

Poarch Creek News *Keeping the Family and Friends of Poarch Informed*

Volume 24, Number 2

Atmore, Alabama

February 2007

House Post Erected In Honor of Mother

Submitted by Deb Hunter

For the past year I have worked on a totem post in the home of my mother, Barbara Jane Pawling McGhee. I completed the totem on New Year's Eve and erected it at mother's home on



Deb Hunter with her totem post



Left to right, Al Pawling, Deb Hunter, Tony Collins, Barbara Jane Pawling McGhee, Shawnell Collins, Phil Pawling, Evan Collins, and Drake Pawling.

New Year's Day. The totem is done in the Northwest Indian art style, primarily Haida. I have been captivated by this fascinating art form for many years and have painted several smaller projects. This house post is my most ambitious project so far. A house post is different from a totem pole in that it is smaller and is done in recognition of a person or special event. Our mother is certainly all of that and has kept the family together for many years. We love her dearly and are proud to honor her with this totem. The totem post represents the Thunderbird, a mythical creature.

Free 2006 Income Tax Preparation and E-filing

The Poarch Creek Indians Economic Development Department's FREE VITA and TCE Income Tax Program will begin on February 1, 2007. There are several tax changes for the 2006 filing season and the Economic Development Department has qualified tax preparers on hand to assist you. The free tax programs are open to the public. The Internal Revenue Service does not permit the preparation and filing of tax returns for businesses. If you are interested in having your 2006 income tax return prepared, please contact the Economic Development Department at 251-368-9136, ext. 2505.

Birthday Checks

This year's birthday checks have been approved by the Tribal Council. Adult (18 & up) payments will be \$900.00; minor (17 & under) payments, payable to the Minor Trust Fund, will be \$450.00.

Due to the amount of this year's payments and to ensure compliance with IRS rules and regulations, 1099 tax forms will be issued to each recipient at the end of the year.

In order to properly complete the 1099's, the Tribal Census Office will need the Social Security Number for each Tribal Member.

Please contact Mary Jane Tullis, Census Analyst, at 1-877-276-2724 ext. 2501, or Anna Wilson, Administrative Assistant, at 1-877-276-2724 ext. 2211, to make sure that the Tribe has your correct information.

FBI Training at Poarch Creek

Submitted by Rex Baggett, Investigator

Instructors from the FBI SWAT teams from Mobile and Montgomery recently came onsite to assist Tribal Police in preparation for establishing the Poarch Creek Indians' Tribal SERT (Special Emergency Response Team), which is also recognized as SWAT. The Tribal SERT was established to have a unit ready to deploy at any given time in the case of special types of emergencies. The Tribe's SERT team consists of Investigator Rex Baggett and Tribal Police Officers Chris Rutherford (Team Leader), Investigator Butch Lee, Dale Lisenby, and Paul Thomas. The team, which will train and have exercises monthly, will be activated during search warrants, active shooter incidents, hostage situations, or robbery/burglary situations were the violator has barricaded him- or herself inside an establishment, etc.

Surrounding law enforcement agencies such as Atmore Police Department, Escambia County Sheriff's Department, etc., were invited to attend the training session. In addition to Tribal Police, one State Trooper from the Alabama Department of Public Safety, and three officers from the Flomaton Police Department attended the training.



Follow the leader!



Team members Chris Rutherford (with back to camera), Dale Lisenby, and Butch Lee (in background).



SERT Team Leader Chris Rutherford, and Dale

Economic Development Tribal Business Review This month's featured business...

C.W. Construction Company

C.W. Construction Company is located at 1201 McRae Street, Atmore, Alabama, and is owned by Tribal Member Carl Ward. Carl is married to Melissa, and they have 3 children, Morgan, Luke, and John Michael.

Carl started his business in January 2006. He has 3 employees. He took up the construction business as a family tradition. He was raised doing construction and has done it all of his life. He has worked with both of his brothers in the construction business as a supervisor. Because of the amount of work left after Hurricane Ivan came through and destroyed so many homes, he decided to try and make it on his own. He bought the tools and hired some employees and has been busy ever since.

C.W. Construction Company offers a variety of different types of construction from building, framing or siding a new home or barn to remodeling your existing one. For more information or to get an estimate, you can reach Carl at (251) 368-9112 or (251) 202-1339.

If you are interested in having your business featured in the Business Review, please contact the Economic Development Department at (251) 368-9136 ext 2505.

From the Chairman

This year's birthday checks have been approved by the Tribal Council. Due to the amount of this year's payments and to ensure compliance with IRS rules and regulations, 1099 tax forms will be issued to each recipient at the end of the year. In order to properly complete the 1099's, the Tribal Census Office will need the Social Security Number for each Tribal Member.

The Tribal Council Retreat, which was held January 6th & 7th, was a success and proved to be very beneficial. During the retreat, the Council explored the possibility of a full time paid Tribal Council, direct election of the Tribal Chairman and Executive Committee, and appointments and terms of committees, boards, and authorities. I will provide more information on these issues, and all other issues that were discussed at the retreat, as the Council explores them; we will take no final action on any issue without making you, the Tribal Member, aware.

Due to the success of the Tribal Council Retreat, we are scheduling a Strategic Planning Retreat where the Tribal Council and appropriate committees and staff will address the five and ten year plans for the Tribe.

The members of the Ethics Board have been officially appointed and will soon begin to establish the appropriate policies and rules and regulations. I will update you on the developments from the Board as they become available.

I was fortunate to attend Senator Shelby's Town Hall meeting at David's Catfish on Friday, January 5th. These Town Hall meetings have become a tradition for Senator Shelby since he was first elected in 1986. Senator Shelby delivered a report on business in the nation's Capitol and fielded questions from the floor, hearing residents concerns on issues ranging from immigration to the intertwining of banking and commerce.

I attended Governor Riley's Inaugural Parade with two of our Creek Indian Princesses on Monday, January 15, 2007. I was honored to ride the Atmore Chamber of Commerce float with these beautiful young ladies, Hannah Gibson, Elementary Princess, and Heather White, Senior Princess.



