



# TRIBAL GOVERNMENT



Dear Neighbors,

"Home is where the heart is." I love that saying because like so many others in our Poarch community, I have lived on our Tribal lands my entire life, and the love I have for our place and our people has been my guiding force as a leader.

As you have a chance to read and learn about our Tribe, I hope you will get to know more about the important role our ancestors played in helping Alabama's earliest settlers. Our history also includes our struggles as an economically challenged community, many generations that worked hard to survive tough times, and families who have lived close and cared deeply for each other for many years. The past has shaped us into what we are today, many people with one purpose—all focused on doing what we can to help make life better for our people and our neighbors.

As Alabama's only federally recognized Tribe, we are ever mindful that those who came before us sacrificed much to ensure we could endure as an Indian nation. At Poarch, home is where the heart is—where generations of families still live, where we care about each other and our neighbors, and where dreams for a better future can be realized.

Thank you for taking the time to learn more of our Tribe's personal story, and as Alabama Natives, Alabama Neighbors, we hope that you always know there is an open invitation to come visit us at our home.

Mvto (Thank you),

Stephanie & Bryan

Stephanie A. Bryan, Tribal Chair/CEO Poarch Band of Creek Indians

We act with fairness in all our decisions and policy applications inspiring others to trust our intentions and our actions.

This affirms our commitment to something bigger than any one of ourselves and encourages all to persevere when we confront challenges along the journey. The respect we show for the contributions of all to our common purpose creates the platform for open and honest interactions.

This leads to collaborative relationships and openness to new ideas and growing levels of accomplishment.

#### **LEGISLATIVE BRANCH**

A nine-member Tribal Council, one-third of whom are elected each year, meets regularly to manage Tribal affairs.

#### **EXECUTIVE BRANCH**

The Tribal Chair is the CEO of the Tribe and is responsible for the overall management of the Tribal Government's daily activities. Several departments perform administrative functions, including: accounting, human resources, education, family services, health services, safety, public works, utilities, economic development, legal, and resource development.

#### JUDICIAL BRANCH

The Tribal Supreme Court, Tribal Court, and Drug Court make up the Judicial Branch of the Tribe. The judicial system is an important exercise of Tribal sovereignty, as the state of Alabama has neither criminal nor civil jurisdiction over Indians located on the Reservation. The Federal Court System only has judicial authority over major criminal offenses that occur on the Reservation.



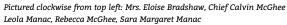
# OUR HISTORY

#### **OUR HERITAGE**

As descendants of a segment of the original Creek Nation, the Poarch Band of Creek Indians have a rich heritage. This nation once covered most of Alabama and Georgia, and can trace its roots to the Paleo-Indian period. Our ancestors lived along the Alabama, Coosa and Tallapoosa Rivers, including areas from Wetumpka south to the Tensaw settlement. The Treaty of Fort Jackson, in 1814, forever changed the face of the great Creek Nation, as more than 21 million acres of Creek Indian land were ceded to the United States. In 1830, the historic Indian Removal Act imposed the resettlement of the Creek Nation from the remaining lands to present-day Oklahoma; this journey is known as The Trail of Tears. However, several Creek leaders and their families, because of their service in protecting Creek and White settlers, received land grants, in 1814 and again in 1836, which became the home of today's Poarch Band of Creek Indians in southern Alabama.



