

POARCH CREEK NEWS

Cokv-Tvlvme/Newspaper

KEEPING THE FRIENDS & FAMILY OF POARCH INFORMED

VOLUME 32 * ISSUE 12

RVFO-RAKKO (DECEMBER)



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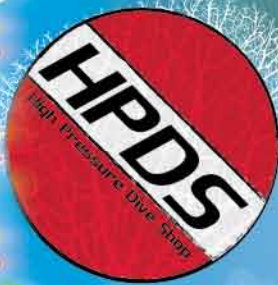
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Have the best Christmas ever!

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Gayle Johnson

The *Poarch Creek News* is the official newsletter of the Poarch Band of Creek Indians and is generated on a monthly basis to provide Tribal Members with important news, information, and updates.

NOTES FROM THE EDITOR



We reserve the right to edit or refuse any item submitted for publication.

The *Poarch Creek News* is **not** the forum where individuals/groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/concerns of individuals/groups.

The newsletter is furnished to the Head of Household (HOH) of all Tribal Member homes, widows/widowers of deceased Tribal Members, and Tribal entities at no cost. Non-Tribal Members, including First Generation Descendants, interested in receiving the *Poarch Creek News* must pay an annual subscription fee.

The Poarch Creek News is published by the Government Relations Department of the Poarch Band of Creek Indians at the direction/discretion of the Tribal Council.

Established Deadline: The *Poarch Creek News* is generated one month prior to the month of publication. The deadline to submit information to be published in the newsletter is the **5th** of the month prior to the month of publication. If the **5th** falls on a weekend or holiday, the deadline is extended to the next business day. Please keep this deadline in mind when submitting information for publication in all sections of the newsletter.

All questions and concerns about the *Poarch Creek News* should be addressed to:

Gayle Johnson, Media Specialist
Poarch Creek News
 5811 Jack Springs Road
 Atmore, AL 36502
gjohnson@pci-nsn.gov
www.pci-nsn.gov

Regular Office Hours
 Tuesday - Friday
 7:00 a.m. - 6:00 p.m.

(251) 368-9136 x 2210
 Direct Dial # 251 446-5210

The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

SUBMISSION RESTRICTIONS, LIMITATIONS & GUIDELINES

Please keep the established deadline in mind when submitting information for publication.

Submissions are limited to information pertaining to, or of interest to, Tribal Members & spouses, First Generation & spouses, and those living in a Tribal Member household.

Contact Information Always provide contact information when submitting information for the newsletter.

Word Limitations Due to space limitations, articles submitted for publication should be limited to 500 words or less. Birthday wishes are limited to 30 words or less, excluding the name and date in the title of the birthday wish.

Photo Submissions: Photos are limited to one per article submission. Please submit photos in PDF or high resolution .jpg format. Distasteful or inappropriate photos will not be published. Original photos may be brought in or sent to the *Poarch Creek News*; photos will be scanned, saved, and returned.

Obituaries/Family Thanks will be published if submitted by the last business day of the second month immediately following the death.

In Loving Memory submissions may be published the month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased.

Birth Announcements will be published as long as the information is received by the last business day of the month immediately following the birth.

Engagement and/or Wedding Announcements will be published as long as the information is received by the last business day of the month immediately following the engagement/wedding.

Birthday & Anniversary Wishes may be published the month before, the month of, or the month after, the birthday/anniversary. Birthday wishes are limited to 30 words or less, excluding name and date in the title of the birthday wish.

STAY IN THE KNOW!

The **Tribal Members Only Portal (TMOP)** for Tribal Members age 18 and above is located on the left sidebar of the web site's home page, www.pci-nsn.gov. Information such as Tribal Council Minutes, proposed ordinances, and other confidential information, will be posted in this area that is accessible to Tribal Members only.

The TMOP is not be an automated site; it will be up to individual users to resolve issues they have if they are unable to login to the Tribal Members Only Portal. We are unable to provide assistance beyond confirming that you have the correct username and password to access this area of our website. Confirmation of correct username and password may take up to 24 hours.

We are aware that not all Tribal Members have email addresses and/or access to the internet; however, for

those who do, you can receive updated news and information via the Tribal Member Distribution Email (TMDE). The TMDE distribution list is limited to Tribal Members age 18 and above and is restricted to outgoing emails only. If you would like to be included on this distribution list, please email your contact information and Tribal roll number to info@pci-nsn.gov.

You may also receive updated news and information on the Tribe's Facebook page at facebook.com/PoarchBandofCreekIndians. You can also follow the Tribe on Twitter at twitter.com/PoarchCreek.

The Tribe's web site, Facebook, Twitter, and TMDE accounts are maintained by the Government Relations Department. Please contact Hannah Flowers at (251) 368-9136 x 2003 if you have any questions or concerns.

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OF THE POARCH CREEK INDIANS

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KEEP YOUR CONTACT INFORMATION UPDATED!

In order for the annual Tribal Member holiday distributions to be processed accurately, Tribal Member Benefits needs to be informed of any changes you may have to your current banking account or address.

Please contact the Tribal Member Benefits Department at (251) 368-9136 x 2209 or 2207 so that a new Direct Deposit Form can be mailed to you to be completed and returned for processing.

It is very important to keep your Tribal Census information up to date. When preparing the newsletter for publication each month an updated Head Of Household mailing list is obtained from Tribal Enrollment to ensure that the address information is current and up-to-date.

Unfortunately each month the Post Office returns numerous newsletters that are undeliverable due to

incorrect or incomplete addresses, no mail receptacle, individual moved and left no forwarding addresses, etc. These newsletters are held for one month after publication, if the individual does not claim their newsletter, it is forwarded for recycling.

Failure to update your information may result in the delay or non-delivery of your newsletter and/or other Tribal information.

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-Vote for what's needed to protect our future-

"With your support, I hope to continue working as your Vice Chairman to protect what we've built and bring even more prosperity to our Tribe."

Robert McGhee for Vice Chairman

December 6, 2014



A MOMENT WITH THE TRIBAL CHAIR

DECEMBER, 2014

Stephanie A. Bryan, Tribal Chair/sbryan@pci-nsn.gov

The time of the year to deck the halls is upon us once again. I can hardly believe that it is December already! As the year draws to a close, let us take a moment to look at the past, remember who we are, and where we come from. We are no longer the small group of Creek Indians from rural Alabama that no one seemed to know existed. We are no longer the little community that many passed by as they traveled Interstate 65. We are no longer the poor but proud people that had to stand in the road and stop the school bus so that our children could go to school. Under the leadership of Calvin McGhee, a proud yet humble man, and those who worked beside him and followed behind him, we overcame our struggles with education and land claims.

Today our Tribe is flourishing and the costs of our battles in Montgomery and Washington, D.C. are not the financial burden they once were. We, as a Tribe, have once again surpassed our expectations of a prosperous year. We all are truly blessed. Our enterprises and other business ventures continue to diversify, thanks in part to a great team of individuals who have the best interest of this Tribe at heart. Our opportunities continue to expand in many different arenas. We are certainly a blessed people and have plenty to look forward to in this coming year of 2015. As we look back on this year, we have made strides in some areas and continue to explore options in other vastly important areas that affect each of you as General Council Members. Each time

you utilize your Tribal benefits, think of what we had in the year 1984 and what we now have in the upcoming year of 2015.

We as your Tribal Leaders would be remiss if we did not address certain issues that we have and continue to face on a local, state, and national front. I would like to briefly explain actions that we took during this recent election cycle. We as a Tribe are constantly being attacked by many that would love nothing better than to take away everything we are and what we have worked so hard to achieve.

We do contribute to many different campaigns across the country to ensure that we have the best representation on all fronts. Sometimes the candidates that we fund are victorious and sometimes they are not, but we still have to make the effort to support those that will be in positions of authority to help our Tribe and not hurt us. I have, and will now again, publicly thanked our Government Relations Advisor, Mr. Robbie McGhee for his efforts on this front. Robbie is passionate about his job and his people. He makes recommendations to contribute to the best candidates which are then approved by the Tribal Council. This ensures that our Federal Recognition will always be protected and not stripped from us by the brutal attacks that we face from all forms of government. The monies that we appropriate to these campaigns are just a drop in the bucket to the funds that we are forced

to spend on legal services because of frivolous lawsuits and attacks by vicious people within our local, state and, national governments. I would also like to thank our Legal team which does an outstanding job of staying on top of these attacks and ensuring that we have the best legal representation possible.

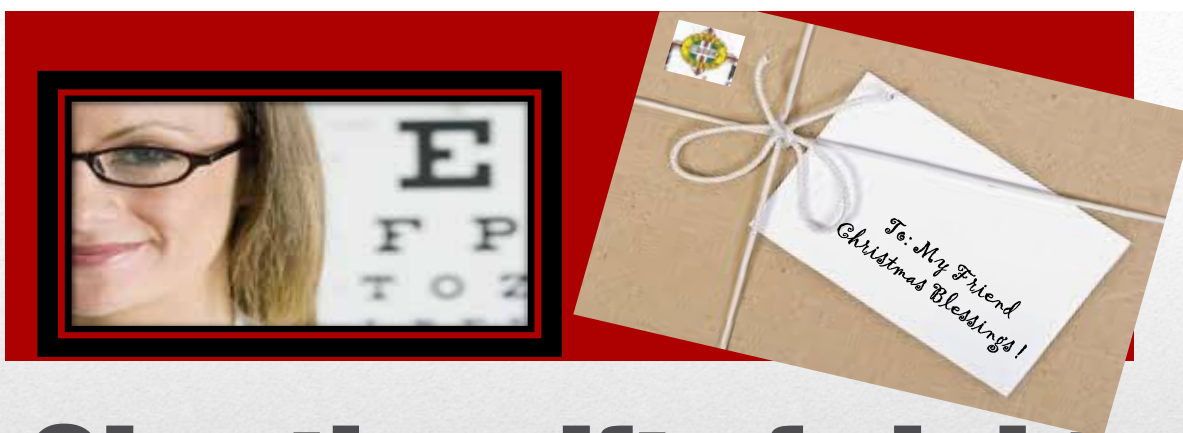
Please rest assured that we are not just haphazardly wasting the Tribe's money. The dollars are spent very wisely because it protects our Tribal Sovereignty and ultimately all the benefits that our Tribal Members and First Generation Descendants enjoy: educational assistance, healthcare coverage, and per capita distributions as well as all the other Tribal services that are provided. Your Tribal Council has made a conscious decision to not sit idly by and watch as our Tribe continues to be attacked. Our Tribal Elders fought many long, hard years to acquire our Federal Recognition. Now, we must fight to maintain our rights as a Sovereign Nation. In short, please understand

that your Tribal Council works very hard to protect our Tribal Sovereignty which translates into protection of your quality of life and the benefits that you receive as a Tribal Member.

In closing, I hope the approaching holidays are a time for you to enjoy family and friends. Please always remember the reason for the season. Without our Heavenly Father we would not be here, be who we are, or have what we have. I am, as always, humbled and proud to serve you. I look forward to what the New Year brings for us as a people because with unity there is nothing we cannot accomplish. Here's wishing each of you a very Merry Christmas from my family to yours.

Much love to you and yours as always,

Stephanie A. Bryan
Tribal Chair



Give the gift of sight

Did you know that at Premier Family Eye Care we have *Affordable Eye Wear Packages* available? These packages make it possible to provide low cost glasses that have a 1 year warranty for those in need.

This year make a difference in someone's life and give the gift of sight.

Premier Family Eye Care 5811 Jack Springs Rd. Atmore, AL 36502 251.446.3937

YOUR 2014-2015 TRIBAL COUNCIL



Robert McGhee, Vice Chair*
rmcghee@pci-nsn.gov



David Gehman, Secretary
dgehman@pci-nsn.gov



Arthur Mothershed, Treasurer*
amothershed@pcigaming.com



Sandy Hollinger, At-Large
shollinger@pci-nsn.gov

*** OFFICER APPOINTMENTS**
During the June 19, 2014 Tribal Council meeting, Treasurer Robbie McGhee was appointed by the Tribal Council to temporarily fill the Vice Chair position vacated by Tribal Chair, Stephanie Bryan until a special election can be held on December 6, 2014 to elect a Vice Chair. At-Large member Arthur Mothershed was appointed by the Tribal Council to temporarily fill the Treasurer position until the special election. Once the special election has been held, Robbie and Arthur will resume their regular positions on the Council.



Keith Martin, At-Large
kmartin@pci-nsn.gov



Kevin McGhee, At-Large
kdmcghee@pcigaming.com

THE COUNCIL'S PURPOSE

Our love for our people and our commitment to their future drives us to make tough decisions and stand by them to provide stable governance.

With our blend of mature wisdom and modern knowledge, we grow the Tribe's assets to build self-reliance and enhance quality of life for all.



Garvis Sells, At-Large
gsells@pci-nsn.gov



COUNCIL'S CORNER

DECEMBER, 2014

Arthur Mothershed/amothershed@pcigaming.com

TRIBAL COUNCIL

As a Tribe and community we have so many reasons to be thankful. We have our share of problems and issues but continue to persevere and prosper. We are more fortunate than we have ever been. With our success comes great responsibility.

When my wife and I go to dinner, she occasionally (always) orders more than she can eat. Her grandmother would always say that her eyes were bigger than her stomach. That old saying translates to more than just the dinner table. We should never do things just because we can. Every decision we make should strengthen our Tribe for the next generation. Obviously no one is perfect and we will make mistakes. That said, as long as our intent is good, the outcome will be good as well.

The Tribal Council exists solely to serve the General Council. At times, our service may not meet the expectations of our constituents. This is often the result of miscommunication. Too many times the conversation we have with the General Council centers on today when more focus should be on the future. As we have become more and more transparent, more questions have surfaced. When so many

members have unfulfilled needs, they cannot understand why large amounts of discretionary monies are spent in other areas, particularly our capital reserve and other investments. If we take a look at other Tribes and nations, the answer can be found.

As a government becomes more prosperous it tends to add more service programs and justifiably so. However, if those programs are added without thought the outcome can be disastrous. You do not have to look far to find Tribe's who were once prosperous and today are in default on big loans and no longer maintain member services at prior levels. Programs must be sustainable and our government must continually look for ways to grow revenues. The fiscal impact of even the most popular programs must be considered when revenues are declining or threatened. While we have not experienced a decline in revenue, we are certainly beginning to plateau. As for threats, it seems as if our rights are being challenged through the court system routinely. With that in mind, we must look to other outlets for future growth as well as continue our effort to increase our capital reserve.

We have experienced rapid growth over the last decade. Our challenge begins now. The time has come to take a hard look at services and expenditures and determine if yearly increases are sustainable when the prospect is that our future revenues may flatten or fall with one negative court ruling. We are and will continue to look for other revenue growth opportunities, but we cannot stake our future on what we don't have today. We must also consider life without gaming. We face several challenges to our right to game. We believe we will prevail, but there are no guarantees in a court room.

