

Poarch Creek News

Keeping the Family and Friends of Poarch Informed

Volume 24, Number 8

Atmore, Alabama

August 2007

Tribal Member Business Directory

Submitted by the Economic Development Department

The Economic Development Department is creating a Tribal Member Business Directory that will list all Tribal Member-owned businesses and/or service providers.

When completed, the Business Directory will be distributed to all Tribal Administration departments, Creek Indian Enterprises, and Tribal Members. To make this Business Directory a success, we must have YOUR input.

Please contact Michelle White at (251) 368-9136, ext. 2505, or via email at mwhite@poarchcreekindians-nsn.gov if you are a Tribal Member and you:

- * Own your own business
- * Provide a service to the public
- * Know a Tribal Member with an existing business
- * Are going into business
- * Know a Tribal Member who is planning to go into business

When completed and distributed, the Tribal Member Business Directory will be a free source of advertising for Tribal Member-owned business/service providers.

With tentative publication planned for early October, all information must be received by the Economic Development Department no later than Friday, August 31, 2007.

Tribal Council Meeting Schedule

The Tribal Council of the Poarch Creek Indians announces a major change in the scheduling of its regularly scheduled monthly meetings. Effective August 1, 2007, the regularly scheduled monthly Tribal Council meetings will be held the first and third Tuesday of each month, beginning at 4:00 p.m. The Tribal Council meetings will continue to be held in the Tribal Council Chambers and are open to the public.



The Tribal Council

The regularly scheduled meetings for the remaining months of 2007 have been scheduled as follows:

Tuesday, August 7, 2007 4:00 p.m. Tuesday, August 21, 2007 4:00 p.m.

Tuesday, September 4, 2007 4:00 p.m. Tuesday, September 18, 2007 4:00 p.m.

Tuesday, October 2, 2007 4:00 p.m. Tuesday, October 16, 2007 4:00 p.m. Tuesday, November 6, 2007 4:00 p.m. Tuesday, November 20, 2007 4:00 p.m.

Tuesday, December 4, 2007 4:00 p.m. Tuesday, December 18, 2007 4:00 p.m.

Please make these changes on your calendar; we hope to see you at the Council meetings!

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Introduction To The Ethics Board

Submitted by the Ethics Board

On May 2, 2006, the Tribal Council passed the Poarch Band of Creek Indians Ethics Code.

The Ethics Code established the Poarch Band of Creek Indians Ethics Board "to provide for fair, honest, and effective government of the Tribe through review, recommendation, sponsorship, and enforcement of appropriate standards of conduct" (Tribal Code, Section 28-1-6).

The Board's mission statement conveys its commitment to the Tribe:

"To ensure excellent standards of conduct and to promote the welfare of the entire Tribe, thereby strengthening the relationship among its members."

The Ethics Board is composed of five Tribal Members appointed by the Tribal Council for a term of ten years.

In order to be appointed to the Ethics Board, a candidate must meet the following qualifications:

- (1) forty years of age or older;
- (2) no felony convictions under tribal, state, or federal law;
- (3) not a current employee or Tribal Official;
- (4) an upstanding member of the community;
- (5) morally and ethically upright and conscientious person;
- (6) ability to perform all duties and responsibilities of the Ethics Board;
- (7) competency in the performance of all duties and responsibilities of the Ethics Board; and
- (8) no convictions of a misdemeanor under tribal, state, or federal law, unless disclosed by the Ethics Board member and waived by the Tribal Council during the appointment process.

As part of the appointment process, candidates for the Ethics Board were required to complete an ethics assessment. With only the Ethics Code as a guide, the candidates evaluated hypothetical fact scenarios to determine if the actions in the fact scenarios violated any standards of conduct under the Ethics Code.

After reviewing the ethics assessments identified only by numbers, the Tribal Council chose the five current members of the Ethics Board because they met the qualifications prescribed by the Code and performed well on the ethics assessment test.

The current Ethics Board members are Sandra L. Smith, Chair; Tami McGhee Manning, Vice-Chair; Carrie McGhee Martin; Charlotte Meckel; and Cornelia Manning Miller.

On this page and the following page are the biographies for each of the Ethics Board members.



Sandra Smith

Sandra Lee (Shelton) Smith is the daughter of Gladys Johnson and the granddaughter of Fred and Lula Walker. She has a degree in Accounting and Healthcare Administration from Michigan State University. Sandra has always worked in accounting in the manufacturing industry or the healthcare profession until last year when she decided to accept a position at Navy Federal Credit Union call center.

She was born in Pensacola, Florida and now resides there. Sandra was married and had two children, April, who is deceased, and Joseph, who lives in Michigan.

Sandra states: "Growing up in Pensacola made it possible for me to spend most of my summers visiting my relatives that made their homes in Poarch and Hog Fork. I spent a lot of time as a child with my grandmother (Big Mama) who instilled the standard of truth, honesty, and fairness in me that I strive to live by today. Her hard work and her strong character were inspirations to me. I believe in a higher spirit that guides us each day to contribute to the betterment of this Tribe through ethical behavior and high standards of living. I have always had an attachment to the Tribe's land and Tribal Members. I left this area and lived in Michigan for 31 years but still visited the Reservation as often as possible. Serving as chairperson on the Ethics Board is an honor for me. I find the time and energy spent to carry out the responsibilities of the Board a challenge and hope the work we are doing will make a difference in the lives of all Tribal Members."



Tami Manning

Tami McGhee Manning is the daughter of Gilbert McGhee and Mary McGhee of Walnut Hill, Florida. She was born and raised and currently resides in Pensacola, Florida. Married to Doug Manning for 27 years, Tami has two children, Kenneth, who is 27, and Crystal, who is 21. She has worked in the title insurance business for over 27 years and has a lot of corporate experience. Tami is currently the State Production Manager for the Westcor Land Title Insurance Company.

Tami states, "It is an honor for me to serve on the Ethics Board. My job requires close attention to detail, the need to analyze situations in order to determine the facts and ensure there are no apparent discrepancies. My goal on the Ethics Board is to increase the level of confidence that our members have in our Tribe."

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Carrie Martin

Carrie McGhee Martin is the daughter of Pearline McGhee and the late Curtis Edward McGhee of Atmore, Alabama, and the granddaughter of the late Chief Calvin McGhee and Joyce McGhee of Poarch (Hog Fork). She is married to Randy Martin and has three daughters, Amber, Crystal, and Courtney, and two grandchildren, Alyssa and Logan. Carrie earned a Bachelor of Science Degree in Nursing from the University of South Alabama through a scholarship she received from Indian Health Services. She has been employed as a nurse for the past 25 years and has functioned as a supervisor for the majority of her career. Carrie also taught Licensed Practical Nursing for 10 years with Reid State College in Atmore.

Carrie says, "It is an honor to be selected to serve on the Ethics Board. Issues of ethics and morality play a large part in the nursing/medical profession, and I have had to deal with various issues of this kind throughout my nursing career. I feel that I am well qualified to serve on the Ethics Board. I feel this is something our tribal government has needed for quite sometime. As a member of the Board, my decisions will be made based on actual facts. I ask for you to pray for this Board and that the Lord will lead and guide us in each and every decision we make."



Charlotte Meckel

Charlotte (McGhee) Meckel is the daughter of DC and Ernestine Daughtry and the late Julius Jack McGhee. She has been employed by the United States government for over thirty-one years, and twenty-seven of those years, she has been in a supervisory or Directorate assignment. Charlotte has attended numerous executive and upper level management courses, including the Army Management Staff College in Washington, DC; the Army Logistic College at Ft. Lee, Virginia; and the Program Management for Executives in Kansas City, Kansas. These courses cover subjects like contract and financial law, government logistics, procurement, personnel management, and interpersonal communication. Charlotte has also been appointed as a member of various steering committees concerned with overall operational/personnel management and ethical issues for the Army. She serves as treasurer for a Family Readiness Group, which provides service to spouses and children of service members deployed to Afghanistan, Africa, Iraq, and other areas in Southwest Asia.

