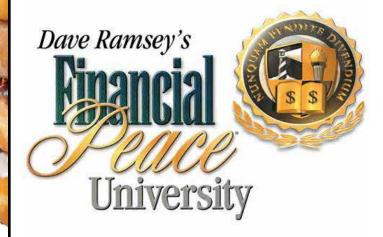
Now available at Creek Travel Plaza & Creek Convenience Store Atmore

251-321-00

### FINANCIAL PEACE CLASSES

Dave Ramsey's Financial Peace University kits are available free to Tribal Members, First Generation Indian Descendants, and Tribal Employees.

Contact Bryan Fayard, Financial Education Counselor at (251)368-9136 X 2504 or bfayard@pci-nsn.gov for more information.



# **CLOSE UP 2016**

### WHAT IS CLOSE UP?

The "Close Up" program is an During the week of February educational, week-long look at political life in Washington, D.C., where you will experience the beauty of the city, have a chance to visit its landmarks and attend cultural events! You will also have a chance to meet with teens from other USET tribes!

### WHEN IS CLOSE UP?

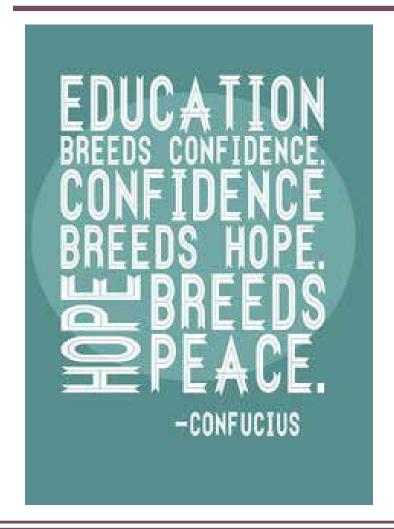
6-12, 2016, selected students in grades 9-12 will attend the "Close Up American Indian Youth Summit", which will be held in conjunction with USET's annual Impact Week Meeting.

# HOW CAN YOU GO TO CLOSE UP?

Please go to www.pci-nsn.gov for more information and a printable application. All applications must be received by the PCI Education department no later than 5:00 p.m. Friday, September 25, 2015.

Tribal Members and First Generation Indian Descent students in the 9th - 12th grades are eligible to apply. All applicants must be 15 years old at time of application to attend!

If you or your parents have any questions about Close Up 2016, contact Christyn Sells @ (251) 368-9136 ext. 2244; csells@pci-nsn.gov.



# XARELTO® ALERT

The blood thinner Xarelto® has been linked to:

- Internal Bleeding
- Brain Hemorrhaging
- ·Bleeding Death



There is evidence that Xarelto® may have serious side effects including uncontrolled bleeding, hemorrhagic stroke and even death. As a patient, you should be aware of these risks and speak to your doctor- and you should know your legal options if Xarelto® harms you.

If you were hospitalized with bleeding while taking Xarelto® find out about your legal rights.

Call today for a free consultation

SANSPREE LAW FIRM, PC

334-262-1001

WWW.SANSPREELAW.COM

"No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers." Rule 7.2(e) of the Alabama Rules of Professional Conduct

# FAMILY SERVICES DEPARTMENT

 $ADDRESSING\ THE\ NEEDS\ OF\ TRIBAL\ MEMBERS\ AND\ THEIR\ FAMILIES.$ 

### **PROGRAM NOTICES:**

LIHEAP or CSBG Services: PBCI Tribal Per Capita monies and Senior Benefit monies will be included in the calculation of household income.

The following grants are available for public review:

- Low Income Home Energy Assistance Program (LIHEAP)
- Community Services Block Grant (CSBG)
- Child Care Development (CSBG)

If you wish to review these grants, please come by our office to view these documents.

We welcome your comments and suggestions!

If you suspect fraud, waste, or abuse in any of the Community Services Programs please contact the Family Services Department at (251) 368-9136 x 2600. If you or a loved one is a victim of domestic violence, please contact Dr. Frank McCloskey, Abuse Prevention Coordinator, for assistance or information.

You can reach Frank at (251) 368-9136, ext. 2212, or via e-mail at fmccloskey@pci-nsn.gov.

You are not alone. We are here to help you.



Family Services Department 5811 Jack Springs Road Atmore, AL 36502 Office (251) 368-9136 x 2600 Fax (251) 368-0828



We provide a variety of services to Baldwin & Escambia County areas

- Light Housekeeping
- · Bathing and dressing
- Laundry
- 24 Hour Customer Service
- Activities

- Meal Preparation
- Transportation
- Medication Reminders
- Flexible Schedule
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Office: 251-359-0562 / Cell: 251-504-0940

www.CandleLightCompassions.com



# ATTENTION: PROGRAM PARTICIPANTS IN THE CCDF AND TRIBAL CHILD CARE PROGRAMS

There are two childcare programs provided through Family Services Department, a federally-funded program and the Tribal child care program. The federally-funded CCDF program is available to Tribal Member families living within the Tribe's service area and is based upon the income of the household. The Tribally-funded TCCP program is for families exceeding the CCDF income guidelines and who live in the Tribe's service area or for those Tribal families who live outside of the Tribe's services area.

# CHILD CARE RENEWALS ARE DUE BY SEPTEMBER 14, 2015

The Family Services Department will begin taking applications on September 1, 2015 for families who are currently participating in CCDF or in the Tribal Child Care program, or who are families needing assistance with daycare services. The new fiscal year and certification period will begin on October 1, 2015 and end September 30, 2016.

Current participants and new applicants must:

- Schedule an appointment with the Community Services Child Care Coordinator and complete a new current application. Please call (251)-368-9136, ext. 2600 to set up your appointment time.
- BOTH parents must be able to provide documentation verifying they are both working a minimum of 20 hours per week or are attending at least 20 hours in an educational training program or a job training program.

- Parents must be enrolled in an institution of higher education and be physical attending as a fulltime or part-time student. Child care payment is determined on part-time of full-time status.
- Provide documents to verify all the household income.
- Provide copies of social security cards for all household members.
- Provide copies of Tribal I.D. for Tribal Members or Letters of Indian Descent for First Generation children.
- Provide verification from the daycare or afterschool care provider to confirm that your child is enrolled in the program and the weekly rate of their program. Must also have a copy of the Daycare license and W-9 form.

\*\*No existing child care participants will be automatically renewed.

\*\*Renewal must be completed by September 14, 2015 or childcare payments will be terminated as of October 1, 2015.





# WHAT IS ELDER ABUSE?

What is elder abuse and what are the signs that an older person is a victim of abuse?

- A son with power of attorney for his mother, who suffers from dementia, becomes impatient to inherit her assets. He begins to help himself.
- A daughter takes her mother into her home after she suffers a stroke, but screams at her when she soils her diapers and threatens to throw her out if she does not keep herself clean.
- A grandson, who is addicted to drugs, visits his grandmother, takes her cash, steals her jewelry, and when she tries to stop him hits her and knocks her to the floor.
- A home care worker ignores the needs of the disabled man she is supposed to care for whenever her favorite TV shows are on -- most of the time -- and often forgets to give him medication that he needs to take regularly.

If you suspect an elderly friend is being financially abused you should call the appropriate hot line number and report what you honestly witnessed. The investigation reveals no abuse actually occurred.

Q. Can you be prosecuted and have to pay a penalty or receive criminal punishment?

A. No, as long as it is what you honestly witnessed you are exempt from prosecution. This is "Good Faith" reporting<sup>2</sup>.