Tribal Chairman Buford L. Rolin

I attended the quarterly board meeting of the National Indian Health Board (NIHB) in Washington, DC January 24th and 25th. I attended as the representative of the Nashville Area and as Vice Chairman of the Board.

In closing I would like to announce that the Tribe has formed its own Legal Department. The Legal Department will be working with the Tribal Chairman, Tribal Council, Tribal Departments, and Creek Indian Enterprises and subsidiaries. Venus McGhee Prince, General Council, has been working hard on the development and expansion of the Legal Department and will soon publish an in-depth article on the department in the newsletter. She has taken her first step in establishing the department by hiring Tribal Member Lori Findley as the department's Legal Assistant.

Snapshot of Poarch Creek Indians According to Tribal Data Resources

Submitted by Mary Jane Tullis, Census Analyst

According to Tribal Data Resources (TDR), as of January 1, 2007, the Poarch Band of Creek Indians has a total membership of 2,400. Of the 2,400 members, there are 2,354 members accounted for in the TDR system; 46 members that are not accounted for, including 15 original Tribal Members, and 31 Tribal Members who were added to the roll in 2006.

The Tribe has 275 Tribal members between the age of 0-18; 1,814 between 19-64, and 265 age 65 and over. There are 1,173 female Tribal Members and 1,181 male Tribal Members. Ms. Willie Margaret Madison Martin, born March 29, 1907, is our oldest Tribal Member; she currently resides in Lucedale, MS.

Is our Tribe growing? In 2005, 61 new Tribal Members were added to the roll; however 20 Tribal Members passed away in 2005. In 2006, 92 new Tribal Members were added to the roll; however, there were 20 Tribal Members who passed away in 2006. Yes, our Tribe is growing.

Listed below are the Tribal Members not accounted for in the TDR system; if you are a relative or friend of any of these members, please have them contact the Tribal Census Office at 1-877-276-2724 ext. 2501 on Mondays or Tuesdays from 8:00 a.m. to 5:00 p.m. or Wednesdays from 8:00 a.m. to 12:00 noon. If it is not convenient to call during office hours, please leave a short message and we will contact you at a time that is more convenient for you. Please be sure to identify yourself and leave a telephone number and a time when your call can be returned.

Members not accounted for in the TDR system: Jewel

Gibson; Kimber Jean Gibson; Richard Wayne Gibson; Stacy Lin Gregg, Jr.; Kelly Jean Hubbird; Robert G. Hubbird; Ruby Anne Hubbird; Shelby Ann Hubbird; Dewey Thomas McGhee; Miranda Nicole McGhee; Barry Alan Reece; Joyce Darlene Seamans; Patricia Diane Seamans; Walter Taylor, Jr.; Fred William Walker, Jr.; and Ronald Garrett Walker.

2006 Obituaries

January	No deaths in January, 2006			
February	Johnny Hayles			
March	Hebert Gibson, Sr.			
April	Rose Marie Gentry			
May	Mildred Howell			
-	Fred Lee McGhee			
June	Louise Neal			
July	Mary Olene Crawford			
August	Arthur Rolin			
	Louise Turner			
September	James Walter Martin			
	Terry Thomas			
	James E. Linam			
October	Jack Madison, Sr			
November	Lillie Bell Madison			
	Barry Pohronezny			
	Phyllis Miller			
	B. Houston Daughtry			
December	Shelby Hubbird			
	Dennie Hollinger			

Creek Entertainment Center Announces \$20,000 "Diamond Holiday Cash Giveaway" Winner

By Lori A. Sawyer, Marketing & Public Relations, PCI Gaming

The Creek Entertainment Center announced that for the second time in four months, Wanda Smith of Atmore has won a Diamond Game tournament. The Diamond Holiday Cash Giveaway tournament winner was completed on New Year's Day, January 1, 2007.

Poarch Creek Indian Gaming manages three gaming facilities in Alabama: the Creek Entertainment Center in Atmore; Riverside Entertainment Center in Wetumpka; and Tallapoosa Entertainment Center in Montgomery. Beginning November 13, 2006, guests at all three PCI Gaming casinos participated in the Holiday Cash Giveaway tournament by receiving random entries while playing Diamond Game's electronic bingo games, by requesting free entries on selected nights or by mail, and by receiving entries randomly distributed by Diamond Games representatives.

A guest name was drawn at each of the three PCI Gaming casinos each week in December, and a final tenth drawing was held at Creek Entertainment on January 1, 2007. The finalists were:

Robert Tyus	Ronald Thrash			
Juanita Kast	Mike McCary			
Dan Sayviseth	Wanda Smith			
Ron Lewis	Yu-pi Ling			
Catrina Johnson	Lorenza Rocha			

Diamond Game Representative Lauren Harjo was on hand at the Creek Entertainment Center to supervise as the ten winners then drew keys. The person with the key that opened the lock box of cash won the \$20,000. The remaining nine contestants drew for cash prizes from \$100 to \$1,000, for a total of \$2,000. Winners had to be present to win.

Needless to say, Smith was thrilled with her incredibly good fortune. When she realized she had won, she fell to her knees and said, "I can't believe it. I just knew there was no chance of me winning."

Homes For Sale

The Poarch Creek Indians Housing Department has the following homes for sale.

633 Sunset Drive Atmore, AL 36502 \$69,200.00 **2434 Ross Road** Atmore, AL 36502 \$70,000

The above price does not include closing cost; the buyer will be responsible for all closing cost. The homes will be for sale as is, with no warranty. If you are interested in the above homes please contact:

> Poarch Creek Indians Housing Department 5811 Jack Springs Road Atmore, AL 36502 (251) 368-9136 ext. 2257

Poarch Band of Creek Indians Trust for Minors Established

On May 31, 2006, the Secretary of Interior approved the Tribe's Revenue Allocation Ordinance, whereby the Tribe began its per capita distributions to all Tribal Members except for minors and legal incompetents. To protect their assets, the Poarch Band of Creek Indians Tribal Council has created an irrevocable trust, known as the Poarch Band of Creek Indians Minors' Trust (the "Minors Trust"), and will deposit the per capita payments for its minors and legal incompetents into the Minors Trust. The 2006 revenue payment to minors was \$150 per minor, and the 2007 revenue payment to minors will be \$450 per minor.