Charlotte says, "It is a privilege and an honor to be selected to serve on the first Ethics Board for the Poarch Creek Indians.

My formal education, military training and job experience will help me be a valuable asset to this Board. My job requires me to maintain a security clearance; therefore, I understand the importance of confidentiality issues. Even though I have lived away from the Poarch Community since 1969 and out of the United States for over 24 years, with today's technology, I feel confident that I can be a valuable participant on the Ethics Board. Living outside the service area also allows me to assess various situations with an open mind and allows me to be removed from the potential influences of family, friends, and co-workers. I can assure you that any discussion or decision that I am involved with will be based solely on facts emotions will not enter into the equation."





Cornelia Manning Miller is the daughter of Martha Wilson and the late Melvin Manning, Sr. and the granddaughter of the late Levi McGhee and Treacy Walker McGhee. She has been married to Roger Miller for 22 years and has two sons, Zack and Luke. Cornelia has a Masters in Science degree, B.B.A., and an Associate of Arts degree. She has been employed by Jefferson Davis Community College for 26 years, where she has worked in the financial aid office and business office, coordinated all testing for the college, and taught. Cornelia currently teaches Accounting Technology, is President of Faculty Senate, and serves on the Curriculum Committee, Instructional Council, General Education Program Committee, Diversity Council, College Council, Faculty Professional Development Committee, and Catalog Committee. She is also a life-long member of Atmore Apostolic Church, where she currently teaches the youth class and is a member of the Children's Church team. Cornelia is pleased and honored to be selected by the Tribal Council to sit on the Ethics Board.

"In the positions at Jefferson Davis Community College, I have maintained confidential information, including student records and financial records. With my education, experience, and religious beliefs, I feel that I can make decisions that will benefit the Tribe as a whole. I realize living in close proximity is an advantage and a disadvantage for me. Therefore, I will strive to set myself apart from talk within the community so that the decisions that I will be required to make will be based on facts, not on popularity and outside intervention."

Since their appointment, the Ethic Board members have been quite busy. They have drafted and passed by-laws for the Board, drafted and passed the Board's mission statement, and prepared the financial disclosure forms and instructions. The Board has also been handling issues related to ethics complaints and advisory opinions. On the next page, you will find a sample advisory opinion issued by the Board. If you wish to review or obtain a copy of any advisory opinion or final decision of the Ethics Board, please contact the Ethics Office at (251) 368-2525.

POARCH BAND OF CREEK INDIANS

LEGAL DEPARTMENT

5811 Jack Springs Road

Atmore, Alabama 36502

Telephone: (334) 368-9136, x.2525 Fax: (334) 368-1610

June 4, 2007
Privileged and Confidential

MEMORANDUM EO 07:04

TO:

Tribal Council Member

FROM:

Ethics Board

SUBJECT:

Advisory Opinion 2007-01

In response to your request dated May 21, 2007, we hereby issue the following advisory opinion.

ISSUE

Is it a conflict of interest for a Tribal Council member to vote for the proposed Tuition Assistance Program if the Tribal Council member or his or her immediate family member may benefit from the program?

FACTS

Currently, the Discretionary Tuition Payment Program gives tuition assistance for Tribal members ages ten (10) to twenty-five (25). The proposed Tuition Assistance Program will allow all Tribal members over the age of twenty-five (25) the ability to use a \$30,000 allotment for current tuition assistance or for application on an outstanding student loan. As a result, all Tribal members are or will be eligible at the age of ten (10) for one of these two educational assistance programs.

ANALYSIS

Section 28-1-4(d) defines conflict of interest as "the situation that arises when any personal or economic interest of a tribal official or employee will be affected in any materially different manner from the interests of all other tribal members or employees." In order for there to be a conflict of interest, the Tribal Council member's interest must be "materially different from the interests of all other tribal members." Here, all of the current Tribal Council members would be eligible under the proposed Program for both tuition assistance and/or payment of outstanding student loans. All Tribal Council members would also have immediate family members eligible for assistance under one or both of the Programs. As a result, a Tribal Council's interest is the same as all of the other tribal members.

CONCLUSION

A Tribal Council member does not have a conflict of interest if he or she votes for the proposed Tuition Assistance Program because the current Program and the proposed Program will benefit not only the Tribal Council member but also all other tribal members who are or will be over the age of ten (10).

From the Chairman



Chairman Buford Rolin

The Tribal Council has recently voted to change its regularly scheduled monthly meetings to 4:00 p.m. the first and third Tuesday of each month. The new schedule will be effective with the first meeting in August, which will be August 7, 2007.

The talks with the Muscogee Nation are ongoing; we are working together and hope to have positive results. The next meeting is scheduled for August 2nd; the Muscogee delegates will arrive a few days early in order to visit Auburn University prior to our meeting in Montgomery.

The State of the Tribe presentation has been scheduled for Saturday, September 15, 2007. The presentation will be held in the Wellness and Activities Center and will begin at 2:00 p.m. I encourage all Tribal Members to attend.

Our annual Fourth of July Celebration was a success, despite

the rain that drenched the area in the early afternoon. We had a record turnout and the fireworks were spectacular, as was the program and entertainment prior to the fireworks.

I was invited to attend the Choctaw Indian Fair in Philadelphia, MS, July 11-14, 2007. I was unable to attend, but we were well represented by our Tribal Princesses and Community Relations staff.

The renovations to the Creek Family Restaurant are underway with an expected grand opening in late October or early November. When completed, the restaurant will offer fine dining as well as its customary buffet.

The Tribe's Family Services Department hosted the Indian Child Protection Conference in Mobile, AL, July 23-25, 2007. This conference addressed Indian issues in the state and across the county. State and local officials as well as Tribes for the USET organization attended.

The annual sovereignty celebration is scheduled for August 4, 2007 and will be behind us by the time you receive this newsletter. I hope that you and your family were able to join us as we celebrated our sovereignty as an Indian Tribe.

In closing, there has been much discussion in the community about the Tribal Council becoming a paid Council. The necessary paperwork has been completed, and your Council is now a paid Council. More information on the status of paid/part-time Council members will be forthcoming.

New Hours Posted for Gym and Pool

Listed below are the new hours for the Wellness & Activities Center (Gym) and the pool.

If you have any questions, contact the Wellness & Activities Center at (251) 368-9136 x 2256.

Gym Hours*

Monday - Friday 6:00 a.m. - 8:00 p.m.
Saturday 2:00 p.m. - 5:00 p.m.
Sunday Closed

*The Weight Room hours are the same

as the Gym hours.

You must be 18 or older to use the Weight Room

Pool Hours

Tuesday & Thursday 6:00 p.m. - 8:00 p.m. Saturday 2:00 p.m. - 5:00 p.m. Closed



Slot Machine Technicians

With the growth of the Tribe, comes job opportunities and one of those is a slot machine technician. The PCI Education Department is studying the possibility of starting a class for slot machine technicians. The class would be open to tribal members & 1st generation descendants who are 21 years old or older. The class would be 10-12 weeks in length and includes hands on training.

If you are interested in becoming a slot machine technician, please call Clara Jones, WIA Coordinator at (251) 368-9136, extension 2245 to put your name on the list.

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Family Matriarch Honored

Submitted by Stephanie Byran

Julia Ann McGhee Stacy turned 65 on May 14, 2007. She complained to her family that no one did anything for her birthday. Much to her surprise, her family and friends gathered on Friday night, June 1, 2007, for a surprise birthday party. Needless to say, tears were her language when she was

presented with a birthday cake.