As we move forward, my hope is that we can focus on the sustainability of programs more so than yearly increases which lead to a sense of entitlement. To date we have been able to provide increased services with monies already made. Many Tribes have abandoned that practice when their revenues declined and political pressure to continue increasing benefits was applied. I hope we have the strength to stand together and look to the future. Just because we have it to spend today doesn't mean we should. Our eyes shouldn't be bigger than our stomach.

TRIBAL COUNCIL VALUES

As proud leaders of our Tribe, our integrity demands that we are true to who we are.

Our integrity is the foundation of our love for family and community, which strengthens our faith and commitment to do what is right for the Tribe.

We will further the legacy of self-determination and self-reliance inherited from our elders by investing in the progress and driving a vision for the future that leads to our prosperity.





PCFD IMPROVES ISO RATING

The Poarch Creek Fire Department recently underwent an inspection by the Insurance Services Office (ISO) to evaluate its Public Protection Classification.

Chief Ronnie Jackson said, “The ISO Public Protection Classification Program plays an important role in the underwriting process at insurance companies. In fact, most U.S. insurers – including the largest ones – use PPC information as part of their decision-making when deciding what business to write, coverages to offer or prices to charge for personal or commercial property insurance.”

Each insurance company independently determines the premiums it charges its policyholders. The way an insurer uses ISO’s information on public fire protection may

depend on several things – the company’s fire-loss experience, rate making methodology, underwriting guidelines, and its marketing strategy.

ISO Personal Protection Ratings are based on scores that the departments receive based on a standardized evaluation criterion. The following categories are evaluated:

- Needed Fire Flows, which are representative building locations used to determine the theoretical amount of water necessary for fire suppression purposes.
- Emergency Communications, including emergency reporting, telecommunicators, and dispatching systems.

- Fire Department, including equipment, staffing, training, geographic distribution of fire companies, operational considerations, and community risk reduction.

- Water Supply, including inspection and flow testing of hydrants, alternative water supply operations, and careful evaluation of the amount of available water compared to the amount needed to suppress fires up to 3,500 gpm.

Each category is weighted as follows; Emergency Communications accounts for 10%, Fire Department accounts for 50%, Water Supply accounts for 40%.

There is an additional factor that is considered in calculation of the final score, said Jackson, and that factor is termed Divergence. The Divergence factor mathematically reduces the score based upon the relative difference between the fire department and water supply scores. This factor is introduced in the final equation.

The last time that the department was assessed by ISO was in 2005. At that time, the department maintained its PPC of 6/9. Lower numerical scores are considered better ratings.

Jackson said, "As a result of this year's assessment, we are proud to announce that the PPC for the Poarch Creek Fire Department response area has improved to a PPC of 5/5X. This increase is a result of the hard work and dedication of the Tribal Council and most importantly, all of the members of the Poarch Creek Fire/Rescue Department."

Residents residing within the Poarch Creek Fire/Rescue Department response area can come by Fire Station #1 to obtain a letter for their insurance company, if needed.

Any question or comments can be directed to Chief Jackson at 251-368-9136 ext. 2290.

Submitted by April Sells, Tribal Emergency Management Director

SERVICE COORDINATOR

United Cerebral Palsy of Mobile has an immediate need for a Service Coordinator for our Early Intervention program for Escambia and Conecuh counties. This contract position will be working as part of a multi-disciplinary team arranging/coordinating early intervention services for infants and toddlers birth to 3 years. Must have Bachelors in related human services fields, such as child development, education, psych. The ideal candidate must be dependable and have reliable transportation. Starting rate is \$14.00/hour plus mileage.



If interested, contact Christine Conken at cconken@ucpmobile.org. EOE.

Find out more about United Cerebral Palsy of Mobile at www.ucpmobile.org.

DIRECT DEPOSIT FORMS REQUIRED FOR 2015 PER CAPITA PAYMENTS

2015 PER CAP 2015 Per Capita payments are fast approaching. Your 2015 Per Capita Amount Letter and Options Form will be forthcoming. **ALL PER CAPITA PAYMENTS WILL BE MADE BY DIRECT DEPOSIT ONLY.**

If you have any changes to your current banking account or address, please mail in the direct deposit form provided on the next page. All forms must be received in Tribal Member Benefits by 5:00 PM (CST), **Monday, December 15, 2014**. **No banking information changes will be taken over the phone.**

DIRECT DEPOSIT FORM

For your convenience, a Direct Deposit Form is provided on the next page. If you need to submit a new or updated Direct Deposit Form, please remove and complete the included form and return it with a voided check to the Tribal Member Benefits Department: 5811 Jack Springs Road, Atmore, AL 36502, no later than **Monday, December 15, 2014** for 2015 Per-Capita Payments.

DO NOT MAIL IN A DIRECT DEPOSIT FORM OR CONTACT TRIBAL MEMBER BENEFITS IF YOU HAVE NO CHANGES.

To complete the Direct Deposit Form, you must:

- Fill in Tribal Member Name and Tribal Roll Number.
- Fill in Name of Financial Institution and Address of Stated Institution.
- Fill in Routing Number and Account Number.
- Check the appropriate account: Money Market, Checking or Savings.
- Sign the form in front of a Notary Public.
- **Attach a voided check and mail to Tribal Member Benefits so that the completed form will be received by Tribal Member Benefits no later than Monday, December 15, 2014 for 2015 Per-Capita Payments.**

Please contact Tribal Member Benefits at (251) 368-9136 x 2209 for more information.

BURIAL ASSISTANCE FORMS

A recent audit of the Burial Assistance Program was conducted within Tribal Member Benefits. All members not having a completed form on file should have received a letter along with a blank form.

It is crucial that the Burial Assistance Form be completed, signed, and returned to the Tribal Member Benefits Department. This will ensure that any unpaid per capita distributions to you for that year can be released to your beneficiary. Otherwise, the unpaid/excess funds will remain in the Tribe's possession, without exception. For your convenience a Burial Assistance Form has been included in this issue. See page 17.



Poarch Band of Creek Indians
Direct Deposit Agreement Form

Tribal Member Name: _____ Roll #: _____
 Phone Number: _____ Per-Cap _____ Elder _____

Authorization Agreement

I hereby authorize the Poarch Band of Creek Indians to initiate automatic deposits to my account at the financial institution named below. I also authorize Poarch Band of Creek Indians to make withdrawals from this account in the event that a credit entry is made in error.

Further, I agree not to hold Poarch Band of Creek Indians responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until Poarch Band of Creek Indians receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form to the Tribal Member Benefits Department.

Account Information

Name of Financial Institution: _____

Address of Financial Institution: _____

Routing Number: _____

Account Number: _____

_____ Money Market Account _____ Checking Account _____ Savings Account

Notarized Signature

Authorized Signature (Primary): _____ Date: _____

Authorized Signature (Joint): _____ Date: _____

Signed before me this _____ day of _____, _____

Notary: _____

My Commission Expires: _____

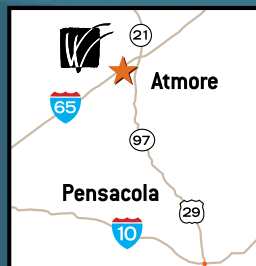
My Commission Number: _____

Please attach a voided check for payments to checking accounts and return this form to the Tribal Member Benefits Department.



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**Poarch Creek Indians
Burial Assistance Enrollment Form**

Roll Number: _____

Name: _____ SSN: _____ Date Of Birth: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____

As an eligible Tribal Member of the Poarch Band of Creek Indians (PBCI), I am hereby entitled to a death benefit payment to be used for my burial expenses. Disbursement of this death benefit may be made directly to a funeral director or to my beneficiary. I understand upon my death, my unpaid distributions (including any remaining Per Capita for the current year) shall be paid to my stated beneficiary.

SELECT ONLY ONE OPTION:

____ **OPTION 1----**I hereby designate my benefit to be made directly to a funeral home director for the cost of my funeral expenses. Any excess benefits will be paid to my stated beneficiary.

____ **OPTION 2----**I hereby designate my benefit to be paid to my stated beneficiary.

Primary Beneficiary

Name: _____ Address: _____

Phone: _____

Contingent Beneficiary

Name: _____ Address: _____

Phone: _____

If the Tribal Member is a minor, this form must be authorized by a parent or legal guardian.

Notary

Tribal Member Authorized Signature: _____ **Date:** _____

Signed before me this _____ day of _____, 20____.

NOTARY PUBLIC

My commission expires: _____

SPECIAL ELECTION PROCESS

A Special Election will be held on Saturday, December 6, 2014 to elect a Vice Chair to serve the remaining term of former Vice Chair Stephanie Bryan; the term is set to expire in June of 2015. The Vice Chair position became vacant in June of this year when Stephanie was elected to serve as Tribal Chair.

During the June 19, 2014 Tribal Council meeting, Treasurer Robert "Robbie" McGhee was appointed by the Tribal Council to temporarily fill the Vice Chair position until a special election could be held to elect a Vice Chair. At-Large member Arthur Mothershed was appointed by the Tribal Council to temporarily fill the Treasurer position until the special election. Once the special election has been held, Robbie and Arthur will resume their regular positions on the Council.

There have been a lot of questions regarding this Special Election and what will happen with the current vacancies on the Tribal Council once the Special Election is over. The Election Board has worked diligently this year to organize, oversee and manage the Tribal Elections and would like to take this opportunity to explain briefly how the process, per the Tribal Constitution, will work:

1. Robert "Robbie" McGhee was the only candidate to declare candidacy for the Vice Chair position by the established deadline to have candidates names printed on the official ballot. We also have write-in candidate, Carolyn McGhee White, for whom you may choose to vote for if that is your candidate of choice.

2. If the/a write-in candidate is elected to serve as Vice Chair for the remainder of the current term, Robbie will go back to his Treasurer seat and Arthur

will go back to his At-Large seat. Each will then complete their respective terms for those positions.

3. If Robbie is elected to serve as Vice Chair for the remainder of the current term, he will vacate the seat of Treasurer. Robbie was elected to serve as Treasurer in June 2013, his current term is set to expire in June of 2016. If the position becomes vacant due to his election to the Vice Chair position, the position will be up for election in June of 2015 for a 1 year term to complete the current term. The current sitting Tribal Council will determine who will serve as the interim Treasurer until the Annual Election in June of 2015. Arthur Mothershed is currently serving as interim Treasurer; the Tribal Council will determine if they wish for him to continue to serve in this temporary position or appoint another Tribal Council Member to serve.

4. A Proposed Constitutional Amendment regarding Vacancies of Tribal Council Positions is also on the Special Election ballot. If 30% of the General Council vote and the majority respond "YES" then if a vacancy occurs at any time after the Annual Election, that Council seat will remain vacant until the next Annual Election. If the majority respond "NO" then if a vacancy occurs between Annual Elections and there are more than 180 days prior to the next annual election, a special election will be held to fill that vacancy.

We hope that this explanation has been helpful. If you have any questions, please feel free to contact Edie Jackson, Election Board Chair at (251) 368-9136 x 2231 or ejackson@pci-nsn.gov.



HOLIDAY CLOSURES

The holiday season is upon us. Please remember the following closures when planning your visit to the Pharmacy, Health Clinic, or other Tribal Administrative offices.

Friday, December 19, 2014 Tribal Offices will close at 12:00 noon for Employee Christmas

Wednesday, December 24, 2014 Tribal Offices will be closed in observance of Christmas Eve

Thursday, December 25, 2014 Tribal Offices will be closed in observance of Christmas Day

Friday, December 26, 2014 Tribal Offices will be closed in observance of Christmas holiday

Thursday, January 1, 2015 Tribal Offices will be closed in observance of New Year's Day

Friday, January 2, 2015 Tribal Offices will be closed in observance of New Year Holiday



Remember that Jesus is the Reason for the Season!



Andy Joseph, NIHB, Tierney Lancaster, Poarch Creek Indians, and Martin Harvier, NIHB

The National Indian Health Board's 31st Annual Consumer Conference 2014 Awards Gala was recently held in Albuquerque, NM. This year's Gala was dedicated to former Tribal Chairman Buford L. Rolin who, from humble beginnings, invested a lifetime of successful service dedicated to improving the health of his Nation and all American Indians and Alaska Natives.

During the Gala, presentations were made for Local Impact Awards, Area/Regional Impact Awards, NIHB Fallen Warriors, Native Youth Impact Awards, National Impact Awards, and the Jake White Crow Award.

Tierney Lancaster, Special Assistant to former Chairman Buford Rolin, was awarded the National Indian Health Board's (NIHB) National Impact Award.

The National Impact Award is given to individuals based on their national contribution to advancing American Indian and Alaska Native Health policy. The work of each of the National winners touches all of Indian Country and beyond. The NIHB Board of Directors is proud to award six National Impact Awards each year.

Ms. Lancaster received the award for more than 15 years

of service at NIHB's Annual Consumer Conferences.

Other National Impact Award recipients were Jennifer Cooper, IHS Office of Self Governance Tribes, Carolyn Crowder, Sitnasuak Health Solutions, Stacey Ecoffey, U.S. Department of Health and Human Services, and Lee Olson, Southcentral Foundation.

The Tribe would like to join with NIHB in recognizing and thanking Tierney for her many years of dedicated service to NIHB and to the Tribe.

Submitted by NIHB



Left to Right: Megan Flurnoy- Senior Princess, Sydney Lisenby- Elementary Princess, Breanna Hall- Junior Princess

The Calvin McGhee Cultural Authority and staff would like to thank the 2013-2014 Poarch Creek Princesses for representing the Tribe throughout their reign. You each did a great job and used your talents to educate other girls, Tribal Members, community members, Native people, and non-native people about our Tribe, culture, and history.

Thank you for being great representatives of all Poarch Creek people.

Senior Princess Megan Flurnoy is the daughter of Kim and Larry Flurnoy of Atmore, AL.

Junior Princess Breanna Hall is the daughter of Rita and Anthony Hall of Atmore, AL.

Elementary Princess Sydney Lisenby is the daughter of Amber and Alex Alvarez of Atmore, AL and Chad and Sara Lisenby of Brewton, AL.

Submitted by Karla S. Martin, Cultural Director





DOMESTIC VIOLENCE IS NOT TRADITIONAL

Empty Chairs: Left to right are Kim Snow, Sandra Day, Megan Young, Frank McClosky, Michealine Deese, Stephanie Gatlin, and Bryan Fayard

“Domestic violence is not traditional, it is a learned behavior” stated Frank McCloskey, Abuse Prevention Coordinator, at the opening of the Annual Domestic Violence held on Thursday, October 16, 2014.

Staff and community members joined the Family Services Department, Domestic Violence Task Force members, and members of local law enforcement and service providers for the presentation that was held in front of the Tribal Museum.

This year’s presentation was a little different from year’s past and the difference was very impactful and made you think about things in a way that you had not before.

It started with the set up of the event; when you arrive, you see a table with six full place settings, festive fall decorations, fancy glasses and silverware, and six empty chairs. Naturally, you wonder why is the table only set for six? Who is going to sit at the table and why is it set apart from the other tables set up for the event.

