## DRUG TESTING POLICY FOR TRIBALLY SPONSORED PROGRAMS

Effective August 1, 2017, the Community Services Division will implement a new drug testing policy which will impact participation in the following Tribally Sponsored Programs:

## **YOUTH PROGRAMS:**

Summer Leadership Close – Up 4-H (Steer, Swine, and Chick Chain) Summer Internship Co-op Program Archery Teams Health Camp Tribal Youth Council Princess Contest Pow Wow Club Cultural Exchange Swim Team NAYO PCI Tribal Explorers

## **ADULTS PROGRAMS:**

NASA Adult Pow Wow Club Princess Contest

All perspective participants age 12 and up will be required to pass an initial drug test in order to enter these programs, and will also be subject to random and reasonable suspicion drug tests at any time. Failure to pass a drug test or to submit to a drug test will disqualify the participant from all Tribally Sponsored Programs for a period of up to one (1) year.