EWS

KEEPING THE FRIENDS & FAMILY OF POARCH INFORMED

Volume 32 * Issue 11

Eholē (November)



Annual CELEBRATION

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Соме Ве Му Neighbor!

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BIRTHDAY Wishes Pg 23



Veteran of The Month Payton T. Taylor, Jr. Pg 35



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251-721-9111



Gayle Johnson

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians and is generated on a monthly basis to provide Tribal Members with important news, information, and updates.

refuse any item submitted for publication.

The Poarch Creek News is not the forum where individuals/ groups can submit their views regarding matters of operations of Tribal Government or any decisions or policies enacted Poarch Creek News must pay an by Tribal Council, Authorities and/or Boards. Nor is it the vehicle to submit policies issues/ concerns of individuals/groups.

We reserve the right to edit or The newsletter is furnished to the Head of Household (HOH) of all Tribal Member homes, widows/widowers of deceased Tribal Members, and Tribal entities at no cost. Non-Tribal Members, including First Generation Descendants, interested in receiving the annual subscription fee.

> The Poarch Creek News is published by the Government Relations Department of the Poarch Band of Creek Indians at the direction/discretion of the Tribal Council.

Established Deadline: The Poarch Creek News is generated one month prior to the month of publication. The deadline to submit information to be published in the newsletter is the *5th* of the month prior to the month of publication. If the 5th falls on a weekend or holiday, the deadline is extended to the next business day. Please keep this deadline in mind when submitting information for publication in all sections of the newsletter.

All questions and concerns about the Poarch Creek News should be addressed to:

Gayle Johnson, Media Specialist Poarch Creek News 5811 Jack Springs Road Atmore, AL 36502 gjohnson@pci-nsn.gov www.pci-nsn.gov

(251) 368-9136 x 2210 Direct Dial # 251 446-5210

Regular Office Hours Tuesday - Friday 7:00 a.m. - 6:00 p.m.

The *Poarch Creek News* office is located in Building 400 of the Tribal Complex.

SUBMISSION RESTRICTIONS, LIMITATIONS & GUIDELINES

Please keep the established Photo deadline in mind when are line submitting information for submit publication.

Submissions are limited to information pertaining to, or of interest to, Tribal Members & spouses, First Generation & spouses, and those living in a Tribal Member household.

Contact Information Always provide contact information when submitting information for the newsletter.

Word Limitations Due to space limitations, articles submitted for publication should be limited to 500 words or less. Birthday wishes are limited to 30 words or less, excluding the name and date in the title of the birthday wish.

Photo Submissions: Photos are limited to one per article submission. Please submit photos in PDF or high resolution .jpg format. Distasteful or inappropriate photos will not be published. Original photos may be brought in or sent to the Poarch Creek News; photos will be scanned, saved, and returned.

Obituaries/Family Thanks will be published if submitted by the last business day of the <u>second</u> month immediately following the death.

In Loving Memory submissions may be published the month before, the month of, or the month after the birthday of the deceased or the anniversary of the death of the deceased.

Birth Announcements will be published as long as the information is received by the last business day of the month immediately following the birth.

Engagement and/or Wedding Announcements will be published as long as the information is received by the last business day of the month immediately following the engagement/wedding.

Birthday & Anniversary Wishes may be published the month before, the month of, or the month after, the birthday/ anniversary. Birthday wishes are limited to 30 words or less, excluding name and date in the title of the birthday wish.

STAY IN THE KNOW!

The *Tribal Members Only Portal (TMOP)* for Tribal Members age 18 and above is located on the left sidebar of the web site's home page, www.pci-nsn.gov. Information such as Tribal Council Minutes, proposed ordinances, and other confidential information, will be posted in this area that is accessible to Tribal Members only.

The TMOP is not be an automated site; it will be up to individual users to resolve issues they have if they are unable to login to the Tribal Members Only Portal. We are unable to provide assistance beyond confirming that you have the correct username and password to access this area of our website. Confirmation of correct username and password may take up to 24 hours.

We are aware that not all Tribal Members have email addresses and/or access to the internet; however, for

those who do, you can receive updated news and information via the Tribal Member Distribution Email (TMDE). The TMDE distribution list is limited to Tribal Members age 18 and above and is restricted to outgoing emails only. If you would like to be included on this distribution list, please email your contact information and Tribal roll number to info@pci-nsn.gov.

You may also receive updated news and information on the Tribe's Facebook page at <u>facebook.com/PoarchBandofCreekIndians</u>. You can also follow the Tribe on Twitter at <u>twitter.com/PoarchCreek</u>.

The Tribe's web site, Facebook, Twitter, and TMDE accounts are maintained by the Government Relations Department. Please contact Hannah Flowers at (251) 368-9136 x 2003 if you have any questions or concerns.

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Keep Your Contact Information Updated!

In order for the annual Tribal It is very important to incorrect Member holiday distributions to be processed accurately, Tribal Member Benefits needs to be informed of any changes you may have to your current banking account or address.

Please contact the Tribal Member Benefits Department at (251) 368-9136 x 2209 or 2207 so that a new Direct Deposit Form can be mailed to you to be completed and returned for processing.

keep your Tribal Census addresses, no mail receptacle, information up to date. When individual moved and left preparing the newsletter for no forwarding addresses, etc. publication each month an These newsletters are held for updated Head Of Household one month after publication, mailing list is obtained from if the individual does not Tribal Enrollment to ensure claim their newsletter, it is that the address information forwarded for recycling. is current and up-to-date.

the Post Office returns numerous newsletters undeliverable due to information. are

incomplete or

Failure update to your Unfortunately each month information may result in the delay or non-delivery of your that newsletter and/or other Tribal

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Tribal Offices Will Be Closed Tuesday, November 11, 2014 In Observance Of Veteran's Day Thank You To ALL Veterans For Your Service & Sacrifice!

Bray, Charles Bo
Colbert Keith
Colbert, Kevin
Exum, Rodney
Gibson Eugene
Gibson, Nathaniel
Gibson, Otis
Gibson, Willie
Gingerich, Jonathan
Glass, Michael
Guy, Richard
Hicks, Houston Owen
Jackson, ALton
Jackson, Fay
Jackson, Larry

Johnson, Jimmy L.

Madison, James H. Jr.

Madison, Jason Bryan

Madison Harold

Manac, Don

King, Tammy

Martin, Alex Jody McCurdy, Ben McGhee, Kenneth McGhee, Bernard Ocie Jr. McGhee, Bobby Lawrence McGhee, D. Adam McGhee, Hurley McGhee, John Howard McGhee, Melvin McGhee, Obie Lee McGhee, Roy Lee McGhee, SD McGhee, Shirley McGhee, Tom E. McGhee, William Harold McGhee, Willis M. Peacock, Millard Peacock, Ronnie

Rackard, Danny Lee Rackard, Frank Alton Rackard, Hubert Rikard, James Aaron Rolin, Archie Rolin, Buford L. Rolin, Ed Rutherford, Chris Salter, Ronnie L. Sr. Smith, Ashley Smith, Aubrey (Buddie) Stabler, William Claude Stephens, Jason Taylor, Payton T. Jr. Tullis, Eddie L. Vickery, William Vickery, William W. Walker, Ted Wilder, James Jr.

Rackard, Brady Truman

We know there are many veterans in our Tribe who are not listed above. If you or your loved one is a veteran and your name does not appear on this list, please forward your information to the Poarch Creek News. We want to honor ALL who have served.

Peavy, Shannon

Presley, Gillis

Peters, James Murphy

It is the Soldier

It is the Soldier, not the minister Who has given us freedom of religion.

It is the Soldier, not the reporter Who has given us freedom of the press.

It is the Soldier, not the poet Who has given us freedom of speech.

It is the Soldier, not the campus organizer Who has given us freedom to protest.

It is the Soldier, not the lawyer Who has given us the right to a fair trial.

It is the Soldier, not the politician Who has given us the right to vote.

It is the Soldier who salutes the flag, Who serves beneath the flag, And whose coffin is draped by the flag, Who allows the protester to burn the flag.

Charles M. Province





Stephanie A. Bryan, Tribal Chair/sbryan@pci-nsn.gov

I am continually grateful and humbled by all of our many blessings, but November is a month that reminds me of how good God has been to us all. Though we've faced triumphs and tragedies, we have certainly enjoyed another prosperous year as a Tribe. It is truly amazing to think about the strides we have made in only a few short decades. I can still vividly recall running along a dirt road that is now paved, and standing in a field that is now home to Wind Creek Atmore. I never could have imagined that we would be such a blessed nation only thirty years later.

As many of you have seen, our new "Faces of Poarch" commercial beautifully showcases this message of humble beginnings and selfless goodwill. Simply put, it is an amazing representation of our Tribe. Furthermore, we have received numerous compliments from all over the country regarding this new effort to raise awareness of who we are as a people. To everyone that was involved in making this a successful production, thank you so much for your help in showing Alabama that we truly are good neighbors.

Though we are blessed, we have also endured much loss as well. Many of our people have passed on, but are now whole and healthy once again. It is hard not to mourn this loss, but we must remember that they have left a legacy that should be celebrated. Bearing this in mind, treasure the moments you have with your loved ones. Mend broken relationships, forgive the wrongs you have experienced, and develop stronger bonds with your family and friends.

This Thanksgiving, we have so much for which to be thankful. There is no doubt that our blessings far outweigh our shortfalls. As we begin to wind down 2014 and start finalizing our plans for 2015, I am reminded of all the benefits¹ we have received as a Tribe including:

- Per Capita & Project Share By the end of 2014, each Tribal Member over the age of 18 will have received a per capita payment of \$18,041.17 and a Christmas distribution of \$3,450.00.
- Improved Fire Rating Our Fire Department acquired an improved fire rating for the local community which means lowered insurance costs for members near the reservation;
- Health Clinic Patient visits increased 42% in 2014 versus 2013 thanks to increased access to doctors and dentists. These services are free to all Tribal Members;
- Health Benefits 833 members were provided the Tribal health insurance, 2,239 Tribal Members received medical flex cards, and 633 benefitted from the mail order prescription service;
- Assisted Living Facility Our first resident has moved into the ALF and is very happy in her new home. She looks forward to seeing other members take advantage of this valuable new resource;
- Community Garden Over 500 pounds of vegetables were harvested and distributed to our local members;
- Crisis Support Over 447 members experiencing a major crisis in their lives were aided with life counseling and support;

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- Hunting Club This venture produced over 126 deer and 12 turkeys during the 2013 season. The 2014 club has plans for over 100 feed plots a major improvement from previous hunting seasons;
- Housing Construction on 53 new housing units was started in 2014 and we now have over 320 Tribal Member housing units managed by the Tribe. The average rent/payment is \$343 per month, which is far below the local market rate for housing;
- Education Over \$3,153,000 was paid in 2014 for Tribal Members' and First Generations' education assistance. Since 2005, 123 college degrees were granted to Tribal Member participants. There have been 117 first generation college graduates since 2009.
- Respite Care Over 13,000 hours of respite care was provided to Tribal Member families caring for homebound loved ones; and
- Elder Benefit Over \$2,334,000 was paid to our elders ages 55 and older to help improve their quality of life.

Our Tribe has been abundantly blessed, and I hope you will join me in giving thanks to the One who has so graciously provided for us.

Of course, I would be remiss if I did not mention our Annual Thanksgiving Pow Wow. This year, you'll notice that changes and improvements have been made to this event and to the pow wow grounds. Please take the time to thank the members and staff of the Cultural Authority and Facilities crew who have worked so hard to make this event a success. I look forward to seeing you all at this homecoming event. So, please come out and help me celebrate our rich culture, watch our beautiful ladies of all ages compete for the title of "PCI Princess", and enjoy the famous corn.

My prayer for you all is that you have a blessed Thanksgiving overflowing with plenty of food, laughter, and love. Please safely enjoy the holiday and know that I am here for you.

Much love to you and yours as always,

Stephanie A. Bryan Tribal Chair

¹ This is not an all-inclusive list of benefits received by Tribal Members. Benefits listed are as of September 30, 2014.

COMMUNITY MEETING

Financial Impact of Possible Constitutional Amendments

Saturday, November 1, 2014 9:00 a.m. - 11:00 a.m.

TRIBAL MEMBERS ONLY*

*Identification will be required for entry.

Please contact Kelli Ramer at (251) 446-1140/kramer@pci-nsn.gov, or Gwen Manning at (251) 368-9136 x 2287/gmanning@pci-nsn.gov, if you have any questions or need more information.

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Your 2014-2015 Tribal Council



Robert McGhee, Vice Chair*
rmcghee@pci-nsn.gov



David Gehman, Secretary dgehman@pci-nsn.gov



Arthur Mothershed, Treasurer* amothershed@pcigaming.com



Sandy Hollinger, At-Large shollinger@pci-nsn.gov

* OFFICER APPOINTMENTS

During the June 19, 2014 Tribal Council meeting, Treasurer Robbie McGhee was appointed by the Tribal Council to temporarily fill the Vice Chair position vacated by Tribal Chair, Stephanie Bryan until a special election can be held on December 6, 2014 to elect a Vice Chair. At-Large member Arthur Mothershed was appointed by the Tribal Council to temporarily fill the Treasurer position until the special election. Once the special election has been held, Robbie and Arthur will resume their regular positions on the Council.



Keith Martin, At-Large kmartin@pci-nsn.gov



Kevin McGhee, At-Large kdmcghee@pcigaming.com

THE COUNCIL'S PURPOSE

Our love for our people and our commitment to their future drives us to make tough decisions and stand by them to provide stable governance.

With our blend of mature wisdom and modern knowledge, we grow the Tribe's assets to build self-reliance and enhance quality of life for all.



Garvis Sells, At-Large gsells@pci-nsn.gov

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November, 2014

Sandy Hollinger/shollinger@pci-nsn.gov

Thanksgiving is a word that evokes images of football, family reunions, turkey with all the trimmings and us, the Native Americans, the original inhabitants of this great country. Many centuries ago pilgrims and Native Americans gathered together to give thanks to the Creator for their bountiful harvest and to celebrate their thankfulness for such basic riches.

The need to connect with loved ones and to express our gratitude is at the heart of all this feasting, prayerful thanks, recreation, and nostalgia for a simpler time. And somewhere in the bustling activity of every November's Thanksgiving is the abiding national memory of a moment in Plymouth, nearly 400 years ago, when two distinct cultures, on the brink of profound and irrevocable change, shared an autumn feast.

Today we should remember the sacrifices that we have endured to have a holiday like Thanksgiving to celebrate and give thanks for what we have; family, food on the table and our heritage. But let us not forget to give thanks every day for all of our blessings and not just one day of the year.

The Tribe has been very prosperous over the last several years and has been able to share that prosperity with each of us. We have so many things to be thankful for compared to a time when we had nothing and no one knew who we were or even wanted to recognize our place in this society.

Many times we lose sight of the suffering of our elders, without them we would not be here to carry on our rich heritage. Our elders are our treasures and we must do all we can to ensure that they are taken care of because ultimately we will also, God willing, be elders one day.

Over the last few months we have lost several precious elders to sickness and health issues. But we can rejoice in the fact that they are in a much better place looking down on us and taking care of us as they did in life on earth.

Much love to you and yours through this approaching holiday season. Please stay safe and reach out to me if you are in need of anything or need an ear to listen or a shoulder to cry on.