At the Will and Bessie McGhee reunion on June 2, 2007, Julia Anne was surprised to see that all of her children, grand-children and great-grandchildren were in attendance, with the exception of one who was unable to make it. She gathered her grandchildren and great-grandchildren around her for the picture below.



Shown left to right on the front row are Trinity, Taylor, Logan, Caroline, Blaize, Savanna, Delanie, and Keisha. Nicki and Julia Ann are in the middle row, with Brannon, Jeremy, Heath, Dave, and Nolan on the back row, left to right.

TRIBAL BUSINESS REVIEW

Submitted by Michelle White

Superior Plumbing Company is located at 104 5th Avenue, Atmore, Alabama, and is owned by Tribal Member Tammy Gaffney and Brandon Wooten. Tammy is married to Mike Gaffney who is a supervisor at the company. They have 4 children, Blake, Chelsea, Tatum, and Maggie.

Tammy, Mike, and Brad started the business September 1, 2006. They have 3 employees. They felt that with all the expansion of the Poarch Creek Indians and the surrounding areas that there was a need for a plumbing business that takes pride in offering the highest quality of service at an affordable price. They are dedicated to promoting energy and water conservation and ensuring the health and safety of the community.

Superior Plumbing offers a variety of different plumbing needs. They also offer a 10 percent discount to Tribal Members. For more information or to get an estimate, you can reach Superior Plumbing at (251) 446-8448.



Superior Plumbing owners and staff

If you are interested in having your business featured in the Business Review, please contact the Economic Development Department at (251) 368-9136 ext 2505.

Tribal Member Named as EMS Person of the Year

Each year the Escambia County Fire Association recognizes from its members individuals who have gone above and beyond the call of duty in their dedication and service to the community.

This year Phillip Collins of the Appleton Volunteer Fire Department was recognized as Male Firefighter of the Year; Anna Barlow of the Appleton Volunteer Fire Department was recognized as Female Firefighter of the Year; and Chastity Peebles of the Poarch Volunteer Fire Department was recognized as EMS Person of the Year.

Chastity is an active member of the Poarch Volunteer Fire Department and volunteers as an EMS with Kelley's Ambulance and Atmore Ambulance when needed. She is employed by the Tribe as Alternate Resources Clerk in Health Administration.

Chastity is married to Lawrence Peebles and is the mother of two sons, Joshua and Colton. In closing, we dedicate the following poem to Chastity and all EMS in our community and across the country and thank them for being there when we need them

EMS Prayer

As I perform my duties Lord Whatever be the call,

Help to guide and keep me safe From danger big and small.

I want to serve and do my best, No matter what the scene.

I pledge to keep my skills refined, My judgment quick and keen.

This calling to give of myself, Most do not understand.

But I stand ready all the time, To help my fellow man.

To have the chance to help a child, Restore his laugh with glee.

A word of thanks I may not hear, But knowing is enough for me.

The praise of men is fine for some But I feel truly blessed, That you, Oh Lord have chosen me To serve in EMS.



Chastity Peebles, EMS Person of the Year, with Joey Moffit, President of the Escambia County Volunteer Firefighters Association.



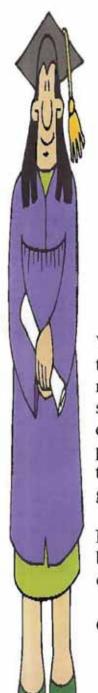
Members of the Poarch Volunteer Fire Department, pictured left to right, are Susan O'Donovan, Jason Hiebert, Brandi Rutherford, Chastity Peebles, and Rita Tullis.

Website



Please remember to visit the Tribe's website at www.poarchcreekindians-nsn.gov for updated information and postings.

Poarch Creek Education



Fall College Fair

August 14, 2007

5:00 - 8:00 P.M.

Poarch Creek Tribal Court Room

We are inviting community colleges and universities to come to the Reservation to meet with Tribal members, PCI staff members, Tribal Enterprise's staff, local high school students, and community members about their accelerated degree programs, correspondence programs, online degree programs, distant learning programs, weekend classes, technical/vocational programs, associates, bachelors, and graduate programs.

Now is the time to prepare for new job opportunities that will be available soon. You can be one of the valued employees earning an excellent income.

Contact Person: Billie McGhee, (251) 368-9136, ext. 2243



Retirement Reception Held for Betty Warren

Submitted by Sandra Hiebert

Sunday July 8th was the date chosen to honor a lady who is loved and admired far and wide. Miss Betty Warren has been a leader in Escambia County education for many, many years. She has led the charge at Huxford Elementary School for the past 15 years, and in doing so, has bettered the lives of countless Tribal children. For all her efforts, the faculty, staff and PTO of Huxford Elementary School, along with the Poarch Creek Indians, hosted a retirement reception to celebrate her service to the community.

The community turned out in huge numbers to show their love for this terrific lady. She seemed genuinely surprised that so many people would spend their Sunday afternoon here with her. She became emotional as she told the audience of well-wishers how much the Poarch Community has meant to her over the years. The feeling is mutual. While we are happy to know that she will still be a part of our extended family through her new position as Headmaster of Escambia Academy, we know she will be greatly missed at Huxford Elementary School.

The afternoon was filled with stories, food and hugs, but most of all, love. If it's one thing Miss Warren knows about, it's love. Our children received outstanding instruction at HES, but more than that, they received love. In a time when teachers and administrators are afraid of doing anything offensive that might result in a lawsuit, Miss Warren never let that fear hold her back from being who she is. Prayers before PTO meetings were as commonplace as that familiar "Baby, I love you." These are the things that she will always be remembered for, and the very things that will continue to shape lives long after Miss Warren is gone from Huxford Elementary School.



Ms. Warren with Robbie McGhee, Pam Etheridge, Daniel McGhee, Sandra Hiebert, and Eddie L. Tullis



Daniel McGhee presents a plaque of appreciation to Ms. Warren



Ms. Warren with William H. Hines, Superintendent of the Escambia County School Board, and Donna Silcox, the newly selected Principal for Huxford Elementary School



Ms. Warren surrounded by staff and teachers from Huxford Elementary School

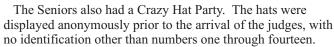
Senior Activities

The Seniors at the Tribal SAIL Center have been busy the past few weeks. If you subscribe to The Atmore Advance, you have noticed that several of our Seniors have been featured in their Senior Living section.

The Seniors participated in the Senior Olympics held in Orange Beach on May 9th and Mobile on May 16th. They returned with many ribbons for 1st, 2nd, and 3rd place from events such as checkers, basketball throw, dominoes, horseshoes, nerf ball, shuffleboard, Frisbee, and softball toss. I will soon be old enough to participate in the Senior Program and I know that their skills are way better than mine; they will have to train me for next year's Olympics!



The hats were displayed anonymously prior to the arrival of the judges, with no identification other than numbers one through fourteen.



After the judging, it was a great surprise to see that the winners of the top three spots were sisters; Eldnar McGhee's Summer Fun Hat (1st), Velma Crocker's Fishing Hat (2nd), and Myrtis Kinman's Candy Hat (3rd). Ethel Walker placed fourth with her Sewing Hat.

It was no surprise however that the selection of the top two hats were unanimous; all four judges had unknowingly selected the same hats for first and second place!



Eldnar McGhee, 1st place, Velma Crocker, 2nd place, Myrtis Kinman, 3rd place, and Ethel Walker, 4th place.



