



Poarch Creek News

Keeping the Family and Friends of Poarch Informed

Volume 24, Number 11

Atmore, Alabama

November 2007

PCI, County Reach Intergovernmental Agreement

The Escambia County Commission and the Poarch Band of Creek Indians have reached intergovernmental agreement regarding services to be provided by the county to PCI's new casino complex, Wind Creek Casino and Hotel Resort, which will be built on Highway 21 near Interstate 65.

A portion of the agreement addresses County Road 14 (Poarch Road), which turns off Highway 21 and goes behind the existing Creek Entertainment Center. PCI had requested that a portion of Highway 14 be vacated by the county and a new portion of the highway be built that will go from Highway 21 directly into PCI's new casino complex. The county ratified a resolution to vacate that portion of Highway 14, with PCI agreeing to construct and maintain the new portion of the highway.

However, this is only one aspect of the agreement. The county agrees to provide services to the resort as needed. A law enforcement agreement already exists between PCI, the Escambia County Sheriff's Department, and the county.

To assist the county in defraying the cost of services required at the resort, PCI agreed to make an annual contribution to the county as long as gaming is conducted at the resort.

In addition, if the resort has not opened to the public within 36 months, PCI will continue to pay an established amount to the county until the one-year anniversary date after the opening of the resort.



Tribal Council Chairman Buford Rolin and Escambia County Commission Chairman David Stokes sign the agreement.

After 36 months or the one-year anniversary of the opening of the resort, PCI and the county agree to analyze on an annual basis the impact the casino has had on the county's operating budget as it relates to law enforcement services and road and bridge infrastructure.

"I appreciate the work the Poarch Band of Creek Indians and the commission have done in getting us to this agreement," commissioner Wiley Tait said. "I think all parties will be satisfied with the agreement."

County Road 14 is located in Tait's district. Tait made the motion to ratify the intergovernmental agreement and it was unanimously approved by commission members.

Commission chairman David Stokes

said it was a pleasure to work with Tribal Council Chairman Buford Rolin. He described Rolin as a man of high integrity. Commissioner Todd Williamson also thanked everyone for their cooperation in making the agreement possible.

"When we started on the proposal, we were a ways apart," Williamson said. "We realized we are all on the same team ... we came to the agreement that will be a win, win for all of us."

Story provided by Atmore News.

**Happy
Thanksgiving!**

Better Health Begins with A Better Conversation

Talking with your health care team and those close to you protects your health and your pocketbook.

Talk To Your Doctor

- Share your complete family health history - even parts that may be difficult to discuss.
- Write down your questions and make sure you fully understand the answers your doctor provides.
- Tell your doctor about all the prescriptions, over-the-counter medications and vitamins you're taking - and ask about lower cost alternatives.

Talk To Your Pharmacist

- Tell your pharmacist about all the medications you are taking - including other prescriptions and over-the-counter medications.
- Ask about money-saving generic substitutes for your current prescriptions.
- Ask how long and where you should store your medications.
- Ask for easy-to-open containers or large print labels if you need them.

Talk to Your Family And Friends

- Invite them to join you in an hour of physical activity each day.
- Prepare and share healthy meals together.
- Support and encourage one another in making healthy lifestyle choices.

Pow Wow

The Tribe's 37th Annual Pow Wow is scheduled for Thursday, November 22, 2007, and Friday, November 23, 2007. Gates will open at 9:00 a.m. both days, with guest performances beginning at 9:30 a.m. Opening ceremonies will begin on the mound at 12:00 noon and conclude with the annual Princess Contest. Grand Entry for Thursday will be at 1:00 p.m., immediately following the opening ceremonies. Grand Entry for Friday the 23rd will be at 11:00 a.m.

The Pow Wow Committee has set new admission prices this year. Tribal Members will be admitted free of charge. For non-Tribal Members, admission for adults (age 12 & up) will be \$5; children age 6-11 will be \$3; children 5 and under will be admitted free. There have been some major changes at the Pow Wow Grounds this year. It is our hope that you and your family will attend and enjoy two days full of fun, entertainment, and excitement. Ruben Little Head will be serving as Emcee; Dude Blalock will be returning as Arena Director; and Otter Trail (Southern) and Mystic River (Northern) have committed as host drums. We will also be introducing the Poarch Creek Indians Pow Wow Club, which is sponsored by the Poarch Creek Indians Education Department.

Tribal Members admitted free with Tribal ID.

Chairman's Corner

On Tuesday, October 9, 2007, Escambia County, AL signed an intergovernmental agreement with the Tribe relating to vacating a portion of County Road 14. With this agreement in place, the Tribe will continue with the re-routing of a portion of County Road 14. After completion, County Road 14 will run from Highway 21 behind the Wind Creek construction site back to the current overpass over I-65.

I would like to say a heartfelt thank you to the Family Services Department and the Poarch Creek Indians Domestic Violence Task Force for the rededication of the domestic violence shelter, Creek Safe Haven, in honor of my sister Linda Gail Rolin Parker. We are honored that as long as the shelter is in existence it will be a reminder of Linda Gail and her devotion to the Tribe and the plight of domestic violence victims. We all miss her smiling face. Linda Gail was the third employee of the Tribe. She worked on the Department of Labor Grant with Glenda Rackard Carlton and Betty McGhee Caraway. She left her employment with the Tribe when she married and moved to Mississippi. While in Mississippi, Linda Gail established a home, raised her children and completed her education. Linda Gail returned to the Poarch community and employment with the Tribe in the 90s.

The second Tribal Council Retreat was held the weekend of October 5-7, 2007. We feel that the retreat was a great success and plan to schedule retreats on a bi-annual basis. We reviewed and addressed the goals and objectives set at the first retreat. We set goals that include creating an archivist position, which will be responsible for collecting the oral history of the Tribe. We have to recapture our history so that it can live on in the future. We also discussed development, implementation, and enforcement of uniform

policies and procedures for all boards and committees; uniform stipend policies, and quarterly reports for the Tribal Council relating to activities of the Legislative Committees.

We also discussed the roles and responsibilities of the Legislative Committees. Six

Legislative Committees have been established. Tribal Council Members are required to serve on at least one of the Legislative Committees, but no more than three, with a preference of two per Tribal Council Member. The Budget/Finance Legislative Committee has already met twice, addressing CIE and PCI Gaming budgets. The Health/Human Services Legislative Committee has also met to discuss health related issues. These meetings are open to Tribal Members, but we do not have a regular schedule at this time. Notice of meetings will be posted when the meetings are scheduled.

The Tribe's 37th Thanksgiving Pow Wow is scheduled for Thursday and Friday, November 22 & 23, 2007. The Pow Wow is listed among the top ten tourist attractions by the Chamber of Commerce in the state of Alabama. The Pow Wow Committee has made improvements to the Pow Wow Grounds and the schedule of events. I strongly encourage each of you to attend this year's Pow Wow. It will be an excellent time to visit with family and friends and join in the festivities.



**Tribal Chairman
Buford L. Rolin**



Tribal Members Not Accounted For in TDR

As of October 8, 2007, the following Tribal Members have not been accounted for in the Tribe's TDR system. If you are a relative or friend of any of these members, please have them contact the Tribal Census Office at 1-877-276-2724, ext. 2501, Monday and Tuesday 8:00 a.m. to 5:00 p.m., or Wednesdays from 8:00 a.m. to 12:00 noon. If it is not convenient to call during office hours, please leave a short message and we will contact you at a time that is more convenient for you. Please be sure to identify yourself and leave a phone number and time when your call can be returned.

Jewel Gibson
Kimber Jean Gibson
Richard Wayne Gibson

Kelly Jean Hubbird
Shelby Ann Hubbird
Jerri Elaine Morrison
Barry Alan Reece

Joyce Darlene Seamans
Patricia Diane Seamans
Fred William Walker, Jr.
Ronald Garrett Walker



*Poarch Creek Indian
Tribal Council Resolution*

FCR 07:046

LEGISLATIVE COMMITTEE AMENDMENTS

WHEREAS, the Poarch Band of Creek Indians is a federally recognized Tribe organized pursuant to 25 CFR, Part 83;

WHEREAS, the Tribal Council created six legislative committees by Tribal Council Resolution 07:023—the Education Legislative Committee; the Governmental Affairs Legislative Committee; the Budget and Finance Legislative Committee; the Health and Wellness Legislative Committee; the Cultural, Historical and Natural Resource Preservation Legislative Committee; and Family and Community Legislative Committee;

WHEREAS, the Tribal Council amended the committee names and areas of responsibility in Tribal Council Resolution 07:041;

WHEREAS, the current legislative committees are Education Legislative Committee, the Governmental Affairs Legislative Committee; the Budget and Finance Legislative Committee; the Health and Family Services Legislative Committee; the Natural Resource Legislative Committee; and the Culture and Community Activities Legislative Committee; and

WHEREAS, the Tribal Council desires to amend certain legislative committees and their area of responsibility.