I care deeply for each and every one of you; my people, my family. I would like to leave you with one of my favorite Bible verses;

Psalm 100:1-5 & 136:1-26

"Shout for joy to the LORD, all the earth. Worship the LORD with gladness; come before him with joyful songs. Know that the LORD is God. It is he who made us, and we are his; we are his people, the sheep of his pasture. Enter his gates with thanksgiving and his courts with praise; give thanks to him and praise his name. For the LORD is good and his love endures forever; his faithfulness continues through all generations." I give thanks to the Lord for many, many things.

Tribal Council Values

As proud leaders of our Tribe, our integrity demands that we are true to who we are.

Our integrity is the foundation of our love for family and community, which strengthens our faith and commitment to do what is right for the Tribe.

We will further the legacy of self-determination and self-reliance inherited from our elders by investing in the progress and driving a vision for the future that leads to our prosperity.



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Poarch Creek News

Eholē (November)



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Crowds Down At Annual Celebration

Approximately 2700 people attended this year's sovereignty celebration. Although the attendance was less than expected, it was a great event and everyone had a wonderful time.

The Calvin McGhee Cultural Authority (CMCA) would like to thank all workers, cooks, volunteers, Mangolia Branch staff, the Tribal Police and Fire Departments, and everyone else that helped make the event a success.

The Pow Wow Club entertained the crowd and introduced their newest members. We can't wait to see them perform at Pow Wow.

As usual, if you went away from the celebration hungry, it was your own fault! There were lima beans, fry bread, hot dogs, hamburgers, chicken, fish, and much more; the lines were long but it was worth the wait.

Each Tribal Member that attended the celebration received a complementary gift; adults received a door mat/rug and the children received a beach towel. In addition to the complementary gift for attending, each Tribal Member received an ornament commemorating the Tribe's thirty (30) years of sovereignty. Tribal Members who were

unable to attend the celebration may pick up their commemorative ornament at the museum gift shop. Door mats/rug and towels are also available to those who were unable to attend but are distributed on a first come first serve basis due to limited amounts. Tribal ID is required when picking up your ornament or complementary gift.

Door prizes are always a big draw during the celebration; due to smaller crowds, this year each Tribal Member child in attendance was able to receive a door prize. Sorry, but that was not the case for the adults! There were lots of door prizes, but not all adult Tribal Members received a door prize.

The oldest Tribal Member male and female present were each presented with a cash prize of \$100. The oldest male in attendance was Carl McGhee, Sr., age 97; the oldest female in attendance was Ruthie Mae Rackard, age 94. Sadly, Ms. Ruthie Mae passed away shortly after the celebration. She was a special lady and will be greatly missed by all who know and loved her.

If you have not picked up your ornament, please contact Chris "Ding Ding" Blackburn at (251) 368-9136 x 2052.

SERVICE COORDINATOR

United Cerebral Palsy of Mobile has an immediate need for a contract Service Coordinator for our

Early Intervention program for Escambia and Conecuh counties. Position will be working as part of a multi-disciplinary team arranging/coordinating early intervention services for infants and toddlers birth to 3 years. Must have Bachelors in related human services fields, such as child development, education, psych. The ideal candidate must be dependable and have reliable transportation. Starting rate is \$14.00/



hour plus mileage. If interested, contact Christine Conken at cconken@ucpmobile.org. EOE.

Find out more about United Cerebral Palsy of Mobile at www.ucpmobile.org.

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Direct Deposit Forms Required For 2015 Per Capita Payments

2014 HOLIDAY PER CAP All new forms or changes to Direct Deposit forms must be received in Tribal Member Benefits by 5:00 PM (CST), Monday **November 10, 2014** for holiday payments.

DO NOT mail in a direct deposit form or contact Tribal Member Benefits if you have no changes.

2015 PER CAP 2015 Per Capita payments are fast approaching. All per capita payments will be made by direct deposit only. If you have any changes to your current banking account or address, please mail in the direct deposit form provided on the next page. All forms must be received in Tribal Member Benefits by 5:00 PM (CST), Monday, **December 15, 2014**. Your 2015 Per Capita Amount Letter and Options Form will be forthcoming.

REMINDER: ALL PER CAPITA PAYMENTS ARE MADE BY DIRECT DEPOSIT ONLY.

DIRECT DEPOSIT FORM

For your convenience, a Direct Deposit Form is provided on the next page. If you need to submit a new or updated Direct Deposit Form, please remove and complete the included form and return it with a voided check to the Tribal Member Benefits Department: 5811 Jack Springs Road, Atmore, AL 36502, no later than Monday, November 10, 2014 for Holiday Per-Capita payments and Monday, December 15, 2014 for 2015 Per-Capita Payments.

- Fill in Tribal Member Name and Tribal Roll Number.
- Fill in Name of Financial Institution and Address of Stated Institution.
- Fill in Routing Number and Account Number.
- Check the appropriate account: Money Market, Checking or Savings.
- Please sign the form in front of a Notary Public.
- Attach a voided check and mail to Tribal Member Benefits no later than Monday, November 10, 2014 for Holiday Per-Cap and Monday, December 15, 2014 for 2015 Per-Capita Payments.

BURIAL ASSISTANCE FORMS

A recent audit of the Burial Assistance Program was conducted within Tribal Member Benefits. All members not having a completed form on file should have received a letter along with a blank form.

It is crucial that the enclosed document be completed, signed, and returned to the Tribal Member Benefits Department. This will ensure that any unpaid per capita distributions to you for that year can be released to your beneficiary. Otherwise, the unpaid/excess funds will remain in the Tribe's possession, without exception.

Poarch Band of Creek Indians <u>Direct Deposit Agreement Form</u>

Tribal Member Name:_		Roll #:	
Phone Number:	Per-Cap	Elder	

Authorization Agreement

I hereby authorize the Poarch Band of Creek Indians to initiate automatic deposits to my account at the financial institution named below. I also authorize Poarch Band of Creek Indians to make withdrawals from this account in the event that a credit entry is made in error.

Further, I agree not to hold Poarch Band of Creek Indians responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until Poarch Band of Creek Indians receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form to the Tribal Member Benefits Department.

Accour	nt Information		
Address of Financial Institution:			
Routing Number:			
Money Market Account	Checking AccountSavings Account		
Notari	ized Signature		
Authorized Signature (Primary):	Date:		
Authorized Signature (Joint):	Date:		
Signed before me this	day of		
	day of		
Notary:			

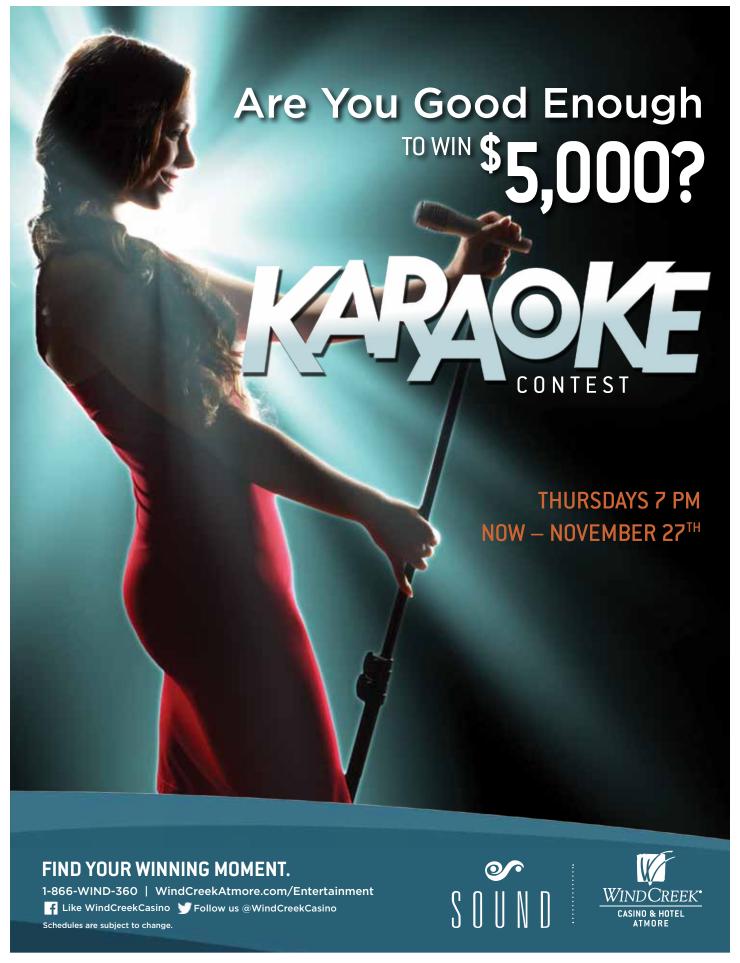
Please attach a voided check for payments to checking accounts and return this form to the Tribal Member Benefits Department.

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Poarch Creek Indians Burial Assistance Enrollment Form

	Burial Assistance Enrollment Fo	orm	
		Roll Nu	mber:
Name:	SSN:	Date Of B	irth:
Address:	City:	State:	Zip:
Phone:			
As an eligible Tribal Member of the P payment to be used for my burial exp director or to my beneficiary. I understa for the current year) shall be paid to my	enses. Disbursement of this death and upon my death, my unpaid dis	h benefit may be m	ade directly to a funera
	SELECT ONLY ONE OPTION:		
OPTION 1I hereby designate m funeral expenses. Any <u>excess</u> benefits w			or for the cost of my
OPTION 2I hereby designate m	y benefit to be paid to my stated	beneficiary.	
Primary Beneficiary			
Name:	Address: _		
Phone:			
Contingent Beneficiary			
Name:	Address: _		
Phone:			
If the Tribal Member is	a minor, this form must be authorized	by a parent or legal gu	ardian.
	<u>Notary</u>		
			_
Tribal Member Authorized Signature: _			Date:
Tribal Member Authorized Signature: _ Signed before me this day of			Date:

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Willie Faye Thomas happy in her new home at ALF!

Photo by Gayle Johnson

The Lavan Martin Assisted Living Facility (ALF) would like to welcome their first resident. Willie Faye Thomas. The facility offers a warm and comfortable environment with living onsite amenities that foster a community atmosphere. There are one and two bedroom units available to Tribal Members who find it burdensome to maintain a home and who need assistance with medication. transportation or personal care services. The facility offers three nutritious meals a day along with emergency assistance 24 hours a day for peace of mind.

Faye states that her children were not overly excited about her moving into the ALF but supported her decision.

She moved into her unit on September 15, 2014 and quickly made it feel like home with her furniture and memorabilia.

When asked about her decision to move into the ALF, Faye stated "It is the best decision I have ever made." She also said, "You may think the cost is a little high, but if you look at all the amenities and compare to what you would be paying if you were not here, you would see that it is a very good choice. I have a great apartment; I don't have to pay an electric bill; I have cable and phone but don't have to pay extra for it and I don't have to worry about garbage pick-up. There are just so many things that I don't have to worry about. I am still very

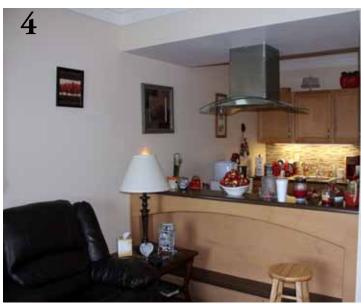
independent but if I get sick or need assistance, staff from the ALF is just a call button away."

unfurnished All apartments have kitchenette with a "apartment-style" refrigerators, a sink, storage cabinets, a microwave, a two burner stove and overhead hood, tiled private bathrooms, telephone and cable ready connections, mini-blinds, individually controlled heat/ air conditioning, and safety and security features, including emergency call system, safetyassist bars in the bath and smoke detectors. Residents may personalize their apartments with their own memorabilia to make them familiar and comfortable.

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Residents are encouraged to be as independent as possible, but should a need arise; staff is available to offer help at any time of the day or night. There is 24 hour staff to provide assistance with self-care tasks, such as grooming, bathing, shaving, dressing, administration of medications and ambulating. A team meeting is held upon admission and at least annually thereafter to assess the residents' needs and develop individual care plans. The admission process can typically be completed within two weeks.





Clockwise from top left: 1. Each apartment has a full bathroom. Do you see the two call buttons that are there if the resident needs assistance? Call buttons are conveniently located throughout the apartment. 2. Curio cabinet full of beloved memorabilia collected throughout Faye's lifetime. 3. Spacious bedroom with all the comforts of home. 4. Faye prepares her meals in kitchenette that has an apartment style refrigerator, two burner stove with overhead hood, sink, microwave, and storage cabinets.

If you are looking for peace of mind and want to enjoy those golden years, join Faye at The Lavan Martin Assisted Living Facility. You may obtain additional information by contacting the ALF Administrator, Michelle Colbert Shaddix, at (251) 446-4899.

Article by Melanie Owens & Gayle Johnson





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Poarch Christmas Parade Scheduled



The 2014 Poarch Christmas Parade has been scheduled for 5:30 p.m., Friday, December 12, 2014. The theme for this year's parade is "The Toys Of Christmas."

The route for this year's parade has changed slightly but it will still depart from the Wellness

Center and end at Building 100, the old Health Department. A complete description of the route will be provided in next month's newsletter.

Please remember to follow common safety rules when attending the parade; do not let children run out in the road in front of floats or vehicles.

The Gathering At Horseshoe Bend

The Native American Ministries Team invites the community to:

A Time of Remembering, Storytelling, & Sharing of Meal at Horseshoe Bend Park Saturday, November 15, 2014
10:00 AM
Gathering and walk around the park

11:00 AM – 2:00 PM Storytelling, video, meal, etc.

Admission to Park is Free! Event is free! Meal: \$5.00 donation; children 12 and under FREE

Horseshoe Bend National Park 11288 Horseshoe Bend Rd. Daviston, AL 36256

Email: dmccullers@umcna.org to register; Online registration to come soon!

This event is sponsored by the Native American Ministries Team, North Alabama Conference United Methodist Church.

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Robert and Dana Thrower join former Tribal Chairman Eddie L. Tullis in leading the 2.2 mile Walk of life from Tuscumbia Landing to Tuscumbia Spring Park on Saturday, September 13, 2014.

Photo by Robert & Annie Perry

The 2014 Walk of Life was the most inspiring and emotional walks that has occurred. It was dedicated to Mr. Reed Kirkland, a descendant of George Colbert that Colbert County is named after. Two hundred people and ten tribes were represented in the walk to the Oka Kapassa Festival. Choctaw Ralph Isaacs returned this year and sang an honor song in the Choctaw language in the opening ceremony. Ladies from the Chickasaw, Choctaw and Creek Tulsa (OK) Baptist Choir sang hymns in their native tongue which brought many to tears. Robert Thrower conducted a ceremony to remember the ancestors. The elders and tribal representatives tied feathers to trees to mark a sacred site and to remember that Removal must never happen again. The Chickasaws chose Robert Perry to tie the feather on their behalf and an offering of tobacco was left around the tree.

Because Tuscumbia was once Chickasaw Homeland, tradition dictates that the Chickasaws lead the walk. August 2014 was the bicentennial when the Muskogee Creeks signed the Treaty of Fort Jackson

and seceded 23 million acres to form much of Alabama and Georgia. Because of this anniversary, the Creeks were asked to lead the group. Eddie Tullis, former Chairman of the Poarch Band of Creek Indians, was given the honor. He did so in a grand style that made everyone proud.

The 2.2 mile walk ended in the circle at the Tuscumbia Spring Park as visitors gathered to greet the return walkers. The Mississippi Choctaw drummers paid tribute by performing three honor songs.