First place hat, Summer Time Fun



Second place hat, Let's go Fishing



Fourth place hat, Sewing Hat



Candy Hat



Crazy Hat Day at the SAIL Center. Seated, left to right, are Myrtie Presley, Bernice Qualls, and Savanna Daughtry. Second row, left to right, are Kay Archer, Velma Crocker, Eldnar McGhee, Myrtis Kinman, Annette Steadham, Elsie Jarman, and Ethel Walker. Back row, left to right, are Charlie McDuffie, Dave Kinman, Lena Rackard, and Hubert Rackard.

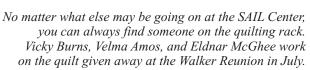
Showing their Olympic pride.

Seated on front row are Myrtie Presley and Bernice Qualls. Standing on the first row, left to right, are Peggy Johnson, Savanna Daughtry, Annette Steadham, Yvonne Crenshaw, Elsie Jarman, Ethel Walker, and Leroy Walker. Standing on the second row, left to right, are Geraldine McGhee, Zollie Mae McGhee, Ray Archer, Kay Archer, Velma Amos, and Mary Agee. Standing on the back row, left to right, are Fields McGhee, Hubert Rackard, Lena Rackard, and Lois Amos.





Fields McGhee shows his collection of metals, many of them won when the Tribe hosted the Senior Olympics on site in the past.





Attention: Tribal Members & 1st Generation Indian Descent It is time to prepare for

Close Up 2008!

- Are you at least 15 years old and in the 9th- 12th grade?
- Are you interested in being a part of the PCTYC (Poarch Creek Tribal Youth Council)?
- Would you like to meet Native teens from other tribes?
- Would you like a chance to see Washington D.C. and visit its Landmarks?

If you answered **YES** to these questions, come join the PCTYC!

This year interested students will be selected to go to
Close Up in Washington D.C. based on participation in the
Poarch Creek Tribal Youth Council!

If you or your parents have any questions about Close Up 2008, contact Christyn Sells @ (251) 368-9136 ext.2244; csells@poarchcreekindians-nsn.gov or if you would like to find out more on how to join the PCTYC, contact Alex Alvarez @ (251) 368-9136 ext. 2240; alvarez@poarchcreekindians-nsn.gov



!!\$\$ ATTENTION CONTRACTORS \$\$!!

If you would like to be included on the Poarch Band Of Creek Indians Housing Contractor Bidders List

Contact: 251-368-9136 Ext. 2259

Johnathan Owens, Housing Rehabilitation Coordinator jowens@poarchcreekindians-nsn.gov

Tom Sturdivant
Housing Construction Coordinator
tsturdivant@poarchcreekindians-nsn.gov

Amber Lisenby Housing Rehabilitation Assistant alisenby@poarchcreekindians-nsn.gov

Wendy Davis
Housing Construction Assistant
wlynndavis1@yahoo.com

Requirements for Contractors are:

- 1. Must be a licensed General Contractor or Home Builder.
- 2. Must have General Liability and Workmans Comp Insurance.
- Must not have any valid complaints or liens with the AHBA.

Thank You for Your Vote and Support

Submitted by Helen Hallman, Tribal Council Member

Your support during this past election is greatly appreciated. Concerns that you have shared with me have not fallen on deaf ears.

I promise to work as hard as I can and I will make decisions to the best of my ability for the benefit of all Tribal Members, not just a select few.

Please know that I am available to you to voice your concern over any issues. I am here for you.

Again, thank you for voting for me for Tribal Council.

Helen Hallman, (251) 368-1029



Helen Hallman

State of the Tribe

The Tribal Council has scheduled the 2007 State of the Tribe Presentation for Saturday, September 15, 2007 at 2:00 p.m. at the Wellness & Activities Center (Gym).

Please mark your calendars and plan to attend.

Community Music Festival

A Community Music Festival with the popular gospel trio Austins Bridge has been scheduled for Saturday, September 22, 2007 at 7:00 p.m. in the Wellness & Activities Center.

Admission is free; however, seating will be limited to the gym's seating capacity.

Due to limited seating, two-part tickets will be available at the door on a first come first served basis for head count and door prizes. Please come early as there will be no reserved seating and tickets will go fast. Concessions and other items will be available for sale.

More information is forthcoming and will be in next month's newsletter.



Austins Bridge

Congratulations Submitted by Virginia Bell Godwin

Congratulations to Chastity Peebles, Escambia County's Fire Association's 2007 EMS Person of the Year. Congratulations on your achievement.

> Love, Mom, Dad & Brother



Chastity Peebles

North to Alaska!

Submitted by Edie Jackson

In honor of Eddie and Mary Jane Tullis' 50th wedding anniversary, the family took a trip together on June 18, 2007.

They all flew to Vancover, BC, and boarded the Coral Princess cruise ship for a 7-day adventure to several cities and disembarked in Whitter, AK, on June 25, 2007. They took a copy of the *Poarch Creek News* with them.



Those helping celebrate this event were as follows:

Front row: John Walker Gonzalez (son of Wanda), Chance Jackson and Casey Jackson (both sons to Edie);
Next row: Connie Tullis Naragon (daughter), Mary Jane Tullis, Edie Tullis Jackson (daughter),
Marisa Gonzalez (daughter of Wanda), Lisa Tullis Gingerich (daughter), Wanda Tullis Wasnick (Daughter),
Travis Gingerich (son of Lisa), Rebecca Naragon (daughter of Connie), and Nettie Tullis Poust (sister of Eddie Tullis)
Next row: Eddie Tullis, Eddie Jackson(spouse of Edie), Jerry Wasnick (spouse of Wanda), Wyatt Wasnick (stepson of Wanda).
Not shown is Al Naragon (Connie's husband), he took the picture!

Health Department News

Submitted by Candace Fayard

Hope that you and your family are enjoying a safe and fun summer. Summertime has been a very busy time with activities in the Health Department.

On Tribal Election Day, staff working the Health Fair were kept busy with patients during the entire time. The community came out in record numbers and had screenings to check the general status of their health. Bicycle safety was promoted during the Health Fair and 100 bike helmets were given out to participants.

We hope to expand our Injury Prevention program. One of our most utilized programs is the child safety seat program; however, we have a limited number of child safety seats for distribution. We offer educational activities in most areas of safety, especially childhood safety and injury prevention.

As another prevention tool, the annual Diabetes Prevention

camp was well attended this year with 85 young people, ages 7 to 13. Participants learned how to eat healthy while they had a good time at camp.

On July 30, we were honored with a visit from the Medicare bus. The bus was touring the country and made a stop on our reservation. Staff from Medicare was available to answer your questions during their visit.

We will be publishing a patient care handbook within the next couple of months. This handbook will provide answers to most questions that you may have.

At any time, please know that I am available to discuss concerns or issues concerning the PCI Health Department. I welcome your suggestions for improvement and invite your comments on services that have benefitted you in a positive way.

Candace Fayard, Health Administrator (251)368-9136 ext. 2301

HEALTH DEPARTMENT NOTICE

As of July 5, 2007, the Health Dept. began using Buy-Rite Drugs, 116 Medical Park Drive, Atmore, AL, as our contract pharmacy. Any prescriptions <u>stamped</u> by the Tribe should be taken to Buy-Rite to be filled.

A Guide For Caregivers

By: Delila Anderson

Some 20 million baby boomers are caring for their families while trying to provide care for aging parents. Taking care of a parent can be tough on an individual or family, but there are some extraordinary resources available.

The smartest approach is to plan ahead, recognizing that someday you will be a caregiver or someone will be caring for you. There will always be issues to deal with and being prepared will help ease into the Caregiver role. Knowing what issues will arise and knowing what to do and how to be prepared for them, will also ease tension for a caregiver.