A separate account for each minor or legal incompetent will be maintained for tracking purposes. Notification of the amount deposited to each minor or legal incompetent's account will be mailed on his/her birthday. In addition to this notification, an annual statement reflecting all account activity will be provided. Trust funds will be managed and invested in a prudent manner to provide the best possible return while protecting the assets of each minor.

Trust assets shall be disbursed after the minor reaches the age of eighteen (18) years of age in accordance with the *Administration and Distribution Procedures Policy* adopted by the Tribal Council. To be eligible for disbursement, the minor must meet the following requirements:

- 1. Proof that he or she will reach the age of 18 within thirty (30) days;
- 2. Proof of receipt of a high school diploma, GED, Certificate of Attendance, or equivalent documentation as determined by the Tribal Council or its delegate; and
- 3. Certification of completion of a financial literacy program as specified by the Tribal Council.

Information about the financial literacy program requirement will be forthcoming. Distribution of a legal incompetent's account shall occur upon the end of the legal incompetency as determined by a Court having jurisdiction over the matter. In the event of the death of a minor or legal incompetent, funds will be distributed accordingly to the legal heirs of such minor or legal incompetent.

Custodians/Guardians/Parents of enrolled minors and legal incompetents of the Poarch Band of Creek Indians will be forwarded a detailed overview and a written copy of the Administration and Distribution Procedures. Tribal Members may contact Tribal Government Accounting Director, Tim Manning, at (251) 368-9136 X2203 with questions or concerns.

THE ENVIRONMENTAL DEPARTMENT

By: Laura L. Cook, Environmental Director

Someone asks, "Why do we recycle?" The answer is simple. We want to use our litter to make more things for us to enjoy. This cuts the cost of manufacturing considerably. A lot of the bags you receive at the retail stores where you shop every day are bags made from recycled paper. Also, a considerable amount of office and school supplies are made from this paper which makes it cheaper.

Once I did a presentation to some of our small children in our summer program on recycling and how they could help. I explained to them we did not ever want to throw anything out the window of the truck or car we are riding in because someone had to come along and pick it up, especially in our towns and on roadways. To make them understand what I meant I asked how many of them had seen the man on Jack Springs Road walking with his bag on his back, and a stick in his hand. Several of the children raised their hands to say they had seen the man. I told them who he was and he was being paid to keep the streets and roadway clear of all paper and cans. Some raised their hands to speak and several of them said, "We don't throw things out the window of our truck, we throw it in the back." They don't realize one doesn't have to travel very far before it blows out again. Another reason is the danger of cans, when the grass is cut on the roadway, a can can be damaged, fly into an open window of a vehicle and kill someone. This has happened.

Poarch Creek's Recycling Center is in full swing now. For 2-3 years while I was the only environmental person in the department I had to curtail the pick-up of recycling items but now I'm happy to say we have John English, GIS Technician, who does an excellent job of keeping this operation moving. We have distributed small baskets to be kept at each employee's desk, and large containers to empty the baskets into when filled. We are even picking up at

Huxford Elementary School as the need arises. At the Recycling Center we have two balers used to bale the cardboard for the recycling company to pick-up throughout the area which could pay for the operation and touch more households.

In 2006, we set up a real testing laboratory in our building, whereby John and Dr. Troy Pierce actually go out to all bodies of water, in and near the reservation, take samples and test the bacterial samples on-site rather than take them to the lab in Mobile. We can know immediately if we have any impaired water and can post signs immediately for the public to keep Tribal members from using until remediation can take place. These testing results will be an aid to the Tribe in taking a stand on keeping a 5,000 acre landfill from opening that will impair Magnolia Branch waterway. We still have to take the chemical samples to Mobile but that isn't as often as the bacterial samples.

The Environmental Department is making every effort to make certain our waters, soil, forests and landscapes remain clean for this generation, our children and grandchildren. So if you hear anyone say, "What does the Environmental Department do at Poarch Creek?", please tell them they are continually testing water to keep the bodies of water pure for your fishing, swimming and other recreational activities, recycling to keep the environment clean, cleaning out areas that have been used as public "dumps", killing invasive species of trees/plants, replacing with culturally sensitive trees, teaching the youth how they can help in preserving our land and waters.

REMEMBER THE ENVIRONMENTAL DEPARTMENT IS MAKING EVERY EFFORT TO KEEP YOU AND YOUR LOVED ONES SAFE.



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In Appreciation

Submitted by Robbie McGhee, Tribal Administrator

Approximately 300 Tribal Administrative staff, guests, and Tribal Council Members attended the staff Christmas Party at the Wellness & Activities Center at 6:00 p.m. on Friday, December 15, 2006. I would like to take this opportunity to again say "Thank You" to those who worked so hard to make this night a joyous occasion. Lisa Milliken and Rosemary Powell spearheaded the event, secured a caterer and selected the menu; they were assisted along the way by Gwen Manning, April Dorriety, and Kathy Jowers. Mandy Peebles, WIA participants Susanna Lambeth and Kim McGhee, with assistance from the Wellness Department and the custodial staff, were responsible for the beautiful decorations. I overheard someone say "It takes a village"; it did, everyone worked together to make the night a success and their efforts are to be commended. We will take the recommendations for next year to heart and try to make any necessary changes to enhance this event in the years to come. I may not have listed everyone that worked on this event, so just in case I forgot to mention your name, "Thank you for a job well done."