Think about how you wish to be treated when you need help one day. Honor your Elderly Senior Adults and report to law enforcement or the Family Services Department when abuse is witnessed.

Let's show that "We Show Honor!"

Alabama Abuse Hot Line 1-800-458-7214

1-800-356-9596

National Center For Elder Abuse 1-855-500-3537

PCI Tribal Police 368-5011

Escambia Co. Sheriff 867-0304

368-4779

If the situation is serious, threatening, or dangerous, call 911 or the local police for immediate help.

<sup>1</sup>Be on the Lookout for Elder Abuse By Michael Friedman, L.M.S. W., Joy Solomon, Esq. and Malya Kurzweil Lavin, Esq. <u>www.huffingtonpost.com</u>

<sup>2</sup>RER FA Prevention PDF 2.23.15

 $Discretionary\ Grant\ Product\ Disclaimer\ Notice$ 

This project was supported, in part by grant number 90ET0434/01, from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects under government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official Administration for Community Living policy.

As you grow holder you will discover that you have two hands; one for helping yourself, the other for helping others.

Aubrey Hepburn

# HEALTH DEPARTMENT

# "HELP US HELP YOU" PART I

The Government Performance Results Act (GPRA) pronounced as "gip pra" is a program enacted by Congress in 1993. purpose of GPRA is to require all federal agencies who receive funding to show they are using the money in an effective and Indian Health efficient way. Services (IHS) is one of those federal agencies. The Poarch Creek Indians (PCI) receives health funding from IHS. What does this mean to you?

Congress gives money to IHS, who in turns gives money to the Tribe. We in turn must account to IHS for how we spend the money; IHS in turn must account to Congress for how they spent the money.

The money is given to our Tribe to provide quality health care to our Tribal Members. GPRA is used in order to assure that we are doing what must be done to provide our Tribal Members with the highest quality of care.

Each year guidelines are set for certain illnesses and what the Health Department should be monitoring within those illnesses. For example: we all know that diabetes is high in the Indian population. Some of the areas we must monitor in diabetes are: AIC's, blood pressure, lipids (amount of fat in the blood), kidney function, eyes, colorectal screening (stool samples). GPRA sets up the percentage of diabetics who must be screened in all these areas. For example: 47.7% of all diabetics should have AIC less than 8. In April, 2015 our percentage was 47.5%. This shows that we are doing good with controlling our diabetic's blood sugars.

IHS gets a report from us three times per year with the percentages in all categories which shows how we are doing with providing quality healthcare to our Tribal Members. annual report is due to IHS by June 30th of each year. IHS then turns around and provides this information to Congress who ultimately decides how much money will be allocated to IHS for the next fiscal year. IHS then determines how much funding we will receive for the Health Department based on our GPRA Report.

Next month we will talk about how you can help us help you with the data collection for the data collection for the GPRA report.

# BACK TO SCHOOL DENTAL EXAMS

You've tucked away the swim suits and bought new backpack. You've sharpened their pencils and visited the doctor. But have they seen their dentist? A dental exam should be part of the back to school checklist.

Tooth decay is one of the most common reasons for toothaches in children and can lead to problems focusing in school.

Just because their teeth look OK doesn't mean that they are OK. If we catch a problem early, it is easier to treat.

Seeing the dentist isn't the only step to keeping your children's teeth healthy. The following tips can help them stay away from cavities.

- Have them brush their teeth at least twice a day with a pea size amount of fluoride toothpaste, a smear for younger children.
- Children should floss once a day
- Give your children healthy snack foods such as fresh fruit, veggies, and cheeses. Milk is great.
- Limit sugary snacks. The bacteria that causes tooth decay live on sugars, especially the sticky ones.

- If they like to chew gum, try to find a sugar free option
- Have dental sealants applied.

Dental Department reserved 80 back to school dental appointments for July and August. Space is limited so please call (251) 368-9136 x 2385 today and reserve your spot!

# **DIABETES SUPPORT GROUP MEETING**

August 18, 2015 5:30 pm Health Department Atrium Featured speaker: Carrie Martin A light meal will be served. All are welcome to attend.

Remember that one of providers will continue to see patients during the traditional lunch hour. Visits are scheduled by appointment only. A limited number of visits each day are reserved for "work ins" so if you are sick and require a in" appointment, please call the clinic early in the morning and we will do our best to assign an appointment time that day.

The lovely entrance to the Buford L. Rolin Tribal Health Clinic serves as a covered drive thru for elderly and physically challenged patients needing valet assistance. Patients who need someone to park their car for them should drive under the covered area and take their keys to the front desk. The valet will be glad to park your car for you.



Your comments and suggestions for improvements are always welcome! A box is located at the front desk for your convenience to leave your thoughts with us. You are also welcome to send email messages to Candace Fayard, Compliance Officer, at cfayard@ pci-nsn.gov.

# REMINDERS FOR ALL **OUR PATIENTS**

Please bring the following items on every visit to the Health Department:

- Driver's License 1.
- 2. Tribal ID
- Insurance Card 3.
- 4. Medication List

These items are needed so that we may keep all your information and medications updated.



### REACHING YOUR GOAL

It will hurt.

It will take time.

It will require dedication.

It will require willpower.

You will need to make healthy decisions.

It requires sacrifice.

You will need to push your body to its max.

There will be temptation.

But, I promise you, when you reach your goal,

It's worth it!

Unknown

# HOUSING DEPARTMENT

Applications for the following Housing programs are available on a daily basis and will be processed as vacancies/funds become available:

Emergency/Transitional Housing

Rental - All Poarch Subdivisions

Rental - Manac Townhouses

Rental - Walker Subdivision, Pensacola, FL

Rehabilitation Assistance

Renovation Loan Program

Heating & Cooling Loan Program

Senior Emergency Program

**TAHO** 

Applicants are responsible for accurately completing, correcting, and updating all applications and must certify that all information is true and accurate to the best of his/her knowledge.

Failure to update an application for a period of twelve months is grounds for removing the application for consideration and the applicant will be ineligible for consideration until an updated application is on file.

For questions or concerns contact the Housing Department at (251) 368-9136 x 4942 or 2251.

It's not about being the best, it's about being better than you were yesterday.

Unknown

# MOBILE HOMES FOR SALE

The Housing Department will be accepting sealed bids on three (3) mobile homes located at *WEST WIND VILLAGE 3316 Poarch Road*, *Atmore*, *AL*. The mobile homes are located on the following lots:

Lot #19 (3 Bedroom)

Lot #21 (2 Bedroom)

Lot #26 (2 Bedroom)

# • You have *16 calendar days* from date of payment to move mobile home from its current location or make arrangements with the property owners.

- Failure to comply with the timeline will result in a refund, and bid will be awarded to the next highest bidder.
- Housing reserves the right to withdraw any trailer from the auction for good cause prior to the bids for that trailer being opened.

All bids are due in the Housing Department by Thursday, August 27, 2015 before 2:00 p.m.

# PLEASE NOTE THE FOLLOWING:

- Each trailer sold "as- is, where-is." Housing is not responsible for transportation, set up, or repairs of trailers being sold.
- All bids must be sealed.
- Minimum bid is \$3,000.00 per trailer. You may bid on individual unit(s) or the lot of three (3).
- NO FINANCING. Payment must be made in full.
- You have 5 calendar days after bid is awarded to submit payment.

### ALL BIDS MUST INCLUDE:

Tribal Member name, roll number, address, phone number, and bid amount. Envelope must list which item(s) you are bidding on.