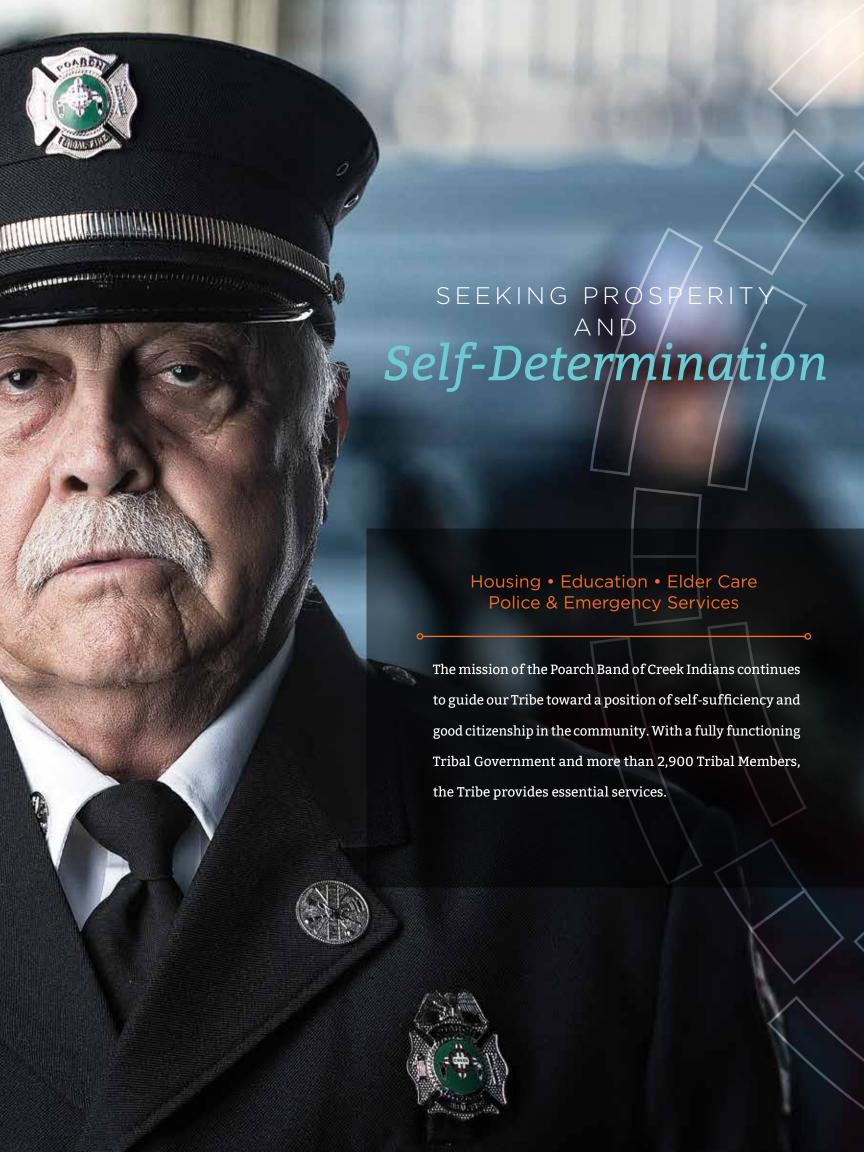








Chief Calvin McGhee stands with an Episcopal preacher



# COMMUNITY

### MANY PEOPLE. ONE PURPOSE.





Our community is far bigger than just our Tribe. We work, play, go to school and raise our families with our fellow Alabamians. In fact, Tribal Government has donated and provided scholarships of more than \$75,000,000 (since 2013).

#### **EDUCATION**

The Education Department oversees three federal programs: the Johnson-O'Malley (JOM) Program, the Adult Education Program and a library program made available by a grant from The Institute of Museum and Library Services. The department provides services that include after-school tutoring, GED classes, college assistance, computer classes, leadership classes and on-the-job training. This department is also responsible for administering the Fred L. McGhee Tuition Assistance educational scholarship program.

#### **FAMILY SERVICES**

The Family Services Department promotes self-sufficiency and well being through a variety of services that range from investigation of child abuse/neglect to crisis intervention for families and children. Services are available to enrolled members of the Poarch Band of Creek Indians, members of a federally recognized tribe and members of an enrolled household.

#### **HEALTH**

Established in 1984, the Poarch Creek Indian Health Program operates a full-service, outpatient clinic that provides health, medical, dental and pharmacy services to Poarch Creek Indians and First-Generation descendants up to age 19. In addition, the PCI Health Program oversees the Women, Infant and Children program (WIC) that is contracted through the state of Alabama.

#### **HOUSING**

The Poarch Creek Indian Housing Department helps to provide adequate housing opportunities to eligible Tribal Members. The Housing Department manages five rental subdivisions with a total of 95 family units and 44 senior citizen rental units. The Tribally Assisted Home Ownership (TAHO), Rehabilitation, Renovation Loans, and Section 184 Indian Loan programs are a few of the many services offered by the Housing Department. Currently 300 Tribal Members have utilized the TAHO program to finance and build homes of their own.

