

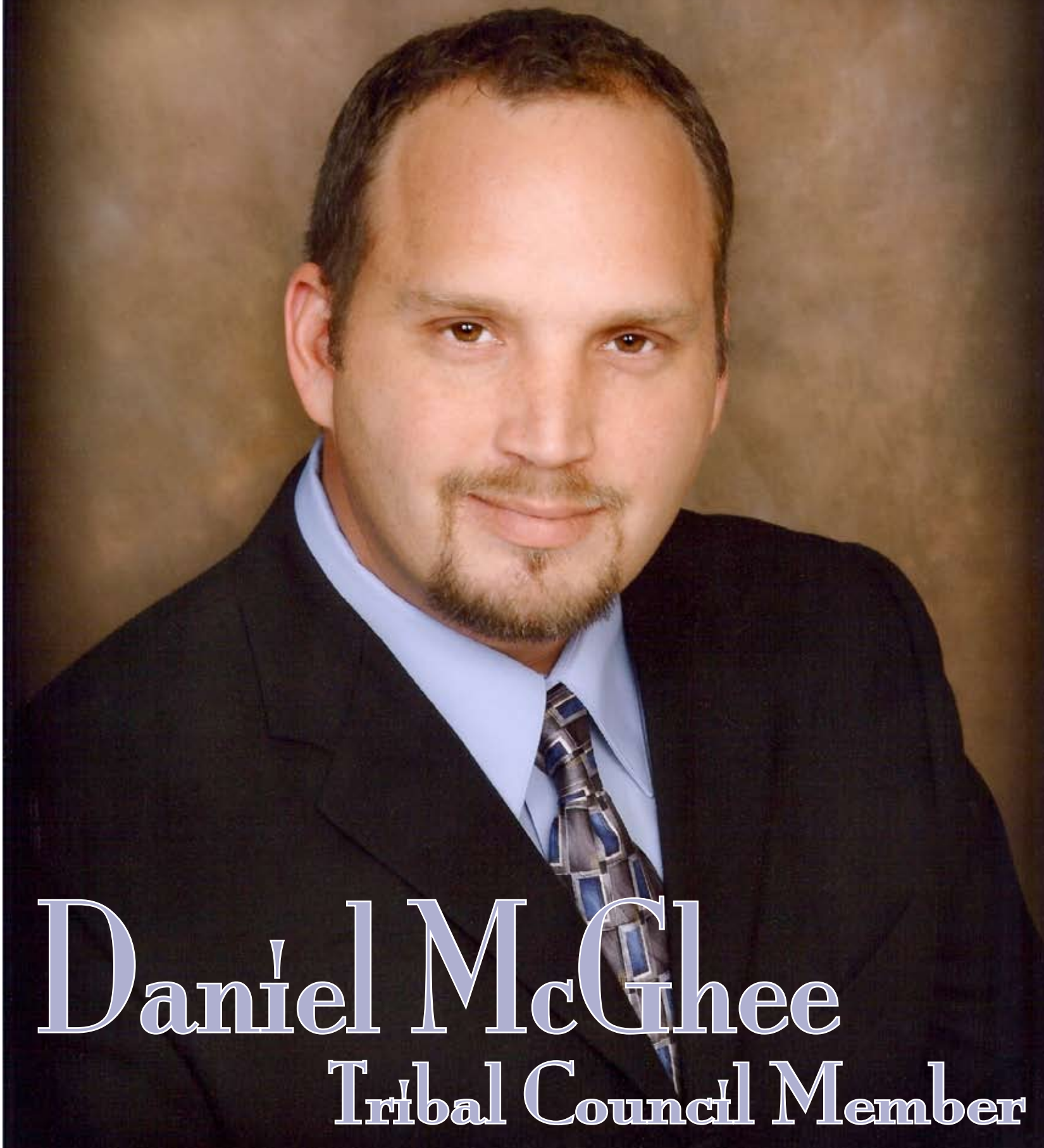
*Keeping the Family and Friends of Poarch Informed*

May 2008

[www.poarchcreekindians-nsn.gov](http://www.poarchcreekindians-nsn.gov)

VOLUME 25 • ISSUE 4

# POARCH CREEK NEWS



Daniel McGhee  
Tribal Council Member

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The Poarch Creek News is printed and published by Huskey Printing, a Tribal Member owned business. Huskey Printing is owned by Christy O'Barr Huskey.

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## BOARD/COMMITTEE VACANCIES

The Tribal Council uses the Tribal newsletter as its venue to publish vacancies on established boards, committees, authorities, etc. Although there may be a vacancy on a board/committee, the Chairman's Office does not accept applications for the vacancy until the vacancy has been officially announced by the Tribal Chairman during a Tribal Council meeting. The vacancy is then open for applications, which can be obtained from the Chairman's Office or downloaded from the Tribe's website at [www.poarchcreekindians-nsn.gov](http://www.poarchcreekindians-nsn.gov).

Applications are accepted for thirty (30) days, or until the official closing date as published in the Tribal newsletter. Applications received after the official closing date for applications will not be considered. The Chairman's Office does not maintain a pool of applications for board/committee vacancies; a new application must be submitted every time a new vacancy is announced.



## Deadlines for Tribal Newsletter

Remember, the *Poarch Creek News* is here to keep you, the Tribal Member, informed. It is very important to meet the established deadlines so that we can include the information in the newsletter.

For your convenience, the deadlines for submissions are listed below:

Month of Publication	Deadline
June, 2008	May 1, 2008
July, 2008	June 2, 2008
August, 2008	July 1, 2008
September, 2008	August 1, 2008
October, 2008	September 2, 2008
November, 2008	October 1, 2008
December, 2008	November 3, 2008
January, 2009	December 1, 2008





## Chairman's Corner May, 2008

Sadly, the Reauthorization of Indian Health Care Improvement Act has not made it to the floor of the House of Representatives

for a vote. I traveled to Washington, DC on April 9<sup>th</sup> to provide testimony before the House in relation to the bill and we have asked for a full mark-up of the bill. I have spoken with the Honorable Nancy Pelosi (DCal), Speaker of the House, and she foresees a vote on the bill before the end of the summer session. You may remember that the Senate has approved the bill and it will go to the President for signature once it is approved by the House. I will continue to keep you updated on the status of this very important bill.

The Tribal Council has conducted several workshops lately addressing the possibility of the direct election of the members of the Executive Committee and several other Constitutional Amendments that may appear on the ballot for this year's election. Please watch the newsletter and the Tribal website for more information on these amendments.

I, along with designated staff and other Tribal Council Members, will travel to Cherokee, NC to attend USET's spring meeting the week of May 5<sup>th</sup> through the 8<sup>th</sup>. I will also travel to Washington DC on May 14<sup>th</sup> & 15<sup>th</sup> to attend a Tribal Leaders Diabetes Committee meeting and Greenbay, WI on May 22<sup>nd</sup> & 23<sup>rd</sup> to attend a NIHB (National Indian Health Board) meeting.

I hope you were able to attend the Topping Out Ceremony for the Wind Creek Hotel, Atmore on April 10<sup>th</sup>. Flintco has laid the steel framework for the 17<sup>th</sup> floor, the top floor of the hotel. This is a major achievement and the completion of the project is now within sight. The new casino should be completed and open for business in January of 2009, with the opening of the hotel following in the spring. The Tribe continues to grow. Creek Indian Enterprise Development Authority closed on the Trinsic (Touch One) property in Atmore on April 4<sup>th</sup>. CIE, PCI Gaming, Economic Development, and Tribal Gaming Commission will soon relocate their offices to this facility.

In closing, don't forget to vote in the Tribal elections on June 7, 2008 and the national election on November 4, 2008. One vote can make a difference.

## Tribal Council to Negotiate Tribal/State Compact Announced During Annual Legislative Reception

The Tribe hosted its third annual Legislative Reception in Montgomery on Tuesday, March 25, 2008. Members of the Pow Wow Club, the Tribal Youth Council, and reigning Princesses attended and performed as part of the cultural presentation. Although the event was well attended, members of the State Senate were in session until 11:15 that night and were not able to attend.



During his opening speech, Buford L. Rolin, Tribal Chairman, made the following announcement: "I want to introduce a concept that will help our State in a very profound way. This is a tried and proven plan... Tribal/State Compacts. In 2006 28 states had approved approximately 250 compacts that not only limited the expansion of gaming but also in FY2006 contributed over 2.5 billion dollars to state budgets, in many cases eliminating budget deficits that existed prior to Indian gaming and negotiated tribal/state compacts. Our Tribal Council has voted to appoint a special committee



that is committed to negotiating a compact with the State of Alabama. This compact could give a message of our earnings to the State to be used in whatever way the leaders of Alabama decide is right and necessary. This compact could mean millions of dollars earmarked for areas such as Medicaid, Education, and/or other social programs."

Only time will tell if the proposal is successful, watch the newsletter for updates.



# Senior





# Activities





# A Blast From the Past

Submitted by Gayle Johnson

Volume X, Number IV

June/July, 1991

## 1991 GRADUATES RECOGNIZED

The 1991 Graduate Reception was held on May 19<sup>th</sup>, 1991, in honor of graduates from high schools and colleges. This year we thought it would be appropriate to publish accomplishments and highlights of the graduating high school seniors. Although space and time would not permit the printing of all of their accomplishments, we sincerely hope our efforts are indicative of the pride felt for these young people.

## WE ARE PROUD OF EACH OF YOU! CONGRATULATIONS TO THE 1991 GRADUATES.



Bachelor's Degrees, l-r Carolyn White, Candace Crocker, and Pam Etheridge. Not shown: Cornelia Miller. (Update: Carolyn (Family Services Executive Director) and Candace (Health Administrator) are both currently employed by the Tribe.)



Front Row l-r Melanie Gregson, Tracey Dortch, Janet Kelly Gibson, Wanda D. Thead, Rhonda Baggett, Venus McGhee, Wendy L. Thead, Brandy Morris, and Michael Shane Maquldin. Back row l-r Daniel Todd Davis, Chris Murphy, Tammy Fowler, Kelly Stewart, Lloyd Driver, Douglas E. Murphy, Russell W. Martin, Jonathan Martin, and not shown Rex Baggett, Michael Crenshaw, Steven Davis, Connie L. McCurdy, Leigh Ann Albritton, Richard Gibson, Jacqueline Baker, Kenneth Rolin.