During the Christmas party, the four recipients of the Employee of the Quarter were recognized; Trina Rackard, First Quarter, Tim Manning, Second Quarter, Debra Strickland, Third Quarter, and Joe Busby, Fourth Quarter. The Employee of the Year was selected from these four. I congratulate the 2006 Employee of the Year, Tim Manning, Tribal Government Accounting Director.

We also recognized Years of Service for employees who reached milestone anniversary dates in 2006. I would again like to say to these employees, as well as to all Tribal employees, "Thank you for your dedication to the Tribe. Our success is due to the dedication and hard work of our employees." During the recognition ceremony, with much regret, I failed to mention Mrs. Rita Hall. Public acknowledgement for her dedication and support to this Tribe and myself should have never gone unnoticed and for that I offer my sincerest apology. Rita has assisted me greatly during my transition over this past year as the Tribal Administrator. Thank you Rita for your hard work!

In closing, 2006 was an eventful year; I look forward to 2007 and the great things that we can accomplish together.

Those recognized were:

-	
Five Years Service (2006)	Trina Rackard Teresa "Shada" Thomas Velma Hollingsworth, Jessica Tillery Tracy Linam Roger Parker
Ten Years Service (2006)	Glenn McGhee Jill Lee Brenda Faircloth June Fulmer Jaime McGhee Linda McGhee
Fifteen Years Service (2006)	Kenny Shivers Edie Jackson Kathy Ledkins Robert Thrower Vera Ramer
Twenty Years Service (2006)	Shyrell Gehman Clara Jones Willis M. "Kent" McGhee, Jr. Ellen O'Barr Carolyn Dortch Rita Hall
Thirty Years Service (2006)	Betty Caraway



Employee Awards Committee Chairperson Arthur Mothershed with Employee of the Year, Tim Manning



5 YEARS - From left to right, Velma Hollingsworth, Teresa "Shada" Thomas, Trina Rackard, Tracy Linam, and Jessica Tillery were recognized for five years of service to the Tribe.



10 YEARS - From left to right, Brenda Faircloth, Jaime McGhee, Jill Lee, June Fulmer, and Glenn McGhee were recognized for ten years of service to the Tribe; not pictured is Linda McGhee.



15 YEARS - From left to right, Robert Thrower, Vera Ramer, Edie Jackson, Kenny Shivers, and Kathy Ledkins were recognized for fifteen years of service to the Tribe.



20 YEARS - From left to right, Willis M. "Kent" McGhee, Jr., Ellen O'Barr, Clara Jones, Shyrell Gehman, and Carolyn Dortch were recognized for twenty years of service to the Tribe; not pictured is Rita Hall.



Employee of the Quarter recipients were recognized at the Christmas party. Left to right are Debra Strickland, Third Quarter, Tim Manning, Second Quarter, Trina Rackard, First Quarter, and Linda McGhee, accepting for Joe Busby, Fourth Quarter.



30 YEARS - Betty Caraway was recognized for thirty years of service to the Tribe.

This information was part of the State of the Tribe Update in September. We gladly share this information for those who where unable to attend.

I New Health Administrator

We anticipate this position to soon be filled. We realize that the new Health Administrator will have some big shoes to fill, but we know whoever is chosen will be up to the task! (Candace Fayard came on board as Health Administrator October 16, 2006.)

II Specialty Clinics

Pediatric Specialty Clinic

- Dr. Jennifer G. Cole, MD
- Monthly clinic focuses on pediatric patients that the providers here feel may benefit from more in-depth comprehensive evaluations
- Current case load is from 7 to 9 patients per month
- Providers can also call and conference with Dr. Cole as needed

Endocrinology Clinic

- Dr. Barry Warner and students provide monthly visits
- Case load of 8-10 patients per month
- Receives referrals from in-house providers
- Manages complex medication regimens and treatment options as needed

III Clinic Staff

Most of the Health Department staff wears many hats. They have crossed trained in different areas to promote continuity of patient care.

Clinical Director

- Jaime McGhee, Clinical Director
- Oversees daily operations of the clinic
- Directly supervises majority of the clinic staff
- Manages programs and reports
- Coordinates clinic activities with the Health Administrator
- Primary Investigator of the "Sacred Breath" project
- Allots specific time to meet with staff to review programs already in place, and discuss improvement issues for patient care

Clinical Secretary

- Tonya Jordan, Secretary
- Provides department and directors with clerical and general office support

Physician and Nurse Practitioner

- Dr. Parker Estvold, MD
- Julia Gordon, Nurse Practitioner
- Provide medical assessment and treatment for both chronic and acute complications
- Service emergency walk-ins and specialty clinics
- Receive continuing education to provide the most up to date comprehensive care

Clinic Nurses

- Libby Prater and Haley McKinley, LPNs
- Assess all patients entering into the clinic to see a provider
- Perform all nursing duties required in a clinic setting
- Triage all walk-in patients and emergencies as needed
- Assist with all specialty clinics and immunizations
- Receive frequent training to remain abreast of all new techniques

Pharmacist and Pharmacy Technicians

- Gordon Quinn, Pharmacist
- Jennifer Nolan & Stephanie Bodiford, Pharmacy Technicians
- Sylvia Morgan, Certified Coder, assists in Pharmacy as needed
- Fill prescriptions from in-house providers as well as outside providers
- Average approximately 250 prescriptions per day
- Available to answer questions and provide information to patients and other staff as needed

Medical Technologist, Laboratory Technician

- Christine Wiggins, Medical Technologist
- Christine McGhee, Laboratory Technician
- Received excellent ratings for 6 years running
- Able to perform tests that other clinics have to send to specialty labs
- CLIA certified
- Have been able to service up to 30 patients in a day when multiple providers are present
- Provide lab testing and screenings for in-house and outside providers as ordered

Medical Records Specialist and Clerk

- Kim Flowers, Medical Records Specialist
- Sandy Shuttlesworth, Medical Records Clerk
- Prepare charts for providers including pertinent forms
- Receive and release information per HIPPA guidelines
- Establish medical records for new patients
- Strive to keep patients records in good condition so that information is ready accessible

Women's Health Case Manager

• Shyrell Gehman, Women's Health Case Nurse

- Administers the Tribe's CDC funded Breast and Cervical Cancer early detection Program
- Coordinates and provides access to early screening tests and procedures
- Available to counsel patients regarding tests and latest recommendations as needed
- Constantly attending various trainings to remain abreast of newest technology

Health Educator

Coordinates programs and educational programs for the community. Coordinates diabetes prevention and health promotion.