- * MEDICAL ISSUES To ease the way, there are two legal documents that experts say are vital:
 - 1. The first is a health-care proxy. This document, also called a health-care power of attorney, appoints a specific person to make all decisions regarding health care and end-of-life care, including refusal of treatment. The health-care proxy goes into effect when the attending physician determines that an individual is no longer able to make decisions on his or her own.
 - 2. The second critical document is an advance directive, also known as a living will, which allows the person to state what kind of medical care he wants and which life-support procedure he doesn't want. Advance directives can be powerful tools alone, but generally carry the most weight when combined with a health-care proxy. It's kind of an insurance policy that your wishes will be carried out. It also is very important for parents to talk about their spiritual beliefs and values, which may shape their decisions about the procedures they may or may not want at the end of life.
 - 3. Knowing all their doctors and telephone numbers is very important. It is important to know all medications being taken and which doctors prescribe them; also to let all the doctors know the medications being prescribed from each doctor.
- * FINANCIAL AND LEGAL ISSUES Talking to parents about their finances can be extraordinarily difficult, but not talking about finances can be worse, especially if a parent's health starts to decline rapidly.
 - 1. In the past, estate planning involved little more than a will. Now due to better medical care, people are living longer. That's why estate planning must cover long-term incapacity, including out-of-pocket expenses for assisted living, nursing home, in-home care and other expenses related to aging.
 - 2. At a minimum, a caregiver should have a document called durable power of attorney, which gives you authority to make legal decisions when your parent becomes incapacitated or incompetent. These legal decisions can involve bank accounts, real estate and other personal matters. Make sure you or your parents keep all legal documents, including the deed to the house, life-insurance policies and other important papers, in one place such as a safe-deposit box. If your parents have a safe-box, make sure you are a signer.
- * HOUSING Ask any older person where he or she wants to live and chances are good they'll say they want to stay in their own homes; but where Mom and Dad eventually live will more likely be determined by their health, available resources and caregiver's needs. Listed below are several options available when determining placement:
 - 1. If a parent is healthy and mobile, one option is to make an existing home safer by reducing the risk of falls. Simple improvements can include adding grab bars in the shower and getting rid of throw rugs.

 Continued on next page

- 2. Arrangement for someone to prepare meals and do light housekeeping or to assist with dressing and bathing will also help a parent in their own home if they are healthy enough to sustain living alone.
- 3. When a parent wants to leave a home and is still healthy, there are many options available, including independent senior communities, continuing-care retirement communities and assisted-living facilities. Independent senior communities usually feature private apartments with senior-friendly designs. Some may offer 24-hour emergency-call services, group outing, social activities and other amenities.
- 4. The continuing-care retirement model offers numerous services that allow people to stay in place, even if their needs change. They provide services that include housekeeping, emergency help, personal care and social activities. The continuing-care communities do require a one-time entrance fee and monthly payments that vary by region and by the type of housing and services needed; some groups operate on a rental basis.
- 5. For folks who need daily help with bathing or dressing, assisted-living residences are another option. These facilities can be part of a retirement community or nursing home. Most offer single rooms, but some offer suites or apartments.
- 6. When someone is too sick to live on their own and requires round-the-clock care or is recovering from an illness or operation, a nursing home is generally the best choice.
- * RESOURCES There is a wealth of resources to help caregivers with information on legal, medical, financial and support issues. Here are a few good places to start:
 - 1. Administrative on Aging provides caregivers and their parents information on various services including elder rights.
 - 2. Area Agency on Aging provides a national network of social services. Call 800- 677-1116 for your local agency.
 - 3. Family Caregiver Alliance offers programs at national, state and local levels to support caregivers.
 - 4. Eldercare Locater is a service that links caregivers with senior services.
 - 5. Medicare Rights (medicarerights.org) is an independent source of health-care information and assistance for people with Medicare.
 - 6. National Hospice and Palliative Care Organization offers information on end-of-life issues and state-specific advance directives.
 - 7. Nursing Homes (medicare.gov/nhcompare) provides detailed information on the past performances of every Medicare and Medicaid certified nursing homes in the country.
 - 8. Poarch Creek Indians Family Services Department (Adult Services Program) offers help with locating Home-Health Agencies and Hospice Companies. Also services such as Homemaker Aide are offered in the five-county service area. Other needed services for the elderly will be offered in the future.

If you have any questions, need services, or referral information on community resources, please contact PCI Family Services Department at (251) 368-9136 extension 2600. We will be glad to assist you and your family to find the services you need.

Domestic Violence Homeless Shelter to Be Re-Dedicated

The Family Services Department will be hosting a re-dedication ceremony of the Domestic Violence/Homeless Shelter in memory of Linda Gail Rolin Parker on October 9, 2007 from 4pm-6pm. A contest is being held to select a name for the shelter. We would like your involvement. Please select a name and give a brief description as to why you chose this name and drop off or mail your entries to Wanda Fowler, Victim's Advocacy Coordinator, at the Family Services Building behind the Fire Station. The winner will be recognized in the Poarch News and asked to participate in the re-dedication ceremony. Advocates and Administrators from the past as well as the present are requested to attend. Please remember this shelter helps so many within the Tribal community as well as those from outside sources. An invitation is also extended to family and friends of Linda Gail Rolin Parker. Let's meet together to honor the work that has been done in the past, which still continues today. Anyone that would like to be apart of this ceremony is encouraged to contact Wanda Fowler at (251) 368-9136 EXT 2212.

Name	
Contact Phone	
Number	
Selected Name for Shelter	
Brief description	
	QOARCA

^{*}Note entry deadline is September 30th, 2007.

POARCH CREEK POLICE TRAIN WITH FBI

By Sharon Delmar

Poarch Creek Indian Reservation, Atmore, July 17, 2007

The Poarch Band of Creek Indians Police Department received specialized training earlier this month from local FBI agents. This was a two-day training that concentrated on tactical entry. The Brewton Police Department also participated in this training.

"We have a long-standing working relationship with the FBI and when they approached us regarding this training we were excited to have the opportunity to work with them," said Larry Hammonds, Poarch Creek Police Chief.

FBI Special Agent in Charge Debra K. Mack stated, "Despite how self sufficient an agency is, there is always power in partnerships. Partnerships with local and federal law enforcement, and also within the community."

This training opportunity was beneficial for every department involved. Training of this type is a chance to develop liaison contacts and to open doors for additional resources. Should the need arise, local and federal agencies who have trained together and know what each is capable of, will be able to operate and respond in a more effective and efficient manner to protect its citizens.

The training demonstrated to local officers the equipment and tools needed for SWAT teams to use in tactical procedures. The teams were allowed to use a vacated subdivision that is owned by the Tribe, giving them the ability to simulate situations that were very realistic for the training.

"This is a win-win opportunity that will provide us the opportunity to better protect the area schools, residences, and businesses. It is great overall training," said Hammonds.

The Poarch Police Department's SWAT Team is in its fundamental stages.

"We have just recently established a SWAT team," Hammonds said, "Before, if we needed someone with specialized training, we just called someone in. With this training, we are better prepared to handle situations without immediate outside assistance."

Poarch's SWAT Team consists of seven members.



Members of the Tribal Police Department and the Brewton Police Department gather for training with the FBI



Teams enter with guns ready. They never know what they may face when they enter a hostile situation.



Teams prepare to enter home.



The crowd gathered for the celebration, despite the rainy weather

Fourth of July Celebration Continues Despite Inclement Weather

It was typical summer weather; the morning was clear, sunny, and hot; then came the scattered afternoon thunderstorms. Preparations for the Fourth of July Celebration halted until the thunderstorms moved through. Although it was not completely rain free until around 8:00 p.m., the celebration went on as scheduled.

People came with lawn chairs and umbrellas. The crowd was small at first, but grew as it came closer to the beginning of the program.

The VFW Freedom Band started the night with live music and the crowd had grown to record size by the time the fireworks went off at 9:00 p.m.