The walk ended with the singing of *Amazing Grace* in 4 languages, first in Choctaw, then in Chickasaw, Muskogee Creek, and ended with everyone singing in English. The closing ceremony ended as everyone left the sacred circle walking in a counter clockwise manner. The 2014 return was complete.

For more information visit www.Okakapassa.org.

Submitted by Robert and Annie Perry

EARLY WINT POOL PRICING

Nicely Equipped, 15-ft. x 27-ft. Free-Form, Gunite Pool with Deck



Our ultra-low maintenance design is loaded with exclusive high-tech features that automate pool care, and save you time, money, water & energy!



Free brochure, in-home estimate & custom plan

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DESIGN CENTER & DISPLAY

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🖺 bluehaven.com 🛍

HBA Lic #26060 APSP

*Advertised pool not shown. Max Depth: S'. Taxes & permits included. Dirt haul-off not included. Offer good only for new customers/contracts. 11/1/14 - 12/31/14.

RENOVATION

Update your aging gunite or vinyl pool with time & money-saving equipment!



Come check out the new **Duck Dynasty Living Rooms!**



We finance what we sell! **Easy Monthly Payments!**

It's Easy to Pay



Living Room, Dining Room

312 N. Main St., Atmore Open 8am-5pm, Mon.-Sat. (251)368-8595

October 2, 2014	

Michelle Pruitt

Happy birthday Michelle! We love you! From your family.

Colton Adams October 7, 2014



Happy 6th birthday to our little soccer star! Love, Dad, Mom, Bubba, Sissy, Jason, MawMaw, PawPaw, and Papaw.

Tyson Ray Jackson

October 8, 2014

Happy 6th birthday Tyson! We love you! From all your brothers.

Sophia Rutherford October 8, 2014



Happy 2nd birthday Sophia! I love you with all my heart! From Mom & Melea.

Madyson McGlothern October 15, 2014



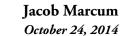
Happy 18th birthday Madyson! We love you! Love, Mom, Tinker, Kyler, Crystal, and TT.

Alicia Overstreet October 18, 2014



Happy birthday Alicia! We love you! From your family.

Amber Keona Woods October 23, 2014







I want to wish my wife a happy birthday! I love you so much! Love, your husband Eddie Woods.



Happy 4th birthday Jacob! We love you! From your family.



Happy 5th birthday Trace! We love you! From your family.

Love Bella and family.

}	Selina Rolin Steele November 2, 2014	Tracey Berthelot November 4, 2014	Tommy Jr. Berthelot November 5, 2014
	Happy birthday! We hope that each one keeps getting better.	Happy birthday Tracey! Hope you have the best one ever! With love from Emma, Paisley, and your	Happy birthday Tommy Jr.! You're the best! With love from your familyyour wife and
	Love, all your girls.	family. Ryan Schwender	Hunter Colbert
	Jayden Alexis Ledkins November 5, 2014	November 6, 2014	November 6, 2014
	Happy birthday! Your family loves you Princess!	Happy 15th birthday Ryan! Ryan is the son of Stacy Gregg, Jr. and Amy Henry and grandson of Glenda Ellis.	Happy birthday! We love you very much!
	From your family and friends.	We love you!	Mom, Cloe' and Sophia.
		From your family.	•
	Kadence Layleanna Rolin	Lawrence "Bunk" Peebles	Denisha Hutto
	Happy 4 th birthday to our little "Gabby"!	LORDY, LORDY LOOK WHO'S 40!	November 9, 2014 Happy birthday Denisha!
	Gabby:	Happy birthday from your friends and	We love you!

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Chastity, Colton, Joshua, Tenleigh, and

family. We love you!!

Nevaeh.

From your family.

William Lee Vickery

November 13, 2014

Happy 64th birthday to William Lee Vickery! We love you! From your sister Connie and the rest of your

Stacy Lin Gregg III November 18, 2014



Happy 1st birthday Little Stacy. He is the son of Stacy Gregg, Jr. and Natasha McKenzie and grandson of Glenda Ellis.

We love you!

From your family.



Melea McGhee

Happy Sweet 16 Melea! I love you with all my heart! From Mom and Sophia.

Leeann Jarman Wheeler November 20, 2014

family.



Happy 50th birthday to you! Happy 50th birthday Princess Leanne! Happy 50th birthday to you!

With lots of love from all of your family, especially Mom!

Treygan Lee McGhee November 22, 2014



Happy 13th birthday Treygan!

We love you!

From, Mom, stepdad, and all your brothers.

Kristie Lynn Rolin November 24, 2014



It's hard to believe that you are 25 already!

I love you dearly!

Love Mom and family.





Happy birthday Billie Sue!

We love you!

From your family.







GREYSON CARTER DYE SEPTEMBER 2, 2014

Joshua and Vicky Burkett would like to announce the arrival of their grandson Greyson Carter Dye. He was born on September 2, 2014. At birth Greyson weighed 7 pounds and 5 ounces.

Greyson is the son of Lillian N. Penton and Terry Dye of Beaumont Ms.



Harper Leigh Rolin September 11, 2014

Ronald Rolin and Heather White proudly announce the birth of their daughter, Harper Leigh Rolin.

Harper was born on September 11, 2014 at Thomas Hospital in Fairhope, Alabama. At birth she weighed 6 pounds and 6 ounces and was 19.5 inches long.

Her paternal grandparents are Ronnie and Margie Rolin and her maternal grandparents are Joe and Lena White.

JOHN & STACIE O'BARR NOVEMBER 2, 2014

ohn and Stacie O'Barr will celebrate their first wedding anniversary on November 2, 2014.

I am so blessed to have such a wonderful man in my life. I look forward to many more! I love you. Stacie.



POARCH CREEK NEWS

SHES

NNIVERSARY

Eholē (November)

YOU ARE MY EVERYTHING

My fire and ice,
My sugar and spice,
My smile in the day,
My tears at night,
My light in the dark,
My safety net,
The person in my dreams that I finally met,

My sunshine and rain,
The only person that can drive me insane,
The rainbow in my sky,
Keep me bright and never let me cry,
Can't you see?
Good or bad, you're my everything.

Author: Kay Rajput

JOE & SHEILA LOWE NOVEMBER 24, 2014

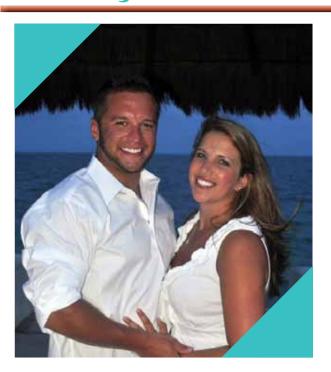
oe and Sheila Lowe will celebrate their 43rd wedding anniversary on November 24, 2014.

Congratulations, we love you! Stacey, Tracey, and Ashley.



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OHNSON & MORGAN WED



Mr. and Mrs. Michael W. Johnson of Douglasville, Georgia are pleased to announce the engagement of their daughter Olivia Sharlay Johnson to Thomas Edward Morgan III. Thomas is the son of Mr. and Mrs. Thomas Morgan Jr. of Marietta, Georgia. The couple met in Cortona, Italy while attending a University of Georgia Study Abroad Program.

Olivia received a Doctoral Degree from the University of Georgia College of Pharmacy in 2012. After completing a two year reisdency

program at Grady Memorial Hospital in Atlanta, Georgia, Olivia received a Medical ICU Clinical Pharmacist position with the University of North Carolina Hospitals.

Olivia is the granddaughter of John and Bernice McGhee of Atmore, Alabama and Wilma Johnson of Bainbridge, Georgia and the late Willard Johnson.

Thomas received a Bachelor of Science Degree in Biology with a minor in Chemistry from the University of Georgia and is currently enrolled in a Masters of Nursing program at Georgia Regents University. Upon graduation in December 2014, Thomas plans to pursue a career in critical care nursing.

Thomas is the grandson of Kay Sharp and the late Herbert Sharp of Ellijay, Georgia. Thomas is the grandson of the late Carmen and Thomas Morgan Sr. of Lawrenceville, Georgia.

The couple will be married January 24, 2015 at Peachtree Christian Church in Atlanta, Georgia. After a honeymoon to the Dominican Republic, the couple will reside in Chapel Hill, North Carolina.



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it is time for spring cleaning:

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We Can Help!!

Thank You!

Call Tony @ (850) 281-3389

Senior Discounts

In Memory Of Preston "Pete" McGhee December 17, 1955 - July 3 2014

Little did we know that morning God was going to call your name. In life we loved you dearly, In death we do the same. It broke our hearts to lose you, But you did not go alone. For part of us went with you, The day God called you home. You left us peaceful memories, Your love is still our guide.



And though we cannot see you, You are always by our side. Our family chain is broken And nothing seems the same. But as God calls us one by one, The chain will link again.

We're glad God loaned you to us for a little while.

From Betty, Johnny, and Angela.

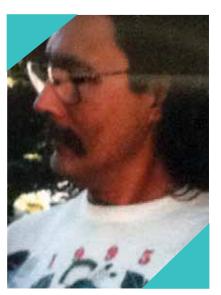
Submitted by Angela Devilbiss and Betty Peacock

In Memory Of Alton Franchot "Indian Al" Pawling January 18, 1952 - August 31, 2014

Al Pawling was the son to Barbara J. McGhee Pawling, a Poarch Creek Indian, and Alton Pawling, who was of French and Irish parents from New York.

The family traveled all over the country and became very close. Our parents instilled in us unwavering devotion to family. Al channeled this value into his friendship and for his friends; he forgave any trespasses and time and again gave the shirt off his back.

He served two tours in Vietnam, came home and became a pipe fitter and retired only after his health failed him. He was a lifelong motorcycle enthusiast and was happiest when he was on the road.



He was proud to be a Creek Indian. He was loved by his family, and is survived by brother Phil, sister Deb, and cousin Lola. Most of all, he loved his great nephews, Drake and Evan.

We all love & miss you so much. Believe It.

The family would like to express their heartfelt thanks to the Tribe for all the help and support these last few years and with his passing.

We share the chapel site with photos just in case someone might recognize someone they know.

http://obits.dignitymemorial. com/dignity-memorial/ obituary.aspx?n=Alton-Pawling &lc=7553&pid=172363686& mid=6110385

Submitted by Deb Hunter, sister



Viola Violet "Bobby" McWilliams, age 73 and a 21 year resident of Wylie, TX, passed away September 3, 2014 in Rowlett, TX. She was born October 7, 1940 in Pensacola, FL to Johnny Tillman Castleberry & Flora Bell (Colbert) Castleberry. Bobbie was a loving wife, mother, grandmother, aunt, and sister. She was a member of Abundant Life Church in

Bobbie is survived by her husband of 53 years, James Denney McWilliams, Sr. of Wylie, TX; children Cathy Jones & husband Stephen of Keller, TX, Vickey Burnett & husband

Garland, TX.

In Memory Of Viola Violet "Bobby" McWilliams October 7, 1940 - September 3, 2014

John of Royse City, TX, James Denney McWilliams, Jr. & wife Karen of Nevada, TX, Cynthia Ann Trebing of Wylie, TX, and Jamie Depetris & husband Mark of Royse City, TX; 86 grandchildren, great grandchildren and greatgreat-grandchildren; brothers and sisters Juanita Trotter, Tommy Castleberry, Ronnie Castleberry, Shirley Pierce, Johnny Ray Castleberry, and Linda Love; numerous nieces, nephews and cousins. was proceeded in death by her daughter Dana Kay Jones and sisters Joann Castleberry, Connie Thomas, and Jean Heildberg.

Funeral services were held on Monday, September 8, 2014 at Abundant Life Church with Pastor Glen Davis officiating. Interment followed in Mt. Carmel Cemetery in Wolfe City, TX.

Bobby McWilliams was a great lady of strength, determination, and kindness. She was loved by all family and everyone she met. Her impact on this earth can be felt through the large family she was able to maintain and lead.

She will be missed by her husband of 53 years, James McWilliams, her eight children, and her 86 grandchildren, greatgrandchildren, and great-grandchildren.

Happy birthday Mom! You will never be forgotten!

From your family and friends!

Submitted by Nathan Depetris

"Do not let your hearts be troubled. You believe in God; believe also in me. My Father's house has many rooms; if that were not so, would I have told you that I am going there to prepare a place for you? And if I go and prepare a place for you, I will come back and take you to be with me that you also may be where I am. You know the way to the place where I am going." John 14:1-4

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In Memory Of VIOLA VIOLET "BOBBY" McWILLIAMS October 7, 1940 - September 3, 2014

Edward L. Hunt, Jr., age 54 of Lehigh Acres, FL, passed away on September 15, 2014.

He retired from the Florida Department of Corrections.

He is preceded in death by his parents Edward L. Hunt and Irene Scollan Hunt.

Edward is survived by his wife, Yvonne L. Hunt; children Danielle Hunt, Edward Hunt III, and Neomi Rodriguez; grandchild Jenna Grimaldo; siblings Peter Hunt, Matthew Hunt, and Nora (Brett) Newman as well as numerous nieces, nephews, and friends.

Visitation held was at Hodges Funeral Home on Friday, September 19, 2014



at 1:00 p.m.; funeral services followed with burial at Lee Memorial Park Cemetery.

Submitted by Yvonne L. Hunt

In Memory Of Ruthie Mae and Lonnie Rackard September 18, 2014 - September 23, 2014

On September 18, 2014, Mrs. Ruthie Mae Rackard went to be with the Lord. Five days later, September 23, 2014, her son Lonnie Lee Rackard joined her.

The Rackard family simply does not have the words to express the heartfelt thanks for the sympathy extended to our family during our time of loss. The whole community has been our rock at this time.

Thank you so much for prayers, food, flowers, cards, phone calls, uplifting words, and for just being there for us.



A special thanks to the Tribal Again, please accept our Council, whom we are so proud of; the Tribal Police and Fire Departments who were always there to help us before and after our loss; the ministers and singers for doing such a fine job.

simple THANK YOU for everything.

Submitted by Dorothy McGhee

THANK YOU FROM HUXFORD PTO

The Huxford Elementary PTO would like to thank everyone that gave donations, helped in any part, and/or came out to support our Fall Carnival on October 2, 2014.

The Carnival was a huge success! It was a little off due to the weather, but we moved everything inside and made a few adjustments to accommodate everything. We can't say "thank you" enough to all of you who always jump in to help us make this a great fundraiser for our school.

The PTO officers and school staff put a lot of time and effort in this and at the end of the night we all went home smiling and feeling great. We would also like to say thank you to our Class Moms for making sure the booths were operating the whole night; it takes a lot of time and work to make sure there is a schedule that works the whole night.

Thank you again everyone; it was a great Carnival!

Thanks,

Vicky P. Burkett Huxford Elementary PTO President

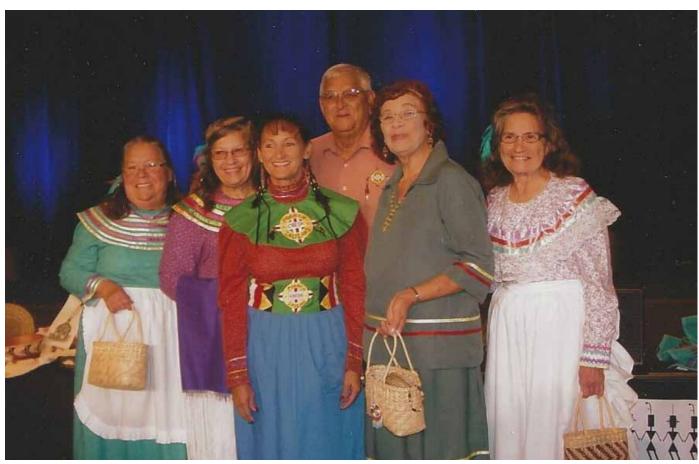
THANKS

Donald Gibson and family would like to say "Thank You" to Dr. Frank McCloskey and other members of the Family Services Department and Housing Department for their recent assistance.