NOW THEREFORE BE IT RESOLVED that the Tribal Council hereby amends the Education Legislative Committee and declares it to be the Education and Labor Legislative Committee, which shall aid and assist the Tribal Council in its creation, amendment, and repeal of the Tribe's governing law in the area of education and labor and all related matters;

BE IT FURTHER RESOLVED that the Tribal Council hereby amends the Governmental Affairs Legislative Committee and declares it to be the Governmental Affairs and Rules Legislative Committee, which shall aid and assist the Tribal Council in its creation, amendment, and repeal of the Tribe's governing law in the area of governmental affairs and rules and all related matters;

BE IT FURTHER RESOLVED that the Tribal Council hereby amends the Natural Resources Legislative Committee and declares it to be the Cultural and Natural Resources Legislative Committee, which shall aid and assist the Tribal Council in its creation, amendment, and repeal of the Tribe's governing law in the area of cultural and natural resources and all related matters;

BE IT FURTHER RESOLVED that the Tribal Council hereby amends the Culture and Community Activities Legislative Committee and declares it to be the Housing and Community Activities Legislative Committee, which shall aid and assist the Tribal Council in its creation, amendment, and repeal of the Tribe's governing law in the area of housing and community activities and all related matters;

BE IT FURTHER RESOLVED that the Tribal Council hereby amends the Health and Family Services Legislative Committee and declares it to be the Health and Human Services Legislative Committee, which shall aid and assist the Tribal Council in its creation, amendment, and repeal of the Tribe's governing law in the area of health and human services and all related matters; and

BE IT FURTHER RESOLVED that the legislative committees shall be as follows: Education and Labor Legislative Committee, the Governmental Affairs and Rules Legislative Committee; the Budget and Finance Legislative Committee; the Health and Human Services Legislative Committee; the Cultural and Natural Resource Legislative Committee; and the Housing and Community Activities Legislative Committee.

APPROVAL

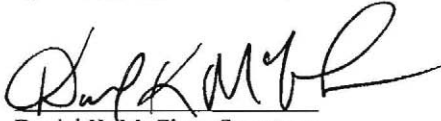
I, the Chairman of the Poarch Band of Creek Indians, hereby affix my signature to the resolution authorizing it to become official this 18th day of September, 2007.



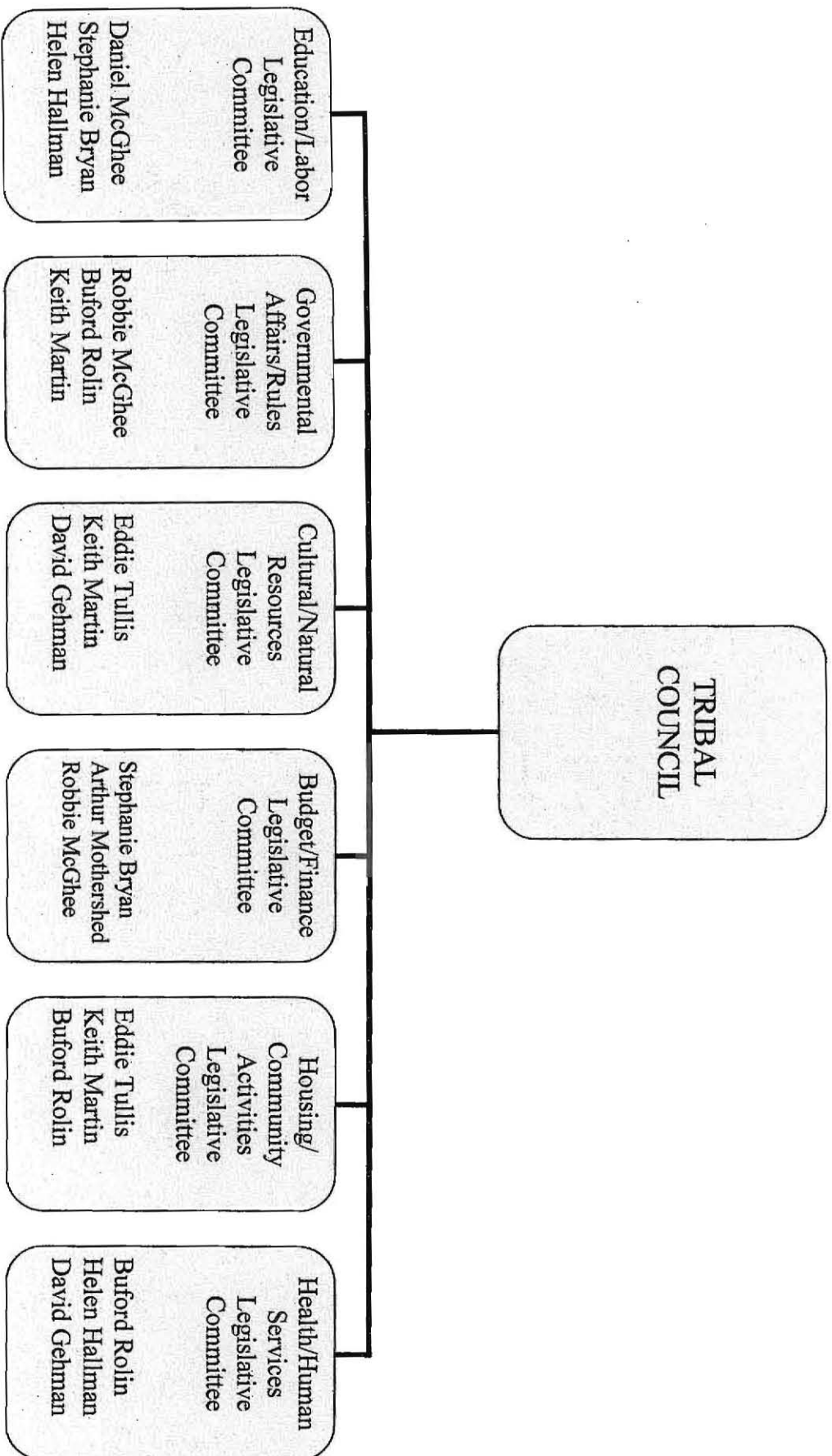
Buford L. Rolin, Chairman
Poarch Band of Creek Indians

CERTIFICATION

I, the undersigned, certify that the foregoing is a true extract from the minutes of the Tribal Council meeting of the Poarch Band of Creek Indians, comprised of nine members with 8 in attendance on the 18th day of September, 2007, and that the above is in conformity with the provisions therein adopted by a vote of 7 in favor, and 0 against, 0 abstentions, and that the above is the signature of the Chairman.



Daniel K. McGhee, Secretary
Poarch Band of Creek Indians



ATTENTION AMERIND MEMBERS

Effective September 6, 2007:

HOME BUYERS:

PBCI HOME BUYERS participating in our Housing Programs are currently covered for loss through Amerind Risk Management. Please be advised that the insurance deductible for all future claims has increased to \$500.00 per incident (plus costs associated with emergency repairs).

RESIDENTS:

All PBCI subdivisions are covered for loss through Amerind Risk Management. Effective immediately, any damage found to be caused by the negligence of residents, will be the leaseholder's responsibility. The cost of negligent damages will be paid by the leaseholder to Housing. If damage repairs cost \$500.00 or more, the leaseholder will pay the \$500.00 insurance deductible (plus costs associated with emergency repairs).

Effective September 6, 2007

ATTENTION AMERIND MEMBERS

Recognize, Respond, and

By: Gayle Johnson

Alabama's domestic violence rate is one of the highest in the nation. At least 12% of both homicides and violent crimes in the state are directly related to domestic violence, according to the U.S. Department of Justice. Every nine seconds, a woman is battered by someone she knows or loves. The emotional, physical, and financial toll on business is devastating to say the least. The Bureau of National Affairs reports a cost of \$3 - \$5 billion per year in lost work days and reduced productivity on American businesses; the added cost of medical care for a victim of domestic violence averages \$1,700 annually.

Domestic violence is no longer private; violence at home can, and has, become violence at work. To address this important social issue, the Alabama Coalition Against Domestic Violence (ACADV) has joined with employers across the state to encourage the development and implementation of domestic violence workplace policies. As part of this campaign, the ACADV, in conjunction with the Poarch Creek Indians Domestic Violence Task Force and the Escambia County Domestic Violence Task Force, sponsored "When Violence Hits the Workplace" on Thursday, September 20, 2007 at Little Escambia Baptist Church in Flomaton, AL. It was the goal of this seminar to inform and educate local employers of the affects domestic violence has on the workplace.

Ms. Joan Sulzmann of the ACADV was guest speaker and addressed the three Rs of domestic violence, Recognize, Respond, and Resolve. To recognize domestic abuse, you must know what to look for. Although there are many more signs, the most common signs include unexplained bruises, repeated phone calls, high absenteeism, anxiety and depression, and a drop in productivity or quality of work. Victims of domestic abuse are routinely made to feel insignificant and inadequate; self-esteem can be eroded and stress heightened. Fear, shame, and embarrassment are all reasons why victims may not choose to disclose their abuse. Listening is the first step, by being a good listener you will know when the victim is ready to take action. Listen; don't tell them what to do.