In addition to the VFW Freedom Band, entertainment included performances by Katie Boudreaux, Medicine Tail, Lana Langford, Cecil Corey, Sandy Fretwell and Brandon Johnson, Carley Hetrick, Kim McGhee and Jacob Byrd.

The Tribe's reigning royalty was also in attendance; present were Hannah Gibson, Elementary Princess, Taylor Wiggins, Junior Princess, Heather White, Senior Princess, Megan Rolin, Miss Indian Alabama, and Megan Young, Miss Indian World.

John Sweeting, Commander of the Jr. ROTC program at Escambia County High School was our guest speaker. His presentation was very well thought out and prepared. He spoke of the liberties and freedoms we have today due to the service and sacrifices of the American military today and the past. He stated that he was honored to stand with the first Americans to celebrate our country's independence. He gave statistics on Native American military activities dating back to the Revolutionary War. He addressed how Native American soldiers were always the first to step forward in the fight for freedom.

The Military Salute was emotional as the veterans in the crowd gathered around the flag of their branch of service. We stand united in our support of our veterans and those have served yesterday, today, and will serve tomorrow.

The celebration ended with a spectacular fireworks display. Each year our fireworks display outshines the display from the last year, this year was no exception. Ronnie Jackson, Fire Chief, will have a hard job finding a display for next year that will top this year's display.



July 4th



Our reigning royalty, left to right, Megan Young, Miss Indian World; Megan Rolin, Miss Indian Alabama; Taylor Wiggins, Junior Princess; Hannah Gibson, Elementary Princess; and Heather White, Senior Princess.



Guest speaker, John Sweeting



Flags wave during the Military Salute



The celebration ended with a spectacular fireworks show

	Date:
Pos	arch Creek Indians
Pow Wo	ow Princess Application
Name:	
T) (T)	Alt. Phone:
	Tribal Roll #:
	- To
	-
Hobbies/Activities:	
	<u></u>
Division: (You must be the appropriate action) () Elementary (Ages 8-10) () Junior (Ages 11-14) () Senior (Ages 15-20)	ge for your division by November 23, 2006)
Signature of Parent/Guardian	
You may bring the completed applica April Sells, Princess Committee Chai %Poarch Creek Indians 5811 Jack Springs Road Atmore, AL 36502	ation with you to the first practice or mail it to: irperson
Tribal Roll Numbers can be obtained ext. 2282.	d by calling Gale Thrower or Anita Glass at (251) 368-9136
	lable at the front desk at the Tribal Complex and/or the Please call April Sells, Jaime McGhee, or Regina Brown, at .
Orientation (considered to be the fit 2007 in the Tribal Auditorium.	rst practice session) will be 2:00 p.m. Sunday, August 26,

Social Security Numbers Needed

To receive your birthday gift, or to have your gift placed in the Minor's Trust Fund, the Census Office **MUST** have your Social Security Number on file. It is your responsibility to keep your file updated.

Please contact the Census Office at 1-877-276-2724 ext. 2501
To make sure your information is up-to-date.

Census Office Hours:
Monday & Tuesday
8:00 a.m. – 5:00 p.m.
Wednesday
8:00 a.m. – 12:00 noon



<u>Poarch Creek Indians</u> Housing Improvement Program

Applications Are Being Accepted For Rehab Work.

To be included on the 2008 Priority List, Applications must be received by July 6th, 2007

In Order To Qualify For The Housing Improvement Program Assistance, Your Household Must Meet The Following Qualifications:

- 1. You must be a Tribal Member.
- 2. Applicants must live within the 5 county service area.
- 3. Income must be equal to or less than 125% of the Department of Health & Human Services poverty income guidelines.

Number of Persons in Household	Income Guidelines	Number of Persons in Household	Income Guidelines	
1	\$12,762.50	5	\$30,162.50	
2	\$17,112.50	6	\$34,512.50 \$38,862.50	
3	\$21,462.50	7		
4	\$25,812.50	8	\$43,212.50	
For each additional per	\$4,350.00			

- Must be living in Substandard Housing.
- 5. Applicants must meet ownership requirements: Must own the home, or lease with a leasehold of a minimum of 25 years from date of assistance.
- 6. Applicant has no other resource for housing assistance.
- 8. Applicants current housing was not funded by a federal government program.
- 9. Applicants current housing is not in a designated flood zone.

FOR MORE INFORMATION OR TO PICK UP AN APPLICATION CONTACT THE POARCH CREEK INDIANS HOUSING DEPARTMENT

Johnathan Owens, Housing Rehabilitation Coordinator or Amber Lisenby, Housing Rehabilitation Assistant at (251) 368-9136 ext. 2259

Alarm System

Submitted via e-mail Author unknown

Put your car keys beside your bed at night.

If you hear a noise outside your home or someone trying to get in your house, just press the panic button for your car. The alarm will be set off, and the horn will continue to sound until either you turn it off or the car battery dies.

Next time you come home for the night and you start to put your keys away, think of this: it's a security alarm system that you probably already have and requires no installation.

Test it. It will go off from most everywhere inside your house and will keep honking until your battery runs down or until you reset it with button on the key chain. It works if you park in your driveway or garage.

If your car alarm goes off when someone is trying to break in your house, odds are the burglar or rapist won't stick around ... after a few seconds, all the neighbors will be looking out their windows to see who is out there and sure enough the criminal won't want that.

This is something that should really be shared with everyone. Maybe it could save a life or prevent a sexual abuse crime!!!!

Body_OfWork Can you match these body-related expressions to their definitions? I. by the skin of your teeth A) be nervous 2. toe the line B) lie or trick someone 3. tear your hair out C) do what you're supposed to do 4. in the blink of an eye D) quickly 5. have your head in the clouds E) keep at a distance 6. have butterflies in your stomach 7. pull the wool over someone's eyes G) just barely 8. hands-down H) start out badly 9. get off on the wrong foot 10. keep at arm's length J) daydream 1C; 2C; 31; 4D; 21; 6A; 7B; 8F; 9H; 10E SASWSAN

Birth Announcement



Sylvie Ravadee Pierce

Troy and Anna Pierce are happy to announce the arrival of their newest bundle of joy.

Sylvie Ravadee Pierce was born June 26, 2007. At birth, Sylvie weighted 8lbs 2 oz. and was 21 inches long.

Sylvie is welcomed home by brother Reid, and sisters Elora and Arden.

Troy is employed with the Tribe as Life Scientist in the Environmental Department.

The Pierce family would like to say thank you to everyone for their outpouring of love during this most happy of occasions.



Smiling faces, left to right, Arden, Elora, Mom (Anna), Sylvie, and Reid.



Sylvie with Dad, Trov Pierce

Happy Birthday

Madelyn Boatwright celebrated her 9th birthday at Chucky Cheese in Pensacola, Florida, on July 14, 2007.

Madelyn's brother Logan and cousin Connor Kinman were among the friends and family that gathered to celebrate with Madelyn.

Madelyn is the daughter of Melanie and Dewayne Boatwright. She is the granddaughter of Myrtis and David Kinman and Shirley and Rayford Boatwright.

Happy Birthday, Madelyn!



Madelyn Boatwright

Poarch Creek Education Department's Financial Aid News

Submitted by Billie McGhee, Education Coordinator

Poarch Creek Education College Fair

Poarch Creek Education Department will be hosting a College Fair August 14, 2007, at 5:00 8:00 p.m., in the Poarch Creek Tribal Court Room. We are inviting community colleges and universities to come to the Reservation to talk to Tribal Members, PCI staff members, Tribal enterprise's staff, local high school students, and community members about their accelerated degree programs, correspondence programs, online degree programs, week-end classes, technical/vocational programs, associates, bachelors, and graduate programs.