"Thank you for going above and beyond to help a family in need. Sometimes understanding and a kind word helps more than you will ever know."



Proud To Represent Our Tribe



This year our Tribal Elders attended the National Indian Council On Aging (NICOA) Conference in Phoenix, Arizona. While attending the conference several of our ladies participated in a Fashion Show. Shown left to right are Ethel Walker, Eloise Hall, Myra King, Eddie L. Tullis, Lena Rackard, and Joyce Philyaw. Don't they all look great?

Submitted by Myra King and Eloise Hall

Education is the most powerful weapon you can use to change the world.

Nelson Mandela





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Creek War Of 1813-1814

Submitted by Robert Thrower, Tribal Historic Preservation Officer (THPO)

A Redstick Victory at Burnt Corn Creek

At 11:00 a.m. on July 27, 1813, Colonel James Caller's troops dismounted their horses launched a surprise attack, charging and firing upon the Redsticks who were

relaxing their campsite near.

Though surprised by the attack, the Reast quickly returned fire. There was a brief exchange of fire between the two forces, and the Redsticks were forced across the creek and into a nearby cane break. Many of Caller's men turned from the fighting and busies themselves with plundering of supplies an away the Redsticks' packhorses. The mistake as Caller's men serious

The Redsticks, outnumbered three to one, launched a surprise retaliation attack against Caller's distracted troops. In the confusion and panic, Caller's order to fall back to higher ground was misunderstood by many to be an outright retreat. About eighty men stayed behind to fight, among them Captain Dixon Bailey and Captain Sam Dale. Fighting continued for over an hour, after which the militia retreated and were pursued for over a mile by the retaliating Redsticks.

When the casualties were tallied, Caller had lost two men and had fifteen wounded; among the wounded was Captain Sam Dale.

Redstick losses were estimated at ten to twelve killed and eight or nine wounded.

It was soon determined that Colonel Caller and another officer were missing. They had lost their horses in the confusion and had become lost and bewildered. Fifteen days after the battle, a search party, found them. According to historian H.S. Halbert: "They afterwards found, starved almost to death, and bereft of their senses...Colonel Caller had

on nothing but his shirt and drawers."

Robert Thrower, THPO

Next month: The Consequences of the Battle at Burnt Corn Creek

JESUS LOVES ME

CESVS VCVNOKECES, Jesus loves me (this I know),

COKV-RAKKOT CVKICES, The Bible tells me (so),

HOPUFTAKET ENAKET'S Little ones to Him belong,

YEKCVKEKIS, ENT YEKCES They are weak but He is strong.

Submitted by Karla S. Martin, Cultural Director

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Payton T. Taylor, Jr. Veteran of the Month

Payton Tunsel Taylor, Jr. was born on August 14, 1935. He passed away on August 12, 2013. His parents first lived in Bay Minette then moved to Atmore where they raised Payton, his sister Christina, and his brother Kenny. He was a proud member of the Poarch Band of Creek Indians.

He attended Escambia County High School in Atmore. He entered the service on June 15, 1955. While in the service he went to Fort Lewis, Washington. From there he went to Alaska; he always commented that it was beautiful there but real cold. In 1955 he was awarded the National Defense Service Medal and the Good Conduct Medal.

He attended the Engineers School at Fort Belvoir, VA. He was also a Quartermaster Supply Specialist. In 1963 he served at Fort Fitzsimmons in Denver, Colorado; during this time he was an Operating Room Specialist/ Medical Corpsman. His medals were Sharpshooter Badge and Letter of Commendation.

In 1957 he married Peggy J. Hadley and they had four children together, Tammy, Dewayne, Sonya and Denise.

After sixteen and a half years Payton and Peggy divorced. In 1974, Payton married Janet



Payton T. Taylor, Jr. Medical Corpsman United States Army

McCord; they raised four children, Claudette, Joey, Jeremy, and Jessica. After many years they divorced.

Once out of the military he was employed by Sutton's Music Company in Atmore. Payton was very talented with his hands, he repaired video game machines, jukeboxes, pool tables and fixed just about any vehicle you can think of.

Payton's children and grandchildren have fond memories of the adventures they would have while traveling around Escambia and Baldwin County with him while he His food specialty while being a single Dad was Sweet Sue Chicken and Dumplings, hamburgers, pizza, and ice cream. Sounds pretty good huh? Swimming at Little River was always fun too!

From the time he was a young boy, he always loved animals and spent many happy times caring for them. He always had "man's best friend" beside him wherever he went.

In Payton's retired years, he lived at Live Oak Village, where he shared his apartment for many years with his best friend "Billy Bob," his cockatiel. He loved weekly luncheon outings with his daughters. And every chance they got, they would eat lunch in the park, watching the birds and spending time in nature. He loved to watch western movies, the Waltons, and never liked to miss an episode of the Andy Griffith show, even the syndicated reruns.

His faith and belief in God was an important part of his life. He felt it was important to tithe to the Church and he gave each of his children a Family Bible as a keepsake from him. He believed in the golden rule, "do unto others as you would have them do unto you." He lived his life with this as a guiding force and in his quiet, reflective way, he influenced all who knew him to look for the good in others, and to be grateful for each day.

Payton Taylor, Jr., one of many Tribal Members who have proudly served for their family, their Tribe, and their country.

2014 Tribal Council **Special Election Notice**

WHEN: December 6, 2014

LOCATION: PCI Community Resource

Building (old SAIL Center)

TIME*; 8:00 a.m.-7:00 p.m.

PURPOSE: То elect a Tribal Vice-Chairman to serve the remainder of current term-until the annual election in June 2015 and vote on Constitutional Amendment to Amend Vacancy Provisions for Council Members.

DEADLINE TO DECLARE CANDIDACY:

5:00 p.m. Monday, October 6, 2014 To have name printed on official ballot.

5:00 p.m. Thursday, November 6, 2014 To be included as a Write-In candidate.

DEADLINE TO PUBLISH BIO & PHOTO IN **POARCH CREEK NEWS:**

Candidates wishing to publish a biography and photo in the November 2014 issue of the Poarch Creek News must submit their biography and photo to the Election Board, by 5:00 p.m. on Monday, October 6, 2014.

Biographies are limited to 500 words or less and cannot contain political platform or views. Digital copies of biographies and photos are preferred and may be submitted by email to Elections@pci-nsn.gov. Any portion of the biography which seems to contain political views, as determined by the Election Board, will be stricken from the biography.

Contact Edie Jackson, Election Board Chairman, at (251) 368-9136 x 2231, (251) 446-5231 or ejackson@pci-nsn.gov if you have any questions or need more information.

*All times are Central Standard Time (CST).

If you requested, received, and returned an Absentee Ballot for the 2014 General Election in June, you will automatically receive an Absentee Ballot for the Special Election on December 6, 2014.

2014 Tribal Council **Election Calendar**

MONDAY, OCTOBER 6, 2014 - Deadline to submit Letter of Candidacy to Election Board for name to be included on official ballot.

MONDAY, OCTOBER 6, 2014 - Deadline to submit biography and photo for publication in November 2014 issue of Poarch Creek News.

THURSDAY, OCTOBER 16, 2014 - Names of candidates and any proposed constitutional amendments, ordinances and/or resolutions will be posted.

THURSDAY, NOVEMBER 6, 2014 – Last day to submit Letter of Candidacy for Tribal Council to be a Write-in on Ballot. Any additional names of candidates will be posted within 10 days.

TUESDAY, NOVEMBER 25, 2014 - Walk-in voting starts. Open daily from 9:00* a.m. to 6:00 p.m. except for Sunday, November 30, 2014. Walk-In voting will be open during Pow Wow.

TUESDAY, NOVEMBER 25, 2014 – Last day to request Absentee Ballot be mailed out.

FRIDAY, DECEMBER 5, 2014 - Walk-in voting ends at 6:00 p.m.

FRIDAY, DECEMBER 5, 2014 – Deadline receive Absentee Ballots at 5:00 p.m.

SATURDAY, DECEMBER 6, 2014 - Tribal Election Day. Polls open 8:00 a.m. – 7:00 p.m. at PCI Community Resource building (old SAIL Center).

RESULTS OF 2014 TRIBAL SPECIAL **ELECTION WILL BE POSTED AT/ON:**

- PCI Community Resource Building (Old SAIL Center back door),
- Tribal Center on the Community Bulletin Board,
- Tribal web site at *pci-nsn.gov*,
- Tribal social media pages:
 - facebook.com/PoarchBandofCreekIndians
 - twitter.com/Poarch Creek, and
- Published in the January 2015 issue of the Poarch Creek News.

*All times are Central Standard Time (CST).

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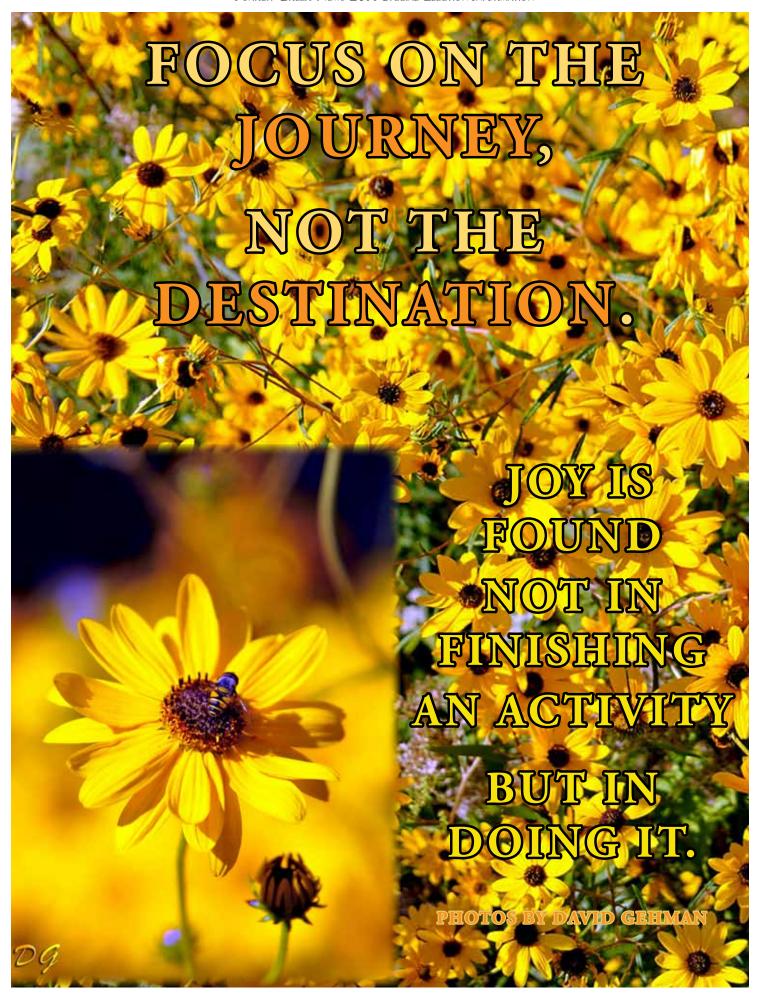
ABSENTEE BALLOT REQUEST

2014 POARCH CREEK INDIAN TRIBAL COUNCIL SPECIAL ELECTION SATURDAY, DECEMBER 6, 2014



I,will be at least eighteen (18) years of age on or	, am ar before December 6, 20	enrolled member of th	e Poarch Creek Indians, and
When requesting a ballot one will be	e mailed to you for the	e following elections:	December 6, 2014.
Please send an Absentee Ballot to me at the address	listed below:		
FIRST MIDDLE		MAIDEN	LAST
STREET ADDRESS	CITY	STATE	ZIP CODE
()_ TELEPHONE NUMBER	DATE OF BIRTH	TRII	BAL ROLL NO.
Each person requesting an absentee ballot " <u>MUS</u>	${ m \underline{T}}$ " fill out this form com	pletely and sign his/her	own request.
SIGNATURE:			
(This <u>must</u> be the signature of t	the Tribal Member to who	om the ballot will be mail	ed)
This request for Absentee Ballot must be rec CST) on Tuesday, November 25, 2014. Requ			
RETURN THIS FORM BY MAIL TO:	POARCH BAND OF TRIBAL ELECTIO 5811 JACK SPRING	N BOARD SS ROAD	
BY FAX: OR EMAIL:	ATMORE, AL 3650 (251) 368-4502 <u>ELECTIONS@PCI-</u>		
Should you have any questions pertaining to contact Edie Jackson at (251) 368-9136 ext.		-	please feel free to

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Proposed Constitutional Amendment

RESOLUTION FOR PROPOSED AMENDMENT TO THE CONSTITUTION TO AMEND VACANCY PROVISION FOR COUNCIL MEMBERS

WHEREAS, the Poarch Band of Creek Indians is a federally recognized Tribe organized pursuant to 25 CFR Part 83;

WHEREAS, under Article IX, Section 1, the Tribal Constitution authorizes the Tribal Council to approve resolutions for submitting proposed amendments to the Constitution for a General Council vote at a regular or special election;

WHEREAS, on June 2, 2012, the General Council approved amendments to Article VII, Section 4, which addressed vacancies;

WHEREAS, as part of the amendments in 2012, a special election is required if the annual election is not scheduled within one hundred eighty (180) days after the creation of the vacancy;

WHEREAS, the 2014 election of a new Tribal Chairman, the prospect of a special election this year for the Vice Chair position to fill the vacancy until June 2015, and the election of a Vice Chair in June of 2015 created the need for the Tribal Council to review the vacancy provisions in the Tribal Constitution;

WHEREAS, Tribal Council now seeks to revise the Article VII, Section 4(D), to delete the requirement for a special election if no annual election is scheduled within the next one hundred eighty (180) days;

WHEREAS, in accordance with Article

IX, Section 1 of the Tribal Council, this Resolution was introduced by Tribal Council motion at the regularly scheduled official meeting on July 24, 2014;

WHEREAS, also in accordance with Article IX, Section 1 of the Tribal Constitution and in accordance with Section 2-3-1 of the Tribal Code, the Tribal Council received comments from the General Council until August 25, 2014 at 8 a.m. and held a public hearing with members of the General Council to consider all of the comments received on August 25, 2014 at 4 p.m.; and

WHEREAS, considering all of the comments received in writing and at the public hearing, the Tribal Council desires that the exact language of the constitutional amendment appear on the December 6, 2014 special election ballot along with a short description of the proposed constitutional amendment.

NOW THEREFORE BE IT RESOLVED

that the Tribal Council authorizes the following proposed amendment to the Poarch Band of Creek Indians Tribal Constitution, which shall become effective when approved by a majority of the qualified voters voting on the amendment in the December 6, 2014 special election, provided that at least thirty percent (30%) of those qualified to vote cast their ballots in the special election:

Continued on next page

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ARTICLE VII ELECTIONS

Section 4. Vacancies

(D) The General Council shall elect a person to fill any vacant Officer or At-Large position at the next annual Tribal Council election as long as the annual election is scheduled to be held within one hundred eighty (180) days. If there is no annual election scheduled within the next one hundred eighty (180) days, a special election shall be held to fill the vacancy.