An employer should respond to the issue of domestic violence in the workplace by letting the victim know that they will support them and that it is safe for them to talk to someone. Employers should develop, implement, and follow a workplace security and safety plan/domestic violence policy and keep information about the victim safe and confidential. The domestic violence policy should include the definition of domestic violence, the company's philosophy about addressing domestic violence, reporting and intervention procedures, confidentiality, security, safety plans, and any other special accommodations the company is willing to make.

How do you resolve domestic violence? Domestic vio-

lence ends when the abuser takes responsibility for his/her actions; stops the violence and emotional abuse.

Resolution in the workplace means victim safety is a priority. The employer makes a commitment to support the victim and use all available resources on-site and off-site to keep the victim safe and to hold the abuser accountable.

The seminar was a great success and was well attended by employers across the county, including Church's Chicken, Jefferson Davis Community College, Covenant Hospice, Natural Decorations, Red Cross, Concerned Citizens of Atmore, Poarch Creek Indians, and the Escambia County Sheriff's Department.

For more information on domestic violence you can contact Wanda Fowler, Victim's Advocacy Coordinator at (251) 368-9136 x 2212 or any other member of the Poarch Creek Indians Domestic Violence Task Force.



Martha Salter of Penelope House opens the seminar.



d Resolve



Joan Sulzmann of the Alabama Coalition Against Domestic Violence.



Members of the Poarch Creek Indians and Escambia County Domestic Violence Task Forces. Pictured left to right are Wayne Rutherford, PCI Domestic Violence Task Force Member, Wanda Fowler, Victims Advocacy Coordinator, Carolyn White, Family Services Executive Director, Sehoy Spence, Family Services Clerk, Annie Salter, Escambia County Domestic Violence Crime Unit Secretary, Renee Cain, Escambia County Domestic Violence Crime Unit Victims Advocate, Tawana Paraham, Poarch Creek Indians Domestic Violence Task Force Member, Roxanne Murphy, Poarch Creek Indians Domestic Violence Task Force Member, Joan Jones, Penelope House/SAIL Specialist, Escambia County, Wanda Salter, Penelope House Victims Advocate, Joan Sulzmann of the ACADV, James Taylor, Investigator for Escambia County Domestic Violence Crime Unit, and Bill Richardson, Investigator for Escambia County Domestic Violence Crime Unit.



Carolyn White, PBCI, provides technical assistance.



Participants from Covenant Hospice register from seminar.

Local employers were well represented at the seminar



Community Gospel Music Festival Draws Large Crowd

By Gayle Johnson

The Community Gospel Music Festival was planned with great expectation this year. Christian group Austins Bridge, featuring Tribal Member Justin Johnson, was scheduled to perform live in concert; door prizes were purchased, and flyers distributed. A crowd of close to 200 gathered at the Wellness & Activities Center (Gym) on Saturday, September 22nd for the concert.

Country roots run deep when it comes to the soulful singers of Austins Bridge, Mike Kofahl, Justin Rivers (formerly of the Crabb Family) and Jason Baird. Their southern sound, mixed with a bit of country and bluegrass, sets feet to tapping and hands raised in workshop.

Everyone in attendance had a great time and look forward to having another festival next year.



Austins Bridge performs at the Wellness and Activities Center in Poarch. Members are left to right Mike Kofahl, Justin Johnson (on drums), Justin Rivers, and Jason Baird.



Great music with spiritual impact draws the crowd to its feet.

Carolyn Rackard and Sharon Delmar greet guests as they arrive and distribute door prize tickets to those 18 and older. Charles "BoBo" Bray and his wife Debbie chat with them for a few minutes.





Justin Rivers, Sandy Hollinger, Justin Johnson, Kathy Ledkins, Mike Kofahl, and Jason Baird.

MUSIC



Great door prizes were awarded during the intermission.

GOSPEL



The crowd shopped for Austins Bridge merchandise

Creek Safe Haven

By Sharon Delmar and Gayle Johnson

The Poarch Band of Creek Indians held a ceremony this Tuesday, October 9th, to name and rededicate its domestic violence and homeless shelter. The rededication was in memory of Tribal Member and longtime Tribal employee Linda Gail Rolin Parker. As many of you know, Linda Gail was instrumental in the development and implementation of the Tribe's domestic violence assistance/prevention program. The shelter, which is equipped with a large family area, a child's play area, full sized bathroom, kitchen, and three bedrooms, will be used to house victims in need of assistance due to domestic violence. It will also serve as temporary shelter for the homeless.

Linda Gail's husband, children, and grandchildren were joined by many other family members and friends for the ceremony. In his welcome, Buford L. Rolin, Tribal Chairman, who is also Linda Gail's brother, spoke of her dedication to the Tribe, of the continuing work of the Family Services Department and the Domestic Violence Task Force. He also spoke of how honored her family is that the shelter was being rededicated in her memory. Gloria Grant, former Victims Advocacy Specialist with the Tribe, who worked with Linda Gail was unable to attend the rededication, however she sent a personal recorded message to share with everyone. Below is an excerpt of the message from Mrs. Grant:

"Linda Gail Rolin Parker was about her God, her family, and finding a way to help the less fortunate, doing her job well, and having a pleasurable time while doing it. My life has never been the same since knowing Linda Gail, as everyone so affectionately called her. Because of what Linda stood for, and how she handled it, made me desire to add some of those same values to my life, like a fingerprint. If you meet Linda for any amount of time, you are wearing a portion of her fingerprint in your life. If Linda were here today she would tell you how much it means to her to have a beautiful shelter for the local people in the community to stay in if the brutal hand of violence visits their family. Her desire would be for God to bless and keep everyone in the community, especially those victims of violent crimes."

Earlier this year the Poarch Band of Creek Indians Domestic Violence Task Force also took on the task of naming the shelter. As part of this project, Tribal Members were asked to submit possible names for the shelter. The task force reviewed the many names submitted and selected, "Creek Safe Haven." This name was submitted by Tribal Member Connie Vickery. The Creek translation of the name is "Cuko Ucayece" and means "House of Protection."

The Family Services Department and the Poarch Creek Indians Domestic Violence Task Force were instrumental in the rededication and naming process. Carolyn White, Family Services Executive Director, and Wanda Fowler, Victims Advocacy Coordinator, each spoke about the program, and how influential Linda Gail Rolin Parker was in the community and throughout Indian Country. The ceremony ended with a domestic violence vigil in which those in attendance released balloons in honor/memory of those individuals living in a domestic violence situation and/or those who have died as a result of domestic violence.



Buford L. Rolin, Tribal Chairman speaks at rededication.



Linda's family shown with plaque that dedicates the shelter in her memory. Left to right are Bessie O'Barr, sister; Lottie Durest, sister; Buford Rolin, brother; Natalie Parker, daughter; Kelsey Parker, granddaughter; Mike Parker, husband; Chad Parker, son; and William Rolin, brother.



Carolyn White and Heather White reveal name chosen for shelter "Creek Safe Haven".



Family area of shelter.



Crowd gathers to release balloons in honor/memory of Linda and victims of domestic violence.

A Survivor's Story

The following testimonial was shared by a victim of domestic violence during the rededication of the Creek Safe Haven. We were given permission to reprint her story in hopes that it will help someone else.

I was very young when I married. It started as it always does. I met this good hearted man who I had strong feelings of affection and concern for. We saw each other regularly and fell in love. But why does it seem that once the "I do and I will" is said, he soon forgets his kind and respectful behavior? It slowly disappeared into the horizon and a dark side emerged.

The change seemed to happen overnight. He has become more of a ticking time bomb erratically going off without any warning to take cover or beware of. Our ability to effectively communicate no long exists. Words cannot be exchanged without the elevation of his voice in a harsh demeaning tone. Tears flow at a regular pace. Once I have laid my children to rest I would cry myself to sleep as I replay in my mind the abuse that happened. Emotionally, drained I've exhausted every thought of how to make things better. Physically I was deteriorating to an extent I had to be hospitalized. I was trapped in a very volatile relationship.

I would hide the abuse from my family. They think we have a healthy relationship. All is well. I do the normal things - taking care of the home and tend after the children. No one would ever imagine that inside I'm dying. So alone. So afraid. The family that everyone else sees is a deception. I pretended everything was okay because that's how I wanted it to be. I became a quiet person around him because it was like walking on egg shells when in his presence. I felt powerless, so I wear a mask of denial.

It created a lot of anxiety. It is easier to give in rather than to challenge it. I felt I had no voice. "Why don't you just leave him?" someone asked. It's a difficult question to answer. I was afraid; I was even afraid to be "just me" I wanted my children to have some sort of relationship with their father. Once we did move out and when he would stop by we would hide from him. Eventually, we moved back; he promised he would do better, he loved us. I made that decision, but the promises he made were all empty and broken. Now will he seek reprisal?

As the years went by, he had so torn at my confidence and self esteem that my soul and spirit felt as if they were in shreds. I felt of no value, insignificant, not important, and guilty. Suicidal thoughts entered my mind, but as soon as they appeared I quickly shirked them away. I made the decision to stay focused on my children and raise them as best as I could. I tried to avoid going to visit him in prison. That bred animosity in me. It is easy to fall into the "I'm to blame" mode. Does he love me or control me? It's humiliating. It was as though I was in prison and I wanted to be free.