The Tribe will begin building a major hotel casino facility this summer near the present gaming facility and they expect to have it in full operation within two years. The Tribe will need trained personnel to manage and operate each area of the hotel and casino. Tribal Council has set aside funds for all adult Tribal Members to utilize for training or add to their education and training for jobs and positions with the various Tribal enterprises and facilities. The funds will cover the cost of tuition, books and mandatory fees up to \$7,500 per year. The applications for the funding for Tribal Members over 25 years of age will be available in time for fall 2007.

Faulkner University and Jefferson Davis Community College are working together to provide a four year business degree program at JD.

Huntington College and Faulkner State Community College are offering a four-year business degree at Bay Minette.

The University of Alabama has a Distance Learning Degree Program that will allow students to plan their distance learning classes around their work hours and family time.

The other universities will be offering similar programs and additional areas of study.

There will be an increase in the demand for people trained in the following areas: Business Administration, Business Management, Accounting, Finance, Human Resources, Information Science, Computer Repair, Hospitality, Health Careers, Social Services, Landscaping, Building Industry, Food Preparation, Auto Repair, Refrigeration, and Engineers of all types.

If you have dreamed of starting your own business, the funds are now available for Tribal Members to attend vocational/technical school or college to acquire the business skills and the training to make the business a reality.

2007-2008 High School Seniors

Now is the time for you to begin applying for scholarships for your freshmen year at college. Tribal Members will have funds to help pay for their tuition, books and fees; however, if you plan to live on campus or rent an apartment near college, you will need additional funding to cover room and board costs and other expenses not covered by Tribal funds.

It is recommend that you begin with the free scholarship search sites at

FastWeb (www.fastweb.com),

Broke Scholar (www.brokescholar.com),

College Experts (http://www.scholarshipexperts.com/).

FastWeb and Broke Scholar offer e-mail alerts when new scholarships are available and deadlines are approaching.

FastWeb has an on-line "Detective Game" contest with a \$2,000 scholarship award.

College Experts is now taking registrations for two scholarship awards (\$2,000 and \$10,000).

Additional free scholarship search sites, college information, and international study programs can be found at www.college-scholarships.com/free scholarship searches.htm.

Current College Students

Current college students who plan to pursue graduate degrees and those who plan to enter the workforce after graduation should consider participating in an internship or co-op program. The experience and training you receive during participation in internships and co-op program provide extra points toward job placement and funding to pay for your graduate studies.

You will need to start contacting your department deans and request fellowship information and applications. They cannot recommend you for fellowships unless you make them aware that you want to apply.

The fellowships usually have fall (September - November) deadlines or early winter (December - February) deadlines. Have you taken your graduate program exam?

The Coca-Cola Scholars Foundation Scholarship Program

The application for the Coca Cola Scholars Program for high school seniors will be available online between September 1 and October 31, 2007 at https://www.coca-colascholars.org. Applicants must be current high school students, planning to attend an accredited U.S. post-secondary institution, and have a minimum 3.0 GPA earned by the end their junior year of high school. Coca-Cola will award 250 merit scholarships to high school seniors and fifty of the students will be selected to receive \$10,000 in four-year scholarships for \$2,500 per year.

Armand Hammer United World College Davis Scholarship

For 10th and 11th Graders

The Armand Hammer United World College accepts applications from 50 U. S. citizens for their Davis Scholarship. The scholarship award covers the cost of full tuition, room, and board for a student to attend one of the UWCs for a full two-year (11th and 12th grade) program.

Their website is www.uwc-sa.org/admission/index.htm. The selected students will participate in the International Baccalaureate program (www.ibo.org). The IB Program is composed of challenging programs that enable students to qualify for admissions at any university or college, participate in extensive extracurricular and co-curricular programs.

Twenty-five students will be placed in programs throughout the United States and twenty-five will be selected to participate in sister schools in Canada, Costa Rica, Hong Kong, Indian, Italy, Norway, Singapore, Swaziland, and Wales.

Applicants must be U.S. citizens or permanent U.S. residents and must be in the 10th or 11th grade at the time of enrollment; and must be either 16 or 17 on September 1 of the year they begin their United World program. The applications are due in the winter for admissions for the following fall school year. The students must have taken one of the following tests: PSAT, SAT, PLAN, ACT before submitting their application. A test score is required: however, there is no minimum requirement on the score. The selection committee looks at all facets when choosing the candidates for the scholarships. If you need prep DVD's or CD's for the test, they are available at Wal-Mart and

Sam's Club online or you can order a program from the larger bookstores.

The committee is looking for students who have the maturity and judgment to handle the challenging curriculum, living away from home, and they must be able to work and socialize with students from various backgrounds, cultures, and nations.

The students are responsible for their personal expenses and travel. There is need-based financial assistance available through the admissions office to assist with the cost of the students travel and expenses. The parents will need to request a Parent Financial form the Admissions Office.

Additional information and an on-line application are available at www.uwc-usa.org/admission/index.htm.

The University of Maine's North American Indian Waiver and Scholarship Program

The program will furnish free tuition, fees, and room and board to any American Indian, Alaska Native or Canadian Native to any undergraduate or graduate student who can prove membership in a U.S. or Canadian tribe. In order to receive the funds the student must live in Maine for one year before applying for the funding.

Additional information about the program is available at www.usm.maine.edu/eeo/culture/nai.html.

Recruiting Native American Artists Writers and Animators

The Indigenous Learning Company has formed partnerships with tribes to create Web-based education materials with a Native American perspective. The firm is willing to contract and pay Native American artist, writers and animators on a per-project basis.

If you are interested, you can contact Walter Schwabe, Manager of Business Development, at 780-640-2331.

2007 POARCH FOOTBALL FOOTBALL TIME AGAIN

REGISTER NOW!!!!
AGES 5-12

DEADLINE FOR SIGN-UPS: AUGUST 17, 2007

ACCEPTING APPLICATIONS FOR PLAYERS, COACHES, AND CHEERLEADERS

CALL THE POARCH GYM FOR MORE DETAILS:251-368-9136 EXT.2256

Fisher Selected As June Employee of the Month

Submitted by the Employee Awards Committee

The Employee Awards Committee selected Shelia Fisher, Administrative Assistant for the Education Department, as the June Employee of the Month (EOM).

As Administrative Assistant, Shelia is responsible for providing clerical and administrative support functions for the department, working with the GED program, Youth Leadership program, and Tuition Assistance Program.

This is Shelia's second time to receive the EOM award. She was selected as the June 1998 EOM. There must be something about the month of June!

Shelia was shocked when she was informed by Arthur Mothershed, Employee Award Committee Chairperson, that she had received the award. She said, "No, surely it is someone else!"

Shelia states that knowing the work she is doing is noted and appreciated is the greatest part of the award.

She attributes her success to God, who is over all; without Him she could do nothing. Her family has always been very supportive of her, as have her co-workers. She states that she has had some good supervisors who have helped her a great deal along the way.

Knowing that she is helping someone achieve their life goals and simply helping others is the greatest aspect of her job. When asked if she would change anything about her job, she said that, of course, we all want more money, but contentment is always a good feeling.

Shelia is married to Charles Fisher and will soon be celebrating her first wedding anniversary. In her spare time, she enjoys reading and animals; she would love to be a veterinarian assistant.

In closing, Shelia would like to thank her supervisor, Sandra Hiebert, Education Executive Director, for nominating her. She would also like to thank her co-workers for their support, which helps her do the best job she can.

Congratulations, Shelia, your dedication and hard work have not gone unnoticed and are greatly appreciated.



Shelia Fisher

HOME-OWNERSHIP PROGRAM SECTION 184

SECTION 184 IS A PROGRAM AVAILABLE TO TRIBAL MEMBERS TO RECEIVE HOME-OWNERSHIP ASSISTANCE/LOANS.