BE IT FURTHER RESOLVED that the Tribal Council directs the Election Board to assign a ballot number for the proposed constitutional amendment on the election ballot for December 6, 2014 and to set forth on the ballot the following:

The Tribal Council proposes an amendment to Article VII, Section 4 of the Poarch Band of Creek Indians Constitution to remove the requirement that a special election be held to fill any vacant Tribal Council Officer or At-Large member position when the next annual election will not be held within 180 days after the creation of the vacancy.

If approved, Article VII, Section 4(D) would be amended as follows:

Section 4. Vacancies

(D) The General Council shall elect a person to fill any vacant Officer or At-Large position at the next annual Tribal Council election.

BE IT FURTHER RESOLVED this description shall be followed by the following language:

"Yes () No ()."

NOTES _	 	 	

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The following candidate has submitted As a young boy, I was aware of the commitment his Letter of Candidacy for the Vice Chair vacancy on the Tribal Council.

This information is published as submitted without edit except as authorized.

ROBERT "ROBBIE" McGHEE



My name is Robert "Robbie" McGhee. My parents are Bobby Lawrence and the late Doris Daughtry McGhee.

First of all I would like to thank the individuals who came out and voted during the Chairman's race in June. A Special Election has been scheduled for December 6, 2014 to fill the Vice Chair position that was left vacant when Stephanie Bryan was elected Tribal Chair in the June Election. I am asking for your support in my new appointed role as Vice Chairman.

my great grandfather, Chief Calvin McGhee, made to our Tribe. He cared equally for all his Poarch brothers and sisters. He saw each of our Tribe's members as family whose needs deserved to be met. He sought to lead for all the right reasons, and I continue to learn from his example.

The issues that face our Tribe currently and the challenges that we will face in the future are many and complex. As a Sovereign Nation, our Council must have a deep understanding of those issues and effectively represent our Tribe at all of levels of government. We must be willing to fight for what is right, work tirelessly, make good decisions, and think strategically. I believe I am prepared to meet those challenges, and I want to serve our Tribe and you with a level of energy and commitment that I think would make my great grandfather proud.

I have spent most of my adult years learning and educating myself on the issues affecting American Indians. I have been fortunate to work at the highest levels of federal government. I have first-hand knowledge of how Washington works and how federal policies affect Indian Country.

Every day, I am reminded that education made these experiences possible to me. My education opened doors that may have been shut otherwise, and I am blessed that my parents encouraged me to push myself to earn a BA degree from the University of South

www.pci-nsn.gov Pale-Osten Hymken-tylaken Alabama, a BSW from the University of to the table and each has done great things for Alabama, and a MSW from Washington University. I recently completed an Executive MBA from University of Tennessee in 2013.

Still, I understand that a formal education is not everything and that life experiences and learning from others is what makes us resilient.

I am privileged to have learned from leaders such as Eddie L. Tullis, Fred L. McGhee, and Buford L. Rolin. For the past 10 years I have had the opportunity to serve under each of these Chairmen. Each one of them brought their own unique style of leadership Poarch. I look forward to working with our new Tribal Chair Stephanie Bryan. Together, we can work on addressing the issues affecting our Tribe and secure our future.

I will fight tirelessly for our Tribe. If I am given the opportunity to serve as your Vice Chairman, I will work alongside the Tribal Chair and Council to protect our home, our sovereignty, our livelihood, our culture, and our ability to make dreams become reality in our lifetimes and for future generations.

NOTES	 	 	

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Iribal Council Announces Board MMITTEE VACANCIES

The Tribal Council has announced the following vacancies on Tribal boards/committees/ authorities and will be taking applications for the vacancies from 8:00 a.m. November 1, 2014 through 5:00 p.m. December 1, 2014. If you are interested in applying, applications are available on the Tribal Council page of the Tribe's official web site, www.pci-nsn.gov; applications may be completed and submitted directly from the website. You may pick up an application at the Tribal Chair's office located at 5811 Jack Springs Road, Atmore AL or contact Kelli Ramer, Tribal Council Liaison, at (251) 368-9136 x 2110. All applications should be returned to the Tribal Chair's Office by close of business Monday, December 1, 2014. Applications may be submitted via online submission, U.S. Mail or hand delivery

Once the December 1, 2014 deadline has passed, a list of all applicants will be published for review. Please review to ensure that your name is listed if you applied for any board/committee. If your name is not listed, please contact the Tribal Chair's office immediately at (251) 368-9136 x 2110. For your convenience, the list will be posted on the outside bulletin board in front of Building 100, the Receptionist/Front Desk in Building 100, the Health Department, and the Tribal Council page of the web site.

Board/Committee	Position Vacancies	Term/Years
Utilities Authority	2	5/1
Housing Authority	2	5/1
Recreation Authority	2	5/1
PCI Gaming Authority	1	4
CIE Development Authority	1	4
Calvin McGhee Cultural Authority	2	5/1
TERO Commission	1	4
Tribal Gaming Commission	1	4
Tribal Athletic Commission	1	3
Muskogee Inn Board	2	5/1
Magnolia Branch Wildlife Reserve Board	1	5
Muskogee Technologies Board	1	5
Perdido River Farms Board	1	5
Ethics Board	1	5
Election Board	1 with 2 alternates	5
Environmental Board	1	5
Education Advisory Committee	1	5
Endowment Committee	1	5
Enrollment Committee	1	5
Investment Committee	1	5
Tribal Historic Preservation Board	1	3

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NEWS & INFORMATION Level Of Care rates

The Tribal Council approved the following Please Lavan Martin Assisted Living Facility. The level of care is based on the individual's needs as determined by the Care Plan team which includes the individual, his/her physician, and the ALF management team.

contact the Assisted Living Level of Care Rate Schedule for the Administrator, Michelle Colbert Shaddix, at 251-446-4899 for additional information.

LEVEL OF CARE PAYMENT RATE SCHEDULE



LEVEL 1 - BASIC CARE

1-Bedroom Unit - \$1,525 monthly 2-Bedroom Unit - \$1,880 monthly

LEVEL 2 – SUPPORTIVE CARE

1-Bedroom Unit - \$1,825 monthly 2-Bedroom Unit - \$2,180 monthly

LEVEL 3 – COMPREHENSIVE CARE

1-Bedroom Unit - \$2,075 monthly 2-Bedroom Unit - \$2,430 monthly





NEWS & INFORMATION

CHILD NUTRITION FEEDING PROGRAM

The Boys & Girls Club began the Child Nutrition Feeding Program on October 6, 0214.

The Boys & Girls Club will serve dinner from 5:00 p.m. to 5:30 p.m. at the old SAIL Center to ALL children 18 years old and under.

Dinners will be served Monday-Friday with the exception of holidays.

No take-outs will be allowed, therefore please allow time for your child to receive and eat his/her meal. The Club will also continue to provide light snacks to the children when they arrive at the Club from school.

The Club hours will remain the same, so all children will need to be picked up by 5:30 p.m. from the old SAIL Center.

Please contact Jonathan Martin at 251- 368-9136 ext. 2242 if you have any questions about the Feeding Program.

Upcoming Schedule Changes

Keep these closures and schedule changes in mind during the upcoming holidays:

November 11, 2014 Closed in observance of Veterans Day

November 24-25, 2014 Open All Day

November 26-28, 2014 Closed in observance of Thanksgiving

December 22-23, 2014 Open all day

December 24-26, 2014 Closed in observance of Christmas

December 29-31, 2014 Open All Day



Archery time at the Boys & Girls Club!



NEWS & INFORMATION

IMPORTANT NOTICES

TRIBAL YOUTH COUNCIL & MENTORS

The Calvin McGhee Cultural Authority (CMCA) is now accepting applications for the 2014-2015 Tribal Youth Council and Mentors.

All Tribal Members and First Generation Indian Descendants are encouraged to apply. Tribal Youth Council students must be enrolled in 7th-12th grades this school year. Mentors must have graduated high school or received a GED and must be 25 years old or younger.

Applications are to be picked up at, and returned to, the CMCA/Tribal Museum by Friday, November 14, 2014 at 5p.m.

If you have questions, please contact Jennifer McGhee at 251-368-9136 ext. 2656 or jcmcghee@pci-nsn.gov or Karla Martin at ext. 2655 or ksmartin@pci-nsn.gov.

NEW FENCE AT POW WOW GROUNDS

Due to the recent installment of the new fence at the Pow Wow Grounds, the Calvin McGhee Cultural Authority is asking that NO posters, flyers, signs, etc. be placed, tied, hung, etc. on the fence. This will help keep the fence around the facility in the best condition possible. If posters, signs, or flyers are placed on the fence, they will be removed without notification.

Please contact, Chris "Ding-Ding" Blackburn at 251-368-9136 x 2052 or Karla Martin at 251-368-9136 x 2655 with any questions or concerns you may have.

Thank you for your cooperation!

ARTIST MARKET

The Calvin McGhee Cultural Authority will be sponsoring the first ever Artist Market on December 5, 2014 from 10:00 a.m. - 6:00 p m in Building 500, the old Family Services Bldg. Everyone is invited to buy items made by our Tribal Artisans.

All Tribal Member and 1st Generation Artisans are invited to come sell your arts at the Artist Market.

If you are under 18 years old you can sell items but must be accompanied by an adult. If you plan on selling items there is a mandatory meeting November 24, 2014 at 5:30 p.m. in Building 500, the old Family Services Bldg. Please bring your Tribal ID card or 1st Generation letter to the meeting.

For more information please contact Margaret Baggett at (251) 368-9136 ext. 2648.

TRIBAL STUDENTS ATTEND UNITY

The Calvin McGhee Cultural Authority sponsored 10 students to attend the annual United National Indian Tribal Youth (UNITY) Conference in Portland, Oregon on June 27, 2014- July 2, 2014.

In total, more than 1,400 Native American youth from 145 youth councils and 35 states attended this conference. This was an amazing experience for our youth to learn from and about many different Native tribes from all over the country; to learn about their cultures, histories, arts, and experiences as well as share the culture, history, arts, etc. of Poarch Creek.

The students enjoyed visiting the Nike Headquarters and learning more about N-7, as well as listening to and learning from the conference speakers: Sherman Alexie, Shoni Schimmel, and the 1941s, a sketch comedy group based in the wooded ghettos of Minnesota and buffalo grass of Oklahoma.



Left to right: Chris Blackburn, Madison McGhee, Caitlyn Barnhill, Cheyenne McGhee, Melea McGhee, Breanna Hall, Kaylee Davidson, Preston Presley, Blake Crook, Tyler Smith, and Peyton Findley.

NOW OPEN!! Donut Delite & Bakery

- Donuts made fresh daily
 - Drive thru window
- Menu will expand later

Hrs: Tues-Sun. 6am - until we run out!

1540 Hwy 21 • Atmore (Across from the Middle School)

251-321-0008



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2014 PRINCESS CONTEST INFORMATION

The practice schedule for this year's Princess Contest is shown below. Practices will be held on Sunday afternoons in the auditorium of Building 500 unless noted differently.

November 2, 2014	2:00 - 5:00
November 9, 2014	2:00 - 5:00
November 16, 2014	2:00 - 5:00
November 16, 2014	2:00 - 5:00
November 23, 2014	2:00 until
November 24, 2014	5:30 until*
November 25, 2014	5:30 until

^{*}At the mound/Pow Wow Grounds

The Princess Contest Talent Show will be Wednesday, November 26, 2014 in the auditorium of Building 500. Time unknown at time of this publication.

The Princess Contest will be Thursday, November 27, 2014 at 12:00 noon.

Please contact Karla Martin at (251) 368-9136 x 2655 or via email at ksmartin@pci-nsn.gov for more information.

LITTLE MISS CONTESTANTS AGES 4-7



Savannah Lyn Gibson



Anna Grace Hollinger



Nevaeh Hall



Tehya Anersy Rolin

Elementary Contestants Ages 8-12



Gracie Buckhault



Kimberly Abigail Gregson



Leah Faith Rolin



Brionna Slate

NOT PICTURED

Allison Alice Barrett

JUNIOR CONTESTANTS AGES 13-16



Haley Victoria Fretwell



Gabby McGhee



Melea McGhee

SENIOR CONTESTANTS AGES 17-22



Caitlyn Barnhill



Madison McGhee

Elder Contestants Ages 55 & Up



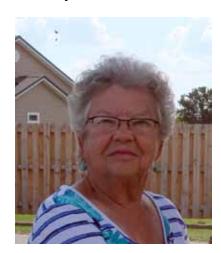
Evelyn McGhee Akins



Sarah Garrett



Myra Sue Presley King



Cora Voncile Peters

NOT PICTURED



Ethel Walker



Carolyn M. White

Barbara Faye Crook and Bonnie Faye Parker Garrett



NEWS & INFORMATION

FINANCIAL AID WORKSHOP

FINANCIAL PEACE CLASSES

Dave Ramsey's Financial Peace University Classes are currently underway. Enrollment is open to Tribal Members, First Generation Indian Descendants, and Tribal Employees. The home based kit that includes all materials to complete the course in the comfort of your own home, at your own pace, is also available.

Contact Bryan Fayard, Financial Education Coordinator, in the Education Department at (251) 368-9136 x 2504 or bfayard@pci-nsn.gov for more information. Additional information may also be found on the Education page of the Tribe's official web site, www.pci-nsn.gov.

Dr. James Theeuwes Financial Aid Director Faulkner State Community College

Billie McGhee Scholarship Compliance Specialist Poarch Creek Indians

Monday, November 10, 2014 Tribal Courtroom/Building 300 5:30 pm - 7:00 pm

Workshop is free and available to everyone Refreshments will be provided.

Contact Billie McGhee for more information or to let her know that you will attend (251) 368-9136 x 2243 or bmcghee@pci-nsn.gov.



NEWS & INFORMATION FALL GARDEN PLANNED

SPAY/ NEUTER VOUCHERS

Spay and Neuter vouchers will be available through the Environmental Department starting December 1, 2014 at 9 a.m. The vouchers are available on a first come first serve basis, and are available for dogs and cats only. There are a limited number available.

Two (2) vouchers per household will be given out. You must come in person to pick up the vouchers.

FALL GARDEN PLANNED

Darrell Hollinger, Garden Manager at Poarch Community Garden, says he and his staff are working hard on plans for a fall garden!

We can't wait for those turnips, cabbage, collards, and other fall vegetables.



NEWS & INFORMATION

New Ethics Officer Appointed

The Tribal Council appointed a new Ethics Officer, and alternates, during the regular scheduled Tribal Council meeting on October 2, 2014. The new Ethics Officer is retired Judge Judson Wells with the law firm Carr Allison, in Daphne, AL.

Alternates are William Sisson, Caroline Pryor, and Justin Parsons, also from Carr Allison. The Carr Allison law firm has locations in Alabama, Florida, Mississippi, and Tennessee. Their bios are included for your reading.

The Ethics Board would like to take this opportunity to thank Mr. Chuck Johns for his service as the Ethics Officer over these past years.

In September, the Ethics Board attended the Society of Compliance and Ethics Conference held in Chicago, Illinois. This was a very interesting and informative conference and we learned a lot. We plan to share this information with you over the next few months. One of our guest speakers was FBI Director, James Comey. Mr. Comey spoke on cyber security, which is a concern for individuals as well as corporations.