- Kay Watson, Health Educator
- Teaches CPR for clinic staff and other departments
- Provides HIV testing and counseling
- Assists in specialty areas as needed

Dentist, Dental Hygienist, Assistants

- Dr. Paul Dirks, Dentist
- Linda Martin, Dental Hygienist
- June Fulmer and Michelle Fitzhugh, Dental Assistants
- Provide comprehensive dental care
- Provide services affiliated with the oral health of patients
- Annual Diabetic dental exams
- Assist patients with obtaining partials, dentures, crowns, etc.
- While we cannot pay for these services, we can help the patient save up to approximately 90% over what a private dentist office would charge for partials, dentures, etc.

Community Health Nurse

- Sandra Day, Community Health Nurse
- Manages the Community Health Department and receives patient referrals for home visits
- Coordinates services with other agencies
- Manages the clinic immunization program
- Assists with Well Baby Clinic and Pediatric Specialty Clinic
- Oversees the WIC Program

Community Health Nurses

- Barbara Dorriety and Jerri Cisneros, LPN/CHRs
- Provide in-home assessments and patient care to monitor overall health status
- Provide assistance and instruction regarding medications, wound care, and in-home anodyne therapy
- Collaborate with other agencies to ensure that the patient's needs are met in the home

WIC Coordinator /Nutritionist

- Jill Lee, Nutrition Specialist
- Provide nutritional education to patients
- Counsels patients on health management through healthy lifestyles
- Provides nutritional component to diabetic patents
- Provides meals and extensive education in diabetes clinic
- WIC Coordinator

Community Health / WIC Clerk

- Jennifer Coon, Community Health/WIC Clerk
- Assists department with clerical and office support
- Performs patient intake for WIC

Diabetes Case Manager

- Donna Johnson, RN/Diabetes Case Manager
- Provides individual education and follow-up to diabetic patients
- Maintains active system to track lab values and other standards of care required for diabetic patients
- Assists in specialty clinics
- Currently follows grant project "Sacred Breath"
- Provides in-house anodyne therapy

Registered Dietician

- Marsha Fendley, Registered Dietician
- Assists with Diabetic Clinic
- Provides Medical Nutrition Therapy to newly diagnosed diabetic patients
- Counsels patients on all special diets
- Receives referrals from all in-house providers
- Allows time for appointments with patients who need extra follow–up or education

IV Premier Family Eye Care

Although not a division of PCI Health Department, Premier Family Eye Care plays a crucial role in diagnosing and treating our patients, especially in the treatment of our diabetic patients.

V Our Future Plans

We have a bright future ahead of us!

- We are developing a Diabetes Recognition Program. This will allow us to bill Medicare for the Diabetes Self Management Education that we provide on-site.
- We are developing a program aimed at targeting cardiovascular health. We have recently purchased Automated External Defibrillators (AED) for major buildings located on the reservation. We are currently working on AED Policies and Procedures.
- We are researching ways to expand upon our cancer screening and prevention efforts.
- We are beginning to utilize Electronic Health Record versus paper charts in the next few months. This will ultimately enhance efficiency and provide increased security of medical information.

Submitted by Billie McGhee, Education Coordinator

LOCAL EDUCATIONAL AND TRAINING OPPORTUNITIES

Jefferson Davis Community College Continuing Education Classes The Continuing Education Classes that are being offered are: CEU 280-50 Financial Aid Workshop (Brewton Campus) Feb. 15, 2007 (free) CEU 280-51 Financial Aid Workshop (Atmore Campus) Feb. 16, 2007 (free) CEU 160-5 CPR/First Aid – Kids and Kin TBA (free and Red Cross Certified) CEU 170-50 Basic Sign Language Feb/ 20, 27, Class dates are: March 6, 13, 2007 (\$50)

- CEU 111-50 Basic Computer. The Class dates are: March 1, 8, 15, 22, 2007 (\$40)
- CEU 280-52 Overview of Work Keys TBA (free)
- CEU 280-53 Ballroom Dancing-Swing Class dates are: Feb. 1. 8, 15, 22, 2007 (\$50)
- CEU 280-54 Ballroom Dancing-Waltz Class dates are: Feb. 1, 8, 15, 22, 2007 (\$50)

The contact number to sign up for the classes is (251) 867-4832

Mrs. Vanessa Kyles will be conducting two Financial Aid Workshops. The Financial Aid Workshops will also be conducted at the Brewton Campus on February 15, 2007 at 1:00 - 2:00 p.m. and 5:00 - 6:00 p.m., and at the Atmore Campus on February 16, 2007 at 1:00 - 2:00 p.m. and 5:00 - 6:00 p.m. The workshops are free. The federal government is offering two additional grants to low income students and new changes have been made to the Pell Grant eligibility requirements.

HIGH SCHOOL STUDENTS

FREE JOURNALISM OPPORTUNITY FOR 10-DAYS AT PRINCETON UNIVERSITY FOR HIGH SCHOOL TRIBAL STUDENTS LIVING IN THE NORTHEAST AND CHICAGO AREA

Princeton University is offering a 10-day all-expense paid summer journalism program to be held in August at Princeton University. The application materials are available at www.princeton.edu. All expenses, including travel costs to and from Princeton, will be covered. The application must be postmarked by February 14th. You will find more information at www.princeton.edu/~sjp.