The night my husband passed away I was so afraid. My heart is pounding. I dared not touch him. I couldn't cry. I wasn't grieving, that made me feel guilty. It was like I had no feelings of being sorrowful. I felt free. I was free. A great weight of heaviness had lifted from me. I could breathe a sigh of relief. The atmosphere is so friendly. The door of abuse was closed. A new door opened; the door of being free. I took back my hurting heart and it began to heal. I'm putting my life back together with positive changes and forgiveness.

Home is the place where we expect to feel the most safe, but violence in the home is a serious problem. Domestic violence can and does happen in all kinds of homes. It is not confined to families at one economic level, certain ethnic groups, or personality types. All women, children, and men have the right to live their lives in a healthy and safe environment and to conduct their lives without the fear of abuse. Domestic violence is a problem devastating every sector of society, overwhelming our courts and hospitals, spilling over into our streets, and filling our morgue throughout the world. We must all take meaningful steps and be a part of the solution to end domestic violence.

Remember, you are not alone. It's not your fault. You don't deserve to be abused. It's a crime. You are a very special someone. Women of every walk of life, level of education, and spiritual upbringing have experienced abuse from the men that loved them. I was one of those women. I am a survivor of domestic violence. "Let's be free in Indian Country!"

TRIBAL COUNCIL MEETING
Poarch Band of Creek Indians
Tuesday, August 7, 2007
4:00 p.m., Tribal Complex

AGENDA

CALL TO ORDER:	Buford L. Rolin, Tribal Chairman
ROLL CALL:	Daniel McGhee, Tribal Council Secretary
INVOCATION:	Buford L. Rolin, Tribal Chairman

APPROVAL OF AGENDA

UNFINISHED BUSINESS

1. Review/Approval of Agenda, Record of Motions and Summary of Meeting for July 3, 2007
2. Chief Operating Officer Job Description
3. Housing Renovation Loan Policy
4. Appointment of Legislative Committees
5. Public Comments Response-Dewitt McGhee
6. Procurement Policy

NEW BUSINESS

1. Public Comments
2. Resolutions: A) Encumber Real Estate B) Transfer Easement
C) Legislative Committee Amendments D) Domestic Violence Proclamation
3. Community Development Budget Modification #2
4. CIE Update
5. Flintco Contract
6. Attorney Approval for Tribal Court
7. Committee and Board Vacancy Announcements/Appointments
8. Wellness & Activities Authority Tribal Charter
9. Deadline for Full-time Tribal Council
10. Tribal Council Retreat
11. Community Meeting Update
12. Communication Policy
13. Update on TERO/Indian Preference

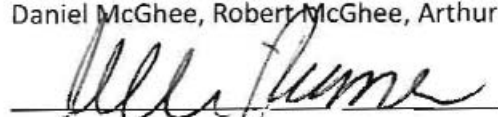
EXECUTIVE SESSION

1. Muscogee/Wetumpka Update
2. Personnel

1. Approve today's agenda with six (6) unfinished and thirteen (13) new items of business. Motion was made by Arthur Mothershed and seconded by Stephanie Bryan. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
2. Approval to table the Agenda, Record of Motions and Summary of Meeting for Tuesday, July 3, 2007. Motion was made by Helen Hallman and seconded by Arthur Mothershed. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
3. Approve the Housing Renovation Loan Policy with a 3% interest rate as amended. Motion was made by Robert McGhee and seconded by Stephanie Bryan. Motion carried with 5 yes votes by Stephanie Bryan, Keith Martin, Daniel McGhee, Robert McGhee and Arthur Mothershed, 2 no votes by Helen Hallman and Eddie L. Tullis, and 0 abstentions.
4. Approve the Housing Renovation Loan Application as amended. Motion was made by Robert McGhee and seconded by Keith Martin. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
5. Approval to remove the Legislative Committee Appointments from the table for discussion. Motion was made by Daniel McGhee and seconded by Arthur Mothershed. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
6. Approve the resolution amending the Legislative Committee Appointments as presented. Motion was made by Arthur Mothershed and seconded by Robert McGhee. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
7. Approve the Legislative Committee Appointments as presented. Motion was made by Robert McGhee and seconded by Arthur Mothershed. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.
8. Approve the public comments response to Dewitt McGhee as amended. Motion was made by Eddie L. Tullis and seconded by Daniel McGhee. Motion carried with 4 yes votes by Helen Hallman, Daniel McGhee, Robert McGhee and Eddie L. Tullis, 2 no votes by Stephanie Bryan and Arthur Mothershed, and 1 abstention by Keith Martin.
9. Approval to remove the Procurement/Construction Policy from the table for discussion. Motion was made by Arthur Mothershed and seconded by Helen Hallman. Motion carried with 7 yes votes by

Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.

10. Approve the Procurement/Construction Policy as presented with the stipulation that any revisions shall be approved by the Tribal Council. Motion was made by Robert McGhee and seconded by Keith Martin. Motion carried with 7 yes votes by Stephanie Bryan, Helen Hallman, Keith Martin, Daniel McGhee, Robert McGhee, Arthur Mothershed and Eddie L. Tullis, 0 no and 0 abstentions.


Record of Motions Prepared By

October 2, 2007
Date Approved


Approved By Tribal Council Secretary

TRIBAL COUNCIL MEETING
Poarch Band of Creek Indians
Tuesday, August 7, 2007
4:00 p.m., Tribal Complex

SUMMARY OF MEETING

Attending:	Buford L. Rolin	Stephanie Bryan
	Arthur Mothershed	Daniel McGhee
	David Gehman	Helen Hallman
	Keith Martin	Robert McGhee
	Eddie L. Tullis	
Staff:	Gayle Johnson	Lori Madison Stinson
	Venus McGhee Prince	Brenda Faircloth
	Robert Thrower	Cody Williamson
	Lisa Milliken	Susan Wicker
	Tierney Lancaster	Debra Strickland
Visitors:	John Gladden Gibson	John Madison
	Eurline Pearson	Ann R. Brooks
	Anna Phipps	Genese McCraney
	Dovie Stanley	Raymond Kimmons
	Barbara Kimmons	Gwen Manning
	Cornelia Miller	Donna S. Walker-Marquardt
	Margaret Baggett	Ray Archer
	Kay Archer	Deloris Kelley
	Carolyn Rackard	Chris Adams
	Brenda Stephens	
Recording Secretary:	Kelli Ramer	

This meeting was called to order by Buford L. Rolin, Tribal Chairman. Roll call by Daniel McGhee, Tribal Council Secretary, established a quorum present and this to be an official meeting of the Poarch Band of Creek Indians Tribal Council. Invocation was given by Buford L. Rolin, Tribal Chairman.

APPROVAL OF AGENDA

The Tribal Chairman gave the Tribal Council the opportunity to add/delete items from the proposed agenda. Motion was made and seconded to approve today's agenda with six (6) unfinished and (13) thirteen new items of business. Motion carried.

NEW BUSINESS

1. PUBLIC COMMENTS

Billy Smith, Tribal Member and Magnolia Branch Wildlife Reserve (MBWR) General Manager, addressed the Tribal Council regarding a vacancy on the MBWR Board.

Eurline Pearson, Tribal member, addressed the Tribal Council regarding an electrical fence owned by Perdido River Farms on Atmosphere Road.

Donna Walker Marquardt, Tribal member, addressed the Tribal Council regarding a pet policy petition, benefits program, birthday checks, materials from Red Oak subdivision and embezzlement of funds by employees.

Carolyn Rackard, Tribal member, addressed the Tribal Council regarding committee vacancy selections, Ethics Board compensation, mileage for boards/committees and County Road 14.

2. RESOLUTIONS

James T. Martin, CIE President, provided the Tribal Council resolution for review/approval regarding the Encumbrance of Real Estate (Joann White property) for the development and construction of the Exit 57 Project. After discussion, the Tribal Council agreed to discuss this item in Executive Session.

Lori Madison Stinson, Staff Attorney, provided the Tribal Council a resolution for review/approval regarding the Transfer Easement of Love Lane for the construction and development of the Wetumpka Project. After discussion, the Tribal Council agreed to discuss this item in Executive Session.

Lori Madison Stinson, Staff Attorney, provided the Tribal Council a resolution for review/approval regarding Legislative Committee Amendments. This resolution authorizes the renaming of some of the Legislative Committee titles. Motion was made and seconded to approve the resolution for the Legislative Committee amendments. Motion carried.

Lisa Milliken, Special Assistant to the Tribal Administrator, provided the Tribal Council a resolution for review/approval for the proclamation of Domestic Violence Month. This resolution proclaims October as Domestic Violence Month. Motion was made and seconded to approve the resolution for the Domestic Violence Proclamation as presented. Motion carried.

3. COMMUNITY DEVELOPMENT BUDGET MODIFICATION #2

Robert McGhee, Tribal Administrator and Tribal Council member, provided the Tribal Council the proposed Community Development Budget Modification #2 for review/approval. This budget modification includes additional funding for the Economic Development Building. Motion was made and seconded to approve the 2007 Community Development Budget modification #2 as presented. Motion carried.