Until next month, the Ethics Board wishes each and every one a thankful and enjoyable Thanksgiving.

Judson W. Wells, Ethics Officer



After serving with distinction as a Mobile County District Judge from 1997-2007, Judge Wells joined Carr Allison as a Shareholder on January 1, 2008. Since joining Carr Allison, he has brought his years

of judicial experience and prior defense lawyer experience to serve his clients in many areas of the law. He has defended labor and employment, professional liability, worker's compensation and insurance Wells claims. Judge handles property/SIU matters for several insurers. He recently served as a Special Master for Mobile County Circuit Court (appointed by the Honorable Ben Brooks) and also serves as a mediator, both by private retention and by appointment by various Mobile and Baldwin County Circuit judges.

Judge Wells is an active member of the Professional

Liability Attorneys Network (PLAN), a national network professional liability lawyers, where he serves on the Membership Committee (2011-present), and recently served as Co-Chairman of the 2014 PLAN Atlanta Regional Seminar. Judge Wells serves as a continuing education lecturer on employment law issues for clients. Judge Wells has successfully defended many employers on EEOC charges and in court.

During his time on the bench, Judge Wells handled a heavy docket of civil, criminal and traffic cases. Additionally, he served as a "duty judge" for Mobile County Circuit Court,

presiding over numerous civil jury trials, including a two week civil trial on a case of first impression in Alabama. Judge Wells served as a frequent lecturer for the Alabama Judicial College from 1998 through 2009. He remains "on call" to handle court dockets for Mobile County District Court as needed. He currently serves on the Mobile County Judicial Commission (2013-2019) as a representative of the Mobile Bar Association.

Judge Wells practiced law for 11 years prior to assuming the bench, specializing in insurance and corporate defense. At the time of his appointment to the bench by Governor Fob James in 1997, he was a named partner in the firm of Janecky, Newell, Potts, Wells & Wilson, PC.

Judge Wells is a proud graduate of The University of Alabama (B.A. 1983; J.D. 1986). He has served his alma mater in numerous capacities over the years, most notably by serving as president of the National Alumni Association (2005 -2006), 35,000 member organization with members worldwide, and president of the UA Law School Alumni Association (2000-2001).He serves as a director of the UA Law School Foundation (2007-Present), is past secretary and current director of the Mobile Red Elephant Club, and

is a founding member of the Bama Tip-Off Club of Mobile.

An active community leader, Judge Wells currently sits on the Senior Bowl Committee and the Mobile Arts and Sports Association. He is a past president of the Alabama District Judges Association (2004-2005) and the Mobile Touchdown Club (2005-2006), a 60 year old youth athletic charity. Judge Wells serves as a Master Bencher in the Paul Brock Chapter of the American Inns of Court.

William H. Sisson, Ethics Officer Alternate



Bill Sisson, senior Shareholder with Carr Allison, handles legal matters out of the firm's Mobile, his practice in general tort Alabama School of Law, the litigation, insurance, products Mobile Bar Association, the liability, premises liability, compensation workers' and municipality defense groups.

Since 1978, Mr. Sisson has tried hundreds of non-jury and jury trials throughout State and Federal Courts in South Alabama.

He has spoken frequently on workers' compensation matters and tort matters for Cumberland School of Law in Birmingham,

Alabama office. He concentrates Alabama, the University of Alabama State Bar, Alabama Bar Institute Continuing Legal Education and various other private organizations.

> Mr. Sisson was selected as an Alabama Super Lawyer every year since 2008. In 2009, he was elected as a Fellow of the College of Workers' Compensation Lawyers.

Caroline Pryor, Ethics Officer Alternate



Caroline Pryor Shareholder in Carr Allison's Alabama office, Daphne, where she has practiced since 1999. Ms. Pryor's practice

professional liability matters, employment matters, complex Association, the Mobile County litigation and premises liability Bar Association, the Baldwin matters, with a focus on matters pending in federal court.

She has tried cases to jury and bench verdict in both federal and state courts across Alabama.

In addition to handling matters in active litigation, Ms. Pryor is also called upon by her clients to assist in presuit discovery matters, as well as to provide advice and assistance in the investigation of claims.

areas include the defense of Ms. Pryor holds memberships in the Alabama State Bar County Bar Association and the Defense Research Institute.

> She has served as the Chair of the USLAW Retail Practice Group and Vice Chair of the USLAW E-Discovery Group and was named an Alabama Rising Star for 2011.

JUSTIN W. PARSONS, ETHICS OFFICER ALTERNATE



Justin W. Parsons is a Shareholder in the Mobile office of Carr Allison. He is a member of the firm's Litigation Practice Group where he concentrates on insurance defense, labor and employment matters, and product and professional liability cases. His experience includes the defense of timber companies in workers' compensation actions, as well as Title VII employee discrimination and retaliatory discharge matters.

Mr. Parsons is a graduate of the University of North Alabama where we earned his undergraduate degree. He received his J.D. from the University of Alabama



NEWS & INFORMATION 2014 Kids Christmas Party

The Family Services Department will host the 2014 Kid's Christmas Party at the Wind Creek Cinema on Thursday, December 11, 2014.

- The times for the movie to start will be staggered to allow everyone a chance to see the movie.
- Movie start times are: 5:30, 6:00, 6:30, and
 7:15.
- Seating in each theater room is limited.
 Once a theater room is filled, the remaining participants will wait to see the movie at the next showing time.
- · Food, including a hot dog, popcorn, and

- a drink, will be served prior to the movie starting.
- Each participant will be able to see the movie <u>one time</u> and then will be given an opportunity to take a picture with Santa and receive a Christmas gift.

Plan to join us for this event and also take time to enjoy the beautiful Christmas lights in the Wind Creek Casino's courtyard area!

*Please complete the Kid's Christmas Pre-Registration and return it to Michealine Deese by Friday, November 14, 2014.

If you or a loved one is a victim of domestic violence, please contact Dr. Frank McCloskey, Abuse Prevention Coordinator, for assistance or information.

You can reach Frank at (251)-368-9136, ext. 2212, or via e-mail at fmccloskey@pci-nsn.gov.

You are not alone. We are here to help you.

Stop the Violence Prevent the Abuse If you suspect fraud, waste, or abuse in any of the Community Services Programs (LIHEAP, Community Services Block Grant, Child Care, or the Tribal Assistance or Crisis Funds, please contact the Family Services Department at (251)-368-9136.

If you wish to review these grants, please come by our office to view these documents. We welcome your comments and suggestions!



Poarch Creek Indians Family Services Department 2014 Tribal Kid's Christmas Party Pre-Registration Form



*Children eligible to Pre-Register include:

- children between the ages of birth through 12 years of age, and
- children who reside in a tribal-member's household

Each child must be pre-registered to attend!

*The Pre-Registration Form is due to the Family Services Department on or before Friday, November 14, 2014.

*The Tribal Kid's Christmas Party will be held on Thursday, December 11, 2014 at the Wind Creek Cinema.

Pre-registration will not be accepted over the phone!

2014 Tribal Kid's Christmas P	
Parent/Guardian's Name:	Roll #:
Home Address:	Phone #:
Home Address:	Fnone #:

*Please list child's name, date of birth, age, gender, and also list any family members planning to attend the Tribal Kid's Christmas Party with your child(ren):

Name	Date of Birth	Age	Male/Female	Tribal Member #



NEWS & INFORMATION Program Changes For

LIHEAP & CSBG Services

PBCI Tribal Per Capita monies will be included in the calculation of household income starting October 1, 2014.

PBCI Senior Benefit monies will be included in the calculation of household income starting October 1, 2014.

DISASTER RELIEF PROGRAM

The Disaster Relief program is designed to provide limited aid within a limited time-frame to PBCI Tribal Member households experiencing a natural disaster.

- Services will be provided through a coordinated effort between Family Services, Housing, Emergency Management, Tribal Council, and other Departments as needed.
- Tribal Member households will have to provide proof of homeowners or renters insurance on their home and verification of reported damages resulting from the natural disaster.
- Tribal Member households will have to provide verification of services received or denied from their insurance company, the Red Cross, FEMA, and other disaster relief services.
- Tribal Members will have to apply for a Small Business Association loan as required by FEMA during a major widespread disaster.
- Any financial aid provided through this program is taxable income for the household and will have to be reported on a 1099 for tax purposes.

- If you are interested in having your Tribal Member household participate in this program, you will need to send a copy of you homeowners or renters insurance verification, your household constitution, current address, and photos of your home to the Family Services Department. This information will be included in a data base. This information will be used to assist you if you experience a natural disaster. This in- formation will need to be updated if changes occur or on an annual basis.
- Please contact the Family Services Department if you have any questions.

PUBLIC ANNOUNCEMENT

This article provides public notice to all Tribal Members that the following grants will be available for review and discussion during office hours at the Family Services Department:

- Low Income Energy Assistance Program (LIHEAP)
- Community Services Block Grant (CSBG)
- Child Care Development (CCDF)
- Family Violence (FVPSA)



NEWS & INFORMATION CODEPENDENCY GROUP STARTING

Welcome Dr. Caroline!

Please join us in welcoming Dr. John Caroline, board certified in Family Medicine, who has joined us in the Primary Care Clinic. He has been a delightful addition to our Medical Staff.

Dr Caroline is affiliated with the University of Florida and he is filling in until we can recruit another full time physician for the clinic. Dr. Caroline currently serves in the United States Air Force Reserve where he is assigned as a flight surgeon.

We have received great comments from patients and staff about his positive bedside manner. We welcome you, Dr. Caroline!

News From The Dental Department

We are expecting a new arrival!! Dr. Glenn Glass and his staff are expected to join our team on Tuesday November 25, 2014. Dr. Glass will be seeing patients at our clinic for a half day each month. For those who would like to begin seeing him here at Poarch, please call the Bay Minette office at (251) 580-4447 to schedule appointments. Please remember that patients will still be responsible for paying for braces.

The Dental Clinic Team wants to see your Tribal & 1st generation children ages 1 year old to 8 years old!

We will be giving away 2 prizes on Wednesday November 26, 2014 at 4:00 p.m. and 2 prizes on Wednesday December 31, 2014 at 4:00 p.m. All you have to do is schedule your child for an appointment to have his or her teeth cleaned in the month of November or December. We will put all eligible children's names in a drawing. The winner will be informed. (You do not have to be present to win.) Appointments are limited, so hurry and call (251) 368-9136 x 2385 to make an appointment with Ms. Linda or Ms. Selina!

Tips for Eating Healthier

- Make half of your plate fruits and vegetables for every meal!
- At least half of the grains you eat per day should be whole grains (examples: brown rice, oatmeal, whole-wheat toast).
- Choose poultry, fish, or lean meat for a good source of protein.
- For your dairy products try switching to fat-free or low-fat.
- Make sure you are staying hydrated with at least

eight 8 ounces of fluid per day. The best thing you can drink is water!

Premier Family Eye Care

Free Retinal Screening
Friday, November 21, 2014
2:00 p.m. - 4:00 p.m.

Pharmacy Notice

Products containing hydrocodone have been reclassified to Schedule II. Schedule II drugs are drugs legally prescribed but have a high rate probability of abuse. This will require a new prescription each time you go to a pharmacy.

You or someone you know may currently be taking these medications. Please be aware that these medications need to be kept in a safe place and out of reach of children.

The Tribal Pharmacy does not stock any hydrocodone containing products. Local pharmacies have had breakins for scheduled drugs. Please be aware and keep your medications in a safe place.





NEWS & INFORMATION APPLICATIONS ACCEPTED ON A DAILY BASIS

pplications for the following Housing programs are available on a daily basis and will be processed as vacancies/funds become available:

Emergency/Transitional Housing
Rental - All Poarch Subdivisions
Rental - Walker Subdivision, Pensacola, FL
Rehabilitation Assistance
Renovation Loan Program
Heating & Cooling Loan Program
Senior Emergency Program
TAHO

Applicants are responsible for providing information and accurately all necessary completing all applications and must certify that all information is true and accurate to the best of his/her knowledge. The applicant is also responsible for making corrections or updating applications. Failure to update an application for a period of twelve months is grounds for removing the application for consideration and you will be ineligible for consideration until an updated application is on file.

For questions or concerns contact the Housing Department at (251) 368-9136 x 2251.

TIME TO UPDATE HOUSING APPLICATION!

Tribal Members age 21 or older interested in a new house must come to the Poarch Creek Indian Housing Department to submit a new application or update a current application.

Applicants must provided a copy of their 2013 tax returns and social security cards for all persons on the application plus other required documents.

Contact Wendy Davis, Programs Manager, at (251) 368-9136 x 2257 if you have any questions or need further information.

LAST DAY TO UPDATE FRIDAY, DECEMBER 12, 2014



60 Pale-Epaken www.pci-nsn.gov

LEJAL EPARTMENT

NEWS & INFORMATION

Legal Update

The Legal Department would like to provide Tribal Members with a synopsis of recent revisions to Tribal laws and updates to pending litigation. If you have any questions regarding any of these matters, please feel free to contact your Tribal Council members at (251) 446-1140 or the Legal Department at (251) 368-9136 Ext. 2525.

TRIBAL LEGISLATION

The Legal Department highlights below the 2014 amendment and recent revision to the Tribal Code:

Title 33 (Tribal Employment Rights)

TCO 2014-07 (September 18, 2014) amended Chapters 2 and 3 of Title 33 (Tribal Employment Rights) of the Poarch Band of Creek Indians Tribal Code relative to set-asides and certification requirements. The revisions included the following:

- Section 33-2-5(c) was revised to include general purpose for maintaining a Certified Business List and no longer required solely for determining potential set-asides;
- Section 33-2-7(e) was reformatted for clarity and to make it a separate Section 33-2-8 that addresses certification requirements for Indian Preference;
- Existing Section 33-2-8 (Withdrawal of Certification) was renumbered Section 33-2-9.
- Section 33-3-6(b)(2)(3)(4) was amended to remove three occurrences of the word "potentially";
- Section 33-3-6(b)(3) was amended by reformatting and adding new language in (i) to exclude contracts where Tribal Members must repay the Tribe for any portion of the contract amount; and
- In Section 33-3-6(d)(2)(iv), there were changes to two occurrences of the words "set aside" to "reserve" and "reserved", respectively.

<u>Legislative Regulations under Title 2 (Legislative)</u>

TCR 2014-086 (September 18, 2014) revised the Legislative Regulations, including:

- Designation of the Tribal Council Office to disseminate newly executed legislation and both the Tribal Council Office and the Office of Archives and Records Management to distribute legislative document to tribal membership, upon request;
- Removal of the fee to Tribal Members for photocopies and facsimiles of Legislative documents;
- Review of legislative documents by Legal Department prior to the addition to the Tribal Council agenda; and
- Adoption of regulation relative to composing, drafting, organizing, and formatting legislation.

As always, to promote dissemination and public access to Tribal laws, Tribal Member public viewing is available during office hours at the Tribal Chair's Office, Tribal Council Office, Tribal Court, Education Department, and the Office of Archives and Records Management. The Tribal Code is also available online, 24 hours a day, by clicking on the links found on the Tribe's website, www.pci-nsn.gov. Also full copies of any Titles or amended legislation may be obtained by contacting the Office of Archives and Records Management at (251) 446-4540.