Contact the Housing Department at (251) 368-9136 x 2251 for more information.

# LEGAL DEPARTMENT

The Legal Department would like to provide Tribal Members with a synopsis of recent revisions to Tribal laws and updates to pending litigation. If you have any questions regarding any of these matters, please feel free to contact your Tribal Council members at (251) 368-9136 x 2202 or the Legal Department at (251) 368-9136 Ext. 2525.

### TRIBAL LEGISLATION

As always, to promote dissemination and public access to Tribal laws, Tribal Member public viewing is available during office hours at the Tribal Chairman's Office, Tribal Council Office, Tribal Court, Education Department, and the Office of Archives and Records Management. The Tribal Code is also available online, 24 hours a day, by clicking on the links found on the Tribe's website, www.pci-nsn.gov. Also full copies of any Titles or amended legislation may be obtained by contacting the Office of Archives and Records Management at (251) 446-4540.

### TRIBAL LITIGATION

State of Alabama v. PCI Gaming Authority et al. (Federal Court)

The Eleventh Circuit Court of Appeals heard oral arguments on this case on January 13-14, 2015. The Court will now consider all of the arguments and briefs and issue a decision.

Poarch Band of Creek Indians v. James H. Hildreth, Jr. (Federal Court)

The Tribe filed this complaint in the United States District Court for the Southern District of Alabama on May 26, 2015, against Escambia County, Alabama Tax Assessor Jim Hildreth. The Tribe's Complaint

requests that the Court declare that the lands are not within Hildreth's taxing jurisdiction and asks the Court to issue a preliminary and permanent injunction to prevent him from taxing the Tribe's trust property in the future. Hildreth filed his brief in opposition to the Motion for Preliminary Injunction on June 16th and filed his answer and counterclaim and amended brief on June 24th. In his counterclaim, Hildreth asks the Court to (a) declare the Tribe is not an Indian tribe and not entitled to any of the rights and privileges, (b) declare that any federal trust established for the Tribe's benefit is void, (c) declare that the lands are not "Indian country", (d) declare that the Tribe does not have sovereign immunity, and (e) order the Tribe to pay its attorney fees. The Tribe's reply brief was also filed on June 24th. The Court will now consider all of the documents and will issue a decision.

As always, to promote dissemination and public access to Tribal laws, Tribal Member public viewing is available during office hours at the Tribal Chair's Office, Tribal Council Office, Tribal Court, Education Department, and the Office of Archives and Records Management.

The Tribal Code is also available online, 24 hours a day, by clicking on the links found on the Tribe's website, www.pci-nsn.gov. Also full copies of any Titles or amended legislation may be obtained by contacting the Office of Archives and Records Management at (251) 446-4540.

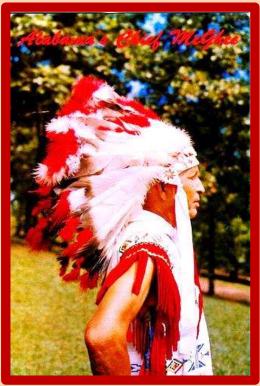
We must reject the idea that every time a law's broken, society is guilty rather than the lawbreaker. It is time to restore the American precept that each individual is accountable for his actions.

Ronald Reagan

At his best, man is the noblest of all animals; separated from law and justice he is the worst.

Aristotle

# OFFICE OF ARCHIVES & RECORDS MANAGEMENT



Chief Calvin McGhee on Vintage Postcard



# Want to learn more about Chief Calvin McGhee and Creek History while earning college credit?

The Native American Studies Program at the University of South Alabama is offering a Fall semester course about the Indians in Alabama which features Chief Calvin McGhee and the Poarch Band of Creek Indians.

Register today on the USA website: https://paws.southalabama.edu/prod/bwckschd.p\_qet\_crse\_unsec

This three-credit hour course is taught by Dr. Deidra Suwanee Dees and features Guest Instructors from our Tribal leadership. The class begins on August 19, 2015 and meets once a week on Wednesdays from 6:00 to 8:30 p.m. on the USA campus in HUMB Room 150. The course is listed under the History Department in the USA Class Schedule Listing: "Sp Top - Native Americans in AL – 14278 - HY 190 – 501." *Questions? Call Dr. Dees at* 446-4940 or 446-4942

"Restoring Hope"
Every Tuesday Night
Poarch Community Church
6:00 p.m.
For more information contact
Jerry Sanchez (251) 359-4198





# **YOUR HEALTH MATTERS**

Small Decisions Make Big Things Happen

# **Amazing Avocados**

Few healthy foods are as rich, creamy and buttery as the avocado. The avocado is technically a fruit but usually classified as a vegetable in the culinary world. We're always reading and hearing about how great they are. "What's the big deal?" you ask? Well, as your friendly neighborhood nutritionist friend, I'm here to tell you.

Avocados have tons of anti-inflammatory and antioxidant nutrients. They help promote blood sugar regulation and metabolize glucose. They also help keep your skin and hair young and gorgeous by encouraging collagen production. It's also packed with good fats, the kind your body needs for deep health. Holy guacamole! (Sorry I couldn't resist) If you're with me in the avocado cheering section, try one of my favorite recipes at your next gathering or if you just want to treat yourself to something amazing.

I found this one on a great food blog called Smitten Kitchen.

- 3/4 to 1 pound seedless cucumber, washed and chopped into chunks
- 2 thin (or 1 regular) scallions, thinly sliced
- 1 large avocado, pitted and diced
- 2 tablespoons of mayo
- Juice of half a lime, plus more to taste
- Salt and hot sauce (we used Sriracha) to taste
- Chopped cilantro or flat-leaf parsley to garnish
- Serves 2 as a main or 4 as a side

Combine cucumber, scallions and avocado in a bowl. Whisk together mayo, lime and seasonings, adjusting levels to taste. Drizzle salad with dressing and garnish with cilantro or parsley.



This is such a great dish anytime but especially during the dog days of summer. It takes just a few minutes to prepare. I love it because it feels like a splurge but has all the health benefits to please my nutritionist side.

Please let me know if you have any questions or just want to thank me for this little gem of a recipe.

- Ashley

Ashley Richards is a Health Coach and Nutritionist for Advantage Training. She believes that the key to creating healthy habits is to start by making small, sustainable changes. You can connect directly to Ashley by clicking on My Message Center/Talk to a Health Coach inside the My PCI Wellness online portal.

www.mypciwellness.com facebook.mypciwellness.com





# **YOUR HEALTH MATTERS**

Small Decisions Make Big Things Happen

# **Need Motivation? Look to Nature**

For as long as I can remember I've found a deep connection with nature and physical activity. Even now, when I'm feeling stress, anxiety or just plain out-of-sorts, I reflect on my childhood days playing in the fields of my hometown, Lafayette, LA. This not only gets me feeling centered and happy again it also motivates me to get outside and fill my lungs with fresh air.

I often feel pulled in a million different directions and can start to feel a bit removed from my sense of purpose. Sometimes even my chosen profession can distort my focus, making it seem like the only things that matter are how quickly I can finish a workout or how much I can lift. Connecting to nature helps me refocus my energy and inevitably improves my overall health and wellbeing. I'd like to share with you a few ways to do that.

### **Buddy Up**

One of my favorite metaphors is: Individually we are weak like fingers, together we are strong like a fist. People do not thrive alone. They just don't. Training with a friend or in a group will help you feel supported, motivated and connected. This way you'll see AND feel results more quickly than if you train alone.