*Venus Sharee McGhee is the daughter of Jack Allen and Charlotte McGhee. She graduated from Alabama School of Fine Arts where she was a member of the Student Government Association, and was nominated for Congressional Youth Leadership Council in the 11<sup>th</sup> and 12<sup>th</sup> grades. She was Valedictorian of her Senior class. Venus plans to attend Harvard University. (Update: Venus graduated from Harvard University in 1995. She graduated with a law degree from the University of California at Berkley in 1998. Venus was hired as the Tribe's attorney in 2006 and presently serves as the Tribe's Attorney General and supervises the Legal Department with a staff of four which includes two attorneys, a paralegal, and legal assistant.) Doug Murphy, Rex Baggett, Jonathan Martin and Connie McCurdy Lambeth are currently employed by the Tribe.*

## From memories of the past to hope of the future!

### Future Fire Fighter

Submitted by Jeffrey Weaver

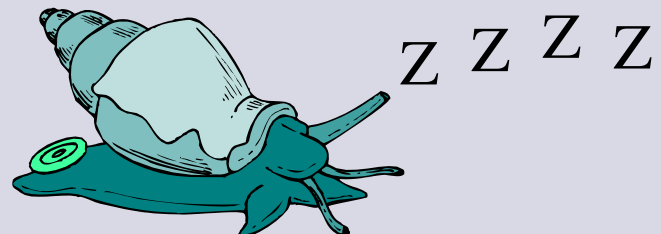


Five year old Hayden Weaver tries on his dad's fire gear; he wants to grow up to be a fire fighter, just like his dad.

Hayden is the son of Jeffrey and Jackie Weaver.

## I Didn't Know That!

- A **Snail** can sleep for three years.



- Almonds** are a member of the peach family.



# POARCH CONSOLIDATED INDIAN SCHOOL ALUMNI GATHERING

Submitted By: Lee (Lavan) Martin

Some of you may have seen the old Pickerell House during our last Pow Wow and recalled your school days in the first Poarch Consolidated Indian School provided by St. Anna's Episcopal Church during the forties. You may also recall attending high school classes in St. Anna's Church and elementary classes in the Pickerell House. There was even a lunch room adjacent to St. Anna's where local Tribal Members prepared school lunches.

Prior to the Consolidated Indian School, each hamlet in which Indians lived had to provide a school facility and staff it. For 18 years the Episcopal Church provided virtually all the education available. In 1949, with pressure from the Episcopal Church and the leadership of Chief Calvin McGhee, the state and county finally agreed that Poarch Creek Indians could attend any school they desired. The Consolidated Indian School was closed when the county built and staffed Poarch Elementary School, now the Calvin McGhee Cultural Center. Poarch Creek Indians subsequently were allowed to attend Poarch Elementary School, McCullough, and Atmore schools.

Hopefully all of you who attended the Poarch Consolidated School in the forties will gather with us at 10:00 a.m. on Saturday, June 21, 2008 to reminisce and swap school stories/tales. It's a "pot luck" gathering, so bring food and all your old pictures to share, we will also take all donations of pictures and/or other memorabilia that will help in our efforts to make the old Pickerell House a memorable place. Paper products and drinks will be provided. Come early and stay late!

Call Lee "Lavan" Martin at (251) 368-8160 or Mary Jane Tullis at (251) 368-2685 for more information.



Alumni of the first Poarch Consolidated Indian School hope to see all other alumni on Alumni Day, June 21, 2008. Pictured left to right are Ernestine McGhee Daughtry, Bessie McGhee O'Barr, Dottie Colbert Padgett (with granddaughter Meredith McGhee), and Lee "Lavan" Martin.

## *Attention Tribal Members Age 55 and Older*

**Are you 55 or older?**

**Do you want to attend the  
Tribal Elder Conference in  
Tacoma, Washington  
the first two weeks of September?**

**If you are interested  
Please watch the newsletter and website  
([www.poarchcreekindians-nsn.gov](http://www.poarchcreekindians-nsn.gov))  
for more information on this trip.**

## **ST. ANNA'S AND PCI TO HOST SEMINARIES**

*Submitted by  
Lee "Lavan" Martin*

The Rev, Angela Ifill, Missioner, Office of Black Ministries at the Episcopal Church Center in New York City, asked St. Anna's Episcopal Church to coordinate with the Poarch Creek Indians and host the Black Episcopal Seminaries Annual Conference April 12-17, 2008.

The purpose is that the black seminaries want to have an immersion experience with Indians for an exchange of history and culture. The Poarch Creek Indians were selected from all Indian tribes for this purpose, which was a great opportunity for the Poarch Creek Indians and St. Anna's to share their history and culture. It was a great experience for us as well as the seminaries.





**D**aniel McGhee is the son of Bobby Lawrence McGhee and the late Doris Daughtry McGhee. During Daniel's early childhood, his father Bobby was in the Marine Corps and was stationed at bases across the country such as Hawaii, Cuba, Connecticut, Georgia,

and California, but no matter where they were, Atmore was always considered home and they visited as often as possible. Daniel's father retired from the military when Daniel was fourteen years old, it was then that they returned to Alabama. Daniel attended fifteen different schools before his graduation from Mary G. Montgomery HS in Mobile, Alabama. On his graduation day his family moved from Mobile to Atmore and he has been here ever since, with the exception of the time he was attending college.

When asked about one of his favorite childhood memories, he stated that he had many good childhood memories and that it would be difficult to select just one. He says that his favorite memories of his childhood have changed since his mother passed away. He now looks at any memory of time spent with her as his favorite. She was a stay at home Mom and made every day a day to remember.

When asked about what he considers to be three major accomplishments of his life, he paused before stating his answer then proceeded to explain that running and serving on Tribal Council has been a big accomplishment for him. He explained that he was always a quiet child and even throughout his young adult years he was very shy. For him, taking the step

to run for Tribal Council empowered him to come out of his comfort zone. He did not like to create a lot of attention for himself, and when he was elected to the Tribal Council for the first time he had to make a concentrated effort to emerge from his shell. Now, Daniel is very comfortable speaking to large audiences and doing whatever public appearances are needed to make a good Council Member.

He is also very proud to have completed his education. He holds a Bachelor of Arts Degree from the University of Alabama and a Master's Degree in Management from Faulkner Christian University. He states that it took a lot of determination, hard work, and time, but the rewards have well been worth it.

Thirdly, but most importantly, is his family. Daniel is married to Jaime Brice McGhee and is the father of four sons Brice, Xan, Daughtry, and Jamison. He says that he strives to be a good husband, father, and role model for his children. He is very appreciative of Jaime and her love and support of him. Daniel understands how the impact of being a Tribal

Council Member affects his family. "My family makes great sacrifices to support me in my role on the Tribal Council. The meetings, workshops, and travel create a lot of extra time away from my family and I think that is the hardest for them, but I know they are proud of me. They continue to support me, but they also miss me when I am away."

The most influential people in Daniel's life were his parents who are also Tribal Members. His father, Bobby, was a Marine and served two tours on the front lines in Vietnam. Daniel considers him to be a strict and honorable man who has taught him to stand up for what is right and to do the right thing regardless of the consequences. His mother Doris was

nurturing, honest, friendly, and always helpful to others. He strives to be a good combination of both his parents. "People speak highly of both my parents, but when my mom died a couple of years ago, I was so proud to hear all the positive things people said about her. I know it would make her so proud in return if I continue to live a life



*Daniel's Family is very important to him.*



*Daniel tries to serve as a positive role model to future leaders like his four sons: Brice (12), Xan (9), Daughtry (4) and Jamison (16 Months)*



*Daniel's parents Bobby & Doris McGhee have been a very influential part of his life.*



would have people say the same wonderful things about me when I leave this world.”

Daniel is proud to be a member of the close knit family that is the Poarch Creek Indians. He describes his membership as, “a feeling of closeness and connectivity to an extremely large family.” He acknowledges there may be disagreements among the Tribe, but there is always a united front to the outside world, just as there is in any family.

Daniel was first elected to the Tribal Council in 2000. When asked if he would run for Tribal Council again in the future, Daniel stated that in the past he was never sure if he was going to run for another term until just before the election season and feels that is the way it will be in the future. He has always looked at what the people wanted and where the Tribe was before making his final commitment. As long as his presence is wanted and making a positive contribution, Daniel wants to continue to serve on the Council. “However,” he states, “It is hard for growth and change to continue without changes in leadership; Council members should know when their contribution is no longer effective. I don’t want to overstay my welcome or effectiveness.” The politics is Daniel’s least favorite part of being on the Council. “I hate politics and playing strategic games, I would rather just be upfront and honest when making decisions – only good could come from doing business with honesty.” His decision to run for Council has never been political, but was due to his concerns of the issues facing the Tribe. He feels that he has a lot to offer the Tribe and can help make a difference.

When asked how the issues addressed by today’s Council compare to those faced by previous Councils, he feels that the responsibilities and obligations are the same, “The Council still swims in the same pond, but there are much bigger fish to contend with. I imagine that the issues relating to opening the Creek Bingo Palace in 1985 were just as worrisome to the Tribal Council then as the Wind Creek Casino is to the Council today.” He also stated that the General Council is now more informed, “The General Council of today is more aware of the issues and concerns of the Tribe; they know what to look for, what to question, and who to ask; which is a good thing.”

Current job and family obligations only allow Daniel to be a part-time Council Member. He also serves as Tribal Council Secretary and on the Education and Labor Legislative Committee. This is a new committee that works closely with the Education Advisory Committee on issues relating to Education and will be working closely with the TERO (Tribal Employment Rights Office) Commission. The committee will review the issues referred to them by the Tribal Council, and make recommendations to the Council as to how to resolve an issue, but the Tribal Council will make the final decision.

Daniel’s most passionate issue is and always has been education. He stated that when he first came to the Council there was minimal education assistance available. He would attend meetings throughout Indian Country and hear other Tribes talk about the educational assistance they offered to their members. It became his goal to help bring those same opportunities to Poarch Creek. Daniel wanted all Tribal members to have the opportunity to get the education they desired. “It is an individual’s decision to make, but the funds are available if they want help in their educational struggles.”

When asked what he would be doing if he was not on the Tribal Council, he answered jokingly, “I would not be quite so stressed out! But, seriously I would still be involved with the tribe on other levels, but I would spend more time with my family.”

Where does Daniel see the Tribe in ten years? “Any answer would be a shortfall,” he said. “I can tell you we will have a thriving economic base, but we are moving so fast that if I were to make any sort of financial prediction, it would be underestimating the Tribe’s future. But whatever happens in the future I hope that the unity and closeness of the Tribe remains - that potential wealth, money, and success does not take that away.”

Daniel would like to say “Thank You” to his family and to the families of all Tribal Council Members. Tribal Council Members juggle their time with family and Council, and sometimes the family suffers. He would like to say thank you to the people that continue to support him and believe in him and that he appreciates that love, support and belief. “When you serve on the Council your family and supporters hear comments that they may not want to hear from others who don’t agree with your decisions. That is hard on people who love and care about you. I appreciate them sticking by me through the good and the bad.”

In closing Daniel stated, “I love this Tribe and my fellow Tribal members. It is a joy to be a part of it whether that is as a Tribal Council member or not. I don’t know what the future holds for me in the Tribal Council Arena...but I can promise you this...it’s gonna be one heck of a Pow Wow dance!!”



Daniel with his mother, Doris and best friend and brother, Robert McGhee, who is also a fellow council member.



# BIRTHDAY WISHES



Paw Paw's Girl Bella  
Nicole Manning with Paw  
Paw Clark Manning

**Bella Nicole Manning** will celebrate her 2nd birthday May 9th. Bella's parents are Travis and Kelly Manning. Bella's grandparents are Clark and Marsha Manning; her great-grandparents are Floyd and Evelyn Manning (McGhee) and her great, great-grandparents are the late David and Maggie McGhee. Bella will be getting a little brother in July.