You keep an eye on the table during the ceremony. You listen intently to the remarks of the guest speakers which include Tribal Investigator Chris Rutherford and Captain Bill Blair of the Escambia County Sheriff’s Department Criminal Investigations Division. You are shocked to hear the statistics that are shared. But there is still no mention of the table.

As the presentation draws to a close, you finally hear about the table and the empty chairs. The table is set in memory of those who will not be able to join their loved ones at the dinner table this fall.

One setting is for an abuser, a respected Federal Judge arrested in Atlanta for domestic violence against his wife. Yes, a Judge!

A setting is for another abuser, a well-known professional athlete who beat his fiancée, to the point that she passed out, whose story has made international headlines. Has this act of violence changed his future?

There is a setting for a mother, a young Hispanic woman who was beaten to death by the father of

her child. A child that lost his mother and father to the same act of violence.

There is a setting for a middle-aged woman who was remembered by family and friends at a public ceremony on the East Coast. It is the hope of her loved ones that her memory and her story may prevent another act of senseless violence.

There is a setting for the Mayor of a small California town who was shot to death by his wife, in the presence of their 19 year-old son. Not all abusers are male. On a side note, not all abusers, or victims, are adults.

The final setting was for another mother, a woman, strangled by her boyfriend, who had lost custody of her children due to their being exposed to domestic violence. Victims often feel that the behavior is temporary and will not happen again; unfortunately, it often does and in this case it left the victim's children motherless.

After the table presentation, those gathered released purple balloons in memory of those lost to domestic violence and in honor of those who are survivors.

DID YOU KNOW:

- American Indian women residing on Indian reservations suffer domestic violence and physical assault at rates far exceeding women of other ethnicity and locations.
- 70% of the violent victimizations experienced by American Indians are committed by persons not of the same race.
- Most Indian women do not report such crimes because of the belief that nothing will be done.
- According to the Violence Policy Center in Washington, DC, Alabama ranks sixth nationally for women murdered by men.

- Alabama has consistently ranked in the top 10 in domestic violence in recent years.

- The w Band of Creek Indians operates CUKO UCAYECE (House of Protection) Domestic Violence Shelter, as well as a Transitional Trailer for long-term placement of victims.

- The Family Services Department has full-time social workers and counselors around-the-clock to assist domestic and family violence victims.

- The recently-enacted Violence Against Women Act (VAWA) will allow Tribal Police to arrest non-tribal perpetrators on Reservation Land, beginning in 2015.

- In 2013 Tribal Police responded to 132 domestic violence related calls.

- As of October 16, 2014, Tribal Police have responded to 59 domestic violence related calls.

- As of October 16, 2014, Tribal Court has filed 16 domestic violence related cases in 2014; 12 of those were issued Protection From Abuse Orders (PFA). A protection from abuse order is a document issued by the court system ordering the offender not to do certain things that is specified by the order. The offender can't call the victim or make contact by email, text, or other electronic communication; can't be at the victims residence, work, or children's school. The purpose is to keep the two parties separated.

REMEMBER TO BREAK THE SILENCE
AND STOP THE VIOLENCE; DO NOT LET
DOMESTIC VIOLENCE GO UNREPORTED.

Photo and article by Gayle Johnson, Media Specialist



EACH STORY IS DIFFERENT

The quarterly meeting of the Cancer Support Group was held at Wind Creek Casino and Hotel on Tuesday, October 21, 2014. As usual, the meeting was well attended and was helpful and educational.

Cindy Martin welcomed everyone to the meeting and passed on a message from her mother Helen Hallman who was unable to attend. Ms. Anne Brooks served as Mistress of Ceremonies in Helen's absence and did an excellent job with little or no prior notice.

Scheduled speakers for the night were Lucille D. Ankum of Candlelight Compassions, LLC., Mollie McCloud and Laura James. Ms. Ankum shared the purpose of Candlelight Compassions as well as her history with care of cancer patients. Candlelight Compassions is a local home health care company that works closely with the Tribe and surrounding community. They provide services such as respite care, light housekeeping, transportation, companionship, and meal preparation.

Mollie and Laura are both long term breast cancer survivors and shared their experience with the disease and their recovery. Each story was different. Different circumstances, symptoms, treatment, follow up care, and recovery. Although their experiences were different, they both agreed that you have to have faith in God and a good support system to survive.

After dinner, those present took a little True and False quiz to see how much they knew about breast cancer. Can you pass the quiz? (The answer to the quiz will be in next month's newsletter.) I hope this is not too personal

for some of you, but it is very important for you and your loved ones to know the facts.

TRUE OR FALSE?

1. Healthy breasts can feel lumpy.
2. Changes to the outside of a breast may indicate a problem within it.
3. If I find a lump in my breast and the mammogram results are negative, it's nothing to worry about.
4. As you age, your risk of developing breast cancer increases.
5. All breast lumps are cancerous.
6. Breast cancer is most common in women with a family history of breast cancer.
7. Men cannot get breast cancer.
8. The composition of a health breast changes after menopause.
9. Women without breast cancer symptoms don't need mammograms.
10. Women with small breasts are less likely to have breast cancer.
11. Breast self-exams can serve a helpful function.
12. A breast injury can cause breast cancer.
13. The earlier breast cancer is found, the better the chances for successful treatment.

Gayle Johnson, Medical Specialist



Left to Right: Joseph Seltzer (TM), Josh Martin (TM), Brittany Martin (TM), Destini Bethea (FGID), Amanda Montgomery (TM), Danielle Martin (TM), Will Ervin (Owner HPDS/Instructor), Wesley Chappell (Owner HPDS/Instructor), Stephen Silvester, Freddy Todd (Dive Master).

In recent months, many Tribal Members and descendants have taken the learning experience under water by learning to scuba dive. The scuba certification courses have been conducted by Will Ervin. Will, a member of the Poarch Fire Department, owns the High Pressure Dive Shop (HPDS) along with partner Wesley Chappell. Both are skilled instructors and have made their students confident in learning to scuba dive. The scuba sessions begin with an online instructional course and pool training at the PCI gym. Once the students have practiced and mastered skills, along with increased confidence under water, the course proceeds to open water training. The training sessions are conducted in Vortex Springs & Morrison Springs near Ponce de Leon, FL, and Pensacola Beach, FL.

The diving experience has truly been life-changing for students. While diving, students are able to observe and learn more about the underwater environments. They learn the differences in fresh water and salt water environments. Students can see first-hand various types of fish, plant life, caverns, caves, rocks, coral

reefs, sea turtles, shells, and other forms of sea life. It is an eye-opening adventure to experience all that can be learned under water. This program is beneficial in so many ways. The majority of the students are continuing their training with advanced level scuba diving. Several officers with PCI Public Safety have become advanced divers and plan to become rescue divers. Many students plan to become dive instructors, dive masters, rescue divers, underwater welders, and ocean photographers with the intent to study marine biology. Students can continue to grow and learn more with each diving session.

HPDS has done a wonderful job of working with the PCI staff and Tribal students to ensure a safe, educational and fun experience. The diving class offers a wonderful avenue of adventure for students who wish to continue learning new skills and challenging themselves with new experiences.

Submitted by Amanda Montgomery

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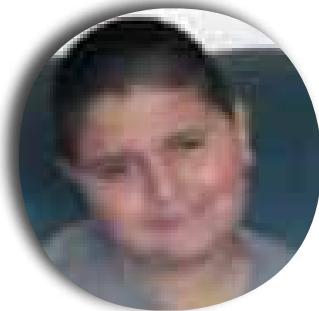
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Vincent Tegio
November 3, 2014



Happy 13th birthday Vincent!
We love you!
From your family.

Jessica Singleton
November 4, 2014



Happy birthday Jessica!
From your friends and co-workers at
Rolin Construction.

David Gibbs
November 9, 2014



Happy birthday PawPaw!
We love you very much!
Hayden, Bryson, and Landon.

Blaize Thomas
November 9, 2014



Happy birthday Mahammad, we love you
to the moon and back! Blaize celebrated his
birthday with family and friends.
Love Daddy, Momma, and the rest of your
family.

Willie Henson
November 9, 2014



Happy birthday Willie!
We love you!
Love, your family.

Angel Conlon
November 9, 2014



Happy 20th birthday Angel.
You have grown into a beautiful young
lady. We are very proud of you and love
you very much.
Mom and Dad.

Frankie Joseph Pacheco
November 10, 2014



Happy birthday Frankie!
We love you!
From your family.

Denise Young
November 11, 2014



Happy birthday, Denise! We hope your day
was filled with joy, laughter, and lots of love.
We love you very much!
Phillip, Megan, Mallory, Emmee, and all
your family.

Jerry Beltram
November 14, 2014



Happy birthday Jerry!
We love you!
From your family.

Robbie McGhee*November 14, 2014*

Happy 45th birthday Robbie!
From your family and friends.

James "P'Nut" Wall, Jr.*November 14, 2014*

Happy birthday P'Nut!!
From your friends and co-workers at Rolin Construction.

Rachael Maria Gregson*November 19, 2014*

Happy 14th birthday Rachael!!
We love you very much sweet girl!
Love, Mama and Zach. :)

Anthony Overstreet*November 20, 2014*

Happy 15th birthday Anthony!
We love you!
From your family.

Laurie Painter & Maggie Elyard*November 22, 2014*

Happy birthday Laurie and Maggie!
We love you!
Love, your family.

Luciana Rojas*November 26, 2014*

Happy 7th birthday Luciana!
We love you!
From your family.

Darrell Sells*December 1, 2014*

Happy birthday Daddy!
Hope you have a blessed day!
Love, your kids and grandkids.

Jordan Ledkins*December 1, 2014*

Sissy and Bubbie say "Happy 2nd birthday Jordan!"
Jordan is the son of Daphne & Brian Ledkins.
We love you, Sissy, Bubbie, and family!

Samantha Odom*December 3, 2014*

Happy birthday Samantha!
We love you!
Boo Boo, Jackson, and the rest of your family.

Juanita Anderson
December 7, 2014



Happy 87th birthday Mom!
We love you!
From your family.

Johnny Hicks
December 8, 2014



Happy birthday Johnny.
We love you.
From your sister Irene and the rest of your family and friends.

Ronnie Jackson
December 11, 2014

Happy birthday Daddy!
You're the biggest celebrity in my life.
Thank you for every smile and every thing you've done for me in life.
I love you, Nioma.

Frank Beltram, Jr.
December 12, 2014



Happy birthday Frank, Jr!
We love you!
From your family.

Renee Ruiz-Pacheco
December 12, 2014



Happy 7th birthday Renee!
We love you!
From your family.

Jackson Odom
December 14, 2014



Happy birthday Jackson!
We love you!
Mama, Daddy, Nanny & PawPaw, and the rest of your family.

Jennifer Kelly
December 15, 2014



Happy 36th birthday Jennifer!
We love you.
From Aunt Connie and the rest of your family.

Brenda Faircloth
December 15, 2014



Happy birthday Brenda!
We love you.
From your family and friends.

Jenni Jackson and Jessica Price
December 16, 2014



Happy 26th birthday Jenni and Jessica!
Happy birthday Jessica, I love you!
From your sister Jenni.

Eddie Thomas Woods*December 18, 2014*

Happy birthday Eddie Thomas Woods!
 Hope you have the best birthday ever!
 I love you!
 Love, your wife Amber Woods.

Dalton Luke*December 18, 2014*

Happy 14th birthday Dalton!
 We love you!
 From your family.

Teresa "Shada" Thomas*December 18, 2014*

Happy birthday Shada!
 We love you!
 From your family and friends.

Nicole Overstreet*December 19, 2014*

Happy birthday Nicole!
 We love you!
 From your family.

Vicki Johnson*December 19, 2014*

Happy birthday, we love ya!
 From Mark, TJ, Markie, Shannon, ya
 babies and the rest of your family.

Chloe' Morris*December 19, 2014*

Happy 9th Birthday Chloe'!
 We love you!
 Mom, Thomas, Logan, Aimee, Hunter,
 Avaiha & Sophia, Maw Maw and Paw Paw.

Michael Wayne Johnson*December 20, 2014*

Happy birthday, we love you!
 From Christy, Lauren, Britney,
 Mackenzie, Mason and the rest of your
 family.

Shania Dallas Caraway*December 21, 2014*

Happy 15th birthday Dallas!
 May this day be just as special to you
 as you are to me.
 Love, Daddy & CC.

Loran Douglas Johnson*December 22, 2014*

Happy 80th birthday to the best daddy,
 pawpaw, father-in-law, and uncle in the
 world.
 We love you!!!!
 From: Your 9 Lil' Indians.

Glenda Ellis*December 22, 2014*Happy 66th birthday Glenda.

We love you.

From your family.

Mark S. Johnson*December 22, 2014*Happy 50th birthday to an amazing husband, daddy and PawPaw.

We love you.

Vicki, TJ, Markie, Shannon, ya babies, and the rest of your family.

Kelsey Ledkins*December 23, 2014*

Happy birthday Kelsey! Sweet "21"!

Kelsey is the daughter of Steven and Jackie Ledkins and sister to Tori Ledkins.

We love you, your family.

Kaleigh Luke*December 24, 2014*Happy 13th birthday Kaleigh!

We love you!

From your family.

Michael Hutto*December 25, 2014*

Happy birthday Michael!

We love you!

From your family.

Hayden Weaver*December 26, 2015*Happy 12th birthday Hayden!

We love you.

From Mom, Dad, and the rest of your family and friends.

Dakota Lambeth*December 27, 2014*Happy 18th birthday Dakota!

Wish you many more to come!

Love always, Nanny.

Mack Morris*December 28, 2014*

Happy birthday Mack!

We love you.

From your family.

Kierra Kelly*December 29, 2014*

Happy birthday Kierra!

We love you.

From Aunt Connie and the rest of your family.

BIRTHDAY WISHES

Jason Vickery
December 29, 2014



Happy birthday Jason!

We love you.

From Aunt Connie and the rest
of your family.

Mackenzie and Mason Johnson
December 30, 2014



Happy 4th birthday Mackenzie and Mason!
Mackenzie and Mason are the grandchildren
of Michael and Kristina Johnson.

We love you! From your family.

Charles Darby
December 30 2014



We are blessed to have you as a Daddy,
Grandpa and Great Grandpa!

We love you. Have a wonderful birthday!

Love, Crystal, Brittany, April, Jami and
Blakelyn.

Hayla Weaver
January 13, 2015



Happy 10th birthday Hayla!

We love you.

From Mom, Dad, and the rest of your
family and friends.

Did you notice that we had three sets of twins celebrating their
birthday in this issue? I believe this is the first time we have
published birthday wishes for three sets of twins in one issue!

Laurie Painter and Maggie Elyard
Jenni Jackson and Jessica Price
Mackenzie and Mason Johnson

Happy birthday to all six of you!

ANNIVERSARY WISHES

JONATHAN & KARIE ROLIN

NOVEMBER 13, 2014

Jonathan and Karie Rolin will
celebrate their 2nd anniversary on
November 13, 2014.