### **Get Outside**

Connect with the natural state of play. Get to a park and use the jungle gym with the kids. Having a catch or climbing a tree is sure to lift your spirits. When we have fun exercising we're more likely to do it more often.

### **Give Thanks**

I don't need to tell you how important it is to have an attitude of gratitude.



Just taking a moment to say "thank you" will connect you to a greater sense of purpose.

Here's what I can tell you from all my years as a fitness professional about exercise: You're going to want to quit. Don't. You are worth the time and effort it takes to be healthy and happy. Take pride in how far you've come and have faith in how far you can go.

Please reach out to me if you have any questions or if you could use some encouragement.

Win the Day! Spencer

Spencer Tatum is the National Training Director for Advantage Training. He has worked with all levels of fitness and currently oversees all of the program writing at Poarch Recreation. You can connect directly to Spencer by clicking on My Message Center/Talk to a Trainer inside the My PCI Wellness online portal.

www.mypciwellness.com facebook.mypciwellness.



# TRIBAL ADMINISTRATION

# **OFFICE CLOSURES**

Please remember the following closure when planning your visits to the Pharmacy, Health Clinic, or other Tribal Administrative offices.

# Monday, September 7, 2015

Tribal Offices, Boys & Girls Club, and Gym will be closed in observance of Labor Day.

# OFFICE RELOCATION

The offices and staff of Tribal Administration and the TERO Department are now located in Building 500 of the Tribal Complex.

All contact information remains the same.

# TRIBAL COURT

# ATTENTION DRUG COURT GRADUATES OR INDIVIDUALS WHO HAVE COMPLETED AN INPATIENT TREATMENT PROGRAM

The Poarch Creek Indians Tribal Court Administration would like to invite you to participate in our Community Aftercare Reinforcement Program. We have recently begun an incentive component which allows participants to receive vouchers for rewards for participation in the program.

Wes Hayles, Addictions Counselor for the Tribe, has worked diligently to provide a program that will assist participants that have graduated from our Drug Court Program or attended in-patient treatment facilities with their continued sobriety.

Please contact our office for more information or to schedule an appointment for the aftercare program.

If you have any questions or need additional information, please contact Keesha O'Barr or Wes Hayles at (251)

368-9136 x 2653 or 2652.

# TRIBAL COURT COMMUNITY AWARENESS EVENTS

- <u>SMART Recovery</u> Meets every Monday night at 6:00 pm in the Tribal Court lobby. This meeting is open to anyone seeking to gain independence from addictive behaviors. Light snacks provided.
- <u>Parenting Skills</u> Meets every Wednesday at 11:00 am in the Tribal Court activity Room. This is an open meeting to all Tribal Members and 1<sup>st</sup> Generation. (Please RSVP/Lunch is provided.)
- Criminal & Addictive Thinking will focus on common thinking errors among criminal offenders, the addictive personality, signs & symptoms, faulty perceptions and treatment options. This workshop will begin Thursday, August 13th at 7:00 pm in the Tribal Court Lobby and continue for 6 weeks. It is open to employees & community members. (Seating is limited so please RSVP)

To RSVP or to make Aftercare appointments please call Charity Miller 251-368-9136 ext. 2660

# TRIBAL FINANCE DEPARTMENT

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov.

The <u>Pay Tribal Bill Here</u> link is on the left sidebar of the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

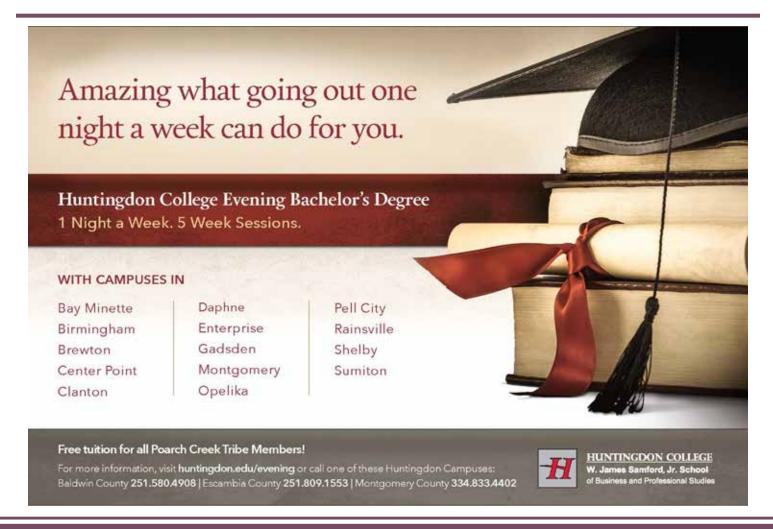
Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government.

VISA and Master Card payments <u>are not</u> accepted for other programs at this time.



Please remember to keep your contact information up to date. Numerous loan statements and other correspondences from the Tribal Finance Department have been returned by the Post Office marked 'undeliverable as addressed', 'insufficient address', 'unable to forward', etc.

If you have any questions please call Deborah Hammons at 251-368-9136 ext. 2007.



# TRIBAL MEMBER BENEFITS DEPARTMENT

In order for annual Tribal Member distributions to be processed accurately, Tribal Member Benefits <u>must be informed</u> of any changes you may have to your address, phone number, and/or other personal information. Numerous correspondences have been returned by the Post Office marked 'undeliverable as addressed', 'insufficient address', 'unable to forward', etc.

Please contact the Tribal Member Benefits Department at (251) 368-9136 x 2209 or 2207 to update your contact information or to have a new Direct Deposit Form mailed to you to be completed and returned for processing. The Direct Deposit Form may also be downloaded from the Tribal Member Benefits page accessible through the Tribal Members Only Portal (TMOP). <u>Banking information will not be taken over the phone.</u>

Please contact TMB at (251) 368-9136 x 2209 for more information relating to Tribal Member benefits, services, ID requests, or resource development.

# TRIBAL UTILITIES ASSISTANCE PROGRAM REIMBURSEMENT

If your Utility company does not accept the debit/credit card, you may be eligible for reimbursement.

The following items are required:

- 1. Must first pay any and all other utility companies that will accept the Utility card
- 2. Rejection letter from the Utility Company
- 3. Detailed Utility Invoice showing service address
- 4. Proof of detailed receipt showing payment (Payments must have been made after April 1, 2015.)

For further information, please contact Tribal Member Benefits at 251-368-9136 ext. 2209.

We can't help everyone, but everyone can help someone.

Ronald Reagan

# UTILITY CARDS PAY ELIGIBLE EXPENSES ONLY

"Eligible Expenses" means basic utilities services, specifically water, sewer, trash, electricity, and natural gas/propane, and basic communication services, specifically landline and/or basic cellular telephone service.

Telephone bills may be made with your Utilities Card ONLY for BASIC service. You cannot pay for someone else's phone bill, even if it is a family member on the same plan. Please, if you have any doubt or questions, contact Tribal Member Benefits at 251-368-9136, extension 2209.

Tribal Member Benefits is now accepting applications for reimbursement for utility payments made in cases where the card is not accepted by a vendor and all other utilities have been paid. You may view the application and all the requirements on the Tribal Member Portal. Again, please contact Tribal Member Benefits if you have questions.

Please be reminded that any misuse of the Utilities Card may result in being placed on a Reimbursement Only Status.

If you have moved, or planning to move, you are required to contact Tribal Member Benefits and register your new address and new Utilities service address.