**Adam Barnhill** celebrated his 8<sup>th</sup> birthday on January 28, 2008.

He is the son of  
Lisa and Don Barnhill.  
Happy Birthday Adam!



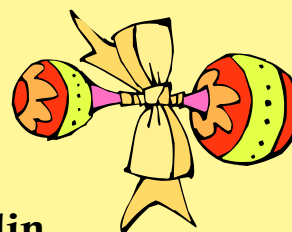
**Lea Odom** celebrated her third birthday on February 25, 2008. Lea is the daughter of Chad and Leslie Odom and the granddaughter of Jackey and Shelia Odom and Ann Stallworth.



# BIRTH ANNOUNCEMENTS

## Payton Danielle McGhee

Michael Wayne McGhee and Venawin Gay Sutton are happy to announce the birth of their daughter Payton Danielle McGhee on Friday, March 28, 2008 at 9:59 p.m. At birth Payton weighed 7 lbs 15.2 oz. and was 21 inches long. Payton is welcomed home by her older sisters, Miranda Ruth McGhee, Katrina Elizabeth Aull, and Jordan Welsh. Payton is the granddaughter of Chester Fields McGhee of Poarch, Hazel Ruth Gresham of Flomaton and Jimmy and Joy Sutton of Washington, NC.

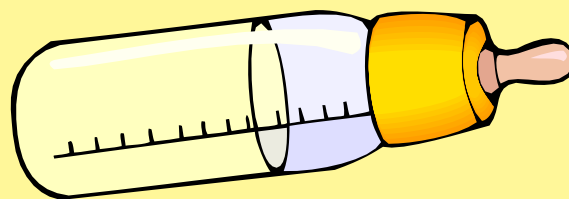


## Tehya Anevay Rolin

Mrs. Bessie Rolin welcomed her youngest grandchild, Tehya Anevay Rolin, into the world on March 3, 2008 at North Baptist Hospital in Bay Minette, AL. Tehya is the daughter of Shawn and Stephanie Rolin and is the younger sister of Skylar, Freddy, Jessica, Brad, and Tyee.



Tehya Anevay Rolin with her  
grandmother, Bessie Rolin.



## Allison Danielle Flowers



Trent Flowers and Ashley Hastings are pleased to announce the birth of their daughter Allison "Allie" Danielle Flowers. Allie was born on January 8, 2008 at 5:39 p.m. and weighed 6 lbs. 12 oz. and was 19 inches long. Allie is the granddaughter of Jimmy and Kim Flowers and Lamar and

Diane Hastings. She is the great-granddaughter of Jimmy and Betty Caraway and Charles and Dianna Daughtry. She was welcomed home by her uncle, Corey Flowers, as well as many great aunts and uncles.



## ***“ATTENTION” TRIBAL MEMBERS & 1ST GENERATION***

***Have you been unemployed and getting ready to start a new job?***

***Are you finishing college, technical school, etc and need assistance with getting in the workforce?***

***Do you need uniforms, licenses, tools, etc?***

If your answer is YES to the above questions the Workforce Investment Act (WIA) Program may be your answer.

For more information how the WIA Program may help, Call Clara Jones, WIA Coordinator, at (251) 368-9136, ext. 2266.

The Poarch Band of Creek Indians is the WIA Grantee for Baldwin, Escambia, Mobile and Monroe Counties in Alabama. For the WIA Grantee in other counties, call Clara Jones, WIA Coordinator at (251) 368-9136, ext. 2266!

## ***Tribal Job Fair Scheduled for Election Day***

The Tribe is planning a Tribal Job Fair from 8:00 a.m. to 7:00 p.m. on Saturday, June 7, 2008 in the SAIL Center dining room. This project is in its planning stages so watch the newsletter and website for more information.

## ***Tribal Business Review***

*This month's featured business...*  
*Upperroom Professional Cleaning, Inc. d/b/a Office Pride*

Upperroom Professional Cleaning is owned and operated by Tribal Member, Gary Thomas and his wife April. This professional commercial cleaning business serves the Pensacola and Atmore area. Gary and April started their commercial cleaning service business in October 2007.

Currently they have commercial cleaning contracts with area schools and churches, and various office buildings and factories. They offer the same professional quality cleaning services to all their customers, no matter how large or small. For a free quote on the cleaning services offered by the company, please call (850) 476-0954.

Upperroom Professional Cleaning began with 2 employees and in 5 months has grown to 7 employees. The company is still growing and they are currently seeking new employees to work in the Atmore/Pensacola area. You may pick up an application for employment at the Front Desk located in Building 100 at 5811 Jack Springs Road or you may call Gary and April directly at (850) 476-0954 and they will be glad to fax an application to you. Indian preference will be honored.

Congratulations Gary and April Thomas on the success of your new commercial cleaning company! We wish you continued prosperity and success as new business owners.

If you are interested in having your business featured in the Business Review section of the Tribal Newsletter, please contact Michelle White in the Economic Development Department at (251) 368-9136 ext. 2505. The business review deadline is the 1st of each month.



## PBCI Health Department to Hold annual Health Fair In Conjunction with Tribal Elections

Submitted by Sandra Day, Community Health Nurse

The Poarch Band of Creek Indian's Tribal Health Department will once again host its annual Health Fair on the day of Tribal elections. Health Department staff members will be conducting health screenings in hopes of identifying participants who are at risk for cardiovascular disease, diabetes, and hypertension. Information will be provided to individuals including risk factors, prevention, and early interventions. It is very important that you and your family members participate in the screenings, especially when you consider that diabetes and heart disease are at epidemic proportions in the American Indian community. These diseases often begin very quietly and you may not be aware of the damage that they are causing to your body until they have begun to significantly effect your health. For the sake of your health and your children's health, you owe it to yourself to identify health problems early and learn steps to have the longest and healthiest life possible. Also, what better way to protect your culture and heritage than to help prevent these devastating illnesses from becoming rampant in the future of your children and grandchildren.

According to the U.S. census in 2007 there are 3.3 million American Indians and Alaska natives, and 561 federally-recognized American Indian and Alaska Native Tribes. Among these, 16.3% of the adults have been diagnosed with diabetes, (compared with 8.7% of non-Hispanic whites). Also, there are 1,758 youth under the age of 19 who are diagnosed diabetics. There was an astounding 68% increase in diabetes from 1994 to 2004 in the youth aged 15-19 years. A whopping 95% of American Indians and Alaska Natives with diabetes have type 2 diabetes as opposed to type 1. Alarmingly, an estimated 30% of American Indians and Alaska Natives have pre-diabetes. Statistics show that it is 2.2 times more likely that American Indians and Alaska Natives will have diabetes compared with non-Hispanic whites. There has been a 58% increase in diabetes prevalence among American Indians and Alaska Natives aged 20-29 from 1990 to 1998, as compared with 9.1% in the U.S. general population. The death rate due to diabetes for American Indians and Alaska Natives is 3 times higher when compared with the general U.S. population (2004).

There you have it, sad but true. Diabetes continues to trickle down through the tribal population toward the very young, and heart disease goes with it hand in hand. The good news is that you can help stop it in its tracks. How? It is really simple. Just participate in health screenings like the one on June 7th and learn your status, and risk factors, ( those that you can and cannot change), along with preventive measures. Encourage your teens and young adults to get screened early to avoid a lifetime of poor health.

Think of it this way....if you learned that something sinister was quietly working to steal yours or your loved ones chance at a healthy future, wouldn't you do everything that you could to stop it? Well folks, that something is Diabetes, along with its treacherous cohorts, cardiovascular disease and high blood pressure.

The Health Department staff members are also happy to announce that a group of physicians from the University of South Alabama will be on site to offer screenings for skin cancer, and a representative from the Area 9 Alabama Department of Public Health will be conducting free HIV testing using the oral swab.

We look forward to seeing you on June 7th!!!!

## Is Your Home At Risk?

*Use the following scale to determine whether your house is at risk from wildfire.*

Your land is:

Flat	1 point _____
Gentle Slope	3 points _____
Steep Slope	5 points _____

Vegetation Within 30 feet of your house:

Grass/open area	1 point _____
Mature oak/pine	2 points _____
Medium undergrowth	3 points _____
Heavy undergrowth	5 points _____

Roofing:

Fiberglass, tile, metal, etc.	1 point _____
Composition	3 points _____
Wood	5 points _____

Subtotal \_\_\_\_\_

Add 1 point each for any of the following conditions at your home:

Open wood deck or porch	1 point _____
House on stilts	1 point _____
Natural wood siding	1 point _____
Combustible materials next to house	1 point _____

Total \_\_\_\_\_

*How does your house add up? if you tallied three points, consider your home a low risk of wildfire. Four to six points, a medium risk, seven to ten points, a high risk. Eleven or more, an extreme risk.*

*If your house is at risk, do something about it! Call your county forest ranger and your fire department for suggestions.*

*An excerpt from "Living With Fire, A Guide for Protecting Homes from Wildfire". Reprinted with premission from the Alabama Forestry Commission.*

# An Introduction to the Tribal Chairman's Office

The Tribal Chairman's Office is responsible for carrying out the directives of the Tribal Council. In the daily operations of the Tribe the Chairman is responsible for the supervision of the following departments: Chairman's Office, Tribal Accounting Departments, Legal Department, Tribal Administration and Tribal Emergency Management.

Although you may think the Chairman's Office staff is limited to the Chairman's immediate staff, it is much more than that. The Chairman's Office staff is as follows:

Buford L. Rolin, Tribal Chairman serves as the Chief Executive Officer of the Tribe, and is elected by the Tribal Council. We also have five full-time Tribal Council Members, Stephanie Bryan, Helen Hallman, David Gehman, Keith Martin, and Eddie L. Tullis.

Tierney Lancaster, Special Assistant to the Tribal Chairman, is responsible for the day-to-day executive functions of the Tribal Chairman's Office. Kelli Ramer, Tribal Council Liaison, is responsible for the day to day governmental functions of the Tribal Chairman's Office. Kelli also serves as the Recording Secretary for the Tribal Council.

Debra Stickland, Executive Secretary, is responsible for all administrative clerical duties relating to the Tribal Council and assisting with Legislative Committees. Teresa Franklin, Secretary/ Receptionist, is responsible for processing incoming and outgoing mail and answering the phone, along with other receptionist related duties and responsibilities.

Robert McGhee, Governmental Relations Advisor, is responsible for conducting lobbying efforts and ensuring that Tribal interests are properly represented as well as monitoring applicable issues at the local, state, and federal government levels. Sharon Delmar, Public Relations Tribal Liaison, is responsible for planning and coordinating various programs designed to create and maintain a favorable image of the Tribe by informing and educating the Tribal Community about Tribal programs and activities through, press releases, speeches, exhibits, films, tours, etc.

Robert Thrower serves the Tribe as the Tribal Historic Preservation Officer.

The staff of the Chairman's Office are here to serve you. If you have issues that you would like to bring to the Chairman, please contact Tierney at (251) 368-9136 ext. 2200. For Tribal Council related issues, please contact Kelli Ramer at (251) 368-9136 ext. 2204.