Congratulations Jonathan and Karie.



IVAN & VERA RAMER

DECEMBER 1, 2014

Ivan and Vera Ramer will celebrate their 42nd wedding anniversary on December 1, 2014.

Congratulations Ivan and Vera.



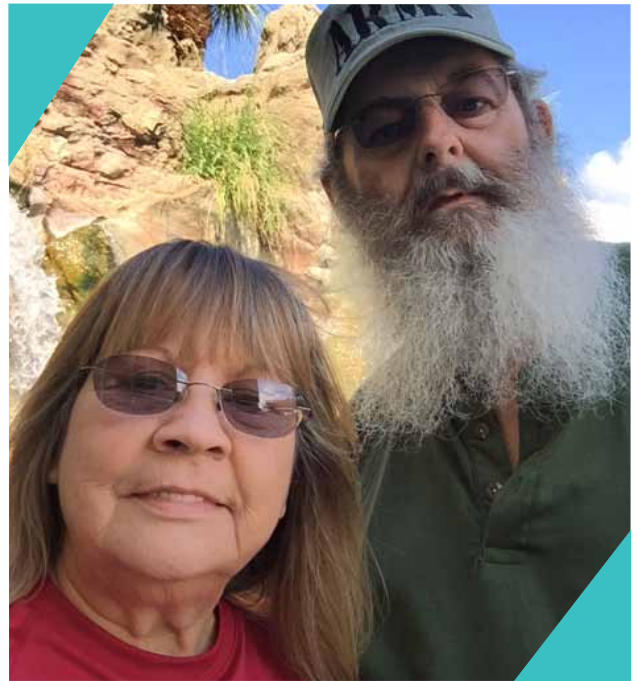
ANNIVERSARY WISHES

WAYNE & STELLA
RUTHERFORD

DECEMBER 18, 2014

Wayne and Stella Rutherford will celebrate their 43rd wedding anniversary on December 18, 2014.

From your kids and grandkids.





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BRADY & YVONNE RACKARD

DECEMBER 20, 2014

Brady and Yvonne Rackard will celebrate their 50th wedding anniversary on December 20, 2014.

Congratulations Brady and Yvonne.



BEN & BARBARA McCURDY

DECEMBER 29, 2014

Ben and Barbara McCurdy will celebrate the blessing of their 56th wedding anniversary on December 29, 2014. Ben and Barbara celebrated their anniversary with a Canadian/New England cruise.

We thank God for His goodness.

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Shown: Dancing Flower's Sterling Silver Spiney Oyster Ring & Bracelet designed and created by Cher Christensen

GRACELYN SKYE ROSARIO

SEPTEMBER 14, 2014

Whitney Young and Tebby Rosario announce the birth of their daughter Gracelyn Skye Rosario. Gracelyn was born at 6:00 p.m. at Florida Hospital Heartland Sebring. At birth she weighed 7 pounds, 3 ounces and was 20 inches long.

Gracelyn is the granddaughter of Laurie and Mike Painter and the great-granddaughter of Autrey Gene Sr. and Raquel Henson of Frostproof, FL and Mildred and Warren Varnum of Avon Park. Great-great-grandparents are the late Carey and Girlie Henson.

Gracelyn is a blessing sent from God and brings much joy to our lives.



BIRTH ANNOUNCEMENTS

HARMONY REESE

SALTER-BIGGER

AUGUST 1, 2014

Ron Salter and Claudia Bigger proudly announce the birth of their daughter, Harmony Reese Salter-Bigger. At birth she weighed 6 lbs 2 oz, and was 17 inches long.

Harmony was born August 1, 2014 at 11:38 a.m. at Kennestone Hospital in Marietta, GA. She is the granddaughter of Charlotte & Martin Meckel of Atmore, AL; Ronnie & Zeila Salter of Cusseta, GA; and Beverly and Jack Bigger, Jr. of Waterford, MI.

Harmony is welcomed home by her siblings, Kyle, Kaylee, Brenton, David, and Ariel.



Submitted by Charlotte Meckel

Name incorrect in original announcement in August newsletter; submission published as submitted. Grandmother re-submits for reprint with corrected name.



IN MEMORY OF FONZIE HALL

JANUARY 9, 1944 - NOVEMBER 8, 2012

I cried when you passed away.
I still cry today.
Although I loved you dearly,
I couldn't make you stay.
A golden heart stopped beating,
Hard working hands at rest.
God broke my heart to prove to me
He only takes the best.

GONE BUT NOT FORGOTTEN

Submitted by Jenni Hall Jackson



IN MEMORY OF DORIS DAUGHTRY MCGHEE

ON HER BIRTHDAY, DECEMBER 26, 2014

Happy birthday from all of us!
You are an angel in Heaven looking over
We love you!
From all of your family.



Submitted by Ellen O'Barr

In Memory

Those we love remain with us,
For love itself lives on.
Cherished memories never fade,
Because a loved one is gone.

Those we love can never be,
More than a thought apart.
For as long as there is a memory,
They'll live on in our heart.

~Author Unknown

IN MEMORY OF

ABRANDA "BRANDY" SHANE MORRIS

ON HER BIRTHDAY, DECEMBER 14, 2014

IN LOVING MEMORY

HAPPY BIRTHDAY IN HEAVEN

I wish you were here today
 Even for just a little while
 So I could say Happy Birthday
 And see your beautiful smile.
 The only gifts today will be
 The gifts you left behind;
 The laughter, joy, and happiness...
 Precious memories...the best kind.
 Today I'll do my very best
 To try and find a happy place...
 Struggling to hide my heavy heart
 And the tears on my face
 I'll sit quietly and look at your picture
 Think of you with love;
 Hoping you're doing fine
 In Heaven up above.
 May angels hold you close and
 Sing you a happy song...
 And I'll be sending wishes to you
 Today and all year long.

Missing you always,
 Your family.

MY ANGEL UP IN HEAVEN

My angel up in Heaven,
 I wanted you to know,
 I feel you watching over me,
 Everywhere I go.
 I wish you were here with me,
 But that can never be.
 Memories of you in my heart,
 That only I can see.
 My angel up in Heaven,
 I hope you understand,
 That I would give anything,
 If I could hold your hand,
 I'd hold you oh so tightly,
 And never let you go,
 And all the love inside of me,
 To you I would show,
 My angel up in Heaven
 For now we are apart,
 You'll always live inside me,
 Deep within my heart.


Happy birthday Brandy!
 Missing you always, Nioma.



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IN MEMORY OF WILBERT "BUD" ROLIN

DECEMBER 21, 1929 - OCTOBER 3, 2014

In loving memory of the greatest Dad, PawPaw, brother, friend, and hero in the world, Wilbert "Bud" Rolin. Bud went home to be with our Lord and Savior on Friday, October 3, 2014.

Although my heart is filled with sadness, I will await the day we can be together again in Glory.

We wish to express our sincere gratitude to family and friends for your thoughts, prayers, and visits.

A very special thank you to Ms. Evelyn Danette Daily, my Dad's caregiver. We will forever be grateful.

Trish

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IN MEMORY OF

VIOLA VIOLET "BOBBY" McWILLIAMS

OCTOBER 7, 1940 - SEPTEMBER 3, 2014

IN LOVING MEMORY



Viola Violet "Bobbie" McWilliams, age 73 and a 30 year resident of Wylie, Texas, passed away September 3, 2014 in Rowlett, Texas. She was born October 7, 1940 in Pensacola, Florida to Johnny Tillman Castleberry and Flora Bell (Colbert) Castleberry. Bobbie was a loving wife, mother, (great) grandmother, aunt, and sister. She was a member of Abundant Life Church in Garland, Texas.

Bobbie is survived by her husband of 52 years, James Denney McWilliams, Sr. of Wylie, Texas; children: Cathy Jones & husband Stephen of Keller, Texas, Vickie Burnett & husband John of Royse City, Texas, Mary Smith &

husband Bruce of Lindale, Texas, Donna Russell & Scott of Mesquite, Texas, James Denney McWilliams, Jr. & wife Karen of Nevada, Texas, Cynthia Ann Trebing of Wylie, Texas, and Jamie Depetris & husband Mark of Royse City, Texas; 53 grandchildren, great grandchildren and great great-grandchildren; brothers and sisters Juanita Trotter, Tommy Castleberry, Ronnie Castleberry, Shirley Pierce, Johnny Ray Castleberry, and Linda Love; numerous nieces, nephews and cousins. She was proceeded in death by her daughter Dana Kay Jones and sisters Joann Castleberry, Connie Thomas, and Jean Heidleberg.

Bobbie McWilliams was a lady of great strength, determination, and kindness. She was loved by all her family and everyone she met. Her impact on this earth can be felt through the large family she was able to maintain and lead.

This obituary was originally published in the November newsletter. Parts of the obituary were erroneously omitted during the initial process. Poarch Creek News apologizes for this error and any inconvenience it may have caused. We extend our apologies and condolences to the family.

MISS ME BUT LET ME GO

When I come to the end of the road
And the sun has set for me,
Do not shed tears my family and friends.
Why cry for a soul set free?

Miss me a little-but not too long,
And not with your head bowed low.
Remember the love that we once shared,
Miss me-but let me go.

For this is a journey that we all must take,
And each must go alone.
It's all part of the Master's plan,
A step on the road to home.

When you are lonely and sick of heart
Go to the friends we know.
Bury your sorrows in doing good deeds.
Miss Me - But Let Me Go.

Submitted by McWilliams Family



Edward L. Hunt, Jr., age 54 of Lehigh Acres, FL, passed away on September 15, 2014.

He retired from the Florida Department of Corrections.

He is preceded in death by his parents Edward L. Hunt and Irene Scollan Hunt.

Edward is survived by his wife, Yvonne L. Hunt; children Danielle Hunt, Edward Hunt III, and Neomi Rodriguez; grandchild Jenna Grimaldo; siblings Peter Hunt, Matthew Hunt, and Nora (Brett) Newman as well as numerous nieces, nephews, and friends.

Visitation was held at Hodges Funeral Home on Friday, September 19, 2014 at 1:00 p.m.; funeral services

followed with burial at Lee Memorial Park Cemetery.

Submitted by Yvonne L. Hunt

This obituary was originally published in the November issue of the newsletter. Mr. Hunt was misidentified in the title of the article. Poarch Creek News apologizes for this error and any inconvenience this error may have caused. We extend our apologies and condolences to the family.

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COLORADO BASKETBALL-LAPPE, SBOROV REPRESENT WELL AT PAC-12 MEDIA DAY

University of Colorado Buffaloes Women's Basketball head coach Linda Lappe and senior guard Jasmine Sborov represented the University of Colorado Buffaloes at the 2014 Pac-12 Conference Women's Basketball Media Day at the Pac-12 Network Studios in San Francisco.



Jasmine Sborov (l) with head coach Linda Lappe (r)

The pair spent the day hustling from station to station, ranging from promotional shoots with Pac-12 Network staff to sit down interviews with media members from across the country. Lappe and Sborov represented the team well all day, and especially during a 5-minute live on-air segment during the Pac-12 Network's two-hour Media Day Special.

Lappe and Sborov were able to spend the day discussing a variety of topics with those in attendance. As expected Arielle Roberson's season-ending knee injury was an item of discussion. Sborov, herself returning from an injury that forced her to miss half of last season, also was able to update reporters on her progress and that she's looking forward to a full healthy season.

Lappe informed the group that the team has had a great start to the fall, practicing

with a consistency and focus that was sometimes missing last year. She touched on the uniqueness of the team and what each player brings individually to the program.

Most importantly though, the Buffaloes had a chance to tell their story; giving media an inside look. Lappe and Sborov were able to share the emerging theme for the program which is "Aspire2Inspire." They were able to share stories and ideas, spanning all the unique traits that make up this edition of the Colorado Buffaloes.

The Buffaloes also had some fun at Media Day. They turned the tables on Boulder Daily Camera beat reporter Brian Howell, making him the subject of an interview. The veteran reporter, who was also there to cover the men's basketball media day

Thursday, was a good sport, and turned out to be a decent interviewee himself.

Many of the stations were light-hearted in nature as well. At one of the video shoots all participants were encouraged to dance while the room filled with bubbles from a nearby machine. Sborov obliged showing off several talented dance moves. Coach Lappe, well she certainly enjoyed popping the bubbles that were showering down around her.

It's back to business on Thursday as the Buffaloes continue fall practice. Colorado will host CSU Pueblo in an exhibition game at the Coors Events Center on Saturday, Nov. 8, at 6 p.m., and officially open the season one week later, hosting North Dakota in the first round of the Preseason WNIT on Saturday, Nov. 15, also at 6 p.m.

Jasmine is the daughter of Tara and Jon Sborov and the granddaughter of Charles Daughtry.

*Submitted by Daniel McGhee
Find out more at www.cubuffs.com.*

THANK YOU TO THE POARCH COMMUNITY



Nicole Rolin Teague with her husband Matt and daughters Molly (l) and Evie (r). Nicole passed away September 9, 2014, just three days before the big fundraiser hosted by Rolin Construction and other community members and organizations. She was very aware of the event and was very appreciative of the community coming together in love to honor her.

Community, a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals. To me this is Poarch, this year has been an exemplary example of how strong a community we have here in Poarch. Over the past year the Poarch Community has come together to host benefits for cancer patients of all ages and diagnosis, flood victims, and others in need.

The family of Nicole Rolin Teague would like to thank the Poarch Community for all that was done throughout the year culminating with the fundraiser held on September 12, 2014. Nicole would not want attention brought to her and her battle, she would just want to say "Thank You and may God Bless each and every one of you." So this is what we will say.

There are so many individuals and organizations that came together and it would be hard to try to name them all but the family extends their thanks to all who came together for a common cause throughout the year as well as those who helped organize, coordinate, and work the fundraiser hosted by Rolin Construction on September 12th.

Thank you, and may God Bless each and every one of you.

Raymond Rolin and the Nicole Rolin-Teague Family



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JAMES DEAN, PRIVATE PILOT!

SkyWarrior flight training would like to congratulate Mr. James Dean on finishing his private pilot license. Mr. Dean conducted his flight training in Bay Minette, AL while participating as a student athlete at Faulkner State University. James is currently playing baseball at A.U.M while working toward a degree in Criminal Justice. We wish James luck with his future endeavors in aviation and hope to see him again soon.

For information regarding flight training please visit us at skywarriorinc.com or call 850.433.6115.



James Dean (right) pictured with his instructor Rex Baggett (left) both of whom are First Generation Descendants of the Poarch Band of Creek Indians.

HONORING OUR VETERANS!

In last month's issue we published a list of Tribal veterans. We know there are many veterans in our Tribe who were not listed; we ask if you or your loved one is a veteran to please let us know so that we could honor you as well. We will accept such information on a continuous basis.