AMERICAN RED CROSS CHILDCARE/FIRST AID CLASS

The class was created for adults who provide childcare in their homes. If you are a Tribal Member or first generation Indian descent and are planning to provide childcare in your home, a Childcare/First Aid Training and American Red Cross Certification would be an incentive for parents to hire you to take care of their small child. The training would assure parents that you are properly trained to provide emergency aid for a small baby or child and for that they may be willing to pay a little more. Please contact Mrs. Billie McGhee at (251) 368-9136, ext. 2243 if you are interested.

SCHOLARSHIPS

ALABAMA COMMISSION ON INDIAN AFFAIRS SCHOLARSHIPS

You must be an Alabama resident and a member of a federally or a state recognized tribe to apply for the scholarships. The scholarship applications are available for downloading at http://www.aiac.state.al.us/AIAC%20Programs.htm.

CAREER ADVANCEMENT SCHOLARSHIP FOR WOMEN

This scholarship is for women who will be at least 25 by May 2, 2007. You can apply now at http://www.bpwusa.org. The deadline is April 15, 2007.

CATCHING THE DREAM SCHOLARSHIP PROGRAM

www.catchingthedream.org. This is a Native American scholarship program for undergraduates and graduate students. The applications are available three yearly. This scholarship program will assist with summer school expenses. The deadline for the summer school scholarship is March 15, 2007. The fall scholarship deadline is April 15, 2007 and the spring semester deadline is September 15, 2007. Interested individuals are encouraged to apply for these scholarships. It WILL be worth your efforts!

GLOBAL AUTOMOTIVE AFTERMARKET SYMPOSIUM SCHOLARSHIP

Students who receive a GAAS scholarship and begin a career as an automotive aftermarket technician are eligible for a matching grant. The student must graduate from their education program and complete six months of employment in the automotive aftermarket as a technician. After completing six months of employment, eligible students should contact Jobie Dowd to arrange for their matching grant. The grant is made directly to the student. The application is available on line at http://www.automotivescholarships.com/. The applications must be completed by March 31, 2007.

FRANCES ALLEN FELLOWSHIPS

The Frances Allen Fellowship Program was established to encourage Native American women in their studies of the humanities and social sciences. The applicants for the fellowship may be working in any graduate or pre-professional field; however, preference is given to those studying humanities and social sciences. The 2007 award amount is \$8,000. Additional details and the application are available at: www.newberry.org/research/felshp/special.html. The deadline for the fellowship is March 1, 2007.

SUMMER PROGRAMS

AMERICAN BAR ASSOCIATION SUMMER RESEARCH DIVERSITY FELLOWSHIPS IN LAW AND SOCIAL SCIENCE FOR UNDERGRADUATE STUDENTS

The fellowship is an eight-week program. Applicants must have completed their sophomore year or be a junior in college, and be an American citizen. Students must have a GPA of at least 3.0 (on a 4.0 scale) and be planning an academic career in social sciences or humanities. The work takes place in the American Bar Foundation's offices in Chicago, Illinois. Students will be provided with housing, transportation to and from Chicago, Illinois, and they receive a stipend of \$3,600. Completed applications are due February 15, 2007. Additional information about the fellowship and the link for the application is available at http://www.abf-sociolegal.org/sumfel3.html.

LAW SCHOOL ADMISSION COUNCIL

The LSAC site provides financial aid information, testing information, and questions and answers for anyone one who is considering attending law school. Their website is http://www.lsat.org/LSAC.asp?url=lsac/getting-started.asp. An official guide for approved ABA Law Schools is found at http://officialguide.lsac.org/docs/cgi-bin/home.asp.

EMERGING MINORITY BUSINESS LEADERS SUMMER INSTITUTE

The EMBL Institute is a two week program. Students are provided with a two week, executive-style program designed to instruct students on the fundamentals of entrepreneurship management and the principles of leadership and self-management. Guest speakers representing major corporations and government agencies will provide insight about their organizations, job opportunities and their business achievements. The program is available to minority students who are rising juniors, seniors and graduate students by the application due date (March 16, 2007) and the applicant must be enrolled as a full time student. The applicants should have at least a G.P.A. of 3.25. All academic disciplines are eligible to apply. The selected applicants receive room, board, tuition and fees, academic credit plus a modest scholarship. The selected applicants are responsible for their own travel expenses. If you are interested, the application for the institute is available online at http://www.htfwo.org/embl/apply/.

FOUR DIRECTIONS SUMMER RESEARCH PROGRAM-HARVARD

The program is for Native American students who are pursuing careers in health. Airfare, transportation and lodging are provided by the program. There are no fees for attending. Each selected applicant will receive a stipend to cover the additional expenses for food and incidentals. Acceptance is not based on grade point averages. Additional information is available at www.fdsrp.org/fdsrpapp/index.cfm. The application deadline is February 26, 2007. Tribal Members and descendants may apply. If you are considering a career in a medical field, you should consider applying for this summer program.

SCIENCE OF THE ENVIRONMENT AT ARKANSAS STATE UNIVERSITY 10-WEEK PAID

Summer Research Internships are available in Environmental Science at Arkansas State University. Students participate in activities that explore the relationships between agricultural land-use and how the land use affects the ecosystem. You may Contact Dr. Robyn Hannigan (hannigan@astate.edu), 870-680-4360. You will find additional details and an application at http://www.cas.astate.edu/rise and click the link to RISE-Summer. The application deadline is March 1, 2007. If you are interested in applying for the internship, you will need to start the application process now in order to have the necessary paper work completed by the deadline.

Smithsonian Institution, National Museum of the American Indian Internship Program (NMAI),

The internship is for 10-weeks and provide expense in museum practice and program development. The deadline for applications is February 6, 2007. There are a limited number of stipends for Native American students. The stipends are not sufficient to cover all expenses. The students housing is provided during the summer internship.

Additional information can be found at www.nmai.si.edu/subpage.cfm?subpage=collaboration&second=internships

JOB OPPORTUNITIES

U.S. COAST GUARD CIVILIAN CAREERS

Their ad states that you do not have to enlist to work for the U. S. Coast Guard. Civilians support the Coast Guard by supplying services that are needed to protect our country and environment. The jobs provide great benefits and good salaries and you play a part in protecting your homeland. A description of their employment opportunities can be found at www.uscg.mil/civilianjobs.htm.