# TRIBAL POLICE DEPARTMENT

# TRIBAL TIP LINE

Call (251) 446-ITIP (446-4847) to leave an anonymous tip about:

- Drug Activity
- Alcohol Activity
- Known Underage Drinking Parties
- Recent Crimes-Thefts, Vandalism, Drug Sales, etc.
- Bullying
- Concealed Weapons
- Other Safety or Community Concerns

As a partner with our Tribal Community, the Poarch Creek Tribal Police Department is pleased to provide this service. We hope this service will be a great benefit to you as a citizen. Together we can make our community safer.

The Tip Line is not monitored; your name or phone number will never be required.

All information provided via the Tip Line will be investigated.

# Requests To Lower Tribal Flag

The Tribal Police Department will be honored to lower the Tribal flag to show respect for the unfortunate passing of a Tribal Member. If you would like for the flag to be lowered the date of the wake and/or funeral, please contact the Tribal Police Department at (251) 368-9136 x 2621 or cvickery@pci-nsn.gov.

When calling or emailing the information, please provide the name, roll number, and funeral arrangements of the deceased Tribal Member. We will also show our respect for the family and friends during their time of sorrow through our thoughts and prayers.

It shall remain the responsibility of the family of the deceased to contact Tribal Member Benefits, or other applicable programs, in reference to other applicable needs or concerns.

Thank you for your assistance in this important matter.



# TRIBAL UTILITIES AUTHORITY

The Poarch Band of Creek Indians Utilities Authority continues to work vigorously at addressing any problematic concerns and issues of our valuable customers. In addition, our department strives to administer multiple utility projects to address the needs of our community.

The Ultra Violet (UV) Project bid documents for the installation of the UV at the East Well has been prepared and is out for bids. This project is an alternative disinfection for the East Well to decrease the contact time required for disinfection. This process will allow us to provide water service to Tullis Manor residences and take that portion of our system off of Freemanville. The equipment needed for the implementation of the UV process has been ordered and shipped out.

The Intelli-Pro Project, which started during the week of July 6-10, 2015, is an upgrade at the Waste Water Treatment Plant which will allow for in-process adjustments based on current plant conditions and to produce a higher quality effluent. The tentatively scheduled date for completion of the Intelli-Pro Project is the first week of August 2015.

Our Expanded Metal Project has been awarded to Weatherford & Associates. This project includes the enclosure of our Centrifuge, which dewaters the solids produced from the activated sludge, increasing the life span by protecting it from outside conditions. These are just a few of the projects that are currently being administered by the Utilities Authority as well as the daily ongoing activities that have to be addressed efficiently.

The Utilities Authority strives at providing services that our valuable customers expect and deserve. If you have any questions or concerns regarding any utility services that we provide, please contact our office Monday through Friday, excluding holidays, from 7:00 a.m. to 4:00 p.m. and we will be glad to help.



Applications for Service with the Utilities Authority are available at the Utilities Department and have been posted on the Utilities Authority page of the Tribal web site, www.pci-nsn.gov.

Application must be downloaded, completed, signed, and returned to the Utilities Authority.

Signed applications may be emailed to alowe@pci-nsn.gov, faxed to (251) 446-1624, or hand delivered or mailed to Poarch Creek Indians Utilities Authority at 263 Aplin Road, Atmore, AL 36502.



Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the non-gaming enterprises owned by the Tribe. CIEDA actively supports each business achieving their specific business goals and to grow and maintain economic sustainability as put forth by the CIEDA Board of Directors and Tribal Council. Additionally, CIEDA executes and oversees building, construction and development projects commissioned by the Tribe.

# CIEDA SMALL BUSINESS LOAN PROGRAM

Creek Indian Enterprises
Development Authority offers
valuable business assistance to Tribal
Members seeking small business
loans. Getting your loan request
approved depends on how well you
represent yourself, your business and
your financial needs.

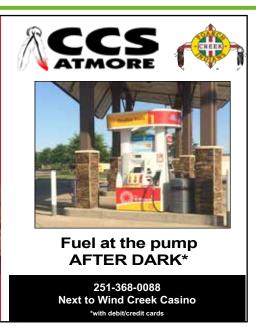
The lending limit may extend up to \$100,000 in aggregate to any Tribal Member.

All loans exceeding \$50,000 must be approved by the CIEDA Board of Directors. Additional credit criteria as well as loan collateralization requirements apply.

If you are a Tribal Member who owns a business or is thinking about starting a business and are interested in obtaining a small business loan, please call Economic Development Coordinator Donna Steele at 251-368-0819 or email at <a href="mailto:dsteele@pcicie.com">dsteele@pcicie.com</a> for additional information or to schedule an appointment.







# Business is blooming

When in doubt, most people purchase flowers as gifts or to show love and appreciation. About 87 percent of men rely on local florists for gifts, with about 82 percent of women buying them. Mother's Day accounts for a quarter of the floral purchases made for holidays; about 31 percent of adults

bought flowers or plants as gifts for Mother's Day in 2014.

At Buds N Bows by Minnie, the statistics are no different. The floral shop in Thomasville, Ala., sits on 1.55 acres, directly across from

Wal-Mart on Highway 43.

Tribal Member Minnie Sheffield does arrangements for funerals, weddings, special occasions and holidays, as well as anything else a customer might want. Collegiate memorabilia — Alabama and Auburn, to be exact — are front and center as you walk in the door. There is a jewelry case to the right as well as a rack with greeting cards and other items.

"We do silks, tropical plants, gourmet and fruit baskets. candles and much more,"

Sheffield said. "We are not only a flower shop, but a gift shop as well."

Prices range from \$45 to \$150.

Sheffield and her husband run the business, and her niece is the bookkeeper.

"It's all in the family," she said with a smile. However, she said she might be looking

to hire additional staff as the business continues to grow.

"We are about to close on the purchase of the adjacent land, part of which I already owned," Sheffield said. She is acquiring the surrounding land in hopes of expanding

her storage. In the back of the shop, she has a cooler that keeps arrangements alive and healthy.

**BUDS N BOWS** 

Sheffield said she had other loans that helped get her business started but decided to participate in the Creek Indian Enterprises Development Authority Small Business Loan Program in order to pay off those other loans.

"The interest rate was much lower, and it helped me reorganize and structure my business to free up money to grow," she said. "I now have available money to go toward other stuff, such as inventory."

Buds N Bows has three delivery vans, and they make deliveries around the Thomasville area. However, they will deliver outside the area for a small fee, depending on location. Sheffield said even the Tribe has asked her to do floral arrangements for various events.

Sheffield encourages other Tribal members to consider a CIEDA loan.

"Just be patient," she said. "And pray. Business isn't easy, so patience is required."

To learn more about Buds N Bows, go to budsnbowsbyminnie.com.