L-R Tierney Lancaster, Debra Strickland, Teresa Franklin, and Kelli Ramer.

## *The Limitations of Wildland Fire-Fighting*



Many people assume that when a wildfire start, it will quickly be controlled and extinguished. This is an accurate assumption 97 percent of the time. For most wildfires, firefighters have the ability, equipment and technology for effective fire suppression. But 3 percent of the time, wildfires burn so intensely that there is little firefighters can do.



*An excerpt from "Living With Fire, A Guide for Protecting Homes from Wildfire". Reprinted with premission from the Alabama Forestry Commission.*



# Thirteen Announce Candidacy for 2008 Tribal Elections

Thirteen Tribal Members have thrown their hat into the political arena for this year's Tribal elections. Strangely, they are all male, no female has yet come forth to declare their candidacy. Fear not ladies, any interested Tribal Member has until May 8, 2008 to submit their Letter of Candidacy. There will also be three Constitutional Amendments that will be on the ballot, these three proposed amendments have been included in the newsletter for your review.

The three incumbents, Arthur Mothershed, Buford L. Rolin, and Eddie L. Tullis, are seeking reelection. The other ten candidates consist of former Tribal Council Members, former candidates, and some who are running for the first time. Listed below are the candidates whose names will appear on the official ballot, anyone else submitting a letter of candidacy will be a write in candidate.

David Adams  
Charles "Bo" Bray  
Rodney Exum  
Douglas E. "Poncho" Kelley  
Dewey L. McGhee  
Jack Allen McGhee  
Arthur Mothershed  
Buford L. Rolin  
Rayford "Ray" Rolin  
Berry Lynn Ross  
Garvis Sells  
J.W. "Billy" Smith  
Eddie Leon Tullis

*For your convenience, the remaining dates on the Tribal Election Calendar are:*

## **Thursday, May 8, 2008**

Last day to submit Letter of Candidacy for Tribal Council to be a WRITE-IN on BALLOT.  
Any additional Names of Candidates will be posted within ten days of submitting a Letter of Candidacy.  
Walk-In Voting begins at 8:00 a.m. in the Tribal Auditorium, Building 200

## **Tuesday, May 27, 2008**

Last day to request that an Absentee Ballot be mailed out

## **Tuesday, June 3, 2008**

Walk-In Voting ends at 5:00 p.m.

## **Friday, June 6, 2008**

Deadline to receive Absentee Ballots at 5:00 p.m.

## **Saturday, June 7, 2008**

### **2008 Tribal Election Day**

Community Services Building (SAIL Center)  
Voting from 8:00 a.m. – 7:00 p.m.

## **JUNE 7, 2008 CONSTITUTIONAL AMENDMENTS**

Pursuant to Article IX, Section 1 of the Constitution, the Tribal Council submits the following proposed Constitutional amendments for a vote by the General Council at the June 7, 2008 election:

### **I. *CONSTITUTIONAL AMENDMENT REGARDING A RUN-OFF ELECTION***

According to the current provisions of Article VII, Section 4 of the Constitution, if two candidates tie for the last remaining vacancy on the Tribal Council, the winner is determined by flipping a coin. If passed, this amendment would allow for a run-off election rather than flipping a coin. The proposed Constitutional amendment reads as follows:

***DO YOU APPROVE THE FOLLOWING AMENDMENT TO PARAGRAPH 4 OF ARTICLE VII, SECTION 4 OF THE CONSTITUTION***, which in the event of a tie in the annual election shall allow for a run-off election rather than flipping a coin?

Each voter shall be allowed to cast one vote for each vacancy on the Tribal Council. No more than one vote per candidate shall be cast. The winners shall be chosen by plurality according to the rank order of votes received. In the event of a tie for the last remaining vacancy, a run-off election between those candidates tied for the last remaining vacancy shall be held the first Saturday in September and shall be conducted in the same manner as observed in the annual election.

YES \_\_\_\_\_  
NO \_\_\_\_\_

### **II. *CONSTITUTIONAL AMENDMENT REGARDING TRIBAL MEMBERSHIP***

This proposed Constitutional amendment to Article 1, Section 1 of the Constitution, if passed, would close the tribal roll as of December 31, 2008, except for a limited group of eligible persons. After December 31, 2008, only the following people would be eligible for enrollment: (1) any person who has submitted a completed application by December 31, 2008; (2) any person who is eighteen (18) years of age or younger on December 31, 2008 if a completed application for his or her membership is submitted by his or her twenty-first birthday; (3) any person who is born on or after December 31, 2008, if a completed application for his or her membership is submitted by his or her twenty-first birthday; and (4) any person who becomes eligible for membership because of a correction in an enrolled tribal member's blood quantum.

The language in the proposed Constitutional amendment also clarifies the existing membership of the Tribe by, among other things, adding a provision that all persons listed on the tribal roll submitted as part of the federal acknowledgment are eligible for membership.

The proposed Constitutional amendment reads as follows:

### ***DO YOU SUPPORT THE FOLLOWING CONSTITUTIONAL AMENDMENT?***

#### **ARTICLE I – MEMBERSHIP**

##### **Section 1. Eligibility**

Membership of the Poarch Band of Creek Indians shall consist of:

- (A) All persons enumerated or recognized by the Poarch Band of Creek Indians Tribal Council as Indian on the following official documents:
  - (1) 1870 U.S. Census of Escambia County, Alabama;
  - (2) 1900 U.S. Census of Escambia County, Alabama; and
  - (3) 1900 U.S. Special Indian Census of Monroe County, Alabama.
- (B) All persons listed on the original tribal roll submitted as part of the petition of the Poarch Band of Creek Indians for federal acknowledgment pursuant to 25 C.F.R. Part 83.
- (C) All living descendants of those eligible under Sections 1(A) and 1(B) of at least one fourth (1/4) degree Indian blood, provided they are not enrolled as members of any other federally recognized tribe, group or band of Indians.



Provided, however, that no person whose name does not appear on the official tribal roll of the Poarch Band of Creek Indians as of December 31, 2008, shall be eligible for membership, unless (i) the person has submitted a completed application by December 31, 2008; (ii) the person is eighteen (18) years of age or younger on December 31, 2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday (iii) the person is born on or after December 31, 2008 and a completed application for his or her membership is submitted by his or her twenty-first birthday; or (iv) the person becomes eligible for membership because of a correction in an enrolled tribal member's blood quantum.

YES \_\_\_\_\_

NO \_\_\_\_\_

### ***III. CONSTITUTIONAL AMENDMENTS REGARDING DIRECT ELECTION OF AN EXECUTIVE COMMITTEE***

Under the current Constitution, the Chairman, Vice Chairman, Secretary and Treasurer are elected from within the Tribal Council. If passed, these amendments would allow the General Council (the people) to elect these Tribal Council Officers. In order for this direct election to be possible, the General Council would elect at least one officer each year. If passed, the Tribal Council would amend the Tribe's Election Ordinance so that the Tribe may begin integrating this direct election next year.

Another major change that would occur upon the passage of these amendments would be the ability for the Tribal Council to impeach one of its members. If 2/3 of the Tribal Council members total membership vote to impeach a Tribal Council member, then the General Council would vote on whether or not to remove the Tribal Council member.

The proposed Constitutional amendment reads as follows:

***DO YOU APPROVE THE FOLLOWING CONSTITUTIONAL AMENDMENTS***, which shall allow the General Council (the people) to elect the Tribal Chairman, Vice-Chairman, Secretary, and Treasurer of the Poarch Band of Creek Indians?

1. Article IV, Section 2 shall be amended as follows:

#### **Section 2. Powers of the General Council**

- (A) Elect, recall, and remove elected tribal officials;
- (B) Exercise the powers of initiative and referendum;
- (C) Amend this Constitution;
- (D) Make advisory recommendations to the Tribal Council; and
- (E) Approve, amend, or repeal proposed or previously enacted ordinances or resolutions.

2. Article IV, Section 3 shall be amended as follows:

#### **Section 3. Tribal Council**

The Tribal Council shall consist of a Chairman, Vice-Chairman, Secretary, Treasurer, and five (5) at-large members elected by the General Council to terms of three years each, except as provided in Article VII, and each member shall continue until his or her successor is duly elected and installed. Five members shall constitute a quorum.

3. The following subsection shall be added to Article IV, Section 4:

#### **Section 4. Powers of the Tribal Council**

- (R) Impeach any Tribal Council Officer or member.

4. Article V, Section 1, subsection (A) shall be deleted in its entirety and the other subsections in Article V, Section 1 shall be renumbered accordingly.

5. Article V, Section 1, subsection (B) shall be amended as follows:

Section 1. General Council

- (A) Meetings of the General Council may be called by the Tribal Council upon one month's notice to the membership of the General Council. The Tribal Council may call such meetings upon its own motion, but it must call such meetings at the request of the Election Board which presents a properly verified petition signed by thirty (30) percent of the General Council of the Poarch Band of Creek Indians.

6. The following shall be added to Article V, Section 2:

Section 2. Tribal Council

- (K) The Tribal Council may impeach a Tribal Council Officer or at-large member of the Tribal Council for breach of fiduciary duty, conduct unbecoming a tribal official, and other high crimes and misdemeanors. Impeachment requires a 2/3 vote of the total membership of the Tribal Council in favor of the impeachment. All members of the Tribal Council do not need to be present. If the Tribal Council member is impeached, then a special election shall be held for the General Council to consider removal of the impeached official; and
- (L) In the event of a Tribal Council Officer's or at-large member's temporary inability to fulfill the powers and duties of his or her office, (1) the Tribal Council Officer or at-large member may transmit a written declaration to the Tribal Council that he or she is temporarily unable to fulfill the powers and duties of his or her office or (2) 2/3 of the total membership of the Tribal Council may declare that the Tribal Council Officer or at-large member is temporarily unable to fulfill the powers and duties of his or her office. In either instance, the Tribal Council shall temporarily appoint a person to the Tribal Council Officer's or at-large member's position in accordance with the vacancy provisions of Article VII, Section 4 of this Constitution, except that if it is the Chairman who is unable to fulfill his or her duties, the Vice-Chairman shall temporarily assume the role of Chairman and any temporary appointment to any vacancy shall be filled by the vacancy provisions of Article VII, Section 4. The temporary appointment shall cease and the Tribal Council Officer or at-large member shall resume the powers and duties of office upon the Tribal Council Officer or at-large member transmitting a written declaration to the Tribal Council that he or she is able to resume the powers and duties of the office.

7. Article VII shall be amended and replaced as follows:

Section 1. Voters

Members of the Poarch Band of Creek Indians who are eighteen (18) years of age or older shall have the right to vote in all tribal elections.

Section 2. Election Ordinance

The Tribal Council shall enact an election ordinance to govern any elections. The ordinance shall include provisions for appointment of a three-member Election Board, the time, place, and manner of voting, absentee and walk-in voting, ties, and settlement of election disputes, including the right to appeal to the tribal judiciary.

The Chairman and two (2) at-large Tribal Council members will be elected once every three years;  
The Vice-Chairman and two (2) at-large Tribal Council members will be elected once every three years;  
The Secretary and Treasurer and one (1) at-large Tribal Council member will be elected once every three years.