4. CIE UPDATE

James T. Martin, CIE President, provided the Tribal Council an update regarding CIE activities. Mr. Martin explained the plans for County Road 14 and informed the Tribal Council of the Rating Agency Presentation in New York City. Mr. Martin also addressed the Tribal Council regarding the need for expansion at Tallapoosa Entertainment Center. After discussion, motion was made and seconded for approval to transfer \$1.8 mil from the Riverside Capital Expenditure Budget to the Tallapoosa Capital Expenditure Budget for expansion purposes. Motion carried.

5. FLINTCO CONTRACT

Venus McGhee Prince, General Counsel, provided the Tribal Council a copy of the proposed Construction Contract with Flintco for the Wind Creek Atmore Hotel & Casino to review for informational purposes.

6. ATTORNEY APPROVAL FOR TRIBAL COURT

Buford L. Rolin, Tribal Chairman, provided the Tribal Council a letter of recommendation from Judge Earnie White to allow Robert C. King to practice in Tribal Court. Motion was made and seconded to allow Mr. King to practice in Tribal Court. Motion carried.

7. COMMITTEE/BOARD VACANCY ANNOUNCEMENTS

Buford L. Rolin, Tribal Chairman, informed the Tribal Council of vacancies for Calvin McGhee Cultural Management Authority (1), Perdido River Farms Board (1), Magnolia Branch Wildlife Reserve (1), TERO Commission (4), and Ethics Board alternates (2). This positions will be advertised in the Tribal Newsletter and filled at the October 2nd Tribal Council Meeting.

8. WELLNESS & ACTIVITIES AUTHORITY TRIBAL CHARTER

Cody Williamson, Staff Attorney, provided the Tribal Council the Wellness & Activities Authority Tribal Charter for review/approval. Mr. Williamson reviewed the charter with the Tribal Council and addressed all questions raised. The Tribal Council asked the Legal Department to make the document

more applicable to the Wellness & Activities Authority. After discussion, motion was made and seconded for approval to table the Wellness & Activities Tribal Charter. Motion carried.

9. DEADLINE FOR FULL-TIME TRIBAL COUNCIL

David Gehman, Tribal Council member, asked the Tribal Council questions regarding the reasoning for having a deadline for Tribal Council members to declare their positions as full-time or part-time. Mr. Gehman was informed that a deadline was established in order for the Tribal Council to fulfill its obligations to the General Council and to be able to determine how many and which particular Legislative Committees you will have to serve on. Mr. Gehman was reminded that your declaration of either full/part-time positions will be in effect for a one year period.

10. TRIBAL COUNCIL RETREAT

Kelli Ramer, Tribal Council Liaison, informed the Tribal Council the Tribal Council Retreat will be held on October 5-6, 2007 at the Hilton Garden Inn in Pensacola Beach Florida. Ms. Ramer also asked the Tribal Council to forward any suggested agenda items as quickly as possible.

11. COMMUNITY MEETING UPDATE

Buford L. Rolin, Tribal Chairman, updated the Tribal Council regarding the Community Meeting pertaining to the proposed C & S Chemical Plant in Freemanville.

12. COMMUNICATION POLICY

Stephanie Bryan, Vice Chair, addressed the Tribal Council regarding the lack of communication from boards/committees regarding the Communication Policy. Ms. Bryan suggested resending the information to the boards/committees to reiterate the importance of adhering to the policy or setting up individual meetings to discuss the policy.

13. UPDATE ON TERO/INDIAN PREFERENCE

Robert McGhee, Tribal Administrator, informed the Tribal Council that the Economic Development Department is in the process of compiling a list of Tribal member owned businesses which will further regards to the TERO/Indian Preference for Tribal businesses

Motion was made and seconded for approval to go into Executive Session to discuss Muscogee Update, personnel, Government Relations Advisor and Real Estate Encumbrance. Motion carried.

The Tribal Chairman recessed the regular session to go into Executive Session. All visitors were directed to leave the confines of the Tribal Council Chamber.

EXECUTIVE SESSION

REGULAR SESSION

After Executive Session, the Tribal Council returned to a regular meeting. The public was notified to return to the meeting.

Motion was made and seconded to approve the resolution to Encumber Real Estate. Motion carried.

Motion was made and seconded for approval to authorize the Tribal Chairman to proceed with offering the Government Relations Advisor position to Robert McGhee with stipulations as discussed. Motion carried.

With no further business to come before the Tribal Council, motion was made and seconded to adjourn the meeting at 8:25 p.m. Motion carried.

TRIBAL COUNCIL ATTENDANCE REPORT

*Full Time Council Members

• In Attendance

Tribal Council Member	June TC meetings, workshops, hearings				July TC meetings, workshops, hearings						August TC meetings, workshops, hearings						September TC meetings, workshops, hearings					
	7	11	12	24	3	5	12	15	16	30	2	6	7	17	21	24	4	9	18	19	24	24
* Buford L. Rolin	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•		
* Eddie L. Tullis	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•					
* Keith Martin	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	
* Stephanie Bryan	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
* Helen Hallman	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•		•	•	•	
Arthur Mothershed	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
Daniel McGhee	•		•	•	•	•	•	•	•		•	•	•		•	•	•		•	•	•	
David Gehman	•	•	•	•		•	•	•		•			•			•	•		•	•	•	
Robert R. McGhee	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•

Social Security Numbers Needed

To receive your birthday gift, or to have your gift placed in the Minor's Trust Fund, the Census Office **MUST** have your Social Security Number on file. It is your responsibility to keep your file updated.

Please contact the Census Office at
1-877-276-2724 ext. 2501

To make sure your information is up-to-date.

Census Office Hours:
Monday & Tuesday
8:00 a.m. – 5:00 p.m.
Wednesday
8:00 a.m. – 12:00 noon

Muskogee Creek Seniors Visit Poarch

By Gayle Johnson

It was our recent honor and privilege to meet with members of the Muskogee Creek Nation Senior Services Program. We were sad that they visited when our Seniors were on their trip to New York, but it was a pleasure visiting with them and taking them for a tour of the Reservation. Robert Thrower, Historic Preservation Officer, and I spent approximately three hours with the Muskogee Seniors. Our visit started in the Tribal Council Chambers and concluded at the Calvin McGhee Cultural Center.

There was much talk of homecoming, family kinship, and common concerns; we were treated with kindness and respect and gave the same kindness and respect in return. Prior to loading up in their vans to head home, our visitors told us how much they had enjoyed their visit. They said that they had spent the night at the Best Western prior to coming to the Tribal Complex. They said that they were met with warmth, kindness, and smiles everywhere they went, which they don't always get. We look forward to their return for another visit.

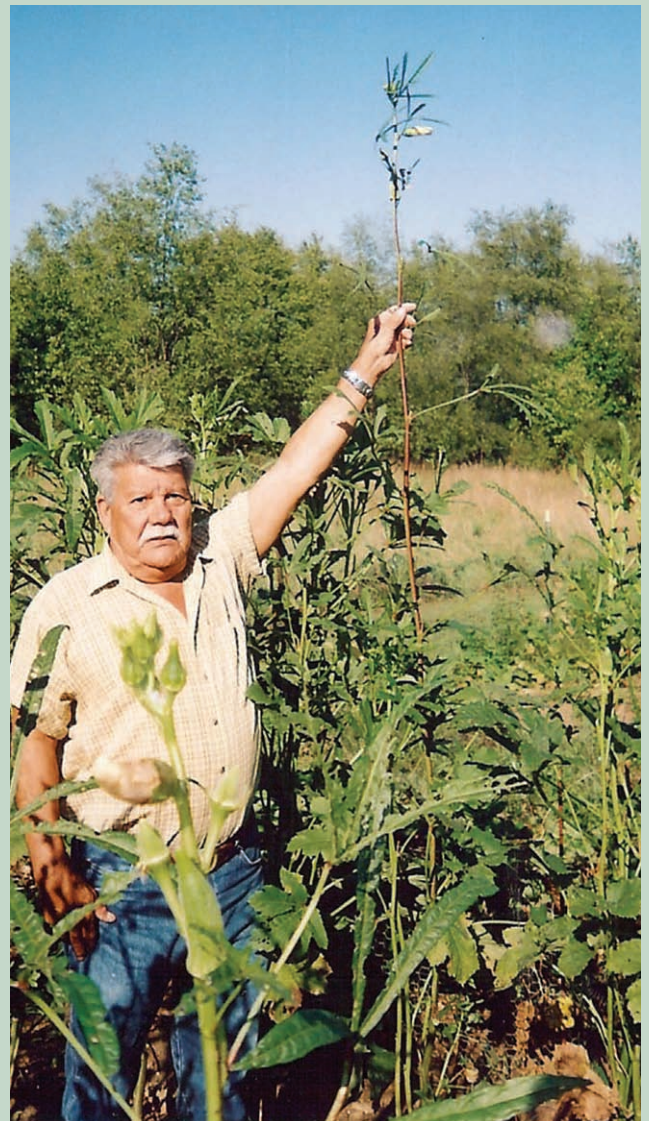


Muskogee elders with Robert at the Calvin McGhee Cultural Center



Members of the Muskogee Creek Nation Senior Services Program meet with Robert Thrower in the Tribal Council Chambers.