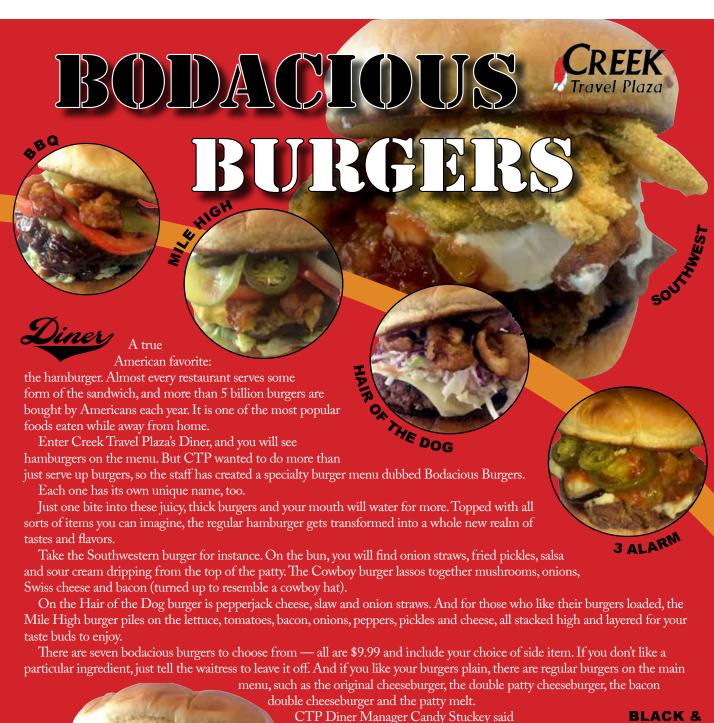






To be featured, call Jen Peake at 251-359-4340 or email jpeake@ pcicie.com.

"We do silks, tropical plants, gourmet and fruit baskets, candles and much more ... we are a gift shop as well." — Minnie Sheffield



hamburgers are a popular choice among patrons.

"People order them all the time," Stuckey said. "We sell about 200-220 per week, with fries being the most popular side they choose."

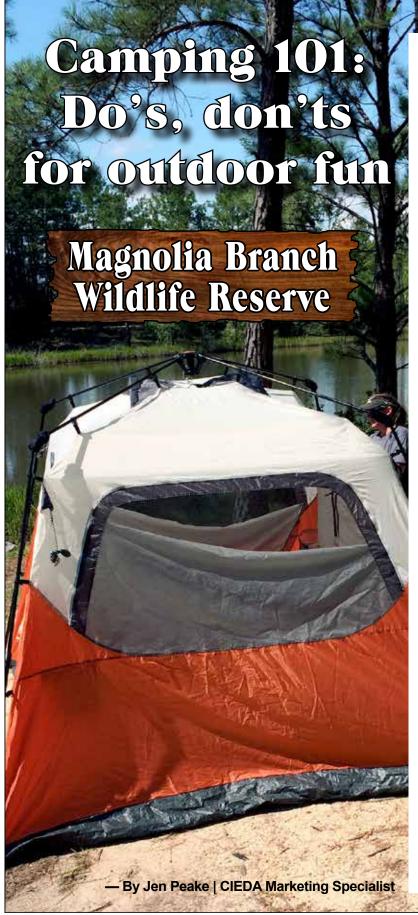
The ingredient most customers ask to add to a burger is a different type of cheese (Swiss, pepperjack, etc.), and onions usually are removed, Stuckey said.

"Our most popular burger is the bacon cheeseburger," she said. "Everyone loves our bacon burgers."

By Jen Peake | CIEDA Marketing Specialist

CONBOY

**BLEU** 



School is out, and summer has arrived. That means families and friends are looking for things to do. Outdoor enthusiasts might be putting together a camping trip. And for the people who love the water, an overnight stay near a creek to canoe, kayak or tube is just what the doctor ordered.

Magnolia Branch Wildlife Reserve has all kinds of amenities to take advantage of, and the staff has a few tips for making your next camping trip a success:

- 1. DO get your site set up before sunset. Even veteran campers can get frustrated when setting up a tent after dark. Be sure to leave in plenty of time so you can enjoy the night.
- 2. DON'T forget the essentials. You might think you won't need that first aid kit, compass or flashlight, but emergencies creep up unexpectedly, and you will want to be prepared. Most cellphones have a GPS/map on them, so be sure to preload your area before you leave.
- 3. DO bring plenty of water to stay hydrated. It's summertime, and in the South, that means hot and humid. Even if you are in a river or creek most of the day, you still need fluids to keep hydrated. And that doesn't mean alcohol, which actually dehydrates you. Drink plenty of water throughout the day to stay healthy in the heat.
- 4. DON'T spray protective items near a campfire. Bug spray and sunscreens are flammable and can contain alcohol. The same is true for some other spray products, such as hairsprays, and even some nonspray sunscreens, according to the Food and Drug Administration.
- **5. DO get creative with your meals.** By bringing the right equipment, you can cook as if you never left your house. Use a tabletop grill and a skillet to prepare regular meals. Boil water and use a French press to make real coffee, not that fake, instant stuff. There are tons of recipes online just for camping aficionados, so check them out.
- 6. DON'T leave food, garbage or other items out for wildlife to rummage through. Think that plastic bin or zipped up cooler will keep out critters? Think again. Remember, you are in their territory, and they are smart enough to figure out how to get to your leftover chicken and rice.
- 7. DO make a checklist and leave your site **clean.** When it's time to head home, double check and clean up your area. Mother Nature, and the park staff, will appreciate it.

# Soaring To

Muskogee Technology flies high at Paris Air Show

uilding off the momentum from last year's
Farnborough Airshow in England, where
Muskogee Technology (MT) received the
Lean and Innovation Award from
GKN Aerospace, MT jetted into action at the
2015 Paris Airshow on June 12-19.

This year, Poarch Band of Creek Indians was a show of force at the air show with Tribal Chair Stephanie A. Bryan, CIEDA President/CEO James T. Martin, Greg Rawls and Mal includ McGhee attending the event.

"I am honored to have attended the 51st International Paris Air Show, which gave the Tribe a venue in the international business community," Bryan said.

"On behalf of the Tribe, I thank Congressman (Bradley) Byrne who invited me to the event and jointly attended meetings with me to obtain contracts and work for the Tribe and the state. If secured, these contracts will create valuable job opportunities for the people of Alabama. In addition to job creation, the Tribe is diligent in its pursuit of diversifying its business interests.

"I'm pleased to report that, as a result of the contacts made at the Paris Air Show, the Tribe has received numerous invites to be listed on procurement lists. We are hopeful that these endeavors will help us garner contracts, which in turn will create revenue for the Tribe and continue to diversify our portfolio of businesses outside of gaming," Bryan said.

The MT team was a part of the large delegation from Alabama, which included political representatives, economic and industrial development groups,

See FLYING, continued on next page



From left is the Muskogee Technology team: Mal McGhee, Larry Wettermark, Greg Rawls, Tribal Chair Stephanie A. Bryan, U.S. Rep. Bradley Byrne and CIEDA President/CEO James T. Martin.

# 

# FLYING.

continued from previous page

power companies, educational institutions and other businesses wanting to bring aerospace industries to Alabama.

The Paris Air Show is the world's largest business expo. About 120 delegates from Alabama made the trip this year.

Alabama was one of more than 2,303 exhibitors from 48 countries. This year's show was attended by 201,637 from the general public, 149,947 aerospace professionals and 296 delegations from 91 countries.

The highlight of the trip was an invitation from GKN Aerospace North America, President Daniele Cagnatel, to the MT team to have lunch and meet in the company's private chalet. Cagnatel expressed his appreciation of Muskogee Technology's exceeding expectations and continued commitment.

"A world of opportunities lie ahead stemming from this partnership," said Mal McGhee, the company's marketing director. Additional opportunities are arising with Airbus Group. The MT team met

both with Airbus Commercial as well as Airbus Military Division. "We're only 45 minutes from the new Airbus facilities in Mobile, Ala., and we've already started building

relationships, especially with their military division," McGhee said.

"Building these kind of relationships is time consuming and hard work but critical when securing contracts with such influential companies," McGhee

said. Rep. Byrne also acknowledged MT's efforts.