TRIBAL LITIGATION

<u>State of Alabama v. PCI Gaming Authority et al. (Federal Court)</u>

On February 19, 2013, the Alabama Attorney General, on behalf of the State of Alabama, filed a complaint against PCI Gaming Authority, individual Tribal Council members, and individual PCI Gaming Authority Board members (hereinafter collectively referred to as the "Tribe") in the Circuit Court of Elmore County, Alabama. The suit alleges that the

Continued on next page

Tribe's gaming activities are public nuisances and seeks to prohibit gaming on the Tribe's trust lands. The State of Alabama further claims that the Tribe is not operating on Indian lands, under the United States Supreme Court's 2009 decision in Carcieri v. Salazar, and that the Tribe's lands should not be held in trust.

The Tribe removed the State's complaint to federal court on March 21, 2013, and filed a motion to dismiss the complaint on March 28, 2013. The State then amended its complaint in federal court to include both a state public nuisance claim and a federal public nuisance claim. The Tribe subsequently filed a motion to dismiss the amended complaint. The United States filed an amicus curiae brief in support of the Tribe, and the State of Michigan filed an amicus brief in support of the State of Alabama's position on July 3, 2013.

On April 10, 2014, Chief Judge Keith Watkins of the U.S. District Court for the Middle District of Alabama issued an opinion and order dismissing the State of Alabama's claims against PCI Gaming and various tribal officials.

The State of Alabama submitted a Notice of Appeal to the Eleventh Circuit Court of Appeals on May 5, 2014. The State's appellate brief was filed on July 7, 2014. On July 14, 2014, the State of Michigan filed an amicus curiae brief in support of the State of Alabama's position. Michigan was joined by Arizona, Kansas, South Dakota, and Utah.

The Tribe filed its appellate brief on September 10, 2014. The United States and the United South and Eastern Tribes, Inc., filed amicus curiae briefs in support of the Tribe's position on September 17, 2014.

The State of Alabama filed its reply brief on September 24, 2014. The Eleventh Circuit Court of Appeals will now consider all of the briefs and issue a decision.

Huntley v. Poarch Band of Creek Indians, ET AL. (State Court)

On July 12, 2014, Lucretia Huntley filed a complaint against the Poarch Band of Creek Indians and PCI Gaming Authority d/b/a Wind Creek Casino (hereinafter collectively referred to as "the Tribe") in the Circuit Court of Etowah County, Alabama, alleging that she was injured at Creek Casino Wetumpka

because of "congested aisles and crowded aisles and poor design of the design and placement of machines and aisles." Huntley alleges negligence and wantonness and seeks compensatory damages, punitive damages, and damages for mental anguish and emotional distress.

On September 23, 2014, the Tribe filed a Motion to Transfer Venue and a Motion to Dismiss arguing that the court lacked jurisdiction and that the Tribe enjoyed sovereign immunity. Also, on September 23rd, the judge in the case ordered the Plaintiff to respond to the Tribe's motions within thirty (30) days. Plaintiff also filed an Objection to the motions on that day and asserted that the Tribe waived sovereign immunity by purchasing insurance. The court has not ruled on the motions or objection yet.

Pierce v. Poarch Band of Creek Indians, et al. (State Court)

Kevin Pierce filed a complaint against the Poarch Band of Creek Indians d/b/a Creek Travel Plaza and Creek Indian Enterprises d/b/a Creek Travel Plaza (hereinafter collectively referred to as "the Tribe"), and S. Rolin, Inc., in the Circuit Court of Escambia County, Alabama, on August 25, 2014. Plaintiff Pierce alleges that he suffered personal injuries as a result of allegedly defective design, construction and installation of a shower bench installed at the Creek Travel Plaza facilities. Pierce asserts both negligence/wantonness and breach of contract/warranties claims and seeks compensatory and punitive damages.

Defendant S. Rolin, Inc. filed an Answer denying all allegations of the Complaint and disclaiming any liability on September 11, 2014.

The Tribe filed a motion to dismiss the complaint arguing that the court lacked jurisdiction and that the Tribe enjoyed sovereign immunity on September 29, 2014. That Motion is set for a hearing on October 14, 2014.



NEWS & INFORMATION

FFICE OF ARCHIVES & EVENING WITH THE ELDERS ECORDS MANAGEMENT

The Office of Archives and Records Management at the Poarch Band of Creek Indians invites you to spend an

EVENING WITH THE ELDERS



Monday, November 17
at 6:00 p.m.
Building 500









Ms. Hattie Lou Morris, Ms. Mollie Presley, Ms. Alice McGhee, Mr. Douglas Martin, Ms. Elsie Holland

Old Family Services Auditorium, Building 500

Join us to hear the voices of our elders who were interviewed by Dr. J. Authory Paredes in 1972 and whose voices were digitized by the University of Florida in 2012.

Everyone is invited. Dinner will be served.

Questions? Contact Ms. Ellen O'Barr at 446-4531 or Dr. Deidra Suwanee Dees at 446-4540.



YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

Sugar: Sweet Statistics

We all know that too much sugar can be bad for our health. Did you realize how much sugar comes from our beverage choices? Turns out that sugar-sweetened beverages can increase our risk for diabetes, high blood pressure, high cholesterol and a growing waistline.

Statistics about sugar-sweetened beverages:

- **30 to 50 grams of sugar** (roughly 10 teaspoons) are in a can of soda.
- 10 to 15 percent of calories that kids consume daily come from sugar-sweetened beverages and fruit juice.
- 15 pounds is the amount of weight you could lose in a year by cutting out soda!
- 83 percent greater risk of diabetes in women who had one sugar-sweetened beverage per month compared to those who had less than one per month.

What to drink instead:

Many people considerably decrease their soda consumption simply by drinking more water throughout the day. Try adding freshly squeezed lemon or lime juice to flavor your water. Unsweetened tea and coffee can be good options as well.

Diet sodas may seem like a logical alternative but you should still be avoiding these altogether due to the potentially negative effects on blood sugar.



What can you do NOW to change your soda habit?

Make the healthy choice the easy choice. Start by not buying soda or other sugar-sweetened beverages at the grocery store. That way they won't be easily available to you at home. When that becomes a permanent behavior, commit to not ordering soda when you're eating out. Before you know it you'll stop craving soda altogether! This can curb your cravings for other sugary foods as well. This small change can lead to lasting health benefits. Try it!

Ben Brown is the Nutritionist for Advantage Training. He believes the key to a successful nutrition plan rests on changing one's habits, rather than focusing on good and bad foods. You can connect directly to Ben by clicking on My Message Center/Talk to a Nutritionist inside the My PCI Wellness online portal.

www.mypciwellness.com facebook.mypciwellness.com





YOUR HEALTH MATTERS

Small Decisions Make Big Things Happen

Get Control of Your Blood Sugar!

How do you get control of your blood sugar?

Exercise!

Regular physical activity is especially important for people with diabetes and those at risk for diabetes.

During training sessions, or any physical activity, your muscles use your blood sugar for energy. When you exercise consistently, you not only lower your blood sugar, you also improve your A1C level, allowing you to take less insulin. You'll be feeling stronger and healthier in no time! It's a win-win!

The great thing is: any sort of physical activity can help you improve your blood sugar. Here are some suggestions:

- Walking
- Weight Lifting
- Playing with your kids
- Gardening
- Dance Party to Celebrate a Football Win

Strive to do some sort of physical activity for 30 minutes, 2-3 days per week.

Staying active has so many benefits. In addition to improving diabetes, regular physical activity will:

- Lower your blood pressure and cholesterol
- Lower your risk for heart disease and stroke
- Burn calories to help you lose and maintain your
- Increase your energy for daily activities
- Help you sleep better
- Relieve stress
- Improve overall blood circulation



Any physical activity helps you lower your blood sugar. Consistent physical activity can lower your A1C level and greatly reduce (or even remove!) the complications of diabetes. Most importantly, you will feel better inside and out.

Now that you have the facts, get moving! Only 30 minutes to a happier and healthier you!

Keep up the great work and make everyday count.

Spencer Tatum is the National Training Director for Advantage Training. He has worked with all levels of fitness and currently oversees all of the program writing at Poarch Recreation. You can connect directly to Spencer by clicking on My Message Center/Talk to a Trainer inside the My PCI Wellness online portal.

www.mypciwellness.com facebook.mypciwellness.com





NEWS & INFORMATION YOUTH BASKETBALL LEAGUE

Registration: September 2 - December 12, 2014

Registration open to community.

Age 5-18

Co-ed Ages 5-6

Male & Female Teams Age 7 and up

Registration: \$30

Registration and Coaches applications are available upon request at the Recreation Department and on the Recreation page of the web site www.pci-nsn.gov.

Games will begin after completion of registration

and selection of teams. Schedule TBA.

For more information contact the Recreation

Department at (251) 368-9136 x 2256.

2015 ADULT BASKETBALL LEAGUE

Registration: October 6, 2014 through December 31, 2014

Age 16 and up

Team Registration Fee: \$100.00

Games will begin after completion of registration.

For more information contact the Recreation Department at (251) 368-9136 ext. 2256.

2015 NASA BASKETBALL TOURNAMENT

Cherokee, North Carolina

January 8-11, 2015

Registration Deadline: December 5, 2014

PCI Team Registration Applications are available at the

Front Desk of the Recreation Department.

(Must be Tribal Member or 1st Generation to participate)

For more information contact the Recreation Department at (251) 368-9136 ext. 2256.



Auditorium Of Building 500

Friday, November 14,2014 FEATURED: RECREATION

for the November "Lunch & Learn" from will be introduced. 12:00 p.m. - 1:00 p.m. The Recreation Authority will be highlighted this month.



Join us on Friday, November 14, 2014 A light lunch will be served and staff Programs will be explained so that Tribal Members will know what services/benefits the department/program offers. There will also be time to mingle and ask questions of the staff.

> Contact Tribal Administration at (251) 368-9136 x 2234 if you have any questions or concerns.



NEWS & INFORMATION Teamwork - Smart Recovery

SMART stands for Self-Management And Recovery Training. SMART Recovery is a self-help, abstinencebased program for people who want to kick an alcohol or drug or other addictive habit. Using principles of psychology, individuals help themselves to kick a problem habit, prevent relapses, and address habitrelated personal problems.

SMART Recovery meetings are open to all who are interested. There are no requirements. Meetings are focused on current problems and challenges that participants are facing to encourage an open dialogue and discussion. The goals are 1.) Learning how to increase motivation to quit, 2.) Handling urges without acting on them, 3.) Developing new ways of coping with problems, and 4.) Creating a healthy, positive lifestyle.

> YOU ARE NOT POWERLESS, UNLESS YOU WANT TO BE...

SMART Recovery is a psychological approach to recovery that is not in any way 12-step related. SMART Recovery focuses on empowering the individual to choose abstinence, with the emphasis being on the individuals' own choices in one's own recovery. The meetings are free and self-supporting. There will be information and materials present for anyone who is interested.

SMART RECOVERY

Self-Management And Recovery Training SMART Recovery Advisor: Wes Hayles, M.S.

Friendly Holiness Church 3266 Atmosphere Road, Atmore, AL 36502 Thursdays @ 6:00 p.m.

Please contact Wes Hayles for any questions or further information at (251)368-9136, ext.2652 or whayles@ pci-nsn.gov.



IDENTIFYING FIRST GENERATION DESCENDANTS

The Tribal Enrollment Department is developing a data base of First Generation Descendants of the Poarch Creek Indians and requests assistance from Tribal Members to complete this project.

The Identifying First Generation Descendants form is accessible to Tribal Members in the TMOP of the web site, www.pci-nsn.gov. Please list the name and birth date of all First Generation Descendants in your immediate family as well as any other First Generation Descendants

that reside in your household. Please note that immediate family does not have to reside in your household to be identified on the form.

Please contact Tribal Enrollment at (251) 368-9136 x 2281 during regular business hours for any enrollment, genealogy, verification letters, and DNA related inquiries.



MasterCard

Tribal Government Finance has established a Tribal Loan Portal accessible to Tribal Members Only through a link on the front page of the Tribe's web site at www.pci-nsn.gov. The Pay Tribal Bill Here link is on the left sidebar of

NEWS & INFORMATION

Tribal Loan Portal/ CREDIT CARD PAYMENTS

the homepage under the Tribal Member Portal heading. Tribal Finance will provide usernames and passwords for the Tribal Loan Portal to all Tribal Members with a current loan as well as future Tribal loan program participants.

Tribal Government now accepts Tribal loan payments via VISA and Master Card through the Tribal Loan Portal or on-site payments at Tribal Government. VISA and Master Card payments are not accepted for other programs at this time.

If you have any questions please call Candy Byrd at 251-368-9136 ext. 2006 or Deborah Hammons at 251-368-9136 ext. 2007.

TRIBAL GAMING OMMISSION

NEWS & INFORMATION

WIND CREEK WETUMPKA HOSTS NIGC TRAINING

The National Indian Gaming Commission (NIGC) recently sponsored a training session entitled "Regulating Gaming Technology" on September 23-25, 2014, at the Wind Creek Casino and Hotel in Wetumpka, AL. The training was conducted by NIGC Training Manager, Randall Conrad and NIGC Information Technology (IT) Auditor Travis Waldo.

The three day training course began with an overview of NIGC and their role as oversight to all the Tribal Gaming Regulatory Authority's (TGRA's) throughout Indian country in the United States. Other topics presented included Resources for Tribal Regulators, Class II Gaming Systems, IT threats for Casinos, Gaming Forensics, and Class II Technical Standards. Approximately 35 attendees were on hand for the 3 day training

event. Attendees included regulators from the Mississippi Band of Choctaw Indians, the Paragon Band of Potawatomi Indians, and the Poarch Band of Creek Indians as well as Operations personnel from PCI Gaming Authority.

NIGC Regional Director Cindy Altimus and NIGC Regional Compliance Officer Keith Hicks, organizers of the event, were also on hand as support to the NIGC trainers.

The Tribal Gaming Commission (TGC) would like to thank all the personnel at Wind Creek Wetumpka Casino and Hotel for their hard work in hosting this event which included providing snacks and soft drinks during the event as well as sponsoring a reception in the WCW Hotel's Penthouse.





NEWS & INFORMATIO Update Your Information

In order for the annual Tribal Member holiday distributions to be processed accurately, Tribal Member Benefits needs to be informed of any changes you may have to your personal If you have any change in information. your current banking account or address, please contact the Tribal Member Benefits Benefits Department (TMB) has relocated Department at (251) 368-9136 ext. 2209 or 2207 so that a new Direct Deposit Form can be mailed to you to be completed and returned for processing by Monday, November 10, Please contact TMB at (251) 368-9136 x 2014. The Direct Deposit Form may also be downloaded from the Tribal Member Benefits page accessible through the Tribal Members resource development. Only Portal (TMOP).

If you have no changes to your address or current banking account information, you DO NOT have to contact Tribal Member Benefits.

Development/Tribal Resource Member to the Buford L. Rolin Health Clinic and is located on the second floor.

2209 for more information relating to Tribal Member benefits, services, ID requests, or

Atmore Vision Center & Monroeville Eye Care



We have Convenient Appointments with Fast turn-around times. Your health is our number ONE priority, therefore, we offer thorough eye exams, and eye disease prevention education. We accept flex cards, BCBS and other major medical insurances.