Since last month's newsletter, we have received information on the following veterans, we thank each of them for their service and sacrifice:

Jack Colbert, United States Air Force

Carl "Buster" McGhee, United States Army

Gilbert F. McGhee, Alabama National Guard

Robert G. McGhee, United States Air Force

Glenn D. McGhee, United States Army

Mabron E. Williams, United States Navy



Carlvin Manac, United States Navy

CREEK WAR OF 1813-1814

*Submitted by Robert Thrower,
Tribal Historic Preservation Officer (THPO)*

The Consequences of the Battle at Burnt Corn Creek

Although the Creek Civil War was already underway, the Battle of Burnt Corn marked the first conflict that directly involved both the Creeks and Americans. Historian H.S. Halbert summarized some of the consequences of the Battle of Burnt Corn in *The Creek War of 1813 and 1814* (H.S. Halbert & T.H. Ball, 1895):

“The battle of Burnt Corn, on the whole, was damaging to the prestige of American prowess. For many years its participants had to endure the ridicule of their neighbors and friends; for it was not considered creditable to anyone to claim that he had been a soldier in the Burnt Corn Battle. It should here be stated that at the time of its occurrence many of the citizens of Washington County censured Colonel Caller severely for this expedition and believed that he acted too hastily in the matter. They believed that, while putting themselves on a war footing, it would have been better to have made use of conciliatory measures towards the Creeks; that they thereby might have overruled them and perhaps averted hostilities. But this attack by Colonel Caller maddened them and converted numbers of hesitating and neutral warriors into deadly foes, and the massacre at Fort Mims was the result (141-142).”



Robert Thrower, THPO

When the casualties were tallied, Colonel Caller's troops has two fatalities with fifteen wounded. Redstick losses were estimated at ten to twelve killed and eight or nine wounded. Though outnumbered three to one, the Redsticks had declared the Battle of Burnt Corn a victory. This fueled their assurance that they were invincible. The Redsticks would soon turn their revenge and vengeance in a new direction... towards Captain Dixon Bailey and the occupants of Fort Mims.

Submitted by: Robert G. Thrower, Poarch Creek THPO

JESUS LOVES ME

CESVS VCVNOKECES,
Jesus loves me (this I know),

COKV-RAKKOT CVKICES,
The Bible tells me (so),

HOPUETAKET ENAKET'S
Little ones to Him belong,

YEKCVKEKIS, ENT YEKCES
They are weak but He is strong.

Submitted by Karla S. Martin, Cultural Director

Tammy Kuhn King Veteran of the Month

Tammy Kuhn King currently serves as a Major in the Medical Service Corp of the North Dakota Air National Guard and has recently completed her 23rd year of military service. She joined the North Dakota Army National Guard in Dec 26, 1985 as a junior in Napoleon High School, Napoleon, ND. Tammy states "I wanted to go to college. In joining the military, I could get help with college expenses." She went to basic training at Ft. Dix, New Jersey between her junior and senior year in high school and attended Advanced Individual Training (AIT), in Ft. Lee, Virginia the summer between her senior year in high school and freshman year in college. She was a 77W, Water Purification Specialist.

After graduating high school Tammy attended University of North Dakota, Grand Forks where she was a member of the Delta Delta Delta Sorority. She worked full time at the local mall, carried 15 credit hours, and attended monthly ND National Guard drills. On her 22nd birthday her ND National Guard unit



*Payton T. Taylor, Jr.
Medical Corpsman
United States Army*

was activated for duty in Operation Desert Shield/Desert Storm. Tammy and her unit spent 2 weeks at Camp Pendleton, California for training, then another 1 1/2 months in Fort McCoy, Wisconsin. The unit was shipped to Saudi Arabia early December 1990. Eventually, camp was made at Log Base



Bravo, a group of tents in the middle of the desert, surrounded by razor wire and 60 miles from the Iraqi/Kuwaiti border.

Once she returned home in June 1991, Tammy felt she was done with the military and resigned her enlistment in December of 1991. After 6 years, she realized that she was missing something in her life and discovered it was the camaraderie of military life. She then joined the North Dakota Air National Guard's "Happy Hooligans" on July 11, 1997 and has remained a "Happy Hooligan" ever since. She started as a Financial Analyst in the Finance Shop. On September 28, 2001 she was commissioned into the Medical Corp as a 2nd Lieutenant. Tammy's ND Air Guard unit was activated for service in Operation Nobel Eagle September 11, 2001 through September 30, 2002.

During her service Tammy has received the Army Reserve Component Achievement Medal, the National Defense Service Medal w/1 device, the Southwest Asia Service Medal w/3 devices, the AF Longevity Service Award w/2 devices, the Kuwait Liberation Medal Saudi Arabia, the Air Force

Outstanding Unit Award w/3 devices, and the Air Reserve Forces Meritorious Service Medal.

Tammy possesses a Bachelor's Degree in Accounting with a minor in Business Administration from North Dakota State University in Fargo, ND as well as a Master's Degree in Business Administration with an emphasis in Healthcare from the University of Mary, in Fargo, ND. She has worked for the Department of Veterans Affairs as a Budget Analyst and is currently employed with the Department of Health and Human Services-Indian Health Services in Bemidji MN as a Financial Management Analyst. I thank God and my family every day for allowing me to serve.

Tammy is the daughter of Joyce and the late Gary Kuhn, and Marvin Mobley and is



Tammy is shown above with her family. Left to right are McKenzie Jordahl, Shane Jordahl, Tammy King, Jonathan King, Zachary King, Missy King, and Nathaniel King.

the mother of three sons, Nathaniel, Jonathan, and Zachary.

Tammy states, "My boyfriend Shane Jordahl and his daughter McKenzie are my family too. We are a happy family and we enjoy doing things together. It takes effort but it's worth it in the long run. You have to work at relationships. It is give and take. You need to trust in the

good Lord and not be selfish. We aren't perfect but we are learning to confront our fears/problems head on instead of running from them. This makes things much easier to manage."

Tammy Kuhn King, one of many Tribal Members who have proudly served for their family, their Tribe, and their country.



Tammy, McKenzie, and Zach participate in a family Color Run.



Jonathan, Tammy, Shane, and Zack at Pensacola Beach. This was Shane's first time to see the ocean.

ASSISTED LIVING FACILITY

NEWS & INFORMATION

LEVEL OF CARE RATES

The Tribal Council approved the following Level of Care rate schedule for the Lavan Martin Assisted Living Facility. The level of care is based on the individual's needs as determined by the Care Plan team which includes the individual, his/her physician, and the ALF management team.

Please contact the Assisted Living Administrator, Michelle Colbert Shaddix, at 251-446-4899 for additional information.

LEVEL OF CARE PAYMENT RATE SCHEDULE

LEVEL 1 – BASIC CARE

- 1-Bedroom Unit - \$1,525 monthly
- 2-Bedroom Unit - \$1,880 monthly

LEVEL 2 – SUPPORTIVE CARE

- 1-Bedroom Unit - \$1,825 monthly
- 2-Bedroom Unit - \$2,180 monthly

LEVEL 3 – COMPREHENSIVE CARE

- 1-Bedroom Unit - \$2,075 monthly
- 2-Bedroom Unit - \$2,430 monthly

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Comfort Bears for Kids provides local police and fire fighters with stuffed animals to have on hand to provide comfort to children during traumatic events such as car accidents, an arrest of a loved one, domestic violence calls, house fires, etc.



One Bear Goes With You the Other Will Comfort a local Kid





NEWS & INFORMATION

CHILD NUTRITION FEEDING PROGRAM

The Boys & Girls Club began the Child Nutrition Feeding Program in October.

The Boys & Girls Club will serve dinner from 5:00 p.m. to 5:30 p.m. at the old SAIL Center to ALL children 18 years old and under.

Dinners will be served

Monday-Friday with the exception of holidays.

No take-outs will be allowed, therefore please allow time for your child to receive and eat his/her meal. The Club will also continue to provide light snacks to the children when they arrive at the Club after school.

The Club hours will remain the same, so all children will need to be picked up by 5:30 p.m. from the old SAIL Center.

Please contact Jonathan Martin at (251) 368-9136 ext. 2242 if you have any questions about the Feeding Program.

UPCOMING SCHEDULE CHANGES

Keep these closures and schedule changes in mind during the upcoming holidays:

December 22-23, 2014

Open 7:30 a.m. until 5:30 p.m.

December 24-26, 2014

Closed in observance of Christmas

December 29-31, 2014

Open 7:30 a.m. until 5:30 p.m.

January 1-2, 2015

Closed in observance of New Year's Holiday

ANNUAL BOYS AND GIRLS CLUB ENROLLMENT MEETING

Monday, January 12, 2015

Flyers will be sent out prior to meeting.



Thanks to everyone who participated in or attended our Fall Festival on Halloween night. We had a great time!

CALVIN MCGHEE CULTURAL AUTHORITY

NEWS & INFORMATION

ARTIST MARKET

The Calvin McGhee Cultural Authority will be sponsoring the first ever Artist Market on December 5, 2014 from 10:00 a.m. - 6:00 p.m. in Building 500, the old Family Services Bldg. Everyone is invited to buy items made by our Tribal Artisans.

All Tribal Member and 1st Generation Artisans are invited to come sell your arts at the Artist Market.

If you are under 18 years old you can sell items but must be accompanied by an adult.

For more information please contact Margaret Baggett at (251) 368-9136 ext. 2648.

Kicking Cancer in Heels for Nicole t-shirts are still available at the Museum for \$5.00. All proceeds go to the Nicole Rolin-Teague Family. Sizes available include Small in youth sizes; Small, Large, and 5XL in adult sizes.

If you are interested in purchasing a shirt, please contact the Museum at (251) 368-9136 x 2053.

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FINANCIAL PEACE CLASSES

Dave Ramsey's Financial Peace University Classes are currently underway. Enrollment is open to Tribal Members, First Generation Indian Descendants, and Tribal Employees. The home based kit that includes all materials to complete the course in the comfort of your own home, at your own pace, is also available.

Contact Bryan Fayard, Financial Education Coordinator, in the Education Department at (251) 368-9136 x 2504 or bfayard@pci-nsn.gov for more information. Additional information may also be found on the Education page of the Tribe's official web site, www.pci-nsn.gov.

EDUCATION INCENTIVES

As of November 3, 2014, Incentives will no longer be available for the first grading period for the following counties:

Escambia County, AL
Conecuh County
Choctaw County
Wilcox County

Monroe County
Washington County
Mobile County

If you have any questions, please call or email Kim McGhee at (251) 368-9136 x 2662 or ksmcghee@pci-nsn.gov.



STORY TIME AT THE PCI LIBRARY

Don't forget to join us for Story Time at the PCI Library on Wednesdays at 12:15 pm.

Activities include story time, crafts, games, and much more!

All young families in the Poarch Community with pre-K age children are invited to attend.

For more information please contact Christyn Sells at (251) 368-9136 x 2244.

TEEN CHRISTMAS PARTY

Thursday, December 4, 2014

Wind Creek Bowling Alley/Party Room

Ages 13-17 living in Tribal Member household

Food and gift pickup: 6:00 p.m. - 8:00 p.m.*

***Must be present to receive gift.**

Registration required, deadline December 1, 2014. Registration forms are available in Education and on Education's page of the Tribal web site www.pci-nsn.gov.

If you are registering someone for this event, please do not fax this form to us. The dark background is making it impossible to read. You can put the forms in interdepartmental mail, scan and email them, or drop them by the Education Department. If you have already faxed in a registration form, please follow up by sending in the original form.

After dinner teens will be given a voucher for entertainment activities. Teens participating in entertainment activities after leaving the Party Room will no be supervised by Education staff.

4-H HIGHLIGHTS

Poarch Creek Steer Program

The PCI 4-H steer club program is well under way! In August 2014 nine youth participants received their project animals and began their 4-H beef animal project. This year's youth participants are: Rowdy Rutherford, Wyatt Rutherford, Dawson Cox, Jason Davis, Caleb Davis, Charleigh Parham, Jacelyn Chunn, Dylan Rolin and DJ Rolin. Each 4-H participant will show one steer; second year participants were given the option to show both a steer and a heifer, so three heifers are being shown by the youth as well! The steer program animals are housed and maintained by the youth at Perdido River Farms and the Poarch Creek 4-H Club would like to say a "BIG" Thank You to Tim Martin and John English with CIE for sharing both their farm space and their knowledge with the youth!

Other Poarch Creek 4-H'ers who are working with their own family raised steers/heifers this year



Shown above with their show birds are: front row, left to right: Sehoye Buckley, Tanna Spence, and Caleb Davis; back row left to right: Jason Davis, Wyatt Rutherford, Rowdy Rutherford, and Dylan Rolin.

are: Cheyenne McGee, Shawnee McGee and Colbie English.

Other 4-H highlights includes the 4-H State Horse Show held in July 2014 at the Garrett Coliseum in Montgomery, AL and the Chick Chain-was held in September.

Christyn Sells, Club Leader would also like to say a "special" Thank You to Spencer Williamson-Escambia County 4-H Youth Livestock Agent and her new 4-H Assistant-Tanya Rolin, for all of their assistance during her time

out on maternity leave. They did a wonderful job assisting the youth with their animals!

For more information on the Poarch Creek 4-H Steer program or to learn how your child can join 4-H, please contact: Christyn Sells, Children's Services Coordinator/Poarch Creek 4-H Club Leader@ (251)368-9136 ext. 2244 or csells@pci-nsn.gov.

SENIOR READING PROGRAM



For the past 4 years the Education Department has sponsored a senior reading program. This program is designed for seniors 55 and older. Our class moto is: "If we don't know it, we can research and study it."

The class is designed by the seniors. We study topics that the seniors request. We discuss current events, Medicare, social security, politics, or any subject they may feel the need to discuss. During the senior reading year we take several field trips that accompany the subject we are studying.

When the class started we had 17 participants, we now have 45 participants and growing. So come join us, I'm sure you will enjoy it!

Contact: Leasha E. Martin, Education Department (251) 368-9136 x 2240. Signup sheets will also be available for you at the new Sail Center, starting December 5, 2014.

ENVIRONMENTAL DEPARTMENT

NEWS & INFORMATION

FALL GARDEN PLANNED

SPAY/ NEUTER VOUCHERS

Spay and Neuter vouchers will be available through the Environmental Department starting December 1, 2014 at 9 a.m. The vouchers are available on a first come first serve basis, and are available for dogs and cats only. There are a limited number available.

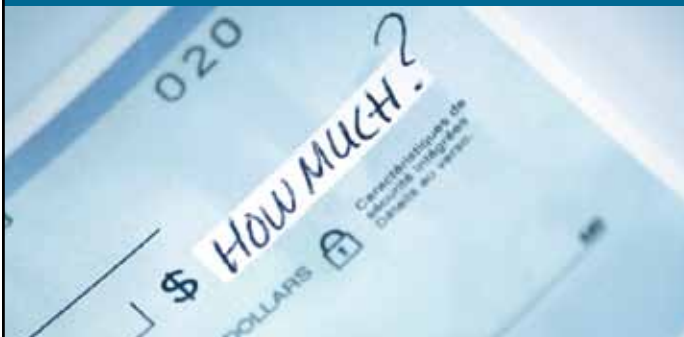
Two (2) vouchers per household will be given out. You must come in person to pick up the vouchers.