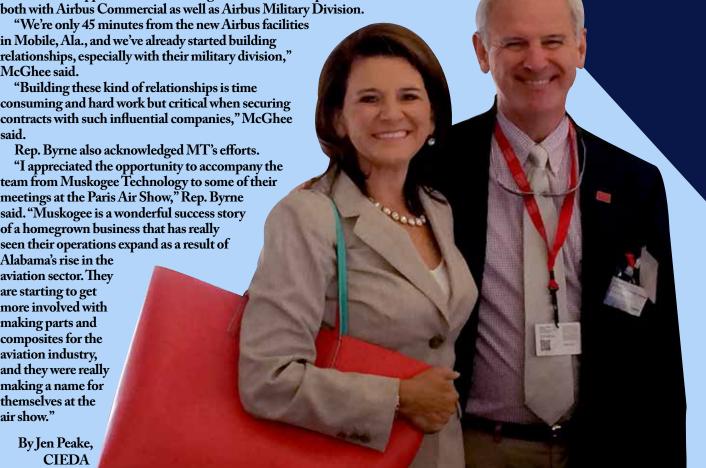
"I appreciated the opportunity to accompany the team from Muskogee Technology to some of their meetings at the Paris Air Show," Rep. Byrne said. "Muskogee is a wonderful success story of a homegrown business that has really

Alabama's rise in the aviation sector. They are starting to get more involved with making parts and composites for the aviation industry, and they were really making a name for themselves at the air show."

> By Jen Peake, **CIEDA**

"If secured, these contracts will create valuable job opportunities for the people of Alabama ... the Tribe is diligent in its pursuit of diversifying its business interests." —Tribal Chair Stephanie A. Bryan

> "They (Muskogee Technology) were really making a name for themselves at the air show." —U.S Rep. **Bradley Byrne**



# Turbo-charged birthday bash

# CCSW celebrates 1-year anniversary

Creek Convenience Store Wetumpka (CCSW) celebrated its one-year anniversary in June, and to observe the milestone, CCSW threw a Customer Appreciation Bash in honor of those who keep the business thriving and successful.

General Manager Ellis Martin invited the public to stop by the store and hang out with employees. A

number of venues provided entertainment for the guests. On hand was the NASCAR No. 22 Shell show car, which represents the car driven by NASCAR driver Joey Logano, and a racing simulator game gave participants the experience of what it's like to drive a race

Country music by radio DJ Wes McShay from 92.3 WLWI could be heard throughout

the property, and the Good To Go food truck from Wind Creek Hospitality supplied folks with hot dogs, barbecue sandwiches, chips and drinks.

Wind Creek Wetumpka also provided a huge tent with tables, chairs and fans so customers could be out of the heat and enjoy their lunch and time with each other.

In addition to entertainment, a prize table was set up for people to win instant prizes, such as fans, hats, T-shirts and other items, and to register for a grand prize drawing — an overnight stay at Wind Creek Wetumpka and dinner for two at The Fire.

those who knew nothing about the event — those just stopping to buy cigarettes or get gas — stayed a while and enjoyed themselves."

An estimated 300 visitors attended the celebration.

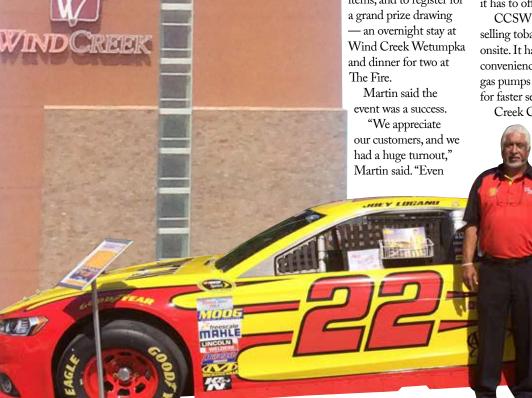
"A big thanks to Wind Creek Wetumpka and Wind Creek Hospitality for lending their services to our event," Martin said. "Without the tent and fans, people would have baked in the hot sun, and without the seating arrangements, they would be standing up to eat," he said. "And our grand prize winner will get to enjoy Wind Creek Wetumpka and all it has to offer, thanks to their donation."

CCSW first opened as a smoke shop, selling tobacco products from a trailer onsite. It has since grown into a full-fledged convenience store and gas station, adding six gas pumps and two drive-through windows for faster service.

Creek Convenience Store Wetumpka sells snacks, drinks, souvenirs and Poarch Creek logo gear and just about anything a traveler might need.

> By Jen Peake CIEDA Marketing Specialist

Autotroder



An estimated 300 visitors attended the

celebration at Creek Convenience Store Wetumpka.

# CIEDA: Not your average entry-level job

There comes a time when just about everyone begins looking for a job. Some search because their circumstances changed, some search out of boredom, but whatever the reason, people work to make a living.

And despite plenty of available jobs to choose from, not all jobs are created equal. But here at Creek Indian Enterprises Development Authority, our jobs ARE created equal. Every employee is offered the same benefits package, regardless of level of employment.

From entry-level positions to the top managerial rung of the ladder, if you work for one of our businesses, you receive a



Creek Indian Enterprises Development Authority

comprehensive benefits package with a 401(k), health insurance, dental and vision insurance, all at great rates, as well as vacation and sick time, which begin immediately. No waiting for one year to pass by for vacation time or waiting five years to be vested in a 401(k). And wages are competitive.

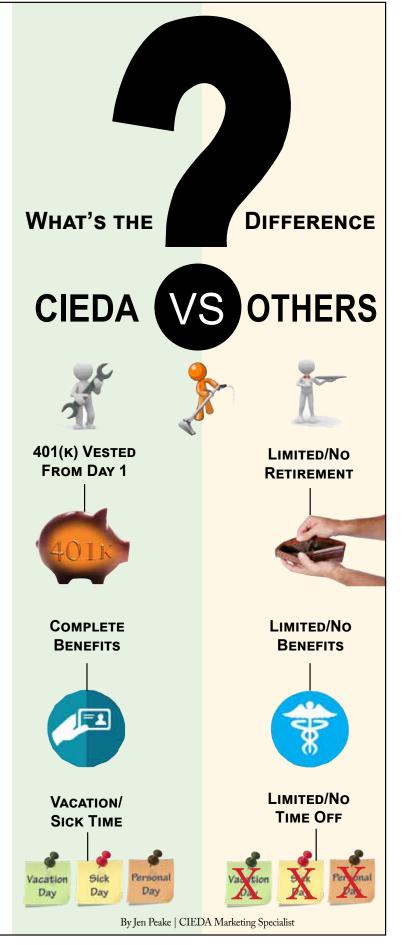
This is not true at many comparable jobs in industries such as gas stations, maintenance, hotels, restaurants and parks. The average American cashier makes about \$20,000 a year, some with limited benefits and others with zero benefits.

In many states, employers only have to offer health insurance to full-time employees and are not required to offer retirement accounts or paid time off. Many national retailers will hire twice as many part-time workers to avoid the high cost of providing benefits to employees. However, CIEDA takes pride in its employees, wants them to succeed and is willing to invest in our workforce. Hiring full-time housekeepers, waitresses, groundskeepers and other entry-level workers allows CIEDA to create more long-term employment and stability. This costs employers more, which is why others hire part-time labor.

Tribal members are encouraged to apply for any available job. The general public also may apply to any opening. Employees enjoy equal benefits and perks. All applicants have the ability to apply online by visiting CIEjobs.com or by emailing resumes to hr@pcicie.com. Entry-level applications only stay on file for 90 days, so applicants are encouraged to reapply every three months.