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Dr. David Helton Optometrist

Dr. Alan Franklin Retina Specialist

Dr. Rollins Tindell Cataract Specialist

Dr. Ryan Tarantola Retina Specialist

Atmore Vision Center 166 Lindberg Avenue Atmore, Alabama 36502 251-368-8767

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FPARTMENT

NEWS & INFORMATION

TRIBAL POLICE TIP LINE (251) 446-ITIP (446-4847)

anonymous tip about:

- **Drug Activity**
- Alcohol Activity
- Known Underage Drinking Parties
- Recent Crimes-Thefts, Vandalism, Drug Sales, etc.
- Bullying
- Concealed Weapons
- Other Safety or Community Concerns

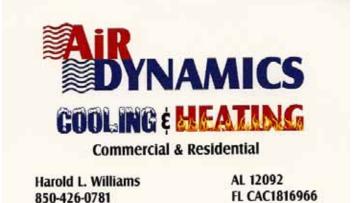
Call (251) 446-ITIP (446-4847) to leave an As a partner with our Tribal Community, the Poarch Creek Tribal Police Department is pleased to provide this service. We hope this service will be a great benefit to you as a citizen. Together we can make our community safer.

> The Tip Line is not monitored; your name or phone number will never be required.

> All information provided via the Tip Line will be investigated.

> > Larry Hammonds, Chief of Police









NEWS & INFORMATION

Utilities Purchases New Garbage Truck



Tribal Utilities has purchased a new garbage truck. The new garbage truck is a 2014 Peterbilt 320 Front Load Chassis with a Currotto Can Automatic Front Loading Hopper for container pick-up. It has a 28yd³ Heil Dura-Pack Compactor Body. The chassis is equipped with a 345hp Paccar PX-9 Engine and an Allison 4500RDS-P Automatic Transmission. It has an automatic interlube system for the chassis and the body in addition to many other features.

The truck is designed to handle dumpster and container pick-ups. PCI Utilities is currently in the process of implementing a new garbage schedule and distributing containers to our customers for disposal.

It is the intentions of PCIUA to pick up dumpsters no less than weekly and continue to collect garbage from our residential customers every Tuesday from a container provided by PCIUA. All customers must be

Tribally owned businesses or Tribal Member residences residing in Tribal Housing that do not have a current garbage collection provider.

The responsibilities of the Utilities Authority has grown rapidly, since the Authority has taken on two water systems. We continue to perform all routine and required maintenance to keep both systems preserved and maintain all system lawn care.

Operations continue to grow in size and accountabilities. Headwork improvements have been completed and the work on the West Well Improvement project with Indian Health Services should begin soon.

As always, the Utilities Authority strives at keeping the customers in mind while providing the best possible service.



Cieda Small Business Loan Program

Creek Indian Enterprises Development Authority offers valuable business assistance to Tribal Members seeking small business loans. Getting your loan request approved depends on how well you represent yourself, your business, and your financial needs.

The lending limit may extend up to \$100,000.00 in aggregate to any Tribal Member. All loans exceeding \$50,000.00 must be approved by the CIEDA Board of Directors.

Additional credit criteria as well as loan collateralization requirements apply.

If you are a Tribal Member who owns a business or is thinking about starting a business and are interested in obtaining a small business loan, please contact Donna Henry, Economic Development Coordinator, at 251-368-0819, or by e-mail at dhenry@pcicie.com for additional information or to schedule an appointment.

Working as the economic development arm of the Poarch Band of Creek Indians, Creek Indian Enterprises Development Authority (CIEDA) oversees the non-gaming enterprises owned by the Tribe. CIEDA actively supports each business achieving their specific business goals and to grow and maintain economic sustainability as put forth by the CIEDA Board of Directors and Tribal Council.

Additionally, CIEDA executes and oversees building, construction and development projects commissioned by the Tribe.

OUT ON THE LAND

Poarch Creek Indians, Magnolia Branch and Perdido River Farms were featured in an episode of Out on the Land, a television series that showcased the Tribe's conservation efforts.

Here is the link if you want to check it out!

http://outontheland.com/season-4-episode-41-poarch-band-of-creek-nation-conservation-activities/

HAY, DID YOU HEAR ABOUT THE FIRE AT PRF?



It is with sadness that we report a recent fire at Perdido River Farms. During a lightning storm on September 16th, a fire began in the hay barn, and consequently, the farm lost a significant amount of hay. Additionally, the structure attached to the office was damaged

and the front office experienced substantial smoke damage. Some equipment was damaged in the fire.

We are happy to report that no cattle or personnel were harmed during the fire nor with the subsequent clean-up efforts.

We want to express our gratitude the Poarch Fire Department for their hard work to control this fire and minimize damage to life and property. We also wish to thank all of the CIEDA staff members who worked diligently to assist with the handling of this event.

John English, Perdido River Farms General Manager stated, "It is heartbreaking to have lost so much, yet we are earnestly grateful that this was the extent of the damage and that not one person or animal was injured."

Submitted by Jennifer Chism

ARDIS SCORES A PERFECT 100%!



Technology Muskogee pleased to announce the recent accomplishment of Thomas Ardis. Thomas, pictured to the left, has worked for Muskogee Metalwork's and Muskogee Technology since **February** 2002 as a Welder II. In October, Thomas successfully passed the Welder III certification scoring a perfect 100% on the test.

The Welder III test consist of both a written and practical exam that is administered by WESCO in Prichard, Alabama.

Thomas has subsequently been promoted to the Welder III position and has taken on additional responsibilities.

The management and staff of Muskogee Technology and CIEDA congratulate Thomas on this achievement.



Submitted by Jennifer Chism



Mission: Helping people help the land

Vision: Productive soil, healthy land

The Natural Resources Conservation Service (NRCS) is the USDA agency which works at the local level to help people conserve all natural resources on private lands.

Visit the NRCS web site <u>www.al.nrcs.usda.gov</u> to see updated news and information about services that may be helpful to you and your family.

Other sites that may be of interest to Tribal Members include:

Farm Service Agencies

www.fsa.usda.gov/al www.nrcs.usda.gov/farmbill

USDA Rural Development

www.rurdev.usda.gov www.rurdev.usa.gov/al

Alabama Forestry Commission

www.forestry.state.al.us

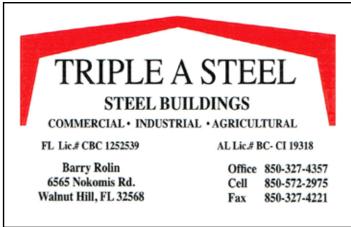
For more information contact:

David Elliott, NRCS Tribal Liaison 5535 Poarch Road, Atmore, AL 36502 (251) 368-0826









Dearch Creek News

2014 Advertising Pate Sheet

Ad Sizes	Dimensions (W x H inches)	Cost (Per Monthly Issue)
Inside Front/ Back Cover (Inquire for availability)	7.5" x 10"	\$300.00 Per Issue
Full Page	7.5" x 10"	\$250.00 Per Issue
Half Page	V 3.75" x 10" H 7.75 x 5"	\$150.00 Per Issue
Quarter Page	3.75" x 5"	\$75.00 Per Issue
Business Card Tribal Member Owned Business Only	3.5" x 2.25"	Free Business must be 51% Tribal Member owned
	Doing busin	ess without advertising is

Poarch Creek News 5811 Jack Springs Road Atmore, AL 36502 Doing business without advertising is like winking at a girl in the dark. You know what you are doing, but nobody else does. Stewart Henderson Brit

The *Poarch Creek News* is the official newsletter of the Poarch Band of Creek Indians.

SUBMISSION DEADLINE:

5th of the month prior to month of publication; if the 5th falls on a holiday or weekend, the deadline is extended to the next business day.

Poarch Creek News does not develop/create ads. Please submit all camera ready ads in high resolution 300 ppi jpeg or PDF format.

Ads must be paid in full by established deadline. Payment in form of cash or check only. No credit or debit card accepted. Make checks payable to Poarch Creek Indians

Invoices will be generated after first ad or upon request; use copy of this rate sheet as backup for payment.

Advertisers will receive a free subscription to newsletter as long as ad runs.

Subscription to *Poarch Creek News* available to general public for annual fee of \$20.

Contact Gayle Johnson, Media Specialist, at (251) 368-9136 x 2210 or via email at gjohnson@pci-nsn.gov for more information or to purchase your ad.

Find out more about the Poarch Band of Creek Indians at pci-nsn.gov.







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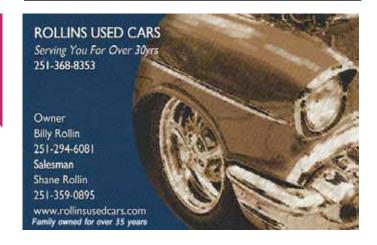
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www.womensweightandwellness.net





For your entertainment.

Rhyme Time The answer to each clue below consists of two words that rhyme with each other followed by the number of letters in each word. If the clue were "cruel female sovereign (4,5)" the answer would be MEAN QUEEN. The answer to #8 has been provided as another example. The answer will be published in next month's issue.

1.	Guard for wellborn folks (6,6)		
2.	Classic convenient wear (6,6)		
3.	Sharp sleuth (9,9)		
4.	English firearm (7,6)		
5.	Small jouster (6,6)		
6.	Fabric store special (7,4)		
7.	Suspicious sprite (4,5)		
8.	Upscale cuisinart (5,6)	Nicer	Slicer
9.	More fluent liar (7,6)		
10.	Half-hearted cheer (4,3)		

FOOTBALL FAN TO THE RESCUE

Two boys are playing football in Central Park when one is attacked by a rabid rottweiler. Thinking quickly, the other boy rips a board off of a nearby fence, wedges it down the dog's collar and twists, breaking the dog's neck.

A reporter strolling by sees the incident, and rushes over to interview the boy.

"Young Giants Fan Saves Friend From Vicious Animal," he writes in his notebook.

"But I'm not a Giants fan," the little hero replies.

"Sorry, since we are in New York, I just assumed you were," says the reporter.

"Little Jets Fan Rescues Friend From Horrific Attack," he writes in his notebook.

"I'm not a Jets fan either," the boy says.

"I assumed everyone in New York was either for the Giants or Jets. What team do you root for?" the reporter asks.

"I'm a Cowboys fan," the child says.

The reporter starts a new sheet in his notebook and writes, "Little Redneck Maniac Kills Beloved Family Pet".

jokes.cc.com/funny-animal-jokes/d45nj9/football-fan-to-the-rescue

Gayle Johnson, Pittsburgh Steelers 1970s Steel Curtain fan!!

Answers to last month's puzzle -

		1		ymyny kannanuzzlec com
1.	Win:	Fairground	Place: Daring, Four	Show: Drag, Our, Fin
2.	Win:	Meddlesome	Place: Seldom, Deem	Show: Seem, Odd, Elm
3.	Win:	Barehanded	Place: Harden, Bead	Show: Head, Bed, Ran
4.	Win:	Decorative	Place: Trade, Voice	Show: Vice, Are, Dot
5.	Win:	Watercolor	Place: Coral, Tower	Show: Lace, Rot, Row
6.	Win:	Allocating	Place: Giant, Local	Show: Nail, Cat, Log
7.	Win:	Centralize	Place: Craze, Inlet	Show: Zinc, Art, Eel
8.	Win:	Compromise	Place: Simmer, Coop	Show: Come, Mop, Sir

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Hey, this is Jeremy; I invite all my friends in Atmore to come see me at Off Lease Auto Outlet. Bring your Tribal Member Card and get \$1000 off any purchase*.

SPECIAL MESSAGE TO ALL POARCH CREEK TRIBAL MEMBERS

We at Off Lease Auto Outlet appreciate what the Poarch Band of Creek Indians do for our community. Your many contributions to Atmore and the surrounding area are well known and greatly influence the quality of lives of our citizens. Off Lease Auto Outlet will do everything in our power to earn your business.

Jeremy McGhee, a Tribal Member, is one of our leading salesmen; he is anxious to serve you with any of your automotive needs. To further show our appreciation for your business, Off Lease Auto Outlet is offering you an additional \$1000 discount on any car, SUV, or truck purchased. Just show Jeremy or any of our other salesman your Poarch Tribal Member Card to get this discount.

*Discount is equal to 5% of purchase price, up to \$1000.00.

OVEMBER (Eholē) 2014

Changes in LIHEAP and CSBG Services began October 1, 2014

Youth Basketball League Registration Ongoing through December 12, 2014

Adult Basketball League Registration Ongoing through December 31, 2014

Purchase Tribal Hunting License Tribal Government Accounting Monday - Friday 8:00 a.m. - 5:00 pm

Princess Practice Sunday Afternoons Building 500 Auditorium

Wednesday, November 5, 2014 Deadline to submit information for publication in December issue of Poarch . Creek News

Saturday, November 1, 2014

Community Meeting Wellness Center(Gym) 9:00 am - 11:00 am

Thursday, November 6, 2014

Deadline to submit Letter of Candidacy to Election Board to be included as Write-In candidate

Monday, November 10, 2014

Last date to submit updated Direct Deposit Form for 2014 holiday distributions.

Tuesday, November 11, 2014

Tribal Offices & Boys & Girls Club closed in observance of Veterans Day.

Friday, November 14, 2014

Lunch and Learn 12:00 noon - 1:00 p.m. Building 500 Auditorium Featured Department: Recreation

Friday, November 14, 2014

Last day to sign up for Kids Christmas Party

Monday November 17, 2014

An Evening With The Elders Building 500 Auditorium 6:00 p.m.

Friday, November 21, 2014

Free Retinal Screening Premiere Family Eyecare 2:00 pm - 4:000 pm

Tuesday, November 25, 2014

- Walk-In Voting begins. Open daily from 9:00* a.m. to 6:00 p.m. except for Sunday, November 30, 2014. Walk-In voting will be open during Pow Wow.
- Last day to request Absentee Ballot be Homework Club mailed out.

Thursday & Friday November 27 & 28, 2014

Tribal Offices & Boys & Girls Club closed fin observance of Thanksgiving and Pow Wow activities

Tribal Council Meetings

Thursday, November 6th & 20th 4:00 pm Tribal Council Chambers

Tribal Court Sessions

Monday, November 3rd & 24th 9:00 am Tribal Courtroom

CIEDA Meetings

Friday, November 7th & 21st 7:30 am CIEDA Offices

CMCA

Monday, November 3^{rd} & 17^{th} 4:00 pm Tribal Museum/Welcome Center

Housing Authority Meetings

Thursday, November 13th 4:00 pm Building 400 Conference Room

Recreation Authority Meetings

Thursday, November 6th & 20th 11:00 am Recreation Department (Gym)

TERO Commission Meetings

Tuesday, November 11th & 25th 3:00 pm Building 600 Training Room

4-H Club

Monday, November 10th & 24th 6:00 pm Education Department

Story Time

Wednesdays at @ 12:15 pm PCI Library

After School Tutoring and

For Tribal Members & 1st Generation Descendant students in grades 1-12 Education Department

Gym & Weight Room Hours

Monday - Friday 6:00 am - 8:00 pm Saturday 10:00 am - 4:00 pm

Batting Cages Closed

Pool & Splash Pad Closed For Winter

Playground Pavilion/No reservations needed

No set time for usage/First come first serve

First day to pick up Spay/Neuter vouchers from Environmental Department.

Saturday, December 6, 2014

Monday December 1, 2014

Special Elections Day Community Resources Building (Old SAIL Center) Polls Open 8:00 a.m. - 7:00 pm

Friday, December 12, 2014

Poarch Christmas Parade 5:30pm

Newsletter Contact Information Poarch Creek News

The Poarch Creek News is the official newsletter of the Poarch Band of Creek Indians.

> Government Relations Department Gayle Johnson, Media Specialist (251) 368-9136 x 2210 gjohnson@pci-nsn.gov www.pci-nsn.gov



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