Once elected, the Tribal Officers and at-large members of the Tribal Council shall serve a term of three (3) years.

Section 3. Tribal Council Officer and At-Large Member Election

Candidates for Tribal Council or Tribal Council Officers must be members of the Poarch Band of Creek Indians who will be at least twenty-one (21) years of age on the date of the election, who have never been expelled in accordance with Article VIII, Section 3, and who have never been convicted of a felony.



The election of Tribal Council Officers and at-large members of the Tribal Council shall be staggered as follows:

The Chairman and two (2) at-large Tribal Council members will be elected once every three years;

The Vice-Chairman and two (2) at-large Tribal Council members will be elected once every three years;

The Secretary and Treasurer and one (1) at-large Tribal Council member will be elected once every three years.

Once elected, the Tribal Officers and at-large members of the Tribal Council shall serve a term of three (3) years.

The time and place of voting for any election shall be designated by the Tribal Council. In any election, each voter shall be allowed to cast one vote. No more than one vote per candidate shall be cast. The winners shall be chosen by plurality according to the rank order of votes receive and shall be certified by the Election Board.

Until the Tribal Council Officers are elected by the General Council in the manner as set forth in the election ordinance, any vacancy in a Tribal Council Officer position shall be filled by the Tribal Council from the membership of the Tribal Council. Any Tribal Council Officer elected by the Tribal Council shall serve until the end of his or her term as a Tribal Council member or until installation of the Tribal Council Officer elected by the General Council in accordance with this Section, whichever shall come first.

#### Section 4. Vacancies

In the event that any elected tribal office becomes vacant between elections, the Tribal Council shall appoint the candidate for the tribal office who received the next highest amount of votes in the last election to fill the vacancy. Such person shall assume office and serve until the next annual Tribal Council election at which time the members of the General Council shall elect a person to serve the balance of the three year term of the office which became vacant.

#### 8. The following shall be added as Article VIII, Section 4:

##### Section 4. Removal following Impeachment

If the Tribal Council impeaches a Tribal Council Officer or at-large member in accordance with Article V, Section 2(K) of this Constitution, then the Election Board shall call a special election to consider the removal of the impeached tribal official. The election shall be held within thirty (30) to sixty (60) days of the impeachment vote. If a majority of the General Council vote in favor of removal of the official, the office shall be declared vacant and filled in accordance with Article VII, Section 4 of this Constitution.

YES \_\_\_\_\_  
NO \_\_\_\_\_

If you have any questions regarding these proposed resolutions, please contact the Tribal Chairman's office at (251) 368-9136.

On the following pages you will find the Letters of Candidacy of the thirteen candidates for this year's Tribal Elections.



### David Adams

I, **David Adams**, would like to announce my candidacy for Tribal Council. I have lived in Atmore all my life, born and raised in the Poarch Community.

My parents are the (late Carl Adams) and Margaret Hayes Adams. Paternal grandparents are the (late William Weatherford

Adams and Mollie Colbert Adams). Maternal grandparents are the (late Bill Hayes and Linnie Presley Hayes).

I am married to Marissa Guyton Adams. We have two beautiful girls, Brittany Alleen Adams, age 18 and Breiah Calleen Adams, age 14.

I have been employed with Pepsi Cola Bottling Company of Atmore since 1989 and been in Management since 1993.

I am also a Graduate of Leadership Atmore and a participant of The American Cancer Society's Relay for Life.

### Rodney Exum

Hello, my name is Rodney Exum and I would like to take this opportunity to announce my candidacy for the upcoming Tribal Council Elections.

For those of you who may not know me, I am the son of Helen Hallman and the late Espy L. Exum. My grandparents are the late Levi and Treacy McGhee and the late Thomas and Minnie Exum.



I have had the pleasure of serving you on the Tribal Council for three years. I have worked for our Tribe on the Administrative side, CIE (Muskogee Metalworks), and I am presently employed with Creek Entertainment Center on the Gaming side. Therefore, I have experience and knowledge on these aspects of the Tribe.

I will not make promises that I cannot keep. Please remember that there are nine Tribal Council Members and not one can make a decision on their own. I will promise you (Tribal Members) that I will base my decisions on what is best for all Tribal Members.

Your vote can make a difference. Thank you.

### Charles T. "Bo" Bray

I, Charles T. Bray, also known as "Bo", would like to announce my candidacy for the 2008 Tribal Council Elections. I am the son of Willie Mae "McGhee" Bray and the late VR Bray, and the grandson of the late David and Maggie McGhee.

I have been married 35 years. My wife's name is



Deborah also known as "Debbie" and we have 2 children, Randy Bray and Regina Rutherford, and proud grandparents of "5", 3 boys, Paul, Varon, and Gabe, 2 girls, Gracie Ann and Brianna. I attend First United Pentecostal Church of Atmore, Pastored by Rev. Fred Gibbs. I have very strong Religious and Family Values. Honesty, Trust and Love is part of my everyday life. You have to be honest with God and People, Trust in the Lord and People, and Love the Lord and Love People. People watch your walk in life that's why you need to walk in God's Word. I retired from Naval Air Station as a Physical Science Technician, therefore if I'm elected I will be able to devote full time to the Tribe and I will always have an open door policy day or night to listen to the concerns of all Tribal Members. I have attended many Tribal Council meetings and have heard the concerns and needs of the Tribe. One of my concerns is to help the Disabled and Senior Citizen Tribal Members and see that they are taken care of. Also, I would like to see all the Youth be more involved in the learning of our leadership for the future, because the Youth is the Future of the Poarch Band of Creek Indians. I am just 1 vote, but I want the Tribal Members to know that my vote will always stand for all Tribal Members! If elected at the end of my term I would like to hear the Tribal Members say "JOB WELL DONE"!

Thank you for your vote.

Charles "Bo" Bray



## Douglas “Poncho” Kelley



Henci (hello), I am tribal member Douglas Kelley, but you may know me by my nickname “Poncho”. Here we are again at another election. I’m seeking your vote as a Tribal Council Member to try to change things that we need to change as a Tribe. We have to stick together as one.

I represent the ordinary tribal

member. I represent the person without a lot of money, the single parent who struggles to make ends meet, the parent who is concerned about the education of our children, the person who is tired of favoritism, the tribal member whose voice has not been heard.

I am fifty-two years old and I grew up in Canoe, Alabama. I am the son of Lillie Mae Colbert and John O. Kelley of Pollard. I am the grandson of Hattie and Owen Colbert of Uriah (on my mother’s side), and Ida and John Henry Kelley of Bratt, Florida (on my father’s side). I was baptized when I was eighteen in Bethel Baptist Church in Flomaton. I follow the values my parents taught me which include looking out for other people and not only myself.

I am the father of three children, and proud grandfather of two children. I am the proud parent of a son who served in the US Army in both Iraq and Afghanistan. The year before last, I united my family with Deidra Suwanee Dees’ family when we got married in a traditional Muscogee wedding at our ceremonial stompdance grounds.

I have worked hard-labor jobs all my life, specializing in oilfield labor throughout the southeast, as well as offshore drilling rigs in the Persian Gulf. These jobs were often dangerous and instilled in me the importance of teamwork. I learned that when we work as a team, we produce a higher quality product which represents the whole group and not the individual. I learned that with strong teamwork, and we protect each other from harm while working toward the same goal.

For the past five years, I have worked for the Tribe as part of a ranch hand team at Perdido River Farms where I help take care of over 1,000 head of cattle. I have observed some positive and negative traits in the cows that our team takes care of. I have seen mothers that are very protective of their young, walking close beside them, providing them nourishment, never letting them out of their sight when coyotes are around. But I have also seen greed in some of the bigger cows that push others ones aside, trying to get more than their fair share of food. Sometimes humans show these same positive and negative traits. With your vote, I will work as a team member

along with you, nurturing the positive traits of our community, keeping the fat cows from taking more than their fair share, so that our community can grow stronger and be protected from harm.

My family and I have shown our commitment to our Tribe by taking time to listen to our youth and our elders. We have participated in community events such as our community meetings, our stompdance gatherings, and our education programs. Our youngest daughter plays sports and is on the Tribal Youth Council. For the past fifteen years I have demonstrated my leadership abilities in serving as Henehv (a Muscogee word meaning second chief) at our ceremonial stompdance grounds called Hvsossv Tallvhase. At the ceremonial grounds, our community members follow the ways of those who came before us. In this leadership position, I am required to listen to everyone’s concerns, to not be partial, and to make decisions for the good of the whole community and not the individual.

Many people have complained about favoritism in our Tribe which has harmed our community. I am not closely kin to any employees of our Tribe or any Council members, therefore, voters will not have to worry about me using favoritism to advance myself or my family. Instead, I will represent the voices of our community in a fair, honest and impartial manner. I will help improve this community by using the important lifelong lessons I have learned from my parents, from being a father and husband, from my jobs and from my leadership position at the ceremonial grounds.

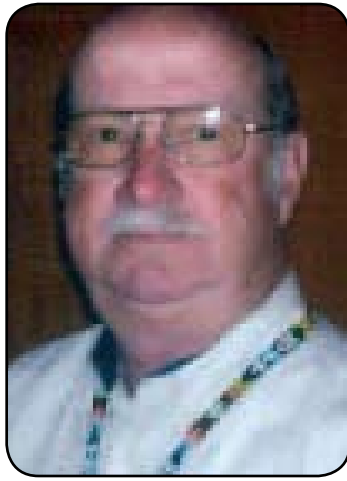
Drugs and alcohol, enemies to Indians, have stolen the lives of so many of our team members, robbing them of their rightful place in our society as productive members. If part of our community is sick, our whole community suffers. As a person who has been free of alcohol for over twenty years, I support drug and alcohol abuse programs to help heal our community as a whole and make our team stronger.

As a Tribal Council member, I will work to strengthen healthcare benefits for our elders, to expand education programs for our youth, to develop economic opportunities for our members, and to examine the ways gaming profits are used in our community. Tribal members need to know how our money is being spent. You need control over what is happening to your money!

In the old days our elders on the council sat around the council fire making decisions that influenced the whole community. Back then it was a high honor to be given a place on the Council. I believe it is a high honor today. I would be honored to serve you on our Tribal Council. I will represent your voice by listening to your ideas and by bringing your concerns before our Council and before our Tribe. I will give a voice to those who have not been heard. You have voted for assimilated Indians before and nothing has changed. Why not vote for a traditional Indian this time? “Poncho” Douglas Kelley is the candidate who represents YOU.