NATIVE JOBS

http://www.nativejobs.com/jobannou.htm

FOLLOW-UP WINTER LIHEAP APPLICATIONS

January 29, 2007 – March 15, 2007

After the LIHEAP Application Week (January 22-25, 2007), Winter LIHEAP applications will be accepted by appointment only Monday through Thursday. Please call the office for appointment times.

251-368-9136 x2604

Going Green! Keeping it clean!

By John English, Environmental/GIS Tech.

The Environmental Department recently completed a stream restoration project located at the head of Perdido Creek near the baptismal hole and at the stomp grounds. The project included clearing out and removing invasive trees (mimosa, Chinaberry, popcorn tree, Chinese and Japanese privet), beaver dam busting, and replanting native trees. The native trees that were planted included mayhaw, southern crabapple, chinquapin, cypress and southern red oak. The mayhaw and crabapple trees are known quite well by all of our elders to produce fruit that makes for the best jellies and jams. Also, this project gives our wildlife more space and food. By clearing these invasive thickets, there will be chance for natural undergrowth that will provide food for the box turtles, gopher tortoises, rabbits, migratory birds, and many more. The Environmental Department would like to give a big thanks to a group of young men that made this project much easier. The department hired Chase Amerson, Alex Baggett, Gregory Gibson, Trenton Rayborn, Cody Rolin, Shelton Sells,



Trees being planted at Magnolia Branch

Clinton Strickland, Allen Smith and James White as interns. The young men made their mark by helping plant 5,000 trees. Trees were also planted at Magnolia Branch Wildlife Reserve. Thank you gentleman, your help was much appreciated and we could have never reached this goal without you.

The Environmental Department also gave the guys a chance to learn the importance in recycling. They were able to see how much paper people use in a day. We also tried getting the point across that it takes everyone in the effort to recycle. Since we started back recycling, the Tribe has shipped out 18,480 lbs. of mixed paper and cardboard and currently has another semi-load ready to be shipped. These efforts come from Tribal employees and Huxford Elementary School. Thanks to everyone who has helped by recycling. It has been going great and we can say that we are helping in making a greener tomorrow.

Also, the Environmental Laboratory is proud to have recently begun using the IDEXX method for analyzing and detecting bacteria levels in our waters. The IDEXX method allows us to test bacterial levels in Tribal waters within 24 hours. We collect a water sample, bring it to our lab, add a bacterial growth media, incubate the sample overnight and the next day we can determine how much bacteria is in each stream. With this data we can provide a warning to people swimming in the creeks if bacterial levels become too high. This quick turnaround provides better health protection for our Tribe. Our streams and creeks are something we should be proud of and feel good about doing what it takes to keep them clean and beautiful.

Remember that if we do not take care of what our ancestors worked and died for, then what are we going to leave for the generations to come? I heard a saying the other day of how Native Americans were known for being in touch with the earth and always maximizing their uses for what they have. So where have people today gotten lost? As Native Americans, I feel that in many areas of life we are not living up to this saying. Together we have to continue to work hard to achieve great things. But one of the biggest challenges still to face us is being successful in taking care of and being prosperous with what we have.



Thank goodness for modern technology



Planting trees, changing the future



On Friday, September 29th, members of the West Florida Canoe & Kayak Club, established 26 years ago, began arriving to set up camp for a weekend of fun and paddling. Carl and Miriam Stewart arranged the trip and have canoed down the Big Escambia Creek many times; in fact, Big Escambia Creek is their favorite place to paddle down. They began their trip by putting in at Grissett Bridge around 10:00 a.m. on Saturday morning; they took a small chainsaw with them to clear away fallen logs and other debris. They arrived back at Magnolia Branch at about 4:30 p.m. They said traveling had been a little slow due to low water level and numerous pullovers. On Sunday morning, they left Magnolia Branch at 10:15 headed for Flomaton Bridge. Most members had a smooth trip and arrived at Flomaton about 3:20 p.m.

However, one member, Ritch Brinkley, had a more difficult time. Unlike the canoes, his kayak scrubbed along the bottom several times along the way. Brinkley, who currently resides in Holt, Florida, may be familiar to some of you; he is a character actor and has appeared in many movies and television shows; he played "Carl the Cameraman" on Murphy Brown for ten years. He stated that he enjoyed his stay at Magnolia because the campsites are close to the river and it is a nice, friendly, and quiet place, which makes relaxation easy to acquire.

The West Florida Canoe & Kayaking Club enjoys canoeing all the local creeks. They invite you to join their club and paddle with them. You can find out more about the club at www.wfcanoekayak.com. You can read more about Ritch Brinkley at http://www.imdb.com/name/nm0109620.





Miriam and Carl Stewart of the West Florida Canoe & Kayak Club arrive at Magnolia Branch.



Ritch Brinkley enjoyed his stay at Magnolia Branch



Heather White, Senior Princess, Hannah Gibson, Elementary Princess, and Buford L. Rolin, Tribal Chairman, ride on Escambia County's float during Governor Riley's Inaugural Parade, on Monday, January 15, 2007.

NOTICE

Due to shortage of dirt available, there will be no dirt hauled for tribal members by the Tribal Public Works Department until further notice.

If you have any questions, please call Donnie Jackson Public Works Operations Coordinator (251) 368-9136 ext. 2632.

Invitation

Carl McGhee (Buster) of Walnut Hill, FL, will be 90 on February 9, 2007. His children invite you to join them to celebrate with refreshments on Sunday, February 11, 2007 at the Walnut Hill Ruritan Center from 2:00 to 5:00 pm. Buster has 16 grandchildren, 9 great grandchildren, 1 great-great grandchild and a deceased grandchild, Rhonda Kay.