**It Must Be Miracle Grow!
Tribal Member Pete Rolin
of Sturgis, Michigan says
"I have seen a lot of okra
in my life, but this is the
tallest I have ever seen.
It's in my garden and
measured 8 feet
3 inches tall."**



Relay For Life

The 2008 Relay For Life campaign is underway. The members of the Relay Team would like to say thank you to everyone for their help and support in the years past. Before addressing the 2008 events, we could like to congratulate the 2007 Relay Idol winners; Jacob Byrd, Adult's Category; Deanna Strehl, Children's Division; and Hubert Rackard, Senior's Division.

This year the team will be taking a new approach with their fundraisers and hope for your continued support. Team members for this year include Gayle Johnson, Captain; Tawana McGhee, Co-Captain; Shada Thomas, Keesha O'Barr, Ross & Tawana Parham, Eldnar McGhee, Carolyn Dortch, Helen Hallman, Lena White, Marty Rolin, Donna Henry, Lori Findley, Sandra Hiebert, Carla McGhee, Teresa Smith, and Pug Roberson. If you are interested in being part of our team, or helping in any way, please let us know. The schedule below is tentative, but will give you a general idea of our plans for this year. We will keep you updated via the newsletter and website as to upcoming events.

Daffodil Days

October 1, 2007 - January 18, 2008
March 17-19, 2008

The Relay Team will pre-sell six inch potted daffodil plants from October 1, 2007 through January 18, 2008; the plants will be delivered March 17-19, 2008, the Monday through Wednesday before Easter. The daffodil is a symbol of hope, renewal, and to the American Cancer Society, the promise that one day cancer will no longer threaten the lives of those we love. As the first flower of spring, a gift of daffodils is the perfect way to share this hope with others and to brighten someone's day and help make a difference. Your support of the American Cancer Society and the Poarch Creek Indians Relay for Life Team helps give life and hope to millions of Americans facing cancer. Our lifesaving mission is only possible because of caring people like you. Together, we are fighting cancer on all fronts.

Tailgate Party/Raffle

October 27, 2007

The Relay Team hosted a tailgate party in the parking lot of Building 300 on Saturday, October 27, 2007. The Relay Team sold raffle tickets for three prizes, a 48,000 BTU 4 Burner Gas Grill, an Alabama Basket (valued at \$85), and an Auburn Basket (val-

ued at \$85); the winning tickets were pulled at the tailgate party. In true tailgate fashion, everyone was invited. There was no cost to attend, we just wanted to gather together, socialize and have a good time.

Breakfast

November 16, 2007, January 11 & 25, 2008, and April 18, 2008

The Relay Team will be working with the Seniors Services Program for breakfast fundraisers. All monies raised will be split 50/50 between the Senior Program and the Relay Team.

Christmas Dance

December 15, 2007

The Relay Team will host a Christmas Dance on Saturday, December 15, 2007. More information will be forthcoming.

Relay Talent Show

February 23, 2008

Although it has been a success in the past, the Relay Team has elected not to continue the Relay Idol Show. Instead, we will host a one night "Relay Talent Show" on Saturday, February 23, 2008. Participants will pay a \$10 entrance fee, which will be used as prize money; admission to the show will be \$2 for adults (12 & up) and \$1 for children 11 and under. Winners will be determined by the number of votes (\$1 each) turned in for each participant the night of the talent show. If you are interested in competing in the talent show, you can go ahead and start collecting your dollars!

Mystery Dinner

March 15, 2008

Advance tickets will be sold for a Mystery Dinner on Saturday, March 15, 2008. All details have not been ironed out yet, but there will be limited seating so be sure to get your tickets early. Watch the newsletter and website for further information and ticket pricing and availability.

Fashion Show

April 5, 2008

The Relay Team will also put on a fashion show. Again, details are not complete at this time, just keep watching for updates!

The Family Services Department and
The Wellness & Activities Department presents:

A 2007 Kid's Community Christmas Party



Date: Tuesday, December 11, 2007

Time: 6:00 pm 'till 8:00 pm

**Location: The Family Services Department
Resource Auditorium**

Featuring:

- ◆ A visit with Santa and photo session
- ◆ Balloon Art and Shows
- ◆ Games and Crafts
- ◆ Yummy Food
- ◆ Presents for ages: Birth through 12 years



AMERIND ANNOUNCES WINNERS IN CHILDREN'S ART CONTEST ON HOME AND FIRE SAFETY!

The 2007 National Fire Safety Poster Contest is held annually by AMERIND Risk Management Corporation to promote Fire Safety across Indian Country. Every year kids of all ages are encouraged to develop a poster with a fire safety theme and enter it into the Poster Contest. AMERIND and local Regional Housing/TDHE Associations collect entries from across Indian Country and host a web based voting event to determine the winners in each of the following Poster Contest categories: Kindergarten-3rd grade, 4th grade-6th grade, and 7th grade-8th grade. The winner in each of the categories wins a \$2,000 savings bond.

The Safety Services Team announces this year's winners; they are:

Kindergarten-3rd Grade Category

Melea McGhee

Poarch Creek Housing Authority

Atmore, Alabama

4th Grade-6th Grade Category

Justin Smith Davis

Poarch Creek Housing Authority

Atmore, Alabama

7th Grade-8th Grade Category

Jake Samuels

Spokane Housing Authority

Wellpinit, Washington

If you have questions about this contest or on the topic of home safety, please do not hesitate to contact the Native American Protection Programs/IHBG Protection Program's Safety Services Team's Derek Valdo, Safety Services Director.

Congratulations to Melea and Justin and thanks to everyone who voted to support our children.



Melea McGhee, First Place, National Amerind Poster Contest, Kindergarten -3rd Grade Division



Justin (Smith) Davis, First Place National Amerind Poster Contest, 4th-6th Grade Division

Economic Development Tribal Business Review

Submitted by Michelle White, Economic Development Administrative Assistant

This month's featured business...**Advance Printing**

Advance Printing is owned and operated by Tribal Member Christy O'Barr Huskey and is located at 314 East Ridgley Street, Atmore, Alabama. Christy is married to Ronnie Huskey and they have 5 children, Brian, Amber, Tadd, Rylee, and Ruthie.

Christy purchased the business in June 2007. Christy purchased the printing company because she felt there was a need for a Native American owned printing company in the Atmore area and because she felt that the demand for quality printing would increase, along with the current economic industry growth. Christy feels that with the 80 years combined experience and the quality of their work that the printing business market is wide open. Advance Printing currently has seven employees; Christy is especially proud that there are 2 Poarch Creek Tribal Members employed and 2 employees who are Indian Descendent.

Advance Printing offers a variety of different types of printing such as: full color printing, business cards, stationary, envelopes, flyers, statements, carbonless forms, labels, continuous forms, wide format printing, blue print copies, and laminating. For more information or an estimate you can reach Christy at (251) 368-1650.

If you are interested in having your business featured in the Business Review, please contact Michelle White in the Economic Development Department at (251) 368-9136, ext. 2505. The business review deadline is the 10th of each month.

McGhee, Daughtry Wed



Magan & Treavor Daughtry

Magan McGhee, daughter of Christine and the late Gary McGhee, and Treavor "Che Che" Daughtry, son of Sue Tuberville and Douglas Daughtry, were married on Friday, September 21, 2007 at the Angel's Nest Wedding Chapel in Bay Minette, AL. Family and friends joined the couple for a reception immediately following in the Tribal Auditorium.

Committee Vacancies

The Tribal Council will be accepting applications for positions on the following committees from November 1, 2007 to November 30, 2007. If you are interested in serving on either of these committees, you must submit an application to the Chairman's Office by 5:00 p.m. Friday, November 30, 2007. Applications are available for download from the Tribe's website at www.poarchcreekindians-nsn.gov, or can be picked up at the Chairman's Office.

- Tribal Enrollment Committee – three (3) positions
- Housing Advisory Board – one (1) position

Obituary

Submitted by Sue Clinner

Frank D. "Doug" Barlow, LCDR USN (Ret), a PCI tribal member and resident of Albuquerque, New Mexico, died Thursday, September 20, 2007. He was born in Hattiesburg, MS on March 29, 1924 to the late Tribal Member Thelma Sue McGhee, formerly of Slidell, LA.

Mr. Barlow is survived by his wife, Rose Mary Barlow; daughters, Valerie Thorn of Lancaster, CA, Kim Miller of Baltimore, MD, and Karen Herron of Utah; a sister, Mary Mugnier of Folsom, LA; niece, Sue Clinner of Atmore, AL; and his step children, Cynthia Johnson of Denver, Co and Dan Ripley of Seattle, WA.

Rosary was held Monday, September 24, 2007 at 7:00 p.m. at the French Mortuary in Albuquerque, NM. Mass was celebrated Tuesday, September 25, 2007 at 9:00 a.m. at the Shrine of St Bernadette.