## Dewey L. McGhee

I, Dewey L. McGhee declare my candidacy for Tribal Council 2008. I am the son of the late chief Calvin and Joyce McGhee. I have been married for forty four years to Olivette McGhee and we have four children and nine grandchildren. We have lived in Atmore, AL all of our lives. In 1962, I graduated from Escambia County High School. I was employed with AT&T



for thirty nine years. While I was employed with AT&T it gave me the ability to travel around the world before retiring in 2004. I now feel like I have the time and knowledge it takes to become a full time council member. I served on the Tribal Council in the 1980's and held a seat for several years. Although I have not set on the Tribal Council Board since then, I have still remained active in the community. I now serve on the Perdido River Farms Board. I am interested in the work that the Tribal Council is presently involved with and believe I can contribute to the success of the plans that are in the near future. I love my people and if I am elected I would work hard to be the best council member and contribute more success to the Poarch Band of Creek Indians. I realize that we have come a long way since the time my father and other elders in the community had to raise money for trips to Washington D.C. in order to take care of tribal business. If elected, I look forward to continuing the legacy that my father, Chief Calvin McGhee, started decades ago. I would like to thank you in advance for any and all consideration for your vote of my candidacy.

## Jack Allen McGhee



Hello, I am Jack Allen McGhee, and I am asking for your support in the upcoming Council election. I am the son of D.C. and Ernestine Daughtry and the late Julius Jack (Bubba Jack) McGhee. My grandparents are the late Will and Bessie McGhee and Dan and Lena McGhee. I currently live in Pensacola with my wife of thirty-five years, Charlotte Presley

McGhee. I am a member of Hillcrest Baptist Church in Pensacola, Florida. I have two daughters, Venus McGhee Prince and Taris McGhee Wickizer, and two precious grandkids, Alexis and Layne Wickizer.

For those of you that don't know me, I grew up in the Poarch community. I attended St. Anna's Episcopal Church up to the time that I got married and moved away from Atmore. I graduated from the Poarch Creek Indian Consolidated School and graduated from Escambia County High School in 1969. I went to Jefferson Davis Community College right out of high school but, for family reason, did not finish my degree until 1990 at Faulkner State Junior College. I have worked for AT&T for the last thirty-four years, living in Birmingham, New Orleans, Atmore, Atlanta, and now Pensacola. Although I lived away from Atmore for twenty-eight years, my love for my people never faded. I came home about once a month to visit family and friends, and this helped me keep up with what was going on in the Indian community.

While I was working in the Mobile office from 1984-1990, I choose to live in Atmore, so I could be close to home and be involved in the community. During the six years that we lived in Atmore, I was privileged to serve one term on the Tribal Council and serve on several committees/boards. During this time, my family was involved with the Tribal dance team, which was a valuable family venture because we learned a lot about Indian ways and traditions through the workshops, stomp dancing, and powwows we attended.

My family and I are indebted to those of you who have kept this Tribe prospering while we were living away. I commend our present and former leaders/council members, especially the elders who have passed on, whose sacrifice and hard work got us to this point.

We must continue to build on what they started by seeking ways to improve. We must continue to educate our youth because education is the key to success and "knowledge is power". We must continue to honor, respect and take care of our elderly people. One way is to lower the elderly pay checks from 65 to 55. Another way is to see if it is feasible to build a retirement/assisted living/nursing home. We must continue to support tribal member owned businesses, so that our people can prosper and be self-sufficient.

As far as our own enterprises are concerned, our gambling operations appear to be doing fine and will do even better when Wind Creek is up and running. However, we much continue to find profitable business ventures, other than gambling, in case we lose our gambling revenues by way of competition or law changes. We must also support and encourage those of you who are actively involved in keeping our Indian ways/traditions alive.

I am a loyal, committed person and if I make a promise, I intend to keep it. If you support me, I will make you this promise. I will do my best to see that everyone is heard and treated fairly with dignity and respect. I will pray to GOD for wisdom to make the right decisions that are in the best interests of the Tribe.

Please get out and vote for the candidate of your choice. I will greatly appreciate your support. GOD BLESS.



## VOTE ARTHUR MOTHERSHED

**JUNE 7, 2008**



My name is Arthur Mothershed and it has been a privilege to serve you these last three years. I am the son of Deloris McGhee Kelley and the late Carl Mothershed. I am the grandson of the late Levi and Treacy McGhee. I am married to Samantha Canova Mothershed and we have three beautiful

daughters; Katie age 16, Shelley age 12, and Kamryn age 8. I have a Bachelor's in Business Administration from Faulkner University and a Master's in Business Administration from the University of Alabama. More importantly to me, I have over fifteen years in management experience which has afforded me an education that could not be obtained in a classroom. I have worked for the Tribe since 2003 and currently serve as Tribal Treasurer. These positions have allowed me to gain insight into Tribal operations and have given me opportunities to help our Tribe as we move forward.

Three years ago when I was a candidate for Tribal Council I outlined four areas which I believed deserved our attention and focus:

1) Universal Health Care- This is still a very important issue for me. In a survey conducted last year we learned that approximately 40 % of our Tribal Members are without adequate healthcare. We have deliberated over many plans that range from catastrophic health coverage to full coverage for every member. We have budgeted monies to start this initiative. Despite these efforts we as a council have not yet been able to agree on a plan that is both acceptable and affordable. If re-elected I am committed to continue to work on this issue and if not to work with those who are elected to come up with a cost effective plan that provides needed services for Tribal Members in and out of the five county service area until a plan has been developed that will benefit all. I will continue support supplementing the health department.

2) Economic Development- My position on economic development has not changed. Although gaming was and continues to be the main economic engine for our Tribe we have maintain our efforts to find additional economic resources for our Tribe. I believe that economic diversification will help

in two ways. First, the monies generated from non-gaming businesses are not subject to federal government scrutiny and can be distributed as our Tribe deems necessary. The additional income for the tribe can be used to increase discretionary budgets which supplement healthcare, education, recreation, law enforcement, social services, and per capita distributions (birthday checks). This fiscal year we are on pace to generate over two million dollars in net income from businesses other than gaming. Second, it is important to help Tribal Members become successful business people. To that end, over the last several years we have implanted two programs to assist with Tribal Business development. Our economic loan program has assisted 8 Tribal Member businesses since its inception. Our Qualified Tribal Contractor/Vendor (QTC) policy has strict guidelines which allow Tribal Businesses first opportunity at Tribal Contracts while keeping integrity in the bid process. Currently we have over twenty five (25) Tribal Member contractors/vendors participating in this program.

3) Education- Our Tribe has made significant strides to improve education for its Members. The Education Tuition Assistance Program initially provided thirty (30) thousand ages 10 through 25. This program is now available to Members over the age of 25. Many companies require degrees or other certifications in order to be considered for various promotions. This program now addresses this issue by affording you the opportunity to get a formal degree, to obtain needed certifications, or simply to take classes to enhance the job skills needed in your current or desired line of work.

4) Cultural Awareness- Our Cultural programs have become very important to our Tribal Members. It has revived our sense of pride by reconnecting us to those who came before us. We have all been provided the chance to learn about our history, our language, and our culture. Like our ancestors before us our Tribal Members now dance, weave, and sing once again.

As you can see we have made strides in all these areas and I am honored to be a part of the success we are now enjoying. But as in all things there is still work to be done. We have members without health care; we have members without adequate housing; we have seniors in desperate need of round the clock care; and we still have members who do not hold jobs which does not fulfill their household needs.

It is easy to point out our problems; the challenge is deciding

how we as a Tribe will address these issues.

#### **Health Care:**

I believe that health care should be made available to all tribal members whether you reside inside or outside the service area. I will push for a plan that provides adequate health care to all members. I will work towards making more funds available for this plan. Health coverage is extremely costly. Over the next few months you may hear promises to provide coverage for everyone. That is certainly the best solution. However if we cannot afford the plan long term then we should not implement it. Please be assured that this Council has been committed to this project. I uphold my previous promise to continue to work towards this essential goal.

#### **Housing:**

All tribal members should have the opportunity to own their home. I am proud of the current benefits that we have in place for our tribal members, I was fortunate enough to own my first home through our housing department. I once again understand that funds are limited. There has been movement in the housing arena. We now have section 184 loans which offer federal backing. We also have a housing renovation loan which offers a low interest loan to Tribal Members for home repair. These are great programs and need the continued support of the Council however we still have Members on a waiting list for housing and I stand ready to help develop plans to build new houses and/or rental units to assist in this area.

#### **Long term care:**

Many tribal members have expressed their concerns to me regarding the need for an assisted living program. I will work with the Health department and the SAIL center to identify this existing need and work with the appropriate tribal agencies to move forward and allocate the necessary resources to provide seniors and our disabled with round the clock care. This will not be an easy task but if we insist the appropriate departments work together we can make progress and start planning a first class assisted living program.

#### **Tribal Employment:**

I will continue to work with our current businesses to increase our Tribal Employment as well as look for new business opportunities for our Members by finding new ways to support Tribal Member businesses so our Members can become self reliant. Over the last several years we have had many tribal Members take advantage of programs to open new businesses

or improve their existing ones. We have executed 8 loans and none are in default proving our Members just need a chance. The age old dilemma for our Tribe has been to define how to promote Tribal self sufficiency. Is self sufficiency best achieved through Tribal programs or through helping individuals? I believe it takes both. We must have programs which help all Tribal Members with healthcare, education, social problems, and housing needs but I also believe that we need to provide Tribal Members with opportunities to develop businesses and careers which benefit individual Tribal Members without being a detriment to the Tribe as a whole. The loan and contractor programs currently in place do just that. We now have a TERO (Tribal Employment Rights Office) Commission in place to assist Tribal Government as well as the enterprises with Tribal Member advancement while protecting Tribal integrity.

#### **Per Capita Payments:**

Over the last several years our birthday checks have grown. This has been a function of improved business operations. As our Gaming revenues grow these checks can grow as well. I ask that you not succumb to promises that cannot be fulfilled. These distributions are governed by a Revenue Allocation Plan approved by the federal government. The Tribal Council has already allotted the maximum percentage to these payments and it cannot be increased without federal government approval.

These are all major issues and cannot be solved over night. My commitment to you is to continue to work diligently towards on these and other issues as they arise. I feel as though I have much to offer the Tribe over the next three years and to that end I respectfully ask for your support. You as individuals may have other issues you wish to address over the next several years. In an effort to address those issues I would like to give each of you my contact information. Please feel free to contact me by any of the following means:

Arthur Mothershed  
36 Blacksher Rd  
Atmore, AL 36502  
(251) 446-8292  
poarchcreek@gmail.com

Once again thank you, for giving me the opportunity to serve you and be your voice at the Council Table. Please give me the challenging but yet rewarding opportunity once more.



## Buford L. Rolin

My fellow Tribal Members:

As Tribal Council elections are fast approaching I want to take this opportunity to thank you for your past vote of support and ask for your continued support with my re-election. I have had the pleasure of serving you as a Council Member for a number of years and have enjoyed the opportunity you have given to me. My service began in the days when we were known only as "Creek Indians" and has continued through today when we can enjoy the fruits of our labor as the Poarch Band of Creek Indians, the only Federally Recognized Indian Tribe in the state of Alabama.

Because health care is one of the critical needs of our people I would like to continue working on your behalf in this arena. I, along with other Tribal leaders, have been a part of the national steering committee for the re-authorization of the Indian Health Care Improvement Act. I am happy to say that the Act has passed the Senate and is now before the House for a vote. We have high hopes that the process will be complete by summer. This Act is very important because it determines our funding amounts. Once re-elected I would be honored to continue this fight on your behalf and for all of "Indian Country".