Five generations of the McGhee-Reese family gathered recently. From left grandfather Randy McGhee, great—great grandfather Carl (Buster) McGhee holding 4 month old Rex Reese; greatgrandfather Gilbert McGhee and mom, Samantha Reese.



Buster McGhee with his children. Front Row, Carl Jr;, Carl (Buster); Gilbert, all from Walnut Hill, FL; Robert, Saraland, AL. Back Row: Larry, Walnut Hill, FL; Sandra Chunn, Theodore, AL; Glenn, Pensacola, FL and Harold, Brewton, AL.)



Even macho guys tote purses!

Anniversary Wishes

Submitted by Linda Selzer

It seems like yesterday as we stood before God, family, and friends in that little church on Leonard Street in Pensacola; kids growing up together as friends, raising children when we were just kids ourselves.

Life is not perfect. We have had our ups and downs and will continue to. God has blessed our marriage and family, and our love for each other is still strong today; we love each other as much today as we did when we were married on February 23, 1964.

We have three wonderful sons, Punkin', Joey, and Robert, and a handful of beautiful grandchildren, including Arica, who was born on February 23, 1992, our 28th anniversary.





Linda and Jim Selzer were married February 23, 1964

Punkin', Joey, & Robert Selzer



Birth Announcement

Mike Rolin and Angelia Hayles proudly announce the birth of their daughter Sierra FayAnn Rolin on December 26, 2006. Sierra was born at Thomas Hospital in Fairhope, AL, at 8:24 p.m.; she weighed 8 lbs., 6 oz., and was 21 ³/₄ inches long. Sierra is welcomed home by her big sister Brooklyn, maternal

Sierra FayAnn Rolin

grandparents Barbara and Joe Hayles of Bay Minette, and paternal grandparents Bonnie and Hubert Rolin of Poarch.



"#1 Alabama Fan" Taden Blaize Thomas

Birth Announcement

Jake Thomas and Keisha Lee are proud to announce the birth of their son, Taden Blaize Thomas. He was born November 9, 2006 at 5:41 a.m. at the North Baldwin Infirmary. He weighed 7 lbs. 2oz. and was 21 inches long. Blaize's maternal grandparents are Keith and Stephanie Bryan, and Sammy and Kim Lee; paternal grandpar-

ents are Jaime and Teresa "Shada" Thomas. Great-grandparents are Julia Ann Stacey, Sam Lee and the late Margaret Lee, Bessie O'Barr and the late Joe E. O'Barr, Sr., Dorman and Faye Thomas, and Yvonne Moss.

The Southern Fur Trade Presentation

David Hobbs and his wife Cindy joined staff and community members for lunch and a presentation entitled "The Southern Fur Trade: An Examination of the Changes to Creek Technology and Material Culture Due To The 18th Century Deerskin Trade", sponsored by the Education Department. Prior to the deerskin trade, Southeastern Indians hunted deer for food and utilized all portions, up to and including deer toes on the shakers worn by the women in ceremonial dances. After trading with the English and French began in the 18th century, Southeastern Indians

became market hunters; trading deerskins to the English and French for trade items. According to records from that period, between 1698-1715, 53,000 deerskins were exported to England from Charlotte, South Carolina; after it was determined that deerskin was worth more by the pound, it is recorded that over 355,000 pounds of deerskins were exported between 1756-1759. Records also indicate that 3,000 to 7,500 deerskins were exported from Fort Toulouse at Wetumpka in 1752.

David and Cindy attend Alabama Frontier Days in Fort Toulouse/Jackson Park in Wetumpka at the first of November each year. They invite everyone to attend and enjoy presentations such as that presented at the Tribe.



Staff and community members enjoy presentation



David Hobbs, Presenter, dressed in traditional native dress



Gale Thrower checks out the display of Indian attire, weapons, etc.

Which Wolf Will Win?

http://www.workplaceissues.com/mmm240524.htm

An internal struggle continues for many of us as we wrestle with right and wrong, justice and injustice, fairness and unfairness, success and challenges in a world, which sometimes may seem indifferent. This internal battle can be exhausting especially when there is internal conflict as to what we really want to do, have, or feel at any given time.

The Old Cherokee

An old Cherokee is teaching his grandson about life. "A fight is going on inside me," he said to the boy. "It is a terrible fight and it is between two wolves.

One is evil — he is anger, envy, sorrow, regret, greed, arrogance, self-pity, guilt, resentment, inferiority, lies, false pride, superiority, and ego. The other is good — he is joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion, and faith.

This same fight is going on inside you, and inside every other person, too."

The grandson thought about it for a minute and then asked his grandfather, "Which wolf will win?"

The old Cherokee simply replied, "The one you feed."

Author unknown

On a moment-to-moment basis, we make the decision and we have control over which wolf to feed. We know which one is being fed because we see the manifestations in our lives. If we feel internal happiness and serenity, we know that it is because we have fed those feelings with positive thoughts, actions, words and deeds. It is a matter of choice.

SUN	MON	TUES	WED	THUR	FRI	SAT
FEBR	RUARY	2007		1 Economic Development's FREE VITA and TCE Income Tax Program begins	2	3
4	5	6 Tribal Council Meeting 4:00 p.m.	7	8	9	10
11 Carl "Buster" McGhee Birthday Reception	12	13	14	15 Brown Bag Bingo @ SAIL Center	Financial Aid 16 Workshop at Jefferson Davis Community College at 1:00 - 2:00 p.m. and 5:00 -6:00 p.m. The workshops are free.	17
18 Tribal Council Meeting 2:00 p.m.	19	20	21	22	23	24
25	26	27	28	*PACE Classes Tuesdays & Thursdays @ SAIL Center 1:00-2:00 p.m. * FOLLOW-UP WINTER LIHEAP APPLICATIONS January 29, 2007 – March 15, 2007 After the LIHEAP Application Week (January 22-25, 2007), Winter LIHEAP applications will be accepted by appointment only Monday through Thursday. Please call the office for appointment times.		

We reserve the right to edit or refuse any item for publication.



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