FALL GARDEN PLANNED

Darrell Hollinger, Garden Manager at Poarch Community Garden, says he and his staff are working hard on plans for a fall garden!

We can't wait for those turnips, cabbage, collards, and other fall vegetables.

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ETHICS BOARD

NEWS & INFORMATION

ETHICS BOARD UPDATE

The Ethics Board has been busy the past month with our new Ethics Officer, retired Judge Judson Wells. Judge Wells has assisted the board in making some recommended revisions to the Ethics Code. These recommendations are just that, recommendations. It is the Tribal Council who must approve any revisions to the Ethics Code.

Last month, I mentioned that the Ethics Board had attended the Annual Society of Corporate Compliance and Ethics in Chicago, Illinois. Some of the workshops we attended were:

1. How to perform an investigation when a complaint has been received.
2. Understanding the benefits, risks, and establishing a commonsense strategy for Personally Owned Devices in the workplace.
3. How to put on a fun and successful Ethics Day.
4. Lie detection for compliance and ethics professionals.



Carrie Martin, Ethics Board Chair

5. Risky Behaviors predictive of ethical misconduct.
6. Managing Social Media Risk.
7. Accountability: If everyone wants it, why is it so hard to get?
8. Managing the grey area between "legal" and "right"
9. How you can influence people to do what you want!

In 2011, the Ethics Board attended this conference for the first time. There were 900 participants. This year, there were almost 1600 participants. Some of the individuals who attended were from foreign countries. Many companies

are seeing the importance of having a compliance and ethics program within their organization and it is obvious through the number of individuals who are attending this conference each year. In an era where making money and keeping it is becoming harder to do, having programs in place to reduce fines via federal sentencing guidelines; has proven beneficial to numerous companies throughout this country.

Forms for ethics complaints, or advisory opinions may be obtained at the Legal department, Tribal Chair's office, and or Tribal Court. You can also obtain these on-line at the Poarch Creek Indian website: www.pci-nsn.gov and click on the tab GOVERNMENT.

The Ethics Board wishes everyone a happy holiday season.

*Submitted by Carrie Martin,
Ethics Board Chair*



NEWS & INFORMATION

2014 KIDS CHRISTMAS PARTY

The Family Services Department will host the 2014 Kid's Christmas Party* at the Wind Creek Cinema on Thursday, December 11, 2014.

- The times for the movie to start will be staggered to allow everyone a chance to see the movie.
- Movie start times are: 5:30, 6:00, 6:30, and 7:15.
- Seating in each theater room is limited. Once a theater room is filled, the remaining participants will wait to see the movie at the next show time.

- Food, including a hot dog, popcorn, and a drink, will be served prior to the movie starting.
- Each participant will be able to see the movie one time and then will be given an opportunity to take a picture with Santa and receive a Christmas gift.

Plan to join us for this event and also take time to enjoy the beautiful Christmas lights in the Wind Creek Casino's courtyard area!

*Registration closed on Friday, November 14, 2014.

If you or a loved one is a victim of domestic violence, please contact Dr. Frank McCloskey, Abuse Prevention Coordinator, for assistance or information.

You can reach Frank at (251)-368-9136, ext. 2212, or via e-mail at fmccloskey@pci-nsn.gov.

You are not alone. We are here to help you.

**Stop the
Violence
Prevent the
Abuse**

If you suspect fraud, waste, or abuse in any of the Community Services Programs (LIHEAP, Community Services Block Grant, Child Care, or the Tribal Assistance or Crisis Funds, please contact the Family Services Department at (251)-368-9136.

If you wish to review these grants, please come by our office to view these documents. We welcome your comments and suggestions!



NEWS & INFORMATION

PROGRAM CHANGES FOR LIHEAP & CSBG SERVICES

PBCI Tribal Per Capita monies will be included in the calculation of household income effective October 1, 2014.

PBCI Senior Benefit monies will be included in the calculation of household income effective October 1, 2014.

DISASTER RELIEF PROGRAM

The Disaster Relief program is designed to provide limited aid within a limited time-frame to PBCI Tribal Member households experiencing a natural disaster.

- Services will be provided through a coordinated effort between Family Services, Housing, Emergency Management, Tribal Council, and other Departments as needed.
- Tribal Member households will have to provide proof of homeowners or renters insurance on their home and verification of reported damages resulting from the natural disaster.
- Tribal Member households will have to provide verification of services received or denied from their insurance company, the Red Cross, FEMA, and other disaster relief services.
- Tribal Members will have to apply for a Small Business Association loan as required by FEMA during a major widespread disaster.
- Any financial aid provided through this program is taxable income for the household and will have to be reported on a 1099 for tax purposes.

- If you are interested in having your Tribal Member household participate in this program, you will need to send a copy of your homeowners or renter insurance verification, your household constitution, current address, and photos of your home to the Family Services Department. This information will be included in a data base. This information will be used to assist you if you experience a natural disaster. This information will need to be updated if changes occur or on an annual basis.

- Please contact the Family Services Department if you have any questions.

PUBLIC ANNOUNCEMENT

This article provides public notice to all Tribal Members that the following grants will be available for review and discussion during office hours at the Family Services Department:

- Low Income Energy Assistance Program (LIHEAP)
- Community Services Block Grant (CSBG)
- Child Care Development (CCDF)
- Family Violence (FVPSA)



NEWS & INFORMATION

HEALTH DEPARTMENT UPDATE

SYSTEM UPGRADE

On December 9, 2014 an upgrade will be added to the electronic health record at the Health Department and the Pharmacy. The enhancement will be installed by the Indian Health Service. This upgrade will slow our services for a couple of weeks due to major workflow changes. We ask for your patience during this transition.

1ST GENERATION PHYSICIAN ON STAFF!

We are happy to announce the arrival of Dr. Ted Woods, who will be our new Staff Physician. Dr. Woods is 1st Generation and is from this area. He is looking forward to moving home and serving the Tribal Community. Dr. Woods received his Master's of Public Health at Tulane University in New Orleans and his Doctor of Medicine at Ross University in New Jersey. He has been working as the Associate of Medical Director at a practice in New York City. Welcome Dr. Ted Woods!

Other staff changes in the Health Clinic includes Tonya Rolin Jordan's move to the Billing Charge Entry Specialist position and Chastity Peebles' move to the Billing Insurance Verification Specialist position.

We would like to introduce the following new services coming to the Buford L. Rolin Clinic:

PEDIATRICS

We are pleased to announce that Kendi Pelot-Kirby, Certified Physician Assistant, has joined our team. She will be available

on Mondays and Tuesdays each week. Kendi's passion is Pediatrics and caring for children. She has worked closely with a Pediatrician in Brewton and has several years of Family Practice/Pediatric experience working in the area. Kendi has taken care of many of your children during a well-child visit, not just when they are ill. Please call to schedule your "Well Child" check-up. If your child becomes sick and needs to be seen, please schedule an appointment by calling the Health Department at 251-368-9136, extensions 2306 and 2355.

ORTHODONTICS

We are pleased to announce that Dr. Glenn Glass, Orthodontist, has joined our team. Dr. Glass will be seeing patients in our Dental Department one half day each month. Dr. Glass completed his undergraduate studies at the University of Alabama before moving on to UA's school of Dentistry where he graduated with honors. He would later earn his Master's degree in Orthodontics before heading further south to practice along Alabama's beautiful Gulf Coast in 2003. He has been practicing in Baldwin County for 11 years. Dr. Glass is excited to serve our Poarch community. Full service treatment options will be offered with a variety of payment options, including interest free payments. Please call (251) 626-7770 or (251) 580-4447 to schedule your appointment. Make sure that you ask for the location at the Buford L. Rolin Health Clinic.

CARDIOLOGY

We are pleased to announce that Cardiology Consultants from Pensacola and Cardiology Associates from Mobile will be onsite to provide services at our clinic. Dr. Jason H. Cole, MD, MSc, FACC of Cardiology Associates of Mobile began providing services in November. The Cardiology Associates offer a broad range of traditional and specialized heart and vascular care to all ages. Should hospitalization or outpatient procedures be needed, Cardiology Associates offers multiple locations to receive in-patient or out-patient cardiovascular care. Their cardiologists are on staff at hospitals in Mobile, Fairhope, Foley, Atmore, Bay Minette, Chatom, Jackson Alabama and Lucedale Mississippi. To schedule an appointment call: 800-842-4009 or 251-607-9797. Visit their website at www.cardassoc.com and Friend them on Facebook. www.facebook.com/cardassoc.

Cardiology Associates from Pensacola will begin seeing patients in December. Baptist Health & Vascular Institutes provides patients with the utmost in quality care & a full range of advanced treatment options. More details will be forthcoming.

NEWS FROM PHARMACY

Patients who choose to call in their prescriptions through the pharmacy line and not the automated system please be prepared to tell the pharmacy staff all prescriptions by name or by refill number. Please do

not say "I need all my prescriptions". The pharmacy staff may not know all medications needed to be filled at present time. This also helps minimize filling prescriptions you no longer take or need.

SAFETY REQUEST: For your safety, we ask that you not to walk up to the drive thru window. This is for vehicles only.

RECLASSIFICATION OF MEDICATION:

Products containing hydrocodone have been reclassified to Schedule II. Schedule II drugs are drugs

legally prescribed but have a high rate probability of abuse. This will require a new prescription each time you go to a pharmacy. You or someone you know may currently be taking these medications. Please be aware that these medications need to be kept in a safe place and out of reach of children.

The Tribal Pharmacy does not stock any hydrocodone containing products. Local pharmacies have had break-ins for scheduled drugs. Again, please be aware and keep your medications in a safe place.

Jingle Bell 5k Walk/Run Saturday, December 6, 2014 8:00 a.m.

Will begin at the Poarch Creek Health Department.

Pre-Registration* \$15

Day Of Registration* \$20

**Or bring a toy of equivalent value of registration fee.*

All proceeds will benefit local families in need throughout Escambia County, AL for the holiday season.

250 incentive wellness points will be received with completion of race.

For more information or to register for the event, contact:

Brittany Martin (251) 368-9136 x 2360

Tiffany Faircloth (251) 368-9136 x 2249, or

Kaci Martin (251) 446-4454





NEWS & INFORMATION

APPLICATIONS ACCEPTED ON A DAILY BASIS

Applications for the following Housing programs are available on a daily basis and will be processed as vacancies/funds become available:

Emergency/Transitional Housing
Rental - All Poarch Subdivisions
Rental - Walker Subdivision, Pensacola, FL
Rehabilitation Assistance
Renovation Loan Program
Heating & Cooling Loan Program
Senior Emergency Program
TAHO

Applicants are responsible for providing all necessary information and accurately completing all applications and must certify that all information is true and accurate to the best of his/her knowledge. The applicant is also responsible for making corrections or updating applications. Failure to update an application for a period of twelve months is grounds for removing the application for consideration and you will be ineligible for consideration until an updated application is on file.

For questions or concerns contact the Housing Department at (251) 368-9136 x 2251.

TIME TO UPDATE HOUSING APPLICATION!

Tribal Members age 21 or older interested in a new house must come to the Poarch Creek Indian Housing Department to submit a new application or update a current application.

Applicants must provide a copy of their 2013 tax returns and social security cards for all persons on the application plus other required documents.

Contact Wendy Davis, Programs Manager, at (251) 368-9136 x 2257 if you have any questions or need further information.

LAST DAY TO UPDATE
FRIDAY, DECEMBER 12, 2014





NEWS & INFORMATION

LEGAL UPDATE

The Legal Department would like to provide Tribal Members with a synopsis of recent revisions to Tribal laws and updates to pending litigation. If you have any questions regarding any of these matters, please feel free to contact your Tribal Council members at (251) 446-1140 or the Legal Department at (251) 368-9136 Ext. 2525.

TRIBAL LEGISLATION

The Legal Department highlights below the 2014 amendment and recent revision to the Tribal Code:

Title 33 (Tribal Employment Rights)

TCO 2014-07 (September 18, 2014) amended Chapters 2 and 3 of Title 33 (Tribal Employment Rights) of the Poarch Band of Creek Indians Tribal Code relative to set-asides and certification requirements. The revisions included the following:

- Section 33-2-5(c) was revised to include general purpose for maintaining a Certified Business List and no longer required solely for determining potential set-asides;
- Section 33-2-7(e) was reformatted for clarity and to make it a separate Section 33-2-8 that addresses certification requirements for Indian Preference;
- Existing Section 33-2-8 (Withdrawal of Certification) was renumbered Section 33-2-9.
- Section 33-3-6(b)(2)(3)(4) was amended to remove three occurrences of the word “potentially”;
- Section 33-3-6(b)(3) was amended by reformatting and adding new language in (i) to exclude contracts where Tribal Members must repay the Tribe for any portion of the contract amount; and
- In Section 33-3-6(d)(2)(iv), there were changes to two occurrences of the words “set aside” to “reserve” and “reserved”, respectively.

Legislative Regulations under Title 2 (Legislative)

TCR 2014-086 (September 18, 2014) revised the Legislative Regulations, including:

- Designation of the Tribal Council Office to

disseminate newly executed legislation and both the Tribal Council Office and the Office of Archives and Records Management to distribute legislative document to tribal membership, upon request;

- Removal of the fee to Tribal Members for photocopies and facsimiles of Legislative documents;
- Review of legislative documents by Legal Department prior to the addition to the Tribal Council agenda; and
- Adoption of regulation relative to composing, drafting, organizing, and formatting legislation.

As always, to promote dissemination and public access to Tribal laws, Tribal Member public viewing is available during office hours at the Tribal Chair's Office, Tribal Council Office, Tribal Court, Education Department, and the Office of Archives and Records Management. The Tribal Code is also available online, 24 hours a day, by clicking on the links found on the Tribe's website, www.pci-nsn.gov. Also full copies of any Titles or amended legislation may be obtained by contacting the Office of Archives and Records Management at (251) 446-4540.

TRIBAL LITIGATION

State of Alabama v. PCI Gaming Authority et al. (Federal Court)

On February 19, 2013, the Alabama Attorney General, on behalf of the State of Alabama, filed a complaint against PCI Gaming Authority, individual Tribal Council members, and individual PCI Gaming Authority Board members (hereinafter collectively referred to as the “Tribe”) in the Circuit Court of Elmore County, Alabama. The suit alleges that the Tribe's gaming activities are public nuisances and seeks to prohibit gaming on the Tribe's trust lands. The State of Alabama further claims that the Tribe is not operating on Indian lands, under the United States Supreme Court's 2009 decision in *Carcieri v. Salazar*, and that the Tribe's lands should not be held in trust.