Just as important as the Indian Health Care Improvement Act is the Special Diabetes Program for Indians or SDPI. This program is a \$150 million dollar allocation for Indian Tribes. I am the Chairman of the Tribal Leaders Diabetes Committee which advocates on your behalf. We have just recently celebrated a victory because we have secured funding for the next five years.

The Tribe continues to make progress in the areas of economic development, health, education, and other services for our Tribal members. I look forward to being a part of improving and expanding them for you.

Please exercise your right to vote by going to the polls on June 7, 2008 and cast your vote for my re-election. Together we can make a difference because there is strength in unity.

Thank you  
Buford L. Rolin



## Rayford Rolin

I, Rayford Rolin, hereby submit my candidacy for the 2008 Poarch Creek Tribal Council elections. I am the son of the late J.B. and Dorothy McGhee Rolin. I am supported by my wife Norma Jean and four children, Krystal, Jeremy, Justin, and Kimberly Rolin and grandchildren Destinee and Leah Rolin. I have been employed with the Atmore Police Department for the past eight years, where I am currently a Police Sergeant.

I was also employed with Flomaton Police Department and have served as reserve deputy for the Escambia County Sheriff's Department and the Poarch Police Department. I served on the Poarch Tribal Council during the time the Tribe was struggling for Federal recognition and also served on the Alabama Indian Affairs Commission. My family and I have stayed actively involved in tribal activities throughout the years with NAYO Baseball and the Pow Wow Princess Contest. My motivation to run for Tribal Council stems from the desire to see fairness and equality to all tribal members. I feel that my experience in law enforcement and Indian affairs has prepared me for a seat at the Council Table. I promise to be a voice for the voices unheard. And I promise I will work hard for the benefit of All Tribal members, young and old. I am asking for all Tribal members' support throughout my campaign and hope that the support will continue through election day. Thank you and God bless.



## Berry L. Ross

To My Tribal Members

My name is Berry L. Ross. I'm blessed to be able to run for Tribal Council. My parents are Gene and Marilyn Ross.

My father retired out of the United States Marines as a hero to me and a great friend to all those who knew him. My grandparents are M.C. and Hattie Loe Morris.

I stand for the people in every way possible. I believe this tribe is going in a prosperous direction, but I've sat back and watched a few get rich off of our tribe. It's easy to refuse the people a monthly per capita check when you sit there in your positions of great wealth and power, not having to worry about where your next dollar is coming from. Further, don't forget the raises you give yourself off of gaming profit. This tribe is supposed to be the most giving tribe in this area, but what about the people? When will we ever get ours?

*Continued on next page*



Everyone in this tribe knows that there is a circle within a circle that dictates what happens on the Tribe, or who gets what. If elected I will work very hard to stop this.

If elected, I will work diligently to start a MONTHLY PER CAPITA CHECK. Not only will this raise our people up in prosperity, it will provide the security that each tribal member needs to pay his or her monthly bills. People on SSI can make up to \$13,000 per year and a person on disability can make up to \$900.00 per month. That's why starting the per capita checks at \$500.00 to \$900.00 a month would keep those under this gap and would not affect their benefits. Don't worry about the taxes, every tribal member that is old enough to pay taxes has and will keep paying them. Please don't try to dictate to us how to spend our money. Some of us may not live to get the next birthday check. Some say the tribe doesn't have the money. These are the ones who don't want to give the money to the people. They won't it in their pockets.

Chief Calvin worked very hard getting federal recognition for this tribe. Tragically, we are now fighting some of our own people to get our just rewards. I believe every tribal member should be treated equally. When a tribal member applies for anything, if he or she has the right paperwork, and meets the guidelines, that member should be approved. I will fight to make sure that everyone no matter who he or she is receives fair treatment.

A big percent of our tribal members can't afford to take off from work to go back to school. They have big family commitments. This is why a per capita check is now greatly needed; this would allow some leeway for them. With the talk of a recession, we need it now. How long have we heard of a cafeteria plan? This is very good; however, an agreement on dispersal of insurance money has yet to be reached. I say it is time for a monthly per capita check.

Do you like what you've read so far? Then allow me to represent you. You are my friends, relatives, and neighbors. I must face you daily; and if elected I WILL face you. I am one of you and I want the best for all of us. I ask you, the people, once again to vote for a change. VOTE FOR BERRY L. ROSS FOR TRIBAL COUNCIL. "BY THE PEOPLE FOR THE PEOPLE". Please don't hesitate to call me on any issue you may have at (251) 294-2106, a vote for me is a vote for yourself. GOD BLESS YOU.

## **Garvis Sells**



I, Garvis Sells, announce my candidacy for Tribal Council of the Poarch Band of Creek Indians. I am the son of the late Eugene and Roberta Sells and the husband of Catherine Jackson Sells. My mother served as the Secretary on the original council and was dedicated to this tribe her entire life. I have lived on the Poarch Creek Indian reservation, and have been an active member of this community since I was born. I can remember a different time, a time when our families came together to sell "fish and chicken plates" just to raise enough money to send representation to Washington D.C. in search of tribal recognition. This was time long gone, but not forgotten. I want to represent the principles and traditions of our ancestors, while embracing the opportunities of today and tomorrow.

First and foremost, I will promote and support any and all initiatives aimed at distributing the maximum amount of funds to every tribal member of the Poarch Band of Creek Indians, specifically those generated by Creek Indian Enterprises and Gaming revenues. I support per-capita for every enrolled tribal member, regardless of place of residency, age, status, job, or other factor. Our people have fought endlessly to get where we are now, and should be finally given the chance to enjoy the fruits of our labor.

Furthermore, I will lead a platform that supports our elders and youth, as these groups represent both the foundation and future of this tribe. Our elders made this tribe what it is today, and deserve our complete support in return, whether it is on senior trips, expansion of the SAIL Center activities or any other need they require, including an assisted living facility. This type of facility would ensure they receive proper care and treatment, while still being surrounded by both their family, loved ones, and tribal peers. At the same time, we need to compliment the scholarship program with a Poarch Creek Indian School, within the boundaries of the reservation, which promotes our culture and values in addition to ensuring our children are receiving the best possible education, with no child left behind. These types of investments only serve to better the community and bring more opportunities for tribal employment and self-sufficiency.

I was recently appointed as an active member and Vice-Chairman of the Tribal Employment Rights Office (TERO Commission), because of my longstanding support of Tribal Member employment and advancement. It has always been my position that all tribal members be treated equally, and be given the opportunity to work if they are willing and able.

*Continued on next page*



*G. Sells continued*

I will fight diligently for the principles of tribal member preference in employment and contracting opportunities.

If elected, I promise my people, I will be the same Garvis Sells, the day after election, that I was the day before election.

I will make myself available 24 hours a day/7 days a week. You will be able to reach me at my office, on the phone, or just by stopping by for a visit at my house. I know the people are longing for a leader who will do what they say and stand by the promises they make; **that person is me**. No issue will be too small, nor any concern too great, to prevent me from bringing it forward to the Council. I will be a man of the people and represent your voice fervently at the Tribal Council table and ensure any issues brought to my attention are heard and promptly responded to by the powers that be.

I humbly request your support and vote and would love the opportunity to act as your servant on the Poarch Creek Indian Tribal Council.

### **J.W. "Billy" Smith**

I, James William "Billy" Smith, declare my candidacy for Tribal Council. I want to be your representative at the Council table beginning June 7, 2008.



I am the son of the late Arthur A. and Nunie McGhee Smith. I am married to Faye Ledkins Smith and we have one son (Darrin) and three grandchildren (Dustin, Dakota, and Makaya). My maternal grandparents were Bama and Agee McGhee. My ancestry is traced to the 1700's and Sehoy of the Wind.

I have the experience and dedication needed to be a fair and responsible representative of our Creek people. I served as a member of the Tribal Council for 18 years and served as Vice Chairman for 10 years. During this time period we reached the milestone of becoming a federally recognized tribe. We are still pursuing the three main goals we had at that time of education, economic development, and land acquisition. I am proud that I was one of those who was eligible to share in the per capita distribution of Creek Judgment money from Docket 21 in 1972. I still have the original check of \$112.13. The significance of this payment was the recognition that there really is a Tribe of Creek Indians in Poarch.

These accomplishments were not easy. The early years were a struggle but they created a foundation for today and tomorrow. The future is in our hands and it is important to lay

more groundwork for further economic development.

I also served on the Creek Indian Enterprise Board from 1995 to 2007. It was during this time we started the planning, development, and building of the first two casinos. We also implemented the Small Business Loans for Tribal members.

In 2006, I was asked by the Tribal Chairman to serve as a Tribal Elder on the Elders Council for the NRCS (AIANEA-American Indian Alaska Native Employees Association). By doing this, I represented the Tribe and the Southeastern District at meetings throughout the United States. As an Elder of the Tribe I have painstakingly experienced life and gained knowledge, wisdom, compassion, generosity, insight, humility and a sense of enduring qualities that are greatly respected and honored in the Indian Community. I would like to be given the opportunity to partner with the younger council members to create a harmonic balance.

I am also serving on the PCI Gaming Authority which oversees all the casinos. This is our major source of income for the tribe and is a real challenge. These casinos are a great opportunity to grow and develop Tribal members' careers through the Tribal Member Development Program which I was a part of approving.

I presently serve on the Environmental Committee. I have been actively involved in trying to defeat the National dump that is trying to invade Conecuh County. I feel it would be very detrimental to our pristine waters of Big Escambia Creek and our Recreation area at Magnolia Branch. Our environment is an important part of our future.

During the 1960's and 70's, I spent a lot of time with the youth in Poarch and developed the Hedapeada Indian Dance Group. We represented the Tribe everywhere we went throughout the Southeast. We performed at malls, parades, and schools. I did this while working a full time job and using my own funds and donations for expenses needed for costumes, food and travel. I did this because I loved it and believed our youth was the key to our future.

In the 1970's and 80's I developed an Anti-drug program called "Warpath on Drugs" which included some of these dancers. We performed at local schools for grades K-4th grades. I believe the welfare of our youth is of great importance. They should be encouraged to stay in school, go to college or technical training, and stay off drugs.

I have been managing Magnolia Branch Wildlife Reserve since the first land purchase of 270 acres in 2002 until the present (now 4,640 acres including leased property).

I have led the planning and development of the Recreation and Camping area as it is today. Plans are being developed to improve the facilities by adding more hook-ups, pull-through camp sites, cabins, and an enclosed pavilion.

*Continued on next page*

I feel that serving in all these capacities and all my experience with the growth of the Tribe from the beginning gives me qualifications to represent you the people.