#### **PUBLIC SAFETY**

The Poarch Band of Creek Indians' Tribal Police Department is the primary law enforcement agency for the Poarch Creek Indian Reservation and operates under the Special Law Enforcement Commission of the Bureau of Indian Affairs (BIA). We have law enforcement agreements with the following agencies: the Escambia County Sheriff's Department, the Montgomery County Sheriff's Department, the Elmore County Sheriff's Department, and the City of Wetumpka Police Department. Tribal Police also participate in the 21st Judicial Circuit Drug Task Force and the Elmore County Drug Task Force. The department is proud to also provide law enforcement services for the surrounding community.

## TRIBAL EMERGENCY MANAGEMENT (EMA)

The Tribal Emergency Management Department has become stronger and undergone vast growth since it opened as a volunteer fire department in 1988. Today, the department includes firefighters, paramedics and emergency medical technicians. The department has participated in and received certification in courses that range from Confined Space to Advanced EMT. The Department provides emergency services to the Tribal Community and the surrounding area with two 24-hour fully-staffed and equipped fire stations.

#### TRIBAL JUDICIAL SYSTEM

The Tribal Judicial System was established in 1987, when the Tribe was awarded a one-year Tribal Court contract by the Bureau of Indian Affairs. The judicial power of the Poarch Band of Creek Indians is vested exclusively in its Tribal Judicial System. The Court consists of three jurisdictional units: a Supreme Court, Tribal Court, and a Court of general jurisdiction. The overall goal of the Tribal Judicial System is to institutionalize the rule of the law to enhance the Tribe's capability to provide judicial services to its Tribal Members. The Tribal Judicial System is an important exercise of the Tribe's sovereignty.

# BUILDING A PROFITABLE Legacy.





## CIFDA

#### **CREEK INDIAN ENTERPRISES DEVELOPMENT AUTHORITY**



The scope of CIEDA's commercial activities includes everything from direct ownership and control of certain business, while merely being a passive investor in other businesses. CIEDA believes that its businesses and investments shall, in the future, provide a non-gaming based revenue stream and foundation for continued Tribal economic prosperity. Further, many of CIEDA's investments also provide employment opportunities for Tribal members as well as the surrounding non-Tribal community.

Muskogee Technology provides advanced fabrication, composite cutting and storage to the industrial, commercial, aerospace, defense, wind energy, and the oil and gas industries.

The Creek Convenience Stores located in Atmore and Wetumpka, Alabama, and the Creek Travel Plaza located in Atmore, Alabama, serve hundreds of visitors every day and offer competitive prices on fuel, food, snacks, drinks, and tobacco products.

CIEDA investment activities have expanded into Huntsville, Alabama's prospering Redstone Gateway Development. CIEDA owns a majority interest in the company that owns the brand new TownePlace Suites by Marriott located right outside of Redstone Arsenal's busy Gate 9 (the most heavily traffic base entrance).

CIEDA's largest investment to date is in OWA, a family destination in Foley, Alabama. OWA includes an amusement park as well as a variety of options for shopping and dining and an entertainment center.

CIEDA also has ownership positions in several hospitality/hotel ventures in Florida—the Holiday Inn Resort and Hilton Garden Inn in Fort Walton Beach; the Hyatt Place Hotel in Pensacola, and the Westin Hotel in Lake Mary, Florida.

Through its varying investment strategies, CIEDA has investment interests in marinas, emerging technology markets such as YuppTV, which provides streaming video services, as well as additional hospitality development ventures throughout the Southeast with Doradus Partners.