TIPS FOR TRAVELING WITH AN OLDER ADULT

By: Delila Anderson, Adult Services Coordinator,
PCI Family Services

The season is almost upon us. Thanksgiving and Christmas will be here before you know it. Some families travel during this time with their loved ones. If you are a caregiver, then planning, packing, traveling, and other considerations need to be taken into consideration before you leave on your trip. Here are some tips from the Assist Guide Information Services (AGIS) that might make your traveling easier and more enjoyable.

Planning

- ☐ Find accommodations with elevators.
- ☐ Check out senior discounts to see if they apply.
- ☐ When booking a rental car, verify the maximum age restrictions.
- ☐ Notify the airline or any other transportation of special requests or instructions. These might include:
 - ☐ Wheelchair
 - ☐ Special meals
 - ☐ Oxygen
 - ☐ Relative cannot be left alone or unaccompanied
- ☐ Relative suffers from memory loss
- ☐ Bulkhead seating if mobility is an issue
- ☐ Seating near the bathroom but not too close to the galley if incontinence is an issue
- ☐ Verify your health insurance coverage for out of area emergencies to make sure you are covered. If traveling internationally, consider travel insurance for medical expenses.
- ☐ Consider purchasing trip cancellation insurance for if you have to cancel the trip.
- ☐ If traveling by coach, ask if it is a kneeling coach where the driver can lower the entrance. Verify the walker or wheelchair can be stored on the coach.
- ☐ Request hotel rooms close to the lobby, on ground floor, or near an elevator for easier access. Some hotels have rooms designated especially for seniors.

Packing

- ☐ Pack all medications in your carry-on. Put any gels, liquids or fluids into a 1 quart-sized plastic bag to get through airport security.
- ☐ Make sure you have more than enough medication to last the entire trip.
- ☐ Bring back-up medical supplies such as glasses or dentures.
- ☐ Bring doctors contact information and any documentation about any medical condition you might need to share with a doctor you visit on vacation.
- ☐ Take at least an extra copy of all -important documents (passports, visas, credit cards, tickets, and travelers checks). Leave behind a copy with a family member or friend too.
- ☐ Bring compression socks especially for long flights to avoid swelling and potential blood-clotting.
- ☐ Bring full change of clothing in carry-on bag.

Traveling

- ☐ Get up and stretch frequently during the trip. Requesting an aisle seat makes this easier to do.
- ☐ Do sitting ankle and leg exercises to keep blood flowing actively through your body.
- ☐ Drink plenty of water to prevent dehydration.
- ☐ Your loved one should wear a Safe Return bracelet or necklace if you are concerned about him/her wandering off.
- ☐ Avoid busy or noisy places to reduce over-stimulation.

Other considerations

- ☐ In the U.S., almost everything is handi capped-accessible. This is not the case in many other countries.
- ☐ Mobility products might help with getting around during the trip (examples include scooters, walkers, and portable seats).

Just remember to take a deep breath, be prepared, and most importantly - Have a great time! Vacationing with seniors can be a blast. In advance, I'd like to say, **HAPPY, HAPPY HOLIDAYS!!!**

If You Catch It, Keep It!

By Gayle Johnson for Eddie L. Tullis

The Fish Ponds, which are managed by Perdido River Farms, are now open for Tribal Members only. The ponds will be open Monday through Saturday from 7:00 a.m. to 11:00 a.m. and from 2:00 p.m. to 6:00 p.m. An individual limit of 20 pounds, or ten fish, whichever comes first, has been set at a cost of fifty cents (\$0.50) per pound. Fish caught from our Tribal ponds are for consumption by Tribal Members and their families and are not to be sold. Due to continuing construction around the ponds children who come to fish must have adult supervision.

We have plans to build a fishing wharf that is handicapped assessable so that our Tribal Members in wheelchairs will be able to fish at ease. Future plans for the

we will have to repair or replace the motor to keep the pump running.

The ponds are currently stocked with catfish of all sizes; we have had fish ranging from a pound and a half to ten pounds caught at the ponds. The newly completed dam at Magnolia Branch Wildlife Reserve has increased its water surface and we will soon be stocking Magnolia's lakes with fish from our fish ponds. The number two pond is currently being restructured to house tilapia; tilapia are seasonal fish that require a lot of preparation and monitoring, but the end result is a great plate of tasty fish!

Nicholas McGhee is the "Fish Man" and will be available to weigh you catch and help you as needed.

We do ask that if you catch it, keep it; we do not want fish to be caught and released back into the pond. Watch the newsletter for updates on the fish pond such as change in schedule, stocking of new fish, etc.



The motor of the main pump was hit by lightning and must be replaced or repaired.

ponds include the completion of the fish pond in the pecan orchard, and stocking a variety of fish such as bass, bream, and tilapia by next spring. The pond in the pecan orchard will not be completed until the new treatment plant and lagoon project are completed. The dirt from the lagoon project will be used to raise the dam for the pond, which will be approximately ten to twelve acres. Public Works is helping Perdido River Farms with construction work around the ponds. As with any venture, we have had problems; lightning has struck our main well pump motor and



One of the oak trees transplanted from Lynn McGhee Drive.



Each pond has an aerator that is run as needed to keep oxygen in the water.



Martha Wilson catches catfish at the fishpond.



Nick McGhee, the "Fish man"



Fish come to the top of the ponds when fed.

Poarch Creek Education Department

Submitted by Billie McGhee, Education Coordinator

American Philosophical Society Phillips Fund Grant for Native American Research

This is a grant for students who are members of one of the nine state/federal recognized Alabama tribes and who live in the state of Alabama. The grant is for research in American Indian linguistics and ethno history (continental United States and Canada). The website is <http://www.amphilsoc.org/grant/phillips.htm>. The contact information for the

American Philosophical Society
104 S. Fifth St.
Philadelphia, PA 19106-3387
Phone: (215) 440-3400; (215) 440-3429

Associates Degree in Casino Management

Northeast Wisconsin Technical College is offering an online course that allows you to earn certificates as you work towards your associate degree in Casino Management. You can contact Tim Noble, Community and Regional Learning Services, at (800) 422-NWTC, ext. 5573 or timothy.noble@nwtc.edu.

Native American Leadership in Education

The scholarship is for anyone that is an enrolled member of a tribe and who is paraprofessionals (teacher-aide) in an Indian school, and who plans to complete their degree in education, counseling, or school administration. The website for additional information and an application is available at <http://www.catchingthedream.org/Scholarship.htm>. The award amounts vary from \$500 to \$5000. The applicants should apply for other sources of funds before applying for the Native American Leadership in Education award. If you have used your free federal student aid funds, your Tribal Tuition Discretionary funds and need additional funds to pursue a master's degree, this would be an excellent scholarship program to help you pay for your graduate studies. There are three deadlines:

March 15th ... Summer School
April 15th ... Fall Semester or Quarter
September 15th ... Spring Semester or Quarter

The Vanguard® Scholarship Program Minority college students who will be entering their senior year of college in 2008 -2009 may apply for this \$10,000 scholarship award. The scholarship PDF file is available at www.sms.scholarshipamerica.org/vanguard/applications. The application is open to all fields of study. The deadline for the application is November 30, 2007.

Internship Reminder: American University Washington Semester American Indian - Washington Internships for Native Students (WINS) program applications are available now at www.american.edu/wins/apply.html. The application for the FBI internship is due October 1, 2008. There is a February 1, 2008 deadline. Applicants can apply to work for a department or agency of the Federal Government that relates to their field of study. Program participants receive transportation to and from Washington D.C., tuition & books (you can earn 3 hours of college credit), housing at the American University, paid program-sponsored activities and social activities, and a stipend is provided to cover most meals and some personal expenses.

Our students that have participated in the past have all enjoyed their experience and have recommended that we encourage other Tribal members to apply.

The Doors Of Opportunity Tend To Open For Those Who Have Internship Or Co-Op Experience.

An Internship or Co-Op program allows students to "try out" a career choice, gain work experience and skills before they complete their college degrees. The professional growth, work experience, employment skills and self-confidence gained as the result of participation in an internship helps the participant to stand out among their peers and co-workers.

Barbara Jordan Health Policy Scholars Program

The Barbara Jordan Health Policy Scholars program is a nine-week program held at Howard University. The scholars are placed in government offices where they learn how health policies are developed. The scholars attend health seminars and visit organizations such as the Indian Health Service headquarters and the National Institutes of Health. The program is open to college seniors and recent graduates. The scholars receive a stipend, airfare and housing in Washington, D.C. The deadline is December 14, 2007. Now is the time to start the application process in order to have a completed application ready for the deadline. If you have any questions, you may email BJScholarsinfo@kff.org. The website for the application is <http://www.kff.org/minorityhealth/bjscholars/index.cfm>,

Native American Congressional Internship

The internship program provides Native Americans and Alaska Natives experience working in Senate and House offices, committees, Cabinet departments and the White House, where they are able to observe government decision-making processes first-hand. The intern-

Financial Aid News for November 2007

ship is fully paid. The selected scholars work in a federal office or agency in Washington, DC, for work experience. The interns receive roundtrip airfare, a daily allowance, housing, and a \$1200 education stipend. The deadline for applications is January 31, 2008. The application and additional information is available at www.udall.gov or call (520) 901-850 to request an application.