The Tribe removed the State's complaint to federal court on March 21, 2013, and filed a motion to dismiss the

complaint on March 28, 2013. The State then amended its complaint in federal court to include both a state public nuisance claim and a federal public nuisance claim. The Tribe subsequently filed a motion to dismiss the amended complaint. The United States filed an amicus curiae brief in support of the Tribe, and the State of Michigan filed an amicus brief in support of the State of Alabama's position on July 3, 2013.

On April 10, 2014, Chief Judge Keith Watkins of the U.S. District Court for the Middle District of Alabama issued an opinion and order dismissing the State of Alabama's claims against PCI Gaming and various tribal officials.

The State of Alabama submitted a Notice of Appeal to the Eleventh Circuit Court of Appeals on May 5, 2014. The State's appellate brief was filed on July 7, 2014.

On July 14, 2014, the State of Michigan filed an amicus curiae brief in support of the State of Alabama's position. Michigan was joined by Arizona, Kansas, South Dakota, and Utah.

The Tribe filed its appellate brief on September 10, 2014. The United States and the United South and Eastern Tribes, Inc., filed amicus curiae briefs in support of the Tribe's position on September 17, 2014.

The State of Alabama filed its reply brief on September 24, 2014. The Eleventh Circuit Court of Appeals will now consider all of the briefs and issue a decision.

Huntley v. Poarch Band of Creek Indians, et al. (State Court)

On July 12, 2014, Lucretia Huntley filed a complaint against the Poarch Band of Creek Indians and PCI Gaming Authority d/b/a Wind Creek Casino (hereinafter collectively referred to as "the Tribe") in the Circuit Court of Etowah County, Alabama, alleging that she was injured at Creek Casino Wetumpka because of "congested aisles and crowded aisles and poor design of the design and placement of machines and aisles." Huntley alleges negligence and wantonness and seeks compensatory damages, punitive damages, and damages for mental anguish and emotional distress.

On September 23, 2014, the Tribe filed a Motion to Transfer Venue and a Motion to Dismiss arguing that

the court lacked jurisdiction and that the Tribe enjoyed sovereign immunity. Also, on September 23rd, the judge in the case ordered the Plaintiff to respond to the Tribe's motions within thirty (30) days. Plaintiff also filed an Objection to the motions on that day and asserted that the Tribe waived sovereign immunity by purchasing insurance. The court has not ruled on the motions or objection yet.

Pierce v. Poarch Band of Creek Indians, et al. (State Court)

Kevin Pierce filed a complaint against the Poarch Band of Creek Indians d/b/a Creek Travel Plaza and Creek Indian Enterprises d/b/a Creek Travel Plaza (hereinafter collectively referred to as "the Tribe"), and S. Rolin, Inc., in the Circuit Court of Escambia County, Alabama, on August 25, 2014. Plaintiff Pierce alleges that he suffered personal injuries as a result of allegedly defective design, construction and installation of a shower bench installed at the Creek Travel Plaza facilities. Pierce asserts both negligence/wantonness and breach of contract/warranties claims and seeks compensatory and punitive damages.

Defendant S. Rolin, Inc. filed an Answer denying all allegations of the Complaint and disclaiming any liability on September 11, 2014.

The Tribe filed a motion to dismiss the complaint arguing that the court lacked jurisdiction and that the Tribe enjoyed sovereign immunity on September 29, 2014. That Motion is set for a hearing on October 14, 2014.



NEWS & INFORMATION

RFFICE OF ARCHIVES &
ECORDS MANAGEMENT

LUNCHEON WITH THE ELDERS
TUESDAY, DECEMBER 9, 2014
NEW SAIL CENTER

The Office of Archives and Records Management at the Poarch Band of Creek Indians invites you to the



HOLIDAY LUNCHEON WITH THE ELDERS

Tuesday, December 9, 2014 at 12:00 noon

SAIL Center



Who is invited? Elders age 55 and older

**Please RSVP to Carolyn Dortch or Casey Walker
by Friday, December 5 at 368-9136 extension 2288 or 2615**

As a variation of our Evening with the Elders program, we are hosting the Holiday Luncheon with the Elders to invite our elders to share stories with us about life, family, and tribal history. Lunch will be served at this special Holiday Luncheon with the Elders who are age 55 and older.

Questions? Contact Ms. Ellen O'Barr at 446-4531 or Dr. Deidra Suwanee Dees at 446-4540



YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

Life is a Journey!

2015 is right around the corner. The New Year is a great time to reflect on everything you have accomplished and begin to think about goals for next year.

Think about how you've changed and the healthy habits you've formed. Think about how great it feels to live a healthy and happy lifestyle.

The New Year also offers us a fresh start and an opportunity to continue moving towards the life we really want. **Have you thought about what you want most out of life?**

Start by creating a picture in your mind of your ideal life and set your health and wellness goals to achieve that vision. Your vision will help you to focus on what you need to do. When you have a clear vision of what you want, you've reached the first step. Setting goals is the second step. Setting goals can seem overwhelming but they can also be inspiring!

Think of goals as:

- **Exciting:** Having goals will inspire you and motivate you through hard work.
- **Specific:** You want to define exactly what steps you want to take. For example, "I will exercise 2 times per week."
- **As a Reality:** Write your goals in the present tense and think of your goals as something you already have. "I am at my goal weight by August 2015." This gets you into the mindset that your goals are a reality and not just a dream.

At Advantage Training, we want you to become the person you want to be. Take time in December to think about your ideal life and what you want to achieve.



When you have a concrete plan in mind, it will help to keep you focused and increase your chances for meeting your goals.

Reach Your Goals By:

- Writing them down
- Reviewing them frequently
- Keeping the number of goals small

Having and keeping them in your mind will help you start living the life you want.

Here's to a happy and healthy you! Reach out to me if you have any questions and have a great December.

- Ashley

Ashley Richards is the Health Coach for Advantage Training. She believes in living a healthy lifestyle and that making small, sustainable changes can make a big impact. You can connect directly to Ashley by clicking on My Message Center/Talk to a Health Coach inside the My PCI Wellness online portal.



www.mypciwellness.com
[facebook.mypciwellness.com](https://facebook.com.mypciwellness.com)



YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

No Stretchy Pants!

4 Simple Ways to Beat the Holiday Bulge

Over the next several weeks you are going to be tempted and tormented by all sorts of treats. Too often, after one dessert, we throw caution to the wind and indulge on everything! If you find yourself with unbuttoned pants, bulging belly and eggnog mustache, take heart: the next meal is a fresh opportunity to get back on track. Follow these simple strategies to make it through the holidays with your waistline in check.

1. Eat every 2-3 hours

Feeding yourself frequently throughout the day ensures that you are regulating your blood sugar level and stimulating your metabolism to burn fat. This will allow you to “burn hotter” throughout the day, utilizing fat as fuel.

Fuel Tip: High protein foods, like lean meats and low fat dairy, are great choices. You will feel full for a longer time and cravings will decrease.

2. Choose foods high in fiber

Choosing foods with high amounts of fiber, like vegetables, beans and whole grains keeps will keep energy consistent throughout the day as well as contribute to healthy digestive health.

Fuel tip: Dive into a couple brightly colored servings of vegetables with each of your meals first to ensure you're getting all the nutrients and fiber you need. This will also help you feel full and keep you from eating too much dessert.

3. Earn Your Sugary Treats with Exercise

Be realistic and don't try and deprive yourself of Aunt Linda's best dessert. Just save them until after an exercise session.

Fuel Tip: The 2-3 hours after exercise is the best time for your body to use the sugars in sweet treats, but be smart about portions.



4. A Little Planning Goes a Long Way

The holidays present a dizzying array of demands: parties, shopping, baking, cleaning and entertaining, to name a few. Plan for success by knowing what you're making...and eating, ahead of time.

Fuel Tip: Ensure that healthier holiday food options are available to you by volunteering to bring “a healthy” dish to your holiday parties. That way, you know you have at least one healthy food option to choose from.

I wish you all the best this holiday season and in the new year. Cheers to your good health!

-Ben

Ben Brown is the Nutritionist for Advantage Training. He believes the key to a successful nutrition plan rests on changing one's habits, rather than focusing on good and bad foods. You can connect directly to Ben by clicking on My Message Center/Talk to a Nutritionist inside the My PCI Wellness online portal.



www.mypciwellness.com
[facebook.mypciwellness.com](https://facebook.com/mypciwellness.com)



NEWS & INFORMATION

YOUTH BASKETBALL LEAGUE

Registration: September 2 - December 12, 2014

Registration open to community.

Age 5-18

Co-ed

Ages 5-6

Male & Female Teams

Age 7 and up

Registration: \$30

Registration and Coaches applications are available upon request at the Recreation Department and on the Recreation page of the web site www.pci-nsn.gov.

Games will begin after completion of registration and selection of teams. Schedule TBA.

For more information contact the Recreation Department at (251) 368-9136 x 2256.

2015 ADULT BASKETBALL LEAGUE

Registration: October 6, 2014 through December 31, 2014

Age 16 and up

Team Registration Fee: \$100.00

Games will begin after completion of registration.

For more information contact the Recreation Department at (251) 368-9136 ext. 2256.

2015 NASA BASKETBALL TOURNAMENT

Cherokee, North Carolina

January 8-11, 2015

Registration Deadline: December 5, 2014

PCI Team Registration Applications are available at the Front Desk of the Recreation Department.

(Must be Tribal Member or 1st Generation to participate)

For more information contact the Recreation Department at (251) 368-9136 ext. 2256.



TRIBAL ADMINISTRATION LUNCH & LEARN

AUDITORIUM OF BUILDING 500

FRIDAY, DECEMBER 12, 2014

FEATURED: HOUSING

Join us on Friday, December 12, 2014 for the December "Lunch & Learn" from 12:00 p.m. - 1:00 p.m. The Housing Authority will be highlighted this month.



A light lunch will be served and staff will be introduced. Programs will be explained so that Tribal Members will know what services/benefits the department/program offers. There will also be time to mingle and ask questions of the staff.

Contact Tribal Administration at (251) 368-9136 x 2234 if you have any questions or concerns.

Lunch and Learn will not be continued in 2015.

TRIBAL COURT

NEWS & INFORMATION TEAMWORK - SMART RECOVERY

SMART stands for Self-Management And Recovery Training. SMART Recovery is a self-help, abstinence-based program for people who want to kick an alcohol or drug or other addictive habit. Using principles of psychology, individuals help themselves to kick a problem habit, prevent relapses, and address habit-related personal problems.

SMART Recovery meetings are open to all who are interested. There are no requirements. Meetings are focused on current problems and challenges that participants are facing to encourage an open dialogue and discussion. The goals are 1.) Learning how to increase motivation to quit, 2.) Handling urges without acting on them, 3.) Developing new ways of coping with problems, and 4.) Creating a healthy, positive lifestyle.

**YOU ARE NOT POWERLESS,
UNLESS YOU WANT TO BE...**

SMART Recovery is a psychological approach to recovery that is not in any way 12-step related. SMART Recovery focuses on empowering the individual to choose abstinence, with the emphasis being on the individuals' own choices in one's own recovery. The meetings are free and self-supporting. There will be information and materials present for anyone who is interested.

SMART RECOVERY

Self-Management And Recovery Training
SMART Recovery Advisor: Wes Hayles, M.S.

Friendly Holiness Church
3266 Atmosphere Road, Atmore, AL 36502
Thursdays @ 6:00 p.m.

Please contact Wes Hayles for any questions or further information at (251)368-9136, ext.2652 or whayles@pci-nsn.gov.

TRIBAL ENROLLMENT DEPARTMENT

NEWS & INFORMATION

IDENTIFYING FIRST GENERATION DESCENDANTS

The Tribal Enrollment Department is developing a data base of First Generation Descendants of the Poarch Creek Indians and requests assistance from Tribal Members to complete this project .

The *Identifying First Generation Descendants* form is accessible to Tribal Members in the TMOP of the web site, www.pci-nsn.gov. Please list the name and birth date of all First Generation Descendants in *your* immediate family as well as any other First Generation Descendants

that reside in your household. Please note that immediate family *does not* have to reside in your household to be identified on the form.

Please contact Tribal Enrollment at (251) 368-9136 x 2281 during regular business hours for any enrollment, genealogy, verification letters, and DNA related inquiries.

TRIBAL FINANCE DEPARTMENT

NEWS & INFORMATION

TRIBAL LOAN PORTAL/ CREDIT CARD PAYMENTS



the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government. VISA and Master Card payments are not accepted for other programs at this time.

If you have any questions please call Candy Byrd at 251-368-9136 ext. 2006 or Deborah Hammons at 251-368-9136 ext. 2007.

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov. The [Pay Tribal Bill Here](#) link is on the left sidebar of

TRIBAL GAMING COMMISSION

NEWS & INFORMATION

BRINGING TRAINING KNOWLEDGE HOME

Tribal Gaming Commission (TGC) staff Billy Byrne, Monica Johnson, Kenneth Weekly, and Chris Gibson, held a workshop for other TGC main office employees on October 24, 2014 based on a formal training course they attended entitled Talking ≠ Communication. The purpose of providing the workshop in the office setting was to share information gained that would benefit other employees and save future training costs on similar topics.

The workshop began with an overview of the formal training course by the employees leading the workshop and was followed by a brief synopsis of what they gained most from the course. The other employees participating in the workshop also took part in an exercise that was developed as a self-administered evaluation of one's working, thinking and learning style. At the conclusion of the exercise, many of the TGC employees learned more about themselves and

the way they process information, as well as a better understanding of how those they supervise, or receive supervision from, may process and communicate information. Ultimately, the employees walked away understanding that it takes different thinking and learning styles of many to come together collectively and perform effectively as a whole.

The formal course, Talking ≠ Communication, took place in Daphne, AL and was led by Mrs. Ramona Hill of Workshops, ETC. The training consisted of three parts featuring the "Importance of Effective Communication", "How to Lead a Successful Meeting", and the exercise examining the Learning, Thinking, and Working Styles of others.

Submitted by Chris Gibson, TGC Liaison

TRIBAL MEMBER BENEFITS DEPARTMENT

NEWS & INFORMATION

UPDATE YOUR INFORMATION!

ALL 2015 PER CAPITA PAYMENTS WILL BE MADE BY DIRECT DEPOSIT ONLY.

In order for the annual Tribal Member distributions to be processed accurately, Tribal Member Benefits needs to be informed of any changes you may have to your personal information. If you have any change in your current banking account or address, please contact the Tribal Member Benefits Department at (251) 368-9136 ext. 2209 or 2207 so that a new Direct Deposit Form can be mailed to you to be completed and returned for processing by Monday, December 15, 2014. The Direct Deposit Form may also be downloaded from the Tribal Member Benefits page accessible through the Tribal Members Only Portal (TMOP). **No banking information changes will be taken over the phone.**

IF YOU HAVE NO CHANGES TO YOUR ADDRESS OR CURRENT BANKING ACCOUNT INFORMATION, YOU DO NOT HAVE TO CONTACT TRIBAL MEMBER BENEFITS.

Resource Development/Tribal Member Benefits Department (TMB) has relocated to the Buford L. Rolin Health Clinic and is located on the second floor.