#### **ENTERPRISE OPERATIONS**











#### **ENTERTAINMENT** & LEISURE













#### **HOSPITALITY**









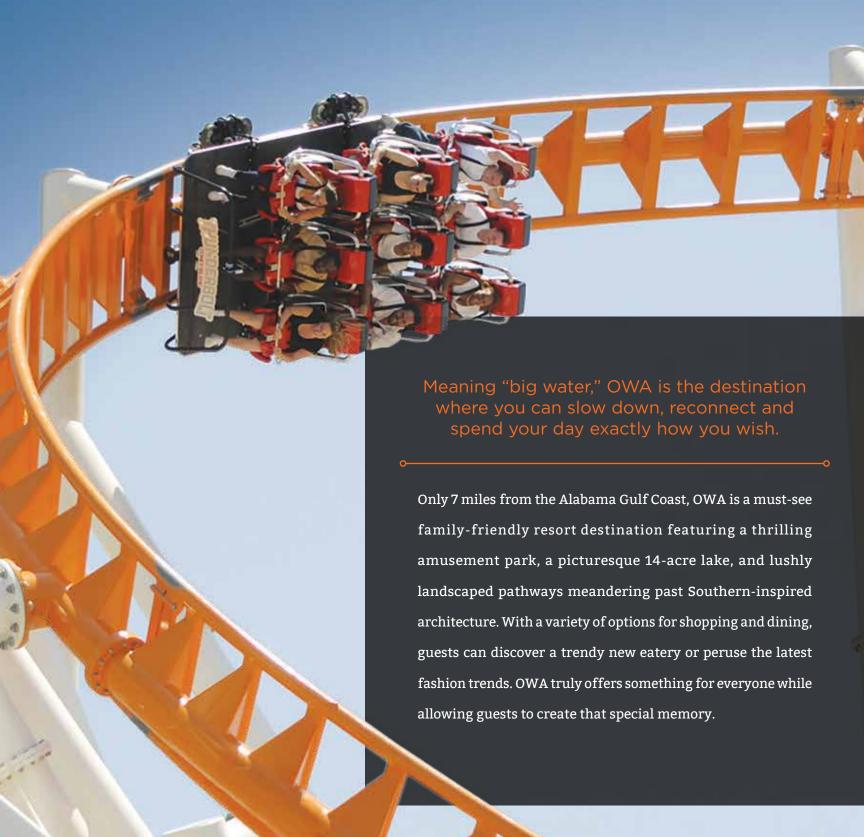












#### **EXCITING NEW THEME BASED FAMILY DESTINATION IN FOLEY**





 $\ensuremath{\mathsf{OWA}}$  has the feel of a small town evolving through time, with distinct districts punctuating the lavishly landscaped grounds. OWA represents the best of old-time southern vacationing with the amenities today's family seeks.

OWA's attractions include boutique shopping, a variety of dining options, live music, an amusement park with over twenty rides including a breathtaking roller coaster, and so much more. Thrill-seekers, fashionistas, foodies, music lovers, and sports fans will want to return time after time. OWA is your southern destination, reinvented.

This world-class resort is centered in Foley, AL, just north of Gulf Coast beaches, and is easily accessible from I-10. Discover the fun!

Go to visitOWA.com for updates and announcements.









#### **AMENITIES**

**Amusement Park** 

Accommodations

Shopping

Dining

Entertainment

Resort Park





# PCI GAMING/ **WIND CREEK HOSPITALITY**

**GAMING CONSULTANTS** 

Over the years, PCI Gaming has gained tremendous expertise in managing and developing gaming operations in Alabama. Our success has allowed us to shift our concentration from "Indian Gaming" in Alabama to other commercial properties in the United States and abroad. Backed by our accomplishments and proven management expertise, we have the unique opportunity to partner with several tribes across the U.S. to assist them in the areas of gaming and hospitality. We are delighted that the Poarch Band of Creek Indians can help other tribes seek economic prosperity and self-determination.



## WIND CREEK CASINO & HOTEL ATMORE

The possibilities are endless and the exhilaration never stops at Wind Creek Casino & Hotel Atmore. Our hotel features 236 spacious rooms and the finest resort amenities, including 24-hour room service, a luxurious spa and a wide variety of dining options. On the casino floor, over 57,000 sq ft and 1,700 games surround you with gaming entertainment. Guests may also try our bowling alley, arcade and hands-on classes at our Kitchen Culinary Studio. Catch a live show at our amphitheater or a movie at our state-of-the-art 9-theater cinema. The best in entertainment, along with high-quality cuisine, is sure to please those with the most discriminating of tastes.