ADVANTAGES TO THE PROGRAM ARE:

- LOW DOWN PAYMENTS;
- 2. NO INCOME LIMITS FOR BORROWERS:
- FIXED INTEREST RATES FOR 15, 20, OR 30 YEARS;
- LOANS CAN BE USED FOR EXISTING HOMES;
- NEW CONSTRUCTION;
- 6. REFINANCING EXISTING MORTAGAGES

FOR A LIST OF THE STATES AND PARTICIPATING LENDERS IN YOUR AREA PLEASE CALL THE HOUSING DEPARTMENT AT (251) 368-9136 EXT. 2257.



Applications are now being taken for the McGhee-Tullis Tuition Assistance Program

The Tribal Council of the Poarch Band of Creek Indians recently voted to expand the McGhee-Tullis Tuition Assistance Program. This means that all Tribal members age 10 and up may receive a \$30,000.00 allotment for private school, vocational school or college. These funds may be used to pay the cost of tuition, books and mandatory fees at accredited schools. Tribal members with outstanding student loan balances may also use their allotment to pay toward their student loan. In order to use the funds for student loan repayment, you must have graduated and must not be in default on the loan.

Each Tribal member is limited to a total of \$30,000.00. All payments for tuition and student loans will be made directly to the institutions and under no circumstances will be paid to an individual.

Applications are available at the PCI Education Department, on the Tribe's Website-www.poarchcreekindians.org, or may be faxed or mailed to you. Please call (251) 368-9136, extension 2241 or 2020 for more information.

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McGhee-Tullis Tuition Assistance Program Student Loan Repayment Checklist

Each of the following items is required for your application to be complete. Please check off each item to ensure that all necessary information is included. The Education Department is not responsible for obtaining this information; it must be supplied by the applicant. Incomplete applications will be returned unprocessed.

I have requested my official transcript from school/college reflecting graduation	ting my date of
I have enclosed documentation showing my current, outstanding balance	student loan
I have enclosed a copy of my Social Security card	
I have completed the entire application (6 pages)	
I have had my application and 2 (two) Release of Information for	rms notarized
I have enclosed a copy of my Tribal enrollment card	
I have enclosed copies of all my original student loan paperwork	

*** Please note: Regarding the Release of Information forms, please make sure you list the name of your lending institution on one form and the School you attended on the

second form.

McGhee-Tullis Tuition Assistance Program Application Student Loan Repayment Option

Name attended under, if different:
Date of birth: Social Security Number:
Age: Tribal Enrollment Number:
Email address:
Mailing address:
Home phone: Cell or Work phone:
Name of First School:
Dates of Attendance: Original Loan Amount:
Name of Second School:
Dates of Attendance:
Original Loan Amount:
Name of Third School:
Dates of Attendance:
Original Loan Amount:
Are your loans federal (government supported) or bank loans?
Name and Phone Number of lending institution:
Do you have a contact person at this institution: ☐ Yes ☐ No
If yes, please provide name of contact person:

	id you receive? Certification Certificatio			
What is the total amou	nt due on this loan as of	today?		
Have you consolidated	this loan with any other	loan?	yesno	
did not make special	a payment on your stu arrangements with you in default of your loan.	r lender to		
Are you in default on	this loan? 🗆 Yes 🗆	No		en en
	ay on this loan 12 conse r to being accepted into			
correct to the best of r the Poarch Band of Cr	Firm that the information my knowledge. I underst reek Indians by knowingle in my termination from the state of the state	and that any y making fa	attempt on my p lse statements in	art to defraud this
Signature			Date	
	*L.,			
SEAL	NOTARY PUBLIC: Signed before me this	day of _	·	
No. of the last of	Notary		-, "	
	My Commission Expires	s:		

VERIFICATION OF TRIBAL MEMBERSHIP

To be completed by the applicant: Applicant's full name: Are you a member of the Poarch Band of Creek Indians? Yes No Tribal roll number: Phone number: _____ or ____ Father's full name: _____ DOB: ____ Mother's full name: ______ DOB: _____ With my signature below, I authorize the release of this information to the Tribal Enrollment Specialist of the Poarch Band of Creek Indians for the purpose of verification of Tribal Enrollment. Signature of Applicant Date THIS SECTION FOR OFFICE USE ONLY! TO BE COMPLETED BY THE PCI TRIBAL ENROLLMENT SPECIALIST This verification document was received by the Tribal enrollment office on: The applicant is (check one): An enrolled Tribal member of the Poarch Band of Creek Indians Not an enrolled Tribal member of the Poarch Band of Creek Indians Applicant's name (as appears on the Tribal Roll): Blood Quantum: _____ Applicant's tribal roll number: _____ With my signature below, I verify that the preceding information is accurate.

Date

Tribal Enrollment Specialist

Authorization for the Release of Information

Name:	
Name attended under, if diff	ferent:
Social Security Number:	DOB:
Address:	
Home Phone:	Work Phone:
I	hereby give permission
Student's Name	hereby give permission
to	ution to release
School or Lending Instit	ution
graduation, and type of degr	concerning my student loan, dates of attendance, date of ree received. I understand that this information will be used the Poarch Creek Indians Student Loan Repayment Program.
*The information requested	may be communicated orally or in writing.
*This authorization shall be	in effect for 12 months following the date of signature.
organization in writing, exc	woke this consent at any time by notifying the providing ept to the extent that action has already been taken in reliance the consent expires automatically as described above.
*I understand that informati by the person or organization	ion disclosed under this authorization may be disclosed again on to which it is sent.
*A photocopy of this docur	ment shall be as valid as the original.
Signature	Date
SEAL	NOTARY PUBLIC: Signed before me this day of,
	Notary
	My Commission Expires:

Acceptance of Terms

I have read the policy manual relating to the McGhee-Tullis Tuition Assistance Program. I understand that this policy outlines the regulations regarding this program, and that this policy has been enacted by the Tribal Council of the Poarch Creek Indians. I understand the financial limitations of this program, and I agree to pay all costs over and above the amounts indicated in the policy document.

In the event that I withdraw from, or am expelled from school for any reason, any monies which have been paid on my behalf for future tuition must be reimbursed to the Tribe. These funds may not be used for settlement of my account.

I understand that any attempt to defraud the Poarch Band of Creek Indians will result in complete forfeiture of any funds remaining in my Tuition Assistance allotment, and that the Tribal Council may bar me from receiving any other Tribal services as they deem appropriate.

I agree to provide to the Poarch Creek Indians Education Department a copy of my grade report as soon as practicable. I further agree that I will update my application yearly, according to the established timeframes discussed within this policy. I understand that failure to submit an updated application as required will cause me to be terminated from this program.

All questions regarding these terms and the policy itself should be directed to Sheila Fisher, Tuition Program Coordinator at 251-368-9136 extension 2241, or Sandra Hiebert, Education Executive Director at extension 2020.

Program Participant/Parent or Guardian (if under 18)	Date	
Witness	Date	

SUND	AY MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	August 2	007	1	2	3	4 Annual Celebration Magnolia Branch Wildlife Reserve 9:00 a.m. – 4:00 p.m.
5	6	7 Tribal Council Meeting 4:00 p.m.	Housing Board Meeting 1:00 p.m.	9	10	-11
12	13	College Fair 5:00 p.m. – 8:00 p.m. Tribal Court Auditorium	15	16	17	18
19	20	Tribal Council Meeting 4:00 p.m.	Housing Board Meeting 1:00 p.m.	23	24	25
26	27	28	29	30	Deadline to submit information for Tribal Member Business Directory	

We reserve the right to edit or refuse any item for publication.



Poarch Creek Indians 5811 Jack Springs Road Atmore AL 36502

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