There have been many great accomplishments since our Tribe was federally recognized, but there are many more things that need to be done or improved on in the future. Some of these are:

- Lowering the age for Elder Benefits and building an assisted living facility that would be made available for ALL tribal members. Assistance in relocating to the facility should also be provided if necessary.
- Transportation should be provided for ALL those in the 5-county service area that need assistance in getting to the Poarch Medical Facilities.
- Better provisions should be made locally for Mental Health Care and Drug Rehabilitation. These are two major concerns especially for the youth of our Tribe. Patients are now being sent as far away as North Carolina. It is a hardship on families who want or need to visit their loved ones regularly. An After-Care Program is also needed when the patient gets back home to their families or community. The present health care providers stay so busy now that it is hard to get appointments when they are needed.
- I would like to introduce a new anti-drug program for our youth by supporting the Pow Wow Club and its dancers and even the adults who also have drug abuse issues. This program teaches our people through cultural awareness to honor and respect each other and our own bodies.
- Any distribution or use of the Discretionary Funds above a certain amount (\$5 million) should be voted on by the General Council.

I promise to continue to work for the betterment of the Tribe. I will listen to your concerns and suggestions. Please vote for me on election day, Saturday, June 7, 2008.

## **Eddie Leon Tullis**



I, Eddie L. Tullis, announce my candidacy for re-election for Tribal Council in the upcoming election on June 7, 2008. Let me begin by saying THANK YOU for allowing me to serve as your council member for the past 44 years. It has been an honor to serve all these years, and if re-elected, I promise to continue to serve to the best of my ability.

I am the son of the late Volt and Florence Walker Tullis. I have been married to Mary Jane (McGhee) Tullis for 51 years and we have four daughters, Connie, Lisa, Wanda, and Edith. We have been blessed with 12 grandchildren and 3 great grandchildren.

As our Tribe continues to move forward, I can't help but look back and reflect on just how far we have come. From my early days of service with Chief Calvin McGhee when we were striving to be successful intervening in the land's claim cases to gaining Federal Recognition for our people. This was a long hard struggle with no monetary resources. As the Tribe becomes more successful the decisions become more complex and important to our efforts to improve the quality of life for our people.

I feel that in order for us to continue to prosper as a Tribe, we must remember and respect the efforts it took to get us here. We must also look forward and plan for the future assuring that our future generations will be proud to be called Poarch Creek Indian. If re-elected, I pledge to serve the total membership of the Tribe. I will continue to base my decisions at the Tribal Council table on the EXPERIENCE and DEDICATION that I have gained from serving you in the past. I encourage you to participate in the upcoming election. I ask for your continued support in the election on June 7, 2008.



# ALONG THE CREEK

Listed below is the new rate schedule for Magnolia Branch Wildlife Reserve effective April 3, 2008.

## ***Tribal Member Fees (With valid ID)***

Entrance Fee	\$1.00 per person
Picnic Pavilions/Reservations Required	\$30.00 per day
Tube Fee	\$5.00
Landing Fee	\$5.00
Kayak Fee	\$20.00 w/\$10 equipment deposit
Canoe Fee	\$40.00 w/\$10 equipment deposit

## **Camping Fees**

	Full Hook-up	Water & Electric Only
Daily RV/Travel Trailers	\$25.00	\$20.00
Weekly RV/Travel Trailers	\$140.00	\$105.00
Monthly RV/Travel Trailers	\$500.00	\$400.00
Tents/Primitive Camping (no Hook-up)	\$10 per day plus \$1.00 per person	

## ***Public /Non-Tribal Fees***

Entrance Fee	\$1.00 per person
Picnic Pavilions/Reservations Required	\$30.00 per day
Tube Fee	\$5.00
Landing Fee	\$5.00
Kayak Fee	\$20.00 w/\$10 equipment deposit
Canoe Fee	\$40.00 w/\$10 equipment deposit

## **Camping Fees**

	Full Hook-up	Water & Electric Only
Daily RV/Travel Trailers	\$30.00	\$25.00
Weekly RV/Travel Trailers	\$180.00	\$150.00
Monthly RV/Travel Trailers	\$500.00	\$400.00
Tents/Primitive Camping (no Hook-up)	\$10 per day plus \$1.00 per person	



## Long Term Employee Selected as Employee of the Month/Quarter



The Employee Awards Committee selected Betty Caraway, Property Control Coordinator, as the March 2008, Employee of the Month. She was subsequently selected as the Employee of the Quarter for the First Quarter of 2008.

As Property Control Coordinator, Betty is responsible for the operation and maintenance of a comprehensive property management system, monitoring and completing all property acquisitions for all Federal Grants and Tribal Government funds; and working with the applicable Accounting Department to balance property assets.

This is Betty's second time to receive the award since coming to work for the Tribe in 1976. She was very shocked and surprised to learn that she had been selected to receive both awards. She stated that it was a great honor to receive the awards and to know that her hard work and dedication has been noted and is appreciated.

Betty attributes her success to God and family for letting her put this many years in at the Tribe. She stated that there were only three employees working for the Tribe when she started a job that was only supposed to last for two weeks. She says that she has seen the Tribe grow, things change, and people coming and going. She has worked under five different Chairmen and has seen many changing faces on the Tribal Council. She looks at what the Tribe has accomplished and is proud to have been a small part of this growth and development.

Betty says that there is not really anything she would change about her job. She says that she is always looking for ways to do things that will make it easier for staff and auditors. She is always pleased to see a task completed.

In her spare time, which she has so little of, Betty enjoys working in the yard and spending time with her family. Betty is married to Jimmy Caraway and has three children, Kim Flowers, Shane Caraway, and Susan Spruill; she has nine grandchildren, Trent and Corey Flowers, Cierra, Dallas, and Katie Caraway, Mikayla and Joshua Spruill, and Logan and Brenner Stewart, and one great grandchild, Allison Flowers.

In closing Betty would like to like to thank Kim Smith for nominating her for this award and to the Employee Awards Committee for selecting her.

## Schedule of Events

**Tuesday, April 29, 2008**

Tribal Council Meeting

4:00 p.m.

**Thursday, May 1, 2008**

NAYO Baseball Registration Begins

**Friday, May 2, 2008**

Special Called Tribal Council Meeting

**Thursday, May 8, 2008**

Last day to submit Letter of Candidacy

Walk-In Voting Begins

**Tuesday, May 13, 2008**

Tribal Council Meeting

4:00 p.m.

**Wednesday, May 14, 2008**

Housing Authority Meeting

1:00 p.m.

**Tuesday, May 27, 2008**

Last day to request Absentee Ballot to be mailed

**Wednesday, May 28, 2008**

Housing Authority Meeting

1:00 p.m.

**Saturday, June 7, 2008**

**Tribal Election Day**

Community Services Center (SAIL Center)

Voting from 8:00 a.m. - 7:00 p.m.

**Tribal Job Fair**

8:00 a.m. - 7:00 p.m.

SAIL Center Dining Area

**Health Fair**

Wellness & Activities Center

8:00 a.m. - 4:00 p.m.





## GREAT NEWS

### Tuition Payment and Loan Repayment Applications



### Are Now Accepted Year Round!



Tribal members do not have to wait until June or December to enroll in the Tuition Payment Program. They can take college courses at any time by correspondence, from an online university, or by signing up for a Certification program to improve their employment, skills or they can take college classes on the usual college schedule. The programs of study do have to be accredited.



Tuition Payment students must renew their applications annually and The student's grades are required to be submitted to Mrs. Shelia Fisher at the end of each semester or at the end of a certification course. The applications can be downloaded from the Tribal Web Page from the Education Department's link. You can fax a copy and mail the original to Mrs. Shelia Fisher.



Upon receiving your application, Mrs. Fisher will need two to three weeks to make contact with your school of choice, arrange for the college to send her an invoice, prepare the purchase order to pay the invoice and for Tribal Government Accounting to cut the check and mail it to your school.

#### Contact Information:

Mrs. Shelia Fisher, Tuition Program Coordinator  
5811 Jack Springs Road  
Atmore, AL 36502  
Phone #: (251) 368-9136, ext. 2241  
Fax #: (251) 368-0809  
sfisher@poarchcreekindians-nsn.gov



# POARCH BAND OF CREEK INDIANS

TRIBAL CENSUS OFFICE  
5811 JACK SPRINGS ROAD  
ATMORE, AL 36502  
(251)-368-9136 EXT. 2501 & 2211



## INFORMATION UPDATE REQUEST

PLEASE PRINT

FULL NAME: \_\_\_\_\_  
(FIRST) (MIDDLE) (LAST)

DATE OF BIRTH: \_\_\_\_/\_\_\_\_/\_\_\_\_  
(MM) (DD) (YY)

PHYSICAL ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

(PLEASE COMPLETE IF MAILING ADDRESS IS DIFFERENT FROM ABOVE)

MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

TELEPHONE NUMBER: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

\_\_\_\_\_  
(REQUESTOR'S SIGNATURE) (DATE)

\*IN ORDER FOR TRIBAL MEMBERS TO RECEIVE HIS/HER BIRTHDAY GIFT YOUR SOCIAL SECURITY NUMBER MUST BE ON FILE WITH THE TRIBAL CENSUS OFFICE. YOU MAY CALL (251) 368-9136 EXT. 2501 OR 2211 TO CHECK YOUR FILE.\*

SSN# \_\_\_\_\_  
(FOR OFFICIAL USE ONLY)

DATE ENTERED: \_\_\_\_\_

ENTERED BY: \_\_\_\_\_



# CREEK FAMILY RESTAURANT

When you visit the newly renovated Creek Family Restaurant, you will see that it is not the “old” Creek Family Restaurant. Not only has there been a total renovation and design of the restaurant, there is a new atmosphere that is welcoming and encourages patrons to return.

According to Dining Manager Kerri Gilley, a traditional breakfast buffet is offered seven days a week from 6:00 a.m. to 10:00 a.m. A delicious lunch buffet is offered from 11:00 a.m. to 2:00 p.m. Monday through Saturday and 11:00 a.m. to 3:00 p.m. on Sunday. You can also enjoy the dinner buffet from 5:00 p.m. to 9:00 p.m. with a surf & turf menu of prime rib and seafood on Friday night. The restaurant, which seats 100 comfortably, also offers a full service menu from 11:00 a.m. to 9:00 p.m. daily if you would like to order something that is not served on the buffet or if you want to place a “To Go” order.

Creek Family Restaurant also provides room service to the Best Western Motel and offers the best fresh made bread, cookies and muffins in its bakery. A conference room is also available if needed. Light catering, such as fruit, sandwich, or cookie trays, are also available upon request.



If you prefer a fine dining setting, it can be found at Weatherford's Steakhouse, which is adjacent to Creek Family Restaurant. According to Executive Chief Chris McElhaney, Weatherford's offers fine dining without being pretentious. Weatherford's is open Thursday through Saturday from 5:00 p.m. to 9:00 p.m., seating is limited so reservations are preferred, but not required. Weatherford's menu offers the three sisters, corn, beans, and squash, prepared in modern culinary ways. Their jumbo lump crab cakes are fast becoming a patron

special, as is the cowboy steak, which is a premium aged bone in rib eye. All beef served at Weatherford's is premium aged and hand cut in house.

The staff at Creek Family Restaurant are local home town folk that welcome patrons with a smile. The restaurant currently employs 20 kitchen staff and 27 dining room staff.



Poarch Creek Indians  
5811 Jack Springs Road  
Atmore, AL 36502

PRSRT STD  
US Postage Paid  
Permit No. 113  
Atmore, AL