PhD Program in Chemistry

The University of California at Davis' Department of Chemistry Graduate Programs and their partner Alfred P. Sloan Minority Ph.D. Program provide mentoring, guidance and support to help Native American students to gain their PhD in Chemistry. Additional details and an application are available at www.chem.ucdavis.edu. It is

important that students begin applying for their graduate and Ph.D. programs during the summer and fall their senior year. Additional universities that have formed partnership with the Alfred P. Sloan Minority Ph.D. program are available at <http://www.nacme.org/sloan/MPHDP/schools/>.



PCI Gaming Authority

Lori Sawyer, Marketing & Public Relations Director

Work is well underway in preparation of the Atmore Casino project. The logo for Wind Creek Casino & Hotel, Atmore, was approved by the PCI Gaming Authority Board on October 1, 2007, as were the entrance sign plans.

A Guaranteed Maximum Contract (GMP) was negotiated with Flintco Construction of Memphis in partnership with Martin Construction of Atmore (Flintco/Martin) in July and the Contractor began to move in equipment and start grading operations in August. Creek Indian Enterprises will be managing the development of this facility for PCI Gaming and has set up offices at the job-site.

Some of the construction projects include the demolition of the old Red Oak Apartments, the construction of a relocated section of County Road 14, general site grading operations, a new parking lot for the Creek Entertainment Center, and below-grade foundations for the new hotel tower. The month of October saw noticeable changes to the development. Following the completion of County Road 14 construction, the section of Poarch Road between I-65 and Poarch Road Service Center will be diverted to the North of the new facility and will intersect with Highway 21 near the existing PCI Gaming building. The construction of the new concrete hotel tower should start to rise above ground and be visible to the surrounding area. Also, erection of the structural steel frame for the casino back-of-house areas will begin on the South side of the existing Poarch Road.

In September CIE assigned a strong team to this project to manage the process, including Clay Gibson, Site Manager; Tamaniek McGhee, Administrative Assistant; and, Becky Flowers, Site Accountant. This team brings to the project both tribal member presence and an energetic commitment to making the Wind Creek Atmore Casino & Hotel a success.



Becky Flowers, Tamaniek McGhee, and Clay Gibson

Best Wishes

Happy Birthday



Gabrielle Williams

Gabrielle Williams, daughter of Magan McGhee Daughtry and Kenny Williams, celebrated her fifth birthday on Saturday, September 8, 2007. Happy belated birthday from Mom & Che Che.



Noah Colbert

Noah Colbert celebrated his fourth birthday on August 30, 2007. He is the son of D.J. and Jennifer Colbert and grandson of Tribal Member Donice Colbert. Happy birthday, Noah!

Happy Anniversary

Gladen and Wilma Gibson were married September 20, 1957 and recently celebrated their Golden Anniversary. The Gibsons reside in Oak Grove, FL and have five children; Randy (wife Judy); John (wife Janet); Bryan (wife Lynn); Laura; and Melanie (husband Marc). They are also blessed with ten grandchildren and one great grandchild. Gladen is a retired farmer and retired from Champion Paper Company after forty years of employment; Wilma is a housewife and an employee of the Escambia County FL School Board.

On September 20, 2007 Everette and Janis O'Farrel and Paula Miller honored the Gibsons and older members of the Oak Grove Church of Christ, with treats and sweets. On September 22nd, they were treated to lunch by their children at the Guest House in Prattville, AL. Bryan and Lynn presented them

with a DVD of a walk through fifty years, beginning with their wedding. (Oh my, how some have aged!!)

Gladen and Wilma continued their celebration with a trip to the mountains the first week of October.



Gladen and Wilma Gibson,
September 20, 1957

Reflections of a Granddaughter

I am a granddaughter,
My granddaddy on my mind,
You can come across a little gruff,
But we all know you to be kind.
I remember when I was younger,
Oh, the stories you could tell,
For someone who knew such history,
It's a shame you couldn't spell
You told me of the past,
Of the way things used to be,
Of how this country was settled,
And of my family's history.
I grew a little bigger,
And spent some summertime with you,
I loved going out on the boat,
Oh, the fishing we would do!
We caught a lot of fish,
And brought home some good meals,
But my favorite fishing story,
Is when I caught that eel.
It gave you a good laugh,
Not sure how we stayed afloat,
Because as soon as I saw the "snake",
I jumped up in the boat.
I tried to throw it back,
And with it, your rod and reel,
I felt a little silly,
When you said my snake was an eel.

I looked forward to coming every year,
To spend a week or two,
There's was so much fun to be had,
So much for me to do.
Thanks for taking me to the creek,
With Val—my swimming mate.
We loved splashing around,
Pretending to be gator bait.
You were good to bring me along,
Where ever you had to go,
Riding in your smelly truck,
Putting out corn to feed the does.
Those times were really great,
I remember them so well,
But it's more than fish and fun,
That makes you so very swell.
You did something really wonderful,
Forty-seven years ago,
You started shaping your son,
Into one of the best men I know.
Thanks for always being strong,
For always standing for the right,
You raised a special family,
That's brought others to the light.
I am glad I have my memories,
Of how it used to be,
But I most thankful for your values,
That have been passed along to me.

Amanda Smith
22 Sept 07

Birth Announcements



Zoe Elise Colbert

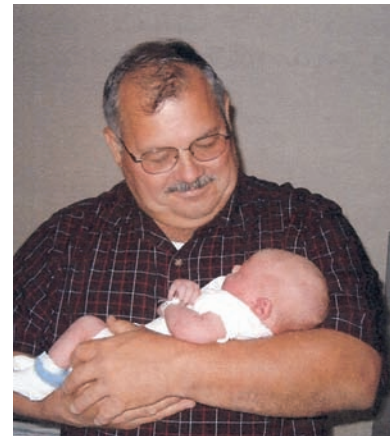
Noah Colbert is happy to announce the birth of his baby sister Zoe Elise Colbert. Zoe was born August 22, 2007 in Mount Holly, NJ; she weighed 8 lbs, 12 oz and was 21 ½ inches long. Noah and Zoe's parents are D.J. and Jennifer Colbert. Noah and Zoe are the grandchildren of Tribal Member Donice Colbert.

Michael Alexander "Alex" Bowen was born on August 28, 2007 at 10:06 a.m. to Gareth and Andrea (McGhee) Bowen. He weighed 7 lbs 11 oz and was 20 ½ inches long. He has one older brother, Ethan, who is 15 months old, who loves his "bub-



Alex Bowen

bub" very much. He is the 2nd grandchild of Tom and Tina McGhee of Gates, TN, Nigel and Joyce Bowen of Lakeland, TN, and Val Bowen of Simsbury, CT. He is the great-grandson of the late Hurly and Nelda McGhee.



Tom McGhee with grandson Alex Bowen

John English, Poarch Creek Indians October Employee of the Month

The Employee Awards Committee selected Tribal Member John English, Environment/ GIS Technician, as the October 2007 Employee of the Month. This is John's first time to receive the award since coming on board with the Tribe in June of 2006.

As Environmental/GIS Technician, John is responsible for assisting in the monitoring, reporting, and restoration of waters on Tribal lands; assisting in the protection and restoration of wildlife habitation; managing the Tribe's recycling program; and the ever popular "other duties as assigned."

John stated that he was very surprised, shocked and happy when he learned that he had been chosen for the award. He had come to the Environmental Department at lunch for a luncheon with his co-workers and was surprised with the announcement. He said that it is a great honor and a great feeling to know that your work has been noted and appreciated. He attributes his success to God, for keeping His protective hand over him; his co-workers, for teaching and believing in him; and his family for encouraging him to continue his education.

John stated that he gets great fulfillment from his job because he is helping make our community a cleaner, more beautiful place to live in and enjoy and helping to preserve a cleaner environment and spreading the word to others of the importance of environmental concerns. What would he change about his job? The same thing most Tribal employees would say, "More money would be nice."

John currently does not serve on any boards or committees, but plans to become more involved in the future. He has a BS in Animal and Dairy Science from Auburn University, where he received numerous awards as part of the Auburn Meat Judging Team. Since coming to work for the Tribe, he has received training in Tribal air quality, GIS computer applications, and wildlife restoration.

John is married to Magen McMullen English, a teacher at Huxford Elementary School. They have one son, Colbie. In his spare time, John enjoys farming, ranching, fishing, and hunting.

Congratulations John, your hard work and dedication has not gone unnoticed and is greatly appreciated. Keep up the good work.



John English

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
NOVEMBER 2007				1	2	3
4	5	6 Tribal Council Meeting 4:00 p.m.	7 Housing Authority Board Meeting 1:00 p.m.	8	9	10
11	12	13	14	15	16	17
18	19	20 Tribal Council Meeting 4:00 p.m.	21 Housing Authority Board Meeting 1:00 p.m.	22 Pow Wow	23	24
25	26	27	28	29	30	



Poarch Creek Indians
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