## WIND CREEK CASINO & HOTEL MONTGOMERY

With over 2,000 of your favorite game titles, the gaming floor at Wind Creek Casino & Hotel Montgomery is where all of the action happens. We have all of the games that you love, the way you love to play them in our 46,000 sq ft casino. Discover taste buds you didn't even know you had with the flavor-packed sensations at our restaurants. If you're ready to take your game to a whole new level, try out our new high-limit room. Stop by Essentials gift shop for souvenirs. We've got it all at Montgomery's hometown casino!



## WIND CREEK CASINO & HOTEL WETUMPKA

From the excitement of our high-limits room to our shark-tank centerpiece, we've spared no luxury at Wind Creek Casino & Hotel Wetumpka. Our gaming floor offers players an 85,000 sq ft space to play over 2,500 of the most popular games. Take your tastes to the next level with everything from the upscale fare at our gourmet steakhouse to the speedy selections at our grab-and-go deli. And when the day is done and the games have been won, rest up in one of our 283 oversized rooms. Sleep like a king on an ultra-plush Dream Weaver bed, and enjoy some of the most luxurious amenities around, including 24-hour room service. Drop by Essentials gift shop to treat yourself to some of our special bath and body products. If you're looking for a good time, you've found it!



#### WIND CREEK CASINO & HOTEL ARUBA

Wind Creek Hospitality purchased the Renaissance Aruba Resort and Casino in early 2017. Located minutes from Queen Beatrix Airport, the resort sits in the middle of downtown Orangestad, Aruba's capital city, and overlooks the marina and cruise ship terminal. The property is well positioned to provide guests an opportunity to escape from their daily routines and experience something truly extraordinary. The resort offers two hotels with 431 rooms; numerous choices for dining; two shopping malls that include luxury retailers Dolce & Gabbana, Gucci, Louis Vuitton, Prada, Cartier, Burberry, Rolex, and Bulgari; two casinos; and the private Okeanos Spa. The adjacent 40-acre private island offers exquisite beaches and is an ideal location for tropical weddings while business conferences and trade shows are at home in 22,000 sq ft of event space.



#### RENAISSANCE CURAÇAO RESORT & CASINO

Wind Creek Hospitality's newest purchase, Renaissance Curação Resort & Casino, is nestled in the heart of historic Willemstad, and delivers everything you need for a spectacular visit! You'll find our hotel on a beautiful private beach, moments away from popular area attractions like Christoffel National Park, the Sea Aquarium and Curaçao Museum. Our guest rooms feature inviting decor and modern perks including LCD TVs and high-speed internet; plush pillow top mattresses ensure a great night's sleep after a day spent exploring Willemstad. And many of our accommodations include balconies with breathtaking views! For those planning events, our hotel boasts 8,600 sq ft of flexible venue space. Visit one of our five on-site restaurants for everything from perfectly prepared steak to delicious international dishes. Enjoy a swim in our infinity pool, a workout in the gym or a day of relaxation on our beach. And be sure to stop by our resort casino for a night of excitement! Let the Renaissance Curação Resort & Casino make your vacation dreams come.



#### **WA SHE SHU CASINO**

Wa She Shu Casino opened in May 2016 as a partnership between the Poarch Band of Creek Indians, Wind Creek Hospitality and the Washoe Tribe of California and Nevada. Located in Gardnerville, NV, Wa She Shu Casino offers a hometown atmosphere with gorgeous views of the Sierra Mountains near Lake Tahoe. The 13,500 sq ft facility includes a 4,600 sq ft gaming floor with 130 games, a casual restaurant and a full-service bar. Wa She Shu means "The Peoples' Place" in the Washoe language.



#### CREEK ENTERTAINMENT—GRETNA

Located right off I-10 in Gretna, Florida, this establishment offers year-round live horse racing and simulcast betting. Our poker room is complete with a bar and grill.

#### **MOBILE GREYHOUND TRACK**

Features simulcast betting and clubhouse dining.

#### PENSACOLA GREYHOUND TRACK

Features live Greyhound Racing, simulcast betting and a 25-table poker room.

ALABAMA NATIVES. ALABAMA NEIGHBORS.



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