Human Resources Manager Paula Miller said part-time workers receive holiday pay and a 401(k) and have the opportunity to cross train and move up to full time with full benefits.

"We need good people," Miller said. "Working for our businesses gives people a chance to learn different skills and better themselves in life, and when you hire someone who wants to learn, that produces good workmanship. We invest in our employees, and they invest in themselves."



# Natural Resources Conservation Services

# ◆ NRCS Natural Resources Conservation Service

Mission: Helping people help the land Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site <u>www.al.nrcs.usda.gov</u> to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies

www.fsa.usda.gov

www.fsa.usda.gov/al

www.nrcs.usda.gov/farmbill

USDA Rural Development

www.rurdev.usda.gov

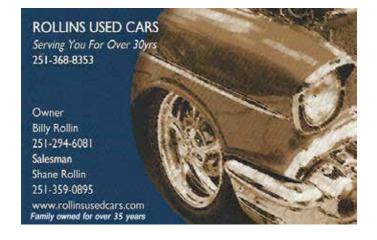
www.rurdev.usa.gov/al

Alabama Forestry Commission

www.forestry.state.al.us

For more information contact: David Elliott, NRCS Tribal Liaison 5535 Poarch Road, Atmore, AL 36502 (251) 368-0826









# GET WHERE INTERCONTINENTAL MARICAN INTERCONTINENTAL UNIVERSITY\*

WITH A DEGREE FROM AIU®

Dear Poarch Band of Creek Indians Tribal Members and Employees,

We are pleased to announce that The Poarch Band of Creek Indians and American InterContinental University™ (AIU®) are working together to offer you flexible online degree programs that fit your life.

AIU is for busy professionals who want to take their education to the next level. We put you in charge of our degree with online classes that you can take anywhere, anytime, 24/7. Our professors are industry specialists who bring their real-world perspective into the classroom. And with AIU's intellipath® adaptive learning platform, you'll get customized, efficient learning that skips over what you already know so that you and your professor can concentrate on what you need to learn.

# **EMPLOYEE BENEFITS:**

- 10% tuition grant for tribal members and employees
- \$16,000 MBA Management Degree Program
- Reduce tuition\* for Certificate Programs
- Tribal members, employees and their immediate families\* are eligible

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Transferability of credits is at sole discretion of the receiving institution. \*Employees and immediate family include spouse, life partner and dependent children. University grants or scholarships are based on established criteria as published in the University's catalog and are awarded after verification that the conditions of eligibility have been met. AIU cannot guarantee employment or salary. Find employment rates, financial obligations and other disclosures at www.aiunivedu/disclosures. Not all programs are available to residents of all states. 0815476 128-0821042411/14

# August (Hvyo-Rakko) 2015

### SMART Recovery

Every Monday night @ 6:00 pm Tribal Court Lobby

### Parenting Skills

Every Wednesday @ 11:00 am Tribal Court Activity Room Open to TM & FG RSVP/Lunch Provided

### Criminal & Addictive Thinking

Six Week Program

Every Thursday beginning August 13, 2015 Tribal Court Lobby

### Run-Off Election

Saturday, August 1, 2015

- Run-Off Election Day
- Polls open 8:00 am 7:00 pm
- PCI Community Resource Building (Old SAIL Center)

### Sunday, August 2, 2015

Princess Orientation

Museum

Little Miss Division 2:00 pm Elementary, Junior, & Senior Division 3:00 pm Elder Division 4:00 pm

### Monday, August 3, 2015

Public Hearing 6:00 pm

On Proposed Constitutional Amendment

Wellness Center (Gym)

Tribal Members Only ID Required

### Monday & Tuesday, August 3-4, 2015

Museum gift shop closed for monthly inventory.

### Wednesday, August 5, 2015

5:00 pm (CST)

Deadline to submit information for publication in September 2015 issue of Poarch Creek News

# Monday & Tuesday, August 10-11, 2015

Technology Skills For Elders Workshop 55 or older

5:00 pm- 7:00 pm

Assisted Living Facility

### Tuesday, August 18, 2015

Diabetes Support Group Meeting 5:30 pm Health Department Atrium

### Thursday, August 20, 2015

Free Retinal Screening Premiere Family Eyecare 2:00 pm - 4:00 pm

### Monday, August 24, 2015

Community Meeting

Wellness Center (Gym) 6:00 pm

### Monday, August 31, 2015

Closing date for Board/Committee Vacancies

### Tribal Council Meetings

Thursday, August 6<sup>th</sup> & 20<sup>th</sup> 4:00 pm Building 500 Auditorium

### Tribal Court Sessions

Monday, August  $3^{rd}$  &  $17^{th}$  9:00 am Tribal Courtroom

### CIEDA Meetings

Friday,  $7^{th}$  &  $21^{st}$  7:30 am CIEDA Offices

# Tribal Regulatory Commission Meetings

(Formerly TERO Commission)

Tuesday, August  $11^{th}$  &  $21^{st}$  8:00 am Building 500

### Calvin McGhee Cultural Advisory Committee

Monday, August 10<sup>th</sup>
4:00 pm
Cultural Building on Hwy 21
(Formerly Tribal Council Offices)

# Education Advisory Committee

Wednesday, August 12<sup>th</sup> 3:00 pm Family Services Conference Room Buford L. Rolin Health Clinic

### 4-H Club

Monday, August 10<sup>th</sup> & 24<sup>th</sup> 6:00 pm Education Department

### GED Day & Evening Classes

Monday - Thursday 9:00 am - 11:00 am Tuesday, Wednesday & Thursday

5:00 pm - 7:00 pm

### Gym & Weight Room Hours

Monday - Friday 6:00 am - 8:00 pm

Saturday 10:00 am - 4:00 pm

### Weight Lifting Class Age 13-17

Tuesdays & Thursdays 5:00 pm - 6:00 pm Gym/Weight Room

### Batting Cages Open Weather Permitting

Monday - Friday 4:00 pm - 7:30 pm Saturday 10:00 am - 3:30 pm

### Water Aerobics Class

Recreation Department Tuesdays @ 9:30 am Thursdays @ 7:00 pm

### Pool & Splash Pad Open

April 1, 2015 - November 1, 2015

Tribal Member/First Generation and one guest

Must sign in at Recreation Front Desk

Pool Hours	Open Swim
Monday	1:00 pm - 7:30 pm
Tues-Fri	10:00 am - 7:30 pm
Saturday	10:00 am - 3:30 pm
Sunday	Closed
Pool Hours	Swim Team Practice
Monday - T	hursday 10:00 am - 11:30 am

Pool Hours Swim Lessons

Tuesday & Thursday 4:30 pm - 7:30 pm

### Splash Pad & Playground

Tribal Member/First Generation and one guest Must sign in at Recreation Front Desk

Monday Closed for routine maintenance
Tuesday-Friday 10:00 am - 8:00 pm
Saturday 10:00 am - 4:00 pm
Sunday Closed

### Playground Pavilion/No reservations needed Located by new baseball field

No set time for usage/First come first serve

# Newsletter Contact Information Poarch Creek News

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians.

Government Relations Department Gayle Johnson, Media Specialist (251) 368-9136 x 2210 Direct Dial # 251 446-5210

gjohnson@pci-nsn.gov www.pci-nsn.gov



Poarch Creek Indians 5811 Jack Springs Road Atmore, AL 36502

CHANGE SERVICE REQUESTED

PRSRT First Class US Postage Paid Permit No. 2113 Atmore, AL