Please contact TMB at (251) 368-9136 x 2209 for more information relating to Tribal Member benefits, services, ID requests, or resource development.



NEWS & INFORMATION

TRIBAL POLICE TIP LINE (251) 446-ITIP (446-4847)

Call (251) 446-ITIP (446-4847) to leave an anonymous tip about:

- Drug Activity
- Alcohol Activity
- Known Underage Drinking Parties
- Recent Crimes-Thefts, Vandalism, Drug Sales, etc.
- Bullying
- Concealed Weapons
- Other Safety or Community Concerns

As a partner with our Tribal Community, the Poarch Creek Tribal Police Department is pleased to provide this service. We hope this service will be a great benefit to you as a citizen. Together we can make our community safer.

The Tip Line is not monitored; your name or phone number will never be required.

All information provided via the Tip Line will be investigated.

Larry Hammonds, Chief of Police

OFFICER STEVEN BRADLEY ATTENDS FBI FIREARMS INSTRUCTOR SCHOOL

Officer Steven Bradley attended Firearm Instructor Training in Andalusia, AL October 6-17, 2014.

This 80 hour course was sponsored by the Mobile Office of the Federal Bureau of Investigations in conjunction with the Alabama Post Officers Standard and Training Commission (APOSTC) Law Enforcement Academy Baldwin County and the Andalusia Police Department.



Officer Steven Bradley

a qualified firearms instructor. He will be able to conduct firearm qualifications for the department including night/low light training, combat training, and shotgun training courses.

The following were requirements for passing the course: pre-qualification in September, a score of 90% or better on the firing range, 85% or better on written exams and an acceptable rating on student presentation.

Upon completion of the class, Officer Bradley is now recognized by APOSTC as

Congratulations Officer Bradley.



NEWS & INFORMATION

TRANSFER OF OWNERSHIP OF HUXFORD WATER AUTHORITY COMPLETED

On October 9, 2014 the culmination of two years of diligent work toward the transfer of ownership of the Huxford Water Authority was completed. Escambia Community Utilities (ECU), a subsidiary of the Poarch Band of Creek Indians Utilities Authority (PCIUA), accepted the responsibility of continuing to serve the Huxford Community with safe drinking water.

PCIUA has been managing and operating the Huxford water system for about twenty-three months. The customers of the water system have been supportive of the transition and can look forward to the continued high level of service.

PCIUA has already invested in upgrading/replacing failing equipment at the water treatment facility. In the coming weeks, PCIUA will begin replacing all the water meters, backflow devices, and cutoff valves to improve billing accuracy and reliability.

It is the goal of PCIUA/ECU to ensure that the Huxford community always has access to the clean, safe, and reliable drinking water that they deserve.



Danny Gorum, Huxford Water Authority Chairman (left) and Josh Thomas, PCIUA/ECU Executive Director (right) are shown signing the Huxford Water System ownership documents.

SHAUN LIVERMORE EARNS WATER TREATMENT CLASS I PROFESSIONAL OPERATOR CERTIFICATION

Shaun Livermore was recently recognized for earning the Water Treatment Class I Professional Operator (PO) certification and designation. This designation is the Water and Waste Water Treatment industry's first professional certification for water and wastewater operators. Livermore and five fellow POs took the stage at a special pinning reception and ceremony to be honored for their accomplishments.

The Certification Commission for Environmental Professionals (C2EP) offers the Professional Operator (PO) certification and designation for water

treatment, water distribution, wastewater collection and wastewater treatment operators.

Livermore is Operations Manager for the Poarch Band of Creek Indians Utilities Authority (PCIUA) and is a Certified Grade II Water Operator and Certified Grade III Wastewater Operator. He has worked with the Infrastructure Task Force, National Tribal Water Council, and other national efforts.

Congratulations Shaun!

Submitted by Josh Thomas





CIEDA SMALL BUSINESS LOAN PROGRAM

Creek Indian Enterprises Development Authority offers valuable business assistance to Tribal Members seeking small business loans. Getting your loan request approved depends on how well you represent yourself, your business, and your financial needs.

The lending limit may extend up to \$100,000.00 in aggregate to any Tribal Member. All loans exceeding \$50,000.00 must be approved by the CIEDA Board of Directors.

Additional credit criteria as well as loan collateralization requirements apply.

If you are a Tribal Member who owns a business or is thinking about starting a business and are interested in obtaining a small business loan, please contact Donna Henry, Economic Development Coordinator, at 251-368-0819, or by e-mail at dhenry@pcicie.com for additional information or to schedule an appointment.

Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the non-gaming enterprises owned by the Tribe. CIEDA actively supports each business achieving their specific business goals and to grow and maintain economic sustainability as put forth by the CIEDA Board of Directors and Tribal Council.

Additionally, CIEDA executes and oversees building, construction and development projects commissioned by the Tribe.

OUT ON THE LAND

Poarch Creek Indians, Magnolia Branch and Perdido River Farms were featured in an episode of Out on the Land, a television series that showcased the Tribe's conservation efforts.

Here is the link if you want to check it out!

<http://outontheland.com/season-4-episode-41-poarch-band-of-creek-nation-conservation-activities/>

NATURAL RESOURCES CONSERVATION SERVICES

Mission: Helping people help the land

Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site www.al.nrcs.usda.gov to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies

www.fsa.usda.gov

www.fsa.usda.gov/al

www.nrcs.usda.gov/farmbill

USDA Rural Development

www.rurdev.usda.gov

www.rurdev.usa.gov/al

Alabama Forestry Commission

www.forestry.state.al.us

For more information contact:

David Elliott, NRCS Tribal Liaison
5535 Poarch Road, Atmore, AL 36502
(251) 368-0826

CCS ATMORE
GIFT CERTIFICATES AVAILABLE!
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Poarch Creek News

2014 Advertising Rate Sheet

Ad Sizes	Dimensions (W x H inches)	Cost (Per Monthly Issue)
Inside Front/ Back Cover <small>(Inquire for availability)</small>	7.5" x 10"	\$300.00 Per Issue
Full Page	7.5" x 10"	\$250.00 Per Issue
Half Page	V 3.75" x 10" H 7.75 x 5"	\$150.00 Per Issue
Quarter Page	3.75" x 5"	\$75.00 Per Issue
Business Card <small>Tribal Member Owned Business Only</small>	3.5" x 2.25"	Free <small>Business must be 51% Tribal Member owned</small>

Poarch Creek News
5811 Jack Springs Road
Atmore, AL 36502

*Doing business without advertising is
like winking at a girl in the dark. You
know what you are doing, but nobody
else does. Stewart Henderson Brit*

The *Poarch Creek News* is the official newsletter of the Poarch Band of Creek Indians.

SUBMISSION DEADLINE:

5th of the month prior to month of publication; if the 5th falls on a holiday or weekend, the deadline is extended to the next business day.

Poarch Creek News does not develop/create ads. Please submit all camera ready ads in high resolution 300 ppi jpeg or PDF format.

Ads must be paid in full by established deadline. Payment in form of cash or check only. No credit or debit card accepted. Make checks payable to Poarch Creek Indians

Invoices will be generated after first ad or upon request; use copy of this rate sheet as backup for payment.

Advertisers will receive a free subscription to newsletter as long as ad runs.

Subscription to *Poarch Creek News* available to general public for annual fee of \$20.

Contact Gayle Johnson, Media Specialist, at (251) 368-9136 x 2210 or via email at gjohnson@pci-nsn.gov for more information or to purchase your ad.

Find out more about the Poarch Band of Creek Indians at pci-nsn.gov.

Cynthia Colardo
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QNT THE LIGHTER SIDE

For your entertainment.

Leap Frog: Below is a list of magazine titles-one two-word title for each number. Their letters are in the correct order but they overlap. All you have to do to find the titles is separate the letters.

Example: FACIMRCILELY = FAMILY CIRCLE

The answer to #6 has been provided as another example. The answer will be published in next month's issue.

1. MTROETNORD
2. ABPPOETNIT
3. HOUGSOEKEOEPIIDNG
4. STROLOLNINGE
5. BUWESIENESKS
6. ISPLOLUSRTRTASTED
7. REDIAGDESERTS
8. SLOUITHVIERNNGN
9. WENTEEREKTAILNMYENT
10. MEPOCHPUALNAIRCS

SPORTS ILLUSTRATED

www.kappapuzzles.com

Christmas Riddles

Q. Which elf was the best singer?

A. ELFiS Presley.

Q. How long should a reindeer's legs be?

A. Just long enough to reach the ground!

Q. What's the difference between the Christmas alphabet and the ordinary alphabet?

A. The Christmas alphabet has NOEL!

Q. Why is Santa so good at karate?

A. Because he has a black belt!

Q. Why did the elf push his bed into the fireplace?

A. Because he wanted to sleep like a log!

Q. What's red and white, red and white, and red and white?

A. Santa Claus rolling down the hill!

Q. Where do snowmen keep their money?

A. In a snowbank.

Q. Who says "Oh, Oh, Oh!"?

A. Santa walking backwards!

www.squiglyplayhouse.com

Answers to last month's puzzle -

www.kappapuzzles.com

- | | | | | | |
|---|--------------------------|---------------------|----|----------------------|----------------|
| 1 | Guard for wellborn folks | Gentry Sentry | 6 | Fabric store special | Precale Sale |
| 2 | Classic convenient wear | Simple Wimple | 7 | Suspicious sprite | Wary Fairy |
| 3 | Sharp sleuth | Effective Detective | 8 | Upscale cuisinart | Nicer Slicer |
| 4 | English firearm | Bristol Pistol | 9 | More fluent liar | Glibber Fibber |
| 5 | Small joustier | Slight Knight | 10 | Half-hearted cheer | Blah Rah |



CAST YOUR WRITE-IN VOTE
TO ELECT
CAROLYN "MCGHEE" WHITE
AS VICE CHAIRMAN IN THE
DECEMBER 2014 SPECIAL ELECTION

My campaign pledge and personal commitment to you, the General Council, is to:

- Be a "full time" Tribal Council representative.
- Advocate strongly to preserve your constitutional rights.
- Draft law and regulations to ensure transparency of operations.
- Facilitate better communication between Tribal Council and General Council.
- Increase Per Capita payments.
- Improve Tribal Member services.
- Support legislation for mandatory hearings on new and amended Tribal laws.
- Establish annual General Council meetings.
- Endorse General Council's approval of Tribal Council Salary and Compensation.
- Uphold Enrollment laws regarding Disenrollment Hearings.
- Promote a System for Fair and Equal Access to Services/Resources/Public Info.

(Pd. Pol. Ad by Carolyn M. White for Vice Chairman)

Contact Information: (251) 368-8321 OR cwhite14@frontiernet.net

*******IMPORTANT MESSAGE*******

**REPRESENTATION IS A RIGHT GUARANTEED UNDER THE TRIBAL
CONSTITUTION! DO NOT GIVE UP YOUR RIGHT!**

According to Article IV, Section 3. of the Tribal Constitution, "The Tribal Council shall [not may] consist of a Chairman, Vice-Chairman, Secretary, Treasurer and five (5) at large members elected by the General Council..."

**VOTE "NO" ON THE VACANCY CONSTITUTIONAL AMENDMENT. IF PASSED
FUTURE TRIBAL COUNCIL VACANCIES WILL EXTEND UP TO A FULL YEAR.**

DECEMBER (RVFO-RAKKO) 2014

**Changes in LIHEAP and CSBG Services
began October 1, 2014**

Youth Basketball League Registration
Ongoing through December 12, 2014

Adult Basketball League Registration
Ongoing through December 31, 2014

Purchase Tribal Hunting License
Tribal Government Accounting
Monday - Friday 8:00 a.m. - 5:00 pm

Monday December 1, 2014
First day to pick up Spay/Neuter vouchers
from Environmental Department.

Monday, December 1, 2014
Last day to submit application for Board and
Committee Vacancies.

Friday, December 5, 2014
**Deadline to submit information for
publication in January 2015 issue of Poarch
Creek News**

Friday, December 5, 2014
Free Retinal Screening
Premiere Family Eyecare
2:00 pm - 4:00 pm

Saturday, December 6, 2014
Special Election Day
Community Resources Building
(Old SAIL Center)
Polls Open 8:00 a.m. - 7:00 pm

Saturday, December 6, 2014
Jingle Bell 5k Walk/Run
8:00 am @ Health Department

Thursday, December 11, 2014
Kids Christmas Party
Wind Creek Cinema
5:00 pm

Friday, December 12, 2014
Last day to update Housing applications

Friday, December 12, 2014
Lunch and Learn
12:00 noon - 1:00 p.m.
Building 500 Auditorium
Featured Department: Housing

Monday, December 15, 2014
Last date to submit updated Direct Deposit
Form for 2015 Per Capita distributions.

Friday, December 19, 2014
Tribal Offices & Boys & Girls Club close at
12:00 noon for Employee Christmas Party.

Wednesday - Friday December 24-26, 2014
Tribal Offices & Boys & Girls Club closed in
observances of Christmas holidays.

Tuesday, December 9, 2014*
A Luncheon With The Elders
Age 55 and older
New SAIL Center
12:00 Noon
***Please note the change in time and location.**

Tribal Council Meetings
Thursday, December 4th & 18th 4:00 pm
Tribal Council Chambers

Tribal Court Sessions
Monday, December 8th & 22nd 9:00 am
Tribal Courtroom

CIEDA Meetings
Friday, December 5th & 19th 7:30 am
CIEDA Offices

CMCA
Monday, December 1st & 15th 4:00 pm
Tribal Museum/Welcome Center

Housing Authority Meetings
Thursday, December 11th 4:00 pm
Building 400 Conference Room

Recreation Authority Meetings
Thursday, December 4th & 18th 11:00 am
Recreation Department (Gym)

TERO Commission Meetings*
Tuesday, December 9th & 23rd 8:00 am
Building 600 Training Room
***Please note time change.**

4-H Club
Monday, December 8th & 22nd 6:00 pm
Education Department

Story Time
Wednesdays at @ 12:15 pm
PCI Library

**After School Tutoring and
Homework Club**
For Tribal Members & 1st Generation
Descendant students in grades 1-12
Education Department

Gym & Weight Room Hours
Monday - Friday
6:00 am - 8:00 pm
Saturday 10:00 am - 4:00 pm

Batting Cages Closed

Pool & Splash Pad Closed For Winter

Playground Pavilion/No reservations needed
No set time for usage/First come first serve

Thursday & Friday January 1-2, 2015
Tribal Offices & Boys & Girls Club closed in
observance of New Year's holiday.

Happy Holidays!

Wishing you a happy holiday
season and prosperous new
year!

Poarch Creek News

Newsletter Contact Information *Poarch Creek News*

*The Poarch Creek News is the official newsletter
of the Poarch Band of Creek Indians.*

Government Relations Department
Gayle Johnson, Media Specialist
(251) 368-9136 x 2210
gjohnson@pci-nsn.gov
www.pci-nsn.gov



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5811 Jack Springs Road
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